

**Charity registration number 1168738**

**EQUALITIES WORK**

**Report and Financial Statements**

**for the year ended 31 August 2024**

*{For Charitable Incorporated Organisation}*

## **EQUALITIES WORK**

### **Charity information**

**Trustees**

Jonathan Rees Davies  
Cassie Anne Edmiston  
Tom Simon Swaine-Jameson  
James Pattison – *Appointed January 2024*  
Jammie Hickling – *Appointed January 2024*

**Charity number**

1168738

**Registered office**

The Foundry  
17 Oval Way  
London  
SE11 5RR

**Accountant**

Lorralex Associates  
11 Kimberley Court  
Kimberley Road  
London  
NW6 7SL

**EQUALITIES WORK**  
**Report and Financial Statements for the year ended 31 August 2024**

**Contents**

	<b>Page</b>
Trustees' report	<b>1</b>
Accountants' report	<b>2</b>
Statement of financial activities	<b>3</b>
Balance sheet	<b>4</b>
Notes to the statement of financial activities	<b>5</b>

# EQUALITIES WORK

## Trustees' Report

The Directors present their report and accounts for the year ended 31 August 2024

### Organisation

Equalities Work is registered as charitable incorporated organisation (CIO) number 1168738. The object of the CIO is the promotion of equality and diversity for the public benefit by:

- (A) Advancing education and raising awareness of equality and diversity.
- (B) Promoting activities to foster understanding between people from diverse backgrounds.

### Principal Activities

Equalities Work has been established to make the most of the opportunities presented by the creation of the Foundry in Vauxhall, south London. This has brought together some of London's most progressive human rights and social justice organisations under one roof. A key objective is to engage the public with education and arts focused projects as well as talks, film nights and a range of other events. We do this by working closely with campaigning, advocacy, education, advice and arts organisations.

Over the year, Equalities Work took forward innovative projects including Rights, Camera, Action! This visual arts project engages young people in Lambeth about human rights issues and provides routes into the creative sector. Our 'In The Mix' project includes workshops designed to promote access and participation to the visual arts for disabled people living in south London. It combines arts workshops, mentoring and seminars designed to break down the barriers to inclusion for disabled artists. Equalities Work funded the Radical Film School which is designed to encourage social justice filmmaking. The school provided free training in film direction for 16 residents who were all Londoners from under-represented backgrounds in the film industry including those on low incomes and people of colour.

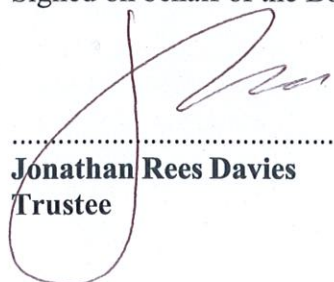
We also continued to provide essential capacity building for local voluntary groups with support around fundraising and business planning. In recent years Equalities Work has worked closely with Block336 - a creative space in Brixton located in the largest disability hub in London. Over the 12 months we have supported the charity through a major transition which has involved the recruitment of a new Board of Trustees and funding bids.

Our exhibitions programme over the year included a collaboration with Transform Trade and another with local artist Agata Nowak called 'Rough Sleeping – A Lifestyle Choice'. An exhibition of works produced by local young people called 'Selfhood' was created through a partnership with Neon Performing Arts. All our exhibitions include workshops and events engaging schools and the general public to discuss the issues raised.

Our work is supported by a core grant from the Social Justice and Human Rights Centre and grants from trusts including the City Bridge Foundation.

[www.equalitieswork.org](http://www.equalitieswork.org)

Signed on behalf of the Board of Trustees on 18 November 2024.

  
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**Jonathan Rees Davies**  
Trustee

**Accountants' Report on the unaudited Financial Statements to the Trustees of  
EQUALITIES WORK**

As described on the balance sheet you are responsible for the preparation of the statement of financial activities for the year ended 31 August 2024 set out on pages 3 to 5 and you consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements, in order to assist you to fulfil your statutory responsibilities, from the accounting records and information supplied to us.

Lorraine Alexander  
Lorralex Associates  
Accountants and Independent Examiners  
11 Kimberley Court  
Kimberley Road  
London NW6 7SL

18 November 2024

## EQUALITIES WORK

### Statement of Financial Activities for the year ended 31 August 2024

	Note	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
<b>Incoming Resources</b>					
From generating funds		-	28,100	28,100	25,906
<b>Total Incoming Resources</b>		-	28,100	28,100	25,906
<b>Resources Expended</b>					
Accountancy fees			220	220	200
Promotions and events			3,023	3,023	1,410
Consultancy fees			10,483	10,483	11,895
Coordinator fees			10,448	10,448	3,707
Insurance			347	347	333
Project costs			12,218	12,218	5,529
<b>Total Resources Expended</b>		-	36,739	36,739	23,074
<b>Net Incoming / Outgoing Resources</b>					
<b>Surplus / (Deficit)</b>		-	(8,639)	(8,639)	2,832
<b>Total Funds Brought Forward</b>		5,500	19,862	25,362	22,530
<b>Total Funds Carried Forward</b>		5,500	11,223	16,723	25,362

**All transactions are derived from continuing activities**

All recognised gains and losses are included in the Statement of Financial Activities (SOFA).

The notes on page 5 form part of these financial statements.

## EQUALITIES WORK

### Balance Sheet as at 31 August 2024

	Notes	£	2024 £	£	2023 £
<b>Current assets</b>					
Cash at bank and in hand			16,723		25,362
<b>Current liabilities</b>					
Creditors:					
Amounts falling due within one year		-		-	
<b>Net current assets / liabilities</b>			<b>16,723</b>		<b>25,362</b>
<b>Reserves Funds</b>					
Restricted fund			11,223		25,362
Unrestricted fund			5,500		0
<b>Total funds</b>			<b>16,723</b>		<b>25,362</b>

The Trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO.

The financial statements were approved by the Board of trustees on 18 November 2024 and signed on its behalf by

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**Jonathan Rees Davies**  
Trustee

## **EQUALITIES WORK**

### **Notes to the Statement of financial activities for the year ended 31 August 2024**

#### **1. Accounting policies**

##### **1.1. Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

##### **1.2. Incoming Resources**

Incoming resources represent amounts receivable during the year. Grants and donations for specific purposes are treated as income in the year in which received. Amounts received during the year relating to specific periods are spread over the periods to which they relate. Income received during the year for future periods is treated as deferred income.

##### **1.3. Outgoing Resources**

These are resources expended in order to deliver services. They are included in the Statement of Financial Activities (SOFA) on accruals basis, inclusive of any VAT paid. VAT cannot be recovered. Expenditure is charged to activities on a direct allocation and / or a suitable apportionment basis, in a manner consistently applied.

##### **1.4. Fund Accounting**

Restricted and unrestricted funds are separately disclosed, as set out in the SOFA. The different funds held are defined as follows:-

\*Restricted funds are subject to the specific purposes for which the funds were raised;

\*Designated and unrestricted funds are available to spend at the discretion of the Trustees in furtherance of the charitable objectives of the charity.

#### **2. Taxation**

No taxation has been provided for in the financial statements because, as a registered charity, the income is exempt in accordance with section 505 of the Income and Corporation Taxes Act 1988.

#### **3. Going Concern**

The accounts are prepared on a 'going concern' basis. The Trustees still consider that 'going concern' is the correct basis to prepare the accounts on the grounds that they have concluded an alternative funding arrangement and that grant funds will, in their view, be sourced to carry out the new activities. The Trustees will not undertake commitments until new funding has been secured.



## **EQUALITIES WORK**

### **Notes to the Statement of financial activities for the year ended 31 August 2024**

#### **Incoming Resources**

All Incoming resources are accounted for in the accounts in the year in which they are receivable.

	<b>2024 Total £</b>	<b>2023 Total £</b>
City of London - City Bridge Foundation	13,100	10,906
The Social Justice and Human Rights Centre	15,000	15,000
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	28,100	25,906