WALK MINISTRIES

England & Wales · Charity number 1168547

Details

Status	Registered
Legal form	CIO
Registered	2016-08-01
Register	View on the Charity Commission register

Contact

Address	The Walk Centre Phoenix Street Stoke-On-Trent ST6 5AH
Phone	01782870196
Email	info@walkministries.org.uk
Website	http://walkministries.org.uk

Activities

Objects: 'FOR THE PUBLIC BENEFIT TO PROMOTE THE REHABILITATION OF RELEASED PRISONERS OR INDIVIDUALS WHO ARE AT RISK OF BEING IMPRISONED; TO ENABLE THEM TO LIVE A MORE STRUCTURED LIFE BY SUCH MEANS AS THE TRUSTEES THINK FIT INCLUDING THE PROVISION OF HOUSING, EDUCATION, ADVICE, SUPPORT AND COUNSELLING WITH A CHRISTIAN ETHOS'

Activities: For the public benefit to promote the rehabilitation of released prisoners or individuals who are at risk of being imprisoned; to enable them to live a more structured life by such means as the trustees think fit including the provision of housing, education, advice, support and counselling with a Christian ethos

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Accommodation/housing, Other Charitable Purposes
- **Who:** Other Defined Groups

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Geography

- Staffordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£1,359,148	£1,170,820	£763,397	14
2024-07-31	£1,173,623	£984,637	£575,070	15
2023-07-31	£1,081,036	£997,831	£386,084	25
2022-07-31	£893,824	£787,918	£302,878	15
2021-07-31	£797,192	£710,910	£196,972	25
2020-07-31	£679,118	£571,915	£110,690	15

Trustees

Name	Role	Appointed
Wayne Gough	Chair	2016-03-22
Clyde Thomas		2025-11-29
David Myers		2024-03-02

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WALK MINISTRIES

England & Wales - Charity number 1168547

Accounts



Annual report and financial statements

For the year end July 2025

Charity number: 1168547

Our Values

Servanthood

"Whoever wants to be first among you must become your slave. For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many."

- MATTHEW 20:27-28

Humility

"Always be humble and gentle. Be patient with each other, making allowance for each other's faults because of your love."

- EPHESIANS 4:2

Compassion

"Jesus saw the huge crowd and he... had compassion on them because they were like sheep without a shepherd."

- MARK 6:34

Unity & Peace

"Make every effort to keep yourselves united in the spirit, binding yourselves together with peace."

- EPHESIANS 4:3

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Walk Ministries
The Walk Centre
Phoenix Street
Tunstall
ST6 5AH

Organisation Type:
Charitable Incorporated Organisation (CIO)
Charity Number:
1168547

www.walkministries.org.uk
info@walkministries.org.uk
@wearewalkuk

The Queen's Award for Voluntary Service

Our Purpose

Public Benefit Statement
The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commissions general guidance on public benefit, 'Charities and Public Benefit'.

Objectives and Activities
To promote the rehabilitation of released prisoners or individuals who are at risk of being imprisoned; to enable them to live a more structured life by such means as the trustees think fit including the provision of housing, training, advice, support, and counselling with a Christian ethos.

Our Mission Statement
Helping men on their journey to freedom and helping the church to welcome men home.

Governance & Management

Trustees
Wayne Gough (Chair)
David Myers
Alison Fenning *(resigned 5/10/24)*
Rebecca Taylor *(resigned 7/2/25)*
Alistair MacPhee *(resigned 26/6/25)*
Sandra Gibson *(resigned 27/6/25)*

Key Management
Simon Edwards (CEO)
Karen Edwards (COO)

Bankers
Lloyds Bank
7 Carter Street

Accountants
B&R Partners
Riverside Mill
Mountbatten Way
Congleton
Cheshire
CW12 1DY

Auditors
DPC Accountants Ltd
Stone House
Stone Road Business Park
Stone Road
Stoke-on-Trent

The charity is governed by its CIO constitution document and was registered with the charity commission on 1st August 2016. Under the constitution the trustees must be appointed for a term of one year by a resolution passed at the trustee meeting.

Trustees are recruited from those who have an interest in the work of the charity and have skills to benefit the charity's work. All trustees are briefed in the operation of the charity when appointed.

The CEO, has day to day responsibility for the running of the charity and is supported by a Senior Management team including, the COO, Operations Manager, Finance Officer, Funding Manager, Design and Communications Officer, and Training and Development Manager.

The CEO reports to the chair of the trustees and provides detailed updates at quarterly meetings, where they also receive comprehensive financial information.



Strategic Report

This year, prison leavers across the nation stepped into uncertain terrain. Economic hardship, housing instability, and strained health services turned re-entry into an uphill climb. For many, that journey began sooner than expected—accelerated by early release measures that tested the strength of communities and support systems.

Welcome

Faced with this landscape, our mission widened—and deepened with resolve. We strengthened foundations, extended care, and built lasting partnerships rooted in support that endures.

Walk began as a vision in a prison cell—a single spark of possibility, real enough to risk everything. That moment took root in the hearts of volunteers who showed up, donors who dared to believe, and funders who chose to invest in Walk's promise—and in the men determined to change their lives. Walk is more than a charity. It's a community. A movement. One fuelled by mutual service, shared courage, and the healing found in journeying together.

This report goes beyond just summarising services and achievements. Each milestone—whether completing detox, securing housing, stepping into a new placement, expanding support roles, or navigating a setback with courage—marks a meaningful step forward. It honours those who made it happen—but most of all, it celebrates the men who challenge the narratives written over their lives. Who rebuild with grit and grace. Who choose connection—and who contribute, daily, to the Walk community. Choosing a new, unfamiliar life over the chaos they've known is one of the greatest challenges they face. Yet they show up—with vulnerability, with discipline, and with a quiet determination to change. Walk belongs to them. And the
legacy of each man's journey becomes a guide for those who follow in his footsteps.

As you read through this report, you'll meet some of these people. Their names may not appear in headlines, but their impact is written into every life touched by Walk. We honour their servanthood by continuing the journey they make possible.

This year has marked a dynamic stretch of growth, creativity, and connection across the Walk movement. From deepened relationships with local prisons to the fast-paced expansion of our Support Team, every strand of our work has been shaped by a commitment to transformation—practical, personal, and spiritual.

As we step into the year ahead, our commitment holds firm: to walk with courage, build with care, and keep creating space for men to rise, rebuild, and lead. We'll continue investing in housing, trauma-informed care, and the full spectrum of needs—because if it matters to him, it matters to us. We journey with those bold enough to embrace the demanding path of personal change, knowing that transformation is never easy, but always worth it.

Outcomes

Every year we track the progress of each man from the application stage to their individual journey through Walk. (Not all new arrivals require detox)

214 referrals

89 men accepted

80 men arrived

55 detox arrivals

33 successful detoxes

60% success rate

"Walk has quite literally saved my life. It has taught me a new way to think, and a new way to live. I didn't get it at first, in all honesty I thought they were bonkers, but Walk met me where I was at and took the time to show me small changes that have transformed my life."

Peter - Walk Resident

Prison

Following the sucesses of last year, we've continued to build on relationships established with chaplaincy, substance misuse teams, and offender management services.

These partnerships form the foundation of our outreach, enabling us to engage meaningfully across UK prisons connecting with men who are preparing for release and searching for a new beginning. Whether through worship services, resettlement stalls, shared testimonies, or one-to-one conversations, our visits create space for hope, reflection, and connection. We meet men exploring faith, seeking support, or simply curious about what Walk might offer, and are often invited into deeper dialogue with chaplaincy and prison staff as a result.

Each year, our outreach teams connect with around 200 men. For some, these encounters become a bridge leading from prison into the Walk programme and wider society. For others, they offer a moment of dignity and encouragement: a meaningful conversation, a reminder that change is possible. With every visit, we share Walk magazines that celebrate the journeys of our residents, offer referral forms, and begin long-term relationships with those who choose to walk with us.

While not every man will join Walk, each one receives a reminder that he is not forgotten and that every man holds worth and potential, even while serving a sentence.

23
men picked up from the gates

577
letters and emails sent to men in prison

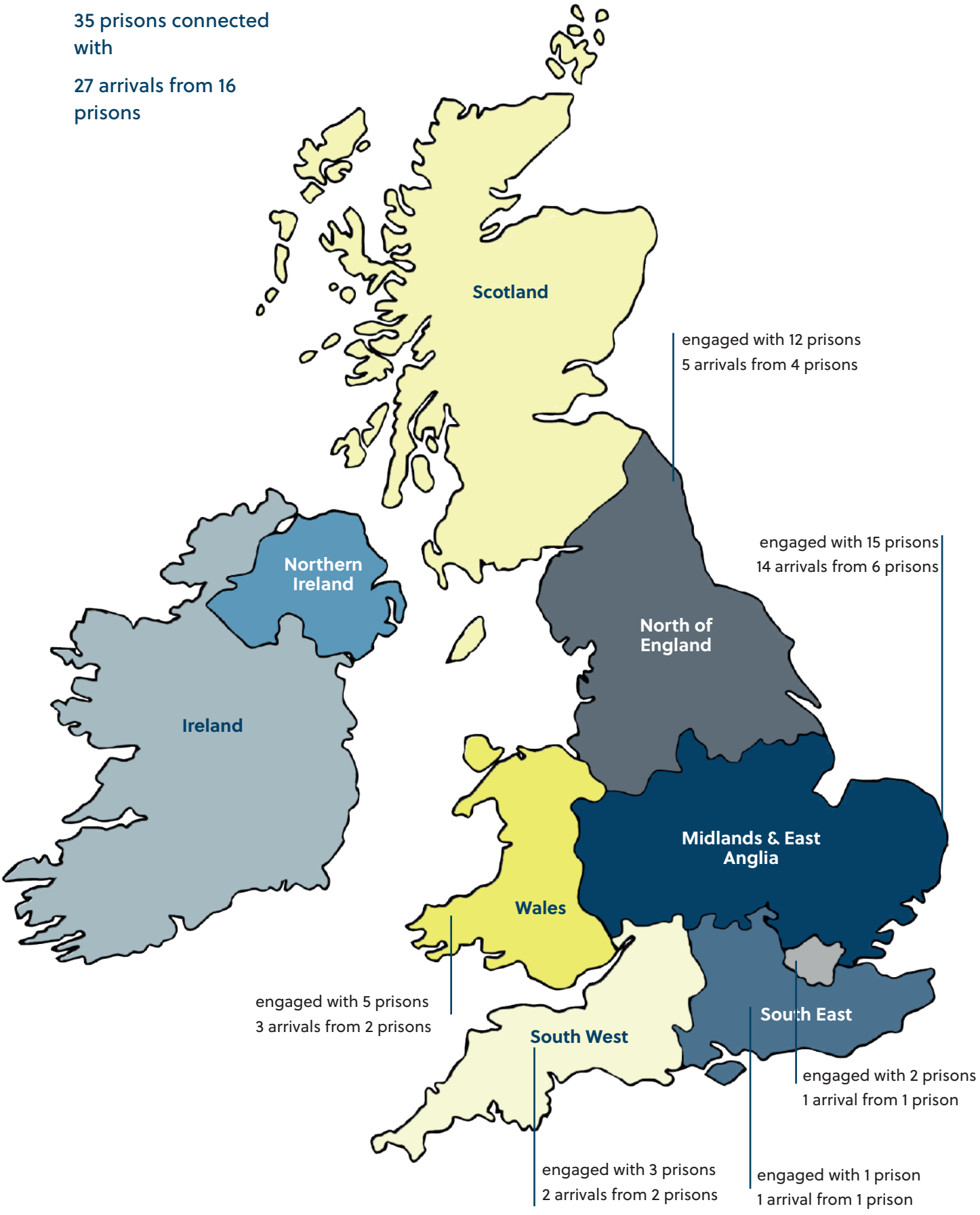
6
chaplaincy services participated in

49
visits to prisons

Total:

35 prisons connected with

27 arrivals from 16 prisons



The Walk Centre

The Walk Centre is the beating heart of our community. Here, staff and residents come together in work, training, recreation, and companionship, building lives shaped by restoration, purpose, and shared responsibility. For many, this community becomes their extended family - and in some cases, the only one they've known. The atmosphere is warm, grounding, and rooted in the value of servanthood: the belief that we serve one another, just as Christ first served us.

Each week, the Centre hosts a wide range of activities including gym and Bible studies. Yet it's often in the smaller moments where transformation takes root: a conversation over a well-earned brew, or a spirited chess match where tactics rival a Game of Thrones showdown. Beneath the banter lies a deeper truth: this is a place of lived companionship, where compassion, humility, and unity aren't just values, but daily practices.

Behind the scenes, a committed team keeps the heartbeat steady - from prison referrals and personal development to accounts, management and communications, among the many other roles that keep the cogs of Walk turning.

This shared life calls for shared care. We adapt the Centre itself to meet the growing needs of the men we serve: every maintenance improvement, paint stroke, and layout change reflects the companionship and purpose within. This year's renovations reflect that intentionality: a new boiler provides warmth and stability through the colder months; electrical upgrades in the middle warehouse create a safer, more usable gym space; the newly added Hose Street office makes room for quiet support and planning; and the refurbished main office breathes fresh life into our coordination hub. These aren't just building works—they're acts of hospitality. As the Centre evolves, so too does the community it nurtures. And together, we keep shaping a place where every person can contribute, be seen, and feel that simple, amazing truth that they belong.

Days Out

Our "Days Out" programme offers something vital to recovery: freedom. Once a week, residents from our detox and recovery homes step into the therapeutic landscapes of Staffordshire and beyond—along canal paths, beside lakes, or into the foothills of the Peak District. Most outings involve activities such as hiking, though some include beach trips, ice skating, or indoor climbing. These shared adventures spark joy, strengthen bodies, and nurture healing.

Many arrive at Walk carrying the weight of confinement, addiction, and homelessness. Institutionalisation often leaves behind emotional withdrawal, enforced inactivity, and a loss of autonomy—compounded by poverty and poor mental health. In this context, Days Out becomes a lifeline.

We also involve former residents in the delivery of the programme. One such individual now serves as our Entertainment Maestro, planning and leading physical and social activities - including the days out. His journey through recovery, combined with his passion for health and fitness, makes him a relatable and inspiring figure who motivates others to engage and grow.

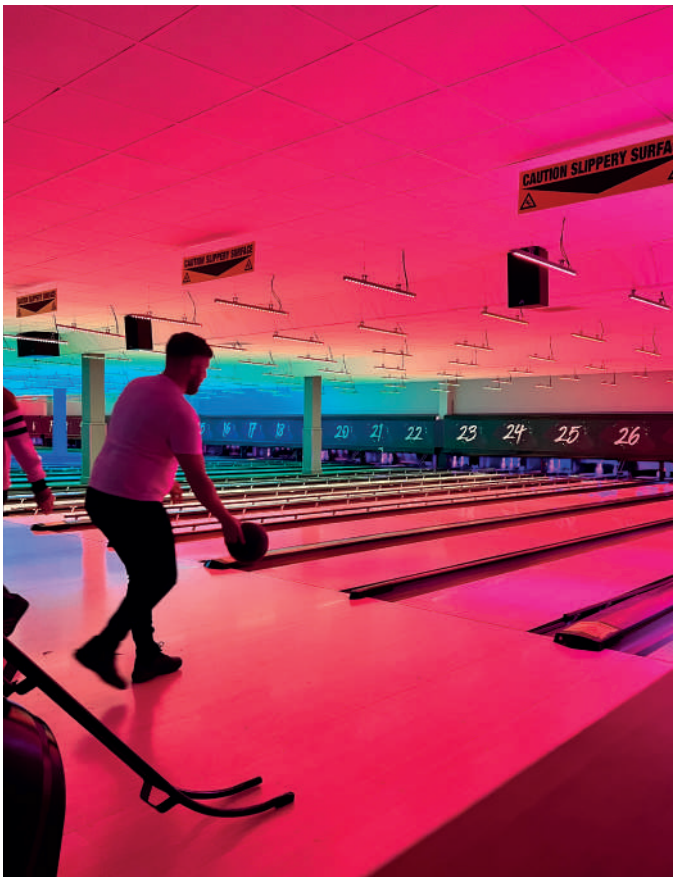
These outings rebuild physical stamina and emotional resilience, and foster connection, all essential for lasting recovery. Through substance-free routines, residents learn to manage stress, restore self-esteem, and reconnect with their bodies in ways that feel empowering and safe. Each walk becomes part of a larger journey away from isolation and instability, and towards community, hope, and a life reclaimed.




adidas






CAUTION SLIPPERY SURFA
20 21 22 23 24 25 26







Beach Day

In June, we took all of our residents on a much-anticipated trip to the beach at Lytham St Anne's! Taking full advantage of the beautiful weather, we made our way to the sandy shores, where we spent the day playing a few competitive and energetic games of rounders, football, and frisbee. Some of us even enjoyed a refreshing little dip in the sea to cool off.

After working up an appetite, we treated ourselves to some well-earned ice cream before piling back into the van for a nap on the way home.

It was a truly wonderful day filled with rest, relaxation, and laughter, a perfect opportunity for the men to take a break from their often busy routines, focus on their wellbeing, strengthen friendships, and reconnect with a sense of playfulness as they embraced their inner child.





Together Festival

A dedicated group of residents from both the houses and flats stages volunteered their time and energy at the Together Festival, a vibrant, community-driven celebration of Christian faith, unity, and joy.

Held in the heart of the Black Country, the festival brought people together for a day filled with uplifting entertainment, hands-on activities, delicious food, lively music, and a spirit of fun and creativity that could be felt by all who attended.

They played an important role in supporting the event, contributing behind the scenes to help with the setup and preparation that made the day run smoothly. Their commitment and teamwork helped bring the festival to life for the wider community. But it wasn't all work, after lending their helping hands, they also had the opportunity to immerse themselves in the celebrations. They found time to relax, connect with others, and make the most of a truly memorable day.

Housing Stages

The Walk Journey: Stability, Community, Independence
Stable housing is one of the most critical factors in reducing reoffending. According to the Bromley Briefings, people released into safe, supported accommodation are significantly less likely to reoffend than those released homeless or into unstable housing—highlighting the urgent need for values-based housing models.

At Walk, housing is more than shelter, it's a guided journey. From safety to shared purpose to quiet independence, each phase offers just enough structure and trust for residents to grow. Along the way, support softens but never disappears. Residents learn to stretch, contribute, and navigate life with dignity, grounded in shared values that shape everyday choices and challenges as they journey into lives defined by purpose, resilience, and choice.

Walk homes are intentionally designed to offer comfort, dignity, and a sense of belonging. From the quality of furnishings to the warmth of shared spaces, every detail affirms that residents are worthy of care and respect. These are not institutional settings - they are healing environments that feel like home.

Our housing model has earned recognition from Stoke-on-Trent City Council as a leading example of supported accommodation proving that healing spaces, when built on values, truly change lives.

In

The Journey In begins at Bridgegate and The Railway, where men find stability through acceptance, detox, structured routines, and intense support. Here, healing starts and hope takes root.

On

The Journey On continues in Shared Supported Housing, where residents live as family sharing meals, routines and purpose as they take on more responsibility within a nurturing community.

To

The Journey To unfolds in Independent Flats, where men live autonomously, manage their own homes, and build confidence in the quiet strength of independence.

Detox

Becoming clean and whole again

Bridgegate marks the beginning of the Walk residential journey providing up to 16 weeks of stabilisation and support for men transitioning out of prison or addiction. It's a vulnerable first step, often marked by withdrawal, uncertainty, and the slow rebuilding of trust. With compassion and structure, Bridgegate offers medically supervised detox in partnership with the NHS and CDAS, ensuring safety and specialist care throughout.



Support Workers with lived experience are available 24/7, offering comfort, guidance, and practical help as residents navigate detox, confront trauma, and begin learning to live more structured home lives. They play a vital role in building relational trust, offering insight and encouragement rooted in empathy and shared understanding.



Beyond detox, a daily rhythm helps restore calm and purpose. Wellbeing sessions strengthen emotional resilience, while creative therapies such as expressive writing, art, and furniture restoration offer space for reflection and healing. Physical and social activities, from table tennis to allotment gardening, bring movement and joy. Shared meals, games nights, and Bible studies foster connection and spiritual grounding.

This is where the journey begins, but it's also where dignity is restored, trust rebuilt, and hope begins to take root.



The Railway

Strengthening Sobriety, Contributing In Community
After the foundational work of detox and stabilisation at Bridgegate, residents move into The Railway, a nurturing environment where sobriety is strengthened through purpose, connection, and gentle forward motion. With stays ranging from 2 weeks to 6 months, this phase provides structured support while allowing men to start contributing and connecting beyond themselves.

Volunteering becomes a key part of daily life, with residents joining local community projects such as landscaping at Rudyard lake, work on the cleaning team, and supporting hospitality at the Walk Centre that build confidence, expand relational skills, and step into the truth of their own worth. These first steps into service are always supported, slow, deliberate, and deeply transformative.

The rhythms of daily life continue to nurture residents emotionally and spiritually. One-to-one counselling and group wellbeing sessions provide space for growth and resilience. Physical and social activities, shared meals, games nights, and Bible studies round out a family-style environment, where every man is seen, valued, and encouraged on his journey.

In The Railway, healing becomes momentum and residents begin to experience themselves not just as survivors, but contributors to the world around them.









Supported Houses

Living with Purpose, Growing in Responsibility
After recovery at The Railway, residents move into Walk-supported homes, where 4–5 men live as a family, growing together in trust, responsibility, and faith.

Here, shared meals, communal shopping, and informal moments of connection help foster a sense of family. It's a place where trust deepens, mutual support becomes instinctive, and men learn to navigate life beyond institutional structures—with greater autonomy, and together.

Daily rhythms like meal prep, shared prayer, and gentle routines create a culture of mutual encouragement. Personal Development Plans guide each resident through practical steps—from debt and emotional healing to employment and deeper spiritual growth.

Each home is anchored by a resident "house parent," offering lived insight and day-to-day reassurance. Staff presence is gentle but steady, allowing men to stretch into independence without losing their safety net.

Here, volunteering and part-time work become stepping stones into long-term purpose. Residents begin contributing not just to their homes but to the wider world—building confidence, expanding relational skills, and discovering what it means to give back.

And through everyday choices and challenges, men begin to realise they're not just surviving. They're thriving, and helping others do the same.



Independent Flats

Learning to live alone, knowing you're never alone In the final phase of the Walk journey, residents step into a new kind of freedom: semi-supported living in independent flats. Over 6 to 12 months, each man begins to manage his own household—cooking, handling utilities and personal expenses, volunteering, and often transitioning into part-time work. This stage is not just about running a home—it's about inhabiting one. As they take full responsibility for daily life, they build confidence and begin to establish a tenancy history, laying the foundations for permanent housing when they're ready to move on from Walk.

Support at this stage is quieter, but never absent. Staff offer guidance to progress into full-time employment and secure short-term tenancies when they leave Walk. The Walk Centre remains a safe and familiar place to return to—with open doors, open hearts, and the kettle always on.

One man, now in his thirties, shared how profound this chapter had been. **"I've never lived on my own before. It was always sofas, streets, shared rooms, prison. I didn't know how to just sit with myself."** For him, and many others, this phase is both a homecoming and a brave new beginning.



In these move-on flats, men discover strength in silence, pride in self-sufficiency, and the assurance that though their setting may change, they remain rooted in a community that believes in their journey—and in who they're becoming.

Partnerships

cdas Stoke-on-Trent Community Drug & Alcohol Service

shaw trust

FIXED 24
A CONFERENCE FOR EX-ADDICTS, RECOVERING ADDICTS, ADDICTS & THOSE WITH A HEART FOR ADDICTS

THE HEPATITIS C TRUST

HC HOPE CENTRE MINISTRIES

Samaritan's Purse
INTERNATIONAL RELIEF | UNITED KINGDOM

Straight And Narrowboats

Keele University

AUGUST.ORG
LEAD YOUR LIFE

VOUK
Alcohol and Drug Support

YMCA

The Community Foundation for Staffordshire

VICTORY

National Probation Service

HM Prison & Probation Service

Good Soil
Growing lives. Releasing potential

mission ON THE MOVE

NHS
Edward Myers Unit

Church Partnerships

Welcoming Men Home

At Walk, we believe every person returning from prison deserves more than a second chance. They deserve to reintegrate into communities that accept them, recognise their worth, and honour their journey. That's why we've partnered with churches across the city to train and equip them to "welcome men home", not just into buildings, but into belonging. Each Walk property is linked with a local church, offering residents a rich and varied experience of church life across denominations including; House of Prayer, Methodist, Evangelical, and Pentecostal, reflecting our commitment to being non-denominational and inclusive in our approach to faith.

For many of our residents, the local church is one of the first places they'll encounter the wider community after years of incarceration. It's a moment filled with vulnerability and possibility. These churches, shaped by grace and guided by compassion, offer a rare kind of welcome, one that affirms their value, extends support, and reminds them they are not alone.



UK studies like Faith in Prisons, Belief in Change, and Faith Moves Mountains consistently show that faith-based engagement during and after incarceration can foster emotional healing, moral reflection, and stronger relationships, all key factors in reducing reoffending. While national statistics don't yet isolate faith as a variable, the broader picture is clear: connection, purpose, and community matter. In England and Wales, the average reoffending rate stands at 26.3%, rising to 48.4% for theft-related offences. In contrast, 89% of previous Walk residents have not returned to prison - a powerful testament to what's possible when men are welcomed into communities that offer dignity, wraparound support, and journey with them in faith and friendship.



Through Walk and our church partnerships, men are invited to explore faith within communities that recognise their humanity and support their growth. Together, we're helping men grow in faith, re-enter society and rediscover hope for their future.

Rudyard Lake

Healing Through Nature, Giving Through Service
Rudyard Lake is a charity nestled in the heart of the Staffordshire Moorlands, welcoming over 500,000 visitors each year. Owned by the Canal & River Trust and managed by Rudyard Lake Ltd, it offers some of the most dramatic scenery in the region—a place where stillness, beauty, and open skies invite reflection and renewal. Just 30 minutes from our offices in Stoke, Rudyard holds a special place in the hearts of all at Walk. It offers not only an escape into nature, but a partnership rooted in restoration, growth, and community.

Through our long-standing partnership, residents take part in a unique volunteering placement that combines practical skill-building with the healing power of nature. Under the kind leadership and guidance of Ray Perry, they help maintain the landscape while learning teamwork, communication, and consistency. As they contribute to the upkeep of the lake, they begin to experience the joy of giving back, knowing their efforts help preserve this breathtaking space for others to enjoy. Their work supports the wider community and contributes to the lake's financial sustainability, while also preparing them for employment and offering a gentle introduction to responsibility, routine, and purpose.

After their work, residents often enjoy recreational activities like paddleboarding, moments of freedom and joy that complement the discipline of volunteering. They also took part in Rudyard's Honey Lives On project: an art workshops centered around the canal boat Honey, offering a safe, creative space for reflection and emotional healing.

Rudyard Lake is also the setting for some of our most meaningful gatherings. We host family meetings here, where the peaceful surroundings offer a gentle space for loved ones to take tentative steps toward reconciliation. It's also where we run training sessions and gather each year for our annual sports day—a celebration of progress, community, and shared joy.This partnership with Rudyard Lake is a mutual exchange of care, trust, and transformation. As our residents help tend the land, Rudyard offers them space to heal, grow, and reconnect. Together, we preserve something precious: not just the beauty of the lake, but the belief that restoration is possible—through service, through nature, and through community.

Restoration Shack

Crafting purpose, Restoring lives
As part of our placement programme, men in Bridgegate who are undergoing detox attend the Restoration Shack once a week to participate in a creative workshop that offers more than just woodworking. It's a gentle introduction to volunteering, a chance to step beyond the safe confines of the detox home, and a space where hands-on activity becomes a pathway to healing.

At the Restoration Shack, old-furniture is given new life, vintage gems are restored, wooden pieces are upcycled, and new creations are crafted with care. In the process, something deeper happens: as men sand, shape, and rebuild, they begin to restore parts of themselves too.



This placement offers routine, stimulation, and a sense of contribution. It helps build practical and personal skills - confidence, resilience, and self worth all while fostering social connection and inclusion.
We are deeply grateful to Linda whose compassion, creativity, and commitment continue to make the Restoration Shack a place of healing, hope, and transformation.



"When folk first come to work with us, they often come from a place of vulnerability. Perhaps, with a feeling of inadequacy and brokenness, but as they engage in the creative process within the workshop, and produce a beautiful piece of furniture, they feel accomplished and valued." - Restoration Shack

"Having a project to work on and be proud of is a form of therapy. Going there is peaceful, and great for my mental health. We are not just restoring old furniture but restoring parts of ourselves in the process." - Ruairi, Walk Resident

Events

Fixed 2024
In November all of our residents enjoyed a day trip to Bolton for the 2024 Fixed Conference.

The day, orchestrated by Barry Woodward and The Proclaim Trust, is a one day conference filled with inspiring testimony and word for recovering addicts and people with a heart for addicts.

The day contained vibrant, lively worship from the Victory Outreach band and hosted a great line-up of speakers including Alison Fenning (Mission on the Move), Paul Lloyd (Victory Outreach Manchester), and Clyde Thomas (Hope Centre Ministries).

We also hosted a stall where those attending the conference, and other organisations could speak to us, find out more about what we do, and take away our literature such as magazines and flyers.



Resettlement Fair
The Substance Misuse Team from HMP Dovegate invited us to be part of their resettlement fair where prisoners nearing the end of their sentence were able to visit stalls and see what support is avaliable to them upon release.

Staff with lived experience from both our prisons and operations teams represented Walk at the event and spoke to the men. This resulted in many applications and we have since wecomed residents from HMP Dovegate.



Volunteering Journey

Volunteering that rebuilds lives
We meet individuals at the prison gate and offer immediate access to safe housing—removing urgent pressures and creating space to recover and rebuild. From this foundation, residents engage in training and volunteering opportunities that foster social connection and develop transferable skills for employment.

Volunteering is widely recognised as a catalyst for personal growth. According to the UK Household Longitudinal Study, it's associated with improved mental health, increased social capital, and stronger community ties - all key factors in reducing the risk of reoffending.

Walk's volunteering model has been honoured with the Queen's Award for Voluntary Service, recognising its role in restoring dignity, sparking transformation, and building bridges back into community life.

PLACEMENT STAGES

1 BRIDGEGATE (DETOX HOME)

GARDENING

COOKING

CLEANING

All volunteering takes place inside of the property.

2 THE RAILWAY (RECOVERY HOME)

CLEANING TEAM

servicing projects across our city

helping to maintain the landscape

RUDYARD LAKE

HOSPITALITY

at the Walk Centre

CLEANING

COOKING

GARDENING

within the property

3 TRENT VALLEY & HIGH LANE (HOUSES)

3 & 1/2 day shifts at the detox and recovery properties supporting residents with appointments, groups, and daily tasks.

They begin at Bridgegate and move onto the Railway when they have more experience.

LIVED EXPERIENCE

↙ Bridgegate Detox Home

↘ Railway Recovery Home

4 FLATS

- Ruff & Ruby
- YMCA
- Hepatitis-C Trust
- Building Company
- Painting
- Straight and Narrowboats
- CDAS
- Shaw Trust

EXTERNAL PLACEMENT

Looking to move into part-time employment, either at their current placement, or actively seeking work.

INTERNAL PLACEMENT

- Support Staff at Walk

-Prison Team
-Referrals
-Operations

Volunteering & Placements

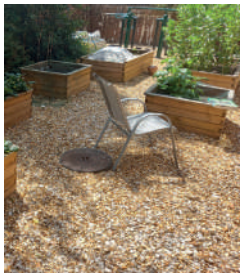
Every placement is a step toward confidence, connection, and change.

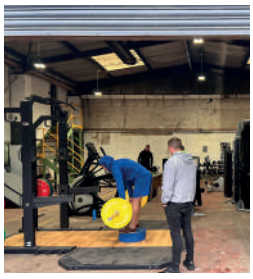
Over the past year, our Operations Manager and her team have worked tirelessly to secure new partnerships and expand the variety of placements available. Their efforts have ensured that opportunities are better matched to the individual needs, interests, and capabilities of the men—making volunteering not just accessible, but deeply meaningful.

At Walk, placements range from support work, gardening, and decorating to canal boat building, cleaning contracts, health advocacy with the Hep C Trust, the Entertainment Maestro who arranges gym sessions and recreation activities, and a growing number of office-based roles. These experiences strengthen CVs, build payslip history, and nurture confidence, purpose, and long-term independence—providing a space where men can begin to shape a future beyond prison.

We've seen significant progress in our placement programme this year, with more residents transitioning into part-time and full-time work through our partner network.









Training

At Walk Ministries, we continue to prioritise training and development as a cornerstone of personal growth and organisational effectiveness. Over the year, staff, volunteers, and residents have engaged in a wide range of training opportunities that strengthen skills, deepen faith, and promote wellbeing. During the year training included:

Emergency Response: Staff and volunteers completed certified First Aid and Defibrillator training, ensuring confident, life-saving support in emergencies.

Spiritual Development: The Hearing God's Voice workshop helps staff cultivate spiritual discernment and integrate faith into daily life.

Relational Safety: Bespoke training with Glow equips participants to recognise healthy relationships, improve communication, and foster respectful connections.

Relationship-Based Workshops: In partnership with Charlie Weinberg, we continue to deliver creative workshops for all residents that use art and drama to explore relational control, manipulation, and behavioural impact. These sessions promote social inclusion and help residents reflect on how their actions affect themselves and those around them. The methodology fosters self-awareness, agency, and accountability, and now underpins ongoing training across personal and community contexts.

Sexual Health Awareness: New training empowers residents with knowledge around sexual health, consent, and emotional wellbeing, supported by confidential testing and open dialogue.

Health Initiatives: Our continued work with the Hepatitis C Trust has led to full BBV testing and treatment for all men in rehab, with new arrivals now screened upon induction—positioning Walk as a city-wide leader in proactive health care.

Support Team Growth: Our support team has expanded rapidly, offering transformative roles for men progressing through Walk. Under the mentorship of the Operations Manager and experienced staff, new team members are building confidence, developing practical skills, and contributing meaningfully across logistics, property, group facilitation, and prison referrals. Several placements have already transitioned into paid roles, reflecting the power of lived experience and the effectiveness of our peer-led model.

Funding

Fundraising in a Landscape of Scarcity and Hope
Charitable funding in the UK is more competitive than ever. Since 2020, many funders have seen a 30–50% rise in applications. At the same time, rising costs, shrinking public grants, and the cost-of-living crisis have pushed frontline charities to the brink—just as demand for poverty relief, mental health support, and community restoration has surged.

For Walk, this means tighter margins and greater pressure, even as resident needs grow. Our funding model depends on core and project grants to cover essentials that Housing Benefit doesn't—quiet but vital needs like clean clothing, stable housing, reliable transport, counselling, and the shared humanity of a warm home or nutritious meal.

Edward & Dorothy Cadbury Trust

OAK Trust

The Grace Trust

EC Edward Cadbury Charitable Trust

Community Matters Fund

Hanley at home Fund

1772 The Debtor's Relief Funds Charity

Giving

From Grants to Grace: The giving That Powers Walk
Every gift, whatever its size, delivers a message no spreadsheet can capture: someone believes in their future. That kind of belief is transformative. It tells a man rebuilding his life that he is not alone—and that his future is worth investing in.

Trusts and Foundations – Deepening the Journey
In the reporting period we received support from a remarkable circle of trusts and foundations whose values reflect our own: justice, restoration, and the power of second chances.

With gratitude to: Hanley at Home, Edward Cadbury Charitable Trust, 1772 Charity, National Grid Community Matters Fund, Oak Trust, Grace Trust, Alex Trust, Edward & Dorothy Cadbury Trust, Belpech Trust, Northdrift Foundation, Jeremy Alexander Settlement, and Forest Hill Charitable Trust.

Together, these partners made deep, lasting investments into rehabilitation, vocational training, holistic care, and everyday essentials. Their generosity has enabled us to offer steadier, more enduring support to the men we journey with.

Individual and Church Giving – A Tapestry of Love
Alongside them, individuals and churches gave with quiet faithfulness—offering monthly contributions and one-off donations to men they may never meet. In a year when inflation tested every household, these gifts—and the personal cost they often represent—are profoundly appreciated. A £5 monthly gift may seem modest, but woven together with the generosity of others, it becomes a foundation where hope is planted and cultivated.







Bringing Walk Together

Everyone in the Walk community shares a common purpose and values, this community may be spread over different properties and workplaces, given our different roles or journeys. We therefore plan a range of activities that bring Walk together to ensure that we maintain connections, get to know each other better and enhance everyone's sense of belonging.

Team Building

Though the Walk team is spread across different properties and roles, we remain united by shared values and a commitment to building a community where everyone belongs.

We stay connected through team building activities that nurture peace, humility, and unity - sharing laughter over badminton matches, wild swimming, and rollercoasters at Alton Towers, and gathering for wreath-making and creative workshops.

The Walk ladies enjoyed a Christmas lunch gifted by support staff, while the men celebrated at an all-you-can-eat buffet. Mal, our Finance Officer, cooked a heartfelt Easter lunch to thank the team for creating a Haft Sin table—an Iranian New Year tradition honouring renewal and hope.











Christmas

Christmas can be a tender time for those far from family or navigating painful memories. For some, the season brings reminders of neglect, loss, or growing up outside traditional family structures. At Walk, we recognise these complexities—and respond with warmth, dignity, and togetherness. We become the family that gathers, celebrates, and makes space for joy. From shared meals to thoughtful gifts and festive activities, we're determined to create a Christmas to remember—one marked not by what's missing, but by what's shared.

Talent Show

Our Talent Show brought out the best in everyone-from heartfelt poetry and soulful singing to unexpected dance moves and hidden skills we never saw coming (and may never unsee). The room was alive with encouragement and camaraderie, reminding us just how gifted, brave, and delightfully unpredictable our Walk family truly is.

Staff Nativity

The Staff Nativity added a playful twist to tradition, with costumes, storytelling, and plenty of laughter. Beneath the humour, it echoed a deeper truth: that joy is sacred, and hope often arrives in humble form. For many at Walk, the birth of Christ resonates personally, a reminder that healing is possible and every life is worthy of renewal. As Luke 4:18 declares, He came "to proclaim freedom for the prisoners... to set the oppressed free." In that light, our Nativity was a celebration of restoration, belonging, and new beginnings.





Christingle
We held a Christingle service, where light and symbolism helped us reflect on hope, peace, and the meaning of Christmas. Each orange, candle, and ribbon carried a message of love and restoration—reminding us that even in the darkest seasons, light can be shared.

Christmas Meal
Our annual Christmas lunch at Tandoori Knights was a feast of Indian delights. Picture 45 men and the Walk ladies filling every table in a local restaurant, laughter echoing between plates of sizzling tikka and spicy vindaloo. It's become a cherished tradition that turns a simple meal into a celebration of belonging, joy, and shared memory. The staff at Tandoori Knights now greet us like old friends (and brace themselves for the annual naan shortage).

"Last Christmas Eve I was sat on basic in HMP Oakwood trying to figure out what I was going to do on release. I am now sat in the office, and watching over residents as we prepare for Christmas 2024 – clean, sober, healthy, warm, fed and loved."





Sports Day

Our second annual Sports Day at Rudyard Lake was a celebration of movement, laughter, and connection. Staff and residents came together not for medals or records, but to embrace the joy of being a bit silly with egg-and-spoon races, three-legged dashes, and wheelbarrow relays reminded us how good it feels to laugh, wobble, and cheer each other on. The spirit was electric, inviting us to nurture our inner child and lean into teamwork, especially when literally tied to your partner in a three-legged race.



After the races, we enjoyed peaceful time on the water paddling, chatting, and soaking in the lake's beauty. Though "on the water" might be generous, some spent more time in it than planned, thanks to enthusiastic rowing and questionable balance. But the laughter that followed was worth every soggy sock.



We then gathered as one big Walk family to share a Rudyard-famous lunch with hearty portions, second helpings, and the kind of banter only found around a well-fed table. As the saying goes, the family that eats together... ends up arguing over the last sausage roll. Sports Day reminded us that dignity lives in joy, and that healing often begins with people caring for each other and building new, affirming memories side by side.





The Year Ahead

As Walk Ministries enters its 13th year, we remain steadfast in our mission: supporting men on their journey to freedom. Our programme continues to evolve in response to the needs of those we serve, with a renewed emphasis on personal agency, dignity, and long-term reintegration. .

In the year ahead, we will deepen our investment in:

Volunteer placements, offering every resident structured, values-led opportunities to build confidence, develop skills, and transition into meaningful employment rooted in purpose and belonging.

Prison outreach, with dedicated teams expanding our presence inside. We aim to reach men who are ready for change but lack the support to begin. Through consistent, relational engagement, we offer hope, practical tools, and belief in their potential, often before they believe it themselves.

Staff development, especially for those who have come through the programme. It is profoundly encouraging to see former beneficiaries stepping into leadership, bringing lived experience, insight, and empathy. Their presence strengthens our culture of dignity and shared purpose, lighting the way for those who follow and reminding us that restoration is not just possible, it's contagious.

Looking ahead, our vision is to see more men not only reintegrated, but thriving—becoming mentors, leaders, and contributors to the communities they once felt excluded from. We remain committed to reducing reoffending, homelessness, and substance misuse, while restoring family connections and strengthening communities.

As we step into the year ahead, we do so with faith—faith that transformation is possible, even when the path is unclear. "Now faith is the substance of things hoped for, the evidence of things not seen" (Hebrews 11:1). This verse reminds us that hope is not passive—it's active, grounded in trust and perseverance. Each life changed is a testament to that faith, and together, we will continue to walk toward a more compassionate, resilient future.

Financial Review

The 2024/25 financial year has been a period of continued stability and strengthening financial performance for the charity, building on the operational growth achieved in the previous year following the expansion of residential services.

Total income for the year was £1,359,148 (2024: £1,173,623), representing an increase of 15.8% year on year. This significant growth was primarily driven by increased Housing income, which rose to £1,202,800 (2024: £993,799), an increase of 21.0%, reflecting a full year impact of expanded bed capacity and sustained occupancy levels.

Investment income remained consistent at £5,520 (2024: £5,530), and voluntary income from donations and legacies remained steady at £10,295 (2024: £10,268), demonstrating ongoing support from individual donors.

Total expenditure for the year was £1,170,820 (2024: £984,637), representing an increase of 18.9%. This increase reflects the cost base required to support expanded service delivery, together with general price increases arising from the current economic climate.

Despite the rise in expenditure, the charity generated a net surplus of £188,328(2024: £188,986), representing continued strong operating performance.Unrestricted funds increased to £757,719 (2024: £556,687), strengthening the charity's free cash reserves to £444,517.

Restricted funds fell to £5,680 (2024: £18,383), reflecting the planned use of restricted funding during the year. Total funds carried forward at year end were £763,398 (2024: £575,070), with reserves built up to support the planned purchase of a property for £195,000.00.

The trustees recognise the importance of maintaining adequate reserves in an environment of continued economic uncertainty and rising cost pressures. The surplus generated this year provides greater financial resilience and supports the charity's strategy to maintain high-quality residential and rehabilitative services, while continuing to explore opportunities to diversify income streams and secure long-term sustainability.

Reserves Policy

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to operational needs and ensure that support and governance costs are covered.

Financial Planning & Monitoring

Detailed budgets are produced prior to the commencement of the year to establish the level of funding required to cover expenditure, this enables us to set targets for our funding strategy and to secure funds required. Management accounts are generated monthly providing key information for financial operations.


WALK

Opinion

We have audited the financial statements of Walk Ministries (the charity) for the year ended 31 July 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:
- The information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- Sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Ace and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry and sector, control environment and business performance including the design of the charity remuneration policies;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the charity documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Based on this approach, we were able to assess the charity risks and ensure the risks were considered throughout all areas of audit testing. The audit team was professionally sceptical throughout the audit and remained alert for inaccurate or misleading information.

Audit response to risks identified

During the planning stage of the audit, the susceptibility of the charity to irregularities including fraud was considered and discussed with the audit team. No key audit risks were identified relating to the potential risk of fraud or irregularities.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing cut-off tests to ensure income is recognised in the appropriate accounting period;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- obtained an understanding of provisions and held discussions with management to understand the basis of recognition or non-recognition of tax provisions; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Audit testing was completed on a targeted sample basis based on our assessment of risk and materiality. Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sumer Auditco

Helen Tidyman (Senior Statutory Auditor)
for and on behalf of Sumer Auditco Limited
Stone House
Stone Road Business Park
Stoke-On-Trent
ST4 6SR

Date: 06 · 05 · 26

Walk Ministries

Statement of Financial Activities
for the year ended 31 July 2025

	Notes	Unrestricted fund £	Restricted fund £	Total 2025 £	Total 2024 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	10,295		10,295	10,268
Charitable Activities	4				
Rehabilitation		65,714	41,715	107,429	110,961
Employability Skills		29,864		29,864	50,541
Housing		1,202,800		1,202,800	993,799
Investment Income	3	5,520		5,520	5,530
Other income		3,240		3,240	2,524
				-	-
Total		1,317,433	41,715	1,359,148	1,173,623
EXPENDITURE ON					
Raising funds	5	25,656		25,656	20,629
Charitable activities:	6				
Rehabilitation		427,757	44,502	472,259	424,183
Employability Skills		155,137		155,137	111,216
Housing		507,852	9,916	517,768	428,609
Total		1,116,402	54,418	1,170,820	984,637
NET INCOME		201,031	(12,703)	188,328	188,986
Reconciliation of funds					
Total funds brought forward		556,687	18,383	575,070	386,084
Total funds carried forward		757,718	5,680	763,398	575,070

There were no recognised gains or losses for 2025 or 2024 other than those included in the Statement of Financial Activities.

All income and expenditure relate to continuing activities and there is no difference between the reported and that on a historical cost basis.

Walk Ministries

Statement of Financial Position
for the Year Ended 31 July 2025

	Notes	Unrestricted Fund £	Restricted Fund £	2025 Total Funds £	2024 Total Funds £
FIXED ASSETS					
Tangible assets	13	380,999		380,999	364,064
CURRENT ASSETS					
Debtors	14	54,647		54,647	51,550
Cash at bank		444,517	5,680	450,197	335,224
		499,164	5,680	504,844	386,774
CREDITORS					
Creditors: Amounts falling due within one year	15	(66,407)		(66,407)	(57,905)
NET CURRENT ASSETS		432,757	5,680	438,437	328,869
TOTAL ASSETS LESS CURRENT LIABILITIES		813,756	5,680	819,436	692,933
CREDITORS					
Amounts falling due after more than one year	16	(56,039)		(56,039)	(117,863)
NET ASSETS		757,717	5,680	763,397	575,070
FUNDS					
Unrestricted funds	19			757,717	556,687
Restricted funds				5,680	18,383
				763,397	575,070

The trustees acknowledge their responsibilities for ensuring that the charitable company maintains accounting records in compliance with Charities SORP (FRS 102).

The financial statements were approved by the Board of Trustees and authorised for issue on ..... And were on It's behalf by:

.....

Wayne Gough
Trustee

Walk Ministries

Statement of Cash Flows
for the Year Ended 31 July 2025

	Notes	2025 £	2024 £
Cash flows from operating activities	1		
Cash generated from operations		326,530	227,001
Interest Paid		(9,562)	(10,482)
Net cash provided by operating activities		316,968	216,519
Cash flows from investing activities			
Purchase of tangible fixed assets		(138,995)	(54,255)
Net cash used in investing activities		(138,995)	(54,255)
Cash flow from financing activities			
New loans in year			
Loan repayments in year		(72,561)	(13,052)
Interest incurred in year		9,563	10,260
Net cash (used in)/provided by financing activities		(62,998)	(2,792)
Change in cash and cash equivalents in the reporting period		114,975	159,472
Cash and cash equivalents at the beginning of the reporting period		335,224	175,752
Cash and cash equivalents at the end of reporting period		450,199	335,224

Walk Ministries

Notes to the Statement of Cash Flow for
Year Ended 31 July 2025

1 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	188,326	188,986
Adjustments for:		
Depreciation charges	112,748	90,643
Loss on disposal of fixed assets	9,312	971
Interest paid	9,562	10,483
Decrease/(increase) in debtors	(3,097)	(14,616)
(Decrease)/increase in creditors	9,679	(49,466)
Net cash provided by operations	326,530	227,001

2 ANALYSIS OF CHANGES IN NET FUNDS

	At 1.8.24	Cash flow	At 31.7.25
	£	£	£
Net cash			
Cash at bank	335,224	114,973	450,197
	335,224	114,973	450,197
Debt			
Debts falling due within 1 year	(3,021)	1,175	(1,846)
Debts falling due after 1 year	(117,863)	61,824	(56,039)
	(120,884)	62,999	(57,885)
Total	214,340	177,972	392,312

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of Walk Ministries have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019), commonly referred to as Charities SORP (FRS 102). Walk Ministries is classified as a public benefit entity under FRS 102.The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Critical accounting judgements and key sources of estimation uncertainty In accordance with the Statement of Recommended Practices (SORP) guidelines for larger charities, the critical accounting judgments and key sources of estimation uncertainty disclosed in our financial statements are as follows:

Determination of Useful Lives and Residual Values of Fixed Assets: In the depreciation of tangible fixed assets, the trustees have exercised judgment to determine the estimated useful lives and residual values that they consider most appropriate. These estimates are reviewed on an annual basis and are adjusted if necessary. The adjustments are informed by the comparison of estimated useful lives with those of similar charitable organizations, as well as actual experiences of asset life and residual values, particularly in light of asset disposals recorded in both the current and preceding financial periods.

Recognition and Measurement of Provisions: The charity makes provisions for asset dilapidation and potential contingencies, which necessitate management's best estimate of the anticipated costs based on current legislative and contractual obligations. These estimates are pivotal in the recognition and measurement of provisions within our financial statements and involve a high degree of judgment and complexity, particularly in assessing the future obligations of the charity.

These critical judgments and estimations are significant as they impact the reported amounts of assets, liabilities, income, and expenses, reflecting the trustees' and management's best understanding and assessment of the charity's financial condition.

1 ACCOUNTING POLICIES - continued

Income

Income received in advance for services is deferred until the criteria for income recognition are satisfied.
Donated professional services and donated facilities are acknowledged as income when Walk Ministries gains control over the items, all conditions associated with the donation have been met, the receipt of economic benefits from the use of the item by Walk Ministries is probable, and that economic benefit can be measured reliably. In line with the Charities SORP (FRS 102), the value of general volunteer time is not recognized. More information about their contributions can be found in the trustees' annual report.
Upon receipt, the value of donated professional services and facilities is recognized based on the value to Walk Ministries, which is the amount the organisation would have willingly paid to obtain services or facilities of equivalent economic benefit on the open market. A corresponding amount is then recognized as expenditure in the period of receipt.
Interest income from funds held on deposit is included when it is receivable, and the amount can be measured reliably by Walk Ministries; this typically occurs upon notification of the interest paid or payable by the bank.
Funds are categorised as unrestricted, designated, or restricted based on the donor's specifications or the trustees' discretion. Unrestricted funds are freely available for use in any of Walk Ministries' activities, designated funds are unrestricted funds set aside for a specific purpose, and restricted funds are earmarked by donors for specific projects or areas of work.

Expenditure

Expenditure is recognised on an accrual basis as liabilities are incurred. This includes any VAT that cannot be fully recovered, which is reported as part of the related expenditure. Charitable expenditure encompasses costs incurred in delivering the charity's activities and services to its beneficiaries. This covers both costs directly associated with such activities and indirect costs necessary to support them. Support costs include those expenses directly supporting the charity's objectives, such as project management. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.
Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Raising funds

Expenditure incurred on raising funds included those costs incurred in: seeking donations, grants, and legacies

Expenditure on charitable activities

Expenditure on charitable activities included all costs incurred by Walk Ministries in undertaking activities that further the charitable aims, including support costing and direct service costs. Additional sub-headings are used to show an analysis of charitable activities to identify all significant charitable activities undertaken which have been reviewed in the annual trustees' report.

1 ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible assets are initially recorded at cost and are subsequently stated at cost less accumulated depreciation. Depreciation is charged for a full year in the year of acquisition.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Freehold property - 2% Straight Line

Improvements to Property - 20% Straight Line

Motor vehicles - 33% Reducing Balance

Plant & Machinery – 20% Straight Line / 33% Reducing Balance

Taxation

Walk Ministries is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	10,000	9,995
Gift Aid	295	273
	10,295	10,268

The income from donations was £10,000 (2024: £9,995), of which £10,000 (2024: £9,995) was unrestricted. The charity is grateful for all donations made in 2025. The charity benefits from the involvement and support of its volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

3 INVESTMENT INCOME

	2025	2024
	£	£
Rents Received	5,520	5,530

The investment income was £5,520 (2024: £5,530). This income has arisen from rent of an office building and conference room in the Walk Centre that available to rent. The property was leased, but was purchased via mortgage during the financial year and the income is recognised on a straight-line basis. Direct expenses related to property maintenance and management are reported separately.

4 INCOME FROM CHARITABLE ACTIVITIES

	2025	2024
	£	£
Rehabilitation	107,429	110,961
Employability Skills	29,864	50,541
Housing	1,202,800	993,799
	1,340,093	1,155,301

Income on charitable activities was £1,340,093 (2024: £1,155,301). Included in the above is Housing Benefit income of £1,202,800 (2024: 993,799).

5 RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Staff Costs	25,656	20,379
We Are Men	-	250
	25,656	20,629

The total fundraising expenditure was £25,656 (2024: 20,629). This amount covers efforts to secure donations, grants, and legacies.

6 CHARITABLE ACTIVITIES COSTS

	Direct Costs	Grant funding activities	Support Costs	Total 2025	Total 2024
	£	£	£	£	£
Rehabilitation	296,363	13,000	162,896	472,259	424,183
Employability Skills	73,691	-	81,446	155,137	111,216
Housing	461,978	-	55,790	517,768	428,609
	832,032	13,000	300,132	1,145,164	964,008

Expenditure on charitable activities was £1,145,164 (2024 - £964,008), of which £54,418 was restricted (2024 - £92,639). Included in the above is Housing costs of £461,978 (2024 - £370,735).

7 GRANTS PAYABLE

	2025	2024
	£	£
Rehabilitation	13,000	8,307

8 SUPPORT COSTS

	General Support	Finance	Governance Costs	Total 2025	Total 2024
	£	£	£	£	£
Rehabilitation	140,612	4,780	17,504	162,896	115,739
Employability Skills	70,303	2,391	8,752	81,446	57,874
Housing	44,647	2,391	8,752	55,790	57,874
	255,562	9,562	35,008	300,132	231,487

The Charity begins by determining the costs associated with its support functions. Subsequently, it pinpoints those expenses linked to governance. After isolating the governance-related expenses, the remaining costs for support, along with the governance expenses, are distributed among the three charitable activities carried out within the year. Details on the criteria used for this allocation are provided.

9 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	13,000	12,368
Depreciation - owned assets	112,748	90,643
Other operating leases		
Deficit on disposal of fixed assets	9,312	971
Income from operating leases	(5,520)	(5,530)

10 TRUSTEES' REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year ended 31 July 2025 nor for the year ended 31 July 2024.

Trustees expenses

The trustees' expenses paid for the year ended 31 July 2025 were £1,322. For the year ended 31 July 2024 there was a total of £212.

11 STAFF COSTS

	2025	2024
	£	£
Salaries and wages	314,157	203,152
Social Security	20,740	9,581
Pensions Costs	6,000	2,810
	340,897	215,543

One member of staff had a salary in excess of £60,000 (2024: 1). Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

The key management personnel comprise of two Chief Executive Officers. There were no employee benefits provided to key management personnel during the year (2024: £nil).

The average monthly number of employees during the year were as follow:

	2025	2024
Employee's	14	15
Trustees	4	5
	18	20

12 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,268	-	10,268
Charitable activities			
Rehabiltation	6,402	104,559	110,961
Employability Skills	50,541	-	50,541
Housing	993,354	445	993,799
Investment Income	5,530	-	5,530
Other income	2,524	-	2,524
Total	1,068,619	105,004	1,173,623
EXPENDITURE ON			
Raising funds	20,629	-	20,629
Charitable activity			
Rehabiltation	336,454	87,729	424,183
Employabiltiy Skills	111,216	-	111,216
Housing	423,699	4,910	428,609
Total	891,998	92,639	984,637
NET INCOME	176,621	12,365	188,986
RECONCILIATION OF FUNDS			
Total funds brought forward	380,066	6,018	386,084
TOTAL FUNDS CARRIED FORWARD	556,687	18,383	575,070

13 TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and Machinery £	Motor Vehicles £	Total funds £
COST					
At 1 August 2024	184,746	297,644	129,554	45,659	657,603
Additions	-	70,765	37,730	30,500	138,995
Disposals	-	-	(43,841)	-	(43,841)
At 31 July 2025	184,746	368,409	123,443	76,159	752,757
DEPRECIATION					
At 1 August 2024	7,390	170,474	81,546	34,129	293,539
Charge for year	3,695	72,684	22,500	13,869	112,748
Eliminated on disposal	-	-	(34,529)	-	(34,529)
At 31 July 2025	11,085	243,158	69,517	47,998	371,758
NET BOOK VALUE					
At 31 July 2025	173,661	125,251	53,926	28,161	380,999
At 31 July 2024	177,356	127,170	48,008	11,530	364,064

14 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	22,066	28,366
Prepayments and accrued income	28,466	19,593
Other debtors	4,115	3,591
	54,647	51,550

15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Bank loans and overdrafts (see note 17)	1,846	3,021
Trade creditors	15,515	10,965
Social security and other taxes	7,504	5,277
Other creditors	10,124	15,968
Accruals and deferred income	31,418	22,674
	66,407	57,905

16 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

Bank loans (see note 17)	56,039	117,863

17 LOANS

An analysis of the maturity of loans is given below:	2025 £	2024 £
Amounts falling due within one year on demand:		
Secured bank loan	1,846	3,021
Amounts falling between one and two years:		
Secured Bank loans - 1-2 years	1,961	3,276
Amounts falling due between two and five years:		
Secured Bank loans - 2-5 years		
Amounts falling due in more than five years:	6,801	11,585
Repayable by instalments:		
Secured Bank Loan Over 5 years	47,277	103,002

18 SECURED DEBTS

The following secured debts are included within creditors:

	2025 £	2024 £
Bank Loans	57,885	120,884

A mortgage of £57,885 (2024: £120,884) is secured against the property at Phoenix Street for a period of 25 years, included are aggregate amounts of £47,277 (2024: £103,002) which falls due after five years and which are repayable by monthly instalments. The interest rate is 3.25%PR above base rate, monthly instalments are subject to change dependant on the base rate.

19 MOVEMENT IN FUNDS	At 01.8.24	Net Movement in funds	At 31.7.25
	£	£	£
Unrestricted funds			
General fund	556,687	201,031	757,718
Restricted funds			
Funds brought forward	18,383	(12,703)	5,680
TOTAL FUNDS	575,070	188,328	763,398

	Incomings resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,317,433	(1,116,402)	201,031
Restricted funds			
Funds brought forward	41,715	(54,418)	(12,703)
Total Funds	1,359,148	(1,170,820)	188,328

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.8.23	Net Movement in funds	At 31.7.24
	£	£	£
Unrestricted funds			
General fund	380,066	176,621	556,687
Restricted funds			
Funds brought forward	6,018	12,365	18,383
TOTAL FUNDS	386,084	188,986	575,070

Net movement in funds, included in the above are as follows 2024:

	Incomings resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,068,619	(891,998)	176,621
Restricted funds			
Funds brought forward	105,004	(92,639)	12,365
TOTAL FUNDS	1,173,623	(984,637)	188,986

19 MOVEMENT IN FUNDS AT 31.07.25 - continued

	At 01.8.23	Net Movement In funds	At 31.7.25
	£	£	£
Unrestricted funds			
General fund	380,066	377,653	757,719
Restricted funds			
Funds brought forward	6,018	(338)	5,680
TOTAL FUNDS	386,084	377,315	763,399

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incomings resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	2,386,053	(2,008,400)	377,653
Restricted funds			
Funds brought forward	146,719	(147,057)	(338)
TOTAL FUNDS	2,532,772	(2,155,457)	377,315

20 RELATED PARTY DISCLOSURES

During the year, Walk Ministries undertook transactions with related parties as described below. These transactions have been conducted on terms agreed between the parties and are reported in line with the Charities SORP (FRS 102) guidelines on disclosure of related party transactions.

Heronceau Refurbishment Ltd is considered a related party as Simon Edwards, directors of Heronceau Refurbishment Ltd, also serve as CEOs of Walk Ministries.The total goods and services sold totalled £0 (2024 - £97,990). In the year ended 31 July 2025, services of £76,327 were instead provided directly by the Chief Executive Officer, and payments were made to him personally.

No guarantees were given or received in relation to the transactions with Heronceau Refurbishment Ltd.

Heronceau Properties Ltd is considered a related party as Simon Edwards, director of Heronceau Properties Ltd, also serves as CEO of Walk Ministries. The primary transactions with Heronceau Properties Ltd were for rents paid during the year. The total fees for services provided by Heronceau Properties Ltd amount to £29,002 (2024 -£6,893).

21 POST BALANCE SHEET EVENTS

Other than those disclosed in the trustees' report, there were no other material events up to the date the financial statements were approved by the Board of Trustees.

22 LEASE COMMITMENTS

The charity has entered into non-cancellable operating lease agreements for rental properties and car lease. The total future minimum leases agreements are as follows: £364,687 (2024- £378,726).

WALK MINISTRIES

England & Wales - Charity number 1168547

Accounts



Annual report and financial statements

for the year end July 2024

Charity number: 1168547



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The Queen's Award for Voluntary Service



Key Information

Walk Ministries
The Walk Centre
Phoenix Street
Tunstall
ST6 5AH

Organisation Type:
Charitable Incorporated Organisation (CIO)

Charity Number:
1168547

www.walkministries.org.uk

info@walkministries.org.uk

@wearewalkuk

Trustees
Wayne Gough (Chair)
Alison Fenning
Alistair MacPhee
David Myers
Rebecca Taylor

Key Management
Simon Edwards (CEO)
Karen Edwards (COO)

Bankers
Lloyds Bank
7 Carter Street
Uttoxeter
ST14 8HD

Accountants
B&R Partners
Riverside Mill
Mountbatten Way
Congleton
Cheshire
CW12 1DY

Auditors
Sumer Auditco Limited
Stone House
Stone Road Business Park
Stone Road
Stoke-on-Trent
ST4 6SR

Governance and Management

The charity is governed by its CIO constitution document and was registered with the charity commission on 1st August 2016. Under the constitution the trustees must be appointed for a term of one year by a resolution passed at the trustee meeting.

Trustees are recruited from those who have an interest in the work of the charity and have skills to benefit the charity's work. All trustees are briefed in the operation of the charity when appointed.

The CEO, has day to day responsibility for the running of the charity and is supported by a Senior Management team including, the COO, Operations Manager, Finance Officer, and Administrations Manager.

The CEO reports to the chair of the trustees and provides detailed updates at quarterly meetings, where they also receive comprehensive financial information.

OUR PURPOSE

Public Benefit Statement
The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commissions general guidance on public benefit, 'Charities and Public Benefit'.

Objectives and Activities
To promote the rehabilitation of released prisoners or individuals who are at risk of being imprisoned; to enable them to live a more structured life by such means as the trustees think fit including the provision of housing, training, advice, support, and counselling with a Christian ethos.



HELPING MEN ON THEIR JOURNEY TO FREEDOM

&

HELPING THE CHURCH TO WELCOME MEN HOME

OUR VALUES

Servanthood

"Whoever wants to be first among you must become your slave. For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many."

-Matthew 20:27-28

Humility

"Always be humble and gentle. Be patient with each other, making allowance for each other's faults because of your love."

-Ephesians 4:2

Compassion

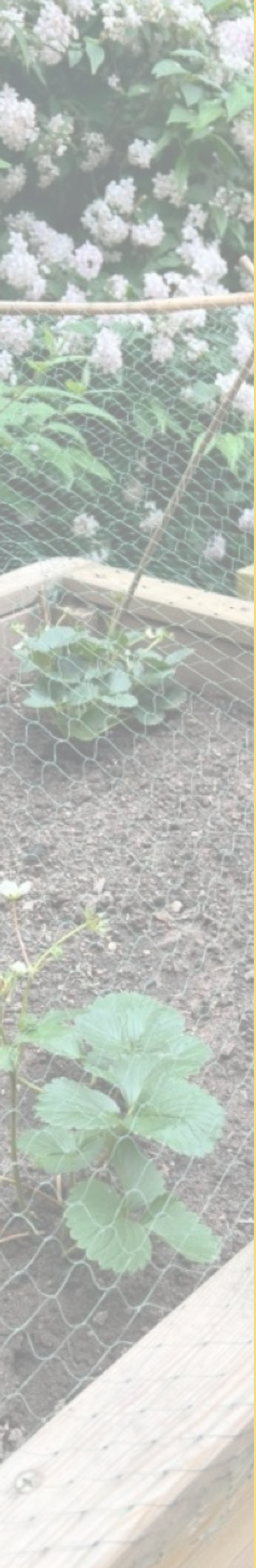
"Jesus saw the huge crowd and he... had compassion on them because they were like sheep without a shepherd."

-Mark 6:34

Unity & Peace

"Make every effort to keep yourselves united in the spirit, binding yourselves together with peace."

-Ephesians 4:3



WELCOME

Welcome and thank you for taking the time to read Walk's annual report. We hope it will give you a sense of what our residents are facing in 2024 (and the year ahead) and how we respond to these challenges. With more than 10 years' experience in helping prisoners thrive after leaving prison, we know what works and when to evolve to ensure that the Walk journey meets these changing needs.

It feels like a cliché to refer to the Cost-of-Living Crisis. Since 2023, and our emergence from lockdowns, it's been discussed in all media forums and one cannot open a news feed without some reference to it. You only have to look at the impact it has on middle income earners to appreciate the devastating effects it has on the most vulnerable and marginalised in society. For some people the cost-of-living crisis means that they have fewer meals out or have to cancel their annual holiday. For people like the Walk men, the cost of living is outstripping their benefit payments and puts them at risk of missing meals, warming their homes or paying their rent. Prison leavers face additional pressures such as deductions from their already limited income due to previous Universal Credit advances and court fines which often leave them struggling to cover essential costs and make ends meet.

Furthermore, the government's Early Release Scheme aimed at reducing prison overcrowding and freeing up prison space has failed to address the housing and rehabilitation needs of released prisoners, increasing the pressures that they face in the "real world".

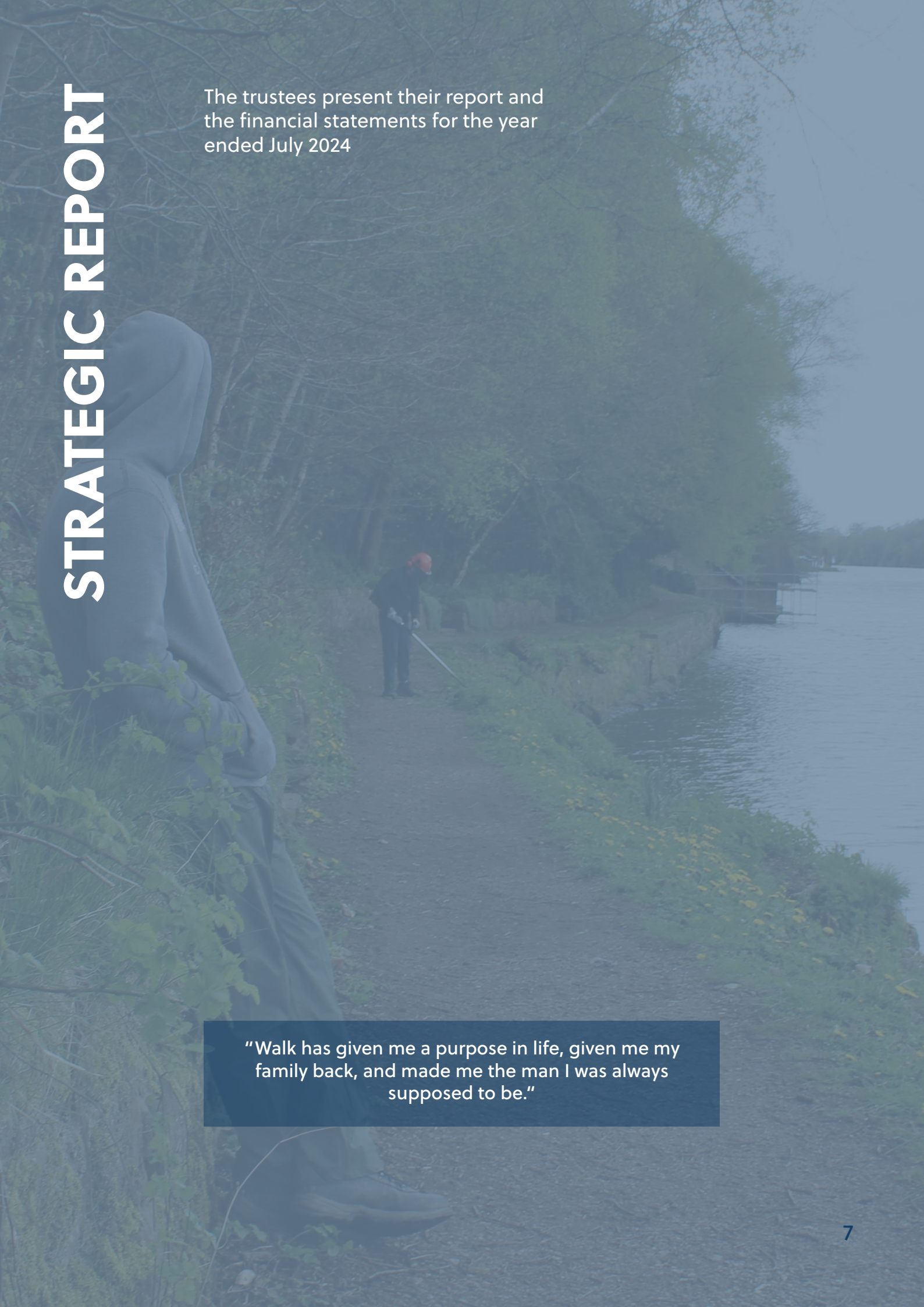
We love every man that joins the Walk family and the reporting of events and services that follow, are all designed by our growing team to help them on their walk into freedom. Whether we are providing days out to improve their physical and mental health or teaching residents to cook so that they can live independently or training support workers to provide increased levels of care, we strive to prepare our residents for life outside of prison in this often-overwhelming world.

In spite of how the cost-of-living crisis also impacts the cost of providing support and our charity budgets, we are committed to continually improving our programme. We are grateful for God's provision that we have not had to compromise on what any man that joins our community can expect. Our supporters and donors, trust and foundations and community partners have all contributed to the successes documented in this report, and for this we want to thank everyone for being part of this journey with us.

We look forward to walking into the new year with our residents and our supporters and seeing what God has in store for us.

STRATEGIC REPORT

The trustees present their report and the financial statements for the year ended July 2024



"Walk has given me a purpose in life, given me my family back, and made me the man I was always supposed to be."

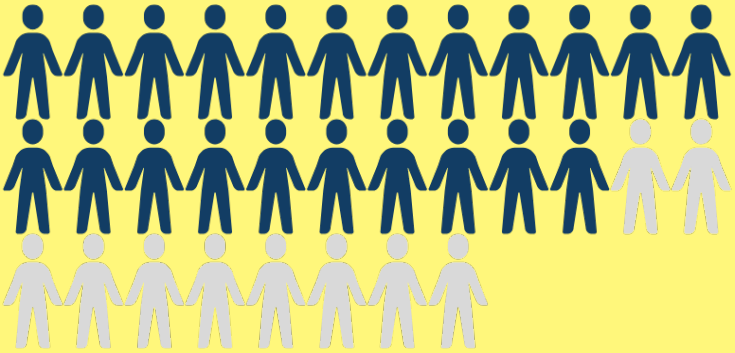
Outcomes

Every year we track the progress of each man from the application stage to their individual journey through Walk.
(Not all new arrivals require detox)

107
referrals

81
men accepted

71
men arrived



54
detox arrivals

33
successful detoxes

61%
Success Rate

"Walk is such an amazing place to be and to find out who you really are. I am thankful to the staff, the Lord, and everyone who is part of Walk for how far I have come on my journey and for the help and love that I have recieved. Walk has given me a solid structure in my life."

Matthew - Walk Resident

"Walk has helped turn me from a boy into a man. I am no longer the person I was, but have been restored into the man God always intended for me to be."

Shaun - Walk Resident

Prison

In the past year we have focused on re-establishing relationships with prisons all over the country, after many contacts were lost due to limited access during the Covid pandemic. Our relationships with chaplaincy, substance misuse teams and offender management teams help to build trust with potential referrals on the ground. It also provides a better context to interview referrals.

We have developed an additional support role in the Walk Operations to manage all aspects of prison visits and prison releases. This is an amazing opportunity for one of the men coming through our programme to learn new skills and develop his confidence.

The team have made significant developments with establishing and growing relationships with various prisons in the Midlands and across the UK, specifically in terms of referral engagement and key agency connections within the establishments. These relationships have given us the opportunity to increase our visibility and engage potential referrals. Through a range of activities such as hosting stalls at resettlement events, Sunday worship, sharing of Walk testimonies, etc, we are reaching the men who will most benefit from the Walk programme.



25
men picked up from the gates

379
letters and emails sent to men in prison

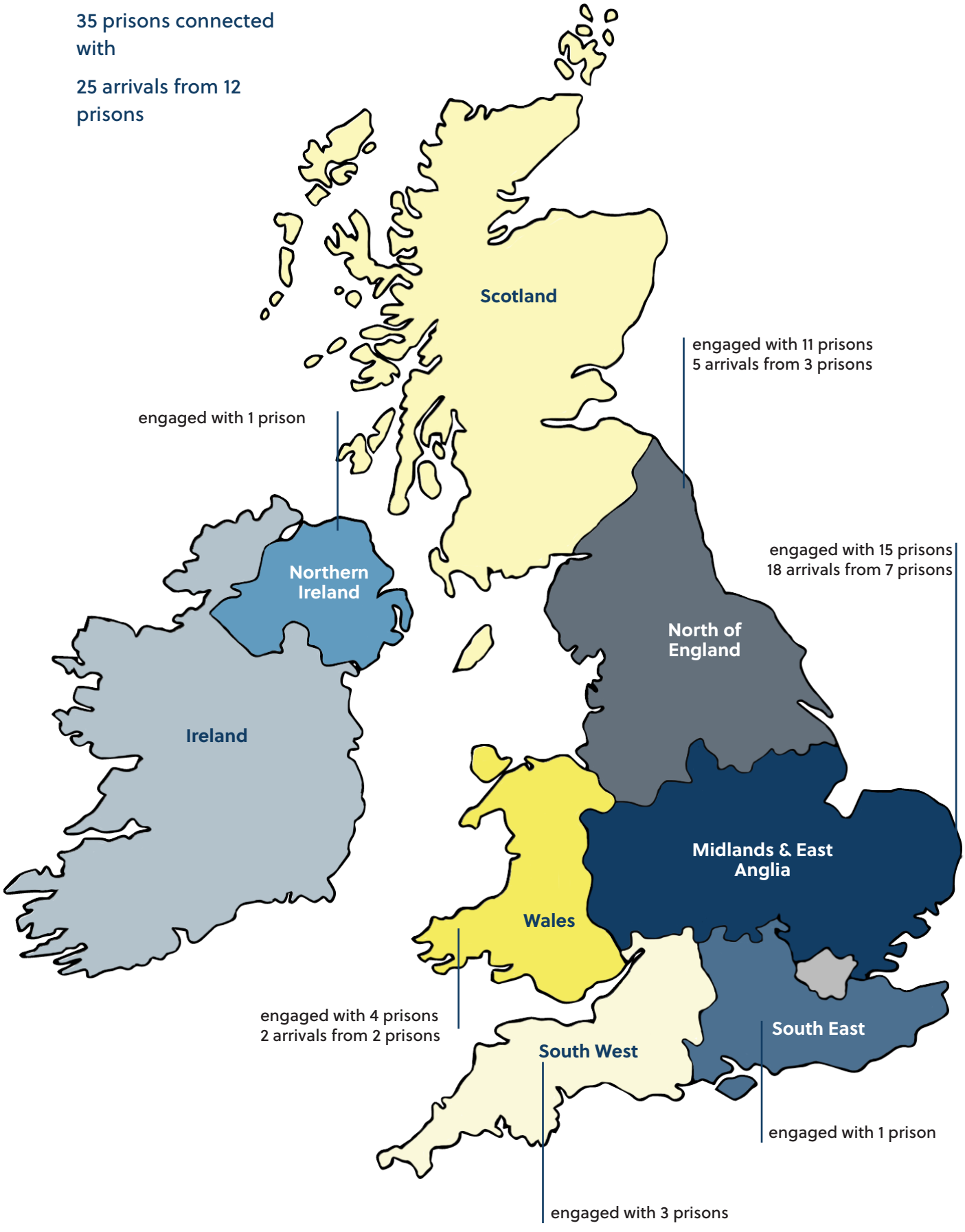
5
chaplaincy services participated in

46
visits to prisons

Total:

35 prisons connected with

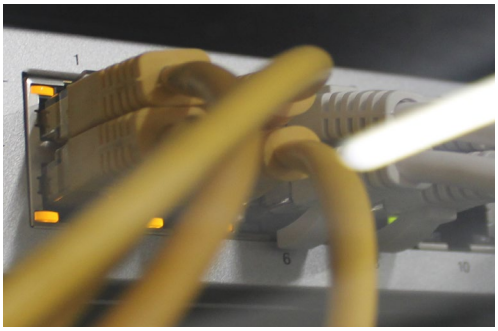
25 arrivals from 12 prisons





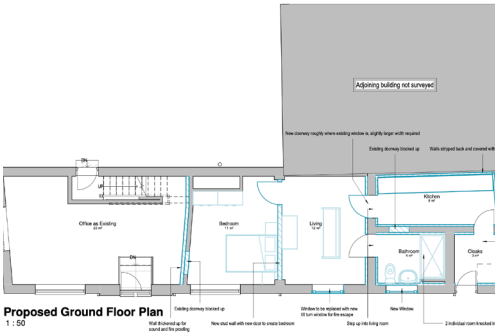
THE WALK CENTRE

The Walk Centre is our office and communal hub, bringing staff and residents together in work, fellowship, worship and community. For many current and past residents, the Walk community is the only family that they have and the Walk Centre is a safe space for them to socialise and access peer support. We host a range of activities at the Centre such as training, gym, bible studies, family restoration meetings or just to connect over a cup of tea. In the past year we have made many changes to the building to ensure that it meets our changing needs and is fit for purpose.



Offices

The offices have undergone some improvements with new roofing on the finance office, updating the electrical systems, breaker panels and circuits, and upgrading our broadband.



Housing

We have submitted plans for to convert our bottom office into a flat which will enable us to provide independent living facilities for more residents who are nearing the end of their Walk Journey. Adding this new flat to our portfolio helps us to prevent bottlenecks from occurring for men who are ready to move on from the shared supported accommodation into a flat.



Gym Area

We have been making ongoing changes to the gym area that will ensure that our gym is an environment that encourages our residents to improve their physical/mental health and strength. We will be moving the gym into the middle warehouse where we will install flooring and heating. To date we have updated the warehouse lighting, installed new guttering and purchased new gym equipment.

Our future building plans include adding new toilets, showers and a laundry room, so that we can wash duvets and sleeping bags and provide a shower area for residents using the gym.

Housing

The impact of homelessness on re-offending cannot be overemphasised. In fact studies show that around two thirds of people released without settled accommodation end up back in custody, compared to one third of people who are released into stable accommodation. (Source: Bromley Briefings Prison Factfile February 2024). At Walk, we go beyond providing them with bricks and mortar houses, we create welcoming homes that give them dignity and a safe space to heal and recover. We take immense pride that this vision has been recognised by Stoke City Council who regard Walk homes to be a leading example of supported housing in Stoke-on-Trent.

Detox

Since opening Bridgegate in August 2022 we have provided high standard accommodation to new residents needing detox. The home is peaceful and welcoming, and designed to encourage healing and restoration during this particularly challenging part of their Walk journey.

By the very nature of detox, we need to keep the residents within the confines of these premises so that there are no external influences or temptations to use substances. It is therefore important to ensure that we use every opportunity to engage residents in purposeful activity to support their mental and physical wellbeing.

The weekly programme at Bridgegate includes Wellbeing session, art group, recovery group, therapy dog, Bible Studies, gardening classes, and cooking classes, walks in the local countryside, and shopping days.

Stella the therapy dog who visits Bridgegate bi-weekly. Spending time with therapy dogs have been proven to reduce stress, improve mood, and lower blood pressure.

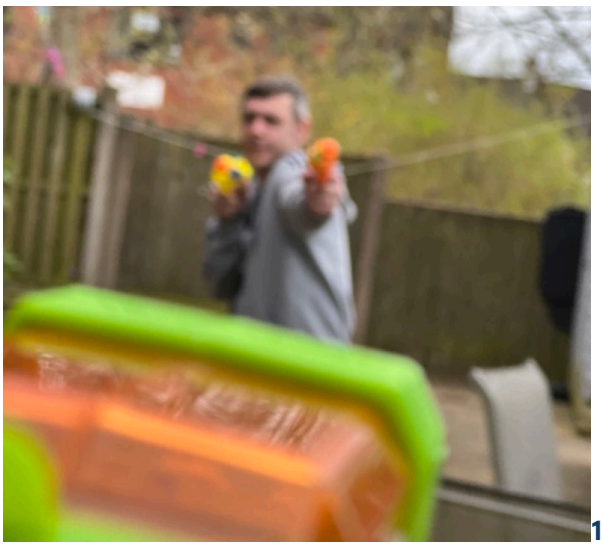






Wellbeing Group. Residents partake in a weekly workshop that encourages them to enchance their mental wellbeing, and avoid negative thinking. The discussion is often partnered with a practical exercise. In the images below, residents took part in a waterfight after talking about the importance of looking after our inner child.





Allotments

During the year we have built raised allotments which encourage the men to spend time outdoors in the tranquillity of our beautiful garden. Benefits of gardening include reducing anxiety/depression, improving physical fitness, and providing a sense of achievement which can boost self-esteem and wellbeing.

Produce grown in the allotments is used during cooking lessons where residents get to appreciate the fruits of their hard work.







Cooking Lessons

We provide weekly cooking lessons to teach residents to prepare nutritious meals on a budget. During the lessons, the men will have fun learning skills such as reading recipes, preparing and measuring ingredients, using kitchen appliances safely and cooking different types of food. Of course, the best part, is always sitting down afterwards in community to share the meal as a family unit.







Art Sessions

We run weekly creative sessions aimed at encouraging residents to embrace and exercise their artistic abilities. We put some quiet music on to create a relaxed environment where creativity can flow and encourage a time of escapism.

We give our residents the opportunity to explore their journey, thoughts, and emotions using innovative methods such as painting, creative writing, colouring, collaging, drawing, oil pastels, and origami.







New Housing: During the year we opened a new 3 bed property giving men who are nearing the end of the Walk journey an opportunity to live in a more realistic independent living setting. With less support and restrictions, residents who live here are able to work part or full time whilst still being in Walk's safety net.

Refurbishments: We have refurbished our supported flats and updated The Railway with new soft furnishings to maintain the aesthetic and comfort of our Walk homes to the quality we insist on for our residents.





Partnerships

YMCA

Straight And Narrowboats

cdas Stoke-on-Trent Community Drug & Alcohol Service

shaw trust

FIXED 24
A CONFERENCE FOR EX-ADDICTS, RECOVERING ADDICTS, ADDICTS & THOSE WITH A HEART FOR ADDICTS

THE HEPATITIS C TRUST

Keele University

AUGUST.ORG
LEAD YOUR LIFE

VOUK
Alcohol and Drug Support

NHS
Edward Myers Unit

The Community Foundation for Staffordshire

Samaritan's Purse
INTERNATIONAL RELIEF | UNITED KINGDOM

National Probation Service

HC HOPE CENTRE MINISTRIES

HM Prison & Probation Service

Good Soil
Growing lives. Releasing potential

VICTORY

mission ON THE MOVE

Partnerships

During the year we developed existing partnerships and created new ones to collaborate on issues of crime, addiction, and homelessness. Through partnerships we are able to better serve our residents and the community by sharing resources and minimising duplication of effort.

These partnerships also help us to impact the sector and push for meaningful change for offenders and ex-offenders.

Proclaim Trust

We have a reciprocal relationship with Barry Woodward's Proclaim Trust. Barry's mission of "Communicating a message of hope in communities and prisons across the UK" resonates for our community of residents who are encouraged in their journey of recovery of addiction and rehabilitation from offending. By supporting the Proclaim Trust we aim to extend his encouragement to the wider community of people who are seeking to change their lives after leaving prison.

August

We are excited to partner with August on their transformative workshops that help our reisdents to experience new ways of seeing the world and better understanding how their behaviour can affect the lives of those in family and social networks. These powerful group experiences are based on the life cycle of a group and use group psychodynamic techniques to enable residents to share deeply held and often unconscious thoughts, ideas, and opinions, working together to understand their own and others' needs and developing increasingly sophisticated relationships and internal worlds.

Shaw Trust

Another great partnership we have developed is with the Shaw Trust with whom we share a vision to give ex-offenders a fair chance to rebuild their lives and supporting them into education, training, and work. This relationship has resulted in increased exposure as we have been invited to speak and host stalls at their events. Further benefits include giving our prison releases enchanced opportunities to access financial and mental health support and a safe place to meet probation.

CDAS

Through developing further relationships with CDAS criminal justice team we have been able to pioneer new detox treatment for heroin use (Buvidal) at Bridgegate and hosted our first alcohol detox in partnership with CDAS and the NHS. This was a great success and has paved a way for us to offer the only residential alcohol detox package in the city for local residents.





Hepatitis-C Trust

"People in prison are at least three times more likely to be living with hepatitis C than people who live in the community. Hepatitis C is spread via blood-to-blood contact and can occur when sharing needles and other equipment used to take drugs, tattooing equipment, toothbrushes and hair clippers. All of these happen more frequently in prison, making the virus more likely to be passed on within prisons too." Hep C Trust.

Walk aims to eradicate the spread of Blood-borne viruses (BBV) by testing and treating new arrivals at Bridgegate. We have partnered with the Hep C Trust who have trained our staff to provide support to residents to quash stigmas relating to BBV and help those affected get into treatment. We have had a great success with all residents and staff volunteering to be tested for HEP C, syphilis, and HIV. As a result we have been successfully able to treat a handful of residents for these infections in a safe place.

Our partnership has also led to one of our residents being invited to volunteer as a lived experience mentor, supporting those with Hep C. We are working on creating further placements over time through this partnership.











Events

Walk is part of a wider community who are striving to change outcomes for people leaving prison, at risk of prison or suffering common disadvantage such as homelessness, social isolation or poverty that puts them at risk. Walk is actively engaged with local and national commmunities to build lasting relationships that lead to better services and outcomes for our communities.

Civic Prayer Breakfast

We attended the Civic Prayer Breakfast in Stoke led by Saltbox. This is one of the biggest of its kind in the UK where more than 300 faith leaders and community activists from the faith sector, voluntary sector, business and statutory sector, NHS and policing came together to celebrate the good things going on in Stoke and pray over the city. Walk was also given a cameo on the radio which gave us an opportunity to share about what we do and ask for prayer.





"It was exciting to connect with other local organisations and link with likeminded people who are working to see positive change in our city."

-Adam

Samaritans Partnership Breakfast

In May, we attended an event for the Samaritans Purse in Coventry which gave us an opportunity to link up with other Christian charities. We were invited to give a presentation about Walk which included a testimony from one of our residents.





"We had a great morning connecting with other organisations who have a focus on helping people in need, it felt amazing to share my testimony and tell people about how Walk has changed my life."

-Ryan

Fixed 2023

In November all of our residents enjoyed a day trip to Bolton for the 2023 Fixed Conference.

The day, orchestrated by Barry Woodward and The Proclaim Trust, is a one day conference filled with inspiring testimony and word for recovering addicts and people with a heart for addicts.

The day contained vibrant, lively worship from the Victory Outreach band and hosted a great line-up of speakers including Alison Fenning (Mission on the Move), Paul Lloyd (Victory Outreach Manchester), and Clyde Thomas (Hope Centre Ministries).

We also hosted a stall where those attending the conference, and other organisations could speak to us, find out more about what we do, and take away our literature such as magazines and flyers.



Resettlement Fair

The Substance Misuse Team from HMP Oakwood invited us to be part of their resettlement fair where prisoners nearing the end of their sentence were able to visit stalls and see what support is avaliable to them upon release.

Staff with lived experience from both our prisons and operations teams represented Walk at the event and spoke to the men. This resulted in many applications and we have since wecomed residents from HMP Oakwood.

Volunteering Journey

As recipients of the Queen's Award for voluntary service, we continually strive to ensure that our voluntary placements provide meaningful opportunities for residents to give back to their community and learn skills for life outside of prison. A generous grant from The Know Your Neighbourhood (KYN) Fund [initiated by the Department for Culture, Media and Sport (DCMS)] has enabled us to cover various costs related to our volunteer / work placements programme and we are excited to be part of their objectives to widen participation in volunteering and address loneliness.

PLACEMENT STAGES

1 BRIDGEGATE (DETOX HOME)

GARDENING

COOKING

CLEANING

All volunteering takes place inside of the property.

2 THE RAILWAY (RECOVERY HOME)

CLEANING TEAM

servicing projects across our city

helping to maintain the landscape

RUDYARD LAKE

HOSPITALITY

at the Walk Centre

CLEANING

COOKING

GARDENING

within the property

3 TRENT VALLEY & HIGH LANE (HOUSES)

3 & 1/2 day shifts at the detox and recovery properties supporting residents with appointments, groups, and daily tasks.

They begin at Bridgegate and move onto the Railway when they have more experience.

LIVED EXPERIENCE

Bridgegate Detox Home

Railway Recovery Home

4 FLATS

- Ruff & Ruby
- YMCA
- Hepatitis-C Trust
- Building Company
- Painting
- Straight and Narrowboats
- CDAS
- Shaw Trust

EXTERNAL PLACEMENT

Looking to move into part-time employment, either at their current placement, or actively seeking work.

INTERNAL PLACEMENT

- Support Staff at Walk

-Prison Team
-Referrals
-Operations



Volunteering & Placements

Our support placements at our detox and recovery homes, the painting team, cleaning team and Rudyard continue successfully. Our focus on networking and growing partnerships have led to additional placements giving residents varied volunteering opportunities aligned to their personal development needs and plans. We are pleased to have introduced the following new placements in the past year, many of which have resulted in offers of part / full time work:

- At Walk we have developed a new team working in the offices. This team has spent time learning how to; complete referrals, lead groups, partake in prison visits, and assist with the day to day running of Walk such as taking men to appointments, welcoming new residents, assisting with house moves, and completing necessary paperwork. This has helped the team to expand their skillsets, gain experience, and has culminated in the creation of full time and part time job opportunities.
- At a local school in Tunstall volunteers who meet the safeguarding requirements are building their CV's to work around children.
- At the Boatyard Volunteers learn skills such as carpentry, fabrication, plumbing, electrics, gas, painting and spraying to build or renovate canal boats.
- At Walk we have developed new voluntary roles for leading cooking classes to teach residents to live independently and a role to facilitate activities such as gym, bike rides, football, allotments etc.
- A placement with the HepC Trust working across the city to encourage people at risk of contracting hepatitis to get tested.











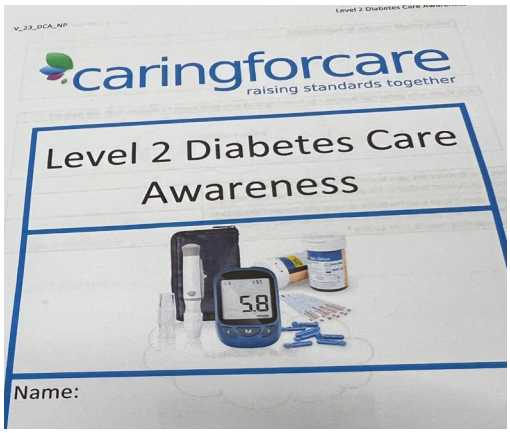
Training

Professional development of our volunteer / support staff is imperative not only to ensure that we can serve our residents better, but also to provide skills and experience for men coming through the Walk programme. This ensures that they are competitively equipped and qualified to work within or outside of Walk on exiting the Walk journey. We love seeing the men gaining new confidence and pride as they learn new skills and discover what they are capable of.

During the year training included:

- First aid training enabling staff to assist Walk staff, residents, and visitors to the Walk Centre in a medical emergency. Staff learned how to administer chest compressions, recovery positions, and how to use our newly acquired defibrillator.
- Drug testing training helps us to keep the residents safe by identifying the use of alcohol, pregablin, fentanyl, and monkey dust (which is prevelant in the Stoke-on-Trent area).
- Operational training for volunteers on shift at our detox and recovery homes.
- Diabetes training to assist staff to support residents living with diabetes
- Naloxone training to teach staff to recognise and intervene when a person overdoses by administering Naloxone which can reverse the effects of opioids and thus saves lives.









Bringing Walk Together

Everyone in the Walk community shares a common purpose and values, this community may be spread over different properties and workplaces, given our different roles or journeys. We therefore plan a range of activities that bring Walk together to ensure that we maintain connections, get to know each other better and enhance everyone's sense of belonging.

Team building

Supporting vulnerable people is rewarding and our staff are motivated to give back and help people who are as at risk and isolated as they once were. But it is also an incredibly responsible role that can be challenging, especially as staff may be on their own journey of healing and restoration. To this end, we have taken staff out for various team building activities to bring them together outside of their daily work to enhance team relationships, provide "care for the care givers" and reward them for their dedication.

Not to leave out the administration office, support staff and managers, the Walk ladies have also enjoyed activities that also facilitate connection so that we can cohesively support the Walk vision and residents.













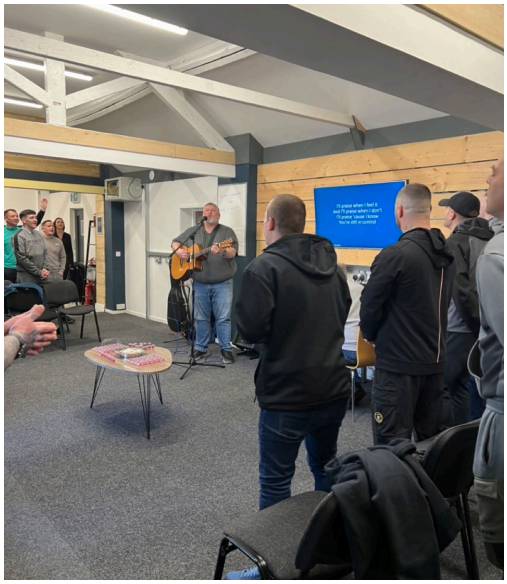


Worship

Corporate Worship

This year we introduced a worship hour every Tuesday and Thursday for residents and staff.

This is a special time to come together and get our minds and spirits ready for the day or week ahead, to give thanks to God, and to pray over Walk in unity.



Bible Study

We also continue to run our weekly bible studies where all of our residents gather together to worship and recieve an encouraging message.

Some guest speakers this year have included Pastor Paul Lloyd (Victory Outreach), Richard Fenning (Mission on the Move), and Allen Langham (Author of Taming of a Villain).

Alongside our weekly Bible Study at the Walk Centre, in both the Railway and Detox home residents partake in regular Bible Studies as part of their weekly programme. These are led by support staff, or the residents themselves if they feel comfortable to share.



"Bible Studies have been a way for me to further understand the Bible and get to know who I am in the eyes of Christ. It has been healing to explore the word of God with my brothers at Walk."

-Ian, Walk Resident



Community Time

This year we have increased opportunities for our Walk community to come together in whole-some activities that include friendship, worship and food.



Day of Worship

In March all of Walk came together for a day of worship led by Jamie Hill. We enjoyed, great food, friendship and said farewell to Tony and Ann who have retired after nine years of service.

Two of our residents showed off their culinary skills by cooking a trio of tasty curries accompanied with rice, naan bread, samosas, and salads.



Breakfast Club

Our operations team run a Friday morning Breakfast Club at our centre for residents from the houses and flats.

They serve them a hearty breakfast, and provide further opportunities for the men to socialise across the different residences and deepen friendships through conversation, playing games, and food.



Thursday Lunches

This year we have introduced staff lunches once a week. On Thursdays, the staff team take it in turns to cook for each other.

This gives all of the staff team an opportunity to take a moment out from the busy day to day, and come together for food and fellowship.



Christmas Meal

Each year at Christmas all Walk staff and residents gather together for a meal to begin our Christmas celebrations.

This year we returned to Tandoori Knights and enjoyed an all you can eat curry buffet where we stuffed ourselves with good food, enjoyed time together, and began our Christmas celebrations.

Sports Day

The 2024 Paris Olympics have just gone by (at the time of preparing our annual report) where world class athletes remind us of what is possible with hard work and determination. Our residents may be no Olympians but we are equally proud of the physical efforts, sportsmanship and team work displayed at Walk's first ever annual sports day held at Rudyard Lake in June 2024. In the same way that the Olympics "unites the world in peace" our objective was to bring all staff and residents from different houses and work placements together in a day of friendship, exercise and fun.

Team based sports such as egg and spoon and wheelbarrow races, not only tested the men's physical abilities but encouraged team work as well as cheering each other over the finishing line. This is an amazing metaphor for how we want the men to interact with and treat each other in the Walk programme.



After the winner's awards were handed out, the men enjoyed water sports on the lake. For many, it was their first time paddle boarding or canoeing, which contributed to the overall experience of the day. And after the beauty of Rudyard Lake and the fun of the shared activities what more does a person need? Food of course! Never to disappoint the catering team at Rudyard put on a delicious buffet lunch which was enjoyed by all.









Days Out

The Walk programme of activities not only challenges each man on their journey of personal growth, but also provides community, fun and improved physical and mental health so that our residents can experience life balance.

For most of us, leisure activities are part of life and time spent together having fun is a precious way to create lasting memories with our family. But many of our residents have not experienced this due to a range of social factors, not least of which is deprivation. We teach our residents new ways of living, including activities that engage them to use their time productively. Leisure time such as hiking, canoeing, fishing or even eating an ice cream on a beach brings joy, fun, exercise, fresh air and community which contribute to a healthy mind, body and spirit. For our men who were typically incarcerated for up to 22 hours per day in prison, days out are an amazing way to create new experiences and memories and get them back into into society and/or nature. In the past year, the men have walked many miles through our gorgeous local landscapes and participated in various activities, some of which they had never experienced before.

LLandudno Beach Day







Peak Wildlife Park







Ice Skating







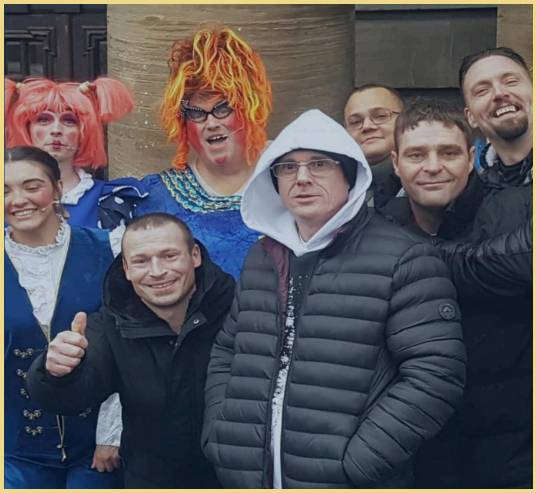
A special note of thanks to Sports England, Together Active Staffordshire, The Co-Op Local Community Fund and The Malam Foundation that provided grants to make these days out possible.

Pantomime

This year, we treated 18 residents from Bridgegate and The Railway to the brilliant Cinderella pantomime at Kings Hall. We were delighted to see them engage with the actors and audience in the sing alongs and other goofy antics. Thanks to the Stoke Amateur Theatre Society for subsidising our residents' first memorable experience of the theatre.

Christmas time can be particularly difficult for many of our residents, as they navigate a festive season away from family or in the process of still rebuilding relationships. At Walk we become their family, supporting them through their healing and recovery and we strive to make Christmas as filled with love, joy and all the traditions of the season that other families are experiencing.





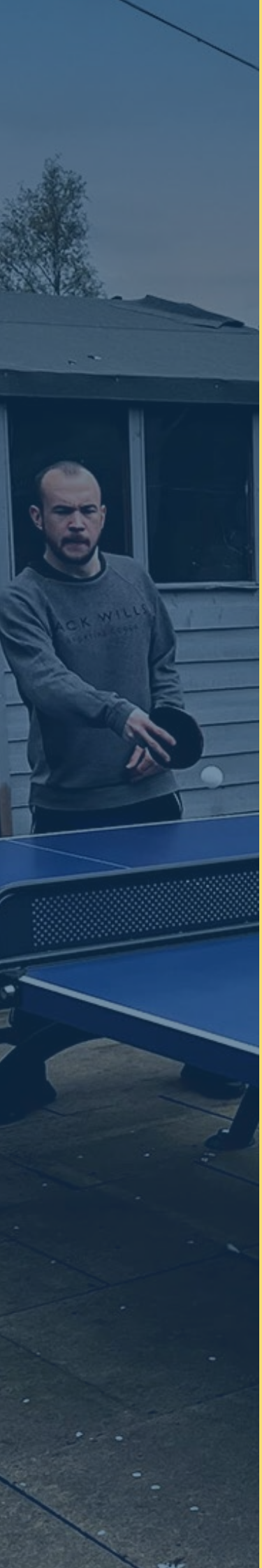
Camping Trip





Once the men have progressed through the detox and recovery homes, they live semi independently in our shared houses. Most of them will experience a gap that was previously filled with drugs and/or alcohol and will not always know how to fill their time to avoid the boredom that sobriety can often bring. Most of them will be volunteering and on benefits, so they do not always have the financial means to entertain themselves. We therefore continue to identify opportunities to provide leisure activities for those residents who are further along in the Walk journey.

What better way to teach the men how to enjoy themselves on a budget, than taking them camping into the beautiful countryside? In August we did just that – got the men out of the city for a weekend at Good Soil, Worcester for some fresh air, beautiful scenery and fellowship. We hope that this is just one of many beautiful memories our residents will carry with them when they think back on their time at Walk.





THE YEAR AHEAD

As we look forward to the coming year, we are excited to share our plans for enhancing our facilities and expanding our support services. One of our key goals is to purchase the Walk building, providing long-term stability and allowing for significant improvements. With ownership secured, we aim to convert an office space into a residential flat, increasing our capacity to accommodate more residents nearing the end of their Walk journey.

Additionally, we are committed to upgrading our gym facilities. These enhancements will promote physical health and wellness, offering a welcoming space for stress relief and community bonding.

Furthermore, we will continue to build on the relationships we have developed with prisons to increase our presence and provide vital encouragement and hope of a brighter future to men coming to the end of their prison sentences.

We are immensely grateful for the continued support of our donors, volunteers, and partners, whose generosity makes these plans possible. Together, we can achieve our goals and make a lasting impact on the lives of those we serve.



Reserves Policy

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to operational needs and ensure that support and governance costs are covered.

Financial Planning & Monitoring

Detailed budgets are produced prior to the commencement of the year to establish the level of funding required to cover expenditure, this enables us to set targets for our funding strategy and to secure funds required. Management accounts are generated monthly providing key information for financial operations.

Financial Review

The 2023/24 financial year marked a period of consolidation and operational growth for the charity, following on from the opening of the detox centre and the addition of 7 new bed spaces. This expansion allowed us to support more individuals in need of residential support services and was reflected in a rise in overall income.

Total income for the year was £1,173,623, representing an increase of 8.6% on the previous year (2023: £1,081,036). This increase was driven by growth in Housing Benefit income, which rose by 10.8%, as well as stable and consistent support from our grant funders, with total grant income of £111,104 (2023: £91,187). We are grateful to our funding partners for their continued commitment, which enables us to deliver support to our residents.

Total expenditure for the year was £984,637 (2023: £997,831), representing a slight decrease of 1.3%. This reduction came despite the operational growth during the year and reflects strong financial management and a continued focus on value for money across all service areas.

The trustees remain alert to the ongoing financial challenges within the sector, particularly in light of inflationary pressures on living costs and remain committed to ensuring that services remain resilient and responsive.

At year end, the charity held cash reserves of £335,224 (2023: £175,752), an encouraging increase that supports strategy to build a sustainable level of free reserves.

Net current assets rose significantly to £328,869 (2023: £105,028), providing a stronger financial buffer. Fixed assets decreased to £364,064 (2023: £401,423), following routine depreciation.

The trustees' efforts will continue to secure long-term grant support, while exploring opportunities to diversify income and reduce dependency on any single funding stream. The charity remains focused on delivering high-quality accommodation and support, while ensuring it is financially equipped to navigate future challenges.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF WALK MINISTRIES

Opinion

We have audited the financial statements of Walk Ministries (the charity) for the year ended 31 July 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:
- The information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- Sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Ace and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry and sector, control environment and business performance including the design of the charity remuneration policies;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the charity documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Based on this approach, we were able to assess the charity risks and ensure the risks were considered throughout all areas of audit testing. The audit team was professionally sceptical throughout the audit and remained alert for inaccurate or misleading information.

Audit response to risks identified

During the planning stage of the audit, the susceptibility of the charity to irregularities including fraud was considered and discussed with the audit team. No key audit risks were identified relating to the potential risk of fraud or irregularities.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing cut-off tests to ensure income is recognised in the appropriate accounting period;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- obtained an understanding of provisions and held discussions with management to understand the basis of recognition or non-recognition of tax provisions; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Audit testing was completed on a targeted sample basis based on our assessment of risk and materiality. Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sumer Auditco Limited

Helen Tidyman (Senior Statutory Auditor)
for and on behalf of Sumer Auditco Limited
Stone House
Stone Road Business Park
Stoke-On-Trent
ST4 6SR

Date: 29.4.25

Walk Ministries

Statement of Financial Activities
for the year ended 31 July 2024

	Notes	Unrestricted fund £	Restricted fund £	Total 2024 £	Total 2023 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	10,268	-	10,268	18,535
Charitable Activities	4				
Rehabilitation		6,402	104,559	110,961	84,889
Employability Skills		50,541	-	50,541	54,241
Housing		993,354	445	993,799	897,322
Investment Income	3	5,530	-	5,530	25,729
Other income		2,524	-	2,524	320
		-	-	-	-
Total		1,068,619	105,004	1,173,623	1,081,036
EXPENDITURE ON					
Raising funds	5	20,629	-	20,629	23,802
Charitable activities:	6				
Rehabilitation		336,454	87,729	424,183	441,124
Employability Skills		111,216	-	111,216	182,761
Housing		423,699	4,910	428,609	350,144
Total		891,998	92,639	984,637	997,831
NET INCOME		176,621	12,365	188,986	83,205
Reconciliation of funds					
Total funds brought forward		380,066	6,018	386,084	302,879
Total funds carried forward		556,687	18,383	575,070	386,084

There were no recognised gains or losses for 2024 or 2023 other than those included in the Statement of Financial Activities.

All income and expenditure relate to continuing activities and there is no difference between the reported and that on a historical cost basis.

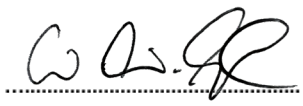
Walk Ministries

Statement of Financial Position
for the Year Ended 31 July 2024

	Notes	Unrestricted Fund	Restricted Fund	2024 Total Funds	2023 Total Funds
		£	£	£	£
FIXED ASSETS					
Tangible assets	13	364,064	-	364,064	401,423
CURRENT ASSETS					
Debtors	14	51,550	-	51,550	36,933
Cash at bank		316,841	18,383	335,224	175,752
		368,391	18,383	386,774	212,685
CREDITORS					
Creditors: Amounts falling due within one year	14	(57,905)	-	(57,905)	(107,657)
NET CURRENT ASSETS		310,486	18,383	328,869	105,028
TOTAL ASSETS LESS CURRENT LIABILITIES		674,550	18,383	692,933	506,451
CREDITORS					
Amounts falling due after more than one year	15	(117,863)	-	(117,863)	(120,367)
NET ASSETS		556,687	18,383	575,070	386,084
FUNDS					
Unrestricted funds	19			556,687	380,066
Restricted funds				18,383	6,018
				575,070	386,084

The trustees acknowledge their responsibilities for ensuring that the charitable company maintains accounting records in compliance with Charities SORP (FRS 102).

The financial statements were approved by the Board of Trustees and authorised for issue on ....22.04.25.... And were on it's behalf by:



Gough Wayne
Trustee

Walk Ministries

Statement of Cash Flows
for the Year Ended 31 July 2024

	Notes	2024 £	2023 £
Cash flows from operating activities	1		
Cash generated from operations		227,001	240,649
Interest Paid		(10,482)	(5,264)
Net cash provided by operating activities		216,519	235,385
Cash flows from investing activities			
Purchase of tangible fixed assets		(54,255)	(299,309)
Sale of tangible fixed assets		-	-
Net cash used in investing activities		(54,255)	(299,309)
Cash flow from financing activities			
New loans in year			126,945
Loan repayments in year		(13,052)	(7,987)
Interest incurred in year		10,260	4,717
Net cash (used in)/provided by financing activities		(2,792)	123,675
Change in cash and cash equivalents in the reporting period		159,472	59,753
Cash and cash equivalents at the beginning of the reporting period		175,752	115,999
Cash and cash equivalents at the end of reporting period		335,224	175,752

Walk Ministries

Notes to the Statement of Cash Flow for
Year Ended 31 July 2024

1 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
Net income for the reporting period (as per the Statement of Financial Activities)	£ 188,986	£ 83,205
Adjustments for:		
Depreciation charges	90,643	83,524
Loss on disposal of fixed assets	971	5,240
Interest paid	10,483	5,264
Decrease/(increase) in debtors	(14,616)	(1,123)
(Decrease)/increase in creditors	(49,466)	64,539
Net cash provided by operations	227,001	240,649

2 ANALYSIS OF CHANGES IN NET FUNDS

	At 1.8.23	Cash flow	At 31.7.24
	£	£	£
Net cash			
Cash at bank	175,752	159,472	335,224
	175,752	159,472	335,224
Debt			
Debts falling due within 1 year	(3,308)	287	(3,021)
Debts falling due after 1 year	(120,367)	2,504	(117,863)
	(123,675)	2,791	(120,884)
Total	52,077	162,263	214,340

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of Walk Ministries have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019), commonly referred to as Charities SORP (FRS 102). Walk Ministries is classified as a public benefit entity under FRS 102.The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Critical accounting judgements and key sources of estimation uncertainty In accordance with the Statement of Recommended Practices (SORP) guidelines for larger charities, the critical accounting judgments and key sources of estimation uncertainty disclosed in our financial statements are as follows:

Determination of Useful Lives and Residual Values of Fixed Assets: In the depreciation of tangible fixed assets, the trustees have exercised judgment to determine the estimated useful lives and residual values that they consider most appropriate. These estimates are reviewed on an annual basis and are adjusted if necessary. The adjustments are informed by the comparison of estimated useful lives with those of similar charitable organizations, as well as actual experiences of asset life and residual values, particularly in light of asset disposals recorded in both the current and preceding financial periods.

Recognition and Measurement of Provisions: The charity makes provisions for asset dilapidation and potential contingencies, which necessitate management's best estimate of the anticipated costs based on current legislative and contractual obligations. These estimates are pivotal in the recognition and measurement of provisions within our financial statements and involve a high degree of judgment and complexity, particularly in assessing the future obligations of the charity.

These critical judgments and estimations are significant as they impact the reported amounts of assets, liabilities, income, and expenses, reflecting the trustees' and management's best understanding and assessment of the charity's financial condition.

1 ACCOUNTING POLICIES - continued

Income

Income received in advance for services is deferred until the criteria for income recognition are satisfied. Donated professional services and donated facilities are acknowledged as income when Walk Ministries gains control over the items, all conditions associated with the donation have been met, the receipt of economic benefits from the use of the item by Walk Ministries is probable, and that economic benefit can be measured reliably. In line with the Charities SORP (FRS 102), the value of general volunteer time is not recognized. More information about their contributions can be found in the trustees' annual report.
Upon receipt, the value of donated professional services and facilities is recognized based on the value to Walk Ministries, which is the amount the organisation would have willingly paid to obtain services or facilities of equivalent economic benefit on the open market. A corresponding amount is then recognized as expenditure in the period of receipt.
Interest income from funds held on deposit is included when it is receivable, and the amount can be measured reliably by Walk Ministries; this typically occurs upon notification of the interest paid or payable by the bank.
Funds are categorised as unrestricted, designated, or restricted based on the donor's specifications or the trustees' discretion. Unrestricted funds are freely available for use in any of Walk Ministries' activities, designated funds are unrestricted funds set aside for a specific purpose, and restricted funds are earmarked by donors for specific projects or areas of work.

Expenditure

Expenditure is recognised on an accrual basis as liabilities are incurred. This includes any VAT that cannot be fully recovered, which is reported as part of the related expenditure. Charitable expenditure encompasses costs incurred in delivering the charity's activities and services to its beneficiaries. This covers both costs directly associated with such activities and indirect costs necessary to support them. Support costs include those expenses directly supporting the charity's objectives, such as project management. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.
Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Raising funds

Expenditure incurred on raising funds included those costs incurred in: seeking donations, grants, and legacies

Expenditure on charitable activities

Expenditure on charitable activities included all costs incurred by Walk Ministries in undertaking activities that further the charitable aims, including support costing and direct service costs. Additional sub-headings are used to show an analysis of charitable activities to identify all significant charitable activities undertaken which have been reviewed in the annual trustees' report.

1 ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible assets are initially recorded at cost and are subsequently stated at cost less accumulated depreciation. Depreciation is charged for a full year in the year of acquisition.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Freehold property - 2% Straight Line

Improvements to Property - 20% Straight Line

Motor vehicles - 33% Reducing Balance

Plant & Machinery – 20% Straight Line / 33% Reducing Balance

Taxation

Walk Ministries is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	9,995	17,592
Gift Aid	273	943
	10,268	18,535

The income from donations was £9,999 (2023: £17,592), of which £9,999 (2023: £17,592) was unrestricted. The charity is grateful for all donations made in 2024. The charity benefits from the involvement and support of its volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

3 INVESTMENT INCOME

	2024	2023
	£	£
Rents Received	5,530	25,729

The investment income was £5,530 (2023 - £25,729). This income has arisen from rent of an office building and conference room in the Walk Centre that available to rent. The property was leased, but was purchased via mortgage during the financial year and the income is recognised on a straight-line basis. Direct expenses related to property maintenance and management are reported separately.

4 INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Rehabilitation	110,961	84,889
Employability Skills	50,541	54,241
Housing	993,799	897,322
	1,155,301	1,036,452

Income on charitable activities was £1,155,301 (2023: £1,036,452). Included in the above is Housing Benefit income of £993,799 (2023: 897,322).

5 RAISING FUNDS

Raising donations and legacies	2024	2023
	£	£
Staff Costs	20,379	18,699
96 Hour Challenge	-	4,620
We Are Men	250	483
	20,629	23,802

The total fundraising expenditure was £20,629 (2023: 23,802). This amount covers efforts to secure donations, grants, and legacies.

6 CHARITABLE ACTIVITIES COSTS

	Direct Costs	Grant funding activities	Support Costs	Total 2024	Total 2023
	£	£	£	£	£
Rehabilitation	300,137	8,307	115,739	424,183	441,124
Employability Skills	53,342	-	57,874	111,216	182,761
Housing	370,735	-	57,874	428,609	350,144
	724,214	8,307	231,487	964,008	974,029

Expenditure on charitable activities was £964,008 (2023 - £974,029), of which £92,639 was restricted (2023 - £84,716). Included in the above is Housing costs of £370,735 (2023 - £398,438).

7 GRANTS PAYABLE

	2024	2023
	£	£
Rehabilitation	8,307	-

8 SUPPORT COSTS

	General Support	Finance	Governance Costs	Total 2024	Total 2023
	£	£	£	£	£
Rehabilitation	100,988	5,634	9,117	115,739	67,097
Employability Skills	50,496	2,819	4,559	57,874	4,003
Housing	50,496	2,819	4,559	57,874	33,077
	201,980	11,272	18,235	231,487	104,177

The Charity begins by determining the costs associated with its support functions. Subsequently, it pinpoints those expenses linked to governance. After isolating the governance-related expenses, the remaining costs for support, along with the governance expenses, are distributed among the three charitable activities carried out within the year. Details on the criteria used for this allocation are provided.

9 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	12,368	9,000
Depreciation - owned assets	90,643	83,525
Other operating leases		4,511
Deficit on disposal of fixed assets	971	5,240
Income from operating leases	(5,530)	(25,729)

10 TRUSTEES' REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year ended 31 July 2024 nor for the year ended 31 July 2023.

Trustees expenses

The trustees' expenses paid for the year ended 31 July 2024 were £212. For the year ended 31 July 2023 there was a total of £702.

11 STAFF COSTS

	2024	2023
	£	£
Salaries and wages	203,152	205,907
Social Security	9,581	19,006
Pensions Costs	2,810	4,084
	215,543	228,997

One member of staff had a salary in excess of £60,000 (2023: 1). Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

The charity trustees were not paid or received any other benefits from employment in the year (2023: £nil) neither were they reimbursed expenses during the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

The key management personnel comprise of two Chief Executive Officers. There were no employee benefits provided to key management personnel during the year (2023: £nil).

The average monthly number of employees during the year were as follow:

Employee's	2024	2023
Trustees	15	25
	5	4
	20	29

12 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	18,535	-	18,535
Charitable activities			
Rehabiltation	-	84,889	84,889
Employability Skills	50,896	3,345	54,241
Housing	894,822	2,500	897,322
Investment Income	25,729	-	25,729
Other income	320	-	320
Total	990,302	90,734	1,081,036
EXPENDITURE ON			
Raising funds	23,802	-	23,802
Charitable activity			
Rehabiltation	361,825	79,299	441,124
Employabiltiy Skills	180,689	2,072	182,761
Housing	346,799	3,345	350,144
Total	913,115	84,716	997,831
NET INCOME	77,187	6,018	83,205
RECONCILIATION OF FUNDS			
Total funds brought forward	302,879	-	302,879
TOTAL FUNDS CARRIED FORWARD	380,066	6,018	386,084

13 TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and Machinery £	Motor Vehicles £	Total funds £
COST					
At 1 August 2023	184,746	257,435	117,499	45,659	605,339
Additions	-	40,209	14,046	-	54,255
Disposals	-	-	(1,991)	-	(1,991)
At 31 July 2024	184,746	297,644	129,554	45,659	657,603
DEPRECIATION					
At 1 August 2023	3,695	111,942	62,482	25,797	203,916
Charge for year	3,695	58,532	20,084	8,332	90,643
Eliminated on disposal	-	-	(1,020)	-	(1,020)
At 31 July 2024	7,390	170,474	81,546	34,129	293,539
NET BOOK VALUE					
At 31 July 2024	177,356	127,170	48,008	11,530	364,064
At 31 July 2023	181,051	145,493	55,017	19,862	401,423

14 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	28,366	12,047
Prepayments and accrued income	19,068	15,478
Other debtors	4,116	9,408
	51,550	36,933

15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Bank loans and overdrafts (see note 17)	3,021	3,308
Trade creditors	10,965	13,490
Social security and other taxes	5,277	18,114
Other creditors	15,968	29,745
Accruals and deferred income	22,674	43,000
	57,905	107,657

16 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

Bank loans (see note 17)	117,863	120,367

17 LOANS

An analysis of the maturity of loans is given below:	2024 £	2023 £
Amounts falling due within one year on demand:		
Secured bank loan	3,021	3,308
Amounts falling between one and two years:		
Secured Bank loans - 1-2 years	3,276	3,021
Amounts falling due between two and five years:		
Secured Bank loans - 2-5 years		
Amounts falling due in more than five years:	11,585	15,789
Repayable by instalments:		
Secured Bank Loan Over 5 years	103,002	101,557

18 SECURED DEBTS

The following secured debts are included within creditors:

	2024 £	2023 £
Bank Loans	120,884	123,675

A mortgage of £120,884 (2023: £123,675) is secured against the property at Phoenix Street for a period of 25 years, included are aggregate amounts of £103,002 (2023: 101,557) which falls due after five years and which are repayable by monthly instalments. The interest rate is 3.25%PR above base rate, monthly instalments are subject to change dependant on the base rate.

19 MOVEMENT IN FUNDS	At 01.8.23	Net Movement in funds	At 31.7.24
	£	£	£
Unrestricted funds			
General fund	380,066	176,621	556,687
Restricted funds			
Funds brought forward	6,018	12,365	18,383
TOTAL FUNDS	386,084	188,986	575,070

	Incomings resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,068,619	(891,998)	176,621
Restricted funds			
Funds brought forward	105,004	(92,639)	12,365
Total Funds	1,173,623	(984,637)	188,986

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.8.22	Net Movement in funds	At 31.7.23
	£	£	£
Unrestricted funds			
General fund	302,879	77,187	380,066
Restricted funds			
Funds brought forward	-	6,018	6,018
TOTAL FUNDS	302,879	83,205	386,084

Net movement in funds, included in the above are as follows 2023:

	Incomings resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	990,302	(913,115)	77,187
Restricted funds			
Funds brought forward	90,734	(84,716)	6,018
TOTAL FUNDS	1,081,036	(997,831)	83,205

19 MOVEMENT IN FUNDS AT 31.07.24 - continued

	At 1.8.22	Net Movement in funds	At 31.7.24
	£	£	£
Unrestricted funds			
General fund	302,879	253,808	556,687
Restricted funds			
Funds brought forward	-	18,383	18,383
TOTAL FUNDS	302,879	272,191	575,070

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incomings resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	2,058,921	(1,805,113)	253,808
Restricted funds			
Funds brought forward	195,738	(177,355)	18,383
TOTAL FUNDS	2,254,659	(1,982,468)	272,191

20 RELATED PARTY DISCLOSURES

During the year, Walk Ministries undertook transactions with related parties as described below. These transactions have been conducted on terms agreed between the parties and are reported in line with the Charities SORP (FRS 102) guidelines on disclosure of related party transactions.

Heronceau Refurbishment Ltd is considered a related party as Simon Edwards, directors of Heronceau Refurbishment Ltd, also serve as CEOs of Walk Ministries.The total goods and services sold totalled £97,990 (2023 - £102,751).

No guarantees were given or received in relation to the transactions with Heronceau Refurbishment Ltd.

Heronceau Properties Ltd is considered a related party as Simon Edwards, director of Heronceau Properties Ltd, also serves as CEO of Walk Ministries. The primary transactions with Heronceau Properties Ltd were for rents paid during the year. The total fees for services provided by Heronceau Properties Ltd amount to £6,893.

21 POST BALANCE SHEET EVENTS

Other than those disclosed in the trustees' report, there were no other material events up to the date the financial statements were approved by the Board of Trustees.

22 LEASE COMMITMENTS

The charity has entered into non-cancellable operating lease agreements for rental properties and car lease. The total future minimum leases agreements are as follows: £378,726 (2023- £335,653).

WALK MINISTRIES

England & Wales - Charity number 1168547

Accounts

WLK

ANNUAL REPORT



2022
2023



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KEY INFORMATION

Walk Ministries
The Walk Centre
Phoenix Street
Tunstall
ST6 5AH

www.walkministries.org.uk
info@walkministries.org.uk

Organisation Type:
Charitable Incorporated Organisation (CIO)

Charity Number:
1168547

@wearewalkuk

Whoever follows me will never walk in darkness, but will have the light of life.

-John 8:12

Trustees
Wayne Gough (Chair)
Howard Pickering
Philip Jeremy Barber
Peter Flynn

Key Management
Simon Edwards (CEO)
Karen Edwards (COO)

Bankers
Lloyds Bank
7 Carter Street
Uttoxeter
ST14 8HD

Accountants
B&R Partners
Riverside Mill
Mountbatten Way
Congleton
Cheshire
CW12 1DY

Auditors
DPC Accountants Ltd
Stone House
Stone Road Business Park
Stone Road
Stoke-on-Trent
ST4 6SR

Governance and Management

The charity is governed by its CIO constitution document and was registered with the charity commission on 1st August 2016. Under the constitution the trustees must be appointed for a term of one year by a resolution passed at the trustee meeting.

Trustees are recruited from those who have an interest in the work of the charity and have skills to benefit the charity's work. All trustees are briefed in the operation of the charity when appointed.

The CEO, has day to day responsibility for the running of the charity and is supported by a Senior Management team including, the COO, Operations Manager, Finance Officer, and Administrations Manager.

The CEO reports to the chair of the trustees and provides detailed updates at quarterly meetings, where they also receive comprehensive financial information.

OUR **PURPOSE**

Public Benefit Statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commissions general guidance on public benefit, 'Charities and Public Benefit'.

Objectives and Activities

To promote the rehabilitation of released prisoners or individuals who are at risk of being imprisoned; to enable them to live a more structured life by such means as the trustees think fit including the provision of housing, training, advice, support, and counselling with a Christian ethos.

HELPING MEN ON THEIR JOURNEY TO FREEDOM

&

HELPING THE CHURCH TO WELCOME MEN HOME





WELCOME

Welcome to Walk Ministries annual report and financial statements. It has been a busy, exciting and blessed year. Thank you for reading our annual report. We hope you enjoy hearing about what has been happening and what we have achieved.

This year we purchased the first section of the Walk Centre, our main hub and offices. It's a huge milestone in Walk's journey and we are extremely grateful to the YMCA North Staffordshire for all of their support over the years to help us achieve this.

We also saw the opening of Bridgegate our new detox home. The culmination of six years of learning and development in supporting men through detox has led us to this point. Our larger and better equipped building will enable us to continue to support current residents in the programme should they relapse. Detox continues to be a vital resource for rehabilitation of men leaving the prison system and is key in men journeying into freedom from addiction.

This year we have further developed our partnerships with other agencies within our city and local prisons, increasing our profile as a charity and increasing the awareness of Walk and the support available to those leaving prison and at risk of being imprisoned.

Our operational staff team has grown with the development of more lived experience roles which are impacting individual lives. The challenges of responding to residents needs post release has been met by expanding our programme holistically by introducing more groups; art, creative writing, wellbeing, and visits from our therapy dog.

We are enjoying the journey that God has us on and remain grateful for the opportunities he provides us at Walk.

Wayne Gough



Chair of Trustees

STRATEGIC REPORT

"I found my purpose at Walk. Before I always relied on my skills, what I could do. Here I learned to be confident in who I am."

The trustees present their report and the financial statements for the year ended July 2023

THE WALK CENTRE





After eight years of being in our main hub in Tunstall, in November, we signed the dotted line to purchase The Walk Centre.

This year we continued with more building work...

NEW OFFICE

We created a dynamic space that primarily functions as an office for our funding manager. The new area gives Charmaine a quiet environment to work on important funding bids.

CHAPEL AND TRAINING ROOM

In the previously unused space behind the kitchen, we installed a staircase that connects the top part of the building to the bottom warehouses. This will allow us to continue planned renovations.

On the same landing we have made significant progress in the chapel which is now plastered, painted, and ready to be furnished. The chapel room will be a reflective and peaceful space for prayer and quiet time.

We have given the training room a much needed improvement. Removing the old roof tiles and restoring the wooden beams means that the space is considerably brighter and more welcoming.

The training room is used daily, not only as a space to run groups in, but also as a social space where our residents can gather together.











BRIDGEGATE

On 23rd August 2022 Bridgegate opened it's doors to welcome in residents!

Our new property provides a beautiful home for up to seven men for the duration of their detox. Bridgegate is supported 24/7 by two staff members with lived experience.

A programme of activities such as art, gardening, cooking, Bible studies, wellbeing groups, and days out create a weekly schedule which has been carefully designed to encourage physical and mental recovery, while helping residents to establish a routine and adjust to living together in a family environment.

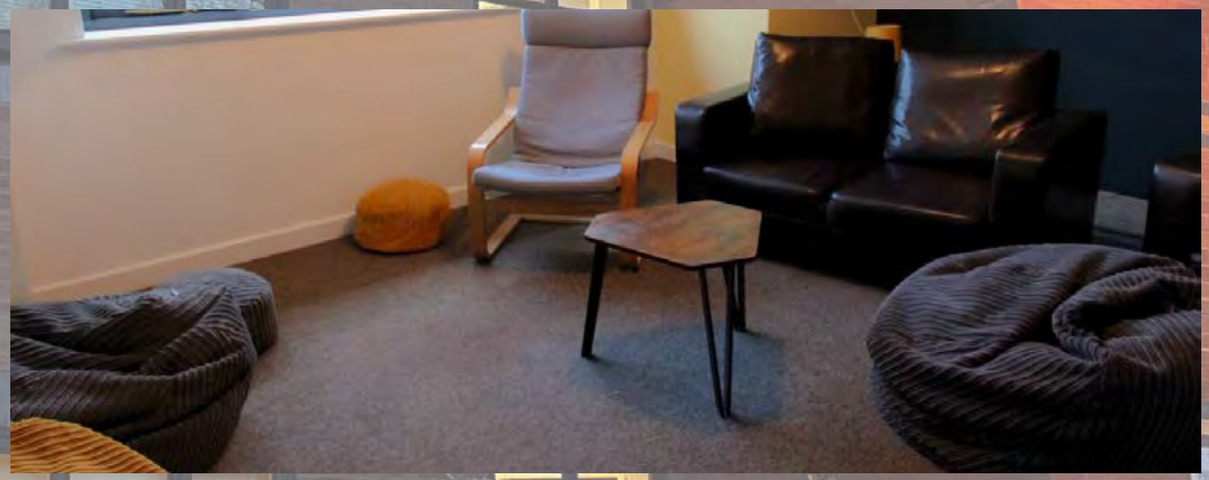
Since opening, we have worked hard to improve the building and believe that rehabilitation accomodation should be of the finest standard. The men in our care deserve to feel loved, appreciated, and valued. They deserve a comfortable home which they feel safe in and can be proud of.

We have updated the garden area, adding allotments, raised vegetable beds, and a herb garden to begin the adventure of growing our own produce. We have added outdoor exercise equipment and activities to benefit their physical health. Outdoor space is especially valuable to our residents mental health.

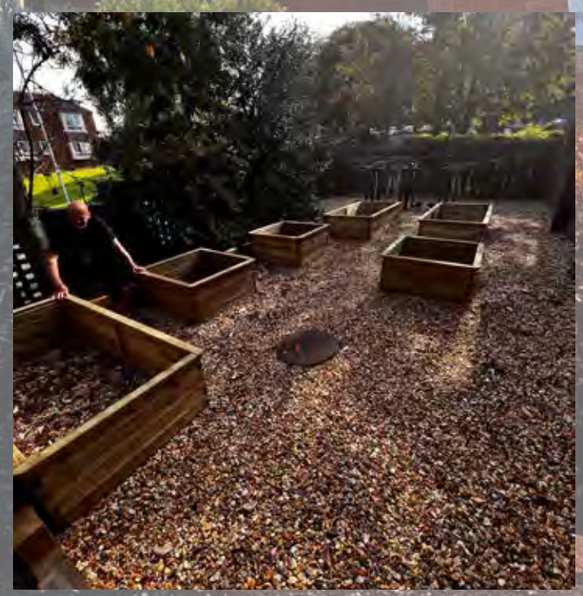
On the inside of the building we have painted throughout and, thanks to generous funding, have been able to update the furniture with new matresses, sofas, and bean bags creating spaces for socialising.











BRIDGEGATE
Detox Home

OUTCOMES

Once a year we conduct an assessment of previous year's residents current situations, tracking whether they are in or out of prison, their accomodation, and if they are still free from addiction. We record this information every year for the previous five years arrivals.

REFERRALS	ARRIVALS
109	71
ARRIVED INTO DETOX	**COMPLETED DETOX**
32	22

89%

of previous residents are currently out of prison

54%

of previous residents are not using drugs or alcohol

91%

of previous residents are still on a faith journey

93%

of previous residents are in stable accomodation

86%

of previous residents are working or volunteering

We also collect case studies on a regular basis, here are some responses from our residents.

"I'm now working as an assistant in a school. That would not have been possible without the trust and opportunities the team at Walk have given me."

"Jesus has forgiven me and set me free. I never thought I'd be the one saying it, but I am, and it's brilliant."

"When I got to Walk it took me some time to come through the rehab but I was out on the painting team within a few weeks. I knew early on that I wanted to do some support work, but I waited until I was asked to start that part of my journey. Fast forward a year and I now have a full time job. I am on the other side of the madness that I used to be in."

PRISON

We have a team dedicated to supporting men through the gates and engaging with them prior to their release.

This work includes writing to men currently in prison, communicating with them throughout the referral process, and visiting them to complete interviews and share more about the programme that we offer.

It is important for men to understand the heart of Walk, and for us to build the relationship before they come so that we can be a friendly face to pick men up on their release.

We also send copies of our magazines and journey books into prisons to spread hope and connect with potential residents, chaplaincies, and prison services.

It is a privilege to have been invited into various prisons across the UK to participate in chaplaincy services and share our journey. Even if a man never joins the Walk programme, these visits are a ray of hope bringing healing and solace to prisoners. It lets them know that they are valued, loved, and have not been forgotten by the outside world.

24

different prisons engaged with

460

letters and emails written to men currently in prison

47

visits to prisons

25

men picked up from the gates

*August 2022 - July 2023

"Being at Walk has restored my hope. I am learning new skills, I am in a great church, and I am surrounded by the support of everyone in the ministry."



DAYS OUT

We took our residents from the recovery home for some bowling and food.

It was a great opportunity for the residents to spend time together as a family, and have fun.

In June the ladies at Walk enjoyed a day out to Cotesbrookshires Horse Centre.

They admired the horses, had lunch, and enjoyed some shopping time at a local farm shop.

Walking with Walk - On 1st April, we invited friends and family of walk to join us for a lap of Rudyard Lake.

It was great to see and spend time with our community including our resident's families and friends who we believe should feel a part of the wider Walk family.

Ice Skating - On the 14th December we took both the detox and recovery home for an ice skating trip.

We managed to return everyone in one piece despite some residents spending more time on the floor than upright!

We had a day of laughing together, making new memories, and sharing new experiences.

VOLUNTEERING

Volunteering is at the heart of who we are.



Walk was built by volunteers, and volunteering has remained important throughout the years.





One of our core values is servanthood. This means offering help, getting stuck in, and not seeing any job as beneath you.



Your voluntary journey starts at Walk on the cleaning team which services projects across the city and at Rudyard Lake where we assist their team in maintaining the landscape.

Our existing partnerships enable Walk to send our residents into trusted places to gain essential skills and experience.



These skills and experience prepare residents to partake in part-time employment.



GROUPS

CREATIVE GROUPS

Our digital vibe manager Hero runs weekly creative sessions aimed at encouraging residents to embrace and exercise their artistic abilities. We grab a brew, and put some quiet music on to create a relaxed environment where creativity can flow.

From art therapy to creative writing, we give our residents the opportunity to explore their journey, thoughts, and emotions using innovative methods. Alongside writing, we offer painting, colouring, collaging, drawing, oil pastels, and origami. Residents are encouraged to make the most of a session of escapism and creativity.



RECOVERY GROUPS

We run regular groups both at our centre and at both the detox and recovery homes which focus on individual recovery.

These groups are run by support workers with lived experience. They provide an important space for residents to share any struggles they may be facing on their journey, but also be encouraged through positive discussions.

WELLBEING SESSIONS

Our programme includes a weekly wellbeing group at Bridgegate Detox Home.

The session encourages our residents to take care of their mental health. Charmaine facilitates important, helpful, and encouraging discussions about ways in which we can enhance our mental wellbeing and avoid negative habits and thinking.

COUNSELLING

Our residents benefit from recieving counselling sessions at the Walk Centre.

Over a course of three sessions, each resident gets an opportunity to speak to a counsellor and address their unique needs and concerns helping them to transition into their Walk journey.

THE JOURNEY

The Journey Book has been a work in progress for over two years. Our Chief Operations Officer, Karen, had the idea to create a book which takes the reader through the outward process of Walk, but the inward journey of healing that our residents go on.

Our book is filled with photos of daily life at Walk, and stories of hope from residents past and present, staff, and friends of Walk.

It is a privilege to be able to send The Journey book out to partners, churches, and prisons across the UK to share our story and spread hope.

Shared Housing

The next part of the Walk journey after our recovery home is shared supported accommodation in one of our move on homes. It is estimated that residents will spend from four months to a year at this stage of their journey.

You will be sharing your home with 4 or 5 other residents, learning to live as a family, shopping together, eating together and supporting each other. At this stage of your journey, you will be volunteering and starting to move into part-time employment.

Residents participate in Personal Development Plans, where they discuss and plan their personal journey with a member of the support team. PDPs help residents identify areas of need for example addiction, emotional instability, debt etc and to access support where necessary. PDPs also help residents with planning of goals and future aspirations.

IN

"The farther the outward journey takes you, the deeper the inward journey must be."



I was a mess before, but after that I hit rock bottom. I had to phone his mum, my aunt and my mum, experiences like that change you. They have to. I knew I needed a change, I could not live like that anymore.

When I got to Walk it took me some time to come through the rehab but I was out on the painting team within a few weeks. I knew early on that I wanted to do some support work, but I waited until I was asked to start that part of my journey.

Fast forward a year and I now have a full time job working for a women's project in the city. We work with vulnerable women who are either homeless or at risk of domestic abuse or violence.

I am on the other side of the madness that I used to be in, trying to help these women find their way to change.

Eight years ago I asked a girl called Katie out for a drink. She turned me down but she was praying for me apparently. The same girl ended up as my mum's housing officer, so as my life changed she told Katie that I was - in her words - 'the same as you now', meaning that I believed in God. A year ago Katie and I started talking again, we get married soon.

As I said, life has changed a lot. I could not be more grateful.

Funding

We are immensely grateful to our Trust and Foundation partners, many of whom have provided successive grants enabling us to support our residents. We are also extremely grateful to our supporters and individual donors.

This financial support has enabled us to...

CORE COSTS

Subsidise the core costs of running Walk such as vehicle usage, mortgage payments, maintenance, staffing costs and more.

This relieves financial pressure, and allows us to allocate money to other projects that will benefit our residents.

HIKING GEAR

Equip men with suitable hiking clothing and footwear meaning that they can take on more challenging hikes and visit more nature spots around Stoke-on-Trent.

Their weekly walk gives residents the opportunity to wind down from their busy weeks and spend time together as a house.

FISHING

Take residents on fishing trips.

Spending quality time in a local nature spot is beneficial to our residents as they are able to take a day out to relax, try a new hobby, and spend time with a support worker.

BUS PASSES

Provide bus passes which assist residents being able to travel between their homes, placements, Church, and the Walk Centre.

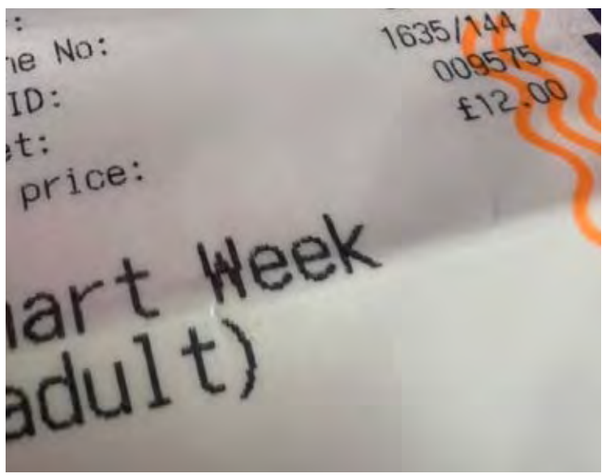
TOWELS

Welcome new residents with a towel and a toiletry pack on arrival to make residents feel valued, and give them a clean and fresh start.











Minibus

Our last minibus was born in 1987 and after years of serving us well, passed away last year.

With the opening of Bridgegate detox home, it was important that we have an additional vehicle that will be used to transport residents to probation, medical appointments, church, voluntary placements and on days out.

After an online fundraising campaign and a generous amount of funding, we were able to secure a great vehicle which the previous owners (Glasgow Police Service) kept clean, well serviced, and low on mileage.

We are enjoying seeing the funny side of a charity that was set up to bridge the gap between prison and 'the real world' now utilising an old police van, but as is often said, sometimes life comes full circle.

"We are in a police minibus and not one of us is in handcuffs – only God can do that."

Declan, Walk Resident



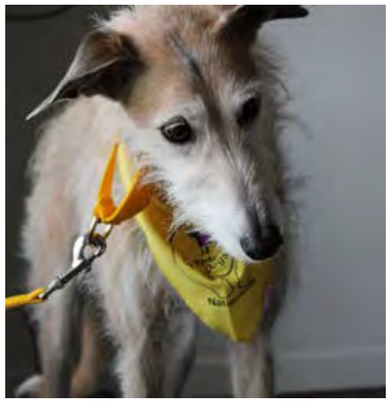


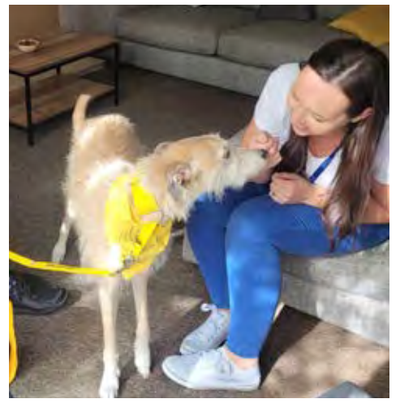
Stella

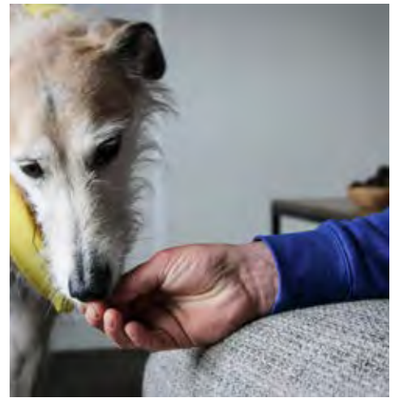
Stella is an exciting new addition to Bridgegate. She's a certified therapy dog who makes fortnightly visits to the detox home.

Dogs are naturally affectionate and accepting animals. By spending time around a therapy dog, whether it be walking, petting, or grooming, many people report both mental and physical benefits. These can include improved mood, lower blood pressure, and reduced feelings associated with anger, anxiety, and loneliness.

Stella is a gentle and loving dog, who brings a sense of calm into the house from the moment she arrives.







Partners & Guests

We are aware that our work does not exist in a vacuum, and we are proud to be in partnership and to work collaboratively with such a wide range of excellent and expert organisations and professionals.

We have a wide range of partnerships and collaborate with many organisations where our approach and aims align.

ALLAN LANGHAM

Allan is an evangelist and the author of 'Taming of a Villain'. He describes himself as a former professional rugby league player with a promising future, who threw it all away on the path of drinks, drugs and organized crime.

Allan joined us for a Bible Study where he shared his story of a dramatic encounter with Jesus that led to a change in his lifestyle.

BARRY WOODWARD

As well as being a regular guest speaker at our weekly Bible Studies, this year, Barry has ran a two-day workshop with many of our residents on 'Turning your mess into a message'. This course encourages the men to tell their stories of hope.

ALISON FENNING

Alison, with her husband Richard, runs Mission on the Move, a pioneering/evangelistic organisation that reaches people in dark places and equips other people to do the same.

Alison ran sessions around breaking free from addiction, handling anxiety, rejection, and the freedom of forgiveness. She expertly created a safe space for our residents to share their experiences and recieve prayer and guidance.

KEELE UNIVERSITY

Professor Mary Corcoran and her colleague Charlie Weinberg visited Walk to deliver an interactive workshop on the importance of community in recovery.

Conferences





FIXED 2022

In November all of our residents went to Bolton for the 2022 Fixed Conference.

The day, orchestrated by Barry Woodward and The Proclaim Trust, is a conference for recovering addicts and people with a heart for addicts.

Vibrant worship and a host of interesting speakers including Paul Lloyd, Clyde Thomas, and Trudy Makepeace, made the day a brilliant experience for all of our residents.

WE ARE MEN UNITED 2023

On July 22nd we hosted a We Are Men United breakfast.

Over 80 mighty men gathered at Biddulph Life Stream Church for food, fellowship and fellowship before a morning of incredible worship, and an encouraging message from award winning author Gram Seed.

The breakfast was cooked by a team of volunteers who served with a smile.

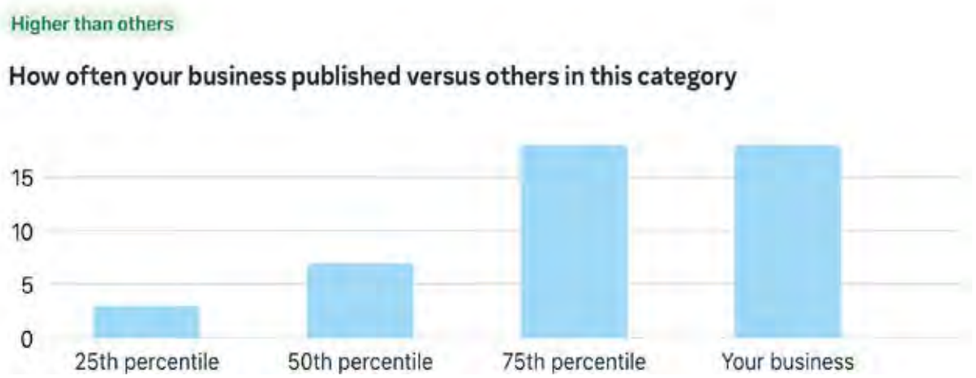
Digital Review

Digital reach is important as we are able to reach potential new residents and partners and show them an insight to life at Walk.

Over the past year our digital presence has continued to grow and reach a larger audience.

Our social media channels (Facebook, Instagram, Twitter, and TikTok) continue to grow in following and engagement achieving higher than the benchmark.

These pages are a great way for potential residents and partners to gain insight into the day to day life at Walk, and see a snapshot of the activities, groups, and volunteering that form our programme.

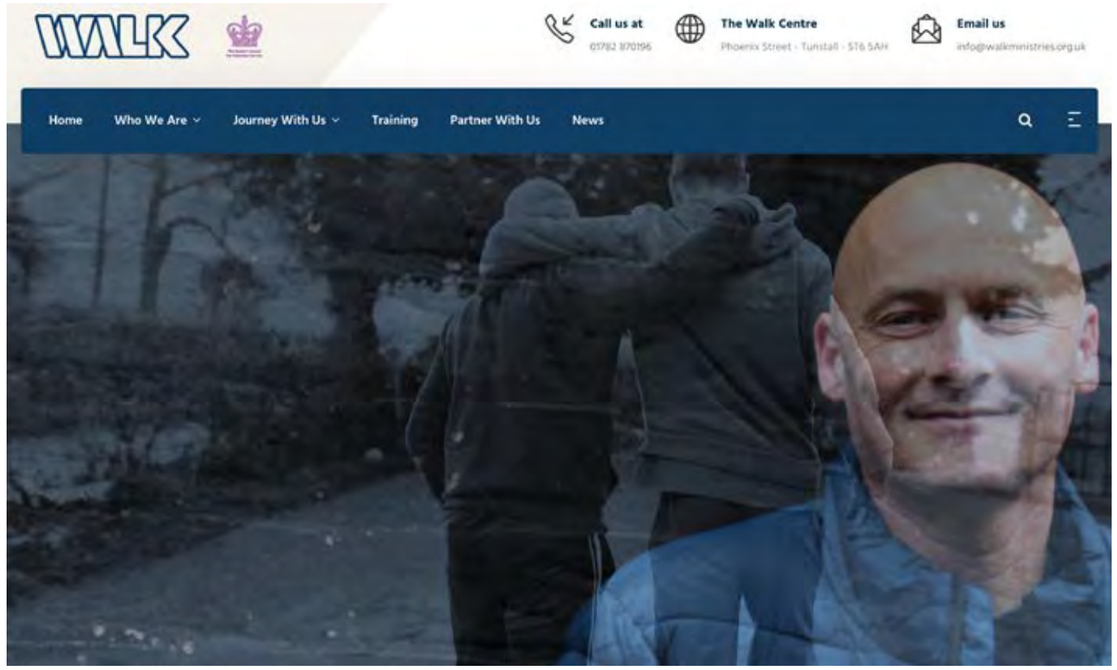


*Figures for March 1st-29th 2022 (Facebook)



This year we created a TikTok account (@wearewalkuk) to show a more fun side of Walk where residents get involved in challenges, and staff create humerous videos in our centre.

As TikTok has grown in popularity, we have enjoyed keeping up with the trends and creating entertaining short video content to promote Walk.



The website is where we share the heart of Walk, and invite partners and potential residents to find out more about our charity and the work that we do. Our website clearly describes the referral process and general criteria for entering Walk. We also have pages to describe the support that residents can expect from us and a frequently asked questions page to answer any questions.

We are continuing to see a consistent flow of traffic to our website with an average of 239 visitors each month.



Training

OUTCOURSE

The outcourse is a series of interactive sessions that all residents are required to attend as part of their recovery journey. The topics covered in the outcourse are all intended to prepare residents for the transition back to ‘the real world’.

Our training manager Steve, alongside a support worker, covers topics such as; boredom and loneliness, relationships, getting ready for work, citizenship, and self-esteem.

STAFF TRAINING

In March our staff and volunteer support workers spent the day recieving training at Rudyard Lake.

We discussed values, identity, boundaries,and risk assessment.

We also enjoyed lunch together and a boat ride around the lake spending essential time together building relationships as a team.

DESIGN TRAINING

Our design and communications officer took part in training to advance her skills on Adobe’s creative platforms.

The training will be used to maintain the high standard of our print products and digital presence.

FIRST AID COURSE

Our staff and volunteers participated in an emergency first aid course to refresh their first aid skills.

They learned about the imporance of knowing life-saving first aid and practiced CPR, using an AED, and placing casualties in the recovery position.

#THE96HOURCHALLENGE



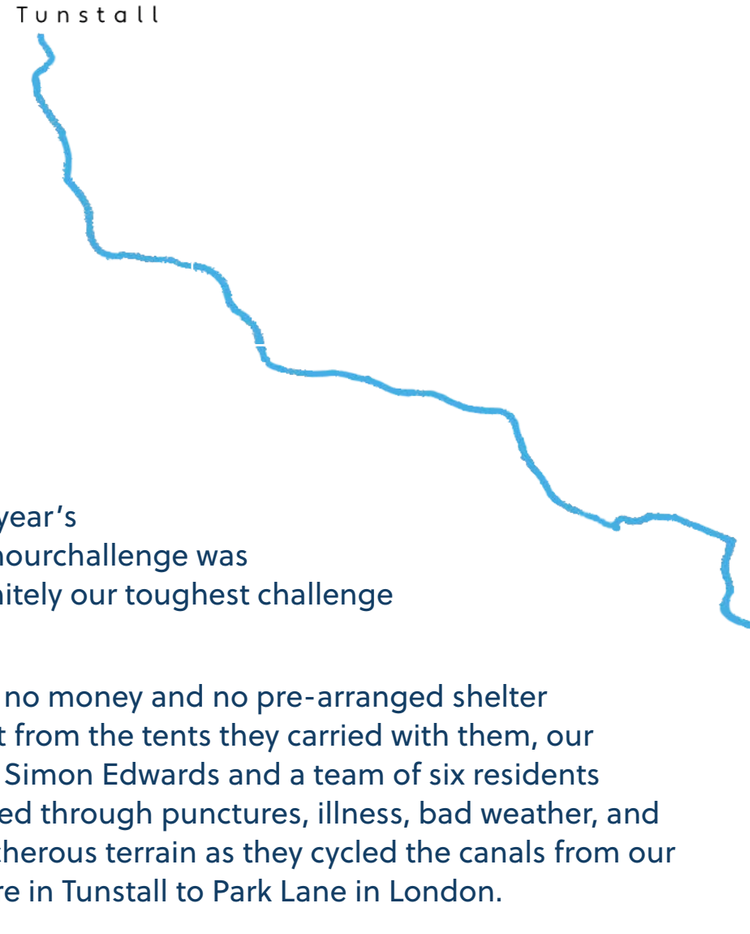


"It was the most challenging thing I've ever done, but also the most rewarding thing."

-Gareth, Walk Resident







7 Mighty Men
206 miles
£2947 Raised

This year's #96hourchallenge was definitely our toughest challenge yet.

With no money and no pre-arranged shelter apart from the tents they carried with them, our CEO Simon Edwards and a team of six residents battled through punctures, illness, bad weather, and treacherous terrain as they cycled the canals from our centre in Tunstall to Park Lane in London.

The team left the Walk Centre at 6am on the Friday morning and reached London at 11pm on Sunday evening. While they faced many struggles along the way, we were again blown away by the generosity of the public who blessed them with food, shelter, and donations.

They raised an incredible £2947 that went to The Proclaim Trust, a charity whose primary function is to communicate a message of hope in communities and prisons across the UK, and was used to feed over 100 people across Walk and partner charities over Christmas and New Year.

The Year Ahead

In the year ahead we will continue to prioritise improving 'The Walk Centre' our main hub.

Developing new spaces with the centre and making improvements to the building is important for it's maintenance and use.

We will be doing electrical upgrading, emergency lights, and fire systems.

Walk is now 10 years old, and many of our trustees who have been with us for a long time are looking to retire, so we will focus next year on recruiting some new trustees who will bring new energy to the board.

Operationally, we will continue to develop our lived experience support worker roles, creating new pathways for residents to gain new skills and employment.

"Walk gave me my life back. I wake up with a smile on my face, God by my side, and a clear purpose for my life."

-Andrew, Walk Resident



Reserves Policy

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to operational needs and ensure that support and governance costs are covered.

Financial Planning and Monitoring

Detailed budgets are produced prior to the commencement of the year to establish the level of funding required to cover expenditure, this enables us to set targets for our funding strategy and to secure funds required. Management accounts are generated monthly providing key information for financial operations.

Financial Review

Review of Year ended 31st July 2023

In the financial year 2022/23 the charity received £1,081,036. The total income represents a 21% increase on the previous year (£894,016).

HB increased by 29 % due to the opening of the detox centre and addition of 5 bed spaces.

Grant fundraising remains consistent at £91,187.

In the financial year 2022/2023 the charity spent £997,831. The total expenditure represents a 27% increase on the previous financial year (£788,109).

The balance sheet shows £175,752 held in bank accounts at the end of the year, (2022 £115,999) we will be seeking to further increase these balances over the coming two years, to increase reserves. Net current assets are £105,028 (2022 £112,001) with fixed assets being £605,339 (2022 £332,206) The increase in fixed assets is due to purchasing The Walk Centre.

The charity will continue to operate its existing number of bed spaces of accommodation without any increase anticipated over the coming year.

REGISTERED CHARITY NUMBER: 1168547

Report of the Trustees and

Audited Financial Statements for the Year Ended 31 July 2023

for

Walk Ministries

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the year end. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis; and
- Observe the methods and principles stated in the Charities SORP (FRS 102).

In so far as the trustees are aware:

- There is no relevant audit information of which the charity's auditor is not aware; and
- The trustees have taken all relevant steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF WALK MINISTRIES

We have audited the financial statements of Walk Ministries (the 'charity') for the year ended 31 July 2023 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

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Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry and sector, control environment and business performance including the design of the charity's remuneration policies.
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
- Identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Based on this approach, we were able to assess the charity risks and ensure the risks were considered throughout all areas of audit testing. The audit team was professionally sceptical throughout the audit and remained alert for inaccurate or misleading information.

Audit response to risks identified

Our procedures to respond to risks identified included the following:
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing cut-off tests to ensure income is recognised in the appropriate accounting period;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- obtained an understanding of provisions and held discussions with management to understand the basis of recognition or non-recognition of tax provisions; and

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- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the norma course of business.

Audit testing was completed on a targeted sample basis based on our assessment of risk and materiality. Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report
This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Tidyman (Senior Statutory Auditor)
For and on behalf of DPC Accountants Ltd
Chartered accountants & statutory auditors
Stone House
Stone Road Business Park
Stoke-On-Trent
ST4 6SR

Date: 29.5.24

Walk Ministries

Statement of Financial Activities
for the Year Ended 31 July 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	18,535	-	18,535	23,000
Charitable activities					
Rehabilitation	4	-	84,889	84,889	128,254
Employability Skills	4	50,896	3,345	54,241	47,430
Housing	4	894,822	2,500	897,322	683,157
Investment Income	3	25,729	-	25,729	12,170
Other income		320	-	320	5
Total		990,302	90,734	1,081,036	894,016
EXPENDITURE ON					
Raising funds	5	23,802	-	23,802	12,130
Charitable activities					
Rehabilitation	6	361,825	79,299	441,124	281,378
Employability Skills	6	180,689	2,072	182,761	131,486
Housing	6	346,799	3,345	350,144	362,923
Other	8	-	-	-	192
Total		913,115	84,716	997,831	788,109
NET INCOME		77,187	6,018	83,205	105,907
RECONCILIATION OF FUNDS					
Total funds brought forward		302,879	-	302,879	196,972
TOTAL FUNDS CARRIED FORWARD		380,066	6,018	386,084	302,879

There were no recognised gains or losses for 2023 or 2022 other than those included in the Statement of Financial Activities.

All income and expenditure relate to continuing activities and there is no difference between the reported and that on a historical cost basis.

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Walk Ministries

Statement of Financial Position
31 July 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	401,423	-	401,423	190,878
CURRENT ASSETS					
Debtors	13	36,933	-	36,933	35,811
Cash at bank		169,734	6,018	175,752	115,999
		206,667	6,018	212,685	151,810
CREDITORS					
Amounts falling due within one year	14	(107,657)	-	(107,657)	(39,809)
NET CURRENT ASSETS		99,010	6,018	105,028	112,001
TOTAL ASSETS LESS CURRENT LIABILITIES		500,433	6,018	506,451	302,879
CREDITORS					
Amounts falling due after more than one year	15	(120,367)	-	(120,367)	-
NET ASSETS		380,066	6,018	386,084	302,879
FUNDS					
Unrestricted funds	18			380,066	302,879
Restricted funds	18			6,018	-
TOTAL FUNDS				386,084	302,879

Page
continued...

Statement of Financial Position - continued
31 July 2023

The trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records that comply with the Charities SORP (FRS 102).

The financial statements were approved by the Board of Trustees and authorised for issue on 28/05/2024 and were signed on its behalf by:

.....
Wayne Gough - Trustee

The notes form part of these financial statements

Walk Ministries

Statement of Cash Flows
for the Year Ended 31 July 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	240,649	143,659
Interest paid		(5,264)	(379)
Net cash provided by operating activities		235,385	143,280
Cash flows from investing activities			
Purchase of tangible fixed assets		(299,309)	(104,131)
Sale of fixed assets		-	713
Net cash used in investing activities		(299,309)	(103,418)
Cash flows from financing activities			
New loans in year		126,945	-
Loan repayments in year		(7,987)	-
Interest incurred in year		4,717	-
Net cash provided by financing activities		123,675	-
Change in cash and cash equivalents in the reporting period		59,753	39,862
Cash and cash equivalents at the beginning of the reporting period		115,999	76,137
Cash and cash equivalents at the end of the reporting period		175,752	115,999

The notes form part of these financial statements

Notes to the Statement of Cash Flows
for the Year Ended 31 July 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	83,205	105,907
Adjustments for:		
Depreciation charges	83,524	68,408
Loss on disposal of fixed assets	5,240	192
Interest paid	5,264	379
Increase in debtors	(1,123)	(16,556)
Increase/(decrease) in creditors	64,539	(14,671)
Net cash provided by operations	240,649	143,659

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.8.22 £	Cash flow £	At 31.7.23 £
Net cash			
Cash at bank	115,999	59,753	175,752
	115,999	59,753	175,752
Debt			
Debts falling due within 1 year	-	(3,308)	(3,308)
Debts falling due after 1 year	-	(120,367)	(120,367)
	-	(123,675)	(123,675)
Total	115,999	(63,922)	52,077

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of Walk Ministries have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019), commonly referred to as Charities SORP (FRS 102). Walk Ministries is classified as a public benefit entity under FRS 102.The financial statements.
have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Critical accounting judgements and key sources of estimation uncertainty
In accordance with the Statement of Recommended Practices (SORP) guidelines for larger charities, the critical accounting judgments and key sources of estimation uncertainty disclosed in our financial statements are as follows:

Determination of Useful Lives and Residual Values of Fixed Assets: In the depreciation of tangible fixed assets, the trustees have exercised judgment to determine the estimated useful lives and residual values that they consider most appropriate. These estimates are reviewed on an annual basis and are adjusted if necessary. The adjustments are informed by the comparison of estimated useful lives with those of similar charitable organizations, as well as actual experiences of asset life and residual values, particularly in light of asset disposals recorded in both the current and preceding financial periods.

Recognition and Measurement of Provisions: The charity makes provisions for asset dilapidation and potential contingencies, which necessitate management's best estimate of the anticipated costs based on current legislative and contractual obligations. These estimates are pivotal in the recognition and measurement of provisions within our financial statements and involve a high degree of judgment and complexity, particularly in assessing the future obligations of the charity.

These critical judgments and estimations are significant as they impact the reported amounts of assets, liabilities, income, and expenses, reflecting the trustees' and management's best understanding and assessment of the charity's financial condition.

1. ACCOUNTING POLICIES - continued

Income
Income received in advance for services is deferred until the criteria for income recognition are satisfied.

Donated professional services and donated facilities are acknowledged as income when Walk Ministries gains control over the items, all conditions associated with the donation have been met, the receipt of economic benefits from the use of the item by Walk Ministries is probable, and that economic benefit can be measured reliably. In line with the Charities SORP (FRS 102), the value of general volunteer time is not recognized. More information about their contributions can be found in the trustees' annual report.

Upon receipt, the value of donated professional services and facilities is recognized based on the value to Walk Ministries, which is the amount the organisation would have willingly paid to obtain services or facilities of equivalent economic benefit on the open market. A corresponding amount is then recognized as expenditure in the period of receipt.

Interest income from funds held on deposit is included when it is receivable, and the amount can be measured reliably by Walk Ministries; this typically occurs upon notification of the interest paid or payable by the bank.

Funds are categorised as unrestricted, designated, or restricted based on the donor's specifications or the trustees' discretion. Unrestricted funds are freely available for use in any of Walk Ministries' activities, designated funds are unrestricted funds set aside for a specific purpose, and restricted funds are earmarked by donors for specific projects or areas of work.

Expenditure
Expenditure is recognised on an accrual basis as liabilities are incurred. This includes any VAT that cannot be fully recovered, which is reported as part of the related expenditure. Charitable expenditure encompasses costs incurred in delivering the charity's activities and services to its beneficiaries. This covers both costs directly associated with such activities and indirect costs necessary to support them. Support costs include those expenses directly supporting the charity's objectives, such as project management. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds
Expenditure incurred on raising funds included those costs incurred in: seeking donations, grants, and legacies

Expenditure on charitable activities
Expenditure on charitable activities included all costs incurred by Walk Ministries in undertaking activities that further the charitable aims, including support costing and direct service costs. Additional sub-headings are used to show an analysis of charitable activities to identify all significant charitable activities undertaken which have been reviewed in the annual trustees' report.

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible assets are initially recorded at cost and are subsequently stated at cost less accumulated depreciation. Depreciation is charged for a full year in the year of acquisition.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Freehold property - 2% Straight Line

Land and Buildings - 20% Straight Line

Fixtures and fittings - 33% Reducing Balance

Motor vehicles - 33% Reducing Balance

Office Equipment - 33% Reducing Balance

Plant & Machinery – 20% Straight Line / 33% Reducing Balance

Taxation

Walk Ministries is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charitable pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	17,592	22,999
Gift aid	943	-
	18,535	22,999

The income from donations was £17,592 (2022: £22,999), of which £17,418 (2022: £22,999) was unrestricted and £nil restricted (2022: £nil). The charity is grateful for all donations made in 2023. The charity benefits from the involvement and support of its volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

3. INVESTMENT INCOME

	2023	2022
	£	£
Rents received	25,729	12,170
	25,729	12,170

The investment income was £25,729 (2022 - £12,170). This income has arisen from rent of an office building and conference room in the Walk Centre. The property was leased but was purchased via mortgage during the financial year and the income is recognised on a straight-line basis. Direct expenses related to property maintenance and management are reported separately.

4. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Rehabilitation	84,889	128,254
Employability Skills	54,241	47,430
Housing	897,322	683,157
	1,036,452	858,841

Income on charitable activities was £1,036,452 (2022: £858,841). Included in the above is Housing income of £897,322 (2022: £683,157).

5. RAISING FUNDS

Raising donations and legacies

	2023	2022
	£	£
Staff costs	18,699	12,130
96 Hour Challenge	4,620	-
We Are Men	483	-
	23,802	12,130

The total fundraising expenditure was £23,802. This amount covers efforts to secure donations, grants, and legacies. This includes the organization of two events, the "96 Hour Challenge" and "We Are Men," alongside the employment of a dedicated fundraiser.

6. CHARITABLE ACTIVITIES COSTS 2023

	Direct Costs	Support costs	Total
	£	£	£
Rehabilitation	294,728	67,097	361,825
Employability Skills	176,686	4,003	180,689
Housing	398,438	33,077	431,515
	869,852	104,177	974,029

Expenditure on charitable activities was £974,029 (2022 - £775,787), of which £84,716 was restricted (2022 - £94,950). Included in the above is Housing costs of £398,438 (2022 - £246,756).

7. SUPPORT COSTS 2023

	General Support	Finance	Governance costs	Totals
	£	£	£	£
Rehabilitation	52,207	5,140	9,750	67,097
Employability Skills	3,325	28	650	4,003
Housing	30,364	113	2,600	33,077
	85,896	5,281	13,000	104,177

Activity	**Basis of allocation**
General Support	Allocated on time.
Governance costs	Allocated on time.

The Charity begins by determining the costs associated with its support functions. Subsequently, it pinpoints those expenses linked to governance. After isolating the governance-related expenses, the remaining costs for support, along with the governance expenses, are distributed among the three charitable activities carried out within the year. Details on the criteria used for this allocation are provided.

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	9,000	3,151
Depreciation - owned assets	83,525	68,408
Other operating leases	4,511	6,000
Deficit on disposal of fixed assets	5,240	192
Income from operating leases	(25,729)	(12,170)

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2023 nor for the year ended 31 July 2022.

Trustees' expenses

There were trustees' expenses paid for the year ended 31 July 2023 totalling £702 (2022 £nil).

10. STAFF COSTS

One member of staff had a salary in excess of £60,000. Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

The charity trustees were not paid or received any other benefits from employment in the year (2022: £nil) neither were they reimbursed expenses during the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

The average monthly number of employees during the year were as follow:

	2023	2022
Employees:	25	25
Trustees:	4	6

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	23,000	-	23,000
Charitable activities			
Rehabilitation	52,004	76,250	128,254
Employability Skills	47,430	-	47,430
Housing	683,157	-	683,157
Investment Income	12,170	-	12,170
Other income	5	-	5
Total	817,766	76,250	894,016
EXPENDITURE ON			
Raising funds	12,130	-	12,130
Charitable activities			
Rehabilitation	199,028	82,350	281,378
Employability Skills	131,486	-	131,486
Housing	350,323	12,600	362,923
Other	192	-	192
Total	693,159	94,950	788,109
NET INCOME/(EXPENDITURE)	124,607	(18,700)	105,907
RECONCILIATION OF FUNDS			
Total funds brought forward	178,272	18,700	196,972
TOTAL FUNDS CARRIED FORWARD	302,879	-	302,879

12. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and machinery £	Motor vehicles £	Totals £
COST					
At 1 August 2022	4,746	180,248	109,593	37,619	332,206
Additions	180,000	77,538	33,730	8,040	299,308
Disposals	-	(351)	(25,824)	-	(26,175)
At 31 July 2023	184,746	257,435	117,499	45,659	605,339
DEPRECIATION					
At 1 August 2022	-	60,736	60,616	19,975	141,327
Charge for year	3,695	51,487	22,521	5,822	83,525
Eliminated on disposal	-	(281)	(20,655)	-	(20,936)
At 31 July 2023	3,695	111,942	62,482	25,797	203,916
NET BOOK VALUE					
At 31 July 2023	181,051	145,493	55,017	19,862	401,423
At 31 July 2022	4,746	119,512	48,977	17,644	190,879

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	12,047	17,636
Other debtors	9,408	2,800
Prepayments and accrued income	15,478	15,375
	36,933	35,811

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 18)	3,308	-
Trade creditors	13,490	-
Social security and other taxes	18,114	4,622
Other creditors	29,745	35,187
Accruals & deferred Income	43,000	-
	107,657	39,809

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 18)	120,367	-

16. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Secured bank loan	3,308	-
Amounts falling between one and two years:		
Secured bank loan 1-2 years	18,810	-
Amounts falling due in more than five years:		
Repayable by instalments:		
Secured Bank Loan Over 5 years	101,557	-

17. SECURED DEBTS

The following secured debts are included within creditors:

	2023	2022
	£	£
Bank loans	123,675	-

A mortgage of £123,675 is secured against the property at Phoenix Street for a period of 25 years included are aggregate amounts of £101,557 which falls due after five years and which are repayable by monthly instalments. The interest rate is 3.25%PA above base rate, monthly

Walk Ministries instalment are subject to change dependant on the base rate,

18. MOVEMENT IN FUNDS 2023

	At 1.8.22 £	Net movement in funds £	At 31.7.23 £
Unrestricted funds			
General fund	302,879	77,187	380.066
Restricted funds			
funds brought forward	-	6,018	6,018
TOTAL FUNDS	302,879	83,205	386,084

Net movement in funds, included in the above are as follows 2023:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	990,302	(913,115)	77,187
Restricted funds			
Funds brought forward	90,734	(84,716)	6,018
TOTAL FUNDS	1,081,036	(997,831)	83,205

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds 2022

	At 1.8.21 £	Net movement in funds £	At 31.7.22 £
Unrestricted funds			
General fund	178,272	124,607	302,879
Restricted funds			
funds brought forward	18,700	(18,700)	-
TOTAL FUNDS	196,972	105,907	302,879

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	817,766	(693,159)	124,607
Restricted funds			
funds brought forward	76,250	(94,950)	(18,700)
TOTAL FUNDS	894,016	(788,109)	105,907

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.8.21 £	Net movement in funds £	At 31.7.23 £
Unrestricted funds			
General fund	178,272	201,794	380,066
Restricted funds			
funds brought forward	18,700	(12,682)	6,018
TOTAL FUNDS	196,972	189,112	386,084

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,808,068	(1,606,274)	201,794
Restricted funds			
funds brought forward	166,984	(179,666)	(12,682)
TOTAL FUNDS	1,975,052	(1,785,940)	189,112

20. RELATED PARTY DISCLOSURES

During the year, Walk Ministries entered transactions with related parties as described below. These transactions have been conducted on terms agreed between the parties and are reported in line with the Charities SORP (FRS 102) guidelines on disclosure of related party transactions.

Heronceau Refurbishment Ltd is considered a related party as Simon Edwards and Karen Edwards, directors of Heronceau Refurbishment Ltd, also serve as CEOs of Walk Ministries. Karen Edward resigned as director as of 1st January 2023. The total goods and services totalled £102,751. As of the year end 2023 £131 was due.

No guarantees were given or received in relation to the transactions with Heronceau Refurbishment Ltd.

Heronceau Properties Ltd is considered a related party as Simon Edwards, director of Heronceau Properties Ltd, also serves as CEO of Walk Ministries. The primary transactions with Heronceau Properties Ltd were for rents during the year. The total fees for services provided by Heronceau Properties Ltd amount to £6,893.

21. POST BALANCE SHEET EVENTS

Other than those disclosed in the trustees' report, there were no other material events up to the date the financial statements were approved by the Board of Trustees.

22. LEASE COMMITMENTS

The charity has entered into non-cancellable operating lease agreements for rental properties and car lease. The total future minimum leases agreements are as follows: £335,653 (2022- £214,015).

WALK MINISTRIES

England & Wales - Charity number 1168547

Accounts



WLK

ANNUAL REPORT 2021 2022



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KEY INFORMATION

Walk Ministries
The Walk Centre
Phoenix Street
Tunstall
ST6 5AH

www.walkministries.org.uk
info@walkministries.org.uk

Organisation Type:
Charitable Incorporated Organisation (CIO)

Charity Number:
1168547

@wearewalkuk

Whoever follows me will never walk in darkness, but will have the light of life.

-John 8:12

Trustees

Richard Henry Kent Gompertz (chair)
Howard Pickering
Philip Jeremy Barber
Peter Flynn
Wayne Gough
David Garratt

Key Management

Simon Edwards (CEO)
Karen Edwards (COO)

Accountants

Fortune Hart LTD
Unit 14
Sugnall Business Centre
Sugnall
Stafford
ST21 6NF

Bankers

Lloyds Bank
7 Carter Street
Uttoxeter
ST14 8HD

Governance and Management

The charity is governed by its CIO constitution document and was registered with the charity commission on 1st August 2016. Under the constitution the trustees must be appointed for a term of one year by a resolution passed at the trustee meeting.

Trustees are recruited from those who have an interest in the work of the charity and have skills to benefit the charity's work. All trustees are briefed in the operation of the charity when appointed.

The Chief Executive, Simon Edwards, has day to day responsibility for the running of the charity and is supported by a Senior Management team including, the Chief Operating Officer, Operations Managers, Finance Officer, and Administrations Manager.

The Chief Executive reports to the chair of the trustees and provides detailed updates at quarterly meetings, where they also receive comprehensive financial information.

UNUSUAL SUSPECTS

SHIFTING PERSPECTIVES
SEEING IT FROM THE VICTIMS POINT OF VIEW

We need to CREATE a NEW WORLD

The system is BROKEN

METHODONE DEADENS EMOTIONAL RESPONSE

A MORE LOVING ATTITUDE WOULD MAKE THE WORLD A BETTER PLACE

We all come from different WORLDS

PAIN

STREET JUSTICE

BOREDOM PURPOSE

FULFILL POTENTIAL

RELIANCE ON PUNISHMENT

SOCIAL INCLUSION

STIGMA

COMPASSION

ADDICTION

CONSISTENCY

GENERATIVE JUSTICE

We're all SHIPWRECKED!

Distribute the coconuts fairly

What if someone steals a coconut?

We need to POLL-TOGETHER to SURVIVE

EDUCATION

HOUSING

SUPPORT

WHERE DO I WANT TO GO?

I CAN DO ANYTHING

I've learned PATIENCE

I'M CONFIDENT

I've learned NEW things

HOPE

SELF RESPECT

Somebody believing in you....

Relationships

Building TRUST

IT'S NOT JUST

GUILTY OR NOT GUILTY

LEARNING IS ONGOING

...just one different decision on your journey...

THE BIGGER PICTURE

Getting KIDS while they're YOUNG

more SUPPORT

Connections

FAITH

LOVE isn't always fluffy

BOUNDARIES

www.morethanminutes.co.uk

Visual Mimakeday: Claire & Rowan

OUR PURPOSE

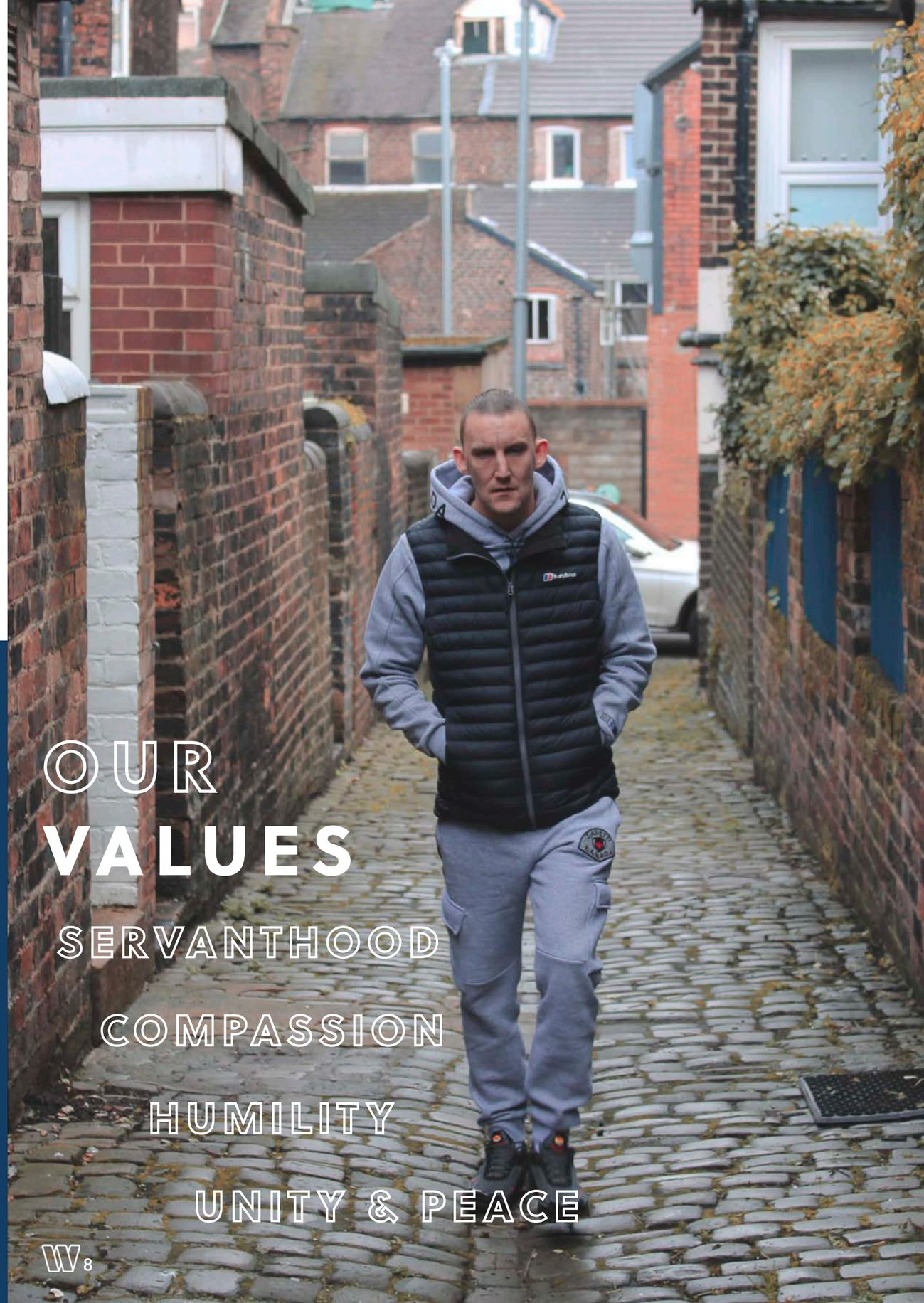
Public Benefit Statement
The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commissions general guidance on public benefit, 'Charities and Public Benefit'.

Objectives and Activities
To promote the rehabilitation of released prisoners or individuals who are at risk of being imprisoned; to enable them to live a more structured life by such means as the trustees think fit including the provision of housing, training, advice, support, and counselling with a Christian ethos.

HELPING MEN ON THEIR JOURNEY TO FREEDOM

&

HELPING THE CHURCH TO WELCOME MEN HOME



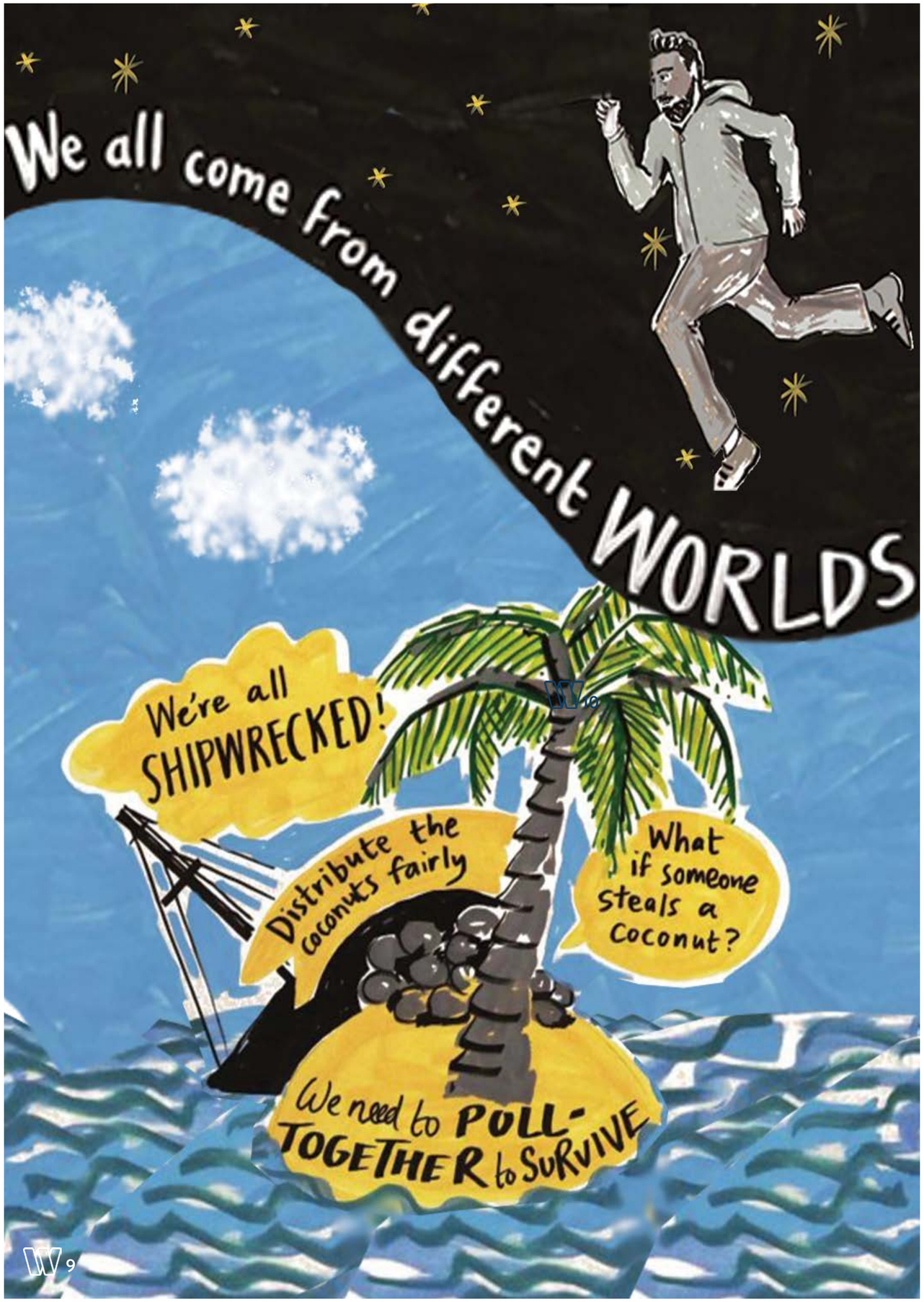
OUR VALUES

SERVANTHOOD

COMPASSION

HUMILITY

UNITY & PEACE



WELCOME

Welcome to Walk Ministries Annual Report and Financial statements. We are excited to share our latest annual report, and hope you enjoy reading it. What a fantastic busy year we've had at Walk Ministries

Throughout 2021/2022 Covid restrictions, social distancing and lockdowns have finally eased, whichis something that all of us at Walk, along with the rest of UK, are extremely pleased about. To be able to go about our daily operations without restrictions and to finally to be able to have a sense of freedom I think you'll agree is simply wonderful.

We remain committed to supporting released prisoners, and this continues to be our priority, working with them through the prison gate. Covid 19 has presented many ongoing and lasting challenges to those currently being released from prison. During Covid all activities in prisons were largely cancelled, with prisoners having to remain in the cells 24 hours a day. Many are still struggling with the effects of such severe isolation for months on end, and we are seeing an increase in prisoners being released on medication for mental health issues and requiring more specialist support.

We continue to focus on improving the quality of our housing stock and developing The Walk Centre, creating spaces for both our staff and residents to work in, enjoy and learn new skills.

As always we are so grateful to God for the journey he has us on and for giving us opportunities.

STRATEGIC REPORT

91% of previous residents are currently out of prison

51% of previous residents are not using drugs or alcohol

94% of previous residents are still on a faith journey

88% of previous residents are in stable accomodation

Our achievements in 2021/2022 and the year ahead

Call us at
01782 870196

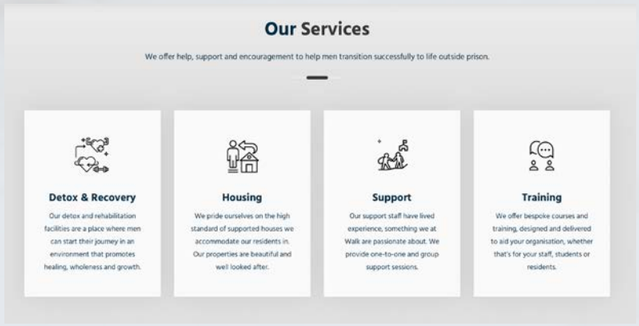
The Walk Centre
Phoenix Street - Tunstall - ST6 5AH

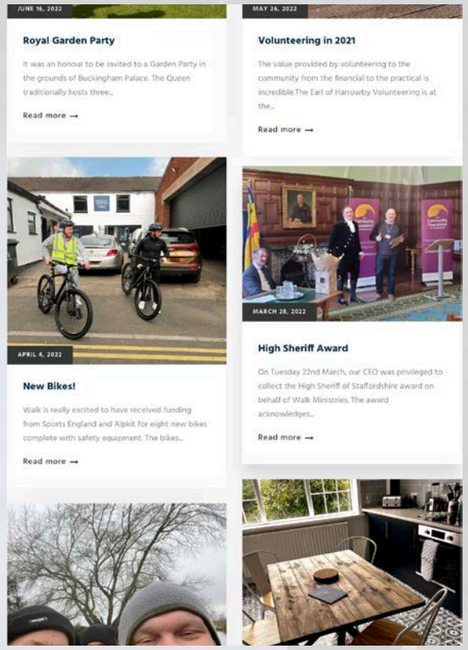
Email us
info@walkministries.org.uk



"The gun they wanted to shoot me with jammed and if it had not I wouldn't be here today, it is as simple as that"







Website Launch

This year we launched our new website.

It reflects the rapid growth of Walk over the last few years but maintains the heart of who we are as a charity. The updated layout means that it is now easier to find out more about our charity and the work that we do. Our website is kept up to date with a newsfeed that keeps everyone informed of our latest activities. The new content consists of the testimonies and experiences of current and past residents, a meet the team feature page, and statistics of Walk's achievements.

One of the largest updates is a new section dedicated to explaining the journey through Walk. Beginning with the 'journey in', the website now clearly describes the referral process and general criteria for entering Walk. This continues to 'the journey on', explaining the process through Walk and 'the journey to' which describes the support all of our residents recieve as they complete the program. The section ends in a frequently asked questions page ensuring we are giving as much information as possible to prospective referrals.

It is a privilege to see a website with the quality that Walk exhibits in its endeavours. We spent time constructing a design and layout that is cohesive with our branding, informative, and easy to navigate.

Funding

We would like to thank all of the generous trusts and organisations who have provided funding to help cover the costs of operating Walk.

Core Costs

Funding of core costs helps to cover Walk's building upkeep including bills and rent/mortgage payments, staffing costs and maintenance projects. When our core costs are funded, this relieves financial pressure and allows us to put money into other projects which benefit our residents.



Art Supplies

We were grateful to recieve funding to purchase art supplies which enables us to run a weekly art session at the detox and recovery homes.

These sessions allow our residents to express themselves in new and creative ways and create artwork to represent where they are in their journey.

'The art group helps me relax for an hour a week, creating things helps my brain calm down.'

New Bikes

This year we recieved funding to buy eight brand new mountain bikes and safety equipment. The bikes have enabled our residents to engage in more outdoor exercise, which contributes to their mental and physical recovery.

We are blessed that our home city of Stoke-on-Trent has an abundance of green spaces; from the peaceful canal networks to the local lakes for the men to explore. Through their time spent cycling the men have been able to reflect, relax and make new friendships.

Properties

In March we opened a new shared house and welcomed five mighty men into the brand new accomodation. The fully equipped open plan kitchen and living area has two fridges, cooking facilities, a 50" Smart TV, sofa's, and a dining table. This creates a space for residents to socialise while they cook, eat, and relax in the evening.

After joining us in either the detox or recovery home, residents move on to a shared home. It is estimated that each resident will spend between four months to a year at this part of their journey where together they learn to live as a family while taking part in a voluntary placement.

With bright white walls and our signature navy blue colour scheme, the bedrooms in each property are a sanctuary for those quiet moments of peace, relaxation, and sleep.

In addition to the shared home, we also opened two new flats for residents who are ready to move on from shared housing. Residents in flats are expected to live independently, including cooking meals, managing their finances and taking responsibility for daily life.





'I have recently been employed full time and have moved into a one bed flat which has been beautifully decorated and refurbished. I love the place I live in and am really grateful to all Walk's supporters for making this possible.'



Furniture

We would like to thank the funders who have helped us to purchase furnishings for the homes. Each property recieves furniture for the bedroom and living space as well as kitchen appliances

We believe that rehabilitation accomodation can and should be homely. The men in our care deserve to feel loved, appreciated, and valued. They deserve a comfortable home which they can be proud of.

Days In

GYM

At The Walk Centre we have a private gym for residents use.

The gym is fully equipped with weight machines, free weights, and cardio machines. The residents are encouraged to use the gym regularly to benefit their mental and physical health.

BIBLE STUDIES

We continue to hold weekly Bible Studies on a Thursday night. The residents from all stages of Walk gather together for praise, worship, and a message.

GROUPS

We run a variety of groups throughout the week at the centre and in the detox and recovery homes.

Each group has a different purpose, some are creative outlets encouraging mindfulness, while others focus on the practical skills needed for recovery.

FIRST AID COURSE

In July, our residents participated in an emergency first aid course.

They learned about the imporance of knowing life-saving first aid and put their knowledge to the test by practicing CPR, bandaging, and identifying medical emergencies.

Days Out

In February we had a day of white-water rafting. It was a great way to take time out and spend time together for staff and residents . We enjoyed an action-packed day of fun, laughter, and team building.

On Fridays our residents enjoy long walks in various green spaces around Stoke-on-Trent. This allows our residents to wind down from their busy weeks and spend time together as a house.

In May we took a day trip to Llandudno. In the morning we enjoyed fellowship at Emmanuel Church. In the afternoon, we headed to Llandudno beach where our residents were treated to fish and chips on the pier and an afternoon at the seaside.

To celebrate and reflect on the many years we enjoyed at Liberty Farm Detox, all of our staff and residents came together for a meal in May.

Volunteering

Volunteering is at the heart of who we are. Walk was built by volunteers, and volunteering has remained important throughout the years. One of our core values is servanthood. This means offering help, getting stuck in, and not seeing any job as beneath you.

Walk has developed good relationships with organisations, charities, and companies around the city. Our existing partnerships enable Walk to send our residents into trusted places to gain skills and experience, while providing extra volunteers for those who need them.

This year we have also enjoyed volunteering at various festivals across the UK such as Big Church Festival, Limitless, and Jesus Fields.

67,200+ Voluntary Hours Completed











"When they told me I was going to do voluntary work I was furious, but I knew in my heart I should be there. In fact, one of the biggest lessons I learned at Walk was through volunteering. I had next to no money at this point, but I had never been so rich. I had a family, people around me that truly cared for me, and I started to see what was really valuable in life."









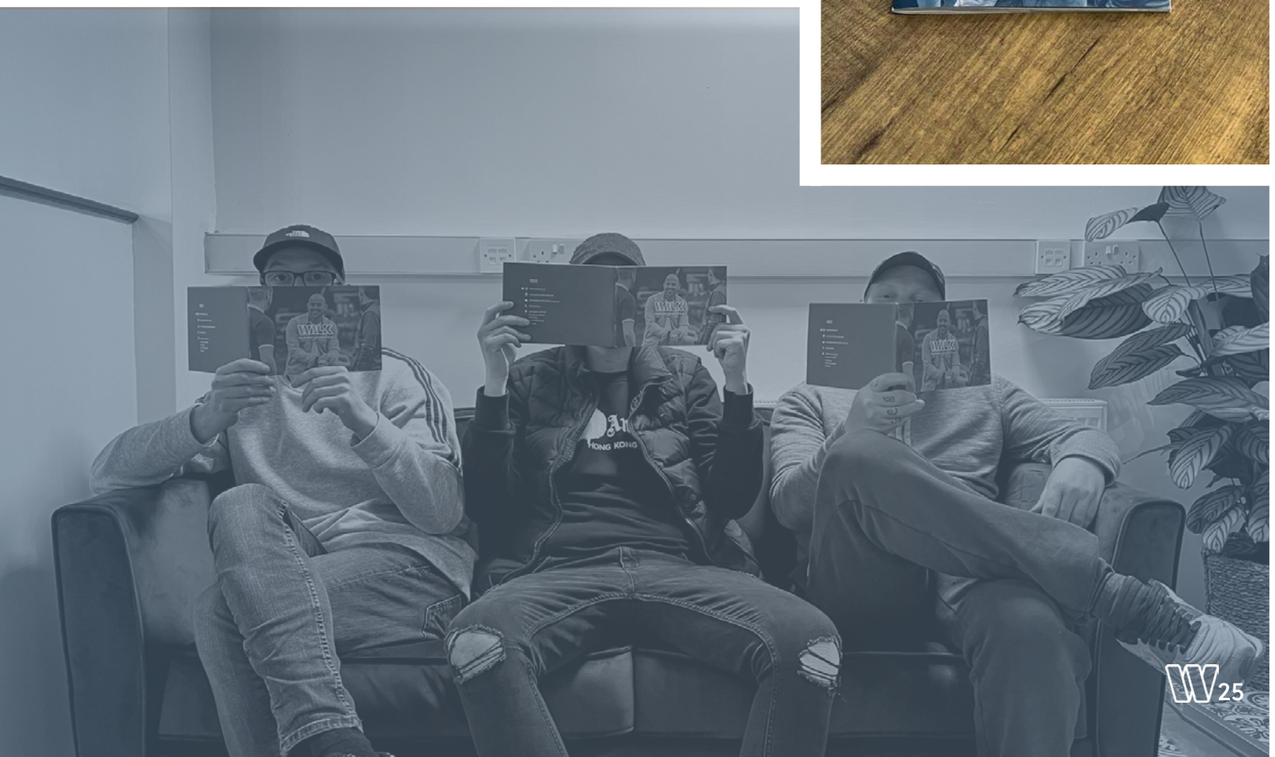
Magazine

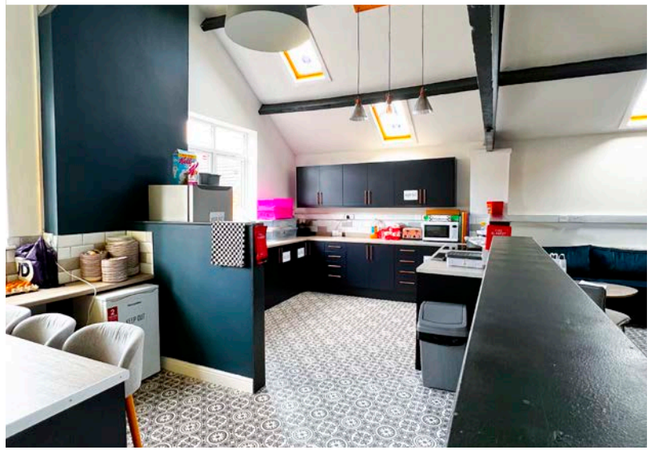
This year we produced our third edition of the Walk Ministries magazine. As well as giving an update on the effect that Covid had on the charity, we used this latest edition as an opportunity to showcase different voices. Alongside testimonies from men on their journey to freedom, we included stories from partners, pastors, and the staff who work alongside and serve our residents.

This special edition also contains a selection of photos and interviews from our celebration for receiving the Queen's Award for Voluntary service. Our friends, families, and supporters joined with our men at Rudyard Lake to acknowledge the milestone moment in our history. Included in this edition is a special interview with the Earl of Harrowby, who commends Walk for it's lasting impact on society and the wider community.

We use the magazine to raise awareness of Walk, taking it with us to conventions and conferences. We also distribute the magazine across various charities, prisons and rehabilitation services across the UK to share hope with those currently serving sentences.

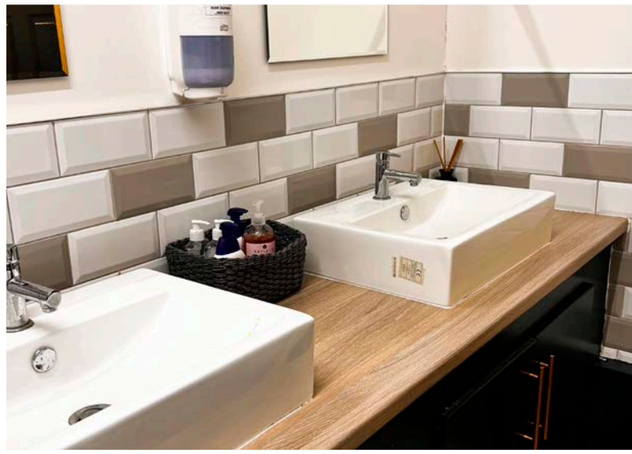












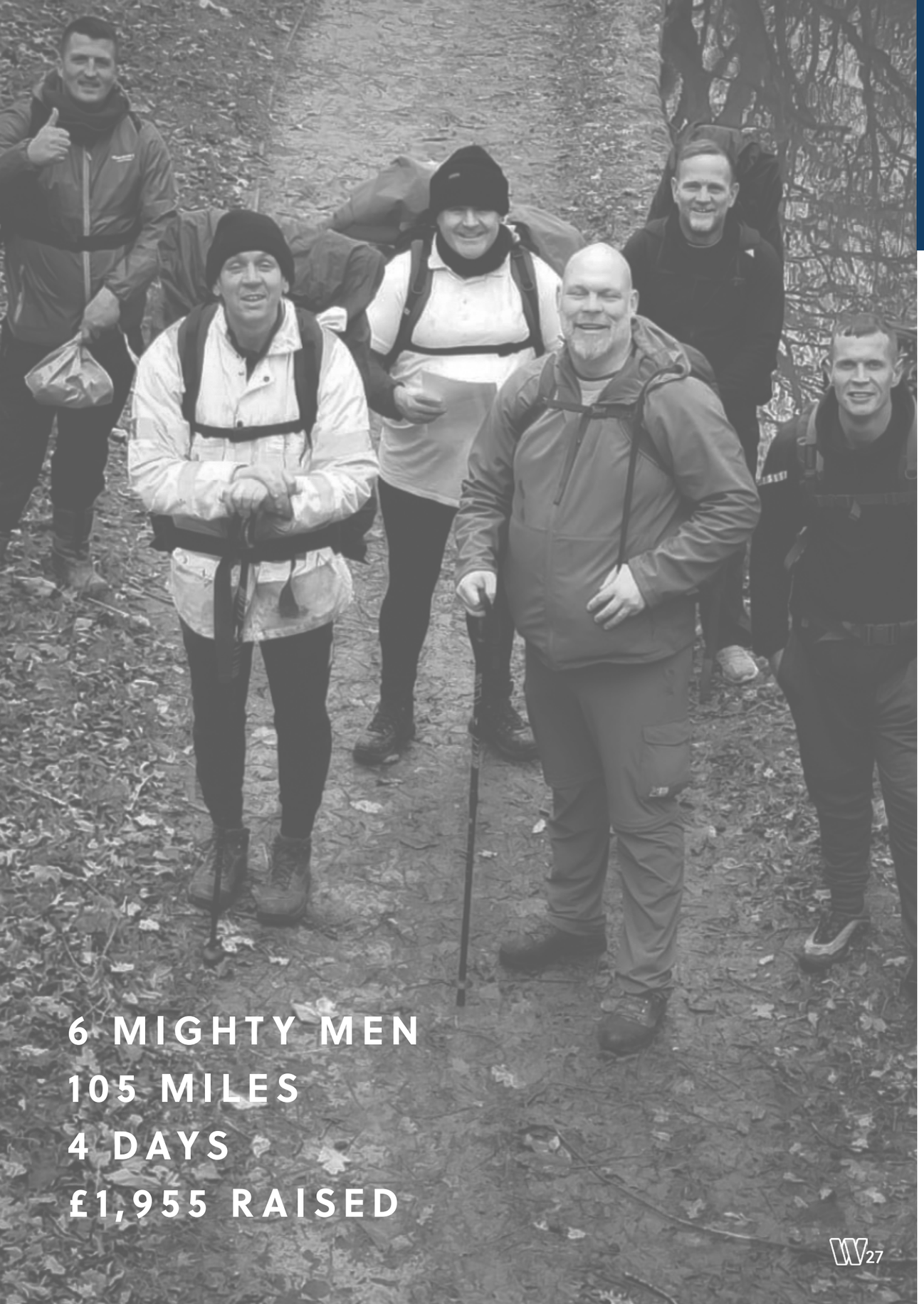
The Walk Centre

The Walk Centre is where our offices are located and where residents participate in mentoring, training and support sessions.

This year we expanded the kitchen into a more inviting and functional space where we can hold cooking lessons. We have included an open plan living space with comfy sofas and chairs. The area is bright and welcoming, but also relaxing. The residents have enjoyed using the new space for socialising with a brew and a bite to eat.

In the main building, we have also added new bathroom facilities, upgrading the toilet we had into a larger space to accomodate our growth. Improvements have been made to the upstairs offices with a fresh layer of paint and new door installed so that the referrals team have more privacy to hold meetings with prospective residents.

In the downstairs offices we have improved our COO's space, making the area larger, more inviting and multi-functional.



#THE96HOUR CHALLENGE

In November 2021 our CEO Simon, and one of our support team Darren, led this year's 96 hour challenge. Alongside four Walk residents, they completed a four day hike on the canals racking up an impressive 105 miles. The team took no money or bank cards with them and relied entirely on the kindness of the owners of cafes, pubs, and businesses they called into to get a warm drink or food along the way.

Each day was a new adventure for the four men on this journey as they walked the length of a marathon. Every evening as the temperature dropped and the light faded, they set up camp wherever they could find shelter, as many people who face homelessness have and continue to do across the UK each year.

Walk Ministries partners with charities who share the heart and passion to bring people out of addiction and homelessness.

This year's challenge raised £1955 which was shared between five charities and provided Christmas meals to men and women who have experienced homelessness, addiction and other struggles throughout their lives.

'It was inspirational. It made us stronger as men and grateful for what we have.'







High Sheriff **Award**

In March, we were invited to the County Buildings in Stafford to collect the High Sheriff of Staffordshire award on behalf of Walk Ministries.

The award acknowledges 'Walk's great and valuable services to the community' and 'recognises the appreciation of the residents and people of the High Sheriff's County for activity and contribution in enhancing the life of the community.'

Alongside nine other charities, Walk was celebrated at an event hosted by the Community Foundation for Staffordshire and awarded grant funding from the High Sheriff.

We are so grateful that the hard work of everyone at Walk has been recognised and rewarded.


This award was made by
The High Sheriff of Staffordshire
to
Walk Ministries
in recognition of
great and valuable services
to the community
The award also recognises the appreciation of the residents and people of the said High Sheriff's County for activity and contribution in enhancing the life of the community
Dated this 22nd day of March 2022
James Friend
High Sheriff















Royal Garden Party

It was a privilege to be invited to a garden party in the grounds of Buckingham Palace in honor of Walk recieving the Queen's Award for voluntary service. The Queen traditionally hosts three garden parties at the London landmark each year welcoming guests who have made a positive impact in their community. Simon (our CEO) and Karen (our COO) attended the event on behalf of Walk.

The event was protected by The King's Bodyguard the Yeomen of the Guard (pictured bottom left and right). This special regiment is the oldest military corps in existence and is made of 73 servicemen and officers, all of whom have served in one of the military forces.

HRH Prince William and HRH Princess Catherine of Wales were in attendance. Princess Beatrice, Prince Edward and Sophie the Countess of Wessex also attended the party, all greeting and mixing with the guests.

Members of the Royal Family circulated among the guests and the National Anthem was played by one of two military bands in attendance. There was an abundance of cake and tea to enjoy.



Churches & Partners

BARRY WOODWARD

As well as being a regular guest speaker at our weekly Bible Studies, this year, Barry has ran a two-day workshop with many of our residents on 'Turning your mess into a message'. This course encourages the men to tell their stories of hope, sharing who they used to be, but more importantly, who they have become through their journey at Walk and with God.

As Barry's book, 'Once an Addict' has been sent into many prisons across the UK, his work is often familiar to our residents when they arrive.

ST PETERS ACADEMY

In April we visited St Peter's Academy in Fenton to speak to a Year Seven class who were learning about our charity in their Religious Education lessons. Simon, our CEO, explained how and why Walk was created.

We invited the class into the centre to see first hand the day to day operations at Walk. Having watched a video of Gareth's story in their lessons, they were invited to ask him any questions they had and learn more about his life. They also participated in a discussion about the importance of community with the residents.

KEELE UNIVERSITY

Charlie Weinberg from Safeground and Professor Mary Corcoran from Keele university led a workshop with our residents exploring "What is Justice". This was part of research being conducted by Keele Criminology department.

The group of researchers were accompanied by *More Than Minutes*, a company who specialise in creating art inspired by the content of meetings. The artwork they created is in the process of being framed for our main meeting room.







WE ARE MEN CWMBRAN

In October 2021 we hosted our annual 'We Are Men' conference in Cwmbran, South Wales. The event provides a space for men to come together in unity for a day of teaching and worship. The theme of the conference was #ItsOurTime.

The day opened with a time of worship led by Jamie Hill.

The keynote speakers were; Mark Penman (Victory Outreach Glasgow), Clyde Thomas (Victory Church, Cwmbran), Paul Lloyd (Victory Outreach) and Simon Edwards (Walk Ministries) .

Between them, the speakers covered a host of topics including accountability, authority, serving, and leadership.

Allen Langham (author of '*Taming of a Villain*') shared his testimony.

Throughout the day we also ran specialised breakout workshops, covering the Bible, Worship, the Father's Heart, and Determined Boundaries.

'It was an incredible day of fellowship and worship. I enjoyed it so much I had lost my voice the next day.'





The Year Ahead

Over the coming year one of our main priorities will be to find a suitable building for our detox home. We closed our previous building in July 2022 due to it not being fit for purpose and have since been seeking a new property. There are currently no facilities for detox in Stoke-on-Trent, so finding a suitable home to provide this vital service will be our top priority.

We are continuing to create new spaces and make improvements to the Walk Centre. This coming year we will be building a new training room and chapel. These areas will lead off the new kitchen and chill out zone that were developed this year. We are currently fundraising for a staircase that will connect these areas with the downstairs which will be developed into a community café to serve the Walk Centre and local partners.

This year we will aim to increase our presence in prisons across the UK. We will visit prospective residents and share about Walk, hoping to bring light into the darkness.

Our current minibus was born in 1983 and has sadly passed away. We will be fundraising to purchase a newer model which will enable us to take residents on days out and to appointments.

As always, we appreciate your prayers and support as we enter into another exciting year.

"Meeting me 10 years ago you would have met some-one addicted to crack and heroin, committing crimes to support his habit. But not anymore, I'm now living with purpose, God's purpose, for my life."



Reserves Policy

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to operational needs and ensure that support and governance costs are covered.

Financial Planning and Monitoring

Detailed budgets are produced prior to the commencement of the year to establish the level of funding required to cover expenditure, this enables us to set targets for our funding strategy and to secure funds required. Management accounts are generated monthly providing key information for financial operations.

Financial Review

Review of Year ended 31st July 2022

Turnover from Housing Benefit income increased by £135,011, from £560,998 to £696,009 due to an increase in rent charges to cover increasing costs of overheads and operating costs, also the addition of 5 accommodation units during the year.

Other incomes decreased by £48,565 from £234,397 to £185,832 due to the current challenging conditions for fundraising post Covid 19 and the Ukraine war, means funders are often diverting funds elsewhere.

Expenditure for operating costs increased by £87,033 due to the increased costs of fuel and utilities and general increases.

Surplus income is exempt from tax because it is the result of residential property income or trading activity that is part of the charity's primary purpose trading.

The charity will continue to operate its existing number of bed spaces of accommodation without any increase anticipated over the coming year. Diversity in partnership work throughout the year has created more placements for residents.

Henry Gompertz



Chair of Trustees

Registered number
1168547

Walk Ministries

Report and Unaudited Accounts

31 July 2022

Walk Ministries
Contents

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Walk Ministries

Approval statement

I approve the accounts which comprise of the Income & Expenditure and Balance Sheet. I acknowledge my responsibility for the accounts, including the appropriateness of the applicable financial reporting framework as set out in note 1, and for providing Fortune Hart Limited with all the information and explanations necessary for their compiliation.



Henry Gompertz
Chair of Trustees

27 March 2023

Walk Ministries
1168547

Independent Examiner's Report on the accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/07/2022.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

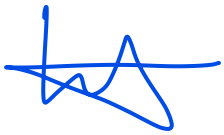
Basis of independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

· accounting records were not kept in accordance with section 130 of the Act or

· the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



This was approved on 27th March 2023

Lisa Fortune signed on behalf of
Fortune Hart Ltd
24 Brookside Business Park
Stone
Staffordshire
ST15 0RZ

Walk Ministries
Statement of Income and Expenses
for the year ended 31 July 2022

	2022 Unrestricted Funds		2022 Restricted Funds		2022 Total Funds	2021 Total Funds
	£	£	£	£	£	£
Income						
Donations	22,999		-		22,999	26,881
Income from charitable activities	696,009		-		696,009	560,998
Activities for generating funds	47,430		-		47,430	41,345
Revenue grant income	39,153		76,250		115,403	166,171
		805,591		76,250	881,841	795,395
Direct costs						
Charitable activities	287,235		-		287,235	297,260
Gross surplus		**518,356**		**76,250**	**594,606**	**498,135**
Other Administrative expenses						
Charitable Activities						
Wages and salaries	234,390		82,350		316,740	271,079
Motor and Travel Costs	56,899		-		56,899	34,057
Premise and office costs	23,223		-		23,223	22,852
Repairs and maintenance	15,348		-		15,348	15,357
Advertising and PR	4,215		-		4,215	380
Other legal and professional	1,840		-		1,840	3,437
Depreciation	55,188		12,600		68,408	55,185
Bad debts	2,787		-		2,787	-
Interest payable	379		-		379	259
Sundry expenses	7,693		-		7,693	8,484
	401,962		94,950		497,532	411,090
Governance costs						
Accountancy fees	3,151		-		3,151	2,560
		405,113		94,950	500,683	413,650
Other operating income						
Other operating income	12,170		-		12,170	1,795
Interest received	5		-		5	2
Loss on the disposal of tangible fixed assets	(192)		-		(192)	-
		11,983		-	11,983	1,797
Net surplus/deficit		**125,226**		**(18,700)**	**105,906**	**86,282**
Reconcilation of funds						
Total funds brought forward		178,272		18,700	196,972	110,690
Surplus/deficit in the period		124,606		(18,700)	105,906	86,282
Total funds carried forward		**302,878**		**-**	**302,878**	**196,972**

Walk Ministries
Registered number: 1168547
Statement of Financial Position
as at 31 July 2022

	Notes		2022		2021
			£		£
Fixed assets					
Tangible assets			190,877		156,060
Current assets					
Stocks and WIP		9,783		-	
Debtors		26,028		19,255	
Cash at bank and in hand		115,999		76,137	
		151,810		95,392	
Creditors		-		242	
PAYE		4,622		14,675	
Pension		1,452		2,392	
Accruals and deferred income		33,735		37,171	
		39,809		54,480	
Total Assets Less Current Liabilities			112,001		40,912
Net assets			302,878		196,972
Capital Account					
Unrestricted funds			302,878		178,272
Restricted funds			-		18,700
			302,878		196,972
			-		

Walk Ministries
Notes to the Accounts
for the year ended 31 July 2022

1 Accounting policies

Basis of preparation
The accounts have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FR102) (Effective 1 January 2015) - (Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008.

Turnover
Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Grants and donations
These are included in the accounts when the charity has unconditional entitlement to the income.

Charitable funds
Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used.

Intangible fixed assets
Intangible fixed assets are measured at cost less accumulative amortisation and any accumulative impairment losses.

Tangible fixed assets
Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Property Improvements	over 5 years
Plant and machinery	over 5 years
Office equipment	33% reducing balance
Furniture and fixtures	33% reducing balance
Fixtures, fittings, tools and equipment	over 5 years
Motor vehicles	33% reducing balance

Investments
Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks
Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

Debtors
Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors
Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Taxation
Walk Ministries is a registered charityy and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, it is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of Chargeable Gains Act 1992 in respect of income and gains arising.

Provisions
Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

Foreign currency translation
Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

Leased assets

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2022 Number	2021 Number
Average number of persons employed by the company	25	25

3 Tangible fixed assets

	Property Improvements £	Plant and machinery etc £	Motor vehicles £	Total £
Cost				
At 1 August 2021	112,758	82,945	37,420	233,123
Additions	72,235	28,471	3,425	104,131
Disposals	-	(1,823)	(3,226)	(5,049)
At 31 July 2022	184,993	109,593	37,619	332,205
Depreciation				
At 1 August 2021	24,687	38,291	14,085	77,063
Charge for the year	36,050	23,668	8,691	68,409
On disposals	-	(1,343)	(2,801)	(4,144)
At 31 July 2022	60,737	60,616	19,975	141,328
Net book value				
At 31 July 2022	124,256	48,977	17,644	190,877
At 31 July 2021	88,071	44,654	23,335	156,060

Walk Ministries
Notes to the Accounts
for the year ended 31 July 2022

4	**Debtors**	**2022**	**2021**
		£	**£**
	Trade debtors	17,636	12,039
	Other debtors	8,392	7,216
		26,028	19,255

5	**Creditors: amounts falling due within one year**	**2022**	**2021**
		£	**£**
	Trade creditors	-	242
	Taxation and social security costs	4,622	14,675
	Other creditors	35,187	39,563
		39,809	54,480

WALK MINISTRIES

England & Wales - Charity number 1168547

Accounts



WLK

ANNUAL REPORT 2020 2021

WALKMINISTRIES.ORG.UK



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KEY INFORMATION

Walk Ministries
The Walk Centre
Phoenix Street
Tunstall
ST6 5AH

www.walkministries.org.uk
info@walkministries.org.uk

Organisation Type:
Charitable Incorporated Organisation (CIO)

Charity Number:
1168547

@wearewalkuk

Trustees
Richard Henry Kent Gompertz (chair)
Howard Pickering
Philip Jeremy Barber
Peter Flynn
Wayne Gough
David Garratt

Key Management
Simon Edwards (CEO)
Karen Edwards (COO)

Accountants
Fortune Hart LTD
Unit 14
Sugnall Business Centre
Sugnall
Stafford
ST21 6NF

Bankers
Lloyds Bank
7 Carter Street
Uttoxeter
ST14 8HD



Governance and Management

The charity is governed by its CIO constitution document and was registered with the charity commission on 1st August 2016. Under the constitution the trustees must be appointed for a term of one year by a resolution passed at the trustee meeting.

Trustees are recruited from those who have an interest in the work of the charity and have skills to benefit the charity's work.
All trustees are briefed in the operation of the charity when appointed.

The Chief Executive, Simon Edwards has day to day responsibility for the running of the charity and is supported by a Senior Management team including, the Chief Operating Officer, Operations Manager, Finance Officer, Administrations Manager.

The Chief Executive reports to the chair of the trustees and provides detailed updates at quarterly meetings, where they also receive comprehensive financial information.

OUR **PURPOSE**

Public Benefit Statement
The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commissions general guidance on public benefit, 'Charities and Public Benefit'.

Objectives and Activities
To promote the rehabilitation of released prisoners or individuals who are at risk of being imprisoned; to enable them to live a more structured life by such means as the trustees think fit including the provision of housing, training, advice, support and counselling with a Christian ethos.

HELPING MEN ON THEIR JOURNEY TO FREEDOM

&

HELPING THE CHURCH TO WELCOME MEN HOME

OUR VALUES

SERVANTHOOD

COMPASSION

HUMILITY

UNITY &

PEACE

A WORD FROM...

The Chair of Trustees - Welcome to Walk Ministries Trustees' Annual Report and Financial statements. I hope this provides you with an overview of our achievements and the challenges we have faced across the past year.

This last year has seen the continued development and impact of our work in helping men as they leave prison. We have increased the number of prisons we work with, enabling us to create more awareness about the work we do, which means we are able to help more men.

Part of our planned strategy has been to improve properties and furnishing in all of our homes, to ensure they are of an excellent standard for our residents. Some properties have been refurbished with new carpets, blinds, kitchens, doors etc, others have had new furniture throughout, including soft furnishings. This work will enable us to reduce spending on buildings over the next few years.

We have completed the development of our PDP (personal development plan) for use with our residents, to help them map out their journey. Completing the PDP's is a milestone in our development work. We continue to expand and diversify the training we offer to other organisations.

Henry Gompertz



The Chief Excecutive Officer - When I have been praying over the last year the word I have heard the most from God is opportunity. In the midst of every difficulty Covid 19 has bought our way, we have seen God open doors and develop partnerships across the city.

During the first lockdown we managed a hotel in Stoke that was used to house the city's homeless. Our men worked alongside people from all agencies to ensure there was a safe place during that time, it was inspiring to see.

Beyond that, we have men on placements across the city working practically to help people who are vulnerable. Covid has been hard for us too. The mental health of our men has been at the forefront of our minds as the lockdowns took their toll. Once again, we had an opportunity to be resilient, to lean on our faith and to deepen our relationships so we could weather the storm together. As always, I'm so grateful to God for the journey he has us on.

Earlier this year we were given the Queens Award for Voluntary Service, an honour that humbled us all. We see it as another opportunity to share our faith and our vision for the men we serve.

Simon Edwards



STRATEGIC REPORT

Our achievements in 2020/2021 and the year ahead

94% of previous residents are currently out of prison

54% of previous residents are not using drugs or alcohol

94% of previous residents are still on a faith journey

83% of previous residents are in stable accomodation

TRAINING

Ready Steady Cook - We have been running cooking lessons in our recovery home, and our supported flats. It important that our residents can prepare and enjoy meals. We've created our own Walk cookbook full of our favourite meals.

Out-Course - We continue to deliver the out course to our residents, covering topics such as Self Esteem, Citizenship, Work Readiness, Healthy Relationships and Better Decision Making. The training covers a broad range of life skill-based topics, which helps our residents learn and reflect on attitudes, thinking and behaviours.



Bespoke Training - Training has been developed and delivered to prisons and other organisations on Mindfulness. Covid 19 has had a significant impact on staff working in the prison and support environment. The training is designed to help people reflect and take a pause during the busyness of life. It is delivered at the beautiful peaceful setting of Rudyard Lake.

Talks and training at universities, schools and other organisations on Boundaries, Safe Working, Conditioning and Rehabilitation have continued, often via zoom, with some in person talks being delivered.

"Helped to provide context to learning and provided more insight into how we as healthcare professionals can be vulnerable in our job roles"

"I really enjoyed the conditioning training as I feel it is so important to everyone who works in the prison enviroment and I find it very fascinating."













QUEENS AWARD FOR VOLUNTARY SERVICE

We were very honoured and humbled to have been awarded the prestigious Queens Award for Voluntary Service. We had a fabulous day at Rudyard Lake where we received the award, given out by Ian Dudson the Lord-Lieutenant of Staffordshire on behalf of the Queen. A great sunny day with delicious food.

The Queens Award is an award in perpetuity, for Walk Ministries, acknowledging the contribution of Walk for the life-changing services we provide to the community.

The Queen's Award for Voluntary Service

Many of our staff volunteer, and all of our residents participate in voluntary placements, providing unique lived experience by participating in helping others on their journey, thus multiplying the impact.



LIVED **EXPERIENCE**

We continue to develop our lived experience pathways into support roles. This gives purpose to our resident's lives, by creating voluntary and employed positions.

It is vital for those experiencing homelessness, addiction and prison to be able to see hope for their own future in the people who are supporting them.

Our residents past life experiences provide a much-needed connection for people who are currently homeless, in addiction or facing returning to prison.

As our resident's journey from their past lives into lives full of purpose and hope, they are able to pass on this hope to others.

DESTINATION: **HOME**

On the 1st October 2020 Destination Home was launched, a commissioned service by Stoke-on-trent City Council comprising of partnerships between Addullam Homes, Mind, Concrete, Walk Ministries and Changes.

This partnership will provide a unique service for people across the city in housing crisis and play a key role in delivering outcomes against the city council's recently revised Homelessness and Rough Sleeping Strategy.

The partner organisations together deliver Destination Home, 24/7 support that will help residents not just survive but thrive.

The partnerships will provide quality accommodation, mental health support, lived experience support, detox and recovery programmes.

Walk Ministries will provide key support during the detox and recovery stage for suitable referrals, who will benefit from 24hr support in a safe environment.

SONGS OF PRAISE

BBC Songs of Praise To celebrate Father's Day, Aled Jones meets inspirational fathers who are trying to show their paternal love to their children, whatever it takes. He visited Walks detox home in Staffordshire to find out about its work with men who have left prison. He met our CEO Simon and one of our support workers, Finlay. They shared their heart and story on Fathers Day.
Simon tells Aled Jones that during his time inside he was a prison listener and would help new inmates, and those about to be released, to adjust to their new environment. It was whilst doing this, he noticed a troubling pattern that would inspire him to set up Walk Ministries.

TBN UK On the 9th June TBN featured Walk Ministries on their new show "State of Affairs" The video takes a special look at who Walk is and why we do what we do.













96-HOUR CHALLENGE

On the 10th December, our CEO Simon Edwards and one of our support team Darren Bardsley, alongside two Walk residents did a four day bike ride around route 70 of the Cheshire cycle way, cycling 176 miles.

They took no money or bank cards with them, and relied entirely on the kindness of the owners of cafes, pubs, and business they called into to get a warm drink or food along the way.

Each night they slept out, wherever they laid their bikes was home for the night. Each day was a new adventure for the four men on this journey. Every evening as the temperature dropped and the light faded, they set up camp under the open sky, as many people have and continue to do across the UK each year who face homelessness.

Walk Ministries partners with charities who share the heart and passion to bring people out of addiction and homelessness. #96 Hour challenge raised £4500 which provided 198 Christmas meals to men and women who have experienced homelessness, addiction and other struggles throughout their lives. The donations were shared between five charities supporting men and women, and enabling them to have a happier Christmas.





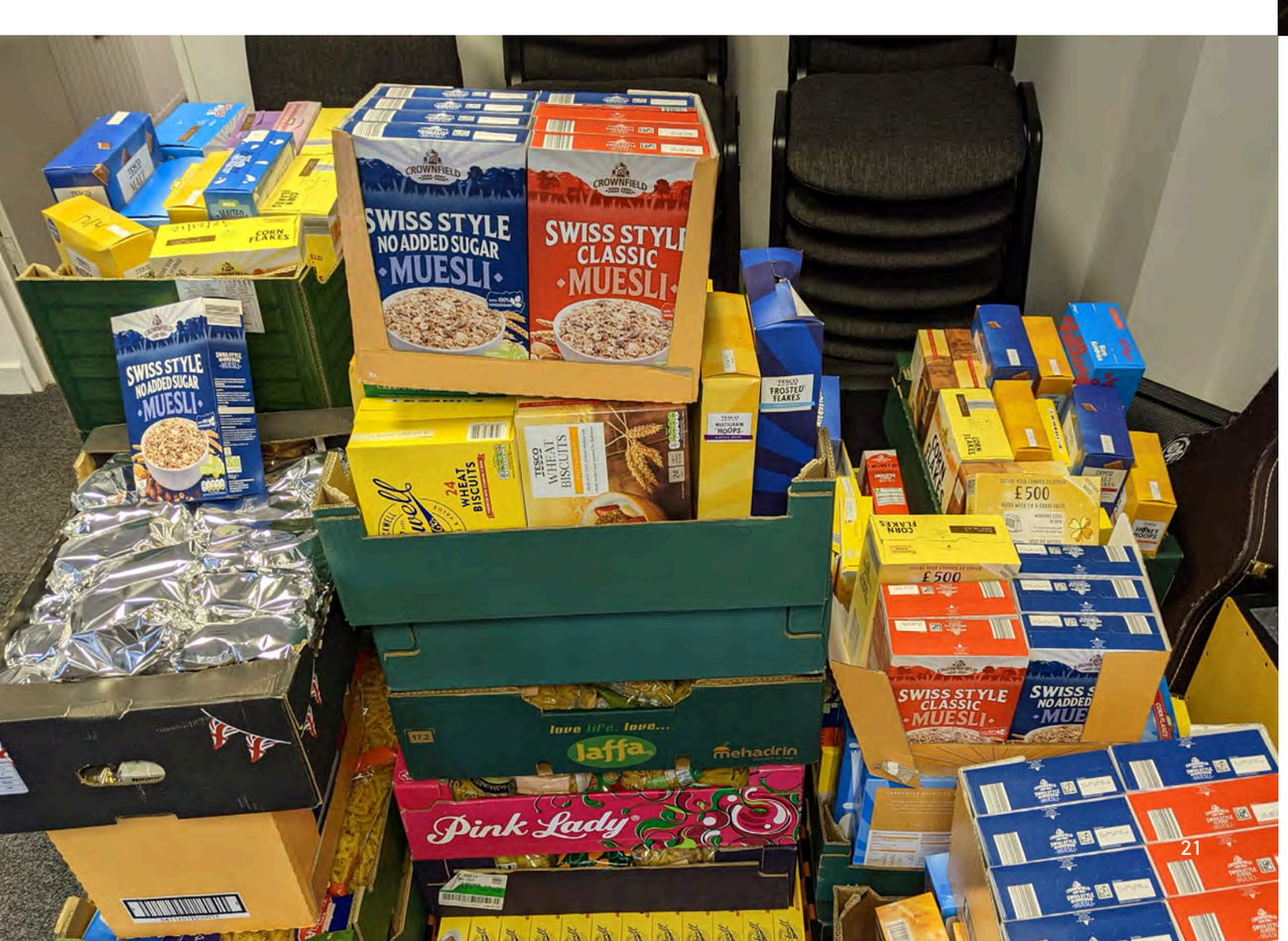


CHURCHES AND PARTNERS

We are sending copies of Walks magazine to churches that are within proximity to all of the prisons in the UK. Asking that they pray for the prisoners and staff.

Walk has been supporting HMP Styal (woman's prison) in Cheshire. We have sent them over 100 towels, 100's of toiletry packs and products, also gifts so the women have something to give to their children at Christmas. Woman's prisons have the highest rates of self-harm, by supplying toiletries and towels we hope that it will provide the women with dignity and improve self-esteem and general well-being.





SUPPORT

Walk continues to be supported by many churches and individuals across our city and the UK. Their support helps us to provide food parcels, toiletry and cleaning products to the more vulnerable in our society.

Our partner churches also provide a safe place for our residents to learn and join in with church life. They become part of the wider church community, forging relationships which extend beyond their time at Walk.





OTHER **NEWS**

ART THERAPY At Walk, we are passionate about providing a diverse programme and engaging our men in new experiences. We have run various art classes to provide a diversion and emotional escape from the demands of the detox process and give them an opportunity to express their emotions.

CREATIVE WRITING The men in detox and recovery have been learning to express themselves through the power of words in weekly creative writing workshops. Many vulnerable people have lost their voices as they navigate the challengers of addiction, prison, homelessness and social exclusion.

With different weekly assignments our men are encouraged to reflect and find their voices.

THE YEAR **AHEAD**

Over the coming year our focus will continue to be on building improvements, with a focus on The Walk Centre. The Walk Centre is our main hub, its where our offices are located and where residents participate in mentoring, training and support sessions. We also have a gym for residents.

This year we will create and develop more spaces in the Walk Centre, including new kitchens to enable us to provide more cooking lessons, new toilets, more training rooms and a larger area to worship in.

"Walk continues to try to be a voice for those facing prison, addiction, or homelessness."

Over the last few years Walk has been on a journey of rapid growth, its been an exciting time, with our foundations being firmly built. We will be redeveloping our website to reflect all the different aspects of Walk that have been developed during this period, whilst maintaining the heart of who we are as a charity.

Covid-19 is still impacting the world and us as a charity. It has impacted many people's mental and physical health. It has affected our core operations, with adaptions and adjustments needing to be constantly monitored and amended. We are passionate about advocating for the marginalised in society. Walk continues to try to be a voice for those facing prison, addiction, or homelessness. We are passionate about advocating for better conditions in prisons and housing.



RESERVES **POLICY**

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to operational needs and ensure that support and governance costs are covered.

FINANCIAL **REVIEW**

The results for the year ended 31/07/2021 are set out in the attached financial statements. Total income for the year was £797,192.00. Expenditure was £710,910.00

Income has increased by 25% due to additional grants income and charitable donations. Charitable activities admin expenses have increased due to increased salary costs. The operating surplus prior to depreciation is up £31,000.

Henry Gompertz



Chair Of Trustees

Registered number
1168547

Walk Ministries

Report and Unaudited Accounts

31 July 2021

Walk Ministries
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Independent examiners report	2
Income and expenditure account	3
Balance sheet	4
Notes to the accounts	5

Walk Ministries

Approval statement

I approve the accounts which comprise of the Income & Expenditure and Balance Sheet. I acknowledge my responsibility for the accounts, including the appropriateness of the applicable financial reporting framework as set out in note 1, and for providing Fortune Hart Limited with all the information and explanations necessary for their compiliation.

Henry Gompertz
Chair of Trustees

6 January 2021

Walk Ministries
1168547

Independent Examiner's Report on the accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/07/2021.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

· accounting records were not kept in accordance with section 130 of the Act or

· the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

This was approved on 21 December 2021

Lisa Fortune signed on behalf of
Fortune Hart Ltd
Sugnall Business Centre
Sugnall
Stafford
ST21 6NF

Walk Ministries
Statement of Income and Expenses
for the year ended 31 July 2021

	2021 Unrestricted Funds		2021 Restricted Funds		2021 Total Funds	2020 Total Funds
	£	£	£	£	£	£
Income						
Investment income	-				-	8
Donations	26,881		-		26,881	20,293
Income from charitable activities	560,998		-		560,998	524,885
Activities for generating funds	41,345		-		41,345	13,762
Revenue grant income	50,679		115,492		166,171	120,170
		679,903		115,492	795,395	679,118
Direct costs						
Charitable activities	286,868		10,392		297,260	211,088
Gross surplus		**393,035**		**105,100**	**498,135**	**468,030**
Other Administrative expenses						
Charitable Activities						
Wages and salaries	177,129		93,950		271,079	243,934
Motor and Travel Costs	34,057		-		34,057	33,772
Premise and office costs	22,852		-		22,852	20,269
Repairs and maintenance	15,357		-		15,357	20,720
Advertising and PR	380		-		380	-
Other legal and professional	3,437		-		3,437	35,054
Depreciation	42,735		12,450		55,185	5,185
Interest payable	259		-		259	-
Sundry expenses	8,484		-		8,484	1,293
	304,690		106,400		411,090	360,227
Governance costs						
Accountancy fees	2,560		-		2,560	600
		307,250		106,400	413,650	360,827
Other operating income						
Other operating income	1,795		-		1,795	-
Interest received	2		-		2	
		1,797		-	1,797	-
Net surplus/deficit		**87,582**		**(1,300)**	**86,282**	**107,203**
Reconcilation of funds						
Total funds brought forward		90,690		20,000	110,690	3,487
Surplus/deficit in the period		87,582		(1,300)	86,282	107,203
Total funds carried forward		**178,272**		**18,700**	**196,972**	**110,690**

Walk Ministries
Registered number: 1168547
Statement of Financial Position
as at 31 July 2021

	Notes		2021		2020
			£		£
Fixed assets					
Tangible assets			156,060		39,154
Current assets					
Debtors		19,255		21,880	
Cash at bank and in hand		76,137		49,448	
		95,392		71,328	
Creditors		242		(7,473)	
PAYE		14,675		5,635	
Pension		2,392		1,631	
Accruals and deferred income		37,171		-	
		54,480		(207)	
Total Assets Less Current Liabilities			40,912		71,535
Net assets			196,972		110,690
Capital Account					
Unrestricted funds			178,272		90,690
Restricted funds			18,700		20,000
			196,972		110,690

Walk Ministries
Notes to the Accounts
for the year ended 31 July 2021

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Intangible fixed assets

Intangible fixed assets are measured at cost less accumulative amortisation and any accumulative impairment losses.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Property Improvements	over 5 years
Plant and machinery	over 5 years
Office equipment	33% reducing balance
Furniture and fixtures	33% reducing balance
Fixtures, fittings, tools and equipment	over 5 years
Motor vehicles	33% reducing balance

Investments

Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Taxation

A current tax liability is recognised for the tax payable on the taxable profit of the current and past periods. A current tax asset is recognised in respect of a tax loss that can be carried back to recover tax paid in a previous period. Deferred tax is recognised in respect of all timing differences between the recognition of income and expenses in the financial statements and their inclusion in tax assessments. Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference, except for revalued land and investment property where the tax rate that applies to the sale of the asset is used. Current and deferred tax assets and liabilities are not discounted.

Provisions

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

Foreign currency translation

Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

Leased assets

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

Pensions
Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2021 Number	2020 Number
Average number of persons employed by the company	25	25

3 Tangible fixed assets

	Property Improvements £	Plant and machinery etc £	Motor vehicles £	Total £
Cost				
At 1 August 2020	5,862	39,444	15,726	61,032
Additions	106,896	43,501	21,694	172,091
At 31 July 2021	112,758	82,945	37,420	233,123
Depreciation				
At 1 August 2020	2,135	17,154	2,589	21,878
Charge for the year	22,552	21,137	11,496	55,185
At 31 July 2021	24,687	38,291	14,085	77,063
Net book value				
At 31 July 2021	88,071	44,654	23,335	156,060
At 31 July 2020	3,727	22,290	13,137	39,154

4 Debtors

	2021 £	2020 £
Trade debtors	12,039	13,197
Other debtors	7,216	8,683
	19,255	21,880

5 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	242	(8,197)
Taxation and social security costs	14,675	6,306
Other creditors	39,563	1,683
	54,480	(208)

WALK MINISTRIES

England & Wales - Charity number 1168547

Accounts



WALK

ANNUAL REPORT

2019 2020

WALKMINISTRIES.ORG.UK



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KEY INFORMATION

Walk Ministries
The Walk Centre
Phoenix Street
Tunstall
ST6 5AH

www.walkministries.org.uk
info@walkministries.org.uk

Organisation Type:
Charitable Incorporated Organisation (CIO)

Charity Number:
1168547

@wearewalkuk

Trustees
Richard Henry Kent Gompertz (chair)
Howard Pickering
Philip Jeremy Barber
Peter Flynn
Wayne Gough
David Garratt

Key Management
Simon Edwards (CEO)
Karen Edwards (COO)

Accountants
Premier Tax Solutions Ltd
17-19 Leek Road
Cheadle
ST10 1JE

Bankers
Lloyds Bank
7 Carter Street
Uttoxeter
ST14 8HD

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HELPING MEN ON THEIR JOURNEY TO FREEDOM

&

HELPING THE CHURCH TO WELCOME MEN HOME

OUR **VALUES**

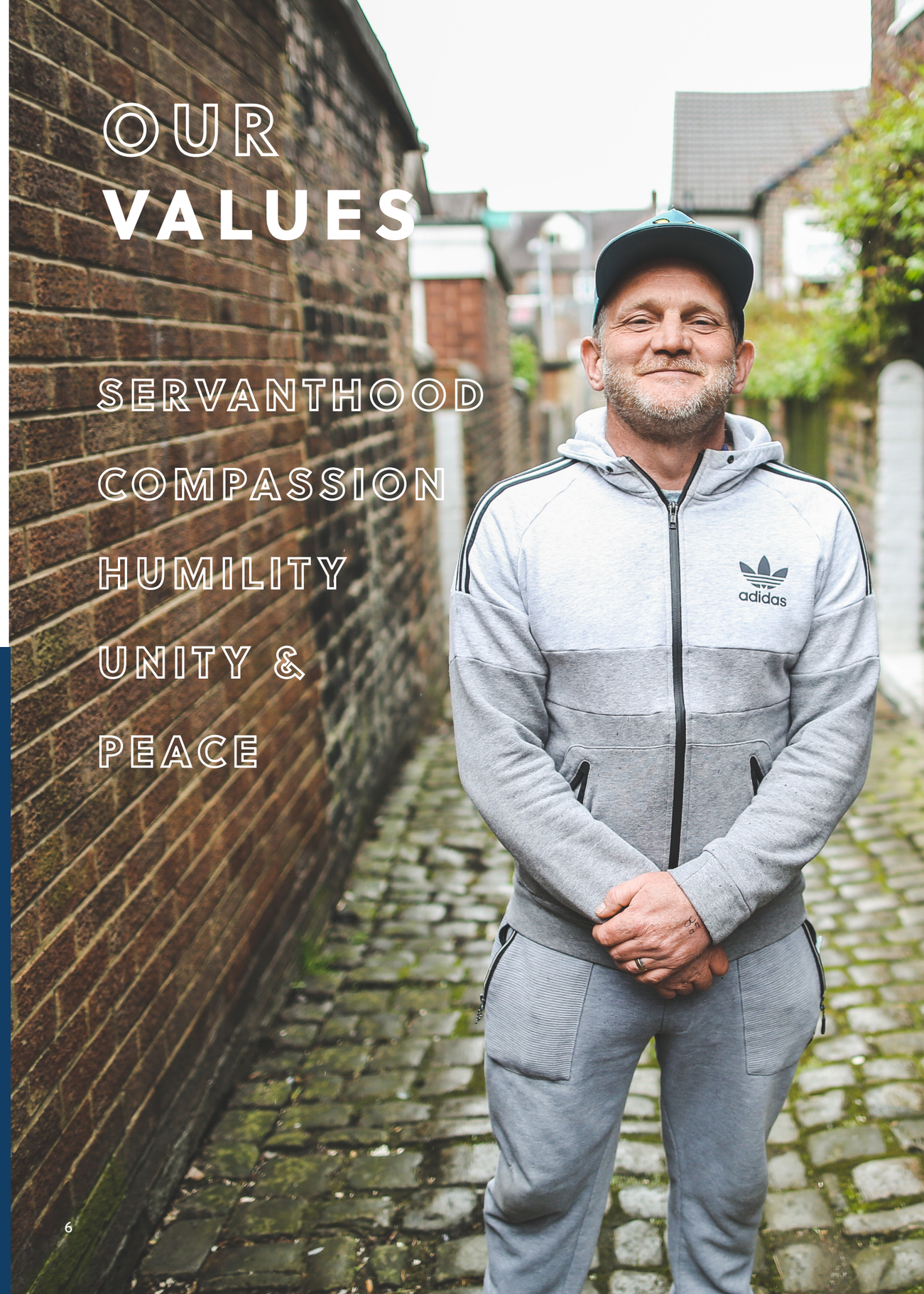
SERVANTHOOD

COMPASSION

HUMILITY

UNITY &

PEACE



A WORD FROM...

The Chair of Trustees - Walk Ministries has continued to expand and make a significant impact, achieving our mission and charitable aims. We have a growing staff team, bringing impressive expertise, that has enabled us to meet and exceed many of the objectives we have set out. We have a strongly supportive and committed trustee board, who are able to assist with all key aspects of governance and strategy. We have successfully secured sufficient funding to continue to expand our operations, allowing us to improve our accommodation and facilities. We have diversified our income base creating greater sustainability.

In the middle of the financial year, the country moved into lockdown caused by Covid 19, which has created significant challenges for residents and staff, all purposeful activities had to be suspended, which created instability for our residents, many operational changes were needed to ensure residents were adequately supported, the transition was managed well with many of the operational solutions providing significant benefits for the future.

Henry Gompertz



The Chief Excecutive Officer - I always say to the people I meet, "It is a privilege being part of this team." I see year on year the love and commitment as we grow and it's humbling. It's amazing to be part of! What a year it's been! From saying Yes to The Railway being purposely built for Walk as a recovery home, to working with the local council and Liberty Farm having more bed spaces. Refurbishment of our homes has started, including renewing our apartments. We have seen the partnerships we are in, in our city, flourish and become more complementary.
Finally we opened an emergency hotel with partner organisations, for 55 residents straight from homelessness, or from agencies who could not house their residents because of Covid-19. It's been a maxing, busy, focused year. We have many stories of hope, relationships restored and opportunities for our men. I do believe even in the hardship and confusion of Covid-19, Walk, its team and the men have seen so much growth and understanding.

I feel that this year our foundations have held us in good stead. They have allowed us the time to grow and establish as a Charity that has a great future ahead, built on what we love the most, the love of Christ and the Bibles teachings. It's a privilege doing what we do now, being part of the wider team across the city and in the UK. I'm very proud to be the CEO of Walk, I'm even prouder to be part of this amazing team.

Simon Edwards



STRATEGIC REPORT

Our achievements in 2019/2020 and the year ahead

88% of previous residents are currently out of prison

64% of previous residents are not using drugs or alcohol

94% of previous residents are still on a faith journey

88% of previous residents are in stable accomodation

TRAINING

We have delivered bespoke training to all our residents on Self Esteem, Citizenship, Boredom & Loneliness, Work Readiness, Better Decision Making, Budgeting, Building Healthy Relationships, Romantic Relationships, Shopping and Healthy Eating.

The training is written specifically for our residents, residents report increased awareness and understanding of gaps in their social capital.

Training in Safe boundaries, communication and safeguarding, is delivered to both staff and residents who are part of the work program, either volunteering or in part time employment.

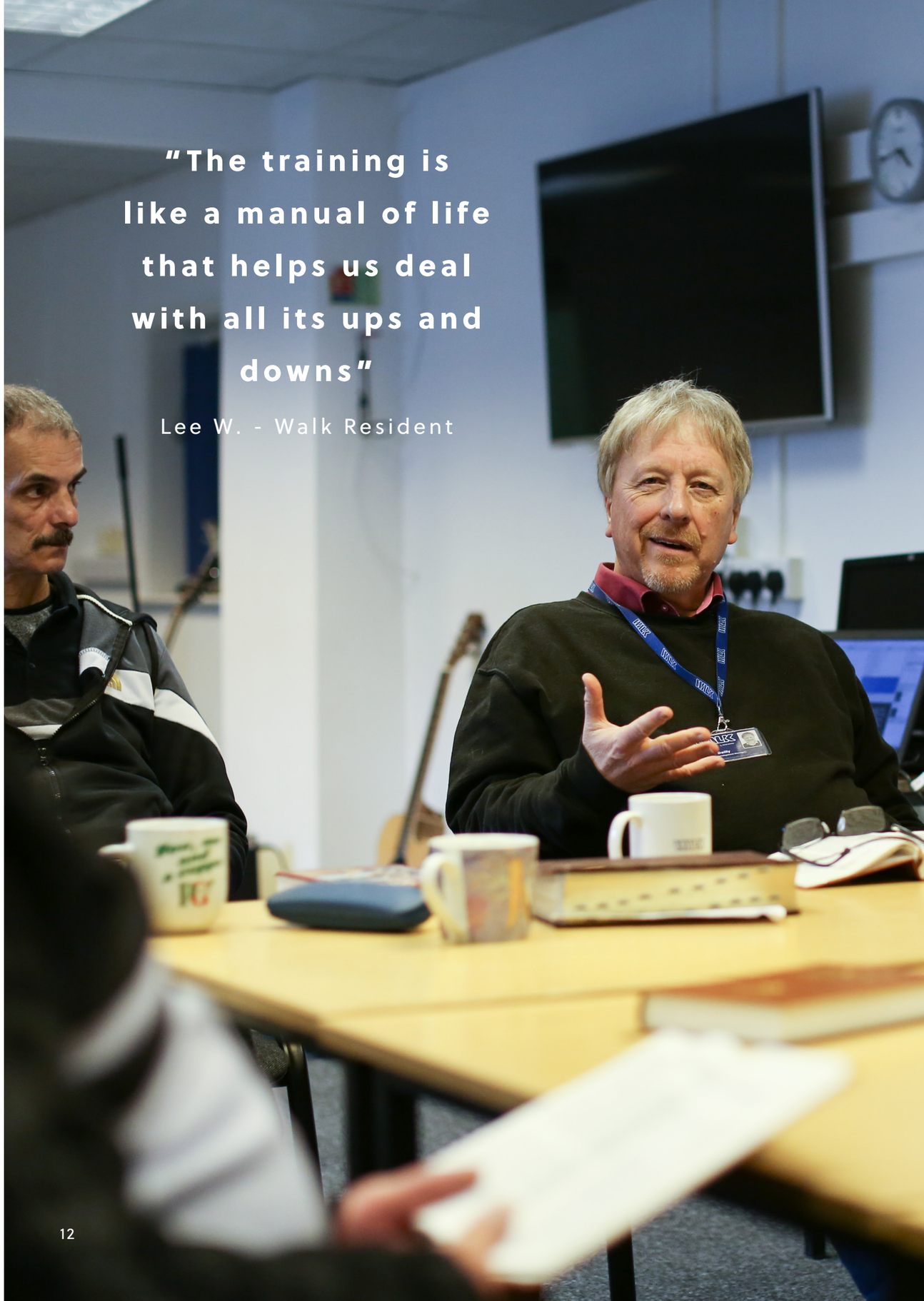
"Meeting so many different people who had previously been in prison and hearing stories about conditioning members of prison staff, I learned how subtle the process can be. It was educational, insightful and also incredibly emotional."

N. Hulme - Lecturer in Health Justice
Staffordshire University

We have delivered bespoke training and talks on Rehabilitating Offenders to Keele, Salford and Stafford universities.

Training was delivered to a range of Criminology students and frontline service providers. The modules included – Boundaries, Conditioning, Safe Working, Rehabilitating Offenders and devising rehabilitation strategies.

Students and staff on these sessions report vastly increased knowledge and confidence in understanding ex-offenders and rehabilitation.





VOLUNTEERING AND WORK EXPERIENCE

At Walk we are passionate about giving purpose to our mens lives. One of the ways we do this is through creating pathways.

Within a few weeks of arrival all of our residents are given a volunteer placement, either within Walk or with organisations that we partner with. Volunteering provides the opportunity to develop existing skill sets and learn new ones. Walk residents have valuable lived experience in addiction, prison, homelessness and family breakdowns, some residents choose to use their lived experience to help others change their lives. Other residents seek entirely new volunteering/employment experiences.
Roles are varied, and we are continually working to develop partnerships across the city to provide opportunities for our men. We currently have roles in gardening, painting and decorating, building skills, cleaning, hospitality, office work, lived experience support work, farm work.

Having a criminal conviction is a barrier to achieving employment, by creating the pathways Walk has aimed to reduce this barrier by working closely with partners and our residents, journeying together in learning the necessary skills required by employers.

During Covid we had the privilege of partnering with Concrete and Stoke-on-trent city council, in housing the homeless in the Holiday Inn Hotel from March to July.

Walks residents assisted with housing the homeless and providing lived experience support, alongside providing meals each day. Walk provided operational management in running the project, and seconded staff. Sixty four emergency homeless beds were created, with fifty five of those people being rehomed after the emergency provision.



“

I have been out of prison now for over four years, before that I could never last more than six months before getting sent back.

In my life so far I have had thirty years of addiction and twenty five years of prison, so where I am now is a good place.

Life was always quick before. Quickly getting into trouble, quickly getting into addiction, quickly ending up in prison.

At Walk I have learned to slow it all down. To sit and wait, to trust in God and rest, to not rush through anything

Darren B.

”

PERSONAL DEVELOPMENT PLANS

We have been redesigning our current PDP resident’s evaluation system. Our original model was based on the NOMS pathways and it is evident that it does not cover all our residents’ requirements, as primarily it looks at reducing risk.

We have been developing a new evaluation tool which is based on participants needs and level of engagement. It will keep sight of the whole person, generating and sustaining motivation as this is vital to the maintenance of the process of change.

“We start from our beliefs and practically outwork them together. Walking alongside one another, we learn as we go.

As residents become aware of gaps in their human and social capital, and are motivated to close them. Work begins on setting achievable goals and developing concrete plans. This means we will be able to document the zig-zag journey that residents take from leaving prison to gaining full-time employment and their own accommodation, and no longer requiring support.

Having a new PDP system which is person-centred will improve our staff’s capacity to support residents and provide better care.

MISSION & **OUTREACH**

Each year Walk hosts a "We are men" conference. The event is for men to come together in unity and is a day of teaching and worship. Our February 2020 event was held at Longton Central Hall and the event had over 400 men from all over the UK attend, its theme was "Its our time"

Speakers on the day were, Clyde Thomas (Victory Church, Cwmbran) Bruce Dyer (Professional footballer) Jonathan Conrathe (Mission 24) and Simon Edwards (Walk Ministries)

They spoke on Serving, Leadership, Accountability and Authority. Andy Flute (Boxer) shared a personal testimony.

Jamie Hill, Noel Robinson, James Adams, Scott Calvert – provided worship.



" Our men are not the same, some of them had a real transformation. Thanks so much for investing in them"

"I thought I came here today to lead worship? I've come here today to be blessed"

Noel Robinson (Musician)

"I really enjoyed the We Are Men day. There is somthing different when men come together for prayer and worship"

Peter Dixon – The filling station



Kings Kid - During January and February 11 children aged 11-18 from Uganda arrived in the UK (accompanied by adults) to share songs, dancing and traditional African drumming.

Walk assisted by providing transport and a driver to enable the children to get to the venues and accommodation.

The children played in many different venues including churches, community centres, and football grounds in Chester, Crewe, Stoke-on-Trent and Basingstoke. They visited many schools and took part in the day to day school activities with the other children.

The children shared stories and testimonies, they also raised funds by selling handbags and bracelets from Uganda.

CHURCHES AND PARTNERS

Walk is supported by many churches and individuals across the city in a variety of ways.

The residents for each of our properties attend different churches. The churches are from many different denominations, providing a rich experience of church life for our men as they move through the stages of Walk, allowing them to create new relationships which extend long after their time at Walk.

Walk has given out hundreds of food, toiletry and cleaning packs to individuals and other organisations during this last year. During Covid the need for packs has increased. Churches and individuals have made many donations for Walk, which has meant we have been able to help more people.



CAPACITY BUILDING

Walk secured funding from the Transformation and Growth fund. We have been through a stage of rapid growth and success.

In order to contitnue our success and support of residents, and share our learning with others, we needed to pause and take a breath.

The funding allowed us to work through an organisational review and MOT process, working with specialised consultants.

It has enabled us to improve risk management, governance, planning, support for our residents, and evaluation and learning.

Some of the outcomes are:

- Policy reviews – ensuring Walk is meeting regulatory, legal and operational requirements.
- Employment/HR – All HR policies reviewed and signed off. Production of a staff handbook, review of all contracts and job descriptions. New volunteer agreements.
- Strategic and operational risk assessments.
- Comparative organisation review – to understand how similar organisations operate
- Research CRM options.
- Legal compliance review – to highlight any possible gaps in legal obligations.
- Develop trustee handbook



OTHER NEWS

Magazine We have produced a new magazine full of amazing stories of some of our mens journeys. We use the magazine to send into prisons to give hope to those currently serving sentences, and to raise awareness of Walk.

Minibus We received funding this year to purchase a new mini-bus, its used for taking residents to the doctors, probation, dentist etc, Friday is Walks residents day out where they go on walks, the new mini-bus has meant we can do more for our residents.

THE YEAR **AHEAD**

Our focus for the next 12 months is to continue to add improvements to our buildings and homes. We believe that all of our homes should be of an excellent standard of accommodation, one of our fundraising focuses will be on providing new furnishing to properties. We also seek to ensure that we continue to increase our free reserves whilst balancing this with the operational needs of the charity.

Securing holistic support and accommodation for people leaving the prison system is challenging

"One in five people serving a prison sentence of less than six months were homeless" Prison reform trust

We aim to increase the number of prisons we work with, and create more awareness of 'Walk' as a charity, thus being able to assist more men upon leaving prison. We remain committed to providing holistic specialised support to our residents, journeying with them as a family community. Having staff with lived experience is paramount for their journey, and we continue to develop residents into these roles.

Covid 19 had considerable impact on our residents and operations. During lockdown all of our daily activities had to cease, which caused instability. Some residents dropped back into addictions, some chose to leave and make themselves homeless, others were recalled to prison due to committing crimes. We had to adapt any large group activities into smaller safe groups, increase our support visits to properties and undertake more regular drug and alcohol testing. This all created an additional work load for our staff, and they worked extremely hard to adapt to the changes, learning new ways of operating to support residents well-being.



RESERVES **POLICY**

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to operational needs and ensure that support and governance costs are covered. In 2019/20 our reserve policy equated to holding of £51,536. This doesn't include restricted funds of £20,000.
£20,000 of this will be set aside for planned property improvements during the next year.
Due to the rapid growth of the charity reserves levels are reviewed during the year to ensure we are meeting operational and governance costs.

FINANCIAL **REVIEW**

During the year, the charity received income totalling £679,118.
The income consisted of donations of £20,293 and income from funders of £120,170.
£7,000 of this was towards a new minibus, and £113,170 was towards core and salary costs.
This includes £20,000 restricted funds to be carried forwards.
Expenditure for the year was £571,915.

These financial statements were approved by the board of trustees and are signed for on behalf of the board by

Henry Gompertz
(Chair)

STATEMENT

Independent Examiner's report on the accounts

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

This was approved on 18 May 2021

Emily Precious signed on behalf of
Premier Tax Solutions Limited
Unit 1, 36 Raymond
Street Stoke-On-Trent
ST1 4DP

Walk Ministries
Statement of Income and Expenses
For the year ended 31 July 2020

	2020 Unrestricted Funds £		2020 Restricted Funds £		2020 Total funds £	2019 Total Funds £
Income						
Investment Income	8				8	
Donations	20,293				20,293	13,347
Income from Charitable Activites	524,885				524,885	370,929
Activities for Generating Funds	13,762				13,762	8,965
Revenue Grant Income	10,000		110,170		120,170	43,790
		568,948		110,170	679,118	437,031
Direct costs						
Charitable Activites	151,088		60,000			206,151
		151,088		60,000	211,088	206,151
Gross Surplus		**417,860**		**50,170**	**468,030**	**230,880**
Other Administrative expenses						
Charitable Activites						
Wages	213,764		30,170		243,934	176,350
Premises and Office costs	20,269				20,269	17,924
Repairs	20,720				20,720	1,636
Motor and Travel costs	33,772				33,772	18,044
Professional fees	35,055				35,055	6,775
Sundry expenses	1,293				1,293	2,611
Depreciation	5,185				5,185	11,232
	330,057		30,170		360,227	
Governance costs						
Accountancy	600				600	250
	600				600	
		330,657		30,170	360,827	234,822
Net Surplus/Deficit		**87,203**		**20,000**	**107,203**	**-3,942**
Reconciliation of funds						
Total funds brought forward		3,487		0	3,487	7,429
Surplus/Deficit in the period		87,203		20,000	107,203	-3,942
Total funds carried forward		**90,690**		**20,000**	**110,690**	**3,487**

Walk Ministries
Statement of Financial Position
As At 31 July 2020

	Unrestricted 2020 £	Total 2020 £	Total 2019 £
Fixed Assets			
Net Book Value	39,154		
		39,154	17,437
Current Assets			
Debtors	21,880		
Cash at bank and in hand	49,448		
	71,328		8,562
Current Liabilities			
Creditors	-7,473		
PAYE	5,635		
Pension	1,631		
	-207		22,511
Total Assets Less Current Liabilities		71,535	-13,949
Non-Current Liability			
		0	0
NET ASSETS		**110,690**	**3,487**
Capital Account			
Unrestricted funds		90,690	3,487
Restricted funds		20,000	0
Balance carried forward		**110,690**	**3,487**