



Nightlife Outreach

Registered Charity 1168684

24 - 32 Princip Street, Birmingham, B4 6LE

Annual Report 2024



www.nightlifeoutreach.co.uk



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Trustee Responsibilities Statement

The Trustees are responsible for preparing the Annual Report and ensuring that the charity's activities are conducted in accordance with its charitable objectives and applicable regulatory requirements.

The Trustees confirm that this report provides a fair overview of the charity's activities, achievements and organisational developments during the financial year ending 31 December 2024.

The Trustees further confirm that appropriate systems of governance, financial oversight and risk management were maintained throughout the year to support responsible and effective management of the charity's activities.

Organisational Overview

Nightlife Outreach is a community charity dedicated to supporting wellbeing, cultural participation and safer nightlife initiatives through community engagement, education and harm-reduction programmes.

The organisation works collaboratively with community groups, cultural practitioners, social enterprises and night-time economy partners to deliver programmes that support community wellbeing and positive social engagement.

Activities supported by the charity include:

- Community training and education initiatives
- Cultural programming and creative development
- Youth engagement and mentoring activities
- Harm-reduction education within nightlife environments
- Digital inclusion initiatives
- Collaborative projects with local enterprises and community organisations

During 2024 the charity focused primarily on redeveloping its new premises into a Community Engagement Hub, creating a safe and professionally managed environment where community programmes and partnerships can develop and expand.

Executive Summary

The year ending 31 December 2024 represented a significant transitional period for Nightlife Outreach. During the year the organisation relocated to new premises at 24–32 Princip Street, Birmingham, where extensive redevelopment works were undertaken to establish a dedicated Community Engagement Hub supporting cultural activity, education and community programmes.

The Trustees adopted a deliberate strategy focused on infrastructure development, governance strengthening and safety compliance before expanding operational delivery.

Major building improvements were completed including structural repairs, electrical infrastructure upgrades, fire safety installations, CCTV improvements and sanitation upgrades.

Through sustainability partnerships and donated materials valued at more than £80,000, redevelopment costs were significantly reduced.

Alongside infrastructure development the organisation strengthened governance systems, safeguarding procedures and operational risk management frameworks.

Although the year focused heavily on redevelopment, Nightlife Outreach continued to deliver community benefit through cultural programming, volunteer engagement, partnership development and digital inclusion initiatives.

By the end of 2024 the organisation had established a strong operational foundation from which to expand programmes and partnerships in the years ahead.

Strategic Importance of the New Premises

A major organisational milestone during 2024 was the relocation and redevelopment of the charity's new premises at 24–32 Princip Street, Birmingham.

The building required substantial improvement before it could support community use. A programme of refurbishment works was therefore undertaken throughout the year.

Key improvements included:

- structural repair and stabilisation works
- electrical infrastructure upgrades and full rewiring
- installation of fire safety systems and fire doors
- CCTV installation and security improvements
- sanitation and facility upgrades
- internal space reconfiguration
- refurbishment of communal areas
- frontage and external presentation improvements

These improvements transformed the premises into a multi-use community facility capable of hosting cultural programmes, training activities and collaborative initiatives.

The redevelopment was supported by volunteers and sustainability partnerships that provided materials and equipment valued at over £80,000, reducing refurbishment costs and promoting environmentally responsible redevelopment.



Our Community Engagement Hub





ACKNOWLEDGEMENTS

The Trustees of Nightlife Outreach extend their sincere gratitude to the individuals, organisations and partners whose support made the progress of 2024 possible.

This financial year represented a significant transitional period for the charity. The successful redevelopment and phased reopening of our new premises at 24–32 Princip Street would not have been achievable without collective effort, professional expertise and community commitment.

We acknowledge the dedication of our volunteers, whose time, labour and practical support materially contributed to refurbishment works, event preparation and operational readiness. Their commitment reflects the community-led ethos that underpins Nightlife Outreach's mission.

We are grateful to Neighbourly Volunteers and individual community members who contributed to redevelopment and programme delivery. Their involvement strengthened both financial sustainability and community ownership of the space.

We recognise the support of our strategic partners and donors, including those who contributed materials, infrastructure and equipment to assist with refurbishment and sustainability objectives. These partnerships enabled us to upcycle, reduce waste and embed environmental responsibility into our operations.

We extend appreciation to local residents for their patience and constructive engagement throughout the redevelopment period. Transparent communication and neighbourhood cooperation were essential to establishing the new Community Engagement Hub as a responsible and positive local presence.

Our thanks also go to our night-time economy collaborators, including Waterside House NTE and associated stakeholders, for their continued commitment to safer nightlife standards and harm-reduction practices across Birmingham.

We acknowledge the leadership and oversight of the Board of Trustees, who provided strategic direction and ensured robust governance.

Signed on Behalf of Nightlife Outreach

120+

Community
Sessions
Delivered



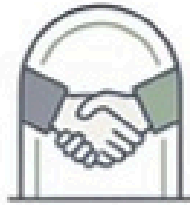
1,800+

Participants Engaged in
Activities and Events



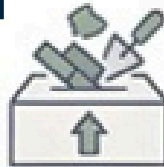
20+

Community
Partnerships Supported



£80,000+

Donated Materials Secured
for Redevelopment



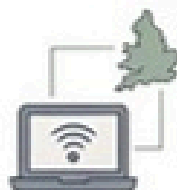
150

Computer Screens
Redistributed to Support
Education Internationally



MULTIPLE

Laptops Distributed Locally
Through Digital Inclusion Initiatives



**Community
Impact
2024**



COMMUNITY AND GRASSROOTS IMPACT

Community engagement remains central to Nightlife Outreach's mission. While 2024 was primarily a redevelopment and governance consolidation year, the charity continued to invest in grassroots partnerships, local inclusion and community-led programming to ensure that the new Community Engagement Hub was embedded within its neighbourhood from the outset.

Local Community Integration

Following relocation to 24–32 Princip Street, engagement with local residents formed a priority. Transparent communication during refurbishment and phased reopening ensured community awareness of the venue's purpose, safeguarding standards and operational model. This proactive approach strengthened neighbourhood trust and reinforced the charity's commitment to responsible operation within the local area.

Volunteer-Led Regeneration

Volunteers played a critical role in supporting redevelopment works and operational preparation. Contributions included painting, preparation works, space organisation, logistical support and event setup. This volunteer engagement not only reduced financial pressure during refurbishment but also strengthened community ownership of the space.

The involvement of Neighbourly Volunteers and locally recruited individuals created opportunities for skill development, confidence building and structured civic participation.

Cultural and Grassroots Programming

From March 2024 onwards, the venue began a controlled reactivation of community-led programming. Weekly structured classes and grassroots initiatives provided inclusive access to physical training, creative expression and cultural participation.

Programming included:

- Stage Fight classes supporting structured movement and performance training
- Historical European Martial Arts (HEMA) sessions
- Monthly spoken word and poetry events providing a platform for emerging voices
- Community-focused cultural events and collaborative showcases
- Specialist training activities delivered by local practitioners

These programmes provided safe, supervised and compliant environments for artistic and physical development while reinforcing the venue's role as a multi-use community hub.

Support for Small Enterprises and Community Initiatives

Nightlife Outreach continued to provide space and support for small local enterprises, grassroots organisers and community initiatives. This included collaboration with Guta Enterprise and engagement with independent operators seeking affordable and safe environments for cultural and educational activity.

By offering accessible venue space within a structured governance framework, the charity enabled micro-enterprises and community organisers to operate in a compliant and professionally managed setting.

Digital Inclusion and International Grassroots Impact

In addition to local engagement, Nightlife Outreach extended its grassroots impact internationally through volunteer-led digital inclusion initiatives. During 2024:

- 150 computer screens were redistributed to support educational access in African communities.
- Laptops were provided locally to individuals pursuing higher education and vocational development

These initiatives addressed digital exclusion and supported long-term educational opportunity.

Night-Time Economy Collaboration

Engagement with NTE and other night-time economy stakeholders reinforced the charity's grassroots role in promoting safer nightlife practices. Harm-reduction messaging, safeguarding awareness and welfare collaboration extended the organisation's influence beyond its physical premises into the wider Birmingham NTE ecosystem.

Community Ownership and Long-Term Vision

The 2024 redevelopment phase was intentionally designed to create not simply a venue, but a shared community asset. The Community Engagement Hub model reflects a grassroots philosophy: inclusive access, volunteer participation, cultural empowerment and safety-led programming.

As the charity moves into 2025, the focus will be on scaling grassroots participation, expanding volunteer pathways, increasing youth and creative engagement and strengthening local partnerships to maximise community benefit. Nightlife Outreach remains committed to building resilient communities through safe spaces, inclusive programming and structured grassroots collaboration.

Partnerships and Community Collaboration

Partnership working remained central to Nightlife Outreach's activities throughout 2024. The organisation collaborated with a wide range of community groups, creative practitioners and social enterprises to provide opportunities for cultural participation and community engagement.

Partnership initiatives included programmes involving:

- Poets Palace creative platform
- Toxic Dolls performance training workshops
- Choir with No Name community singing initiative
- youth mentoring initiatives including Living and Winning
- female-focused support programme Go Girls



Empowering Community and Building Stronger Partnerships – 2024

Collaboration remains central to the mission of Nightlife Outreach. Throughout 2024, the charity continued to work alongside community organisations, grassroots initiatives, cultural practitioners, social enterprises and Night-Time Economy partners to expand opportunities for participation, creativity and community development.

While the year primarily focused on redevelopment and the phased reopening of the charity's new premises at 24–32 Princip Street, Birmingham, partnerships remained a key mechanism through which Nightlife Outreach supported local initiatives and empowered individuals across the region.



Arts, Culture and Creative Development

Nightlife Outreach continued to support Birmingham's creative sector by providing a safe and professionally managed environment where artists, performers and cultural practitioners could develop their work.



POETS PALACE



Poets Palace is a dedicated community arts initiative designed to provide a sanctuary for the written and spoken word, focusing on the therapeutic and connective power of storytelling. We serve as an intentional refuge for local artists to explore the complexities of the human experience through high-impact, intimate performance. By prioritizing a "listening-first" environment, we facilitate a unique space where the traditional barriers between performer and audience are dismantled, fostering a culture of radical empathy and mutual respect.

Our core objective is to champion the raw, unrefined voices of our community, offering a professional platform for those whose narratives are often sidelined by mainstream media. We operate on the belief that spoken word is a vital survival skill and a tool for social cohesion. Through curated events, we provide a structured environment where individual vulnerability is transformed into collective strength, allowing participants to process personal and social challenges within a supportive, creative framework.

The impact of Poets Palace extends beyond the performance itself, aiming to combat social isolation and promote emotional literacy within the local population. By creating a space that demands presence and deep attention, we offer a necessary counter-narrative to the fleeting nature of digital communication. Whether through the quiet resonance of a shared stanza or the profound connection of a witnessed truth, Poets Palace exists to ensure that every member of our community has the opportunity to be seen, heard, and understood in a meaningful capacity.



STATION TWENTY

Station 20 is a leading creative production house and cultural archive dedicated to documenting the unfiltered evolution of UK music. We specialize in high-fidelity storytelling that captures the raw, kinetic energy of the British underground, from the estates of London to the burgeoning scenes across the North and Midlands. Our work serves as a lens into the realities of the UK's sonic landscape, focusing on the stories that mainstream media often overlooks and the artists who are redefining the global sound from the ground up.

Our Vision

We believe that music is the primary heartbeat of British culture. Our mission is to preserve the "here and now" of the scene through immersive documentaries and visual showcases that prioritize authenticity over artifice. By positioning our cameras in the heart of the movement—recording studios, street corners, and high-intensity performances—Station 20 bridges the gap between raw talent and world-class production. We don't just capture music; we document the social and cultural shifts that drive it.

Specialism & Impact

Station 20 is defined by a commitment to "raw talent at its best." Our documentaries serve as both a platform for emerging artists and a historical record for future generations. We specialize in long-form narratives and artist-led features that explore the intersection of identity, geography, and sound. Through a combination of cinematic grit and intimate access, Station 20 has become a vital hub for showcasing the diversity and depth of talent across the UK, ensuring that the true architects of British music culture are seen, heard, and celebrated.

This documentary provides an excellent example of the high-impact, raw storytelling and cultural documentation that characterizes the UK music scene, similar to the work Station 20 specializes in.





Strategic Cultural Integration: Nightlife Outreach & Fierce Festival

Nightlife Outreach acts as a vital connective tissue within Birmingham's broader cultural ecosystem, bridging the gap between grassroots community support and the city's world-class artistic institutions. Our enduring partnership with Fierce Festival—an internationally acclaimed biennial of contemporary performance—exemplifies this integration. By aligning our social mission with one of the UK's most provocative cultural platforms, we ensure that the voices from the margins are not just heard but are centered within the city's most prestigious creative showcases.

This collaboration is rooted in a shared commitment to radical expression and the nurturing of "raw talent." Through joint programming, bespoke workshops, and cross-sector community projects, we provide local artists with a pathway from the underground to the international stage. These initiatives are designed to foster deep cultural exchange, allowing Birmingham's homegrown creators to work alongside global innovators. In doing so, we don't just "support" the arts; we actively engineer a more resilient and inclusive creative economy that reflects the true, unfiltered identity of the region.

Ultimately, these strategic alliances serve as a catalyst for the city's ongoing evolution as a global beacon of innovation. By fostering high-trust relationships with dynamic organizations like Fierce, Nightlife Outreach ensures that the sustainability of the arts is directly linked to social impact. We believe that a flourishing cultural sector is one that remains accessible to all "walks of life," turning the city into a living laboratory for creativity where the barriers between the street and the stage are permanently dismantled.







Toxic Dolls



Nightlife Outreach's commitment to the professionalisation of the fringe arts is best exemplified by our collaboration with the internationally acclaimed performance collective, Toxic Dolls. Through this partnership, we facilitated intensive, specialist training and formal certification in high-risk disciplines, including pyrotechnics (fire breathing) and industrial performance art (angle grinding). By providing local artists with access to world-class technical expertise, we bridged the gap between raw street performance and the rigorous safety and execution standards required for global professional stages.

These workshops served as a catalyst for innovation, pushing the boundaries of what is traditionally expected from the Birmingham arts scene. Rather than merely teaching a skill, this initiative fostered a culture of "calculated risk" and extreme creativity, empowering participants to incorporate high-impact visual elements into their repertoire with confidence and precision. For the local creative community, learning from renowned practitioners like the Toxic Dolls wasn't just an educational opportunity; it was a professional evolution that equipped them with the rare, specialised certifications necessary to compete in the international high-end event market.





Choir With No Name



The soft reopening of our venue in 2024 served as a profound declaration of our commitment to social equity, headlined by a partnership with The Choir with No Name.

This collaboration centred on individuals navigating homelessness and systemic social exclusion, utilising the discipline of choral performance as a primary tool for community-building and personal restoration. By providing a professional-grade stage for those often rendered invisible by society, the event transformed the venue into a live demonstration of how creative engagement can directly counteract the isolation of life on the margins.

Beyond a singular performance, this reopening established our venue as a safe, regulated, and inclusive incubator for the city's most vulnerable creative voices. We provide the essential physical and social infrastructure—adhering to rigorous safeguarding and accessibility standards—that allows complex community projects to transition from concept to reality. For local organizers and marginalized performers, our space serves as a vital "middle ground" where high-level cultural production meets grassroots advocacy, ensuring that the barriers to professional artistic expression are systematically removed. The evening with The Choir with No Name was a testament to the role of music as a vehicle for human dignity and psychological resilience. Attendees witnessed more than a concert; they experienced a narrative shift, as participants reclaimed their confidence and agency through the collective power of the human voice.

As a beacon of support within Birmingham's cultural landscape, our venue remains dedicated to the belief that the arts are not a luxury, but a fundamental right. We continue to prioritize these intersections of creativity and social welfare, fostering an environment where every individual has the space to be heard, seen, and reintegrated into the community.



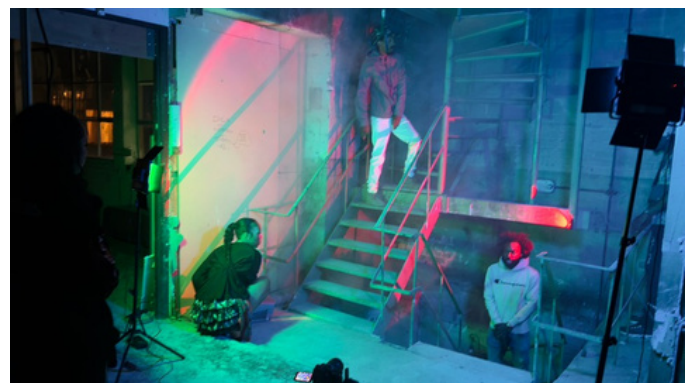


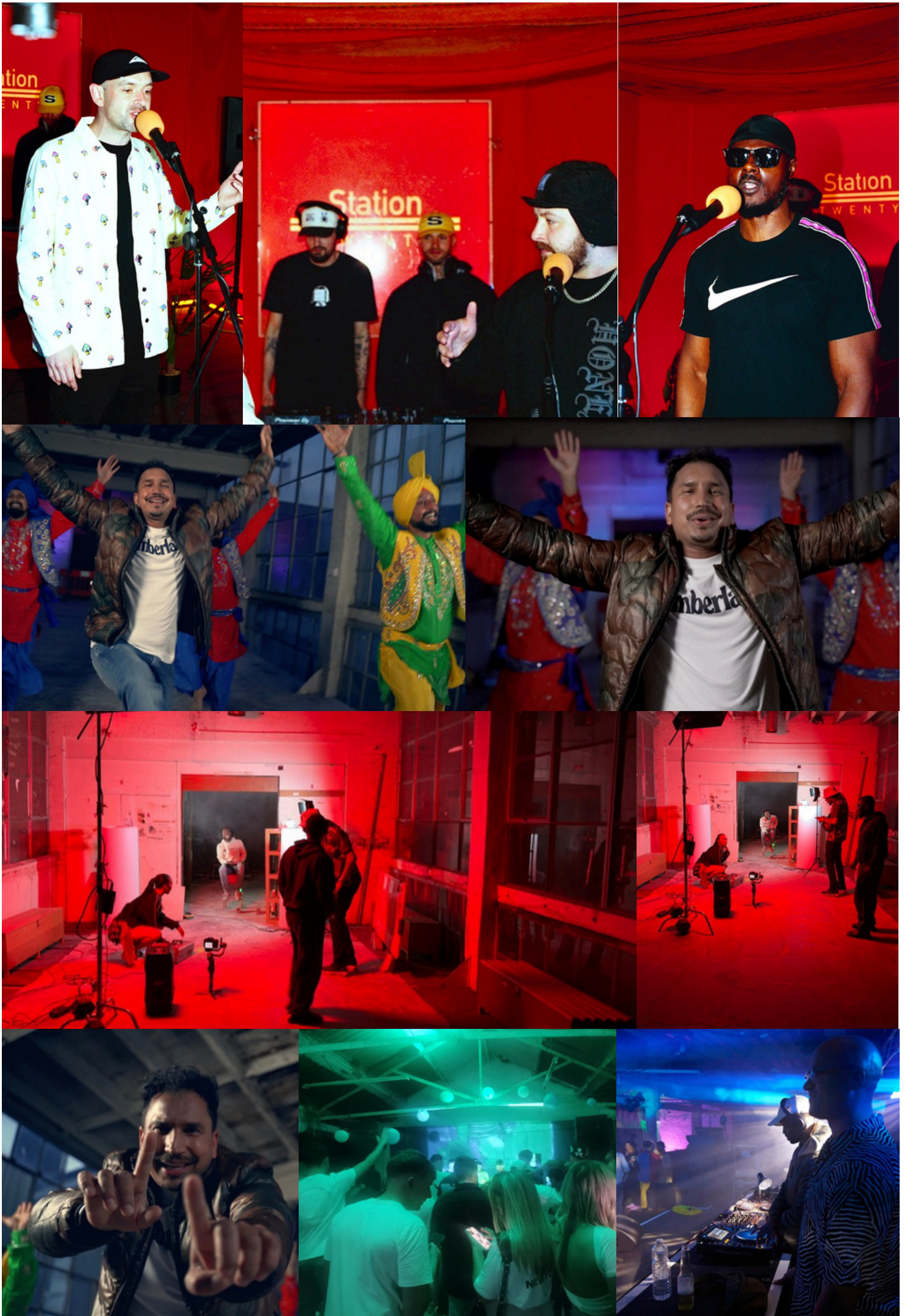
Empowering the Grassroots: Strategic Resource Provision

At the core of our charitable mission is the commitment to dismantling the financial barriers that frequently stifle local creativity. Nightlife Outreach has established a vital resource-equity initiative, providing our fully equipped venue and production facilities free of charge to a diverse spectrum of local talent. By offering a professional-grade environment—accessible to directors, producers, videographers, and performing artists—we serve as a critical incubator for the city's burgeoning creative economy.

This "open-access" model ensures that high-quality production is not a privilege reserved for the funded few, but a right accessible to the entire community. This initiative provides the essential infrastructure for a wide range of high-impact cultural outputs, from the raw intensity of Grime sessions and digital podcasts to the nuanced development of short films and theatrical rehearsals. By removing the overhead costs associated with professional studio space, we empower creators to focus entirely on their craft and cultural expression. Our venue serves as a laboratory for the "unfiltered" voice of the UK underground, providing the technical suite necessary to capture and broadcast stories that might otherwise remain unheard due to economic constraints.

Beyond mere space provision, this program fosters a collaborative ecosystem where cross-disciplinary talent naturally intersects. A videographer filming a session may find their next collaborator in a rehearsing director, creating a self-sustaining network of local professionals. This strategic investment in Birmingham's human capital ensures the ongoing sustainability of our local arts scene. By providing the tools and the stage for "raw talent at its best," Nightlife Outreach acts as a catalyst for social mobility, ensuring that our city's cultural narrative is written by the many, not just the few.







A Convergence of Black Futurism & Speculative Design

Fluxcon represents a pioneering evolution of the traditional comic convention, repositioning the medium within the vibrant, multidisciplinary framework of a Hip Hop festival. Our focus is the intentional elevation of Black and Brown creators, providing a high-visibility platform for the intersection of multimedia, grassroots entrepreneurship, and speculative art. Unlike conventional industry events, Fluxcon integrates a holistic marketplace—featuring traders in wellness, artisanal oils, and bespoke clothing—alongside high-level academic and artistic discourse. We serve as a cultural crossroads where the underground meets the avant-garde, fostering a community-centred ecosystem of shared knowledge and creative resilience.

A cornerstone of our programming is the work of Florence Okoye, a visionary designer and researcher whose practice explores the vital infrastructures of the future. By merging cybersecurity, energy policy, and museum curation with speculative design, Okoye's work addresses the urgent need for equitable and accessible digital experiences. Her practice is rooted in Black Futurisms and her signature 'okwucentric' methodology—a design philosophy inspired by the reimagining of traditional Igbo modes of knowledge production. Through this lens, Fluxcon moves beyond entertainment, acting as a laboratory for radically inclusive futures where communal spirits and modern technology coexist.

This synthesis of tradition and futurism is best exemplified in Okoye's "Neo-Mmanwu" project, inspired by the West African masquerade. Traditionally, the mmanwu embodies communal spirits and mythological figures; in this context, it becomes a vessel for the African diaspora to navigate contemporary design challenges.

Through collaborative workshops, Fluxcon participants are invited to utilise critical design methodologies and African performance art to manifest their individual dreams for the future. By bridging the gap between ancient Igbo culture and modern speculative design, Fluxcon ensures that the architects of the future are deeply informed by the wisdom of the past.



Youth engagement remains an important element of the charity's work.

Nightlife Outreach supported SJB Under-9s Football Club, assisting with fundraising events to help provide football kits and equipment for young players.

The organisation also supported 7 Shots Archery, a start-up archery training school. By investing in equipment and instructor certification, Nightlife Outreach helped establish a new sporting activity within the venue.

Digital Inclusion and Education

Nightlife Outreach supported digital inclusion through participation in Birmingham City Council's Device Bank. Redistribution Scheme.

Through this programme the charity received laptop computers which were donated to individuals in the community pursuing education, training and employment opportunities, helping address barriers to digital access.

By collaborating with local educational institutions, Nightlife Outreach also organized workshops and training sessions aimed at enhancing digital literacy skills. These sessions empowered participants with the knowledge needed to navigate the digital world confidently, which is increasingly essential for both personal and professional growth.

In addition to the Device Bank initiative, the charity partnered with tech volunteers who offered one-on-one mentorship sessions. This personalized support was instrumental in bridging the digital divide, enabling community members to fully engage with modern technology. Whether it was learning to use software applications, understanding online safety, or developing coding skills, the program catered to a wide range of needs and interests.

Nightlife Outreach is committed to continuing these efforts, ensuring that everyone in the community, regardless of their background or financial situation, has the opportunity to thrive in the digital society.

Quantitative Impact Table

Impact Category	Metric / KPI	Estimated Annual Output	Social Value / Outcome
In-Kind Resource Provision	Hours of free studio/venue access provided	450	Removal of financial barriers for grassroots creators.
Professional Development	Artists certified in specialist disciplines	50	Enhanced employability & safety in high-risk performance arts.
Cultural Documentation	Documentary/Short Film/Music sessions produced	17	Preservation of UK underground music & local heritage.
Social Inclusion	Collaborative sessions with marginalized groups	68	Direct support for individuals facing social exclusion/homelessness.
Artist Residency	Local performers supported via "Poets Palace"	158	Provision of a safe, regulated space for emotional/creative expression.
Audience Reach	Total attendees at community showcase events	3200	Increased community cohesion and cultural engagement.



Sustainability and Responsible Development

Environmental sustainability was embedded within the redevelopment of the new community hub.

Through a partnership with Cawarden, one of the UK's largest demolition companies, Nightlife Outreach received over £80,000 worth of donated materials and equipment. These materials were repurposed during refurbishment, significantly reducing waste and supporting environmentally responsible redevelopment. The collaboration also emphasized the importance of minimizing environmental impact while enhancing community spaces. By incorporating recycled materials, the project not only reduced the carbon footprint but also set a precedent for future developments in the area.

Nightlife Outreach actively engaged local residents in workshops and educational sessions to foster a deeper understanding of sustainability practices. These initiatives encouraged the community to adopt eco-friendly habits, ensuring that the hub would serve as a model for green living. The project's success underscores the potential for creative partnerships in achieving both social and environmental goals, paving the way for a more sustainable future.



<https://www.eastmidlandsbusinesslink.co.uk/mag/ooo/redistribution-of-thousands-of-items-by-cawarden-empowers-the-nightlife-outreach-charity-to-achieve-its-mission/>

New Partnerships Established in 2024

During 2024, Nightlife Outreach began establishing new partnerships that will support the organisation's next phase of programme delivery.

These include collaborations with:

- EDF
- Amazon
- Evolve Recording Studio
- Guta Enterprise
- Waterside House
- Capture Sounds
- Enterprise Film Birmingham

These partnerships will support future development across community programmes, creative industries, and enterprise initiatives.

The collective effort aims to bolster community engagement and foster innovation in creative arts. Each partner brings unique strengths and resources to the table, ensuring diverse opportunities for growth and learning. EDF will contribute sustainable energy solutions, enhancing eco-friendly practices within community spaces. Amazon's expertise in logistics and digital platforms will streamline distribution and accessibility of creative content. Evolve Recording Studio and Capture Sounds will provide cutting-edge audio production facilities, nurturing local talent and enhancing artistic expression.

Guta Enterprise and Waterside House will focus on entrepreneurial support, offering mentorship and business development resources to aspiring creatives. Enterprise Film Birmingham will share its wealth of experience in film production, providing workshops and hands-on experiences for budding filmmakers.

Together, these collaborations promise to enrich the cultural landscape, drive economic growth, and empower individuals through education and creative expression. This strategic expansion underscores Nightlife Outreach's commitment to building a vibrant, inclusive community where creativity and enterprise thrive hand in hand.

Relocation and Premises Redevelopment

During the year ended 31 December 2024, Nightlife Outreach completed a significant organisational milestone through the relocation and redevelopment of its new premises at 24–32 Princip Street, Birmingham. The move marked an important step in the charity's long-term development and enabled the organisation to establish a permanent base from which to expand its community programmes and partnerships.

The premises were secured as part of the charity's vision to create a Community Engagement Hub, providing a safe and accessible environment where community initiatives, cultural activities, training programmes and social enterprises can operate within a structured and professionally managed setting.

Major Refurbishment Works

Upon acquiring access to the building, extensive refurbishment and redevelopment works were required to bring the premises to a safe and operational standard. The property required significant improvement and modernisation to ensure it could support the charity's activities and comply with safety and operational requirements.

During 2024, Nightlife Outreach funded and coordinated a programme of major works which included:

- structural repairs and building stabilisation works
- full electrical infrastructure upgrades and rewiring
- installation and improvement of fire safety systems
- internal building improvements and space reconfiguration
- sanitation and facility upgrades
- CCTV installation and security system improvements
- refurbishment of internal communal and operational areas
- frontage improvements and external presentation works

These improvements transformed the building into a functional community facility capable of supporting a diverse range of programmes and activities.



Strategic Importance of the New Premises

The completion of these works has enabled Nightlife Outreach to establish a permanent operational base that supports the organisation's charitable objectives and long-term vision.

The new premises provide a flexible environment capable of hosting cultural programming, community initiatives, training activities and collaborative partnerships. The facility is designed to support inclusive community engagement while maintaining high standards of safety, governance and operational management.

With these new capabilities, Nightlife Outreach is poised to significantly enhance its impact within the community. The space is equipped with state-of-the-art technology and adaptable areas that can be transformed to suit a variety of events and functions. This flexibility allows the organization to cater to diverse audiences and foster a sense of belonging among community members.

Moreover, the strategic location of the premises ensures easy accessibility for participants, volunteers, and partners, thus encouraging higher participation rates and fostering a vibrant community hub. By offering a welcoming and inclusive environment, Nightlife Outreach can effectively promote social cohesion and support a wide range of initiatives aimed at improving the quality of life for all involved.

As Nightlife Outreach continues to grow, the new premises will serve as a catalyst for innovative projects and ideas, driving forward the organization's mission to create positive change. This investment in infrastructure not only solidifies its presence in the area but also demonstrates a commitment to sustainability and the future development of community resources.

Community and Volunteer Contribution

The redevelopment project also benefited from significant support from volunteers and community members. Volunteers contributed time and practical assistance during the refurbishment process, helping prepare the building for operational use.

Their contribution not only supported the redevelopment of the facility but also strengthened the sense of community ownership surrounding the new Community Engagement Hub.

Safety and Governance Achievements – 2024

During 2024, Nightlife Outreach undertook a comprehensive programme of organisational development to strengthen governance, safeguarding and operational safety as part of the transition to the new Community Engagement Hub.

Key achievements during the year included

Development of a Comprehensive Risk Management Suite

A structured risk management framework was introduced to support venue operations, event safety, safeguarding oversight and organisational governance.

This framework ensures that risks across operational, financial and reputational areas are identified, assessed and managed effectively.

Health and Safety Policy Review and Implementation

The charity undertook a full review of its health and safety policies and procedures, aligning operational systems with best practice and ensuring safe delivery of community activities within the newly redeveloped venue.

Industry-Leading Safeguarding Framework Established

A strengthened safeguarding framework was developed, including updated policies, operational procedures and training programmes designed to protect vulnerable individuals and ensure responsible venue operation.

Safe Night Out Initiative Strengthened

Safeguarding policies and welfare procedures were integrated into the organisation's Safe Night Out initiative, promoting harm reduction, responsible nightlife practices and enhanced welfare support within the community and night-time economy.

Safeguarding and Governance Training

Senior management and organisational leaders participated in sector webinars, training courses and professional learning opportunities to strengthen governance capability and safeguarding expertise.

Community Engagement Advisory Board Established:

A Community Engagement Advisory Board was created to strengthen transparency and community participation in the organisation's development, providing valuable insight from local stakeholders and partners.

Safety Planning During Venue Redevelopment:

Comprehensive risk assessments and contractor safety procedures were implemented throughout the refurbishment process to ensure that building works were conducted safely and in accordance with regulatory standards.

Strengthening Organisational Foundations

Collectively, these developments represent a significant step forward in strengthening the charity's governance and operational resilience.

By embedding strong safety systems, safeguarding frameworks and risk management processes, Nightlife Outreach has established a robust foundation that supports responsible venue operation and the safe delivery of community programmes as the organisation moves into its next phase of development.

Looking Ahead

Although several historic partnerships concluded during 2024 as part of the charity's operational transition, the redevelopment of the Community Engagement Hub has created a strong foundation for future collaboration. This renewed space places Nightlife Outreach in a stronger position to support community-led activity, develop new relationships and deliver programmes that are more closely aligned with its charitable mission and long-term objectives.

Looking ahead, Nightlife Outreach remains committed to empowering communities, supporting grassroots initiatives and building partnerships that create lasting social, cultural and economic impact across Birmingham. By providing a welcoming platform for collaboration, participation and local innovation, the charity aims to strengthen community resilience and expand its positive contribution across the city.

Key Changes and Relationships – 2024

The financial year ending 31 December 2024 represented a significant period of organisational transition for Nightlife Outreach. The year marked the first full year of operation from the charity's new premises at 24–32 Princip Street, Birmingham, following relocation driven by wider city redevelopment.

The move to the new premises enabled the charity to establish a dedicated Community Engagement Hub, designed to support community initiatives, cultural activity, training programmes and welfare services within a safe and professionally managed environment. While the year was characterised by redevelopment and infrastructure improvement, it also provided an important opportunity to strengthen relationships, governance systems and operational foundations.

Establishing Community Relationships

Operating from the new premises allowed Nightlife Outreach to begin building meaningful relationships with local residents, neighbouring businesses and community stakeholders. As refurbishment works progressed and the venue began phased reactivation, the organisation prioritised open communication and engagement with the surrounding community.

Developing these relationships has been an important step in ensuring the venue operates as a positive and responsible presence within the local neighbourhood. Early engagement with residents and local businesses has helped build trust and understanding of the charity's purpose, supporting the long-term integration of the Community Engagement Hub within the local area.

Organisational Structure and Operational Capacity

There were no changes to the charity's management structure during 2024, and the existing leadership framework remained in place throughout the year.

However, the relocation and redevelopment of the new premises resulted in a significant increase in operational workload, particularly in relation to refurbishment works, infrastructure improvements, regulatory compliance and the implementation of operational systems required to support the new facility.

Senior management worked closely with the Board of Trustees to ensure that these additional responsibilities were managed effectively while maintaining the organisation's commitment to safe operations, financial oversight and regulatory compliance.

Strengthening Governance and Safeguarding

The transition to a larger and more complex operational environment provided an opportunity for the organisation to review and strengthen its governance frameworks.

During the year, senior management undertook a programme of professional development, sector engagement and governance review, including participation in webinars, training courses and professional learning opportunities relevant to safeguarding, charity governance and organisational management.

This period of reflection enabled the charity to reinforce internal procedures and ensure that governance systems remained aligned with best practice and the charity's duty of care responsibilities.

Strategic Partnerships and Mission Alignment

Alongside operational developments, Nightlife Outreach worked to establish new partnerships and collaboration agreements designed to support the charity's long-term strategic direction.

These partnerships were developed to help realign the organisation with its founding mission and charitable objectives, particularly in relation to community empowerment, cultural participation, harm reduction and youth engagement.

Strengthening relationships with community organisations, creative practitioners, local enterprises and Night-Time Economy stakeholders has created new opportunities for collaborative programming and future service development.

Strategic Outlook

The developments undertaken during 2024 have established a strong organisational foundation for future growth. The completion of refurbishment works, the strengthening of governance frameworks and the development of new partnerships have positioned Nightlife Outreach to expand its community programmes and cultural initiatives in the years ahead.

The Trustees consider the progress made during the year to represent an important step in the charity's ongoing development and its ability to deliver meaningful social impact within Birmingham and the wider region.

Strategic Achievements and Performance – 2024

The financial year ending 31 December 2024 represented a period of significant organisational progress for Nightlife Outreach. The charity successfully navigated a year characterised by redevelopment, operational transition and strategic realignment while continuing to support community initiatives and cultural programmes.

The Trustees consider the achievements of the year to have established a strong operational and governance foundation for the charity's future growth.

Establishment of the Community Engagement Hub

One of the most significant achievements during 2024 was the continued redevelopment and operational establishment of the charity's new premises at 24–32 Princip Street, Birmingham.

Extensive refurbishment works were undertaken to transform the building into a multi-use Community Engagement Hub capable of hosting cultural programmes, training activities, community initiatives and social enterprises.

Improvements included infrastructure upgrades, internal reconfiguration, installation of safety systems and environmental improvements. Through partnerships and donated materials, the redevelopment was delivered in a cost-effective and environmentally responsible manner.

The new premises now provide a flexible and professionally managed environment that supports the charity's long-term mission of empowering communities through safe and inclusive spaces.

Position for Future Growth

While 2024 was primarily focused on infrastructure development and organisational strengthening, the charity has emerged from this transitional year in a significantly stronger position.

The redevelopment of the Community Engagement Hub, combined with strengthened governance systems and expanded partnerships, provides a solid foundation for future programme delivery.

The Trustees believe that these achievements position Nightlife Outreach to expand its community programmes, cultural initiatives and partnerships in the years ahead, enabling the charity to increase its positive impact across Birmingham and the wider region.

Plans for Future Periods (Strategic Priorities – 2025)

Following a year focused on redevelopment, governance strengthening and the establishment of the Community Engagement Hub, Nightlife Outreach enters the next phase of its development with a clear strategic focus on expanding community impact and strengthening organisational sustainability.

The Trustees have identified several key priorities for the forthcoming period which will guide the charity's activities and programme development.

Expansion of Community Programmes

With the redevelopment of the premises largely complete, the charity will focus on expanding the range and frequency of community programmes delivered from the Community Engagement Hub.

This will include increased support for cultural initiatives, youth engagement programmes, educational workshops and community-led events. The organisation aims to provide accessible opportunities for individuals from diverse backgrounds to participate in creative, educational and social activities within a safe and inclusive environment.

The Trustees anticipate that the venue will continue to serve as a platform for grassroots initiatives, enabling community groups and local organisations to develop and deliver projects that benefit the wider community.

Strengthening Partnerships and Collaboration

The charity will continue to build and strengthen partnerships with community organisations, cultural practitioners, local enterprises and Night-Time Economy stakeholders.

Developing collaborative relationships will allow the organisation to expand programme delivery, increase community engagement and create opportunities for joint initiatives that support the charity's mission.

Particular emphasis will be placed on partnerships that support youth development, creative industries, community wellbeing and social enterprise.

Enhancing Governance and Safeguarding

The trustees remain committed to maintaining strong governance and safeguarding frameworks as the organisation grows.

Future priorities include continuing professional development for trustees, staff and volunteers through relevant training and sector learning opportunities. This will ensure that governance systems, safeguarding procedures and operational policies remain aligned with best practice and regulatory requirements.

Maintaining high standards of accountability and transparency will remain a central principle guiding the organisation's development.

Financial Sustainability and Resource Development

Ensuring the long-term financial sustainability of the charity remains a key strategic priority.

The organisation will continue to explore funding opportunities, partnership agreements and income-generating activities that support the delivery of its charitable objectives. This includes developing relationships with grant-making bodies, philanthropic organisations and community partners.

The Trustees will continue to monitor financial performance carefully to ensure resources are managed responsibly and applied effectively in support of the charity's mission.

Conclusion

The year ending 31 December 2024 has been a defining period for Nightlife Outreach. The successful relocation to the new premises at 24–32 Princip Street and the redevelopment of the building into a Community Engagement Hub represent a significant milestone in the charity's development.

While much of the year was focused on refurbishment works, governance strengthening and operational preparation, these efforts have laid the foundation for the organisation's future growth and community impact. The Trustees recognise that the progress made during this transitional year would not have been possible without the dedication of staff, volunteers, partners and supporters who contributed their time, expertise and resources.

The redevelopment of the new premises has created a safe, flexible and professionally managed environment capable of supporting a wide range of community initiatives, cultural programmes and partnerships. Alongside the physical transformation of the venue, the organisation has strengthened its governance systems, safeguarding frameworks and risk management processes to ensure that all activities are delivered responsibly and in line with best practice.

Throughout the year, the charity has continued to build relationships with local residents, businesses and community organisations, establishing the Community Engagement Hub as a positive and collaborative presence within the neighbourhood. These relationships will remain central to the charity's ability to deliver meaningful and sustainable community programmes.

The Trustees believe that the developments achieved during 2024 have positioned Nightlife Outreach strongly for the future. With improved infrastructure, strengthened governance frameworks and a growing network of partnerships, the organisation is well placed to expand its programmes and continue supporting communities across Birmingham and the wider region.

Nightlife Outreach remains committed to its founding mission of empowering communities, promoting wellbeing and providing safe spaces where people can connect, create and thrive. As the charity moves into the next phase of development, the trustees look forward to building upon the progress achieved during the year and increasing the positive impact of the organisation's work.



The Safe Night Out Policy and Procedures

Nightlife Outreach (1168684)

24-32 PrincipStreet, Birmingham, B4 6LE

Policy Number: NOTSNOPPV225

Policy Author: Leigh Creamer

Responsible Person: Olivia Rhoden

Effective Date: 12-02-2025

Policy Review Date: 12-02-2026

Version Number: 02

Version History				
Version	Approved By	Revision Date	Description of Change	Author
01	Olivia Rhoden	12-02-2025	Trustee and Management changes, policy reviewed and updated	Leigh Creamer
		12-02-2025	Annual Review 93% Compliance updates made to strengthen the policy	Leigh Creamer

1. Introduction

Nightlife Outreach is committed to ensuring a **safe, responsible, and inclusive nightlife experience** for all patrons, staff, and volunteers. This **industry-leading policy** provides a **comprehensive framework** for preventing **violence, harassment, intoxication-related harm, medical emergencies, and disorderly conduct** in all Nightlife Outreach-affiliated venues.

We recognise that a **safe night out is a shared responsibility**, requiring **collaboration between venue staff, security teams, emergency services, and the wider community**. As such, this policy incorporates **proactive safety measures, harm reduction strategies, and**

strict compliance protocols to ensure every patron and worker can enjoy a **secure, positive, and well-managed environment**.

This policy aligns with and exceeds **UK regulatory standards**, including:

Licensing Act 2003 (*Promotes public safety, prevents crime, ensures responsible alcohol sales*)

Health and Safety at Work Act 1974 (*Mandates duty of care for employees, volunteers, and patrons*)

Security Industry Authority (SIA) Best Practices (*Set the framework for security personnel training and deployment*)

The Equality Act 2010 (*Prevents discrimination and harassment in public venues*)

The Violent Crime Reduction Act 2006 (*Provides legal mechanisms for crime prevention in licensed premises*)

Commitment to Industry Leadership

Nightlife Outreach aims to **set a new standard in nightlife safety** by implementing:

Comprehensive venue risk assessments conducted before each event.

Multi-agency collaboration with police, paramedics, and local councils.

Advanced welfare and safeguarding procedures that prioritise **customer well-being**.

State-of-the-art incident tracking and analysis systems for proactive risk management.

Regular security and safety training for all staff and volunteers to maintain **situational awareness and emergency preparedness**.

This policy must be adhered to by all staff, security personnel, and volunteers at all times. Non-compliance will result in disciplinary action or contract termination.

2. Scope

This policy applies to **all individuals working within or attending Nightlife Outreach-affiliated venues**, including:

Security Personnel (RG8 Security) & Door Supervisors

Venue Managers & Bar Staff

Welfare Officers & First Aid Responders

Volunteers & Support Teams

Customers, Patrons, and Visitors

This policy is enforceable at all Nightlife Outreach venues, affiliated events, and outreach programs.

3. Multi-Agency Partnership Commitments

To enhance nightlife safety, Nightlife Outreach has established strategic partnerships with:

3.1 Emergency Services Collaboration

West Midlands Police – Active coordination for **on-call response teams** during high-risk events.

Ambulance & Paramedic Services – Ensuring **on-site first aid readiness and rapid emergency response**.

All venue staff are trained to contact emergency services promptly and efficiently.

3.2 Transport & Safe Departure Services

Local Taxi Firms & Ride-Hailing Companies – Secure and monitored pickup points established.

Night Bus Services & Public Transport Liaisons – Coordinated safe travel routes for patrons.

Designated Safe Travel Points will be manned by security personnel at peak closing times.

3.3 Community & Welfare Partners

Sexual Violence & Domestic Abuse Charities – Referral pathways for survivors of sexual harassment.

Mental Health Support Services – On-call crisis support and post-event referrals.

Monthly safety audits will be conducted with all multi-agency partners.

A Duty Manager must approve all intoxication-related ejections to ensure patron safety.

5. Compliance & Policy Monitoring

This policy will be reviewed quarterly by:

Nightlife Outreach Safety Committee.

Emergency Service Representatives.

Multi-Agency Licensing Authorities.

Safety performance will be assessed using:

Weekly security&welfare reports. Monthly safeguarding audits. Annual risk assessments and safety strategy reviews. **Non-compliant venues will be subject to immediate review and corrective action.**

6. Conclusion

Nightlife Outreach is committed to **leading the UK's nightlife sector in safety, wellbeing, and responsible venue management.** This **comprehensive, industry-leading policy** ensures a **structured, effective approach** to nightlife safety.

All staff, volunteers, and security personnel must uphold this policy at all times.

Signed:

Contents of the Financial Statements
for the Year Ended 31 December 2024

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Financial Statements for the Year Ended 31 December 2024

for

Nightlife Outreach Charity No 1168684

Nightlife Outreach Charity No 1168684

General Information

for the Year Ended 31 December 2024

Address:

24-32 Princip Steet
Birmingham
B4 6LE

Accountants:

Subco Ltd
Sohan Singh House
2nd Floor
44 Bradford Street
Walsall
West Midlands
WS1 3QA

for the Year Ended 31 December 2023

Accountants' Report to

Nightlife Outreach Charity No 1168684

In accordance with instructions given to us we have prepared without carrying out an audit the annexed financial statements from the accounting records of Nightlife Outreach Charity No 1168684 and from information and explanations supplied to us

Subco Ltd
Sohan Singh House
2nd Floor
44 Bradford Street
Walsall
West Midlands
WS1 3QA

Date:

Client Approval Certificate

i approve the financial statement and confirm that I have made available all relevant records and information for their preparation

.....
Miss O Rhoden

Date:

Trading and Profit and Loss Account
for the Year Ended 31 December 2024

	31.12.24	31.12.23	
	£	£	£
Donations Received		343,096	334,548
Cost of Sales			
Catering & Refreshments		<u>9,016</u>	<u>142,143</u>
Gross Profit		334,080	192,405
Other Income			
Government Grants Covid 19		<u>334,080</u>	<u>192,405</u>
Expenditure			
Rent	52,301	42,500	
Rates and Water	-	-	
Insurance	719	5,978	
Light and Heat	1,926	15,367	
Post and stationery	1,299	3,100	
Motor Expenses	4,538	1,724	
Repairs & Renewals	8,566	5,784	
Sundry expenses	20,684	34,048	
Cleaning	12,571	28,291	
Security	3,331	5,072	
Building repairs	116,578	20,842	
Accountancy Consultants	6,308	4,162	
		<u>228,821</u>	<u>168,935</u>
Finance costs		105,259	23,470
Bank charges		<u>30</u>	<u>72</u>
		105,229	23,398
Description			
Fixtures and Fittings		<u>24,219</u>	<u>1,461</u>
Net Profit		<u>81,010</u>	<u>21,937</u>

Nightlife Outreach Charity No 1168684

Balance Sheet

31 December 2024

	Note	31.12.24 £	£	31.12.23 £	£
Fixed assets					
Tangible assets	1		54,782		8,277
Current assets					
VAT		0		25,238	
Prepayments		28,995		26,665	
Bank account no. 1		6,020		23,776	
Cash in hand		<u>2,000</u>		<u>2,000</u>	
		<u>37,015</u>		<u>77,679</u>	
Current liabilities					
Trade creditors		16,500		1,000	
Social security and other taxes		1,394		1,394	
Other creditors		148		148	
Accrued expenses		<u>1,300</u>		<u>1,300</u>	
		<u>19,342</u>		<u>3,842</u>	
			<u>17,673</u>		<u>73,837</u>
Net assets			<u>72,455</u>		<u>82,114</u>
Financed by					
Capital account	2		<u>72,455</u>		<u>82,114</u>

Notes to the Financial Statement
for the Year Ended 31 December 2024

1 Tanaible fixed assets

	Fixtures and fittings £
Cost	
At 1 January 2024	
and 31 December 2024	<u>67,782</u>
Depreciation	
At 1 January 2024	12,200
Charges for year	<u>1,461</u>
At 31 December 2024	<u>13,661</u>
Net book value	
At 31 December 2024	<u>54,151</u>
At 31 December 2023	<u>8,277</u>

2 Capital account

	31.12.24 £	£	31.12.23 £	£
Brought forward	8,565		60,177	
add				
Net Profit	<u>81,010</u>		<u>21,937</u>	
		<u>72,445</u>		<u>82,114</u>
		<u>72,445</u>		<u>82,114</u>