

Charity registration number 1168738

EQUALITIES WORK

Report and Financial Statements

for the year ended 31 August 2023

{For Charitable Incorporated Organisation}

EQUALITIES WORK
Report and Financial Statements for the year ended 31 August 2023

Charity information

Trustees	Jonathan Rees Davies Cassie Anne Edmiston Tom Simon Swaine-Jameson
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Charity number	1168738
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Registered office	The Foundry 17 Oval Way London SE11 5RR
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Accountant	Lorralex Associates 11 Kimberley Court Kimberley Road London NW6 7SL
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EQUALITIES WORK
Report and Financial Statements for the year ended 31 August 2023

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EQUALITIES WORK

Trustees' Report

The Directors present their report and accounts for the year ended 31 August 2023

Organisation

Equalities Work is registered as charitable incorporated organisation (CIO) number 1168738. The object of the CIO is the promotion of equality and diversity for the public benefit by:

- (A) Advancing education and raising awareness of equality and diversity.
- (B) Promoting activities to foster understanding between people from diverse backgrounds.

Principal Activities

Equalities Work has been established to make the most of the opportunities presented by the creation of the Foundry in Vauxhall, south London. This has brought together some of London's most progressive human rights and social justice organisations under one roof. A key objective is to engage the public with education and arts focused projects as well as talks, film nights and a range of other events. We do this by working closely with campaigning, advocacy, education, advice and arts organisations.

Over the year, Equalities Work took forward innovative projects including Rights, Camera, Action! This visual arts project engages young people in Lambeth about human rights issues and provides routes into the creative sector. The 'In the Mix' project includes workshops designed to promote access and participation to the visual arts for disabled people living in south London. It combines sessions with professional artists, mentoring and seminars. Equalities Work also received funding under Resource for London's Enhance capacity building project enabling us to support local voluntary groups with fundraising and business planning.

Our exhibitions programme over the year included New Union Flag, a collaboration with Gil Mualem-Doron re-imagining the Union Jack by celebrating the communities that have contributed to the UK's cultural legacy. Another exhibition by Michelle Baharier, How Do I Make You Feel explored the activism and prejudices experienced by disabled people alongside portraits of human rights activists. All of our exhibitions include workshops and events engaging schools and the general public to discuss the issues raised.

Our work is supported by a core grant from the Social Justice and Human Rights Centre and grants from trusts including the City Bridge Foundation.

www.equalitieswork.org

Signed on behalf of the Board of Trustees on 11 March 2024.



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Jonathan Rees Davies
Trustee

**Accountants' Report on the unaudited Financial Statements to the trustees of
EQUALITIES WORK**

As described on the balance sheet you are responsible for the preparation of the statement of financial activities for the year ended 31 August 2023 set out on pages 3 to 5 and you consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements, in order to assist you to fulfil your statutory responsibilities, from the accounting records and information supplied to us.

Lorraine Alexander
Lorralex Associates
Accountants and Independent Examiners
11 Kimberley Court
Kimberley Road
London NW6 7SL

11 March 2024

EQUALITIES WORK

Statement of Financial Activities for the year ended 31 August 2023

Note	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Incoming Resources				
From generating funds	-	25,906	25,906	12,500
Total Incoming Resources	-	25,906	25,906	12,500
Resources Expended				
Accountancy fees		200	200	180
Promotions and events		1,410	1,410	-
Consultancy fees		11,895	11,895	7,860
Coordinator fees		3,707	3,707	
Insurance		333	333	289
Project costs		5,529	5,529	900
Total Resources Expended	-	23,074	23,074	9,229
Net Incoming / Outgoing Resources				
Surplus / (Deficit)	-	2,832	2,832	3,271
Total Funds Brought Forward		22,530	22,530	19,259
Total Funds Carried Forward	-	25,362	25,362	22,530

All transactions are derived from continuing activities

All recognised gains and losses are included in the Statement of Financial Activities (SOFA).

The notes on page 5 form part of these financial statements.

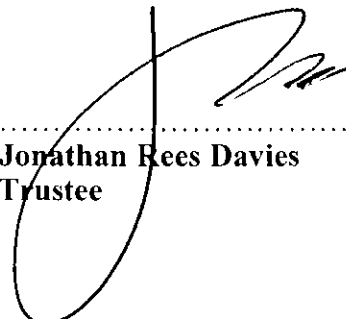
EQUALITIES WORK

Balance Sheet as at 31 August 2023

Notes	2023 £	2022 £
Current assets		
Cash at bank and in hand	25,362	22,530
Current liabilities		
Creditors:	-	-
Amounts falling due within one year		
Net current assets / liabilities	25,362	22,530
Reserves Funds		
Restricted funds	19,862	22,530
Unrestricted funds	5,500	0
Total funds	25,362	22,530

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO.

The financial statements were approved by the Board of trustees on 11 March 2024 and signed on its behalf by


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Jonathan Rees Davies
Trustee

EQUALITIES WORK

Notes to the Statement of financial activities for the year ended 31 August 2023

1. Accounting policies

1.1. Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

1.2. Incoming Resources

Incoming resources represent amounts receivable during the year. Grants and donations for specific purposes are treated as income in the year in which received. Amounts received during the year relating to specific periods are spread over the periods to which they relate. Income received during the year for future periods is treated as deferred income.

1.3. Outgoing Resources

These are resources expended in order to deliver services. They are included in the Statement of Financial Activities (SOFA) on accruals basis, inclusive of any VAT paid. VAT cannot be recovered. Expenditure is charged to activities on a direct allocation and / or a suitable apportionment basis, in a manner consistently applied.

1.4. Fund Accounting

Restricted and unrestricted funds are separately disclosed, as set out in the SOFA. The different funds held are defined as follows: -

*Restricted funds are subject to the specific purposes for which the funds were raised;

*Designated and unrestricted funds are available to spend at the discretion of the Trustees in furtherance of the charitable objectives of the charity.

2. Taxation

No taxation has been provided for in the financial statements because, as a registered charity, the income is exempt in accordance with section 505 of the Income and Corporation Taxes Act 1988.

3. Going Concern

The accounts are prepared on a 'going concern' basis. The Trustees still consider that 'going concern' is the correct basis to prepare the accounts on the grounds that they have concluded an alternative funding arrangement and that grant funds will, in their view, be sourced to carry out the new activities. The Trustees will not undertake commitments until new funding has been secured.

EQUALITIES WORK

Notes to the Statement of financial activities for the year ended 31 August 2023

Incoming Resources

All Incoming resources are accounted for in the accounts in the year in which they are receivable.

	2023	2022
	Total	Total
	£	£
City Bridge Foundation	10,906	7,500
Resource for London (Enhance Project)	-	5,000
The Social Justice and Human Rights Centre	15,000	-
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	25,906	12,500
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