



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 1st January 2021 to 31st December 2021

Charity name: Re:Charge R&R

Charity registration number: 1168554

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by the provision of a drop-in facility and linked services. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Family Support Sessions Prior to the Covid-19 epidemic Re:Charge R&R provided drop-in sessions for vulnerable families at 3 different locations within Maidenhead:- Larchfield Community Centre, St Peters Church and Quaker Meeting House. Many Re:Charge R&R families are in emotional poverty, they feel their voices are not heard and don't matter, and so fear authority. Many of our parents, as children, didn't have good role models, so we have provided support to situations regarding eviction, debt, relationships, drugs and alcohol, child and teenage behaviour problems.

		<p>Due to Covid-19 and adhering to government regulations we had to close our sessions in March 2020, and needed to look at different ways in which we were able to continue to support our families. Whilst we were unable to meet face to face with our families and clients our aims remained the same. Our Mission Statement is: "Reaching the community's need, building relationships and empowering individuals to have self-belief to achieve the very best in their lives." Our expectation is that if we continued to support our local community all our lives would be improved as a consequence.</p> <p>Our families have been particularly exposed during the pandemic, and as we were not able to run our weekly open sessions for the first 6 months of the year, our staff adapted and successfully reached out through phone calls and WhatsApp groups and messages. We continued to maintain relationships with our families as well as working with other local agencies, creating a holistic approach. We regularly updated our Facebook page with useful information and creative ideas to engage the children.</p> <p>In June 2021 we were finally able to re-open one of the family drop-in-sessions at Larchfield Community Centre on a Tuesday. The aim is to offer a safe, friendly environment, to build relationships with local families who feel isolated, fear authority and are in emotional poverty. Re:Charge R&R wants to empower clients to make good choices with regards to relationships, finances, drug & alcohol, and also to target training and counselling places for them where relevant.</p> <p>Any family/parent, whatever age their children, is welcome to attend the drop-in sessions. We open during the school holidays, when other groups are closed, and siblings up to 11 years can come along. Another aim for Re:Charge R&R is to identify from their customers future leaders from local areas, to take on the running of the drop-in centres, while offering ongoing nurturing, training and mentoring. We hope the volunteers will also gain valuable skills and experience themselves whilst working within the project. We want to offer an investment of hope for the people from the community.</p> <p>Re:Focus – Adult Session Our fourth session was held on a Wednesday at the High Street Methodist Church, in</p>
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		<p>Maidenhead town centre to reach as many people as possible. The Re-Focus group was a weekly 'open' group for men and women (18+) who may be vulnerable in some way either emotionally, physically or financially, including those recovering from addictions as well as clients who feel alone and isolated or are dealing with any challenging circumstances.</p> <p>At these sessions, we provide support with a listening ear, are non-judgemental, value and respect each individual, connect individuals and link them into the community, as well as sign post to other relevant agencies and charities, including mutual aid groups (the 12 steps) i.e. referrals to our local foodbank.</p> <p>Again due to Covid-19 and adhering to government regulations we had to close our Re:Focus session in March 2020, and therefore needed to look at different ways in which we could continue to support our clients. Many of our clients who attend our Adult Re:Focus session are in the early stages of recovery from addiction and have felt particularly vulnerable during the pandemic. Many other support groups provided by other organisations have closed which means the daily support that so many rely on has not been available.</p> <p>On the closure of the session we put in place several measures to ensure we could continue to give support and help those who most needed it. A WhatsApp group was set up for the group and direct daily contact via Messenger was available for those who have needed continual confidential support and encouragement each day. The aim was to try and help them to avoid any relapses during this unprecedented time. Our session leader got to grips with Zoom and throughout 2021 ran weekly sessions where customers could share their experiences and feelings and receive advice on how to deal with these.</p> <p>In October 2021 we were finally able to re-start face-to-face sessions. Aware that some of our clients were reluctant to leave their homes for a variety of reasons we adopted a blended approach with face-to-face sessions once a month and zoom meetings for the other weeks.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity	Para 1.18	The trustees have in planning the activities for the year, including the adaptations required due to the Covid-19 pandemic, reviewed the charity guidance on public benefit at the

Commission on public benefit		trustee meetings. The above sets out how this has been put into practice with the value of our work, and particularly when applying for grant funding.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Family Support Sessions Our aim is to go into the community to build long-term relationships with the families, to approach any delicate situations with them and look at solutions to bring positive outcomes for individuals and their children. We provide a safe and non-judgmental environment for our customers, to enable them to reach their best potential and give on going, long term and sustainable support, particularly for parenting, when needed. During term time the people who attend Re:Charge Family sessions usually bring pre-school age children with them. For some of our families this maybe the only opportunity the children have in the week to interact with children other than their siblings. Children at our sessions always have play and story time. We want to offer opportunities for parents to explore how to spend time interacting with their children and allowing in some cases for children to experience different creative activities that might otherwise not be

		<p>available to them. Possibly, due to their own parenting role models some parents (particularly young mums) don't know how to read to their children, or to interact with, or offer educational/creative activities, to their children. Re:Charge R&R give parents the opportunity to be able to understand why this is important for a child to grow and develop.</p> <p>Unfortunately due to the Covid-19 pandemic this all changed in March 2020 when the sessions had to close due to government regulations. We quickly needed to look at different ways in which we could continue to support and reach out to our families and these were continued in the first half of 2021. Supportive WhatsApp Groups were set up, telephone calls were made and we generally reached out remotely to our families in whatever way we could. A dedicated phone line was set up and our Facebook page was updated daily with simple craft ideas to do with children at home, to help keep them entertained. All the ideas were simple and easy to do, so our families didn't feel limited by resources they may not have had at home. We continued to organise occasional competitions via the WhatsApp group to encourage our children and parents to have some fun and obtained funding to provide craft packs for the Easter holidays. We also put relevant local information and some guidelines relating to the pandemic regularly on our Facebook page.</p> <p>It is difficult to quantify the impact of receiving a phone call of support at a point in time when 'the sky is falling in' or even just knowing that there is someone there at the end of phone if needed. In building long term relationships with our families, we continue to believe their challenges can be faced more readily with our support.</p> <p>One parent has said the following: "As a single mum looking after my children and coping with home schooling, it is lovely to have a phone call from Re:Charge and have some adult conversation."</p> <p>We advocate that as we have continued during the first half of the year to be a listening ear to families, hopefully this will have resulted in improved mental health. Having been available at the end of the phone, either with a call or a WhatsApp message, parents have been able to share anxieties. When a specific problem arose we signposted our customers to</p>
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		<p>other agencies in RBWM for help, e.g. DASH, Family Friends, Housing Solutions.</p> <p>During this year there has been an increase in requests for help with providing food as people have struggled financially. We have continued to work in close contact with the Maidenhead Foodshare to ensure food poverty has not been an added concern for our families.</p> <p>In June 2021 we were finally able to re-open one of our family sessions at Larchfield Community Centre, on a Tuesday. Initially, the numbers of attendees were limited in order to enable us to comply with Covid restrictions, requiring our clients to pre-book and we did not serve refreshments or lunches.</p> <p>It was clear to see that many of the pre-school children who attend our sessions had been affected developmentally by the limited social contact with other children they were able to have during lockdown. Some of the feedback we received on re-opening the sessions included:</p> <p>‘It’s great having Re:Charge open again. It’s been a struggle over lockdown and having the face to face interaction, especially with [session manager] has really helped me since lockdown has ended. Even though my son is now at school, I still go along as it helps with my mental health to get out the house’.</p> <p>I love coming to Recharge, it’s a great place to bring the kids. There’s so much for them to do and they love it. There’s always a listening ear for parents too and they are always there to support you with good and bad times. I’m so lucky to have these guys in my life.’</p> <p>As the national restrictions lifted further, we were able to re-start providing refreshments, and finally started providing lunches again after the October half-term. We were also able to lift the limits on numbers and remove the requirement to pre-book both of which resulted in an increase in the number of families attending the sessions.</p> <p>The year culminated in the Christmas party, where thanks to some generous donations we were able to provide presents for all the children present and their older siblings.</p>
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		<p>For those unable to attend the session on a Tuesday, support was continued online through WhatsApp, Messenger and Facebook.</p> <p>Re:Focus Adult Groups: With regards to our Re:Focus group particularly with those recovering from addictions, having regular contact with us and staff being available to them we know how much this improves their mental health and wellbeing. This was important in trying to avoid possible relapses. As we have been available at the end of the phone, either with a call or a WhatsApp message, this gave our clients the chance to share their anxieties.</p> <p>Our staff have signposted our clients to online groups to ensure they have added support where necessary. Many customers received daily phone support calls. Session leaders needed to get to grips with Zoom and during 2021 a weekly meeting was held online, where customers could share their experiences and feelings and receive help on how to deal with these. To encourage clients to engage quizzes, games and competitions were organised throughout the year. We provided additional support to those in particular need making referrals to Maidenhead Foodshare where needed, and also securing some funding for one member who moved into a new flat and needed carpet.</p> <p>Throughout the year the aim continued to be to encourage our clients to make positive choices as we continue to be solution based and focused on positive outcomes, bringing hope into our community. Feedback from the online sessions included:</p> <p>‘I was introduced here a little over a year ago and I am so glad every single day for that. After suffering alone with my mental health for a long time the people here helped me open up and realise that I am never on my own. The thing about this group is that it’s like the family you never knew you had. I’ve made friends and am always happy and look forward to our zoom meetings. It’s very rare to find so many people exactly like me but I have found it here. There should be more groups like this because it’s almost a lifeline for some people. I cannot begin to thank them enough for everything, without this I would still be that same messed up mess I was before they saved me.’</p>
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		<p>In October 2021 we were finally able to re-open a face-to-face session at High Street Methodist Church in the town centre.</p> <p>Appreciating that we had engaged with some people through the pandemic who were more reluctant to leave the house, we adopted a blended approach meeting face-to-face once a month, with other meeting continuing on zoom. The exception to this was December, where a second celebratory meeting was held, and thanks to some generous donations we were able to give each member a pamper pack as a Christmas gift.</p> <p>The outcomes of Re:Charge's involvement are as varied as the different people and situations they find themselves in. Four of our staff were initially families/clients who used our service and are now employed by us, benefitting their own lives and families in terms of self-esteem, finances and wellbeing. Before Covid 19 they were part of a team operating the 4 open sessions but all worked remotely during the pandemic.</p> <p>Our staff and volunteers have also benefited from the many achievements of our families and clients, and solidarity is built as we work together for the benefit of the local community.</p> <p>In providing this support not only has the local community benefited but as part of that, Re:Charge R&R staff and volunteers have also benefited because of the relationships that are built at such times.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Re:Charge R&R like many similar organisations works with a small staff on very low costs. It has rightly to meet all the requirements of being a registered charity as well as the employment, safeguarding and health and safety requirements. As the accounts show, Re:Charge R&R has no long term core funding and basically has to be run on short term grants. It is of concern to the Trustees that we are not able to put aside any funds for reserves as would be good practice. The challenge for the coming year is therefore to secure a more sustainable income for our work and to establish a small reserve. The trustees are monitoring the cash flow with monthly forecasts.
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO (2 nd August 2016)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by Trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Re:Charge R&R
Other name the charity uses	
Registered charity number	1168554
Charity's principal address	Highview 6 North Road Maidenhead Berkshire SL6 1PL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sarah France	Chair		
2	Susan LePage	Secretary & Treasurer		
3	Elizabeth Linton			
4	Abigail Griffiths Price			
5	Thomas Quincy		From 24 May 2021	
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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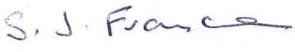

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Sarah France	Susan Le Page
Position (eg Secretary, Chair, etc)	Chair	Secretary

Date 11 July 2022

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31ST DECEMBER 2021

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Income					
Fundraising income		380	-	-	380
Voluntary income			-	-	
Individuals		7,196	-	-	7,196
Other entities	3	36,208	17,764	-	53,973
Tax claimable		722	-	-	722
Total incoming resources		44,506	17,764	-	62,271
Expenditure					
Staff costs	4	28,581	-	-	28,581
Administration & other costs	5	4,572	-	-	4,572
Operational costs	6	818	-	-	818
Fundraising costs		-	-	-	-
Restricted funds		-	17,764	-	17,764
Total expenditure		39,136	17,764	-	51,736
Net movement in funds		10,534	-	-	10,534
Funds balances b/f		23,361			23,361
Funds balances c/f		33,895	-	-	33,895

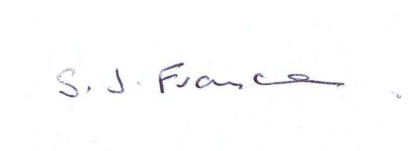
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31ST DECEMBER 2020

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total £
Income					
Fundraising income		-	-	-	-
Voluntary income			-	-	
Individuals		17,947	-	-	17,947
Other entities	3	22,849	18,218	-	41,067
Tax claimable		758	-	-	758
Total incoming resources		41,554	18,218	-	59,772
Expenditure					
Staff costs	4	33,374	-	-	33,374
Administration & other costs	5	4,455	-	-	4,455
Operational costs	6	1,307	-	-	1,307
Fundraising costs		-	-	-	-
Restricted funds		-	18,218	-	18,218
Total expenditure		39,136	18,218	-	57,354
Net movement in funds		2,418	-	-	2,418
Funds balances b/f		20,943			20,943
Funds balances c/f		23,361	-	-	23,361

BALANCE SHEET AS AT 31ST DECEMBER 2021

		Unrestricted funds	Restricted funds	Endow-ment funds	Total		<i>Total 31st Dec 2020</i>
	Note	£	£	£	£		£
Fixed Assets net book Value		-	-	-	-		
Current assets							
Debtors	7	4,007	-	-	146		146
Cash at bank & in hand		32,988	6,000	-	32,731		32,731
Total current assets		36,995	6,000	-	32,877		32,877
Total Assets		36,995	6,000	-	32,877		32,877
Creditors							
Amounts falling due within one year	8	-3,516	-6,000	-	-9,516		-9,516
Total assets less current liabilities		23,361	-	-	23,361		23,361
Total funds		23,361	-	-	23,361		23,361

The financial statement were approved by the Trustees on 20/06/2022 and were signed on their behalf by



Chair

Notes (forming part of the financial statements)**1. Accounting policies**

The following accounting policies have been applied consistently in dealing with items, which are considered material in relation to the financial statements of RE:CHARGE R&R.

Basis of preparation

The accounts have been prepared on an accruals basis under the historical cost convention and on a going concern basis. The financial statements have been prepared under the Charities Act 2011 in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE102) 2015 applicable in the UK and in accordance with the 'true and fair override' provision contained therein.

RE:CHARGE R&R meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s) below.

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to the resources; the Trustees are virtually certain they will receive the resources and the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure

Expenditure directly relating to incoming resources has been netted against the receipt with the exception of Fundraising Income and expenditure which are shown separately in the SoFA.

Tax reclaimable on gifts and donations

These are included in the SoFA at the same time as the gift to which they relate.

VAT

Since the Charity is not VAT registered, all input VAT is charged with the expenses to which it refers.

Donated services and facilities

No allowance has been made in the SoFA for donated services and facilities which are considered immaterial for the period.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the Trustees annual report.

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Fixed assets

RE:CHARGE R&R possessed no fixed assets during the period covered by the SoFA.

2. Trustees Remuneration

No Trustee received any remuneration from the charity during the accounting period.

3. Grants and Donations from Other Entities***Last Year***

	£	£
Donations		
Churches and Church Groups	1,916	1,906
Businesses and other organisations	377	201
Total	2293	2,107
Unrestricted Grants		
The Prince Philip Trust	2,500	
Windsor and Maidenhead Christian Trust	2,500	
National Lottery Fund	10,000	
Louis Baylis Trust	6,000	
Arnold Clark	1,000	
Heathrow Community Trust	2,500	
Spoore, Merry and Rixman	9,415	
Total	33,915	20,742
Restricted Grants		
National Lottery Fund	6,000	
Cumber Family Trust	1,000	
Berkshire Community Foundation	5,000	
RBWM Supplier	2,500	
RBWM capital	1,217	
Spoore, Merry and Rixman	1,137	
River Church	585	
Louis Baylis Cracker Appeal	325	
Total	17,764	18,218
Total	53,973	41,067

4. Staff Costs

	£	£
Gross salaries and benefits in kind	46,125	49,317
State Maternity Pay & compensation	-3,107	
Recoveries under Job Retention Scheme	-1,477	-2,188
Covered by Covid 19 restricted grants	-14,500	-14,000
Staff Training	350	
Other Staff costs		
	28,581	33,374

5. Administration and Other costs

	£	£
Office Rent	1,667	2,500
Insurance	743	722
Payroll	374	
Health and Safety Review	600	
Printing, stationery & postage	43	65
Telephone & Broadband	1,003	749
Independent Examiner's fee	100	100
Other costs		237
Total costs	4,572	4,455

6. Operational costs

	£	£
Hire of Venues	698	1,048
Equipment	63	16
Creative materials	173	180
Volunteers' expenses		43
Other costs		43
Food and drink (net)		50
Entry fees received	-115	-73
Total	818	1,307

7. Debtors

	£	£
Maternity pay	3,107	
Tax receivable by ReCharge R&R	575	146
Louis Baylis Cracker Appeal	325	
Total	4,007	146

8. Creditors falling due within one year

	£	£
Unspent balances of Grants received carried forward		
National Lottery Fund		6,000
Louis Bayliss Trust	3,000	3,000
Tax and National Insurance outstanding		416
Independent Examiner's fee		100
Total	3,100	9,516

Independent Examiner's Report to the Trustees of Re:Charge R&R

I report on the accounts of the Charity for the year ended 31 December 2021, which are set out on pages 1 and 2.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.


Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act.

have not been met.; or

- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Philip Mount TD AFA MIPA ACIE
54 Dedworth Road
Windsor
SL4 5AY

Date: 8TH August 2022