

REGISTERED CHARITY NUMBER: 1168674

Report of the Trustees and
Unaudited Financial Statement for the year ended 31 August 2025
for
Dyslexia Sparks

Fisher & Company Limited
Chartered Certified Accountants
Kingfisher House
65 Market Place
Market Weighton
York
YO43 3AN

Dyslexia Sparks

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for the year ended 31 August 2025

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Dyslexia Sparks

Report of the Trustees **for the year ended 31 August 2025**

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims:

To advance the education of individuals with specific learning difficulties and related concerns, including, but not limited to: Dyslexia, Dyscalculia, Dyspraxia, ADHD and ASD.

Significant activities:

- providing information and guidance to individuals, organisations and other bodies;
- providing detailed information regarding specific needs and recommended support via the use of relevant assessment tools;
- providing tutoring and guidance to individuals in need of specialist support;
- obtaining, collecting and receiving monies and funds by way of contributions, donations, legacies, grants and any other lawful method.

The trustees confirm that they have received guidance issued by the Charity Commission on public benefit.

ACHIEVEMENT AND PERFORMANCE

The past year has seen Dyslexia Sparks continue to have a positive impact on the lives of increasing numbers of dyslexic individuals by providing specialist tuition and assessments, and widening our reach across the local communities through a range of events.

Growing our Capabilities

Our team are the heart of our organisation and over the previous 18 months we have actively chosen to invest by growing the size and capability of our specialist team of teachers from 3 to 5, as well as bringing in wider sets of skills to support with building the charity's brand, marketing and fundraising capabilities, to enable us to be even more impactful.

Ongoing **training and team-building** ensures we are not only delivering expertise, but doing so in a way that is compassionate, thoughtful, and truly tailored to each individual. We've supported a new member of our team to become a Level 5 Dyslexia Teacher, and an existing employee to study towards becoming a Level 7 Dyslexia Assessor. Across the rest of the team we've undertaken necessary CPD, but also facilitated additional opportunities for learning, ensuring that our commitment to quality and care underpins everything we do.

Building on the work undertaken via a Skills Audit, this year we have also welcomed new members to our **trustee board**, ensuring a broader range of skills coverage, expanding our strategic focus, and bringing fresh ideas and insights to help guide our future. Their contribution has already helped strengthen the foundation we stand on, and we're excited to continue building on that in the year ahead.

This year we've worked hard on developing our strategy for accessing grant funding and have been pleased to secure grants from two local charities – the Sir James Reckitt Charity and the Hull and East Riding Charitable Trust – to further strengthen the work we're doing.

Dyslexia Sparks

Report of the Trustees - Cont. **for the year ended 31 August 2025**

Growing Impact

At the very heart of everything we do is our specialist tuition. This year, we've had the privilege of supporting **72 learners** via weekly tuition (compared to 65 in 23/24), helping each one grow in confidence, skill, and self-belief. These aren't just numbers — they're individual journeys, each unique, each meaningful. And we're proud to be walking beside these learners as they discover their own paths to success.

As an important first step for many individuals in overcoming barriers and accessing support, we have provided **255 children and young people with dyslexia assessments** (compared to 224 in 23/24) - giving families and individuals clarity, direction, and often a sense of relief. We've also increased our focus on supporting **adults**, signing new contracts with two large local organisations to deliver adult assessments. We've also supported adults via self-referral, helping to provide understanding, guidance, and access to adjustments at work. In total we've supported **30 adults** via diagnostic assessments compared to 11 in 23/24.

We've also continued to be there for parents and carers by responding to in the moment requests for help when it's needed most, as well as through our **regular monthly support group**. This year we provided advice and guidance on a range of topics, helping **460 parents, carers and teachers** to develop their understanding and learn how to better support dyslexic young people – an increase of 110 people compared to 23/24.

Our reach has grown significantly through a whole host of **community events** - from coffee mornings in 4 local schools (vs 2 the previous year), attendance at local support groups such as the Hull Parent Carer Forum, to local summer fayres. These moments are about more than visibility; they're about breaking down barriers, creating connections, and making it easier for families to find the support they need.

We've been blown away by the generosity of those who've raised funds for us - whether running the **Hull 10K (£893 raised)**, past students taking part in the **Lifestyle Project (£360 raised)**, rallying together for the **Sparks Team Marathon (£163 raised)**, or leaving **legacy donations** that will carry their impact forward into the future. This support keeps our mission alive.

One of the highlights of our year has been the introduction of a **book vending machine** as part of our book project - a fun, engaging way to give our learners better access to a wider range of books. We know that for many dyslexic children, finding joy in reading can be a challenge. Funded by monies raised through participation in the Hull 10k, along with **sponsorship from three local organisations**, this project is helping turn reading challenges into opportunities. So far, we've provided books to **157 children and young people**, helping to ignite an enjoyment of reading.

We've also been uplifted by the energy and enthusiasm of our **student ambassadors**, who continue to show their passion for our cause, helping to spread awareness at local events and raise funds.

Dyslexia Sparks

Report of the Trustees - Cont. for the year ended 31 August 2025

Always a key time for the charity, our goals for Dyslexia Awareness Week this year were to increase brand awareness of our specialist services and charity work across the region, supporting the local community via face-to-face events, and creating an impact. We delivered **dyslexia awareness events, workshops in local schools**, and parent support sessions. We coordinated workshops in 5 local schools, working with **150 primary school children** to demystify dyslexia for local pupils, encouraging empathy, understanding, and pride in neurodiversity. In our specialist tuition our learners created autobiographies to encourage them to talk about their own dyslexia journeys, building self-awareness and confidence. In conjunction with Scrapstore Hull, we ran a creative craft workshop for dyslexic children, attended by 14 young people, turning everyday objects into works of art, whilst discussing their passions.

We also took part in two interviews for BBC Radio Humberside, focusing on raising awareness for dyslexic adults, discussing the support available at Sparks, and sharing the impact this support has had. We also launched our 'Dyslexia Journeys' series – showcasing the journeys of people who have been a part of Sparks, and the impact we've had on their lives.

Our investment in new staffing to support our marketing has enabled us to increase the number of people we reach with our content. Sharing our activities across our social media channels (Facebook, Instagram, X, LinkedIn, YouTube) has extended our reach to an impressive **total of 106k people**. We have seen increases in interactions with our content, with a total of **5.2k interactions** vs 3.2k in 23/24, and **3.4k followers** vs 2.7k followers in 23/24. We have also worked on developing our presence on LinkedIn, previously not included in marketing activities – this is growing and will help us with our objective of building stronger relationships with local organisations.

Funded by a legacy donation, this year we delivered our **biggest ever Learning Festival**, bringing together **10 local support organisations** to offer information, guidance, and encouragement to the wider community - a true celebration of collective strength which was attended by **160 individuals**, and which received excellent feedback: *"I had very interesting talks with some of the organisations and have hopefully found more resources to support my child."*

Looking Ahead

Whilst we have generated a deficit over the last financial year, this was primarily driven by the upfront investment in new team members and their training to increase the capacity for specialist tuition and assessments that can be completed alongside ongoing inflationary impacts. Whilst the Charity has a strong reserve, we have made the difficult decision to increase tuition prices by 4%. This is the first time tuition fees have been increased since our founding in 2016, and is seen as necessary in order to ensure that we remain a sustainable organisation that can continue to be impactful for years to come. Alongside the fee review, the bursary scheme was also reviewed, with some small changes made to ensure it remains accessible to families on lower incomes.

Thanks to the expansion of our teaching team, our goal for next year is to support **85 learners** via regular specialist tuition – as well as helping us to reach our objective of supporting a higher number of dyslexic individuals, this will also be an important factor in strengthening our financial stability.

Dyslexia Sparks

Report of the Trustees - Cont. **for the year ended 31 August 2025**

We will continue to strengthen our links with local schools, with a goal to deliver support to at least **4 new schools each year**, support 4 schools with assistive tech via our electronic reader pen scheme, and deliver teacher training to **at least 15 schools**. We also plan to build further relationships with **local organisations**, with an aim to connect with at least **4 new organisations** and deliver dyslexia awareness workshops to at least 2 organisations.

As we look ahead, we are excited for what the next year holds and we are committed to extending our reach further than ever before, and deepening the support we offer to learners and their families.

Reserves policy

Cash and deposit balances are maintained to be able to meet outgoings and grant obligations from time to time. The financial position of the charity on 31 August 25 is considered to be satisfactory, with sufficient reserves to meet current commitments.

Although our current reserves have fallen slightly and now sit at 2.5 months' of expenditure, our policy continues to be that we will maintain between 3-6 months reserves. In order to achieve this, the charity has made specific decisions this year, such as a fee increase, and forecasts that this figure will be met in the forthcoming financial year.

In addition, should the Charity find itself in the position that it is no longer able to operate, the reserves will be utilised to support the cost of redundancies.

Dyslexia Sparks

Report of the Trustees - Cont.
for the year ended 31 August 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number

1168674

Principal address

Dunston House
Livingstone Road
Hessle
East Yorkshire
HU13 OEG

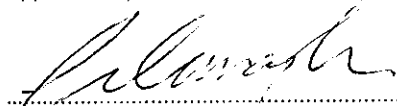
Trustees

Mrs B Holbrook (Resigned 21 January 2025)
Mr D Warner
Miss C Cavanagh
Mrs S Dipti (Appointed 21 January 2025)
Mr M Kay (Appointed 21 January 2025)
Mr B Nicholls (Appointed 18 March 2025)

Independent Examiner

Fisher & Company Limited (Chartered Certified Accountants)
Kingfisher House
65 Market Place
Market Weighton
East Yorkshire
YO43 3AN

Approved by order of the board of trustees on 1/12/25 and signed on its behalf by:



Miss C Cavanagh - Trustee

**Independent Examiner's Report to the Trustees of
Dyslexia Sparks**

Independent Examiner's Report to the Trustees of Dyslexia Sparks

I report to the charity trustees on my examination of the accounts of Dyslexia Sparks (the Trust) for the year ended 31 August 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable directions given by the Charities Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection

- 1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as apart of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Paul D. Watson FCCA
Fisher & Company Limited
Kingfisher House
65 Market Place
Market Weighton
York
YO43 3AN

Date: 21 MAY 2026

Dyslexia Sparks

Statement of Financial Activities **for the year ended 31 August 2025**

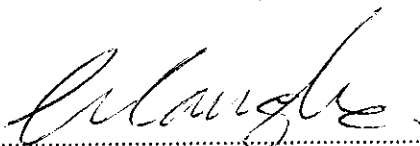
		Unrestricted funds	Restricted funds	31-Aug-25 Total funds	31-Aug-24 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies		5,744	-	5,744	8,551
Charitable activities					
Charitable income		244,669	10,000	254,669	232,892
Fund raising activities		-	-	-	1,292
Investment income	2	194	-	194	235
Total Income		250,607	10,000	260,607	242,970
EXPENDITURE ON					
Charitable activities		292,618	4,166	296,784	241,756
Fund raising costs		1,983	-	1,983	1,958
Other		6,650	-	6,650	4,519
Support costs		1,778	-	1,778	2,544
Total Expenditure		303,029	4,166	307,195	250,777
NET INCOME / (EXPENDITURE)		(52,422)	5,834	(46,588)	(7,807)
RECONCILIATION OF FUNDS					
Total funds brought forward		95,412	6,911	102,323	110,130
TOTAL FUNDS CARRIED FORWARD		42,990	12,745	55,735	102,323

The notes form part of these financial statements

Dyslexia Sparks**Balance Sheet****31 August 2025**

			31-Aug-25	31-Aug-24
		Unrestricted funds	Restricted funds	Total funds
	Notes	£	£	£
FIXED ASSETS				
Tangible assets	6	7,651	-	7,651
CURRENT ASSETS				
Debtors	7	18,106	-	18,106
Cash at bank and in hand		43,516	12,745	56,261
		61,622	12,745	74,367
CREDITORS				
Amounts falling due within one year	8	(26,284)	-	(26,284)
		35,338	12,745	48,083
TOTAL ASSETS LESS CURRENT LIABILITIES				
		42,989	12,745	55,734
NET ASSETS				
		42,989	12,745	55,734
FUNDS				
	9			
Unrestricted funds			42,989	95,412
Restricted funds			12,745	6,911
			55,734	102,323

The financial statements were approved by the Board of Trustees and authorised for issue on 1/12/25



Miss C Cavanagh - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the year ended 31 August 2025

1) **ACCOUNTING POLICIES**

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefit will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings & IT equipment - Straight line over 3 years

Taxation

The charity is exempt from tax as its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements
for the year ended 31 August 2025

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2) INVESTMENT INCOME

	31-Aug-25	31-Aug-24
	£	£
Bank interest received	194	235

3) TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2025 nor for the year ended 31 August 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2025 nor for the year ended 31 August 2024.

4) STAFF COSTS

The average monthly number of employees during the year was as follows:

	31-Aug-25	31-Aug-24
Tutor salaries	5	5
Admin salaries	2	2
	<u>7</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

	31-Aug-25	31-Aug-24
Total staff costs in the year were as follows:	<u>218,303</u>	<u>177,764</u>

5) COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	8,551	-	8,551
Charitable activities			
Charitable income	229,965	2,927	232,892
Fund raising activities	1,292	-	1,292
Investment income	235	-	235
Total Income	<u>240,043</u>	<u>2,927</u>	<u>242,970</u>

5) **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities	231,476	10,280	241,756
Fund raising costs	1,958	-	1,958
Other	4,519	-	4,519
Support costs	2,544	-	2,544
Total Expenditure	240,497	10,280	250,777
NET INCOME / (EXPENDITURE)	(454)	(7,353)	(7,807)
RECONCILIATION OF FUNDS			
Total funds brought forward	103,219	6,911	110,130
TOTAL FUNDS CARRIED FORWARD	102,765	(442)	102,323

6) **TANGIBLE FIXED ASSETS**

	Fixtures fittings & IT equipment £
COST	
At 1 September 2024	24,867
Additions	3,299
Disposals	-
At 31 August 2025	<u>28,166</u>
DEPRECIATION	
At 1 September 2024	15,314
Charge for year	5,201
On disposal	-
At 31 August 2025	<u>20,515</u>
NET BOOK VALUE	
At 31 August 2025	<u>7,651</u>
At 31 August 2024	<u>9,553</u>

Dyslexia Sparks

Notes to the Financial Statements for the year ended 31 August 2025

7) **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31-Aug-25	31-Aug-24
	£	£
Debtors Ledger	15,449	18,444
Other debtors	-	-
Prepayments and accrued income	2,657	5,019
	<u>18,106</u>	<u>23,463</u>

8) **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31-Aug-25	31-Aug-24
	£	£
Creditors Ledger	883	819
Social security and other taxes	889	888
Accruals and deferred income	24,512	22,283
	<u>26,284</u>	<u>23,990</u>

9) **MOVEMENT IN FUNDS**

	Bfwd At 01-Sep-24 £	Net movement in funds £	Cfwd At 31-Aug-25 £
Unrestricted funds			
General fund	95,412 (	52,423)	42,989
Restricted funds			
Restricted fund	6,911	5,834	12,745
TOTAL FUNDS	<u>102,323 (</u>	<u>46,589)</u>	<u>55,734</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	250,607 (	303,029)	(52,422)
Restricted funds			
Restricted fund	10,000 (	4,166)	5,834
TOTAL FUNDS	<u>260,607 (</u>	<u>307,195)</u>	<u>(46,588)</u>

9) **MOVEMENT IN FUNDS - continued**

Fund Analysis

Restricted funds	01-Sep-24	Movement	31-Aug-25
Groundwork Trusts	1,137	-	1,137
Arafest (2019)	784	-	784
Arafest (2021)	2,295	-	2,295
James Reckitt Charity	(1)	834	833
Co-op Charity	2,432	-	2,432
Sponsored Walk Funds (2022)	264	-	264
Joseph and Anne Cattle Trust	-	-	-
Hull & ER Trust	-	5,000	5,000
	6,911	5,834	12,745

Movement in funds	Income	Expended	Change
Groundwork Trusts	-	-	-
Arafest (2019)	-	-	-
Arafest (2021)	-	-	-
James Reckitt Charity	5,000 (	4,166)	834
Co-op Charity	-	-	-
Sponsored Walk Funds (2022)	-	-	-
Joseph and Anne Cattle Trust	-	-	-
Hull & ER Trust	5,000	-	5,000
	10,000 (	4,166)	5,834

Comparatives for movement in funds:

	Bfwd	Net	Cfwd
	At	movement	At
	01-Sep-23	in funds	31-Aug-24
	£	£	£
Unrestricted funds			
General fund	95,866 (	454)	95,412
Restricted funds			
Restricted fund	14,264 (	7,353)	6,911
TOTAL FUNDS	110,130 (	7,807)	102,323

9) MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	240,043	(240,497)	(454)
Restricted funds			
Restricted fund	2,927	(10,280)	(7,353)
TOTAL FUNDS	242,970	(250,777)	(7,807)
Restricted funds	01-Sep-23	Movement	31-Aug-24
Groundwork Trusts	4,040	(2,903)	1,137
Arafest (2019)	784	-	784
Arafest (2021)	2,295	-	2,295
James Reckitt Charity	2,376	(2,377)	(1)
Co-op Charity	2,432	-	2,432
Sponsored Walk Funds (2022)	264	-	264
Joseph and Anne Cattle Trust	2,073	(2,073)	-
Hull & ER Trust	-	-	-
	14,264	(7,353)	6,911
Movement in funds	Income	Expended	Change
Groundwork Trusts	-	(2,903)	(2,903)
Arafest (2019)	-	-	-
Arafest (2021)	-	-	-
James Reckitt Charity	-	(2,377)	(2,377)
Co-op Charity	-	-	-
Sponsored Walk Funds (2022)	-	-	-
Joseph and Anne Cattle Trust	2,927	(5,000)	(2,073)
Hull & ER Trust	-	-	-
	2,927	(10,280)	(7,353)

Dyslexia Sparks

Notes to the Financial Statements for the year ended 31 August 2025

9) **MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	Bfwd At 01-Sep-23 £	Net movement in funds £	Cfwd At 31-Aug-25 £
Unrestricted funds			
General fund	95,866 (	52,876)	42,990
Restricted funds			
Restricted fund	14,264 (	1,519)	12,745
TOTAL FUNDS	<u>110,130 (</u>	<u>54,395)</u>	<u>55,735</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	490,650 (	543,526)	(52,876)
Restricted funds			
Restricted fund	12,927 (	14,446)	(1,519)
TOTAL FUNDS	<u>503,577 (</u>	<u>557,972)</u>	<u>(54,395)</u>

Fund Analysis

	01-Sep-23	Movement	31-Aug-25
Restricted funds			
Groundwork Trusts	4,040 (	2,903)	1,137
Arafest (2019)	784	-	784
Arafest (2021)	2,295	-	2,295
James Reckitt Charity	2,376 (	1,543)	833
Co-op Charity	2,432	-	2,432
Sponsored Walk Funds (2022)	264	-	264
Joseph and Anne Cattle Trust	2,073 (	2,073)	-
Hull & ER Trust	-	5,000	5,000
	<u>14,264 (</u>	<u>1,519)</u>	<u>12,745</u>

Notes to the Financial Statements
for the year ended 31 August 2025

9) MOVEMENT IN FUNDS - continued

Movement in funds	Income	Expended	Change
Groundwork Trusts	-	(2,903)	(2,903)
Arafest (2019)	-	-	-
Arafest (2021)	-	-	-
James Reckitt Charity	5,000	(6,543)	(1,543)
Co-op Charity	-	-	-
Sponsored Walk Funds (2022)	-	-	-
Joseph and Anne Cattle Trust	2,927	(5,000)	(2,073)
Hull & ER Trust	5,000	-	5,000
	<u>12,927</u>	<u>(14,446)</u>	<u>(1,519)</u>

10) RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2025.

Dyslexia Sparks

Detailed Statement of Financial Activities **for the year ended 31 August 2025**

	31-Aug-25 £	31-Aug-24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	5,744	8,551
Investment Income		
Bank interest	194	235
Charitable Activities		
Assessments and reports	110,475	91,345
Tuition	115,605	103,040
Bursary income	11,271	11,115
Other income & unrestricted funding grants	7,318	27,392
Fund raising events	-	1,292
Government & other grants	10,000	-
Total incoming resources	260,607	242,970
EXPENDITURE		
Charitable activities		
Bursary support provided	13,713	12,551
Educational materials	886	1,108
Training	7,856	6,134
Psychologist fees	27,420	18,340
Bad debts	127	-
Wages	203,876	165,945
Social security	10,015	8,147
Pensions	4,412	3,672
Repairs and renewals	2,739	2,013
Insurance	898	769
Rent, room hire & occupancy costs	19,692	16,334
Telephone	780	726
Postage and stationery	2,270	1,254
Advertising	1,604	3,403
Sundries	496	1,207
Motor and travelling	-	153
	296,784	241,756
Fund Raising		
Cost of fund raising	1,983	1,958
Other including finance costs		
Bank charges	1,450	1,389
Depreciation of tangible fixed assets	5,200	3,130
	6,650	4,519
Support costs		
Governance costs		
Accountancy and legal costs	1,778	2,544
Total resources expended	307,195	250,777
Net income surplus / (deficit)	(46,588)	(7,807)

This page does not form part of the statutory financial statements