

**Charity registration number 1168738**

**EQUALITIES WORK**

**Report and Financial Statements**

**for the year ended 31 August 2022**

*{For Charitable Incorporated Organisation}*

**EQUALITIES WORK**  
**Report and Financial Statements for the year ended 31 August 2022**

**Charity information**

Trustees	Douglas Gunn	<i>Resigned July 2021</i>
	Jonathan Rees Davies	
	Cassie Anne Edmiston	
	Dwain Lucktung	<i>Resigned July 2021</i>
	Katy Oglethorpe	
	Tom Simon Swaine-Jameson	<i>Appointed July 2021</i>
Charity number	1168738	
Registered office	The Foundry 17 Oval Way London SE11 5RR	
Accountant	Lorralex Associates 11 Kimberley Court Kimberley Road London NW6 7SL	

**EQUALITIES WORK**  
**Report and Accounts for the year ended 31 August 2022**

**Trustees' Report**

The Directors present their report and accounts for the year ended 31 August 2022.

**Organisation**

Equalities Work is registered as charitable incorporated organisation (CIO) number 1168738. The object of the CIO is the promotion of equality and diversity for the public benefit by:

- (A) Advancing education and raising awareness of equality and diversity
- (B) Promoting activities to foster understanding between people from diverse backgrounds

**Principal Activities**

Equalities Work has been established to make the most of the opportunities presented by the creation of the Foundry in Vauxhall, south London. This has brought together some of London's most progressive human rights and social justice organisations under one roof. A key objective is to engage the public with education and arts focused projects as well as talks, film nights and a range of other events. We do this by working closely with campaigning, advocacy, education, advice and arts organisations.

Over the year, Equalities Work took forward innovative projects including Rights, Camera, Action! Funded by Awards for All and working with Creative Sparkworks, the visual arts including photography and film engaged young people in Lambeth about human rights issues. Our In The Mix project included workshops designed to promote access and participation to the visual arts for disabled people living in Lambeth and surrounding boroughs

Our exhibitions programme restarted following the Covid lockdowns with an exhibition of images and short films by the participants of the Rights, Camera, Action! project.

Thanks to a core grant from the Human Rights and Social Justice Centre we provided capacity building support to a range of local voluntary sector organisations to adapt their funding and business plans in the light of the pandemic. This also led to a collaboration with Resource for London and London Plus on developing a new website for voluntary sector training events and funding opportunities.

[www.equalitieswork.org](http://www.equalitieswork.org)

Equalities Work operates as a fully independent body responsible for generating its own funds to take forward its activities. The Foundry has continued to provide financial support in the form of a grant to meet the core costs of the CIO. Equalities Work's activities include an education and community arts focused programme engaging local residents and many other individuals and organisations from across London and beyond.

Signed on behalf of the Board of Trustees on 22 November 2022.



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**Jonathan Rees Davies**  
Trustee

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**Accountants' Report on the unaudited Financial Statements to the trustees of  
EQUALITIES WORK**

As described on the balance sheet you are responsible for the preparation of the statement of financial activities for the year ended 31 August 2022 set out on pages 3 to 5 and you consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements, in order to assist you to fulfil your statutory responsibilities, from the accounting records and information supplied to us.

Lorraine Alexander  
Lorralex Associates  
Accountants and Independent Examiners  
11 Kimberley Court  
Kimberley Road  
London NW6 7SL

22 November 2022

## EQUALITIES WORK

### Statement of Financial Activities for the year ended 31 August 2022

	Note	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
<b>Incoming Resources</b>					
From generating funds		-	12,500	12,500	15,000
<b>Total Incoming Resources</b>		-	<b>12,500</b>	<b>12,500</b>	<b>15,000</b>
<b>Resources Expended</b>					
Accountancy fees			180	180	180
Advertising and PR			-	-	139
Consultancy fees			7,860	7,860	6,075
Insurance			289	289	289
Project costs			900	900	9,294
<b>Total Resources Expended</b>		-	<b>9,229</b>	<b>9,229</b>	<b>15,977</b>
<b>Net Incoming / Outgoing Resources</b>					
Surplus / (Deficit)		-	3,271	3,271	(977)
<b>Total Funds Brought Forward</b>			<b>19,259</b>	<b>19,259</b>	<b>20,236</b>
<b>Total Funds Carried Forward</b>		-	<b>22,530</b>	<b>22,530</b>	<b>19,259</b>

**All transactions are derived from continuing activities**

All recognised gains and losses are included in the Statement of Financial Activities (SOFA).

The notes on page 5 form part of these financial statements.

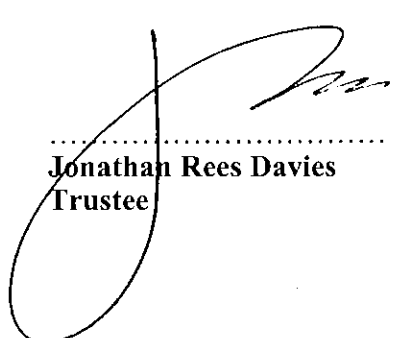
## EQUALITIES WORK

### Balance Sheet as at 31 August 2022

	Notes	£	2022 £	£	2021 £
<b>Current assets</b>					
Cash at bank and in hand		22,530		22,740	
<b>Current liabilities</b>					
Creditors:					
Amounts falling due within one year		-		(3,481)	
<b>Net current assets / liabilities</b>			<u>22,530</u>		<u>19,259</u>
<b>Reserves Funds</b>					
Restricted fund			22,530		19,259
<b>Total funds</b>			<u>22,530</u>		<u>19,259</u>

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO.

The financial statements were approved by the Board of trustees on 22 November 2022 and signed on its behalf by



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**Jonathan Rees Davies**  
Trustee

## **EQUALITIES WORK**

### **Notes to the Statement of financial activities For the year ended 31 August 2022**

#### **1. Accounting policies**

##### **1.1. Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

##### **1.2. Incoming Resources**

Incoming resources represent amounts receivable during the year. Grants and donations for specific purposes are treated as income in the year in which received. Amounts received during the year relating to specific periods are spread over the periods to which they relate. Income received during the year for future periods is treated as deferred income.

##### **1.3. Outgoing Resources**

These are resources expended in order to deliver services. They are included in the Statement of Financial Activities (SOFA) on accruals basis, inclusive of any VAT paid. VAT cannot be recovered. Expenditure is charged to activities on a direct allocation and / or a suitable apportionment basis, in a manner consistently applied.

##### **1.4. Fund Accounting**

Restricted and unrestricted funds are separately disclosed, as set out in the SOFA. The different funds held are defined as follows:-

\*Restricted funds are subject to the specific purposes for which the funds were raised;

\*Designated and unrestricted funds are available to spend at the discretion of the Trustees in furtherance of the charitable objectives of the charity.

#### **2. Taxation**

No taxation has been provided for in the financial statements because, as a registered charity, the income is exempt in accordance with section 505 of the Income and Corporation Taxes Act 1988.

#### **3. Going Concern**

The accounts are prepared on a 'going concern' basis. The Trustees still consider that 'going concern' is the correct basis to prepare the accounts on the grounds that they have concluded an alternative funding arrangement and that grant funds will, in their view, be sourced to carry out the new activities. The Trustees will not undertake commitments until new funding has been secured.



## EQUALITIES WORK

### Notes to the Statement of financial activities For the year ended 31 August 2022

#### Incoming Resources

All Incoming resources are accounted for in the accounts in the year in which they are receivable.

	<b>2022</b>	<b>2021</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
City of London (City Bridge Trust)	7,500	-
Resource for London (Enhance Project)	5,000	-
The Social Justice and Human Rights Centre	-	15,000
	<hr/>	<hr/>
	12,500	15,000
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