



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 30 March 2024 To 31 March 2025

Charity Name: Innovation to Inspire Trust

Charity Registration Number: 1168756

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1) The advancement of education in the severely deprived UK regions without distinction of age, sex, religion, political, or other opinion. By such charitable educational activities as the trustees think fit. 2) The prevention or relief of poverty by providing or assisting in the provision of education, training and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient who have not been able to gain this from mainstream education or have chosen a path of crime. 3) The preservation and protection of young people (ages 4-19) who have not been able to find a future in mainstream education or have chosen a path of crime.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Innovation To Inspire Trust works closely in collaboration with a recognised motor vehicle training provider to help enhance and reach its objects as stated in its governance, this helps more young people aged 13 – 25 who come from deprived backgrounds or have learning difficulties that limit them from achieving a sustainable future, who are at risk of becoming homeless or turning to a life of crime and social isolation. These young people are in the category that is described most at risk and those who are not in

		employment, training or education. Often their background is set by; the breakdown in family relationships, low esteem and inability to cope with social exclusion and often with little confidence. Based on the charity's objective there was a decision to acquire adequate premises and funding to open an Innovative Education Centre. Our three workshops have proven to be a wonderful practical space and now has the capacity to increase the number of vulnerable learners it can support and has been the backbone to support the expansion of the “Skills To Employment” Post 16 programme. Our focus for this year was to deliver on our promises with the progression of the Post 16 motor vehicle programme, incorporating add on qualifications such as Functional Skills, Personal Social Development (PSD) and Employability Skills that aid the transition into Employment. We are working very closely with all parties and have consultations with the local Leicestershire County Council and also a Special Educational needs College to continue giving opportunities to learners with an EHCP. The implementation of the Post 16 motor vehicle mechanics course for learners with an (Educational Health Care Plan) incorporates a highly recognised qualification with the IMI (Institute of the Motor Industry). We are working well with the Colleges and with the Special Educational College, registering all the learners successfully and growing the Post 16 motor vehicle programme. Our groups are split into four cohort groups, the ratio has worked very well and gives learners the bespoke programme they need to be able to achieve their goals and future ambitions. We created a completely bespoke timetable to be able to run the Post 16 motor vehicle provision for learners with an EHCP.
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		We will continue to recruit learners from our Alternative programme for learners which have an EHCP. Our Post 16 motor vehicle provision will also continue to work with the Special Schools around Leicestershire. Meetings are held quarterly along with consultation being completed weekly with staff and open days for tours and discussions with Learner's parents, Schools and the Local Authority. To help continue to provide an outstanding post 16 programme it was clear we needed to keep investing in the purchasing of new equipment and remove the old broken tools to help facilitate learning and the growing number of learners. The main costs were sundries and paying utilities within the workshops due to the amount of learners using the equipment each week. The equipment bought is lasting very well and these costs are absorbed by the provision rather than the charity. We are pleased to say that we have delivered on our promises and achieved learner success with qualifications being taken and achieved on our Post 16 Motor Vehicle programme. This is a monumental achievement when considering all the adversities that were encountered over the last year. This achievement would not have been possible without the dedication and the support of many people who have truly shown the most extraordinary acts of human kindness, forethought and compassion to help learners achieve their full aspirations.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees understand and follow the guidance issued by the charity commission on public benefit and have received training.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Innovation To Inspire Trust is now at the heart of the community and still contributes heavily with consultation forums with the local Leicestershire County Council, Secondary Schools, Special Schools, Leicestershire Secondary Education and Inclusion Partnerships, Police, young people in the local area and other young people focused charities, such as, The Friends of the Nook and local Community Centres in the heart of the deprived area of Coalville. The premises of Innovation To Inspire Trust opened its premises to students in the new academic year of September 2017. We are a charitable incorporated organisation based in an area of high deprivation in Coalville, Leicestershire. Leicestershire ranks in the top 10% of areas most deprived. At the premises of Innovation To Inspire Trust alongside our Vocational Training Centre partner, we facilitate knowledge, pastoral care, inspiration and practical teaching on motor vehicle technology education to young vulnerable learners.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Innovation To Inspire Trust is in its ninth financial year. The financial position of the charity is strong, this is largely due to the fact that the lease has been offered to the charity by EMH Homes at a peppercorn rate and any similar overheads such as utilities, business rates and council tax is partly covered by the training provision that supports the charity.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	As we are reaching out to more learners which incurs increased costs, it is vital the costs incurred are covered and sufficient funds are in place to keep the Charity account in the black. It will now hold reserves of £1000.00 to cover costs to utility service providers such as electricity, business rates, internet, external suppliers and telephone connections.
Amount of reserves held	Para 1.22	£1000.00
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties regarding the direction of the charity being a going concern nor its financial standing.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution as submitted to charity's commission on the original registration.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Innovation To Inspire Trust has 3 Trustees which remain the same as originally submitted in the original registration. The charity has a Trustee selection policy also highlighted in the governing document.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	

The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Innovation to Inspire Trust
Other name the charity uses	N/A
Registered charity number	1168756
Charity's principal address	14 – 16 BELGRAVE CLOSE COALVILLE LEICESTERSHIRE LE67 4TN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Deepak Farmah		Wayne Derbyshire	
2	Wayne Derbyshire			
3	Anil Patel			
4				
5				

Corporate trustees – names of the directors at the date the report was approved

Director name		

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Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

I would like to say a huge thank you to everyone who has supported Innovation To Inspire Trust over the years. The good work the charity continues to do, will help build communities and help support young vulnerable people into employment for many years to come.
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Deepak Farmah	Wayne Derbyshire
Position (eg Secretary, Chair, etc)	Trustee/Chair	Trustee
Date	01/12/2025	

Account Activity			
Account Name:	CafCash Account Main		
Account Type:	CAF_CASH		
Bank's Name:	CafCash Account Main		
Account Number:	29999		
Currency:	GBP		
Activity Criteria:	All transactions between 29/03/2024 - 28/03/2025		
Account Transactions			
Posting Date	Debit	Credit	Balance
05/04/2024	20.40		340.63
15/04/2024	5.00		335.63
23/04/2024	54.80		280.83
22/05/2024	54.80		226.03
15/05/2024	5.00		221.03
14/06/2024	13.80		207.23
17/06/2024	5.00		202.23
24/06/2024	60.80		141.43
26/06/2024		-0.12	141.55
15/07/2024	5.00		136.55
16/07/2024	13.80		122.75
22/07/2024	60.80		61.95
15/08/2024	5.00		56.95
22/08/2024	60.80		(3.85)
22/08/2024		-60.8	56.95
22/08/2024	10.00		46.95
02/09/2024		-1000	1,046.95
04/09/2024	60.80		986.15
16/09/2024	5.00		981.15
26/09/2024		-0.13	981.28

Account Activity			
Account Name:	CafCash Account Main		
Account Type:	CAF_CASH		
Bank's Name:	CafCash Account Main		
Account Number:	29999		
Currency:	GBP		
Activity Criteria:	All transactions between 29/03/2024 - 28/03/2025		
Account Transactions			
Posting Date	Debit	Credit	Balance
27/09/2024	60.80		920.48
30/09/2024		- 500.00	1,420.48
15/10/2024	5.00		1,415.48
22/10/2024	60.80		1,354.68
15/11/2024	5.00		1,349.68
22/11/2024	60.80		1,288.88
16/12/2024	5.00		1,283.88
04/12/2024	33.99		1,249.89
23/01/2024	60.80		1,189.09
27/12/2024		-0.63	1,189.72
15/01/2025	5.00		1,184.72
22/01/2025	75.62		1,109.10
17/02/2025	5.00		1,104.10
24/02/2025	75.62		1,028.48
26/03/2023		-0.51	1,028.99
17/03/2025	5.00		1,023.99
24/03/2025	75.62		948.37

Account Activity			
Account Name:	CafCash Account Main		
Account Type:	CAF_CASH		
Bank's Name:	CafCash Account Main		
Account Number:	29999		
Currency:	GBP		
Activity Criteria:	All transactions between 29/03/2024 - 28/03/2025		
Account Transactions			
Posting Date	Debit	Credit	Balance
Account Debit/Credit			
Balance type	Date of last update	Amount	948.37
Cleared Balance	28/03/2024		912.66
Ledger Balance	28/03/2024		948.37