

JUVENIS

England & Wales · Charity number 1168544

Details

Status Registered

Legal form CIO

Registered 2016-08-01

Register [View on the Charity Commission register](#)

Contact

Address Juvenis
3Space
International House
6 Canterbury Crescent
London
SW9 7QD

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Email info@juvenis.org.uk

Website www.juvenis.org.uk

Activities

Objects: TO HELP YOUNG PEOPLE, ESPECIALLY BUT NOT EXCLUSIVELY THROUGH LEISURE TIME ACTIVITIES, SO AS TO DEVELOP THEIR CAPABILITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY

Activities: Juvenis aims to act as a resource for young Londoners aged 10- 25 by providing advice, assistance, mentoring, recreational and educational activities as a means of:

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£555,645	£518,213	£143,064	1
2024-07-31	£405,829	£426,808	-	-
2023-07-31	£434,910	£358,138	-	-
2022-07-31	£328,022	£357,622	-	-
2021-07-31	£342,864	£301,876	-	-
2020-07-31	£225,247	£180,680	-	-

Trustees

Name	Role	Appointed
DUWAYNE BROOKS OBE	Chair	2016-08-01
JENNIFER STEELE		2016-08-01
KAZEEM SANNI		2016-08-01
NGINAMAU FRANCIS AUGUSTO		2016-08-01

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Accounts

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Trustees' Annual Report and Financial Statements

For the year ended 31 July 2025

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Year ended 31 July 2025

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Charity Details

Registered name	Juvenis
Type of organisation	Charitable Incorporated Organisation (CIO)
Charity number	1168544
Principal Office	3Space, International House 6 Canterbury Crescent London SW9 7QD
Bankers	TSB Bank Rye Lane London SE15 5DQ
Independent Examiner	Brendon Dublin CGMA JG & Associates TBXH@ Sunley House Bedford Park Croydon CR0 2AP
Officers: Chief Executive Officer	Winston Goode

Board of Trustees – all serving throughout the year:

Duwayne Brooks OBE	Appointed 01 August 2016
Kazeem Sanni	Appointed 01 August 2016
Jennifer Steele	Appointed 01 August 2016
Nginamau Francis Augusto	Appointed 01 August 2016

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Trustees' Annual Report and Financial Statements
Year ended 31 July 2025

Trustees' Report

The trustees present their annual report together with the financial statements of Juvenis for the year ended 31 July 2025. The financial statements have been prepared in accordance with the accounting policies set out in Note 1 and comply with the charity's CIO constitution, the Charities Act 2011, and the Charities SORP (FRS 102) second edition 2019.

1. Structure, Governance and Management

Governing document

Juvenis is a Charitable Incorporated Organisation (CIO), constituted under a Foundation constitution and registered with the Charity Commission for England and Wales on 1 August 2016 (charity number 1168544).

Trustee recruitment, appointment and induction

The Board of Trustees is the charity's governing body. Trustees are appointed in accordance with the CIO constitution; the Board is authorised to appoint new trustees to fill any vacancy arising through resignation or retirement. All four founding trustees served throughout the year. New trustees receive an induction covering the charity's objects, activities, financial position and their legal responsibilities.

Organisational structure

The Board sets the charity's strategic direction and holds overall responsibility for governance, financial stewardship and risk management. Day-to-day operational management is delegated to the Chief Executive Officer, Winston Goode, who reports directly to the Board. During 2024/25, the charity employed one member of staff and was supported by 9 seasonal workers and 3 volunteers.

Related parties and connected organisations

No transactions with related parties were undertaken during the year that require disclosure under the Charities SORP (FRS 102).

No trustees received any remuneration, nor were expenses reimbursed to any trustee during the year. The charity has no subsidiaries or connected trading entities.

2. Objectives and Activities

Charitable objects

The object of the charity is to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.

How the charity carries out its objects for public benefit

Juvenis is a youth development and early intervention organisation working with children and young people aged 10–25 across London, principally in the London Borough of Lambeth. In developing strategies and setting objectives, the trustees have given careful consideration to the Charity Commission's guidance on public benefit. The charity delivers its objects through:

- Education and positive pathways – supporting young people to remain in or return to education, training and employment through mentoring, skills workshops and advocacy.
- Safety and early intervention – targeted support for young people at risk of exploitation, violence or criminal justice involvement, delivered through healing-centred, relationship-based practice.

Main programmes in 2024/25

- **SAFE Steps (Safe, Advocacy, Fulfil, Empowerment)** – a targeted mentoring programme for young people aged 10–14 in mainstream schools who are at risk of educational disengagement, delivered under Lambeth's SAFE Taskforce.
- **Lambeth Vanguard** – an intensive 1:1 mentoring and support programme for young people aged 11–21 at risk of or affected by violence and criminal exploitation, as part of the multi-agency SEL Vanguard initiative.

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- **DIVERT Youth** – a Metropolitan Police Service (MPS) intervention programme delivered in police custody suites in partnership with Lambeth Council, aimed at diverting young people away from reoffending.
- **Young at Risk Housing Pathway (YPAR)** – wraparound care and advocacy for young people in supported accommodation who are at risk of violence, exploitation or disengagement.
- **Positive Change** – bespoke educational outreach developing skills, confidence and employability for young people at risk of becoming NEET (not in education, employment or training).
- **Tertiary and Transitional Support** – sustained mentoring and reintegration pathways for young adults aged 18–30 facing complex, entrenched needs, including those transitioning from the criminal justice system.

3. Achievements and Performance in 2024-25

The following is a summary of the charity's principal achievements during the year.

Our Work during 24-25

Total mentoring hours delivered	17,000+
Children reached – EHC programme	600+
Young people supported across all programmes	400+
Children supported – Lambeth SAFE Taskforce	85+
EHC workshops delivered	19+
Schools engaged – Empowering Healthy Communities (EHC)	10
Schools supported – Lambeth SAFE Taskforce	13
Seasonal Workers	9
Volunteers supporting delivery	3

Outcomes

Through the charity's programmes, we have seen the following outcomes:

- Increased trust in adults and services
- Improved emotional regulation and decision-making
- Stronger sense of identity and belonging
- Reduced risk-taking behaviours
- Greater engagement in education and positive pathways

The SAFE Steps programme delivered a particularly significant outcome during the year: a 14-year-old young person (NS), who had been excluded from mainstream school and placed at a pupil referral unit in Kennington, successfully transitioned back into permanent mainstream education at Bishop Thomas Grant School following a supported six-week trial placement. This outcome is documented in full in the Impact Report.

The Lambeth Vanguard programme deepened the charity's capacity for multi-agency collaboration, reducing the progression of high-risk young people in the criminal justice system. The YPAR programme continued to provide critical housing pathway support for young people in unstable accommodation who are at risk of exploitation.

Research and recognition

Juvenis continued to build on its internationally recognised Life of a Top Boy research project, led in partnership with Dr Ron Dodzro. This participatory research, which was presented at the Eurogang Network Meeting in Denver, Colorado in October 2023, continues to inform the charity's programme design, practitioner training and policy advocacy. The project places Juvenis on a global platform in conversations about youth justice, healing-centred care and community-led prevention.

4. Financial Review

Overview

For the year ended 31 July 2025, the charity achieved a surplus of £37,432 (2024: deficit of £20,979), representing a significant improvement on the prior year. Total income grew from £405,829 to £555,645, reflecting successful development of the charity's restricted grant portfolio. The trustees consider the financial position to be strong and in line with expectations.

Income

Total income was £555,645, comprising restricted grants of £392,265 (71%) and unrestricted income of £163,380 (29%). This compares with total income of £405,829 in 2024, all of which was unrestricted.

The increase of £149,815 (37%) reflects the charity's success in securing new restricted programme funding, particularly through the DePaul UK consortium (YPAR programme), the London Borough of Lambeth Vanguard grant, and the ML Community Enterprise consortium.

Funders	2025 £
DePaul UK (Consortium – YPAR)	187,157
London Borough of Lambeth – Vanguard Grant	138,206
ML Community Enterprise (Consortium)	59,085
High Tree Community	52,257
Peter Minet Trust	33,376
Guy's and St Thomas' – Divert	30,000
The Global Fund for Children	27,250
London Borough of Lambeth – EIPS	14,000
Young Westminster Foundation	5,000
The Percy Bilton Charity	2,817
Other funders and donations	6,497
Total Income	555,645

Expenditure

Total expenditure was £518,213 (2024: £426,808), of which £513,183 (99.03%) was applied to charitable activities and £5,028 represents the depreciation charge on office equipment.

The principal programme expenditure items were the YPAR programme (£119,776), Lambeth Vanguard (£72,811) and SAFE Steps (£61,579). Staff costs for one employee totalled £62,173 (2024: £54,080 for one employee). A full analysis of expenditure is provided in Note 5.

Year-on-year comparison

The charity returned to surplus in 2024/25 after a deficit of £20,979 in 2023/24. This reflects both the growth in restricted grant income and effective cost management. The trustees are satisfied that expenditure has been applied prudently and in furtherance of the charity's objects.

Going concern

The trustees have reviewed the charity's financial position, funding pipeline and cash flow projections. The charity held £156,710 in cash at 31 July 2025 (2024: £111,129) and has confirmed funding commitments for key programmes in 2025/26. The trustees are satisfied that the charity has adequate resources to continue in operation for the foreseeable future and the financial statements have been prepared on a going concern basis.

Investment policy

The charity holds surplus funds as cash on deposit with TSB Bank. The trustees' policy is to prioritise security and liquidity of funds over yield. Interest income is recognised on an accruals basis.

5. Reserves Policy

The trustees have adopted a reserves policy based on the charity's size, operational profile and funding environment. As the majority of income is grant-funded and subject to annual renewal, the trustees consider it prudent to maintain free reserves equivalent to approximately three months' unrestricted operating expenditure. This provides a buffer against delays in grant payments, unexpected reductions in income or unforeseen costs, and ensures the charity can meet its obligations to staff, beneficiaries and creditors without interruption.

Free reserves are defined as unrestricted, undesignated funds available at the trustees' discretion. At 31 July 2025, the charity held free reserves of £143,064 (2024: £105,632). Based on total expenditure of £518,213, this represents approximately 3.5 months of operating expenditure, in line with the trustees' target. The trustees will continue to monitor the reserves position at each Board meeting and to maintain this level through ongoing diversification of the income base in 2025/26.

6. Principal Risks and Uncertainties

The trustees conduct regular reviews of the principal risks facing the charity and maintain systems and procedures to mitigate identified risks. The key risks and their mitigations are summarised below.

Risk	Mitigation
Funding concentration	The majority of income is derived from a small number of statutory and trust funders. Mitigation: active diversification of the funding base; early engagement with funders on renewal; maintenance of a three-month free reserves buffer.
Safeguarding	The charity works with vulnerable children and young people. Mitigation: robust safeguarding policy and procedures; regular staff training; a designated safeguarding lead; participation in multi-agency safeguarding arrangements including the SAFE Taskforce and Lambeth Vanguard.
Key person dependency	Operational delivery relies on a single employee. Mitigation: clear role documentation; volunteer support structures; succession planning under review by the Board.
Reputational risk	Work with young people in complex circumstances carries inherent reputational sensitivity. Mitigation: strong organisational values framework; healing-centred practice model; regular supervision; open communication with funders and partners.
Financial controls	As a small charity there is inherently limited segregation of financial duties. Mitigation: annual review of financial controls; independent examination of accounts; dual signatory requirement on all bank transactions.

The trustees formally review risks at least annually.

7. Statement of Trustees' Responsibilities

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year that give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

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- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees on 31 May 2026 and signed on their behalf:



Jennifer Steele

Trustee

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Independent Examiner's Report to the Trustees of Juvenis

I report on the accounts of Juvenis (charity registration number 1168544) for the year ended 31 July 2025, which are set out on pages 10 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

I am qualified to undertake the examination by being a member of the Chartered Institute of Management Accountants (CIMA).

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act 2011;
2. follow the applicable Directions given by the Charity Commission under section 145(5)(b); and
3. state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that: (i) proper accounting records are kept; and (ii) accounts are prepared that agree with the accounting records; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Brendon Dublin

Brendon Dublin CGMA

Independent Examiner

For and on behalf of JG & Associates

TBXH@ Sunley House

Bedford Park

Croydon

CR0 2AP

Date: 28-May-2026 | 02:38:41 PDT

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Statement of Financial Activities

For the year ended 31 July 2025 (incorporating income and expenditure account)

INCOME AND ENDOWMENTS	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Donations and Legacies (Notes 2 & 3)	163,380	392,265	555,645	405,829
Charitable Activities	–	–	–	–
Investment income	–	–	–	–
TOTAL INCOME	163,380	392,265	555,645	405,829
EXPENDITURE				
Expenditure on charitable activities (Note 5)	124,248	392,265	516,513	425,308
Governance costs (Note 5)	1,700	–	1,700	1,500
TOTAL EXPENDITURE	125,948	392,265	518,213	426,808
NET INCOME / (EXPENDITURE) for the year	37,432	–	37,432	(20,979)
RECONCILIATION OF FUNDS				
Fund balances brought forward at 1 August	105,632	–	105,632	126,611
FUND BALANCES CARRIED FORWARD at 31 July	143,064	–	143,064	105,632

The notes on pages 13 - 18 form part of these financial statements.

The charity had no recognised gains or losses other than those shown above.

Prior year figures are taken from the annual accounts for the year ended 31 July 2024.

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Balance Sheet

As at 31 July 2025

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible assets: Office Equipment	4		2,607		7,636
Total fixed assets			2,607		7,636
CURRENT ASSETS					
Debtors and Prepayments		120		120	
Cash at Bank and in Hand		156,710		111,129	
Total current assets			156,830		111,249
CREDITORS: amounts falling due within one year	8		(16,373)		(13,253)
NET CURRENT ASSETS			140,457		97,996
TOTAL NET ASSETS			143,064		105,632
FUNDS OF THE CHARITY					
Unrestricted Funds – General	7		143,064		105,632
Restricted Funds	7		–		–
TOTAL FUNDS			143,064		105,632

These financial statements were approved and authorised for issue by the Board of Trustees on 20th May 2026 and signed on their behalf by:



Jennifer Steele – Trustee



Kazeem Sanni – Trustee

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Statement of Cash flows

For the year ended 31 July 2025

Cash Flow from Operating Activities	Total 2025 £	Total 2024 £
Net Movement in Funds Per Statement Of Financial Activities	37,432	(20,979)
Adjustment For:		
Depreciation	5,028	5,294
Profit On Disposal of Tangible Fixed Asset	-	-
(Increase)/Decrease in Debtors	-	-
(Decrease)/Increase in Creditors	3,121	4,812
Net Cash(Used In)/ Provided by Operating Activities	45,581	(10,873)
Cash Flow from Investment Activities		
Bank Interest Received	-	-
Purchase Of Tangible Fixed Assets	-	-
Proceeds From Disposal Of Tangible Fixed Assets	-	-
Net Cash Provided by/(Used In) Investing Activities	-	-
Change in cash and cash equivalents in the year	45,581	(10,873)
Cash and cash equivalents brought forward	111,129	122,002
Cash and cash equivalents carried forward	156,710	111,129
Analysis of cash and cash equivalents	2025	2024
Cash at bank	156,710	111,129

Notes to the Financial Statements

For the year ended 31 July 2025

Note 1 – Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been applied consistently throughout the current and prior year unless otherwise stated.

1.1 Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition 2019. The financial statements comply with the Charities Act 2011 and the charity's CIO constitution.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared on the going concern basis; the trustees have assessed that there are no material uncertainties about the charity's ability to continue as a going concern for a period of at least 12 months from the date of approval of these financial statements.

1.2 Income recognition

Income is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured reliably.

- Donations and unrestricted grants are recognised when received, or when a pledge or Gift Aid refund is receivable and the amount can be reliably estimated.
- Grants subject to performance conditions are recognised as income when the conditions attached have been met or are expected to be met within the accounting period.
- Restricted grants are recognised as income when received and applied to the designated expenditure. Where grant funds are received but the related conditions have not yet been met at the year end, they are deferred as a liability on the balance sheet. There were no deferred grant balances at either year end.

1.3 Investment income

Investment income consists of interest received on savings and deposit accounts. Interest is recognised on an accruals basis. No investment income arose in either year presented.

1.4 Expenditure

All expenditure is recognised on an accruals basis, inclusive of irrecoverable VAT, and is classified as follows:

- Expenditure on charitable activities – all costs incurred in the delivery of programmes and services in furtherance of the charity's objects, including direct programme costs, staff costs, governance costs and a reasonable allocation of support costs.
- Governance costs – costs of constitutional and statutory compliance. The Independent Examiner's fee is included within legal and professional costs in the expenditure analysis (Note 5) and is separately disclosed in Note 6. There is no double-counting.

Support costs that cannot be directly attributed to a single activity are apportioned across charitable activities on a reasonable basis. Given the scale of the charity, these are not material.

1.5 Fund accounting

- Restricted funds – funds subject to specific conditions imposed by the donor or grant-maker. These may only be applied in accordance with those conditions.
- Unrestricted funds – funds available for use at the trustees' discretion in furtherance of the charity's objects.
- Designated funds – a subset of unrestricted funds set aside by trustees for a specific purpose. The charity held no designated funds during either year presented.

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1.6 Tangible fixed assets and depreciation

Individual assets are capitalised when the cost exceeds £500. Depreciation is provided in order to write off the cost of each asset, less any residual value, over its estimated useful life at the following annual rates:

- Office equipment (including computer equipment) - 25% per annum, straight-line
- Fixtures and fittings - 20% per annum, straight-line
- Motor vehicles - 25% per annum, straight-line
- Plant and machinery - 33.33% per annum, reducing balance

No assets were acquired or disposed of during the year (2024: nil additions). The depreciation charge of £5,028 in 2025 (2024: £5,293) reflects the continuing write-down of existing office equipment assets. The net book value of tangible fixed assets at 31 July 2025 was £2,607 (2024: £7,636).

1.7 Debtors and prepayments

Debtors are recognised at the settlement amount due. Prepayments are recognised where consideration has been paid in advance of the related service being received. Provision is made where there is objective evidence that amounts will not be recovered.

1.8 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, and short-term bank deposits with an original maturity of three months or less.

1.9 Creditors and provisions

Creditors and provisions are recognised when the charity has a present obligation arising from a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and the amount can be estimated reliably. Short-term creditors are measured at their settlement amount.

1.10 Pension costs

The charity operates a defined contribution pension scheme for eligible employees. Employer contributions are charged to the Statement of Financial Activities in the year in which they are payable.

1.11 Judgements and Estimates

The preparation of financial statements requires the trustees to make judgements, estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenditure. Actual results may differ from these estimates.

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Detailed Statement of Financial Activities

For the year ended 31 July 2025

Note 2 – Donations and Legacies – Unrestricted Income	2025 £	2024 £
Other funders and donations	163,380	168,852
TOTAL INCOME	163,380	168,852

All income in 2024/25 is classified as donations and grants. The analysis between restricted and unrestricted income is as follows:

All income in 2024 was unrestricted but the table below shows grants received from each funder. The restricted grants in 2025 are analysed below.

The restricted grants received and fully applied during the year were:

Note 3 – Donations & Legacies - Restricted Income	2025 £	2024 £
DePaul UK (Consortium – YPAR programme)	187,157	28,177
London Borough of Lambeth – Vanguard Grant	138,206	56,199
ML Community Enterprise (Consortium)	59,085	30,549
Young Westminster Foundation	5,000	-
The Percy Bilton Charity	2,817	-
TOTAL RESTRICTED INCOME	392,265	236,977

Total income was £555,645, comprising restricted grants of £392,265 (71%) and unrestricted income of £163,380 (29%).

All restricted funds received during the year were fully expended in accordance with the conditions attached to each grant. There were no restricted fund balances at the opening or closing balance sheet date, and no restricted funds were deferred at either year end.

Note 4 – Tangible Fixed Assets	2025 £	2024 £
COST		
At 1 August	25,144	25,144
Additions during the year	—	—
At 31 July	25,144	25,144
DEPRECIATION		
At 1 August	17,508	12,215
Charge for the year	5,028	5,293
At 31 July	22,536	17,508

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NET BOOK VALUE AT 31 JULY	2,607	7,636
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The charity's fixed assets consist entirely of office equipment. No assets were acquired or disposed of during either year.

The depreciation charge of £5,028 in 2025 (2024: £5,293) reflects the continuing write-down of existing office equipment assets.

The net book value at 31 July 2025 was £2,607 (2024: £7,636), representing the remaining value of assets approaching the end of their useful lives.

Note 5a: CHARITABLE ACTIVITIES	2025 £	2024 £
YPAR	119,777	38,397
Lambeth Vanguard	72,811	27,065
SAFE Steps	61,579	49,288
MLCE Ecosystem	17,436	-
Youth resources and materials	43,483	22,513
Activities and community projects	44,362	59,738
Mentoring Programmes	-	5,683
Milk Honey Bees Exps	-	96,234
MOPAC Exps	-	9,000
Refreshments	18,115	11,690
Project Yana	-	18,228
Travel and subsistence	19,671	15,475
Staff costs (Note 5b)	62,173	54,080
Legal, professional and bookkeeping	13,340	2,764
Office, software and communications	8,222	3,531
Printing, postage and stationery	3,247	359
DBS and membership	878	225
Peter Minet programme expenses	17,434	-
Driver education	4,747	1,889
Lambeth EIPS expenses	2,000	-
Training and Workshops	-	2,585
Depreciation (Note 4)	5,028	5,293
Total charitable activities(A)	514,303	423,989
GOVERNANCE COSTS		
Independent Examiner's fee (Note 6)	1,700	1,500
Accounting - Financial Reporting	1,800	1,000
Other governance costs	410	282
Total governance costs(B)	3,910	2,772
TOTAL EXPENDITURE(A) + (B)	518,213	426,808

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Note 5b – Staff Costs	2025 £	2024 £
Wages and salaries	60,625	48,202
Employers' National Insurance	1,042	5,153
Employer pension contributions	506	725
TOTAL STAFF COSTS	62,173	54,080

The average number of employees during the year was 1 (2024: 1). In addition to its one permanent employee, the charity engaged 9 seasonal/sessional workers during the year to support programme delivery

No employee received emoluments in excess of £60,000 per annum in either year.

No trustee received any remuneration and no expenses were reimbursed to any trustee in either year.

The charity benefited from the support of 9 seasonal workers and 3 volunteers during the year (2024: 8 volunteers)

In addition, the charity benefited from the voluntary contribution of its four trustees.

Note 6 – Independent Examiner's Fee	2025 £	2024 £
Independent Examination	1,700	1,500

The Independent Examiner's fee is separately disclosed here in accordance with the Charities SORP (FRS 102).

In addition to the independent examination, JG & Associates provided payroll services totalling £450 and financial reporting and accounts preparation services totalling £1,800 during the financial year.

The trustees and Independent Examiner have considered these services and are satisfied that they do not compromise the independence of the independent examination.

Note 7 – Analysis of Funds	Opening 1 Aug 2024 £	Income £	Expenditure £	Closing 31 Jul 2025 £
Unrestricted – general	105,632	163,380	(125,948)	143,064
Restricted funds	-	392,265	(392,265)	-
TOTAL	105,632	555,645	(518,213)	143,064

The unrestricted general fund represents the accumulated surplus of the charity available at the trustees' discretion in furtherance of the charity's objects.

There were no restricted fund balances at either the opening or closing balance sheet date; all restricted income received during the year was fully applied to its designated purpose within the year.

Note 8 – Creditors: Amounts Falling Due Within One Year	2025 £	2024 £
Accruals	8,640	8,940
Amounts owed to Milk Honey Bees CIC	4,849	-
Payroll liabilities	2,764	4,140
Staff pension deductions	120	173
TOTAL CREDITORS	16,373	13,253

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Trustees' Annual Report and Financial Statements
Year ended 31 July 2025

Accruals of £8,640 relate to the Independent Examiner's fee (£1,700) and other costs incurred but not invoiced at the year end.

Milk Honey Bees CIC is an arm's-length supplier; the balance of £4,850 represents invoices outstanding at the year end.

Payroll liabilities of £2,764 represent timing differences on payroll processing.

Note 9 – Related Party Transactions

The charity was under the control of the trustees throughout the year.

No transactions with related parties were undertaken during either year that require disclosure under the Charities SORP (FRS 102). No trustee received remuneration and no expenses were reimbursed to any trustee during either year.

Note 10 – Taxation

The charity is exempt from corporation tax on income and gains applied for charitable purposes. No liability to corporation tax arose in either year presented.

Note 11 – Post-Balance Sheet Events

There are no post-balance sheet events requiring disclosure in these financial statements.

JUVENIS

England & Wales - Charity number 1168544

Accounts

JUVENIS

Annual Financial Report

For the financial year ending

31 July 2024

Charity Number: **1168544**

JUVENIS

Registered CIO: 1168544

Principle Office: Impact Hub Brixton, Pop Brixton, 49 Brixton Road, London SW9 8PQ

Trustees' report

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JUVENIS
ANNUAL REPORT
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YEAR ENDED 31 JULY 2024

The trustees submit their annual report and the financial statements for the year ended 31 July 2024 for,

FULL NAME JUVENIS

REGISTERED CHARITY NUMBER 1168544

TYPE OF ORGANISATION CIO

TRUSTEES	Duwayne Brooks OBE	01/08/2016
	Kazeem Sanni	01/08/2016
	Jennifer Steele	01/08/2016
	Nginamau Francis Augusto	01/08/2016

PRINCIPAL OFFICE Impact Hub Brixton
Pop Brixton
49 Brixton Station Road
London
SW9 8PQ

BANKERS TSB Bank
Rye Lane
London
SE15 5DQ

INDEPENDENT EXAMINER Joanna Goodridge MICB &
TJ Smith, ICAEW
JG & Associates
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP

TRUSTEES' REPORT

The trustees present their first report along with the financial statements of the charity for the year ended 31st July 2024. The financial statements have been prepared in accordance with the accounting policies set out on page 15 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Juvenis is a youth development organisation. The charity exists to act as a resource hub for children and young people across London, aged 10-25. Operating from its principal location in the heart of Brixton, South London, the charity provides advice, assistance, mentoring, recreational and educational activities for public benefit.

The object of the charity is ***to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.***

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit, and continue to achieve its object through the Education and Poverty programmes that facilitate:

1. A youth resource hub that provides individualised face to face support for young people, so that they are better able to address and tackle barriers that are facing them, such as, housing, financial problems/debt and family problems.
2. Through our main programmes,

Positive Change, offers a range of bespoke educational outreaches that help young people develop their skills and capabilities, and is designed and delivered with the aim of them being able to participate in society as independent, mature, and responsible individuals.

DIVERT Youth, is a Metropolitan Police Service (MPS) intervention programme aimed to reduce reoffending. It is delivered in via police custody suites by Juvenis and Lambeth Council and aims to DIVERT young people away from crime.

Vanguard, aims to provide meaningful support for children, young people and families who have complex and unmet needs, and who are at risk of /or are affected by violence and exploitation.

Activities include:

- Partnering with other youth organisations to recruit and train young people to organise activities at local youth clubs.
 - Build relationships with disadvantaged young people who are involved or at risk of offending and furthest away from employment.
 - Facilitate small groups of young people per year to develop their skills by starting up their own community project.
3. Employability and enterprise initiatives to enable them to gain suitable employment through the delivery of personal growth and development workshops on topics that enable young people to build the confidence, self-esteem, and motivation with the aim of them avoiding being a NEET (Not education, employment and/or training) statistic; activities include:
- Youth justice workshops in partnership with practitioners and employment brokers (like recruitment agencies) to address social issues and help young people become job ready.
 - Identify referral routes for young people to gain employment and/or training through partner programmes.
 - Provide employment support including assistance with interviews, CV writing & functional skills.

ACHIEVEMENTS AND PERFORMANCE

The Difference We Made:

Impact Report 2023-24

JUVENIS
ANNUAL REPORT
REFLECTION
YEAR ENDED 31 JULY 2024

Dear Friends, Supporters, and Partners,

As we reflect on 2023, I am incredibly proud to share the remarkable impact Juvenis has had over the past year. It has been a time of challenge and growth, not just for the young people we serve, but for our organisation as we continue to respond to the evolving needs of our communities across London.

In 2023, Juvenis supported over 400 young people through our tailored programmes, ranging from therapeutic support, recovery and gang prevention to education, employment, and leadership development. Each initiative was rooted in our core belief: that every young person deserves the chance to thrive, regardless of the barriers they face.

Through our SAFE Steps programme, we've witnessed incredible transformations. Young people previously disengaged from education have re-entered learning with renewed purpose. Others have exited cycles of violence, accessed employment opportunities, whilst leading change within their own communities.

We are especially proud of the expansion of the Lambeth Vanguard programme, which has provided safe spaces for young people affected by violence and exploitation. Through this work, we've deepened our commitment to early intervention, cultural healing practices, and community-led solutions.

Behind every statistic is a story of resilience, a young person who refused to be defined by their circumstances. These stories are what fuel our mission.

I want to extend heartfelt thanks to our dedicated team, partners, funders, and community allies. Your unwavering support has allowed us to remain bold in our vision and responsive in our actions.

Together, we are creating pathways out of harm and towards hope.

As we step into 2024/5, we remain committed to amplifying youth voices, challenging systemic injustice, and building a more equitable future for all.

With gratitude and solidarity,

Winston Goode

Chief Executive Officer

Juvenis

ACHIEVEMENTS AND PERFORMANCE

Supporting Young People in Lambeth: Diversion, Prevention and Pathways to Change

At Juvenis, we work at the sharp edge of youth support in Lambeth, providing targeted interventions for young people at risk of serious harm, exclusion, or criminal exploitation. In 2023, we deepened our commitment to offering healing-centred, culturally relevant support that meets young people where they are, and walks alongside them as they reclaim their futures.

Lambeth remains a borough with high levels of inequality, where many young people experience systemic disadvantage, community violence, and housing instability. Our programmes are designed to offer safe alternatives, build resilience, and disrupt cycles of harm.

Diversionary Support

Our diversionary programmes engage young people at critical moments, such as when they're facing arrest, exclusion, or breakdowns in education and care. Through mentoring, positive activities, and trusted relationships, we help steer young people away from criminality and towards opportunity. Every interaction is healing-centred, culturally grounded, and focused on empowering the young person to rewrite their own story.

Young at Risk Housing Pathway (YPAR)

For many young people in Lambeth, housing instability or unsafe home environments are part of the risk landscape. At YPAR we offer wraparound care for young people in supported accommodation, particularly those at risk of violence, exploitation or disengagement. We provide advocacy, practical support, emotional guidance, and long-term planning to help them move towards independence and safety.

Lambeth Vanguard

As part of the borough-wide Lambeth Vanguard initiative, we are embedded in a multi-agency partnership with SEL Vanguard that aims to prevent violence and exploitation. Juvenis plays a central role in delivering early intervention and supporting those on the edge of crisis through outreach, intensive 1:1 support, and collaboration with social care, education, and the police. Our approach focuses on relationship-building, plus keeping young people in their communities safe, engaged, and empowered.

SAFE Steps (Safe, Advocacy, Fulfil, Empowerment)

Delivering this intervention under Lambeth's SAFE Taskforce, It focuses on providing targeted support to young people aged 10 to 14 in mainstream schools who may be at risk of disengagement from education and/or becoming involved in violence.

We provide a mentoring programme focused on children at risk of disrupted education, using a combination of 1:1 weekly mentoring sessions and group sessions. We also support children transitioning from Year 6 to Year 7, involving direct mentoring through a trusted adult, group activities and independent support for families and secondary school staff.

Our work is not about quick fixes—it's about sustained relationships, trust, and providing consistent support in systems that often fail our young people. Through prevention, diversion and advocacy, we're helping to build safer futures—not just for individuals, but for entire communities.

Case Study

My Journey: From Evolve to Bishop Thomas Grant

Starting Over

I'm NS, 14 years old, and from South London. Not too long ago, I was excluded from my previous school after getting into a fight. It wasn't a great time in my life, I felt like everything was falling apart. I ended up at Evolve Academy, a Pupil Referral Unit (PRU) in Kennington. At first, I didn't know what to expect. I just knew I had to figure things out.

I wasn't someone who always got into trouble or struggled with learning, I just made a mistake. But being excluded made me question myself a lot. I started doubting whether I belonged in school at all.

Life at Evolve

Evolve was very different. Smaller classes, more structure, and staff who really tried to understand you. It gave me space to breathe and focus. But even with that, the thought of going back into a mainstream school felt scary. Could I really do it? Would people judge me for where I'd been?

I had loads of worries:

- Would I make any friends?
- Would teachers think I was "one of those kids"?
- Could I even keep up in a bigger school again?

My family were doing their best, but we didn't have access to extra support. That's where Lambeth's Safe Taskforce Programme came in, and that's when things started to change for the better.

Meeting My Mentor

Through the programme, I was introduced to Kairo from Juvenis. Straight away, she made me feel seen, not just as a student, but as a person. We had proper chats, played football, even did art therapy sessions to help me express stuff I wasn't ready to talk about yet.

She never judged me and helped me figure out who I was and reminded me of my strengths. We set goals, not just for school, but for life. Kairo understood me. We had similar backgrounds, we both love Arsenal and good food, and I could just be real around her.

The Big Transition

When it was time to try mainstream school again, I was nervous but ready. I started a 6-week trial placement at Bishop Thomas Grant. Kairo worked closely with the staff there, especially Mr Todd (DSL) and Miss Athenio (Head of Year) to make sure things were set up properly for me.

There were regular check-ins with school staff and my family. I wasn't thrown in the deep end. I had support in and outside the classroom.

At first, it was tough. The classrooms were bigger. The pace was faster. And I didn't know anyone. I worried people would see me differently because I'd been at a PRU. But I stuck with it. Slowly, I built up confidence. I started speaking to people. Some teachers even took the time to get to know me. It helped a lot.

Finding My Place

By the end of the 6 weeks, things had really changed. I wasn't just coping; I was doing well. I was focused in class, taking part in lessons, and even helping out around the school.

I made new mates who lifted me up. I built proper relationships with staff. I started volunteering, not because I had to, but because I wanted to give something back and show that I belonged.

Thanks to the support around me, I earned a permanent place at Bishop Thomas Grant. That felt huge. It wasn't just about the school. It was proof that I could turn things around.

What I've Learned

Looking back, I realise how far I've come. I've learnt to trust people again. I've learnt how to deal with difficult emotions in a healthy way. And I've learnt that one mistake doesn't define you.

My sessions with Kairo were a big part of that. They were a safe space. If I was having a bad day, I knew I could talk it out. We didn't ignore the hard stuff; we worked through it together. That made all the difference.

Message to Other Young People

If you're going through it, whether you've been excluded or feel like school isn't for you; I want you to know it can get better. But you need the right people around you. People who believe in you. People who'll listen and support you without judgement.

The Safe Taskforce Programme gave me that. So did Kairo. So did my family. And now, I'm proud of what I've achieved. I'm more confident. I know what I'm capable of. And I'm ready for what's next.

Final Thoughts

My journey shows that with the right support, young people like me especially Black boys from inner London, can bounce back. We just need to be given a fair chance, not written off.

I'm grateful for everyone who's helped me. And I hope my story helps someone else who's struggling see that change is possible, even when things feel impossible.

Highlight of the Year: "Life of a Top Boy" Research and International Recognition

One of the proudest moments of 2023 for Juvenis was our collaboration with Dr Ron Dodzro on the groundbreaking research project, Life of a Top Boy. This participatory research explored the real-life experiences of young Black boys and men involved in or affected by gang affiliation, criminal exploitation, and systemic inequality in Lambeth. Centring the voices of marginalised youth, the project offered an authentic, nuanced account of how identity, masculinity, trauma, and survival intersect in the lives of young men often portrayed solely through the lens of criminality.

Life of a Top Boy was not just research; it was a platform for young people to reclaim their narratives and interrogate the systems that shape their realities. Through interviews, creative expression, the study challenged stereotypes and revealed the structural drivers that push many young people into harm's way, including school exclusion, racial profiling, housing precarity, and a lack of culturally relevant mental health support.

What made this project particularly significant was not only the powerful insights it produced but the way in which it was received internationally. In October 2023, Juvenis and Dr Dodzro were invited to present the findings at the prestigious **Eurogang Network Meeting**, held in **Denver, Colorado**, a global summit bringing together academics, practitioners, and policymakers committed to tackling violence and gang involvement.

This opportunity placed Juvenis on an international stage, showcasing the strength of grassroots, community-based research led in partnership with young people. Our presentation sparked meaningful dialogue with global peers about alternative approaches to criminal justice, the importance of healing-centred care, and the need for youth-led solutions in preventing violence.

The trip to Denver was not only a professional milestone, it was a powerful affirmation of our mission. It showed that the voices of young people in South London matter, and that their stories carry global relevance in conversations about justice, prevention, and hope.

As we look ahead, Life of a Top Boy continues to inform our programming, training, and advocacy. It stands as a reminder that when young people are given the tools, trust, and space to lead, they become the most powerful agents of change.

Thank You to Our Funders, Supporters and Champions

As we reflect on a year of growth, impact, and learning, we want to extend our deepest gratitude to everyone who has stood beside us on this journey.

To our funders, thank you for believing in our vision and investing in the potential of the young people we work with. Your continued support has allowed us to innovate, expand our reach, and deliver meaningful, life-changing programmes at the heart of our communities.

To our partners and supporters, whether you collaborated on projects, offered your expertise, provided space, shared opportunities, or helped us amplify youth voices—thank you. Your commitment and generosity have helped us to build stronger, more resilient pathways for young people navigating complex challenges.

To those who champion our work behind the scenes, who speak up for us in rooms we may not be in, and who advocate for youth justice, trauma-informed approaches, and community-led solutions, thank you. Your advocacy helps drive the systemic change we know is urgently needed.

And most importantly, to the young people who trust us with their stories, their struggles, and their dreams, thank you for your courage, your honesty, and your leadership. You are the reason we do this work, and we remain in awe of your resilience.

Together, we are not only responding to urgent need, we are building something lasting. A future where every young person feels safe, valued, and empowered to thrive.

With gratitude and respect,
The Juvenis Team

FINANCIAL REVIEW

For the year ended 31st July 2024, the trustees consider the financial position of the charity to be in line with expectations.

The charity received funding from several organisations for their development and the delivery of their work:

Active Communities
DePaul UK
Dreamworld
Guys and St Thomas'
Innovate UK
La Retraite RC School
LB of Lambeth - Divert Youth (RF)
High Tree Community
The Global Fund for Children
Mayors Office for Police And Crime(MOPAC)
Milk Honey Bees
Minet Trust
ML Community
Sirius London UK
The Black Fund
The Boodle and Dunthorne Charitable Trust
The London Community Foundation (UF)
University of Nottingham
Walcot Foundation
Zing Zing

The funding was used to benefit disadvantaged young Londoners at risk of criminal involvement by enabling them to improve their life chances and contribute positively to their communities.

PUBLIC BENEFIT

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL

This report was approved by the trustees on 30 May 2025 and signed on their behalf.



Jennifer Steele – Trustee

Independent Examiners Report

I report on the accounts of the charity for the period ended 31st July 2024 which are set out on pages 15 to 20.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- Examine accounts carried out under section 145 of the 2011 Act
- follow all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed  Date: 31 May 2025.....

**TJ Smith ICAEW &
Joanna Goodridge MICB
JG & Associates
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP**

JUVENIS
ANNUAL REPORT
INCOME AND EXPENDITURE
YEAR ENDED 31 JULY 2024

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted	Restricted	£	£
INCOMING AND ENDOWMENTS FROM:	notes	Funds	Funds	2024	2023
Donations	1.2	9,590.05	-	9,590.05	30,000.00
Charitable activities		396,238.92	-	396,238.92	404,910.44
Other trading activities		-	-	-	-
Investment income	1.3	-	-	-	-
Total incoming resources	£	405,828.97	-	405,828.97	434,910.44
RESOURCES EXPENDED					
Cost of raising funds		-	-	-	-
Expenditure on charitable activities	1.4	426,808.21		426,808.21	358,138.37
Other expenditure		-	-	-	-
Total resources Expended	£	426,808.21	-	426,808.21	358,138.37
Net resources surplus (deficit) for the year	£	(20,979.24)	-	(20,979.24)	76,772.07
Transfer between reserves		-	-	-	-
Total funds brought forward		126,611.00		126,611.00	49,839.00
Total funds carried forward	£	105,631.76	-	105,631.76	126,611.07

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

JUVENIS
ANNUAL REPORT
BALANCE SHEET
AS AT 31 JULY 2024

BALANCE SHEET

	Notes	2024		2023	
		£	£	£	£
ASSETS					
Tangible assets	1.6		7,636.01		12,929.46
CURRENT ASSETS					
Prepayments	1.7	120.00		120.00	
Cash at bank and in hand		111,129.33		122,002.47	
		111,249.33		122,122.47	
CURRENT LIABILITIES					
Deferred income				-	
Creditors falling due in one year	1.8	13,253.27		8,440.62	
		13,253.27		8,440.62	
Net current assets			97,996.06		113,681.84
Total net assets £			<u>105,632.07</u>		<u>126,611.30</u>
Funds of the charity					
Current year unrestricted Surplus (Deficit)			(20,979.23)		76,772.07
Funds from prior year			126,611.30		49,839.23
Total charity funds £			<u>105,632.07</u>		<u>126,611.30</u>

These financial statements were approved and signed by the trustees on the 30 May 2025



Jennifer Steele



Kazeem Sanni

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Charities SORP 2015 based on FRS102 (effective January 2019).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

Donations & Legacies Income

	Unrestricted	Restricted	£	£
	Funds	Funds	2024	2023
Donations and Legacies	9,590	-	9,590	30,000
Total Donations £	9,590	-	9,590	30,000

Income from Funders:

Active Communities	7,500.00
DePaul UK	28,176.64
Dreamworld	3,194.69
Guys and St Thomas'	30,000.00
Innovate UK	6,082.87
La Retraite RC School	2,000.00
LB of Lambeth	56,198.72
Mayors Office for Police And Crime(MOPAC)	6,953.00
Milk and Honey	3,750.00
Minet Trust	32,870.00
ML Community	30,549.00
Sirius London UK	900.00
The Black Fund	5,000.00
The Boodle and Dunthorne Charitable Trust	13,000.00
The London Community Foundation (UF)	16,762.50
University of Nottingham	6,250.00
Walcot Foundation	30,000.00
Zing Zing	25,000.00
Divert	
High Tree Community	74,801.50
The Global Fund for Children	17,250.00
	£396,238.92

JUVENIS
ANNUAL REPORT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2025

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accrual basis, inclusive of any VAT that cannot be recovered.

	2024	2023
	£	£
Fundraising costs	0	0
Charitable Activities		
Direct Costs		
ACN Young Women & Girls Mentoring	-	3,750.00
Activities	1,707.99	39,270.40
BBC CIN	-	7,700.00
Community Development	58,029.79	3,850.00
Driver Educations	1,889.49	6,485.43
Lambeth Vanguard	27,064.84	
Levi's Creative Donation	-	8,056.07
Mattel Barbie	-	2,000.00
Mentoring Programmes	3,387.50	40,066.29
Milk Honey Bees Exp	96,234.47	
MOPAC Exps	9,000.00	
Project Yana	18,227.56	
SAFE Steps Exps	49,287.90	
See Us Hear Us Social Action		7,050.00
Vanguard Mentoring Support		30,000.00
Young Women Mentoring	2,295.00	16,815.00
YPAR Expenses	38,397.48	
Support/Overhead Costs		
Accountancy fees	1,000.00	1,000.00
Bank charges	-	7.00
DBS	224.80	
Bookkeeping Fees	2,400.00	2,400.00
Independent Examiner	1,500.00	1,500.00
Insurance	-	828.73
Legal & Professional Costs		9,065.98
Membership	-	317.00
Office/General Administrative Expense	-	40.00
Payroll and Pension Management	600.00	1,405.50
Printing, Postage and Stationery	394.12	544.56
Project Supplies		4,567.83
Refreshments	11,689.50	9,755.82
Software	240.00	240.00
Staff Costs	54,080.50	-
Therapists		26,315.00
Training and Workshops	2,584.69	5,267.10
Travel Expense	12,506.04	7,915.17
Travel/Subsistence Expense	2,969.22	920.93
Venue Hire		-
Website/Internet Costs	3,290.69	4,066.92
Work Experience		-
Youth Resources	22,513.18	16,499.38
Depreciation	5,293.45	3,935.66
Total £	426,808.21	261,635.77

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 25% straight line
- Plant and Machinery 33.33% reducing balance

	2024	2023
	£	£
Cost		
Cost at 1 August	25,144.00	24,020.00
Additions	-	1,124.00
Total at 31 July	25,144.00	25,144.00
Depreciation		
Total at charged at 1 August	12,215.00	8,279.00
Charge for the year	5,293.45	3,936.00
On disposals		
At 31 July	17,508.45	12,215.00
Net book values		
For the year ended 31 July	7,635.55	12,929.00
Total £	7,635.55	12,929.00

1.7 Staff costs and trustees' remuneration

	2024	2023
Trustees		
Remuneration	-	-
Value of contribution to trustees pension	-	-
Total £	-	-
Employees		
Wages & Salaries	48,202	90,848
Social Security Costs	5,153	4,354
Pensions	725	1,301
Total £	54,080	96,503

- The number of employees during the year: 2 (2024) 2 (2023)
- The number of volunteers during the year were: 8 (2024) 8 (2023)

1.8 Creditors: Amounts Falling due within one year

	2024	2023
	£	£
Accruals	8,940	6,440
Payroll Liabilities	4,140	1,760
Pension Fees	173	241
Total Creditors £	13,253	8,441

2. EXAMINATION	2024	2023
Independent Examination	£1,500	£1,500

3. RELATED PARTY TRANSACTIONS

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.

JUVENIS

England & Wales - Charity number 1168544

Accounts

JUVENIS

Annual Financial Report

For the financial year ending

31 July 2023

Charity Number: **1168544**

JUVENIS

Registered CIO: **1168544**

Principal Office: Impact Hub Brixton, Pop Brixton, 49 Brixton Road, London SW9 8PQ

Trustees' report

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Registered charity number												3
Registered address												3
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Bankers												3
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JUVENIS
TRUSTEES' ANNUAL REPORT
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YEAR ENDED 31 JULY 2023

The trustees submit their annual report and the financial statements for the year ended 31 July 2023 for,

FULL NAME	JUVENIS								
REGISTERED CHARITY NUMBER	1168544								
TYPE OF ORGANISATION	CIO								
TRUSTEES	<table><tr><td>Duwayne Brooks OBE</td><td>01/08/2016</td></tr><tr><td>Kazeem Sanni</td><td>01/08/2016</td></tr><tr><td>Jennifer Steele</td><td>01/08/2016</td></tr><tr><td>Nginamau Francis Augusto</td><td>01/08/2016</td></tr></table>	Duwayne Brooks OBE	01/08/2016	Kazeem Sanni	01/08/2016	Jennifer Steele	01/08/2016	Nginamau Francis Augusto	01/08/2016
Duwayne Brooks OBE	01/08/2016								
Kazeem Sanni	01/08/2016								
Jennifer Steele	01/08/2016								
Nginamau Francis Augusto	01/08/2016								
PRINCIPAL OFFICE	Impact Hub Brixton Pop Brixton 49 Brixton Station Road London SW9 8PQ								
BANKERS	TSB Bank Rye Lane London SE15 5DQ								
INDEPENDENT EXAMINER	Joanna Goodridge MICB & TJ Smith, ICAEW JG & Associates TBXH@ Sunley House Bedford Park Croydon CR0 2AP								

TRUSTEES' REPORT

The trustees present their first report along with the financial statements of the charity for the year ended 31st July 2023. The financial statements have been prepared in accordance with the accounting policies set out on page 15 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Juvenis is a youth development organisation. The charity exists to act as a resource hub for children and young people across London, aged 10-25. Operating from its principal location in the heart of Brixton, South London, the charity provides advice, assistance, mentoring, recreational and educational activities for public benefit.

The object of the charity is to help young people, especially but not exclusively through leisure time activities, to develop their capabilities that they may grow to full maturity as individuals and members of society.

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit, and continue to achieve its object through the Education and Poverty programmes that facilitate:

1. A youth resource hub that provides individualised face to face support for young people, so that they are better able to address and tackle barriers that are facing them, such as, housing, financial problems/debt and family problems.
2. Through our main programmes,

Positive Change, offers a range of bespoke educational outreaches that help young people develop their skills and capabilities, and is designed and delivered with the aim of them being able to participate in society as independent, mature, and responsible individuals.

DIVERT Youth, is a Metropolitan Police Service (MPS) intervention programme aimed to reduce reoffending. It is delivered in via police custody suites by Juvenis and Lambeth Council and aims to DIVERT young people away from crime.

Vanguard, aims to provide meaningful support for children, young people and families who have complex and unmet needs, and who are at risk of /or are affected by violence and exploitation.

Activities include:

- Partnering with other youth organisations to recruit and train young people to organise activities at local youth clubs.

Activities include cont.:

- Build relationships with disadvantaged young people who are involved or at risk of offending and furthest away from employment.
 - Facilitate small groups of young people per year to develop their skills by starting up their own community project.
3. Employability and enterprise initiatives to enable them to gain suitable employment through the delivery of personal growth and development workshops on topics that enable young people to build the confidence, self-esteem, and motivation with the aim of them avoiding being a NEET (Not education, employment and/or training) statistic; activities include:
- Youth justice workshops in partnership with practitioners and employment brokers (like recruitment agencies) to address social issues and help young people become job ready.
 - Identify referral routes for young people to gain employment and/or training through partner programmes.
 - Provide employment support including assistance with interviews, CV writing & functional skills.

FINANCIAL REVIEW

For the year ended 31st July 2023, the trustees consider the financial position of the charity to be in line with expectations.

The charity received funding from several organisations for their development and the delivery of their work:

LB of Lambeth - Divert Youth (RF)
Network for Social Change
The London Community Foundation
Citibank
Compass School
Donation
Guys and St Thomas
LB of Lambeth EIPS
Sony Music
Springall Mattel
The Global Fund for Children
The J Van Mars Foundation
The London Community Foundation (UF)
The Norwood School

The funding was used to benefit disadvantaged young Londoners at risk of criminal involvement by enabling them to improve their life chances and contribute positively to their communities.

PUBLIC BENEFIT

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the trustees have confirmed that there is no information of which they are aware of which is relevant to the independent financial examination, but of which the Independent Examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

INDEPENDENT EXAMINERS

The trustees appointed Mr TJ Smith & Ms Joanna Goodridge from JG & Associates as Independent Examiners during the year. A resolution to reappoint JG & Associates as independent examiner will be proposed at the Annual General Meeting.

APPROVAL

This report was approved by the trustees on 30 May 2024 and signed on their behalf.

A handwritten signature in black ink, appearing to read 'J Steele', is positioned above a horizontal line.

Jennifer Steele – Trustee

Independent Examiners Report

I report on the accounts of the charity for the period ended 31st July 2023 which are set out on pages 9 to 15..

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- Examine accounts carried out under section 145 of the 2011 Act
- follow all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

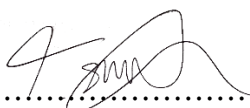
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed  Date: 31.05.2024.....

**TJ Smith ICAEW &
Joanna Goodridge MICB
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP**

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted	Restricted	£	£
INCOMING AND ENDOWMENTS FROM:	Funds	Funds	2023	2022
Donations	30,000.00	-	-	-
Earned from charitable activities	404,910.44	-	404,910.44	328,022.27
Earned from other trading activities	-	-	-	-
Investment income	-	-	-	-
Total incoming resources £	434,910.44	-	404,910.44	328,022.27
RESOURCES EXPENDED				
Cost of raising funds	-	-	-	-
Expenditure on charitable activities	358,138.37		358,138.37	357,621.96
Other expenditure	-	-	-	-
Total resources Expended £	358,138.37	-	358,138.37	357,621.96
Net resources surplus (deficit) for the year £	76,772.07	-	76,772.07	- 29,599.69
Transfer between reserves	-	-	-	-
Total funds brought forward			-	-
Total funds carried forward £	76,772.07	-	76,772.07	- 29,599.69

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

JUVENIS
TRUSTEES' ANNUAL REPORT
BALANCE SHEET
AS AT 31 JULY 2023

BALANCE SHEET

	Notes		2023		2022	
			£	£	£	£
ASSETS						
Tangible assets	1.6			12,929.46		15,741.12
CURRENT ASSETS						
Prepayments			120.00		2,642.00	
Cash at bank and in hand			122,002.47		43,847.71	
			122,122.47		46,489.71	
CURRENT LIABILITIES						
Deferred income			-		-	
Creditors falling due in one year			8,440.62		11,291.59	
			8,440.62		11,291.59	
Net current assets				113,681.85		35,198.12
Total net assets £				126,612.31		50,939.24
Funds of the charity						
Restricted				39,671.66		39,671.66
Unrestricted				40,867.57		40,867.57
Income & Expenditure Account				46,072.07		(29,600.00)
Total charity funds £				126,611.30		50,939.23

These financial statements were approved and signed by the trustees on the 30 May 2023



Jennifer Steel



Kazeem Sanni

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Charities SORP 2015 based on FRS102 (effective January 2019).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 25% straight line
- Plant and Machinery 33.33% reducing balance

	2023	2022
	£	£
Cost		
Cost at 1 August	24,020.00	21,122.00
Additions	1,124.00	2,898.00
Total at 31 July	25,144.00	24,020.00
Depreciation		
Total at charged at 1 August	8,279.00	4,624.00
Charge for the year	3,936.00	3,655.00
On disposals		-
At 31 July	12,215.00	8,279.00
Net book values		
For the year ended 31 July	12,929.00	15,741.00
Total £	12,929.00	15,741.00

1.7 Staff costs and trustees' remuneration

	2023	2022
Trustees		
Remuneration	-	-
Value of contribution to trustees pension	-	-
Total £	-	-
Employees		
Wages & Salaries	90,848.00	89,642.00
Social Security Costs	4,354.00	5,689.00
Pensions	1,301.00	1,223.00
Total £	96,503.00	96,554.00

- The number of employees during the year: 4 (2023) 4 (2022)
- The number of volunteers during the year were: 10 (2023) 10 (2022)

JUVENIS
TRUSTEES' ANNUAL REPORT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2023

1.8 Resources Expended

	2023		2022
Fundraising	£		£
Advertising & promotions	0		0
Charitable activities			
ACN Young Women & Girls Mentoring	3,750.00		-
Activities	39,270.40		65,683.09
Bank charges	7.00		-
BBC CIN	7,700.00		-
Bookkeeping Fees	2,400.00		-
Charitable Donations	-		500.00
Community Development	3,850.00		6,346.00
Driver Educations	6,485.43		2,901.74
Independent Examiner	1,500.00		850.00
Insurance	828.73		486.20
Legal & Professional Costs	9,065.98		3,100.00
Levi's Creative Donation	8,056.07		-
Mattel Barbie	2,000.00		-
Membership	317.00		300.00
Mentoring Programmes	40,066.29		52,889.00
Office/General Administrative Expenses	40.00		-
Payroll and Pension Management	1,405.50		-
Printing, Postage and Stationery	544.56		768.37
Project Supplies	4,567.83		11,794.23
Refreshments	9,755.82		6,391.27
See Us Hear Us Social Action	7,050.00		-
Software	240.00		-
Staff Costs	96,502.60		96,553.74
Therapists	26,315.00		47,043.00
Training and Workshops	5,267.10		-
Travel Expense	7,915.17		10,462.43
Travel/Subsistence Expense	920.93		-
Vanguard Mentoring Support	30,000.00		-
Venue Hire	-		-
Website/Internet Costs	4,066.92		7,509.21
Work Experience	-		2,833.45
Young Women Mentoring	16,815.00		23,516.00
Youth Resources	16,499.38		14,039.57
Depreciation	3,935.66		3,654.66
Accountancy fees	1,000.00		-
Total £	358,138.37		357,621.96

1.9	Legal & Professional Costs	2023	2022
	Independent Examination	1,500.00	850.00

2. **RELATED PARTY TRANSACTIONS**

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.



Impact Report

2022/23



The Difference We Made

Our impact report sets out the positive changes we've made to the lives of vulnerable young people and their families in Lambeth.



We supported over 350 vulnerable children, young people and their families this year mainly in Lambeth.

In this year's impact report, we have focussed on the evaluation of our work on our main projects: Lambeth Vanguard, DIVERT Youth and Nottingham University.

Many of our projects work with young people who are experiencing some of the most complex problems we see in our communities; despite the challenges of this

work, I am encouraged that we are consistently delivering positive outcomes even during a global pandemic.

I hope you enjoy learning about our work helping hundreds of children, young people and their families, and we look forward to doing better work in the future.

Who are we

Juvenis has been in operation for over 8 years offering personalised support and development for children and young people involved in or at risk of entering the youth justice system to turn around their lives and (re)engage with education, training, or employment.



Projects to date



The University of
Nottingham

» DIVER T Youth

This programme has continued working with young people aged 10-17 who also presented in police custody. Founded on the same principles as the DIVER T model, this programme provides tailored intervention and support for young people at risk of negative outcomes associated with the youth justice system.

We has continued to offer therapeutic intervention via Partisan to young people and their families and worked more closely with Impact for Urban Health and Global Fund for Children to bring in a consultant/advisor to enable us to make this therapeutic service part of our core offer going forward next year.

» Lambeth Vanguard

This is a new scope of work for us with Lambeth Council and the South East London Vanguard Clinical Team, commissioning Juvenis to work more closely in the community with young people affected by exploitation and violence. Supporting young people and their families to improve their emotional well-being, increase access to education, employment and training, increase stability, and essentially help them to divert away from the criminal justice system. This service is based on a principle of practice which underpins our work and consists of working in partnerships, building services for and within the community and working together to create opportunities for change.

» Youth Voice - University of Nottingham

Good youth voice practice means that, as a young person, you feel like your views and opinions are genuinely considered and you are able to make a difference. It's really important that young people feel that the time and effort they give is valued and worthwhile. This collaborative research with Nottingham University has allowed us to work with young people across Lambeth to improve the experience of children and young people when dealt with by the police as a suspect, particularly when held in police custody. Also within scope of the research, the young people developed digital resources to provide child-friendly information to young suspects about the criminal process and their legal rights.

Year in numbers

➤ **367**

young people accessed support via the charity

➤ **Over 5000**

mentoring hours invested in children & young people

Personal Development

78%

Theory Test & Driving Support

25%

Key-working 1:1 Support

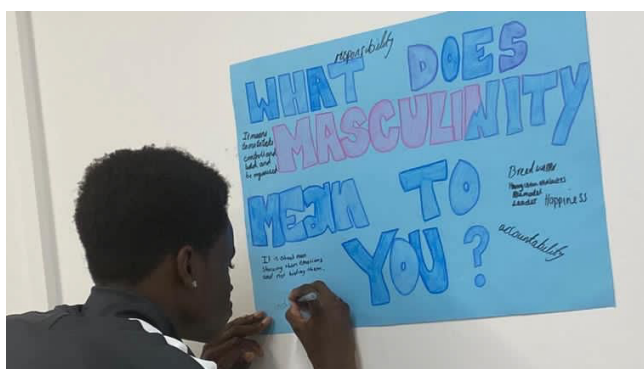
95%

Employability Support

15%

Accredited Training

37%



Case Study

When Blue first met Divert Youth Therapeutic Practitioner Ebinehita Iyere she was misusing drugs and life at home with her mum had become increasingly difficult. Despite her academic talents, she found herself targeted by her head teacher during her final year at secondary school. Here, Blue and Ebinehita explain the journey they've been on together since Blue was first referred to Divert Youth, and the brighter future she now has in her grasp.

BLUE

Two years ago I had a friend who used to chill with older people in our school. One morning she asked if I wanted to come to the block with her, so we met this older girl, and she was smoking weed. The first time I was like, I'm not going to smoke, but the second time I did. I thought, this is bad, and after that I stopped – but then lockdown happened. That's when the addiction started. I got really bad

I got caught in Year 11 with half a spliff that I hid in my protractor case. Next day, I went into my maths class and opened it. Suddenly everyone's like "It smells like weed!" The teacher found it and I got excluded and referred to the Divert Youth programme. They told me either I get a caution or I join the programme. It wasn't a difficult choice!

Every week a guy came into school to talk to me about why I should stop smoking, but it didn't really help, and it just kept getting worse. I think he gave me bad advice.

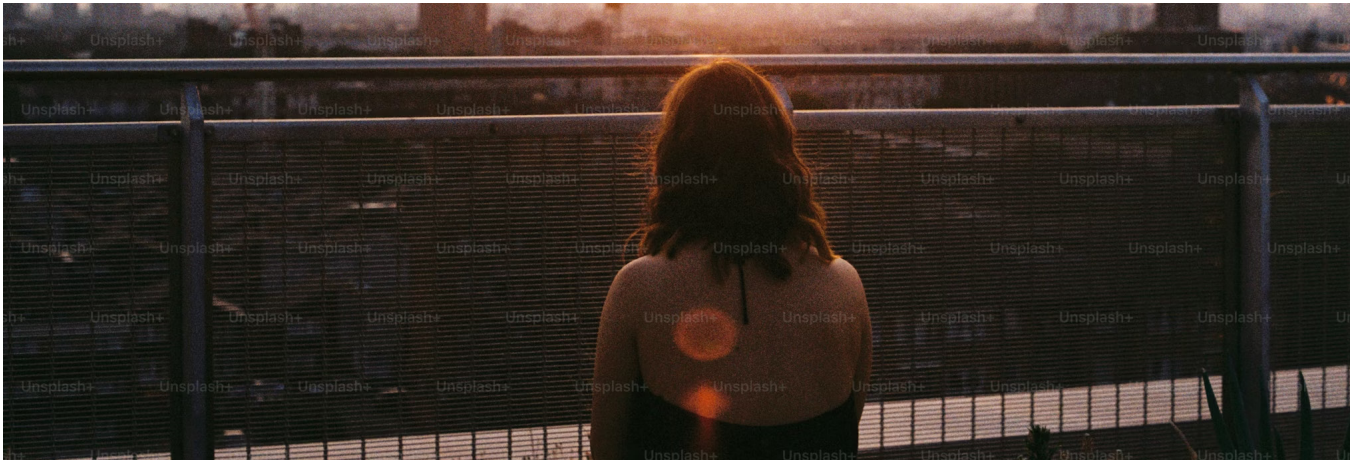
Then one day these two people come to my house – Ebi [Therapeutic Youth Practitioner] and Ian [Family Practitioner]. I wasn't looking for help, so I sat there and listened because I had to. Ebi and mum had a disagreement about the girls in the programme and my mum responded as though she had the authority, because she was older. But Ebi wasn't having it, and that stood out to me.

My mum was like, are these girls all Black? And she was like yeah, this is a programme for Black girls. And she was like, I don't want her doing that because Black girls are like this – and Ebi was like no, Black girls are not like this. My mum seems to dislike her own race, she feels like Black people put each other down.

She was trying to explain why she didn't want me to hang around with Black girls and Ebi stood up to her. I was like, yo, this might be my girl! How could this young woman talk to my mum like that? She wasn't rude, she was just smart, and my mum had nothing to say.

She told me she was going to come see me and tell me about what she does. I still wasn't that interested, but I had to do it, and looking back I think God put her in my path. That's when I moved onto the Milk Honey Bees project.

When I started with Ebi, I wasn't open at all. I find it hard to trust people because you're supposed to be able to talk to your mum about difficult stuff, but if you



talk to her, you're talking to all her friends. I don't like that. If I can't tell my mum stuff, why am I going to talk to other people?

I had to come see Ebi after school on Fridays, because that was when I used to want to hang out with my friends and smoke. She got me doing these things that were new to me, like making this collage with all the milestones of my life on it. We would read poems by Rupi Kaur and talk about what they meant to us. I really touched with some of those papers.

EBINEHITA

The way I work with young people, for each individual it's different. I think working with Blue was a process of trust, showing her what trust was and creating a boundary. I knew she liked her Friday evenings – what young person doesn't – but I knew that the Friday session would mean Saturday and Sunday would be easier for her to manage.

From when I met her, I knew this girl's not just going to sit there and talk to me. I knew I had to make sure she could creatively express herself in the way that she wanted to. It's taken time, but we've got there.

We've worked together on a range of different sessions, from expressing yourself to identity. Because she came from a place where her parents projected certain things onto her in terms of race, for Blue it was about understanding who she was as a Black girl through the exercises we use at Milk Honey Bees.

There would be days where she'd come in, I'd take one look at her, scrap the session completely and we'd just play Uno. The creative expression part is whatever it needs to be for the young person at that time.

BLUE

I would come in and Ebi would greet me nicely. Mum would never do that when I came in the house, there was no hi or nothing. It just felt so normal to be in this office.

I came upstairs for one of my sessions and Ebi and one of the other girls in the programme had made a care pack for me, because in our previous sessions, when

they told me about self-care I was like, what is that? They got me a face mask, a candle, sweets, a bath bomb – it was so cute!

There was this project Ebi wanted me to apply for, the Black Girl Global Justice Initiative. At first, I wasn't really interested – but she encouraged me, because it was about things she knew I was interested in. Then I saw how much the other girls wanted to join, so I realised it must be something good!

You had to write paragraphs and paragraphs. There were quotes from Audrey Lorde and Malcolm X and you had to write about what they made you feel and what they meant. I'm quite good at analysing, so I had a go at that, and I got into the programme.

I'm good in school – I just have a bit of attitude. I like to express my opinions and I like to challenge people. I was in the school debate club! I didn't have problems academically or with other students, but in Year 11 I had trouble with my head teacher. He had an idea stuck in his head that I was a bad kid.

EBINEHITA

So we're on a journey at this point. Things are going well, she's getting more involved, coming here more often. And then there was an incident. An incident with Blue's dad that left her feeling uncomfortable and uneasy. I'd call it sexual harassment. As a professional, it left me feeling uncomfortable also. We'd gotten to a great place – and then this happens. It took us back a bit.

I think what Blue needed then was someone who wasn't going to judge her. She didn't want to talk about it at first, which is understandable, but slowly she started to open up.

Processing the incident wasn't easy, but we worked through it using creative expression. I was very proud of her because when dad tried to communicate with her, she would always tell me. And I think what helped was that she hadn't just built trust with me, but also with some of the other girls here. You could see she was starting to gain a sense of independence – and a sense of responsibility.

In January we celebrated Blue turning 16. Things were looking up again. But then something big happened.

BLUE

In March, I packed my stuff and left my mum's. I left her a letter explaining why, because it wasn't healthy there. I moved out on the Saturday and went to live with my boyfriend and his mum.

I felt happy when I was packing up my stuff. It felt like I was busting out of prison. I felt like I was ready. And she'd always told me she wanted me to leave when I was 16 anyway.

I stayed there for a month and every day I had to go see Ebi to check I was ok. That check was good – it gave me a familiar face at a time when so much was unfamiliar. I had a few problems with the mum so then I moved to my sister's. But I couldn't stay there long because it's a tiny studio and she was living with her son. I felt like a burden to everyone, like I was just getting passed around.

EBINEHITA

It was a very difficult time. This was my first experience of supporting a girl through housing – and as somebody who went through this experience themselves. This child needed housing and we were dealing with a system that was bigger than both of us.

It was intense because changes in the system meant she couldn't be independently placed – but at the same time finding foster placement for 16-year-olds isn't the easiest. So all we could do was wait until a foster placement was provided. But then the breakthrough came.

BLUE

When I heard about the placement, I called Ebi and even though it was Saturday she got a cab and took me there. It was scary because the cab took so long. I was like, is this even London?

When we got there, it was a nice house, but the lady was small and I always worry people find me intimidating. But when I spoke to her, she was really nice. She made me feel welcome. Then Ebi got me a Five Guys!

I've been there a couple of months now, and I feel very comfortable, very safe. The lady there, she really talks to me about stuff and what I need to do. She's on my side. I want to stay there for as long as I can.

I'm starting to think about the future. I've finished year 11, and at first I didn't want to go to sixth form because of my head teacher, but he resigned, so now I'm going to pursue my education. I've picked philosophy, psychology and sociology because I want to be a counsellor or a therapist. I'm coming for Ebi's job!

There's lots of good stuff going on. I've signed up for loads of things at Milk Honey Bees – a book club, and a workshop on Black people's hair. And I'm a youth consultant now on a project with Citi Foundation, helping them to change the language they use to be more accessible.

The future feels like a new me. An improved me. If I look down at myself when I'm older, when I'm 20 maybe, I'm going to see I'm still this person, but better. I can't know what would have happened if I hadn't met Ebi, but I know what it was like before. I did bad stuff, stuff I regret, but I can't turn back time. I feel like I'm in a better place because with Ebi I have someone to guide me. Also, I have good friends now. They tell me if I've done something wrong and I love them so much.

If a young person comes to Divert Youth who maybe doesn't want to be there, what I'd say to them now is you won't know until you try it. You've probably asked for help somewhere, even just in your prayers, so why are you turning down the offer? Take the help, because you know you need it.

Funders/Donations



We would not have been able to do all we have for young people without our dedicated supporters, the other grassroots organisations who we rely on to work with us to help change children and young people's lives.

We would like to thank all funders and donors for believing in the work we do; they play a crucial part of everything we have achieved for young people this year. We are very proud of the team behind Juvenis, their hard work keeps the organisation moving in the right direction every year.

Finally, we'd like to thank the children and young

people, it is our privilege to work both with and for.

Their stories of resilience and tenacity continue to inspire me and remind everyone at Juvenis how important it is that we do all that we can to ensure children and young people are given the opportunity for a brighter future.

Our vision is still as important as ever 'a future where all young Londoners have more than one chance to fulfil their potential'.

Thank you.

JUVENIS

England & Wales - Charity number 1168544

Accounts

JUVENIS

Annual Financial Report

For the financial year ending

31 July 2022

Charity Number: **1168544**

JUVENIS

Registered CIO: **1168544**

Principal Office: Impact Hub Brixton, Pop Brixton, 49 Brixton Road, London SW9 8PQ

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JUVENIS
TRUSTEES' ANNUAL REPORT
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YEAR ENDED 31 JULY 2022

The trustees submit their annual report and the financial statements for the year ended 31 July 2022, for,

FULL NAME	JUVENIS								
REGISTERED CHARITY NUMBER	1168544								
TYPE OF ORGANISATION	CIO								
TRUSTEES	<table><tr><td>Duwayne Brooks OBE</td><td>01/08/2016</td></tr><tr><td>Kazeem Sanni</td><td>01/08/2016</td></tr><tr><td>Jennifer Steele</td><td>01/08/2016</td></tr><tr><td>Nginamau Francis Augusto</td><td>01/08/2016</td></tr></table>	Duwayne Brooks OBE	01/08/2016	Kazeem Sanni	01/08/2016	Jennifer Steele	01/08/2016	Nginamau Francis Augusto	01/08/2016
Duwayne Brooks OBE	01/08/2016								
Kazeem Sanni	01/08/2016								
Jennifer Steele	01/08/2016								
Nginamau Francis Augusto	01/08/2016								
PRINCIPAL OFFICE	3Space International House Canterbury Crescent London SW9 7QD								
BANKERS	TSB Bank Rye Lane London SE15 5DQ								
INDEPENDENT EXAMINER	Joanna Goodridge MICB & TJ Smith, ICAEW JG & Associates Marco Polo House 3-5 Lansdowne Road Croydon CR0 2BX								

TRUSTEES' REPORT

The trustees present their first report along with the financial statements of the charity for the year ended 31st July 2022. The financial statements have been prepared in accordance with the accounting policies set out on page 15 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Juvenis is a youth development organisation. The charity exists to act as a resource hub for children and young people across London, aged 10-25. Operating from its principal location in the heart of Brixton, South London, the charity provides advice, assistance, mentoring, recreational and educational activities for public benefit.

The object of the charity is ***to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.***

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit, and continue to achieve its object through the Education and Poverty programmes that facilitate:

1. A youth resource hub that provides individualised face to face support for young people, so that they are better able to address and tackle barriers that are facing them, such as, housing, financial problems/debt and family problems.
2. Through our main programmes,

Positive Change, offers a range of bespoke educational outreaches that help young people develop their skills and capabilities, and is designed and delivered with the aim of them being able to participate in society as independent, mature, and responsible individuals.

DIVERT Youth, is a Metropolitan Police Service (MPS) intervention programme aimed to reduce reoffending. It is delivered in via police custody suites by Juvenis and Lambeth Council and aims to DIVERT young people away from crime.

Vanguard, aims to provide meaningful support for children, young people and families who have complex and unmet needs, and who are at risk of /or are affected by violence and exploitation.

Activities include:

- Partnering with other youth organisations to recruit and train young people to organise activities at local youth clubs.
 - Build relationships with disadvantaged young people who are involved or at risk of offending and furthest away from employment.
 - Facilitate small groups of young people per year to develop their skills by starting up their own community project.
3. Employability and enterprise initiatives to enable them to gain suitable employment through the delivery of personal growth and development workshops on topics that enable young people to build the confidence, self-esteem, and motivation with the aim of them avoiding being a NEET (Not education, employment and/or training) statistic; activities include:
- Youth justice workshops in partnership with practitioners and employment brokers (like recruitment agencies) to address social issues and help young people become job ready.
 - Identify referral routes for young people to gain employment and/or training through partner programmes.
 - Provide employment support including assistance with interviews, CV writing & functional skills.

ACHIEVEMENTS AND PERFORMANCE

The Difference We Made: Impact Report, 2021-22

Our impact report sets out the positive changes we've made to the lives of vulnerable young people and their families in Lambeth.

We supported over 355 vulnerable children, young people and their families this year.

In this year's impact report, we have focussed on the evaluation of our work on our main projects: DIVERT Youth, Raising the Game, Milk Honey Bees.

Many of our projects work with young people who are experiencing some of the most complex problems we see in our communities; despite the challenges of this work, I am encouraged that we are consistently delivering positive outcomes even during a global pandemic.

We hope you enjoy learning about our work helping hundreds of children and young people, and we look forward to doing better work together in the future.

Who are we:

Juvenis has been in operation for over 6 years offering bespoke support and personal development for children and young people involved in or at risk of entering the youth justice system to turn around their lives and (re)engage with education, training, or employment.

PROJECTS TO DATE:

DIVERT Youth

We have now moved into the second year of the programme and continue to work with young people aged 10-17 who present in police custody. Founded on the same principles as DIVERT, this programme provides tailored intervention and support for young people at risk of negative outcomes associated with serious violence crimes.

Since June 2021, we found that the programmes had been fairly or very effective in improving young people's resilience (69% agree) and had increased their exposure to positive life choices (69% agree). Stakeholders also reported young people showing increased levels of confidence (71% agree) as well as an increased sense of hope for the future (69%)

TRUSTEES' REVIEW

Raising The Game: The Norwood School

Funded through The Walcot Foundation and working in partnership with The Norwood School and Project YANA this project aimed to address academic attainment gap and disproportionately high exclusion rates that Black Caribbean pupils in the borough face. We supported over 30 young people as they transitioned from primary to secondary education so they felt safe and secure, providing a link between the certainty of their existing school and the brave new world of their new one.

The 'Raising the Game' initiative is based on extensive research running in Lambeth schools to improve outcomes at all key stages, to raise aspirations and to reduce exclusions for Black Caribbean pupils who underachieve in relation to their peers nationally and locally.

Milk Honey Bees

Milk Honey Bees is an expressive safe space that allows young women and girls to flourish and take ownership of H.E.R (Healing, Empowerment and Resilience) through 1:1 sessions and creative group projects.

The aim is to enable young women and girls, who are often deemed as hard to engage, create a safe space to express creatively and the chance to feel supported and access opportunities, plus gain skills to navigate in society. Milk Honey Bees supported 30 young women on their journey of healing whilst equipping them with social, employment and life skills that enable them to mobilise in their communities.

Working closely with Knights Of, the girls are developing an essay collection by twenty girls, who range from 15 to 23 in age. The book is divided into three sections – Healing, Empowerment, Resilience – and certain themes are echoed throughout the collection. The girls write about not being listened to, about being treated as adults when they are still young, about being judged for what they look like and what they wear. And they write about moments of joy – in dance, in hanging out with friends, and in finding like-minded other Black girls to talk to. Each essay is very personal yet speaks to the shared experiences that many Black girls have – at school, with friends and with family.

Our Year in numbers:

355 young people accessed support via the charity

Personal Development	2022 - 70%	2021- 68%
Theory Test & Driving Support	2022 - 25%	2021- 20%
Key-working 1:1 Support	2022 - 90%	2021- 85%
Employability Support	2022 - 20%	2021- 25%
Accredited Training	2022 - 15%	2021- 20%

Over 4000 mentoring hours invested in children & young people throughout the year.

TRUSTEES' REVIEW – Case Study
YEAR ENDED 31 JULY 2022

When a young person is referred to the DIVERT Youth programme after an interaction with the police, their family or carer is also assigned a support worker. When mum found herself unexpectedly in this situation, both she and her son were initially resistant. Here she explains the journey they've been on with the DIVERT Youth team – and offers advice for parents facing a similar intervention.

Case Study:

I have five sons; Jordan is number four. He loves me to bits. He's so loyal and loving and caring, but he has this streak in him that's uncontrollable sometimes. Even as a toddler he was challenging - he's always been quite angry.

He was born into a not very nice situation, in terms of his dad. But his dad left when he was still a baby, so thankfully he didn't witness too much.

Over the years, he's had quite a few interventions at school, although nothing too major. I referred him to CAMHS (Child and Adolescent Mental Health Services) when he was in primary school and he did some anger management when he was in Year 6, but I work in a similar field and really it was just common sense what they taught him. It wasn't very helpful.

As he's got older, he's got bigger and stronger and, to be honest, he can sometimes feel like a bit of a menace in the house. He's 17 now and my eldest is 25 and a big boy himself, but he can be quite intimidated by him when he's in a temper.

As he's got older, he's got bigger and stronger and, to be honest, he can sometimes feel like a bit of a menace in the house. He's 17 now and my eldest is 25 and a big boy himself, but he can be quite intimidated by him when he's in a temper.

I'm the one who always advocates for him, the one who defends him. I've done it all my life - but it's like it's not enough.

During lockdown, things really got to him. For months we were all at home together and he has this thing about his position in the house. One day, about a year ago now, we had this silly argument about vitamin pills, and he just went from zero to 100. We have a gate on the door to stop the dog from getting out and that just came flying off. Everything was all over the place.

He went upstairs and started trashing his room. That's something he's done for years, on and off, when he has these outbursts. When he was younger, I could just put my arms around him and hold him tight until he calmed down, but he's bigger than me now.

TRUSTEES' REVIEW – Case Study
YEAR ENDED 31 JULY 2022

Something he's done for years, on and off, when he has these outbursts. When he was younger, I could just put my arms around him and hold him tight until he calmed down, but he's bigger than me now.

Sometimes I think I'm a bit scared of him. I know he would never hurt me deliberately - he never has, and he gets really upset when I say that to him – but when he's angry he has this red mist and I worry that he might do something and then have huge regrets afterwards.

So, he had this huge outburst that day and in the end I called the police. I was devastated, but I did it. I just thought, you need to see that you can't keep doing this. Luckily my 10-year-old wasn't there, but he was one of the reasons I called them. My fear is that if a neighbour hears him kicking and I've got my youngest in the house, social services will get involved and because I work in the sector, I know what happens – they'll say I'm not protecting him. So, I had to do something.

The police came, but he'd calmed down by that point and I begged them not to arrest him. They spoke to him, and then they left. For two weeks after that he was very upset with me.

That was when Winston and Ian (Early Help Senior Practitioner) stepped in, after the referral to DIVERT Youth. They came together to meet us at the house, and Jordan was quite resistant at the beginning - he was 16 at that point. He kept asking, what am I meeting this guy for? He was defensive.

I actually don't think he would have done it if it had just been Winston working with him. He would have felt like he was being blamed. But because I was working with Ian, I framed it in a way that he had Winston, I had Ian, and we both needed to do some whole family work.

If I'm honest, I was resistant too. Because I work in a similar field and I've been doing it for years, at first it felt like I was being told how to suck eggs. I work with parents dealing with the same sort of thing all the time, so what was I doing wrong? It made me question myself, but the truth is when it's in your own home it's very different.

My job means I'm also very aware that there's good support out there and bad, so I didn't know what I was going to get – the CAMHS referral when he was younger was just a waste of time. And on top of that, it's just an invasion of your privacy. You've got to lay your cards on the table, and I'm not very good with that.

So, when they came, I was nervous. Jordan just sat there, silent, while I was chat, chat, chat! I always think people are judging me, so I felt like I needed to prove myself. I was giving them so much information, thinking to myself, just shut up!

Much later I spoke to Winston about this, about what he thought when he first walked in. At the time I felt like I was being judged as this single mum of five boys. I thought, he must be thinking - what's going on here?

But he's always very honest, and he told me that wasn't what he was thinking at all. He said, I thought this is a woman who's got her shit together, but there's a lot of testosterone in here. I think that's difficult when you're a single parent - it can be a battle - so to let somebody else take a little bit of the burden can be a big help.

After that initial conversation, Winston got in touch with Jordan and it was funny, because Jordan didn't tell me. He'd come here to meet Winston and be quite secretive. What he didn't know was that Winston would always let me know when he was coming in. I thought it was interesting that as much as he was saying to me that he didn't need anyone to help him, he was meeting Winston. It just had to be on his terms.

Ian would come over to the house to see me. He'd come every couple of weeks, but he said I could message him whenever I wanted, and whenever I messaged him or emailed him, he always got back to me straight away. That was really positive for me.

I've got friends, I've got my mum that I can offload to, but I knew that if I shared an issue with Ian, he could relay it to Winston. There were still blips happening, so he would feed that back to Winston. I had quite a lot of conversations with him in the end.

When I was offloading, sometimes he would bounce things back at me, and that worked because of my job, because I have so much awareness. I think he tailored his support to what he felt I needed. Just to have a sounding board, to have someone spin it back around and make me think, that was really helpful.

He was also supportive around my youngest, offering things for him in the holidays, looking for clubs and extra-curricular activities. I didn't end up taking him up on that because we're in an ok financial position and I felt there are other people who need it more. But I knew the offer was there, and that there was a lot more I could have tapped into.

JUVENIS TRUSTEES' ANNUAL REPORT

Whenever Jordan went to their offices, I knew he was safe, I wasn't worried about him. He was still secretive, but I know how important it was for him to have that privacy and that safe space. Even though he wouldn't admit it, it helped his relationship with Winston.

During lockdown, we were struggling with his college, they were really messing Jordan around with his EHCP (Education, Health and Care Plan). In the end I got Winston and Ian to join a meeting and it made a difference. Once the college knew other professionals were involved, it gave us extra clout.

Winston tells it like it is. He's very honest and he challenges you. Sometimes I push Jordan, sometimes I think that's important, but sometimes Winston will say to me, why did you do that? Was that really for him or was it for you? It's good to be asked these sorts of questions.

Jordan's not on Winston's caseload anymore, but he still keeps in touch with him. The other day Jordan and I were talking about the fact that he's not sure what he wants to do next, and I said, why don't you talk to Winston? He was like, I'm not asking him. But then I find out Winston's booked a theory test for him!

I hope he can continue to touch base with him – I think that's important for Jordan. It means a male has done what he's said he was going to do. If Winston says he's going to call him in two weeks' time, he calls him in two weeks' time. That's a very positive thing, and it just gives him another avenue of support if he wants it.

He still has outbursts every now and again, but they're few and far between. I think that's a mixture of having a space to offload, and the fact that he's growing and maturing. When he does have these blips, it's back to square one, but he walks away now, he goes to his room, he doesn't follow me around anymore. He thinks he's doing better, and I think he's right.

What I'd say to another parent, if their child has been referred to DIVERT Youth, is to try to be open to it. You don't have to share everything, but just give it a chance. I know from my professional experience that it's very hard to get this level of support, unless you have money, so I think if an intervention like this comes your way, give it a go. Early intervention can make a big difference – things don't have to escalate. And if you try it, you know you've done everything you can.

From A Parent of a service user

TRUSTEES' REVIEW
YEAR ENDED 31 JULY 2022

Funders/Donations:

JUVENIS TRUSTEES' ANNUAL REPORT

London Community Foundation, London Borough of Lambeth, Global Fund for Children, Mayors Office for Police and Crime, Sony UK, Network for Social Change, Citibank, Oh Polly and The J Van Mars Foundation.

We would not have been able to do all we have for young people without our dedicated supporters, the other grassroots organisations who we rely on to work with us to help change children and young people's lives.

We would like to thank all funders and donors for believing in the work we do; they play a crucial part of everything we have achieved for young people this year. We are very proud of the team behind Juvenis, their hard work keeps the organisation moving in the right direction every year.

Finally, I'd like to thank the children and young people, it is our privilege to work both with and for. Their stories of resilience and tenacity continue to inspire me and remind everyone at Juvenis how important it is that we do all that we can to ensure children and young people are given the opportunity for a brighter future.

Our vision is still as important as ever 'a future where all young Londoners have more than one chance to fulfil their potential'.

TRUSTEES' REVIEW
YEAR ENDED 31 JULY 2022

JUVENIS
TRUSTEES' ANNUAL REPORT
FINANCIAL REVIEW

For the year ended 31st July 2022, the trustees consider the financial position of the charity to be in line with expectations.

The charity received funding from several organisations for their development and the delivery of their work:

LB of Lambeth - Divert Youth (RF)
Network for Social Change
The London Community Foundation
Citibank
Compass School
Donation
Guys and St Thomas
LB of Lambeth EIPS
Sony Music
Springall Mattel
The Global Fund for Children
The J Van Mars Foundation
The London Community Foundation (UF)
The Norwood School

The funding was used to benefit disadvantaged young Londoners at risk of criminal involvement by enabling them to improve their life chances and contribute positively to their communities.

PUBLIC BENEFIT

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL

This report was approved by the trustees on 30 May 2023 and signed on their behalf.



Duwayne Brooks – Chair

Independent Examiners Report

I report on the accounts of the charity for the period ended 31st July 2022 which are set out on pages 6 to 10.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- Examine accounts carried out under section 145 of the 2011 Act
- follow all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed  Date: ...30.05.2023.....

**TJ Smith ICAEW &
Joanna Goodridge MICB
JG & Associates
Marco Polo House
3-5 Lansdowne Road
Croydon
CR0 2BX**

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted	Restricted	£	£
INCOMING AND ENDOWMENTS FROM:	Funds	Funds	2022	2021
Donations	0	0	0	0
Earned from charitable activities	328,022	0	328,022	342,864
Earned from other trading activities	0	0	0	0
Investment income	0	0	0	0
Total incoming resources	£ 328,022	0	328,022	342,864
RESOURCES EXPENDED				
Cost of raising funds	0	0	0	0
Expenditure on charitable activities	357,622		357,622	301,876
Other expenditure	0	0	0	0
Total resources Expended	£ 357,622	0	357,622	180,680
Net resources surplus (deficit) for the year	£ (29,600)	0	(29,600)	40,988
Transfer between reserves	0	0	0	0
Total funds brought forward			0	39,672
Total funds carried forward	£ (29,600)	0	(29,600)	80,660

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

JUVENIS
TRUSTEES' ANNUAL REPORT
BALANCE SHEET
AS AT 31 JULY 2022

BALANCE SHEET

	Notes		2022		2021	
			£	£		£
ASSETS						
Tangible assets	1.6			15,741		11,708
CURRENT ASSETS						
Prepayments			2,642		2,331	
Cash at bank and in hand			43,848		71,266	
			46,490		73,597	
CURRENT LIABILITIES						
Deferred income			0		0	
Creditors falling due in one year			11,292		4766	
			11,292		4,766	
Net current assets				35,198		68,831
Total net assets £				50,940		80,539
Funds of the charity						
Restricted				39,672		39,671
Unrestricted				40,868		40,868
Income & Expenditure Account				(29,600)		
Total charity funds £				50,940		80,539

These financial statements were approved and signed by the trustees on the 30 May 2023.



Duwayne Brooks



Kazeem Sanni

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Charities SORP 2015 based on FRS102 (effective January 2019).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 25% straight line
- Plant and Machinery 33.33% reducing balance

	2022 £	2021 £
Cost		
Cost at 1 Aug	11,708	11,099
Additions	7,688	5,233
Total at 31 July	19,396	16,332
Depreciation		
Total at 1 Aug		2,099
Charge for the year	3,655	2,525
On disposals		0
At 31 July	3,655	4,624
Net book values		
For the year ended 31 July	15,742	11,708
Total £	15,742	11,708

1.7 Staff costs and trustees' remuneration

	2022 £	2021 £
Trustees		
Remuneration	0	0
Value of contributions to trustees pension	0	0
Total £	0	0
Employees		
Wages & Salaries	89,642	66,708
Social security costs	5,689	0
Pensions	1,223	839
Total £	96,554	67,547

- The number of employees during the year: 4 (2022) 2 (2021)
- The number of volunteers during the year were: 0 (2022) 5 (2021)

JUVENIS
TRUSTEES' ANNUAL REPORT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2022

1.8 Resources Expended

	2022	2021
	£	£
Fundraising		
Advertising & promotions	0	500
Charitable activities		
Activities	65683	0
Charitable Donations	500	26500
Community Development	6346	1863
Driver Educations	2902	9056
Membership	300	430
Mentoring Programmes	52889	53452
Insurance	486	486
Independent Examiner	850	850
Project Activities	0	56652
Personal Development	0	1997
Phone Costs	0	25
Printing, Postage and Stationery	768	2245
Project Manager Fee	0	21067
Project Supplies	11794	11626
Refreshments	6391	3328
Software	0	0
Staff Costs	96554	67547
Therapists	47043	0
Training and Workshops	0	6450
Travel Expense	10462	5882
Venue Hire	0	0
Volunteer Expenses	0	0
Website/Internet Costs	7509	7805
Work Experience	2833	0
Legal & Professional Costs	3100	2256
General Administration & Office supplies	0	0
Youth Facilitator	0	0
Depreciation	3655	2525

1.9 Legal & Professional Costs

	2022	2021
Independent Examination	850.00	850.00

2. RELATED PARTY TRANSACTIONS

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.

JUVENIS

England & Wales - Charity number 1168544

Accounts

JUVENIS

Annual Financial Report

For the financial year ending

31 July 2021

Charity Number: **1168544**

JUVENIS

Registered CIO: **1168544**

Principal Office: Impact Hub Brixton, Pop Brixton, 49 Brixton Road, London SW9 8PQ

Trustees' report

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Registered charity number												3
Type of Organisation												3
Principal office address												3
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Bankers												3
Independent examiner												3

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JUVENIS
TRUSTEES' ANNUAL REPORT
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YEAR ENDED 31 JULY 2021

The trustees submit their annual report and the financial statements for the year ended 31 July 2021, for,

FULL NAME	JUVENIS								
REGISTERED CHARITY NUMBER	1168544								
TYPE OF ORGANISATION	CIO								
TRUSTEES	<table><tr><td>Duwayne Brooks OBE</td><td>01/08/2016</td></tr><tr><td>Kazeem Sanni</td><td>01/08/2016</td></tr><tr><td>Jennifer Steele</td><td>01/08/2016</td></tr><tr><td>Nginamau Francis Augusto</td><td>01/08/2016</td></tr></table>	Duwayne Brooks OBE	01/08/2016	Kazeem Sanni	01/08/2016	Jennifer Steele	01/08/2016	Nginamau Francis Augusto	01/08/2016
Duwayne Brooks OBE	01/08/2016								
Kazeem Sanni	01/08/2016								
Jennifer Steele	01/08/2016								
Nginamau Francis Augusto	01/08/2016								
PRINCIPAL OFFICE	Impact Hub Brixton Pop Brixton 49 Brixton Station Road London SW9 8PQ								
BANKERS	TSB Bank Rye Lane London SE15 5DQ								
INDEPENDENT EXAMINER	Joanna Goodridge MICB & TJ Smith, ICAEW JG & Associates Marco Polo House 3-5 Lansdowne Road Croydon CR0 2BX								

TRUSTEES' REPORT

The trustees present their first report along with the financial statements of the charity for the year ended 31st July 2021. The financial statements have been prepared in accordance with the accounting policies set out on page 16 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Juvenis is a youth development organisation. The charity exists to act as a resource hub for children and young people across London, aged 10-25. Operating from its principal location in the heart of Brixton, South London, the charity provides advice, assistance, mentoring, recreational and educational activities for public benefit.

The object of the charity is ***to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.***

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit, and continue to achieve its object through the Education and Poverty programmes that facilitate:

1. A youth resource hub that provides individualised face to face support for young people, so that they are better able to address and tackle barriers that are facing them, such as, housing, financial problems/debt and family problems
2. The main programme, Positive Change, is a range of bespoke educational outreaches that help young people develop their skills and capabilities, and is designed and delivered with the aim of them being able to participate in society as independent, mature, and responsible individuals; activities include:
 - Partnering with other youth organisations to recruit and train young people to organise activities at local youth clubs
 - Build relationships with disadvantaged young people who are involved or at risk of offending and furthest away from employment
 - Facilitate small groups of young people per year to develop their skills by starting up their own community project

AIMS AND OBJECTS CONT.

3. Employability and enterprise initiatives to enable them to gain suitable employment through the delivery of personal growth and development workshops on topics that enable young people to build the confidence, self-esteem, and motivation with the aim of them avoiding being a NEET (Not education, employment and/or training) statistic; activities include:
- Youth justice workshops in partnership with practitioners and employment brokers (like recruitment agencies) to address social issues and help young people become job-ready
 - Identify referral routes for young people to gain employment and/or training through partner programmes
 - Provide employment support including assistance with interviews, CV writing & functional skills

GOVERNANCE

The charity is governed by 4 trustees and managed by 1 full-time employed Manager and another full-time employee. The charity has a further 5 volunteers who support its activities.

In developing strategies, setting objectives and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE

The Difference We Made: Impact Report, 2020-21

Our impact report sets out the positive changes we've made to the lives of vulnerable young people and their families in Lambeth.

We supported over 300 vulnerable children, young people and their families this year.

In this year's impact report, we have focussed on the evaluation of our work on our main projects: DIVERT Youth, Raising the Game, Milk & Honey Bees and our partnership with Building Young Brixton.

Many of our projects work with young people who are experiencing some of the most complex problems we see in our communities; despite the challenges of this work, I am encouraged that we are consistently delivering positive outcomes even during a global pandemic.

I hope you enjoy learning about our work helping hundreds of children and young people, and we look forward to doing better work together in the future.

Who are we:

Juvenis has been in operation for over 5 years offering bespoke support and personal development for children and young people involved in or at risk of entering the youth justice system to turn around their lives and (re)engage with education, training, or employment.

Projects to date:

DIVERT Youth

In October 2021, we gained funding from the Youth Endowment Fund DIVERT Youth to continue working with young people aged 10-17 who also presented in police custody. Founded on the same principles as DIVERT, this programme provides tailored intervention and support for young people at risk of negative outcomes associated with serious violent crimes.

This year we incorporated a new element into the programme by offering therapeutic intervention via Partisan to young people and their families. We have worked closely with Impact for Urban Health and Global Fund for Children to bring in a consultant/advisor to enable us to make this therapeutic service part of our core offer going forward.

Raising The Game: The Norwood School

Funded through The Walcot Foundation and working in partnership with The Norwood School and Project YANA this project aimed to address the academic attainment gap and disproportionately high exclusion rates that Black Caribbean pupils in the borough face. We supported over 30 young people as they transitioned from primary to secondary education so they felt safe and secure, providing a link between the certainty of their existing school and the brave new world of their new one.

The 'Raising the Game' initiative is based on extensive research running in Lambeth schools to improve outcomes at all key stages, to raise aspirations and to reduce exclusions for Black Caribbean pupils who underachieve in relation to their peers nationally and locally.

Milk & Honey Bees

Milk and Honey Bees is an expressive safe space that allows young women and girls to flourish and take ownership of H.E.R (Healing, Empowerment and Resilience) through 1:1 sessions and creative group projects.

The aim is to enable young women and girls, who are often deemed as hard to engage, to create a safe space to express themselves creatively and the chance to feel supported and access opportunities, plus gain skills to navigate in society. Milk and Honey Bees supported 30 young women on their journey of healing whilst equipping them with social, employment and life skills that enable them to mobilise in their communities.

Working closely with Sony UK this year will allow us to bring a new project to the forefront of our work with MHB's. Young people will be learning songwriting, production, photography, styling, music business, project management, business and finance, marketing, content creation, and CV & interview workshops. Further sessions focused on mindfulness, breathwork, self-love, reprogramming our brains, affirmations, chakra work, group exercise, goal setting, healthy relationships, and so much more.

Year in numbers:

315 young people accessed support via the charity

Personal Development 68%

Theory Test & Driving Support 20%

Key-working 1:1 Support 85%

Employability Support 25%

Accredited Training 20%

Over 4000 mentoring hours invested in children & young people

Case Study:

Jordan was just 14 when he was arrested and referred to the Divert Youth programme. Since then, supported by his mentor Godwin, he's been making positive choices and is now enjoying school and a series of extracurricular activities. Here, Jordan and Godwin talk about their relationship, Jordan's hopes for the future – and FIFA.

Jordan

So there was an incident. I don't really want to talk about why, but I ended up getting arrested. That was when the police told me about Divert. They said it was a good programme, so when I got referred, I wanted to see what it was about, to see if it could benefit me. I went into it with an open mind. This was about three months ago now.

The first meeting I had with Godwin was here – I came in with my auntie. After that I would just meet him by myself, and we've met every week since then.

The first time I met him by myself, we went to get food and after that we were talking. He was asking me, what do I want to do? He asked me what I was into. I told him I liked rugby, acting and modelling, so he started looking into it. He's been looking for rugby teams for me, I'm going to be doing a play and he's helping me to find a modelling agency. He's helping me with my future.

Godwin

I think that first meeting went really well. For a lot of the young people we work with, the relationship at the beginning can be rocky – it takes a while to build up trust. But with Jordan, from the get-go he was open to new ideas, and that's what I think has been so exciting about mentoring him. I knew he'd be open to my suggestions, to trying new things. From the start we found a nice groove.

Jordan

I'm in Year 10 now, coming up to GCSEs, so Godwin asked me if I need any help with learning. I said it would be good to get some extra classes for Maths and English, so he's helping me with that. School's actually great right now, I'm enjoying it. I like BTEC Music, PE and Drama most. I just really like acting, playing a role. I'd like to be in movies or TV shows one day.

Godwin

It's been a few months now since Jordan got referred to us, and he's been such a pleasure to work with. He's always had a positive mindset on him, always been enthusiastic, right from the start.

I think our first few sessions were around friends and family. We spoke about different types of friends and what type of friend you think you are in the group. Jordan told me he's the one that does the jokes, and I can tell you that's true!

Our journey has involved different things at different times. The early stages were mainly about building up our relationship, but we also talked about careers, about things like friendship groups, being your own person and peer pressure. Then we started playing FIFA – and I want it to be on record that I'm better than him!

Jordan

That isn't true.

Godwin

Ok, ok, he's actually quite good.

Jordan

That first time when I met him without my auntie, he just seemed trustworthy. I felt like I could talk to him about stuff, and it was always just relaxed. Playing FIFA, having jokes. He makes me laugh! But working with him has also given me confidence to meet new people.

Now, I just feel more mature. I feel smarter than before. He's helped me to work out who are good friends, and who aren't.

Godwin

I think his confidence is massively up. He's become much more sure of himself through our conversations and I've seen that maturity just grow in him. The key things I was meant to work with him on were in terms of behaviour and personal development and I've seen those changes taking place.

With school, for example, I don't think there's even a problem anymore, so we're just trying to work on his grades now, and I'm signposting him to a tutoring organisation to support him with that.

He's near the end of his mentorship now, and I'm really proud of how far he's come. To be honest, I think the sky's the limit for him because there are just so many areas he can flourish in.

Jordan

Godwin has always given me really good advice, and he's just a strong role model – he's inspiring. And he's good at FIFA. Actually no, that last one's a joke!

The whole thing's been a really great experience. My auntie is really happy about all of this, and I know she's proud of me and what I'm achieving. To anyone who gets offered this, I'd say go for it – and enjoy it while it lasts, because it goes fast.

When I think about the future, I know I like acting, I know I like music, I know I like modelling – but playing rugby is what I love the most. It's what I'm best at, and I think I'm good enough to go pro, so my goal is to play professional rugby, maybe for a team like Harlequins one day. That would be really great.

Funders/Donations:

London Community Foundation, London Borough of Lambeth, Global Fund for Children, Mayors Office for Police and Crime, Sony UK, Network For Social Change, Citibank, Oh Polly and The J Van Mars Foundation.

We would not have been able to do all we have for young people without our dedicated supporters and the other grassroots organisations who we rely on to work with us to help change children's and young people's lives.

We would like to thank all funders and donors for believing in the work we do; they play a crucial part in everything we have achieved for young people this year. We are very proud of the team behind Juvenis, their hard work keeps the organisation moving in the right direction every year.

Finally, I'd like to thank the children and young people, it is our privilege to work both with and for them. Their stories of resilience and tenacity continue to inspire me and remind everyone at Juvenis how important it is that we do all that we can to ensure children and young people are given the opportunity for a brighter future.

Our vision is still as important as ever 'a future where all young Londoners have more than one chance to fulfil their potential.

Trustees

FINANCIAL REVIEW

For the year ended 31st July 2021, the trustees consider the financial position of the charity to be in line with expectations.

The charity received funding from several organisations for their development and the delivery of their work:

LB of Lambeth - Divert Youth (RF)
Network for Social Change
The London Community Foundation
Citibank
Compass School
Donation
Guys and St Thomas
LB of Lambeth EIPS
Sony Music
Springall Mattel
The Global Fund for Children
The J Van Mars Foundation
The London Community Foundation (UF)
The Norwood School

The funding was used to benefit disadvantaged young Londoners at risk of criminal involvement by enabling them to improve their life chances and contribute positively to their communities.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL

This report was approved by the trustees on 30 May 2022 and signed on their behalf.



Duwayne Brooks – Chair

Independent Examiners Report

I report on the accounts of the charity for the period ended 31st July 2021 which are set out on pages 15 to 20.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- Examine accounts carried out under section 145 of the 2011 Act
- follow all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Since the charity's gross income exceeded £250,000, I confirm that I, the signed examiner, am qualified to undertake the examination because I am a Chartered Accountant and a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Basis of independent examiner's report

The examination was carried out under section 145 of the 2011 Act and the examination has been conducted in accordance with the Directions given by the Commission.

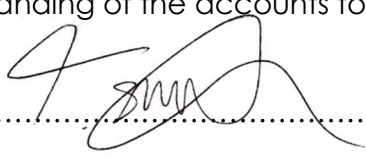
An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:

- a. proper accounting records have not been kept in accordance with section 130 of the Charities Act 2011; and
- b. the accounts do not accord with the accounting records Or
- c. the accounts do not comply with the requirements of the 2008 Regulations regarding the form and content of charity accounts
- d. other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concern and have come across no other matter in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed 

Date: 05.06.2022.....

TJ Smith ICAEW
Joanna Goodridge MICB
Marco Polo House
3-5 Lansdowne Road
Croydon CR0 2BX

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds	Restricted Funds	£ 2021	£ 2020
INCOMING AND ENDOWMENTS FROM:					
Donations		0	0	0	9,479
Earned from charitable activities	1.2	241,568	101,296	342,864	215,768
Earned from other trading activities		0	0	0	0
Investment income		0	0	0	0
Total incoming resources		£ 241,568	101,296	342,864	225,247
RESOURCES EXPENDED					
Cost of raising funds		0	0	0	500
Expenditure on charitable activities	1.8	203,056	98,820	301,876	180,180
Other expenditure		0	0	0	0
Total resources Expended		£ 203,056	98,820	301,876	180,680
NET EXPENDITURE/INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR					
		38,512	2,476	40,988	44,566
Transfer between funds		0	0	0	0
Net movements in funds		0	0	0	0
Total funds brought forward		£ 39,642	30	39,672	(4,895)
Total funds carried forward		£ 78,154	2,506	80,660	39,671

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

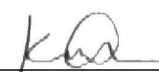
JUVENIS
TRUSTEES' ANNUAL REPORT
BALANCE SHEET
AS AT 31 JULY 2021

	Notes	2021		2020	
		£	£		£
ASSETS					
Tangible assets	1.6		11,708		8,999
CURRENT ASSETS					
Prepayments		2,331		0	
Cash at bank and in hand		71,266		52,972	
		73,597		52,972	
CURRENT LIABILITIES					
Deferred income		0		20,000	
Creditors falling due in one year		4,766		2,300	
		4,766		22,300	
Net current assets			68,831		30,672
Total net assets £			80,539		39,672
Funds of the charity					
Restricted			39,671		30
Unrestricted			40,868		39,642
Total charity funds £			80,539		39,672

These financial statements were approved and signed by the trustees on the 30 May 2022



Duwayne Brooks



Kazeem Sanni

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Charities SORP 2015 based on FRS102 (effective January 2019).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 25% straight line
- Plant and Machinery 33.33% reducing balance

	2021 £	2020 £
Cost		
Cost at 1 April	11,099	3,970
Additions	5,233	7,129
Total at 31 March	16,332	11,099
Depreciation		
Total at charged at 1 April	2,099	1,106
Charge for the year	2,525	992
On disposals	0	0
At 31 March	4,624	2,099
Net book values		
For the year ended 31 March	11,708	8,999
Total £	11,708	8,999

1.7 Staff costs and trustees' remuneration

	2021 £	2020 £
Trustees		
Remuneration	0	0
Value of contributions to trustees pension	0	0
Total £	0	0
Employees		
Wages & Salaries	66,708	0
Social security costs	0	0
Pensions	839	0
Total £	67,547	0

- The number of employees during the year: 2 (2021) 0 (2020)
- The number of volunteers during the year was: 5 (2021) 7 (2020)

JUVENIS
TRUSTEES' ANNUAL REPORT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

1.8 Resources Expended

	2021	2020
	£	£
Fundraising		
Advertising & promotions	0	500
Charitable activities		
Charitable Donations	26500.00	
Community Development	1862.50	20933.60
Driver Educations	9056.24	4732.12
Membership	430.00	0.00
Mentoring Programmes	53452.10	
Insurance	486.20	805.40
Independent Examiner	850.00	450.00
Project Activities	56,652	58,875
Personal Development	1,997	5,626
Phone Costs	25	650
Printing, Postage and Stationery	2,245	2,457
Project Manager Fee	21,067	63,482
Project Supplies	11,626	2,343
Refreshments	3,328	0
Software	0	60
Staff Costs	67,547	
Training and Workshops	6,450	3,699
Travel Expense	5,882	9,753
Venue Hire	0	428
Volunteer Expenses	0	0
Website/Internet Costs	7,805	2,419
Legal & Professional Costs	2,256	400
General Administration & Office supplies	0	1,024
Youth Facilitator	0	0
Depreciation	2,525	992
Young Women Mentoring	19,835	0
	301,877	180,180

1.9 Legal & Professional Costs

	2021	2020
Independent Examination	850.00	450.00

2. RELATED PARTY TRANSACTIONS

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.

JUVENIS

England & Wales - Charity number 1168544

Accounts



Impact Report

2019/20



The Difference We Made

Our impact report sets out the positive changes we've made to the lives of vulnerable young people and their families in Lambeth.



We supported over 300 vulnerable children and young people this year.

In this year's impact report, we have focussed on the evaluation of our work on our main projects: DIVERT Youth, Raising the Game and Milk Honey Bees.

Many of our projects work with young people who are experiencing some of the most complex problems we see in our communities; despite the challenges of this

work, I am encouraged that we are consistently delivering positive outcomes even during a global pandemic.

I hope you enjoy learning about our work helping hundreds of children and young people, and we look forward to doing better work together in the future.

Who are we

Juvenis has been in operation for over 5 years offering bespoke support and personal development for children and young people involved in or at risk of entering the youth justice system to turn around their lives and (re)engage with education, training, or employment.



Projects to date



▶ DIVERT Youth

In April 2019, using funding secured through the Ministry of Housing, Communities and Local Government's "Supporting Families Against Youth Crime" programme, the programme since went on to gain further funding from the Youth Endowment Fund DIVERT Youth to continue working with young people aged 10-17 who also presented in custody. Founded on the same principles as DIVERT, this programme provides tailored intervention and support for young people at risk of negative outcomes associated with serious violence crimes.

▶ Raising The Game: The Norwood School

Funded through The Walcot Foundation and working in partnership with The Norwood School and Project YANA this project aimed to address academic attainment gap and disproportionately high exclusion rates that Black Caribbean pupils in the borough face. We supported over 30 young people as they transitioned from primary to secondary education so they felt safe and secure, providing a link between the certainty of their existing school and the brave new world of their new one.

The 'Raising the Game' initiative is based on extensive research running in Lambeth schools to improve outcomes at all key stages, to raise aspirations and to reduce exclusions for Black Caribbean pupils who underachieve in relation to their peers nationally and locally.

▶ Milk Honey Bees

Milk Honey Bees is an expressive safe space that allows young women and girls flourish and take ownership of H.E.R (Healing, Empowerment and Resilience) through 1:1 sessions and creative group projects.

The aim is to enable young women and girls, who are often deemed as hard to engage, create a safe space to express creatively and the chance to feel supported and access opportunities, plus gain skills to navigate in society. Milk Honey Bees supported 30 young women on their journey of healing whilst equipping them with social, employment and life skills that enable them to mobilise in their communities.

▶ Building Young Brixton

This year we joined Building Young Brixton, a consortium of 9 Lambeth-based organisations working together to inspire and empower young people in Brixton is an exciting prospect for us. The vision of BYB is for young people in Lambeth to thrive through the achievement of 5 major outcomes:

1. Increase in school involvement
2. Increase in community involvement
3. Increase in employability & employment
4. Improvement in personal relationships
5. Increase in emotional and physical wellbeing

We look forward to sharing this journey with you next year.

Year in numbers

➤ **315**

Young people accessed support via the charity

➤ **Over 3000**

Mentoring hours invested in children & young people

Personal Development

48%

Theory Test & Driving Support

30%

Key-working 1:1 Support

75%

Employability Support

30%

Accredited Training

20%

Case Study

When they first introduced me to him at school, I was very cautious. I was 15 and because of what I'd been going through at home I wasn't comfortable speaking to men. It took time before I realized that this guy was the real deal.

I was a bad youth at school. Long term exclusions, out on the streets – and when I was in, I wasn't focusing on lessons. I did not care about my GCSEs.

A lot of the issues were at home – domestic abuse from my mum's ex-partner. That made me very angry and made me not want to be in the house. So where else am I going to go? The street. When I went to school, I saw it as a playground, I didn't see it as a place of learning. I was going through madness at home, school was an escape – I didn't want to just sit down and write.

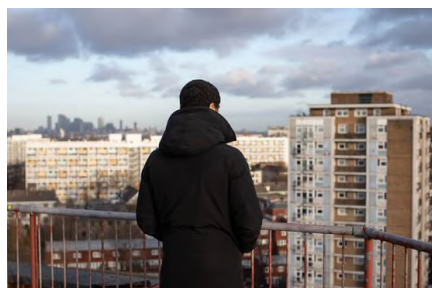
They didn't tell me why they introduced me to him, but considering how I was behaving it wasn't that hard to understand. The day he came I'd just come back from a behavioural unit, because I robbed somebody from my school. And I did so many things before that, I thought it was going to be the last straw. But for whatever reason, the head teacher said I'm giving you one more chance.

I've seen a lot of people working in this sector and most of them don't really care – they're not in it for a reason, they're just doing it for money. When you're doing this kind of work it's a humanitarian job, and you can always tell if they're doing it for the wrong reasons.

This guy, though, he took his time and would just come into school and speak to me about the things that I went through, my GCSEs and stuff like that. As soon as I told him I grew up without a father he was cautious. I think he straightaway understood that I didn't trust men.

At that time, a lot of the time, I was out on the streets doing things I shouldn't have been doing. I was dealing drugs, affiliating myself with gang members. To this day I still can't go to certain areas because of things that have happened.

The difference between me and a lot of my friends then – they're still my friends, although unfortunately a lot of them are in jail – was that I always had some sort of future in my head. I had one foot in the streets and one foot out. I knew, even at 15, that I wanted to stop, because I knew that once you get into the cycle, most likely you're not going to get out.



What I didn't understand was how important school was. Winston kind of made me see that, and that's when I started buckling down in lessons a bit. I told him that it was too late, I'd missed three years of school, I couldn't make it up in the space of a year. But I tried, and he helped me settle down.

When I was younger, I'd come to him with every single thing. Now, as I get older, I prefer to do more things myself. But if there's nothing else I can do then yeah, he's my lifeline. Recently, I asked him if he could find me an SIA course, which helps you get security work – and he's found me one already.

I started boxing when I was 17. It turned out I was pretty tight at it, and it's helped me stay on the straight and narrow. I was doing it every day until Coronavirus, because now everything's shut down. Lockdown didn't really bother me – the only thing that annoyed me was the boxing gyms being closed.

A lot of adults are talking about Coronavirus making things difficult for young people – but they were not paying attention if they think these problems are new. It's just made it worse. I think it's making people finally realise some of the problems that the younger generation are facing.

I think the biggest thing affecting young people in terms of employment is mental health. When I talk about mental health I talk more about young black people, especially young black men, because for us it's brushed away.

I think it's also about opportunities, because the opportunities for young people are dire. In terms of getting work now? Forget about it. It wasn't easy to get a job before, you want to get a job now?

I'm on benefits at the moment, but I'm biding my time. As soon as this pandemic stops I'm going to get back to my boxing and I want to do it professionally. I know I'm good enough to make it, that's why I'm doing it. In the future maybe I'll have my own promotion company, set up my own gym, help young people come up. And then maybe get into politics – because a lot needs to change.

At school it was like being surrounded by a bunch of suicidal kids. We weren't going to kill ourselves, but it was an attitude of if you die, you die – oh well. There wasn't much to look forward to. How are they going to care about GCSEs when they don't care about their own life?

If I was talking to a young person like me, I know what to say but I don't know if I'd say it. At that age people are hardly listening. But I'd just tell them how it is. I'd tell them what they're going into, what it's really like, and it's up to them whether they take my word for it.

I come from a broken house and I was exposed to the streets, and while I know I'm not perfect and I've still got a long way to go, a lot of what's changed is thanks to Winston. Looking back I think I've done pretty well. I was going down the wrong road but I came out of it – but I'm probably in the minority. I think the majority of youths that go down the wrong path stay on it.

Funders



We would not have been able to do all we have for young people without our dedicated supporters, the other grassroots organisations who we rely on to work with us to help change children and young people's lives.

We would like to thank all funders and donors for believing in the work we do; they play a crucial part of everything we have achieved for young people this year. We are very proud of the team behind Juvenis, their hard work keeps the organisation moving in the right direction every year.

Finally, I'd like to thank the children and young people, it is our privilege to work both with and for. Their stories of resilience and tenacity continue to inspire me and remind everyone at Juvenis how important it is that we do all that we can to ensure children and young people are given the opportunity for a brighter future.

Our vision is still as important as ever 'a future where all young Londoners have more than one chance to fulfil their potential'.

Thank you.

JUVENIS

Annual Financial Report

For the financial year ending

31 July 2020

Charity Number: **1168544**

JUVENIS

Registered CIO: **1168544**

Principal Office: Impact Hub Brixton, Pop Brixton, 49 Brixton Road, London SW9 8PQ

TRUSTEES

Duwayne Brooks OBE
Kazeem Sanni
Jennifer Steele
Nginamau Francis Augusto

PRINCIPAL OFFICE

Impact Hub Brixton
Pop Brixton
49 Brixton Station Road
London
SW9 8PQ

CHARITY NUMBER

1168544

BANKERS

TSB Bank
Rye Lane
London
SE15 5DQ

INDEPENDENT EXAMINER

Joanna Goodridge, MICB
JG & Associates
Marco Polo House
3-5 Lansdowne Road
Croydon
CR0 2BX

FINANCIAL REVIEW

For the year ended 31st July 2020, the trustees consider the financial position of the charity to be in line with expectations.

The charity received funding from a number of organisations for their development and the delivery of their work:

MOPAC (Mayors' Office for Police and Crime)
The Global Fund For Children
Lambeth Youth Council
London Community Fund – Salway Fund
The London Community/Evening Standard
Walcot Foundation – Positive Change

The funding was used to benefit disadvantaged young Londoners at risk of criminal involvement by enabling them to improve their life chances and contribute positively to their communities.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL

This report was approved by the trustees on 3 September 2021 and signed on their behalf



Duwayne Brooks – Chair

Independent Examiners Report

I report on the accounts of the charity for the period ended 31st July 2019 which are set out on pages 6 to 10.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- Examine accounts carried out under section 145 of the 2011 Act
- follow all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

Signed..... Date: 06.09.2021.....

Joanna Goodridge, MICB

**JG & Associates
Marco Polo House
3-5 Lansdowne Road
Croydon
CR0 2BX**

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted Funds	£ 2020	£ 2019
INCOMING AND ENDOWMENTS FROM:				
Donations	9,479	0	9,479	23,135
Earned from charitable activities	165,935	49,833	215,768	37,663
Earned from other trading activities	0	0	0	0
Investment income	0	0	0	0
Total incoming resources £	175,414	49,833	225,247	60,798
RESOURCES EXPENDED				
Cost of raising funds	0	500	500	0
Expenditure on charitable activities	130,877	49,303	180,180	65,816
Other expenditure	0	0	0	0
Total resources Expended £	130,877	49,803	180,680	65,816
Net resources surplus (deficit) for the year £	44,537	30	44,566	(5,018)
Transfer between reserves	0	0	0	0
Total funds brought forward	(4,895)	0	(4,895)	123
Total funds carried forward £	39,642	30	39,671	(4,895)

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

JUVENIS
TRUSTEES' ANNUAL REPORT
BALANCE SHEET
AS AT 31 JULY 2020

	Notes	2020	2019
		£	£
ASSETS			
Tangible assets	1.6	8,999	2,863
CURRENT ASSETS			
Debtors		0	0
Cash at bank and in hand		52,972	17,225
		<u>52,972</u>	<u>17,225</u>
CURRENT LIABILITIES			
Deferred income		20,000	23,863
Creditors falling due in one year		2300	1,120
		<u>22,300</u>	<u>24,983</u>
Net current assets		30,672	(7,758)
Total net assets £		<u>39,672</u>	<u>(4,895)</u>
Funds of the charity			
Restricted		30	0
Unrestricted		39,642	(4,895)
Total charity funds £		<u>39,672</u>	<u>(4,895)</u>

These financial statements were approved and signed by the trustees on the 3rd September 2021



Duwayne Brooks



Kazeem Sanni

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Charities SORP 2015 based on FRS102 (effective January 2019).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets costing £1,000 or more are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 25% straight line
- Plant and Machinery 33.33% reducing balance

	2020 £	2019 £
Cost		
Cost at 1 April	3,970	1,713
Additions	7,129	2,257
Total at 31 March	<u>11,098</u>	<u>3,970</u>
Depreciation		
Total at charged at 1 April	1,106	678
Charge for the year	992	428
On disposals	0	0
At 31 March	<u>2,099</u>	<u>1,106</u>
Net book values		
For the year ended 31 March	8,999	2,864
Total £	<u><u>8,999</u></u>	<u><u>2,864</u></u>

1.7 Staff costs and trustees' remuneration

	2020 £	2019 £
Trustees		
Remuneration	0	0
Value of contributions to trustees pension	0	0
Total £	<u><u>0</u></u>	<u><u>0</u></u>
Employees		
Wages & Salaries	0	0
Social security costs	0	0
Pensions	0	0
Total £	<u><u>0</u></u>	<u><u>0</u></u>

JUVENIS
TRUSTEES' ANNUAL REPORT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

1.8 Resources Expended

	2020 £	2019 £
Fundraising		
Advertising & promotions	500	
Charitable activities		
Bookkeeping	1500.00	600
Community Development	20933.60	2070
Driver Educations	4732.12	3069
Membership	0.00	75
Insurance	805.40	0
Project Activities	58,875	22471
Personal Development	5,626	2554
Phone Costs	650	0
Printing, Postage and Stationery	2,457	258
Project Manager Fee	63,482	20684
Project Supplies	2,343	0
Refreshments	0	0
Software	60	120
Training and Workshops	3,699	3047
Travel Expense	9,753	7496
Venue Hire	428	216
Volunteer Expenses	0	0
Website/Internet Costs	2,419	1702
Legal & Professional Costs	400	400
General Administration & Office supplies	1,024	300
Youth Facilitator	0	125
Depreciation	992	628
	180,180	65,816
Total £	180,680	65,816

1.9 Legal & Professional Costs

	2020	2019
Independent Examination	400.00	400.00

2. RELATED PARTY TRANSACTIONS

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.