



St Mary's Nursery, Camberley Trustees Annual Report and Financial Statements for the year end 31st August 2025

Chair:
Revd Andrew Knowles

Nursery Manager:
Sue Gauntlett

Independent Examiner:
Radford and Sergeant Ltd

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Administrative Information

St Mary's Nursery is registered with Ofsted, registered number EY556342 and is a member of the Early Years Alliance.

Correspondence address:

St Mary's Nursery, Camberley, The Pavillion, Watchetts Recreation Ground, Park Road, Camberley, Surrey, GU15 2SR.

St Mary's Nursery, Camberley is a Charitable Incorporated Organisation with the Charity Commission, Charity Number 1168824.

We are an Ofsted Outstanding, community-based charity nursery in Camberley with a strong Christian foundation. Our ethos is rooted in Christian values which underpin all aspects of our work with children and families.

Our Trustees provide strategic leadership and governance, helping to ensure the nursery remains financially sustainable, compliant, and focused on delivering exceptional early years education and care.

All trustees give their time voluntarily and do not receive any remuneration or benefits. The Trustees meet termly. The senior leadership team attend the meetings.

The Trustee members at the time of this report are:

| | |
|-------------------|----------------------------------|
| Chairperson: | Reverend Andrew Knowles |
| Vice chairperson: | Mr Paul Amphlett |
| Treasurer: | Vacant (interim: Andrew Knowles) |

| | |
|-----------|----------------------|
| Trustees: | Mrs Sue Dunn |
| | Miss Jo Atkinson |
| | Reverend Sue Duplock |

Nursery Leadership Team members:

| | |
|--------------------|---|
| Nursery Manager: | Mrs Sue Gauntlett (Designated Safeguarding Lead & SENCO) |
| Deputy Manager: | Mrs Penny Fairminer (Deputy Designated Safeguarding Lead) |
| Lead Practitioner: | Miss Paula Fosh (Lead Practitioner, DDSL, SEW Lead) |

Consultants to the Nursery:

Mrs Karen Liddington (HR Consultant)
Mr John Bradstreet (Health and Safety Consultant)

Nursery Structure, Management and Governance

The Trustees of St Mary's Nursery includes: The Chair, Vice Chair, Treasurer and three other members.

The Nursery Leadership Team includes: The Nursery Manager, Deputy Manager and Lead Practitioner.

The Trustees are responsible for making decisions on all matters of general concern and importance to the Nursery including deciding on how the excess funds are to be spent. New members receive initial training and induction.

The Trustees and Leadership Team meet termly the Leadership Team presents a report at the meetings.

Operations Team

The Nursery Operations Team carries out the work of the Trustees between meetings.

- Andrew Knowles (Chair)
- Sue Gauntlett (Nursery Manager)
- Penny Fairminer (Deputy Manager)
- Esther Westwood (Finance Administrator)

People's Team

Overseeing the resource of people, those employed by St Mary's Nursery or volunteering for St Mary's Nursery, to ensure that we support them and fulfil our legal obligations.

- Paul Amphlett (Vice Chair)
- Sue Dunn (Trustee)
- Sue Gauntlett (Nursery Manager)
- Paula Fosh (Lead Practitioner)
- Advisers: HR Consultant, Surrey Early Years, Data Protection Officer.

Building Team

Overseeing the resource of our building to ensure it is appropriately cared for and safe to deliver the provision of St Mary's Nursery.

- Jo Atkinson (Trustee)
- Sue Gauntlett (Nursery Manager)
- Julie Gatenby (Deputy SENCO)

Finance Team

Overseeing the resource of our finances to ensure they are appropriately managed and support the provision of St Mary's Nursery.

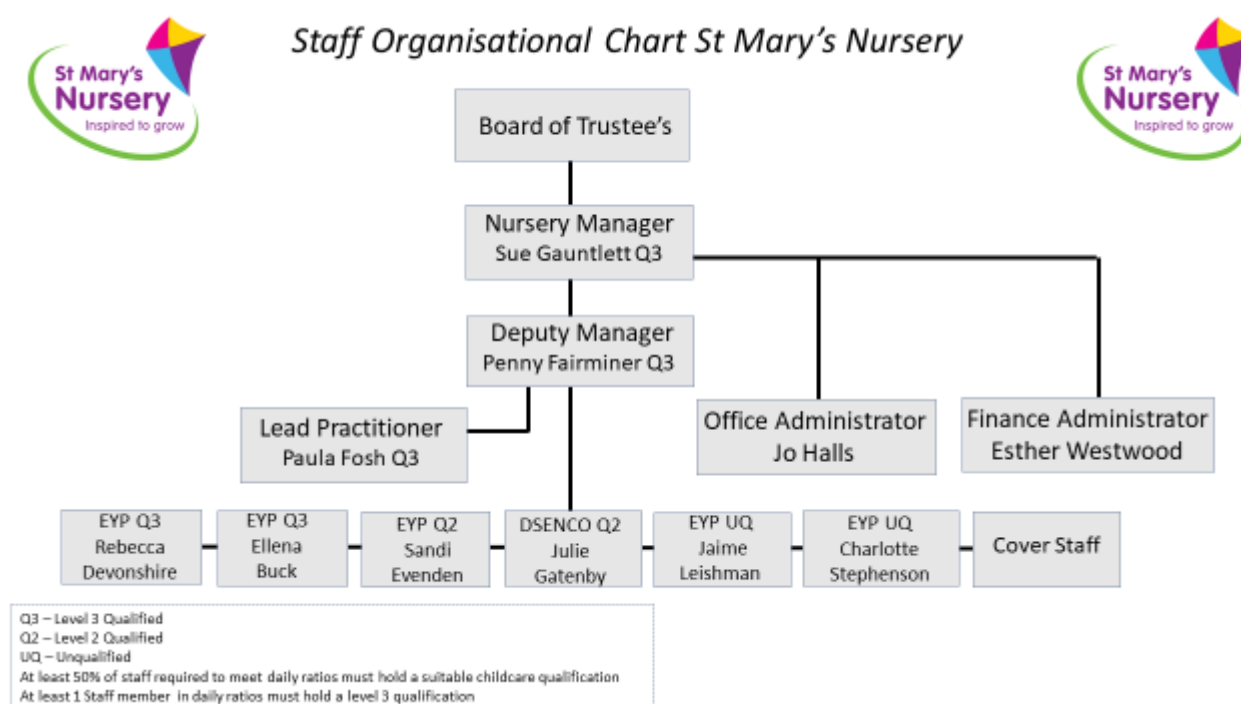
- Treasurer: Revd Andrew Knowles (interim treasurer due to vacancy)
- Paul Amphlett (Vice Chair)
- Sue Gauntlett (Nursery Manager)
- Esther Westwood (Finance Administrator)

Nursery Leadership Team

The Nursery Leadership Team oversees the provision at St Mary's Nursery, and it is accountable to the Trustees.

- Sue Gauntlett (Nursery Manager, DSL & SENCO)
- Penny Fairminer (Deputy Manager, DSL)
- Paula Fosh (Lead Practitioner, DDSL, SEW Lead)

The Nursery Leadership Team oversees St Mary's Nursery and offers leadership and support.



St Mary's Nursery as an employer:

Nursery Manager, DSL & SENCO: Mrs Sue Gauntlett (40 hours per week)

Deputy Manager, DSL: Mrs Penny Fairminer (40 hours per week)

Lead Practitioner, DDSL: Miss Paula Fosh (32.5 hours per week)

Deputy SENCO: Mrs Julie Gatenby (32.5 hours per week)

Office Administrator: Mrs Jo Halls (20 hours per week)

Finance Administrator: Mrs Esther Westwood (5 hours per week)

Ealy Years Practitioners: (Various hours per week)

The Nursery values its staff and is dedicated to investing in continuous personal development. The Nursery is grateful to the commitment of its staff and its trustees. This year has been the most successful for the staff team when we received an Outstanding from Ofsted. We are thankful for their commitment to St Mary's and we are indebted for their dedication.

The Nursery oversees those who volunteer.

Like most charities, St Mary's Nursery has seen a change in its volunteering, some have stepped down, and some are re-engaging. We are grateful for all who have given their time, and work for the benefit of us all.

Objectives

Our Mission (Intent) is to inspire children to grow, flourish and live life in all its fullness. (John10:10)



Our Ethos (Implementation) we provide an enabling environment by creating opportunities to explore, problem solve, risk take and become deeply engaged in play. We follow children's interests and extend their learning using open-ended questions and resources in the moment.

Our Vision (Impact) Children leave us ready for their journey into school, having reached their full potential to take them into the wider world.

We follow the guidance of the Early Years Statutory Framework and Ofsted Requirements.

Our curriculum is based on the EYFS learning and development requirements. Our current Curriculum Focus since the pandemic and due to our high number of EAL children is PSED particularly children's Wellbeing and also C&L, we have introduced the Thrive Approach and Early Talk Boost programme to support this.

We have also adopted a specialist pedagogical approach, The Curiosity Approach, which is based on child-led learning.

It is our INTENT to create children who are thinkers and doers who make their own choices, building confidence, critical thinking and problem-solving skills.





How we implement our curriculum

Our environment covers all 7 areas of learning, with open ended natural resources, we allow children to be the leaders of their own learning. Our practitioners use their in-depth knowledge of their key children, with the 3 I's at the forefront of their minds when setting up invitations to play focusing on what children need to know next.

Through the use of open-ended questions and teachable moments, practitioners extend children's learning 'in the moment'.

How do we know the impact of our curriculum?

Before children join the setting, we gather information from the parents which gives us a holistic view of the child before they start.

Through consistent progress and development updates with parents, we are able to have an understanding of what children 'know and can do', ensuring they reach their own individual full potential for the next stage in their learning journey.

Achievements and Performance

review of 2024/2025

At every Trustee meeting, the following three papers are presented:

- Paper A: a record of decisions made and how we are progressing with any action required.
- Paper B: updates from the Leadership Team.
- Paper C: updates from subgroups of the Nursery.

Leadership

Installation of an outdoor wooden shelter providing both shade from the sun and protection from the rain and a new large mud kitchen. These were funded by Deprivation funding.

Resurfacing of the tunnel and hills with new Astro turf as previous surface had become unsafe. Funded by Deprivation Funding.

In the summer we had a volunteer group from Surrey Choices along with horticulturalists attend for 2 days to review and maintain our allotment area.

Purchase of a greenhouse for the allotment area and installation of a slabbed base. This will support sustainability as part of our action plan enabling the children to grow and harvest their own produce all year round. Funded by Deprivation Funding.

We reconfigured the indoor two-year-old area to accommodate the increased number of places we can offer from 8 per session to 12, this is in response to the demand created by the government free funding for two year olds from September 2024.

We have a high level of children with special educational needs some with Educational Health Care Plans. To support them to transition to school, our SENCO team attended stay and play sessions at their new school.

Surrey Early Years have recommended the nursery to other providers to visit.

Safeguarding

We have three Designated Safeguarding Leads. DSL's attend refresher training every two years.

Early Years completed the Section 11 of The Children's Act safeguarding audit, for early years settings annually.

Ofsted's comments with regards to the nursery's safeguarding:

The arrangements for safeguarding are effective.

There is an open and positive culture around safeguarding that puts children's interests first.

Training

The leadership team are all Designated Safeguarding Lead's.

All the team have updated their mandatory training as part of our best practice approach.

All Trustees have completed Working Together to Safeguard Children training.

All practitioners are Paediatric First Aid Trained.

All staff hold Level 2 Food Hygiene certificates.

Managers attend Surrey Early Years Network events.

Ofsted's comments on training:

Managers and staff enjoy exceptional training opportunities.

Supporting our children and their families

The nursery provides the government food vouchers for our most vulnerable and disadvantaged families.

The nursery received very generous harvest donations for the Besom food bank. This is our chosen charity for this year.

Financial Review

(Figures in brackets denote amounts for the previous year)

Income:

Total incoming resources for 2024/25 were £276,275 (£244,919) of which £25,375 was for Restricted purposes only. The balance of £250,899 was Unrestricted income for general purposes.

At the end of the year £22,515 (£21,964) was held as Restricted funds for Early Intervention Pupil Premium and Deprivation.

93% of our income comes from Surrey County Council, 5% from Session fees paid by parents and the balance is made up of deposits for future nursery places and bank interest earned.

Expenditure:

73% of our expenditure is on salaries as we believe that providing high quality child care practitioners is our priority.

The rent on our fantastic setting amounts to 7% of our total spending, with a further 4% spent on building and garden maintenance, insurance and cleaning.

Net result:

At the end of the financial year we had a surplus of income over expenditure of £11,011 (£3,467)

Reserves:

It is our policy to maintain a reserve equal to at least 3 months running costs.

St Mary's Nursery Camberley

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE PERIOD FROM**1 SEPTEMBER 2023 TO 31 AUGUST 2024**

| | | Unrestricted | | Restricted | | Total | | Total |
|------------------------------------|--------------|---------------------|--|-------------------|--|-------------------|--|-------------------|
| | | Funds | | Funds | | Funds | | Funds |
| | | 2024 | | 2024 | | 2024 | | 2023 |
| | | £ | | £ | | £ | | £ |
| Income from: | Notes | | | | | | | |
| Donations and legacies | 3&4 | 170,180.31 | | 51,963.69 | | 222,144.00 | | 189,420.98 |
| Charitable activities | 3 | 19,453.65 | | | | 19,453.65 | | 25,901.95 |
| Other trading activities | | | | | | | | |
| Investments | | | | | | | | |
| Other income | 3 | 3,321.50 | | | | 3,321.50 | | 1,080.81 |
| | | | | | | | | |
| | | | | | | | | |
| Total Income | | 192,955.46 | | 51,963.69 | | 244,919.15 | | 216,403.74 |
| | | | | | | | | |
| Expenditure on: | | £ | | | | | | |
| Raising funds | | | | | | | | |
| Charitable activities | 5 | 192,706.56 | | 48,745.22 | | 241,451.78 | | 209,425.67 |
| Total Expenditure | | 192,706.56 | | 48,745.22 | | 241,451.78 | | 209,425.67 |
| | | | | | | | | |
| Net income | | 248.90 | | 3,218.47 | | 3,467.37 | | 6,978.07 |
| | | | | | | | | |
| Transfer between funds | | - | | - | | - | | - |
| Other recognised gains and losses | | | | | | | | |
| Net Movement in Funds | | - | | - | | - | | - |
| | | | | | | | | |
| Reconciliation of funds | | | | | | | | |
| Total funds brought forward | | 111,349.75 | | 19,901.57 | | 131,251.32 | | 124,273.25 |
| Total funds carried forward | | 111,598.65 | | 23,120.04 | | 134,718.69 | | 131,251.32 |

St Mary's Nursery Camberley

BALANCE SHEET AS AT 31 AUGUST 2024

[illegible]

St Mary's Nursery Camberley

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

St Mary's Nursery Camberley meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The accounts are prepared on a Going Concern basis.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Tangible fixed assets

Tangible fixed assets are stated at their historic cost price less accumulated depreciation. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for use. The assets' residual values, useful lives and depreciation methods are reviewed if there is an indication of significant change since the last reporting date. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office equipment - 33% straight line

e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Trust's work or for specific research projects being undertaken by the Trust. As at 31 August 2024 the Trust's funds consisted of £111,598 of unrestricted funds (22/23: £111,349) and £23,120 of restricted funds

(22/23: £19,901).

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Expenditure on raising funds
- Expenditure on charitable activities
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash in transit is included.

h) Costs relating to the activities

All costs relate to the single charitable activity of children's nursery services.

2 Legal status of the Trust

The Trust is a Charitable Incorporated Organisation and has no share capital.

3 Income

| Donations and legacies | | 2024 | | 2023 |
|-----------------------------------|--|-------------------|--|-------------------|
| Grants provided by the government | | 222,144.00 | | 189,420.98 |
| Sundry donations | | 1,460.00 | | 385.00 |
| | | | | |
| | | 223,604.00 | | 189,805.98 |
| | | | | |
| Charitable activities | | | | |
| Session fees | | 19,453.65 | | 25,901.95 |
| | | 19,453.65 | | 25,901.95 |
| | | | | |
| Investments | | | | |
| Bank interest received | | 1,079.10 | | 695.81 |
| | | 1,079.10 | | 695.81 |
| | | | | |
| Other trading activities | | | | |
| Sundry income | | 782.40 | | - |
| | | | | |
| | | | | |
| Total Income | | 244,919.15 | | 216,403.74 |

4 Restricted Funds

| | | 2024 |
|---|--|------------------|
| | | |
| Surrey Winter Food Grant | | |
| Balance at 1st September 2023 | | |
| Funding in the year | | 2,580.00 |
| Less: Expended in 2023/24 | | 2,580.00 |
| Remaining | | - |
| | | |
| Pupil Premium | | |
| Balance at 1st September 2023 | | 267.46 |
| Funding in the year | | 2,576.04 |
| Less: Expended in 2023/24 | | 1,229.96 |
| Remaining | | 1,613.54 |
| | | |
| Deprivation Funding | | |
| Balance at 1st September 2023 | | 17,364.47 |
| Funding in the year | | 11,402.73 |
| Less: Expended in 2023/24 | | 8,296.77 |
| Remaining | | 20,470.43 |
| | | |
| Dissability Funding | | |
| Balance at 1st September 2023 | | 1,059.13 |
| Funding in the year | | 858.92 |
| Less: Expended in 2023/24 | | 881.98 |
| Remaining | | 1,036.07 |
| | | |
| | | |
| Early Intervention/Discretionary Funding | | |
| Balance at 1st September 2023 | | - |
| Funding in the year | | 34,546.00 |
| Less: Expended in 2023/24 | | 34,546.00 |
| Remaining | | - |
| | | |
| | | |
| Fixed Assets | | |
| Balance as at 1st September 2023- allocated to RF | | 1,210.51 |
| Depreciation in the year- allocated to RF | | 1,210.51 |
| Remaining | | - |
| | | |
| Overall - all Restricted funds | | |
| Balance at 1st September 2023 | | 19,901.57 |
| Funding in the year | | 51,963.69 |
| Less: Expended in 2023/24 | | 48,745.22 |
| Remaining | | 23,120.04 |

5 Analysis of resources expended

| Expenditure on raising funds | | | | | | | |
|-------------------------------------|--|------------|----------------------------|-----------|-------------------------|--------------|--------------|
| Fund Raising | | | - | | | - | - |
| | | | - | | | - | - |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | Un-restricted Funds | | Restricted Funds | Total | Total |
| | | | 2024 | | 2024 | 2024 | 2023 |
| Direct Charitable Activities | | | | | | | £ |
| DAF Funding Expenses | | | | 881.98 | | 881.98 | 1,103.98 |
| Employers National Insurance | | 4,971.16 | | | | 4,971.16 | 2,378.85 |
| Parties for Children | | 40.00 | | | | 40.00 | 59.00 |
| Pension costs | | 2,605.15 | | | | 2,605.15 | 2,178.67 |
| Pupil Premium Purchases | | | | 1,229.96 | | 1,229.96 | 1,297.71 |
| Resources | | 614.52 | | | | 614.52 | 713.28 |
| Salaries | | 137,021.28 | | 34,546.00 | | 171,567.28 | 156,718.95 |
| Snacks for Children | | 27.52 | | | | 27.52 | 76.17 |
| Toys, Play and Craft | | 1,079.79 | | | | 1,079.79 | 658.98 |
| Uniform for Children | | 117.45 | | | | 117.45 | 105.70 |
| Winter Food Programme Purchases | | | | 2,580.00 | | 2,580.00 | 2,025.00 |
| | | | 146,476.87 | 39,237.94 | | 185,714.81 | 167,316.29 |
| | | | | | | | |
| Admin Costs | | | | | | | |
| Advertising and Marketing | | 1,080.00 | | | | 1,080.00 | 1,935.00 |
| Audit and Accountancy | | 756.00 | | | | 756.00 | 720.00 |
| Bank fees | | 188.22 | | | | 188.22 | 221.93 |
| Building Maintenance | | 1,800.30 | | | | 1,800.30 | 1,297.10 |
| Cleaning | | 5,569.13 | | | | 5,569.13 | 5,518.84 |
| Consultancy and Professional Fees | | 2,529.37 | | | | 2,529.37 | 2,376.89 |
| Charitable services | | - | | | | - | 40.00 |
| Depreciation | | 588.50 | | 1,210.51 | | 1,799.01 | 1,799.01 |
| Depreciation funding expenses | | - | | 8,296.77 | | 8,296.77 | 3,331.18 |
| Garden Maintenance | | 450.00 | | | | 450.00 | 331.50 |
| Garden Projects | | 156.00 | | | | 156.00 | 778.10 |
| Insurance | | 1,341.72 | | | | 1,341.72 | 1,997.90 |
| IT Software and Consumables | | 1,165.53 | | | | 1,165.53 | 878.01 |
| Legal and Professional | | | | | | - | - |
| Office Expenses | | 1,007.50 | | | | 1,007.50 | 2,045.04 |
| Rent | | 22,326.98 | | | | 22,326.98 | 15,000.00 |
| Repairs and Maintenance | | - | | | | - | 314.40 |
| Staff welfare | | 23.14 | | | | 23.14 | 50.26 |
| Staff Parties/gifts | | 1,387.78 | | | | 1,387.78 | 836.70 |
| Staff Training | | 837.23 | | | | 837.23 | 1,176.03 |
| Staff Uniform | | 194.06 | | | | 194.06 | 425.86 |
| Sundry | | - | | | | - | 678.30 |
| Subscriptions | | - | | | | - | 35.00 |
| Telephone and Internet | | 1,890.96 | | | | 1,890.96 | 1,485.69 |
| Travel | | - | | | | - | - |
| Adjustments in the year | | 639.98 | | | | 639.98 | (3,927.32) |
| Utilities (water,power) | | 2,297.29 | | | | 2,297.29 | 2,763.96 |
| | | | 46,229.69 | 9,507.28 | | 55,736.97 | 42,109.38 |
| | | | | | | | |
| | | | 192,706.56 | 48,745.22 | | 241,451.78 | 209,425.67 |

6 Tangible fixed assets

| | | |
|---------------------|--|------------------------|
| | | 31/08/2024 |
| | | Office |
| COST | | equipment |
| At 1 September 2023 | | 8,995.04 |
| Additions | | |
| Disposals | | |
| At 31 August 2024 | | <u>8,995.04</u> |
| | | |
| | | |
| DEPRECIATION | | |
| At 1 September 2023 | | 4,496.63 |
| Charge for the year | | 1,799.01 |
| At 31 August 2024 | | <u>6,295.64</u> |
| | | |
| | | |
| NET BOOK VALUE | | |
| At 31 August 2024 | | <u>2,699.40</u> |
| At 31 August 2023 | | <u>4,498.41</u> |

7 Debtors

| | | | | |
|---------------|--|------------------------|--|------------------------|
| | | 2024 | | 2023 |
| | | | | |
| Rent deposit | | - | | - |
| Trade Debtors | | 157.50 | | 2,469.38 |
| Prepayments | | 1,570.80 | | 1,082.47 |
| | | <u>1,728.30</u> | | <u>3,551.85</u> |

8 Creditors

| | | | | |
|-------------------------|--|------------------------|--|------------------------|
| | | 2024 | | 2023 |
| | | | | |
| Funding fees in advance | | 1,260.00 | | - |
| Accruals | | 756.00 | | 720.00 |
| Trade Creditors | | 458.25 | | 119.70 |
| PAYE/ Pension | | 2,416.38 | | 3,055.82 |
| Wages payable | | - | | - |
| | | <u>4,890.63</u> | | <u>3,895.52</u> |

9 Independent examiner's fee

| | | | | |
|------------------|--|----------------------|--|----------------------|
| | | 2024 | | 2023 |
| | | | | |
| Independent exam | | 280.00 | | 270.00 |
| Accounts | | 476.00 | | 450.00 |
| | | <u>756.00</u> | | <u>720.00</u> |

10 Related Parties

There were no related party transactions in the year.

Independent Examiner's Report to the Trustees of St Mary's Nursery, Camberley

(Registered Charity no. 1168824)

I report on the accounts of St Mary's Nursery for the year ended 31 August 2024 which are set out on the attached pages in respect of an examination carried out under section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the Trustees and the examiner

The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Act and that an independent examination is needed.

It is my responsibility to :

- Examine the accounts under section 145 of the Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5) (b) of the Act; and
- State whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as a trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kim Swain MA (Oxon) FCA

Date:

Radford & Sergeant Limited
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Surrey
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