

YOUTH MOVES

England & Wales · Charity number 1168519

Details

Status	Registered
Legal form	Charitable company
Company number	05440549
Registered	2016-07-29
Register	View on the Charity Commission register

Contact

Address	224 South Bristol Youth Zone Hartcliffe Way Bristol Bristol BS4 1GQ
Phone	0117 4629777
Email	info@youthmoves224.org
Website	www.youthmoves224.org

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE LIVING IN AND AROUND SOUTH BRISTOL BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION;(C) RELIEVING UNEMPLOYMENT;(D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS

Activities: Youth Moves is a youth work charity providing services to young people aged 8-25 years old across South Bristol.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Recreation
- **Who:** Children/young People

Geography

- Bristol City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£4,762,615	£890,784	£4,877,028	22
2024-03-31	£1,121,321	£646,006	£1,005,199	20
2023-03-31	£686,249	£610,734	£529,884	23
2022-03-31	£604,318	£509,425	£454,369	22
2021-03-31	£572,303	£422,593	£359,476	21

Trustees

Name	Role	Appointed
Heather Jane Frankham	Chair	2022-03-08
Cllr Susan Jane Kollar		2025-05-13
David Charles Clymo		2023-05-09
David North		2018-02-06
Ian Jeffrey Chalmers		2019-05-15
Jennifer O'Connell		2023-09-12
Joanne Egan		2025-11-11
Julian Philip Telling		2022-07-12
Tina Louise Bond		2025-05-13

Accounts

YOUTH MOVES

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

YOUTH MOVES

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2 - 10
Independent Auditors' Report on the Financial Statements	11 - 14
Statement of Financial Activities	15
Balance Sheet	16
Statement of Cash Flows	17
Notes to the Financial Statements	18 - 35

YOUTH MOVES

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2025

Trustees	Heather Frankham, Chair Anne Peachey (resigned 14 January 2025) David North Nia Crouch (resigned 9 July 2024) Ian Chalmers Julian Telling Vanessa Haworth David Clymo Jennifer O'Connell Cllr Susan Kollar (appointed 13 May 2025) Tina Bond (appointed 13 May 2025) Karen Pyrke (resigned 14 January 2025)
Principal office	The Park Daventry Road Knowle Bristol BS4 1QD
Independent auditors	Randall & Payne LLP Chartered Accountants & Statutory Auditors Shurdington Road Cheltenham Gloucestershire GL51 4GA
Bankers	National Westminster Bank PO Box 3232 32 Corn Street Bristol BS1 1HQ

YOUTH MOVES

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their report and the unaudited financial statements of the charity for the Year ended 31 March 2025

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Who We Are

Youth Moves is a dynamic youth work charity dedicated to empowering young people aged 8-19 (and up to 25 for those with additional needs) across South Bristol, with a particular focus on areas of high deprivation. Operating from our central hub at The Park Centre in Knowle West, we extend our reach into educational settings, community spaces, and through detached youth work, meeting young people where they are. We firmly believe in the transformative power of youth work, fostering individual growth and community resilience. Our commitment involves engaging young people at every level of our organisation, supporting their journey towards becoming independent, mature, and responsible adults.

Strategic Report

a. Objects and activities

The Objects of the Charity are:

To act as a resource for young people living and around South Bristol by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing education;
- relieving unemployment; and
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Strategic Report (continued)

b. Achievements and performance during this period

The year 2024–25 has been a landmark period for Youth Moves, marked by targeted growth, stronger partnerships, and deeper engagement with children and young people across South Bristol. We successfully reached over 570 young people through a broad mix of open-access provision, targeted projects, and intensive individual support. Our programmes were designed not only to meet immediate needs but to develop long-term resilience, life skills, and confidence among those we support.

Our approach remains rooted in high-quality, relationship-based youth work, delivered by skilled professionals who understand the lived realities of the communities we serve. We continued to co-design our work with young people, ensuring our delivery stays relevant, inclusive, and ambitious.

Our Delivery Reach

Throughout the year, we supported young people through:

- Core youth club provision across multiple age ranges
- Targeted one-to-one and group sessions
- Holiday clubs and residential experiences
- Street-based detached youth work
- In-school interventions and mentoring

Young people engaged from all across South Bristol, with particularly strong reach into neighbourhoods experiencing the highest levels of deprivation. 63% of those who provided a postcode lived in the 10% most deprived areas nationally, and 74% were from the most deprived 20%.

Key Areas of Impact

- **Youth Voice and Participation**
Youth voice remained central to our approach. Our Young People's Development Group played a strategic role in shaping future plans for 224 Youth Zone, while our Youth Opinions group continued to monitor service quality.
- **Targeted Youth Club Offer**
We significantly developed our youth club provision, delivering more weekly sessions in response to local need and ensuring provision was tailored to specific groups. This included dedicated sessions for young carers, LGBTQ+ young people, and young people with SEND, alongside our core offer for juniors, intermediates, and seniors. These clubs consistently received positive feedback from attendees and families alike.
- **Street-Based Outreach**
Our detached youth work expanded, with regular presence maintained in high-priority areas across South Bristol. This outreach enabled us to build relationships with hard-to-reach young people and respond rapidly to local needs, contributing to a measurable increase in early engagement and referrals into core services (17% increase).
- **Education-Based Programmes**
We strengthened our partnerships with local schools and introduced new programmes that connected in-school support with community-based mentoring. One flagship initiative enabled older youth mentors to work with younger students, resulting in improvements in attendance, behaviour, and self-confidence.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Strategic Report (continued)

- **Mentoring and Individual Support**
Our one-to-one mentoring programme continued to demonstrate strong outcomes. Independent evaluation highlighted significant improvements in young people's emotional resilience, goal-setting, and future planning. This programme continues to serve as a vital intervention for young people facing complex challenges.
- **Holiday and Enrichment Activities**
Our holiday activity programmes provided vital access to safe spaces, enriching experiences, and nutritious food during school breaks. Across Easter, Summer, and Winter, welcoming 248 different young people. Residential trips and outdoor learning opportunities further deepened our developmental impact.

Partnership Working

Partnerships remain a cornerstone of our approach, enabling us to respond more effectively to local needs and enhance the quality of our delivery. This year, we strengthened our collaborations with a range of statutory, voluntary, and academic partners, working together to improve outcomes for children and young people. Examples of this work include:

- We continue to be an active member of Bristol Play and Youth Alliance, contributing to the strategic development of services for children and young people across the city. Through this partnership, we champion the sector's impact, help build a vibrant and skilled workforce, and support the creation of safe, inclusive spaces where young people can learn, play, and grow.
- Continuing our partnership with local secondary schools, including Merchants' Academy and Bedminster Down School, we integrated youth work into the school environment. This approach prioritised early intervention, wellbeing, and targeted support to address emerging risks and challenges faced by students.
- Partnering with Hartcliffe and Withywood Community Partnership, we delivered a residential that brought together young people from Knowle and Hartcliffe. The project focused on outdoor activities and building relationships between the two communities in the lead-up to the opening of 224.

These partnerships supported innovation, improved access to opportunities for young people, and helped us reach those most in need.

YOUTH MOVES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Financial review

a. Overview

Our income for the year ended 31 March 2025 saw substantial growth, reaching £4,762,615 (2024: £1,121,321). This increase is primarily attributable to £3,785,746 of restricted capital grants received for the construction of the new Youth Zone which has made significant progress during the year. This grant income is capitalised as buildings in the balance sheet. Excluding the grants received for construction of the Youth Zone, income for the year ended 31 March 2025 was £976,869 (2024: £847,999).

Expenditure during this period was £890,784 (2024: £646,006), reflecting the increased scale of our operations and investment in new programmes.

Reserves increased from £1,005,199 to £4,877,028 at 31 March 2025. £4,121,182 of these reserves represent capital grants for the Youth Zone building construction.

Unrestricted reserves also continued to grow, from £517,136 to £538,373, demonstrating our prudent financial management as we expand our organisation and delivery. This level of unrestricted reserves currently provides just over 7 months of operating costs, based on our current turnover.

As Youth Moves transitions to incorporate the new Youth Zone, ongoing expenditure is projected to rise significantly due to increased staffing needs and facility costs, expected to more than double once the Youth Zone is fully operational. Securing additional, sustainable funding sources is an active and critical pursuit, particularly through the founder patron campaign, which follows the successful OnSide fundraising model. The success of this campaign is paramount for the Youth Zone's successful opening and long-term operation.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

b. Risk Management

The Trustees and Senior Leadership Team of Youth Moves remain committed to transparency, effective governance, and proactive risk management. Over the past financial year, we have continued to assess and respond to key organisational risks to ensure stability, continuity, and impact. The main risks mitigated during the reporting period include:

- **Funding Diversification**
A continued focus on income diversification has helped reduce the risk of over-reliance on any single funding source. We maintained a balanced portfolio across grants, commissioned work, traded services, and donations. Work has also progressed in establishing the foundations for future unrestricted income growth through the OnSide model, including pipeline development for individual and corporate giving.
- **Organisational Stability and Leadership Transition**
Following the departure of the previous CEO, significant attention was given to ensuring strong leadership and operational continuity. A restructured and strengthened Senior Leadership Team was put in place to provide robust oversight during a pivotal period of development. These changes have supported organisational resilience and ensured we are well positioned for the growth associated with our transition into 224 Youth Zone.
- **Reputational Safeguarding**
The organisation has continued to prioritise the quality and consistency of service delivery, supported by clear communication strategies and strong partnership working. Feedback from young people, partners, and funders was regularly sought and acted upon, ensuring that we remained aligned with community needs. Our governance arrangements, policies, and procedures remained under regular review and provided a strong framework for upholding our values and reputation.
- **Sustaining Youth Engagement**
Young people remained at the heart of everything we delivered throughout the year. Programmes continued to be co-designed with young people, and we maintained robust feedback mechanisms to ensure services reflected their needs and aspirations. Outreach work played a key role in engaging new participants and strengthening our presence across South Bristol.

c. Reserves Policy

The Board of Trustees acknowledges its responsibility to ensure Youth Moves remains financially sound and has a solid foundation for future operations, enabling us to continue serving the young people and communities that rely on us. To this end, we maintain tight financial controls and prudent financial planning, supported by sound decision-making from the Board. This approach has allowed us to achieve a reserve level equivalent to 7 months of operating costs, providing a buffer against short-term financial difficulties.

Despite the current economic climate and the associated cost-of-living crisis impacting charities and funders, and the increased funding requirements for the new Youth Zone, the Trustees continue to target an unrestricted reserves level of 6-12 months. As highlighted in the financial review, achieving this target with the future operating model necessitates a substantial increase in funding, which is being actively pursued.

Cash reserves are retained in interest bearing accounts allowing access as needed to fund ongoing operational expenses.

YOUTH MOVES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

d. Future Plans and what next?

Youth Moves looks ahead to 2025 and 2026 with great anticipation as we progress the transition towards the new 224 Youth Zone. Located strategically on a main road in the heart of South Bristol's most deprived wards, the Youth Zone will serve as a highly visible hub and beacon for youth work, strengthening our mission to support young people where the need is greatest.

With the project build of 224 Youth Zone currently underway, our focus now shifts to the vital next phase. This includes a sustained fundraising campaign to cover the ongoing operational costs of the building and its dedicated staff team, as well as the development of the Youth Zone's offer. We will work closely in partnership with local organisations, the community, and, most importantly, young people themselves to ensure that the Youth Zone truly reflects and meets the needs and aspirations of those it serves.

While the Youth Zone is being built and funding efforts continue, Youth Moves remains unwavering in its commitment to delivering life-changing youth work across South Bristol. We will continue to provide a diverse and accessible range of services, designed with young people at the centre, and delivered by passionate, skilled youth workers, many of whom have lived experience and deeply understand the challenges faced by the young people they support.

This next chapter is about growth and opportunity, but above all, it is about sustaining the trusted relationships and impactful work that have defined Youth Moves. We remain resolutely focused on ensuring that every young person in our community has access to the support, development, and opportunities they deserve.

e. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management

a. Reference & administrative details including constitution

Youth Moves was incorporated on 29th April 2005 (Company registration number 544 0549) as a company limited by guarantee and registered as a charity on 29th July 2016 (Charity Registration number 116 8519).

During the financial year 2024-25, we continued to strengthen and diversify our Board of Trustees as part of our ongoing transition to operating a Youth Zone. The Trustees, as listed in the administrative details, served on our Board during this period. We extend our sincere gratitude to all of them for their invaluable time, effort, dedication, and expertise, all contributed on a voluntary basis. Without their commitment, Youth Moves would not be able to carry out its vital work or transform the lives of young people across South Bristol.

b. Structure, governance and management

Youth Moves is governed by a dedicated Board of Trustees. The Board's core responsibilities encompass:

1. Overseeing the charity's financial health, ensuring solvency and mitigating undue risk.
2. Defining and guiding the organisation's strategic direction.
3. Ensuring the charity's compliance with all relevant legislation and adherence to its stated objects as per its governing document.
4. Assuming overall responsibility for the charity's performance.
5. Ensuring adherence to relevant legislation (e.g., Health, Safety & Wellbeing, Safeguarding of young people, HR).

Youth Moves proudly operates as a youth-focused organisation, prioritising the voices of young people and empowering them with key roles in our decision-making processes. This approach fosters their development as active members of our community and broader society. We achieve this primarily through our Youth Opinions group, which serves as a crucial sounding board for decisions, a mechanism for consulting with our members, and as peer reviewers of our services. This group conducts thorough quality assurance of our sessions and provides valuable feedback to our youth work staff team.

To effectively discharge these responsibilities, the Board convenes six times annually. Additionally, we have smaller, focused Sub-Group meetings dedicated to Finance, Safeguarding, and Health, Safety and Wellbeing. We also actively participate in a Project Group alongside Bristol City Council and OnSide, focusing on areas related to the Youth Zone's development. All these groups comprise individuals from the Board, and where appropriate, staff from Youth Moves, and young people themselves.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

c. Public Benefit

The Trustees confirm that they complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

All of the activities as described above in the Achievements & Performance section were undertaken to further our charitable purposes for the public benefit. We believe that these activities demonstrate clearly how all of our services are delivered in support of our public benefit as a charity.

Thank You to Our Supporters, Delivery Partners and Funders

We extend our deepest gratitude to all the funders, organisations, businesses, and individuals who have generously supported Youth Moves over the last financial year.

Without their unwavering support and backing, we would not be able to provide the essential services and projects that make such a profound difference to the lives of the young people and communities we serve.

We also value our collaborations with a diverse range of partners and local/national charities, working together to develop the very best opportunities for young people

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Memorandum of Association. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUTH MOVES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Randall & Payne LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Heather Frankham

Heather Frankham (Dec 15, 2025 17:35:59 GMT)

.....
Heather Frankham

(Chair of Trustees)

Date: 15/12/2025

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES

Opinion

We have audited the financial statements of Youth Moves (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit planning process gave consideration to the risk of material misstatement in the financial statements, using the calculated materiality level which itself factored in the nature of the Charity's operations and the interpreted levels of inherent and control risk.

In assessing the risk of fraud we reviewed management's own assessment of potential for fraud within the entity and reviewed judgements made by management to identify possible bias, in addition to any opportunity and incentive for fraud that are inherent in the nature of the Charity's operations.

Our detailed testing included review of accounting estimates and judgements and validation of prime ledger entries.

We confirmed our knowledge of the legal and regulatory environment of the entity through discussions with management.

We analysed all information available to us in respect of relevant laws and regulations, including the Companies Act 2006, Charities SORP, and relevant UK tax legislation and enquired with management as to any possible breaches in the aforementioned.

We agreed the accuracy of the financial statements to the supporting management information provided by the client and tested individually on a sample basis the income and expenditure in the financial statements to consider the business rationale behind the transactions and the accuracy of the financial records.

Our audit testing did not identify any issues in respect of the matters listed above, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

YOUTH MOVES

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES (CONTINUED)

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Ryan Moore
Ryan Moore (Dec 16, 2025 10:33:52 GMT)

Ryan Moore CA
For and on behalf of Randall & Payne LLP
Chartered Accountants & Statutory Auditors
Shurdington Road
Cheltenham
Gloucestershire
GL51 4GA

Date: 16/12/2025

Randall & Payne LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

YOUTH MOVES

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	92,205	26,050	118,255	28,792
Charitable activities	3	4,824	4,610,188	4,615,012	1,030,795
Other trading activities	4	22,214	-	22,214	60,742
Investments	5	7,134	-	7,134	992
Total income		126,377	4,636,238	4,762,615	1,121,321
Expenditure on:					
Charitable activities		186,238	704,546	890,784	646,006
Total expenditure		186,238	704,546	890,784	646,006
Net (expenditure)/income		(59,861)	3,931,692	3,871,831	475,315
Transfers between funds	13	81,100	(81,100)	-	-
Net movement in funds		21,239	3,850,592	3,871,831	475,315
Reconciliation of funds:					
Total funds brought forward		517,134	488,063	1,005,199	529,884
Net movement in funds		21,239	3,850,592	3,871,831	475,315
Total funds carried forward		538,373	4,338,655	4,877,028	1,005,199

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 35 form part of these financial statements.

YOUTH MOVES

BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	4,151,492	374,567
		<u>4,151,492</u>	<u>374,567</u>
Current assets			
Debtors	11	159,531	99,248
Cash at bank and in hand		617,362	557,660
		<u>776,893</u>	<u>656,908</u>
Current liabilities			
Creditors: amounts falling due within one year	12	(51,357)	(26,276)
		<u>725,536</u>	<u>630,632</u>
Net current assets		<u>4,877,028</u>	<u>1,005,199</u>
Total assets less current liabilities		<u>4,877,028</u>	<u>1,005,199</u>
Total net assets		<u>4,877,028</u>	<u>1,005,199</u>
Charity funds			
Restricted funds	13	4,338,655	488,063
Unrestricted funds	13	538,373	517,136
Total funds		<u>4,877,028</u>	<u>1,005,199</u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Heather Frankham
Heather Frankham (Dec 15, 2025 17:35:59 GMT)

.....
Heather Frankham
 (Chair of Trustees)
 Date: 15/12/2025

The notes on pages 18 to 35 form part of these financial statements.

YOUTH MOVES

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	3,845,448	421,841
Cash flows from investing activities		
Purchase of tangible fixed assets	(3,785,746)	(318,589)
Net cash used in investing activities	(3,785,746)	(318,589)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	59,702	103,252
Cash and cash equivalents at the beginning of the year	557,660	454,408
Cash and cash equivalents at the end of the year	617,362	557,660

The notes on pages 18 to 35 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. Accounting policies**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Youth Moves meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. Accounting policies (continued)**1.4 Tangible fixed assets and depreciation**

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using both the reducing balance and the straight-line method.

Depreciation is provided on the following basis:

Leasehold improvements	-	20%	
Equipment	-	33%	
Motor vehicles	-	20%	Straight line
Assets under construction	-		No depreciation until asset brought into use

1.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies (continued)

1.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income (principally interest received on bank deposits), gains and losses are allocated to the appropriate fund.

2. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Donations	92,205	26,050	118,255	28,792
<i>Total 2024</i>	28,792	-	28,792	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Youth Participation Grants	3,074	18,000	21,074	13,370
Special Project Grants	-	-	-	72,176
Core Grants	1,750	806,442	808,192	671,927
Development Grants	-	3,785,746	3,785,746	273,322
	<u>4,824</u>	<u>4,610,188</u>	<u>4,615,012</u>	<u>1,030,795</u>
<i>Total 2024</i>	<u><u>85,131</u></u>	<u><u>945,664</u></u>	<u><u>1,030,795</u></u>	

4. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Fees (classified as restricted income)	-	-	-	98
Fees	22,214	-	22,214	60,644
	<u>22,214</u>	<u>-</u>	<u>22,214</u>	<u>60,742</u>
<i>Total 2024</i>	<u><u>60,644</u></u>	<u><u>98</u></u>	<u><u>60,742</u></u>	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Bank interest	7,134	7,134	992

6. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Mentoring Grants	26,210	237	26,447	22,664
Special Projects	2,131	583	2,714	3,321
Core Staff Team & Programmes	466,282	38,443	504,725	405,476
Youth Participation	204	-	204	321
Onside	-	-	-	4,804
Core Cost Central	-	356,695	356,695	209,420
	494,827	395,958	890,784	646,006
<i>Total 2024</i>	419,949	226,057	646,006	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

6. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Mentoring Grants 2025 £	Special Projects 2025 £	Core Staff Team & Programme s 2025 £	Youth Participatio n 2025 £
Staff costs	24,647	-	410,442	-
Grants issued	-	-	25,500	-
Activity Costs	1,563	2,131	22,219	181
Transport	-	-	-	23
Equipment	-	-	8,121	-
	<u>26,210</u>	<u>2,131</u>	<u>466,282</u>	<u>204</u>
<i>Total 2024</i>	<u>22,308</u>	<u>575</u>	<u>392,094</u>	<u>219</u>

	Onside 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	-	435,089	333,023
Grants issued	-	25,500	60,665
Activity Costs	-	26,094	26,091
Transport	-	23	171
Equipment	-	8,121	-
	-	-	
	<u>-</u>	<u>494,827</u>	<u>419,949</u>
<i>Total 2024</i>	<u>4,754</u>	<u>419,949</u>	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Mentoring 2025 £	Special Projects 2025 £	Core Staff Team & Programmes 2025 £	Youth Participation 2025 £	Onside 2025 £
Staff costs	-	-	-	-	-
Depreciation	-	-	-	-	-
Rent & Rates	-	-	-	-	-
Accounts & Bookkeeping	-	-	-	-	-
General Expenses	29	-	3,010	-	-
Advertising & Marketing	-	-	9,721	-	-
Fundraising Costs	-	-	-	-	-
Activity Costs	-	-	-	-	-
Staff Training	157	-	4,157	-	-
Insurance	-	-	-	-	-
Telephone & Internet	-	-	-	-	-
Printing, Post & Stationery	5	-	168	-	-
Tuck Shop	-	-	26	-	-
Transport	46	583	11,033	-	-
Repairs & Maintenance	-	-	-	-	-
Trustee Expenses	-	-	64	-	-
Legal and Professional	-	-	9,597	-	-
Project Resources & Materials	-	-	667	-	-
IT Equipment and Support	-	-	-	-	-
	<u>237</u>	<u>583</u>	<u>38,443</u>	<u>-</u>	<u>-</u>
<i>Total 2024</i>	<u>356</u>	<u>2,746</u>	<u>13,382</u>	<u>102</u>	<u>50</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

6. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Core Cost Central 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	175,000	175,000	74,286
Depreciation	8,822	8,822	16,632
Rent & Rates	39,007	39,007	37,862
Accounts & Bookkeeping	32,879	32,879	23,994
General Expenses	23,165	26,204	17,539
Advertising & Marketing	15,455	25,176	4,480
Fundraising Costs	5,280	5,280	4,416
Activity Costs	13,949	13,949	11,673
Staff Training	2,072	6,386	5,818
Insurance	5,057	5,057	4,403
Telephone & Internet	4,532	4,532	4,125
Printing, Post & Stationery	2,432	2,605	2,724
Tuck Shop	125	151	1,044
Transport	4,368	16,030	7,802
Trustee Expenses	894	894	476
Legal and Professional	15,693	15,757	198
Project Resources & Materials	296	9,893	1,095
Bank Charges	501	1,168	471
IT Equipment and Support	3,783	3,783	7,019
Repairs & Maintenance	3,385	3,385	-
	<u>356,695</u>	<u>395,958</u>	<u>226,057</u>
<i>Total 2024</i>	<u>209,421</u>	<u>226,057</u>	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

7. Auditors' remuneration

	2025 £	2024 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	4,750	4,500
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	1,000	950

8. Staff costs

	2025 £	2024 £
Wages and salaries	553,824	369,244
Social security costs	46,680	30,652
Contribution to defined contribution pension schemes	9,584	7,413
	<u>610,088</u>	<u>407,309</u>

Redundancy payments of £17,534 (2024: £nil) were made to 2 (2024: 0) individuals.

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Average monthly headcount	<u>22</u>	<u>20</u>

No employee received remuneration amounting to more than £60,000 in either year.

Total employee benefits paid to key management personnel during the year were £95,258 (2024: £56,235).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

10. Tangible fixed assets

	Leasehold improvements £	Equipment £	Motor vehicles £	Assets under construction £	Total £
Cost or valuation					
At 1 April 2024	8,705	22,545	39,950	335,436	406,636
Additions	-	-	-	3,785,746	3,785,746
At 31 March 2025	8,705	22,545	39,950	4,121,182	4,192,382
Depreciation					
At 1 April 2024	2,561	21,518	7,990	-	32,069
Charge for the year	1,882	547	6,392	-	8,821
At 31 March 2025	4,443	22,065	14,382	-	40,890
Net book value					
At 31 March 2025	4,262	480	25,568	4,121,182	4,151,492
At 31 March 2024	6,144	1,027	31,960	335,436	374,567

11. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	62,881	2,008
Other debtors	58,157	72,038
Prepayments and accrued income	38,493	25,202
	159,531	99,248

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

12. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	31,355	10,635
Other taxation and social security	6,947	8,650
Other creditors	1,755	1,541
Accruals and deferred income	11,300	5,450
	<u>51,357</u>	<u>26,276</u>

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Fixed asset fund	39,131	-	(8,821)	-	30,310

Transfers into the asset depreciation fund are for capital purchases bought from restricted and unrestricted funds. The depreciation for these items will be charged to the Asset Depreciation fund. The Youth Zone building has its own restricted fund.

General funds

General Funds - all funds	478,003	126,377	(177,417)	81,100	508,063
Total Unrestricted funds and designated funds	<u>517,134</u>	<u>126,377</u>	<u>(186,238)</u>	<u>81,100</u>	<u>538,373</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13. Statement of funds (continued)

	Balance at 1 April 2024	Income	Expenditure	Transfers in/out	Balance at 31 March 2025
	£	£	£	£	£
Restricted funds					
Children In Need - Mentoring	-	29,354	(26,399)	(2,955)	-
Children in Need	-	8,875	(3,735)	-	5,140
Nisbets	20,317	-	(20,317)	-	-
Get Connected	23,604	-	(23,604)	-	-
Get Connected	-	49,700	(28,342)	-	21,358
UK Youth - Digital Inclusion	8,222	5,000	(2,321)	-	10,901
NCS	9,802	18,000	(27,802)	-	-
Nisbets Revenue	-	33,000	(14,940)	-	18,060
Hargreaves Fund	-	50,000	-	-	50,000
YIF	-	475,817	(398,323)	(77,494)	-
John James FP	-	25,000	-	-	25,000
BCC-Holiday Activity Fund	17,978	60,091	(68,797)	-	9,272
BCC-Hareclive	23,752	-	(3,312)	-	20,440
BCC-Youth Fund	4,347	-	(1,185)	-	3,162
BCC-YPS Grant	11,723	54,600	(66,323)	-	-
Small Grants under £10,000	32,882	26,055	(19,114)	(651)	39,172
Youth Zone Building Construction	335,436	3,785,746	-	-	4,121,182
BCC-Serious Violence	-	15,000	(32)	-	14,968
	488,063	4,636,238	(704,546)	(81,100)	4,338,655
Total of funds	1,005,197	4,762,615	(890,784)	-	4,877,028

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Statement of funds (continued)**Purpose of Restricted Funds:*****Children In Need***

Support for Mentoring Project.

Nisbet Trust

Funding contribution towards a Senior Youth Worker post.

Get Connected

Youth Moves is the lead partner for a 4-year grant from The National Lottery Community Fund Partnership grant fund. The funding is to support our youth club programme in South Bristol, and allows us to work with Off The Record to embed a wellbeing practitioner Grassroot Communities to deliver their youth-led social action youth work programmes like the 'Growing Streets Together' project across South Bristol.

Holiday Activity Fund

Funding from central Govt via Bristol City Council Your Holiday Hub funding programme to provide holiday activities and food to young people across Easter, Summer and Winter school holiday periods.

Youth Fund

Bristol City Council funding from Community Development team for Youth Moves to set up a youth panel to distribute grants to youth-led projects in 18 months from April 2022 onwards.

Digital Inclusion

Funding from UK Youth to allow Youth Moves staff to be upskilled in Digital Literacy.

Youth Zone Building

Funding received that is to be used to develop the new Youth Zone building project

Nisbit Revenue

This funding is for the Head of Youth Worker salary, a vital role ensuring high-quality support for young people. They lead staff training, safeguarding, recruitment, retention, and empower youth voice, adapting services to community needs.

Hargreaves Fund

For doing early work with young people across South Bristol for the 224 launch. This includes building a membership database, visiting schools, consulting, and partnering with local businesses to ensure an engaging programme and to open with maximum members.

NCS Fund

To provide 35 "experiences" (12-20 hours each) for diverse 16-17 year olds, meeting at least one of four criteria (life skills, employability, volunteering, social mixing).

John James

Founder patron donation for non-salary costs.

Serious Violence

To bring the voices of young people and those impacted by knife crime and serious violence into the Board meetings for a 12-month period. This could be through vox pops, video or other creative means.

Youth Investment Fund (YIF)

This fund is for revenue funding in the run-up to the new building opening.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13. Statement of funds (continued)

Re-opening Hareclive

This fund is for the re-opening of Hareclive.

BCC YPS

Bristol City Council Youth Provisioning South is for youth provisioning in South Bristol.

Small Grants under £10k

Various restricted funds for targeted youth work and community projects.

Statement of funds - prior year

	<i>Balance at 1 April 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2024 £</i>
Unrestricted funds					
Designated funds					
Fixed asset fund	36,000	-	(7,990)	3,950	31,960
Asset depreciation fund	10,496	-	(8,642)	5,317	7,171
	<u>46,496</u>	<u>-</u>	<u>(16,632)</u>	<u>9,267</u>	<u>39,131</u>
General funds					
General Funds	316,625	175,558	(63,947)	49,769	478,005
Total Unrestricted funds	<u>363,121</u>	<u>175,558</u>	<u>(80,579)</u>	<u>59,036</u>	<u>517,136</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13. Statement of funds (continued)

	<i>Balance at 1 April 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2024 £</i>
Restricted funds					
Children In Need - Mentoring	3,925	27,537	(28,506)	(2,956)	-
Children in Need	24,118	-	(366)	-	23,752
Nisbets	13,372	33,000	(26,055)	-	20,317
Get Connected	10,000	-	(3,530)	(5,828)	642
Get Connected	2,021	-	(224)	(1,797)	-
UK Youth - Digital Inclusion	-	15,000	(15,000)	-	-
NCS	16,690	129,995	(123,081)	-	23,604
Nisbets Revenue	6,018	79,500	(67,539)	-	17,979
Hargreaves Fund	2,237	-	(2,237)	-	-
YIF	-	310,601	(274,294)	(36,307)	-
John James FP	1,000	-	-	-	1,000
BCC-Holiday Activity Fund	1,487	-	(145)	-	1,342
BCC-Hareclive	9,887	1,913	(5,888)	-	5,912
BCC-Youth Fund	4,508	-	(161)	-	4,347
BCC-YPS Grant	-	26,130	(2,910)	(11,497)	11,723
Small Grants under £10,000	-	44,065	(9,877)	(651)	33,537
Youth Zone Building Construction	62,414	273,022	-	-	335,436
BCC-Serious Violence	3,601	-	(3,601)	-	-
Barclays Community Football	500	-	(250)	-	250
Digital Inclusion	4,985	5,000	(1,763)	-	8,222
	<u>166,763</u>	<u>945,763</u>	<u>(565,427)</u>	<u>(59,036)</u>	<u>488,063</u>
Total of funds	<u><u>529,884</u></u>	<u><u>1,121,321</u></u>	<u><u>(646,006)</u></u>	<u><u>-</u></u>	<u><u>1,005,199</u></u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

14. Summary of funds

Summary of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Designated funds	39,131	-	(8,821)	-	30,310
General funds	478,003	126,377	(177,417)	81,100	508,063
Restricted funds	488,063	4,636,238	(704,546)	(81,100)	4,338,655
	<u>1,005,197</u>	<u>4,762,615</u>	<u>(890,784)</u>	<u>-</u>	<u>4,877,028</u>

Summary of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Designated funds	46,496	-	(16,632)	9,267	39,131
General funds	316,625	175,558	(63,947)	49,769	478,005
Restricted funds	166,763	945,763	(565,427)	(59,036)	488,063
	<u>529,884</u>	<u>1,121,321</u>	<u>(646,006)</u>	<u>-</u>	<u>1,005,199</u>

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	30,310	4,121,182	4,151,492
Current assets	559,421	217,473	776,893
Creditors due within one year	(51,357)	-	(51,357)
Total	<u>538,373</u>	<u>4,338,655</u>	<u>4,877,028</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income for the year (as per Statement of Financial Activities)	3,871,831	475,315
Adjustments for:		
Depreciation charges	8,821	16,632
Increase in debtors	(60,285)	(52,317)
Increase/(decrease) in creditors	25,081	(17,789)
Net cash provided by operating activities	3,845,448	421,841

17. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	617,362	557,660
Total cash and cash equivalents	617,362	557,660

18. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	557,660	59,702	617,362
	557,660	59,702	617,362

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £9,584 (2024 - £7,413). No amounts remained payable in either period at the balance sheet date.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

20. Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

21. Related party transactions

Heather Frankham, is also a Trustee of Coach Core (Charity Number 1186782). Coach Core provided £1,750 (2024: £3,300) funding to Youth Moves during the year.

Vanessa Haworth is also an employee of Onside (Head of Project Development). During the year, Youth Moves received funding via Onside in connection with the development of the Charity's major project. The total funding received in the year to 31 March 2025 was £3,785,746 in relation to building development and £475,817 in relation to YIF revenue funding.

31032025 YMO001 Youth Moves - For approval

Final Audit Report

2025-12-16

Created:	2025-12-15
By:	Ryszard Szarszewski (admin@randall-payne.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAuwjfP5IJEg5w3-4iBu1Vcx1ceeMjx33p

"31032025 YMO001 Youth Moves - For approval" History

-  Document created by Ryszard Szarszewski (admin@randall-payne.co.uk)
2025-12-15 - 5:22:46 PM GMT- IP address: 82.33.214.66
-  Document emailed to Heather Frankham (heather@frankham.co.uk) for signature
2025-12-15 - 5:22:52 PM GMT
-  Document emailed to Ryan Moore (ryan.moore@randall-payne.co.uk) for signature
2025-12-15 - 5:22:52 PM GMT
-  Email viewed by Heather Frankham (heather@frankham.co.uk)
2025-12-15 - 5:34:43 PM GMT- IP address: 86.172.16.126
-  Document e-signed by Heather Frankham (heather@frankham.co.uk)
Signature Date: 2025-12-15 - 5:35:59 PM GMT - Time Source: server- IP address: 86.172.16.126
-  Email viewed by Ryan Moore (ryan.moore@randall-payne.co.uk)
2025-12-15 - 5:39:09 PM GMT- IP address: 52.102.17.101
-  Document e-signed by Ryan Moore (ryan.moore@randall-payne.co.uk)
Signature Date: 2025-12-16 - 10:33:52 AM GMT - Time Source: server- IP address: 82.33.214.66
-  Agreement completed.
2025-12-16 - 10:33:52 AM GMT

Accounts

YOUTH MOVES

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

YOUTH MOVES

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2 - 13
Independent Auditors' Report on the Financial Statements	14 - 17
Statement of Financial Activities	18
Balance Sheet	19
Statement of Cash Flows	20
Notes to the Financial Statements	21 - 40

YOUTH MOVES

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024

Trustees	Heather Frankham, Chair Anne Peachey Clive Harry, Vice Chair Karen Lloyd David North Nia Crouch Ian Chalmers Jamie Masraff Julian Telling Vanessa Haworth David Clymo Jennifer O'Connell
Principal office	The Park Daventry Road Knowle Bristol BS4 1QD
Independent auditors	Randall & Payne LLP Chartered Accountants & Statutory Auditors Shurdington Road Cheltenham Gloucestershire GL51 4GA
Bankers	National Westminster Bank PO Box 3232 32 Corn Street Bristol BS1 1HQ

YOUTH MOVES

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their report and the unaudited financial statements of the charity for the Year ended 31 March 2024.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Who We Are

Youth Moves is a youth work charity working with young people aged 8-19 years old (and up to 25 for those with additional needs), we operate across South Bristol but with a focus on the areas of greatest need in this community. We are based at The Park Centre in Knowle West but deliver services in a wide range of settings including from our youth club base at The Park, in educational settings, out on the streets (detached youth work) and in the community.

We value strongly the profession of youth work and the impact that it can have on both individuals and communities, we commit to engaging young people at all levels of our Charity and supporting them on their journeys to adulthood.

Interim CEO update – Guy Cowper

As we look back on 2023 -24 it has been a year that, once again, has shown more than ever how important youth work is to the lives of young people and communities. Recent research based on responses from 5,213 young people in England aged 11-18, in partnership with YouGov when asked what one thing would improve their lives outside school young people's message was clear – more affordable leisure activities and safe, fun places to socialise and learn new skills.

Youth Moves aims to provide youth work opportunities to young people aged 8-19 years old (up to 24 for those with additional needs) from across South Bristol (an area of the city that now contains the ten areas of greatest need in Bristol and the 1-10% most deprived in the country). We provide somewhere where young people can feel safe, meet up with their friends and make new friends, somewhere where they can learn new skills and challenge themselves to develop as individuals and collectively. We offer somewhere where everyone is welcome, everyone is valued, and everybody matters.

Our plans working alongside the fantastic national charity, OnSide, to build a world-class Youth Zone in South Bristol have taken more steps forward, as we have secured all of the capital funding needed for the building works. Over £11m has been raised from the Government's Youth Investment Fund, and matched alongside funding from Bristol City Council and very generous private donations we are looking to open this facility in early 2026. For years we have strived to provide outstanding youth work opportunities for the young people of our community, to be open all year round, and to give them the chance to access amazing opportunities and find their futures.

Partnerships remain a key part of our DNA as we know that we couldn't do what we do without the support of others working together bringing their expertise and experience to supplement our own great team. We have continued to be an active member and supporter of the Bristol Youth and Play Alliance, which has developed a co-designed vision for the future of youth work in the city and set a number of priorities and targets that we want to work towards to improve the future for young people in Bristol. We continue to work with key partners, such as Off The Record, providing opportunities for young people to access mental health services through our youth club provision, and across a range of primary, secondary and special schools giving young people access to informal youth work support alongside mainstream education services.

We look forward to developing our services in the coming months, and years to enable us to reach and change the lives of many more young people from across South Bristol.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Strategic Report

a. Objects and activities

The Objects of the Charity are:

To act as a resource for young people living and around South Bristol by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing education;
- relieving unemployment; and
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Strategic Report (continued)

b. Achievements and performance during this period

During 2023-24 we worked with over 825 young people through our core youth club provision, holiday projects,, one-to-one and targeted group programmes. We also provided an additional 85 young people with one-to-one support packages through our mentoring service and our contract with Bristol

City Council for their NCS programme. NCS focusses on providing young people with different experiences and social action to build life skills, raise aspirations and enhance their future.

All our programmes are focussed initially on developing the personal skills and resilience of the individuals with secondary aims to increase young people's wellbeing, improve their self-confidence, aspirations for the future and to increase their engagement in education, learning and training/ employment.

Our Delivery Programmes

Youth Moves uses youth work professionals and staff to provide a range of services for young people aged 8-19 years old (and up to 25 years old for those with additional needs) from across South Bristol.

For the financial period 2023-24 we had an even spread of attendees from the 11-18 age ranges with 25.36% from 11-13 age range, 25.07% from the 14-15 age range and 21.33% from the 16-18 age range. Our 8-10 cohort represented 12.39% of total young people and 7.78% were 18+ with 7.64% not specified. Our data on young people attending from areas and communities of greatest need showed that we had 28.67% from Filwood ward; 14.12% from Hartcliffe and Withywood; 22.48% from Knowle and 9.22% from Hengrove and Whitchurch Park with 14.5% not specified.

65% of young people that were able to provide postcode information to us lived in the 1-10% most deprived wards in the country and 73% in the most deprived 1-20%.

Young people identifying as male made up 53% of attendees with 45% identifying as female and 2% as other. Our available ethnicity data has improved this year with only 0.28% not known or recorded. Our largest cohort is White British at 63.11% of attendees with 36.61% identifying as other ethnicities (the largest of these being young people identifying as White Black Caribbean at 2.02%).

Summary of Project Highlights in 2023 24

We continued to deliver a range of services to meet the needs of young people who we work with over the last year including the following:

Youth Voice and participation is the golden thread in youth work and in our charity. We ensure youth voice runs through every aspect of our service. Over the last year our youth voice project has grown and in addition to Youth Opinions group we also have a Youth development Group. Youth Opinions focus on ensuring youth moves provides a quality service and hears the voice of young people, where the development group are focussed on 224 and planning and promoting and ensuring young people have a voice in the new youth zone.

Youth Club Provision – We believe that youth clubs and universal youth provision are the building blocks for great youth work and are the core of what we deliver and in this year we ran sessions from The Park Centre which included Seniors, inters and juniors' weekly sessions. In addition to this we also ran target sessions, with 2 SEND sessions, and LGBTQ+ session and a Youth Voice session every week.

Detached Youth Work South Bristol Partnership – Working with Learning Partnership West as the lead partner and Street Space to provide street-based youth work opportunities across South Bristol. The partnership between us ensures there is a detached session in various local areas across South Bristol Monday - Friday

Work with schools and education partners - We believe that the informal education practice of youth work

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Strategic Report (continued)

and mainstream education can complement one another when both sectors work together and share their skills. So we continue to look for links with local secondary schools and ways we can work in partnership to provide the very best outcomes for young people and ensure no-one gets left behind.

Mentoring Provision – Using a large grant from Children in Need we were able to provide **mentoring placements to more than 60 individual young people** who had been identified and referred, or self-referred, for support over this year. Giving each one of them invaluable one-to-one time with a mentor to help them through a difficult stage in their life. We have also secured a continuation grant from Children In Need for another 3 years

Holiday Activity Programme – We ran holiday clubs and provided meals to young people across the Easter, Summer and Winter holiday periods using the Bristol City Council 'Your Holiday Hub' funding scheme **providing over 780 meals for 206 different young people across the summer holiday period from 2 great venues** – The Park in Knowle West, Bridge Learning Campus in Hartcliffe.

During October we continued our partnership with Barton Camp taking young people to experience residential opportunities in this North Somerset provision.

Chances Programme – we have continued to deliver this national programme aimed at supporting young people to turn around their lives by giving them programmes that help them to increase their school attendance, reduce their offending and increase their involvement in physical activity programmes. This ended early in 2024

Partnerships

Partnership working is vital to any charity especially in the current climate where we need to collaborate more than ever before to work together for the best outcomes for young people. Youth Moves is committed to developing great relationships and partnerships with key organisations from across the city to develop our programmes and deliver the very best for the young people we work with.

Examples of these partnerships include the following:

- **Bristol Youth Work Alliance** – This work has brought together all the organisations delivering youth work in the city and allowed us to agree shared priorities and goals for the sector giving us a shared vision and voice. We are focussing on priorities including staff training and development, longer term funding for the sector and raising the profile of the impact that youth work makes.
- **Work with local secondary and primary schools** – we are delighted that this was our 7th year working in partnership with Bedminster Down school, 4th with Merchants Academy and we have continued to provide programmes to a number of other local schools and special schools.
- **Lottery Partnership** – we entered the 3rd year of our Get Connected partnership, working alongside Off The Record to provide a dedicated Wellbeing Practitioner within our staff team to engage with young people who are attending our sessions, as well as providing financial **Peer Action Collective** – young researchers were trained and employed for an 18-month piece of work (from June 2021 – Dec 2022) looking into Serious Youth Violence causes and what works in tackling it – Young Devon were the lead partner and we are worked with teams of young people from Space Devon, Young Gloucester & Young Devon as well as the team at Youth Focus South West.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance**Financial review****a. Overview**

Our income for this year grew to £1,121,321 (2023: £686,199), this was mostly due to a growth in grants and trust funding and the continued development of the Youth Zone building including fundraising linked to this major project.

Our expenditure during this period was £646,006 which resulted in an increase in the level of total reserves from £529,884 to £1,005,199.

Of this amount the level of unrestricted reserves continued to increase over the 12-month period from £363,121 to £517,137. This shows we are continuing to manage our finances prudently as we look to grow our organisation and delivery into the future. This level of unrestricted reserves means that we currently hold just over 6 months of reserves (based on our current level of turnover).

As Youth Moves transforms to incorporate the new Youth Zone, ongoing expenditure will rise significantly simply due to the staffing needs and facility costs and is expected to more than double once the Youth Zone is open. This change requires the charity to secure additional sources of funding and this is being actively pursued through the founder patron campaign based on the Onside fundraising operating model. The success of this campaign is critical to secure a successful opening and future operation of the Youth Zone.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

b. Risk Management

As a charity we recognise the need for transparency and public trust in our organisation, the Trustees and Senior Management Team of Youth Moves have therefore considered the main Risks associated with our business. We continue to develop strategies and implement policies that reduce these risks, and therefore increase our sustainability, and to reduce the overall risk to the organisation.

The main risks we have identified are as follows:

- **A loss of funding or over reliance on one funding stream** - we have 4 main sources of income - trusts/ grants, contracted work, traded services, and donations/ philanthropy. We try and source a range of income streams to avoid the risks of loss of a single funding stream that could impact on our delivery programmes and try to spread this risk across a broad range of funding streams. The 'holy grail' of charity funding is unrestricted income which can be used for any purpose and is not restricted to pay for a specific project or aspect of our delivery. The OnSide model used to fund their Youth Zones develops this pipeline of donations (from individuals and businesses) and philanthropic giving to match funds given by a local authority.
- **Ensuring we recruit and then retain excellent quality staff** – our staff team are core to everything that we do as we are 'in the business of building relationships' with young people and communities we need to recruit and retain great staff. To do this we have rigorous recruitment processes, with the input of young people on every recruitment panel, plus we benchmark our pay scales against others working in our sector to try and attract the very best staff. Once staff are in place, we then provide ongoing training and opportunities for continuous professional development, supervision and support to allow our staff team to develop and progress within our organisation
- **Reputational risk/ damage to our brand** - we look for regular feedback from the partners and organisations who we work with and who use our services to check that we are meeting their needs and that they are happy with our services. We manage our communications carefully and we work hard at working in partnership with others in the sector and around the city.
- **Young people stop engaging with our services** – we gather regular User Feedback surveys and take the views of young people and how they value our services very seriously. All programmes are co-designed with young people to make sure they are relevant and meeting their needs and to ensure we have continued engagement at our sessions. We also have lots of outreach opportunities to allow our team to continually meet new young people and invite them to join our services.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

c. Reserves Policy

The Board of Trustees understands its' responsibility to make sure Youth Moves as a charity is financially sound and has a solid basis moving forward to act as an ongoing concern and to meet the needs of the young people and communities that we serve. As a part of this we have continued to work with our Board of Trustees and Senior Management Team to have tight financial controls in place and prudent financial planning, backed up by sensible decision-making by our Board. This has allowed us to reach a level of 6 months of reserves based on the current level of operations to support the charity through any short-term future financial difficulties should the need arise in the future.

The current economic situation and associated cost of living crisis are impacting on charities and funders and the Trustees acknowledge the challenges the sector is facing. Notwithstanding these challenges, and the increased funding requirements of the charity with the new Youth Zone, the Trustees continue to target a level of unrestricted reserves of 6-12 months. As stated in the financial review section earlier, in order to maintain this level of reserves with the future operating model, this will require a substantial increase in funding which is being actively pursued.

At present we hold no current significant assets or an investment portfolio, but we are planning to build the Youth Zone in 2025 which would be a significant fixed asset investment for the charity.

d. Future Plans and what next?

Youth Moves looks forward to 2025 and 2026 with excitement and a buzz as we develop further our plans for the Youth Zone

The site has been carefully chosen as it sits in a prominent position on a main road so it will be highly visible and aims to be a beacon for youth work and the impact that it can have for young people and for local communities. It is placed in the heart of the areas of greatest need in South Bristol, located as it is in the middle of the wards with the greatest levels of need in the city (and in many cases in the country).

We have raised all of the funding needed to build the Youth Zone, over £11m (working with OnSide and Bristol City Council) and over the coming years we will be running a campaign to fund the ongoing running costs of the staff team and the building, this follows the proven OnSide model of funding their youth zones using local individuals and businesses to get behind and back their local Youth Zone as an agent of change in a community.

In the meantime, whilst we are raising this funding and the Youth Zone is being built, we will continue to provide life-changing opportunities for young people in South Bristol through access to a range of youth work services that meet their needs and are designed by and for them, working alongside brilliant youth workers, many of whom have lived experience of the issues that they are facing in their day-to-day lives.

e. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

a. Reference & administrative details including constitution

Youth Moves was incorporated on 29th April 2005 (Company registration number 544 0549) as a company limited by guarantee and registered as a charity on 29th July 2016 (Charity Registration number 116 8519).

During the financial year 2023 - 24 we continued to develop and strengthen our Board as part of our ongoing transition to running a Youth Zone. The Trustees as listed below sat on our Board over this period. We would like to put on record our thanks to all of them for the time, effort, dedication and skill they bring to the role, especially as they all do so as volunteers. Without them Youth Moves would not be able to do the work that we do or help to change the lives of young people across South Bristol.

b. Structure, governance and management

Youth Moves is led by a Board of Trustees. The Board's main responsibilities are to:

1. Oversee the charity's finances, ensuring we remain solvent and not exposed to undue risk.
2. Oversee the strategic direction of the organisation.
3. Ensure the charity complies with the law and pursues its objects as set out in its governing document.
4. Ensure adherence to relevant legislation (e.g. Health, Safety & Wellbeing, Safeguarding of young people, HR).
5. To take overall responsibility for the charity's performance.

Youth Moves is proud to be a youth-focussed organisation ensuring that we listen to the voices of young people and giving them key roles in our decision-making processes, developing them as active members of our community and wider society. We do this principally through our Youth Opinions group, who both provide a sounding board for decision-making, a way to consult with our members and as peer reviewers of our services, carrying out full quality assurance of our sessions when they can and feeding back to our youth work staff team.

To meet these responsibilities the Board meets 6 times a year, and then we have smaller standing Sub-Group meetings specifically focussing on Finance; Safeguarding; and Health, Safety and Wellbeing. We also attend a Project Group working with Bristol City Council and OnSide, to look at areas linked to the development of the Youth Zone. All of these groups are made up of individuals from the Board and where appropriate staff from Youth Moves, and young people,

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management (continued)

c. Public Benefit

The Trustees confirm that they complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

All of the activities as described above in the Achievements & Performance section were undertaken to further our charitable purposes for the public benefit. We believe that these activities demonstrate clearly how all of our services are delivered in support of our public benefit as a charity.

Thank You to Our Supporters, Delivery Partners and Funders

We would like to say a huge thank you to all of the funders, organisations, businesses and individuals who have supported Youth Moves over the last financial year.

Without their support and backing we would not be able to provide the services and projects that make such a difference to the lives of the young people and communities that we work.

We also work with a diverse range of partners and local/ national charities working in partnership to develop the very best offer to young people.

Avon & Somerset Police
BBC Children in Need
Bedminster Down Secondary School
Bridge Learning Campus
Bristol Children's Help Society (including Barton Camp)
Bristol City – Robins Foundation
Bristol City Council
BYCA (Bristol Youth Community Action)
Centre for Youth Impact
City Of Bristol College
Clothworkers Foundation
Coach Core
Creative Youth Network
Fair Furlong Primary School
Grassroot Communities
Hartcliffe & Withywood Community Partnership (HWCP)
John James Foundation
Knowle DGE Special School
Learning Partnership West (LPW)
Lifetime Fitness
Merchants Academy
National Youth Agency (NYA)
New Philanthropy Capital (NPC)
Nisbet Trust
Oasis Academy John Williams
Off The Record (OTR) Bristol
OnSide
Quartet Community Foundation
Society of Merchant Venturers
Space Devon
Stone Family Foundation
Street Space
The Park Centre

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Structure, governance and management (continued)

Tobacco Factory Theatres
UK Youth
Van Neste Foundation
Voscur
Wesport
Wicketz Cricket (Gloucestershire County Cricket Club)
Young Bristol
Young Devon
Young Gloucester
Youth Endowment Fund
Youth Focus South West
NYA

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Memorandum of Association. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

YOUTH MOVES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Auditors

The auditors, Randall & Payne LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Heather Frankham
(Chair of Trustees)

Date: 27/11/24

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES

Opinion

We have audited the financial statements of Youth Moves (the 'charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit planning process gave consideration to the risk of material misstatement in the financial statements, using the calculated materiality level which itself factored in the nature of the Charity's operations and the interpreted levels of inherent and control risk.

In assessing the risk of fraud we reviewed management's own assessment of potential for fraud within the entity and reviewed judgements made by management to identify possible bias, in addition to any opportunity and incentive for fraud that are inherent in the nature of the Charity's operations.

Our detailed testing included review of accounting estimates and judgements and validation of prime ledger entries.

We confirmed our knowledge of the legal and regulatory environment of the entity through discussions with management.

We analysed all information available to us in respect of relevant laws and regulations, including the Companies Act 2006, Charities SORP, and relevant UK tax legislation and enquired with management as to any possible breaches in the aforementioned.

We agreed the accuracy of the financial statements to the supporting management information provided by the client and tested individually on a sample basis the income and expenditure in the financial statements to consider the business rationale behind the transactions and the accuracy of the financial records.

Our audit testing did not identify any issues in respect of the matters listed above, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Other matters

The Charity was below the audit threshold for the financial year ended 31 March 2023 and this period in the accounts is unaudited.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH MOVES (CONTINUED)

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Ryan Moore CA (Senior statutory auditor)

Randall & Payne LLP

Chartered Accountants & Statutory Auditors
Shurdington Road
Cheltenham
Gloucestershire
GL51 4GA

Date: 28 November 2024

Randall & Payne LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

YOUTH MOVES

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Income from:					
Donations and legacies	2	28,792	-	28,792	11,247
Charitable activities	3	85,131	945,664	1,030,795	612,417
Other trading activities	4	60,644	98	60,742	62,535
Investments	5	992	-	992	-
Total income		175,559	945,762	1,121,321	686,199
Expenditure on:					
Raising funds		-	-	-	4,271
Charitable activities		80,579	565,427	646,006	606,413
Total expenditure		80,579	565,427	646,006	610,684
Net income		94,980	380,335	475,315	75,515
Transfers between funds	13	59,036	(59,036)	-	-
Net movement in funds		154,016	321,299	475,315	75,515
Reconciliation of funds:					
Total funds brought forward		363,121	166,763	529,884	454,369
Net movement in funds		154,016	321,299	475,315	75,515
Total funds carried forward		517,136	488,063	1,005,199	529,884

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 40 form part of these financial statements.

YOUTH MOVES

BALANCE SHEET AS AT 31 MARCH 2024

	Note	2024 £	2023 (unaudited) £
Fixed assets			
Tangible assets	10	374,567	72,610
		<u>374,567</u>	<u>72,610</u>
Current assets			
Debtors	11	99,248	46,931
Cash at bank and in hand		557,660	454,408
		<u>656,908</u>	<u>501,339</u>
Creditors: amounts falling due within one year	12	(26,276)	(44,065)
Net current assets		<u>630,632</u>	<u>457,274</u>
Total assets less current liabilities		<u>1,005,199</u>	<u>529,884</u>
Total net assets		<u>1,005,199</u>	<u>529,884</u>
Charity funds			
Restricted funds	13	488,063	166,763
Unrestricted funds	13	517,136	363,121
Total funds		<u>1,005,199</u>	<u>529,884</u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Heather Frankham

(Chair of Trustees)

Date: 27/11/24

The notes on pages 21 to 40 form part of these financial statements.

YOUTH MOVES

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 (unaudited) £
Cash flows from operating activities		
Net cash used in operating activities	421,841	173,660
Cash flows from investing activities		
Purchase of tangible fixed assets	(318,589)	(67,852)
Net cash used in investing activities	(318,589)	(67,852)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	103,252	105,808
Cash and cash equivalents at the beginning of the year	454,408	348,600
Cash and cash equivalents at the end of the year	557,660	454,408

The notes on pages 21 to 40 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. Accounting policies**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Youth Moves meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

1.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. Accounting policies (continued)**1.4 Tangible fixed assets and depreciation**

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using both the reducing balance and the straight-line method.

Depreciation is provided on the following basis:

Leasehold improvements	-	20%	
Equipment	-	33%	
Motor vehicles	-	20%	Reducing Balance Method
Assets under construction	-		No depreciation until asset brought into use

1.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting policies (continued)

1.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income (principally interest received on bank deposits), gains and losses are allocated to the appropriate fund.

2. Income from donations and legacies

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Donations	28,792	28,792	11,247

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

3. Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Mentoring Grants	-	-	-	37,139
Youth Participation Grants	2,870	10,500	13,370	10,557
Special Project Grants	72,176	-	72,176	10,500
Core Grants	10,085	661,842	671,927	432,407
Development Grants	-	273,322	273,322	62,114
Social Impact Bonds	-	-	-	59,750
	<u>85,131</u>	<u>945,664</u>	<u>1,030,795</u>	<u>612,467</u>
<i>Total 2023</i>	<u>192,217</u>	<u>420,250</u>	<u>612,467</u>	

4. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Fees (classified as restricted income)	-	98	98	-
Fees	60,644	-	60,644	62,535
	<u>60,644</u>	<u>98</u>	<u>60,742</u>	<u>62,535</u>
<i>Total 2023</i>	<u>62,535</u>	<u>-</u>	<u>62,535</u>	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Bank interest	992	992	-
	<u>992</u>	<u>992</u>	<u>-</u>

6. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Mentoring Grants	22,308	356	22,664	29,904
Special Projects	575	2,746	3,321	8,343
Core Staff Team & Programmes	392,094	13,382	405,476	396,852
Youth Participation	219	102	321	20,603
Onside	4,754	50	4,804	-
Core Cost Central		209,420	209,420	150,712
	<u>419,949</u>	<u>226,057</u>	<u>646,006</u>	<u>606,414</u>
Total 2023	<u>445,790</u>	<u>160,624</u>	<u>606,414</u>	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Mentoring Grants 2024 £	Special Projects 2024 £	Core Staff Team & Programmes 2024 £	Youth Participation 2024 £
Staff costs	20,105	-	308,226	-
Grants issued	-	-	60,665	-
Activity Costs	2,063	570	23,203	219
Transport	140	5	-	-
Equipment	-	-	-	-
	<u>22,308</u>	<u>575</u>	<u>392,094</u>	<u>219</u>
<i>Total 2023</i>	<u>26,531</u>	<u>8,343</u>	<u>392,857</u>	<u>18,059</u>

	Onside 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Staff costs	4,692	333,023	332,941
Grants issued	-	60,665	74,021
Activity Costs	36	26,091	23,865
Transport	26	171	7,721
Equipment	-	-	7,240
	<u>4,754</u>	<u>419,950</u>	<u>445,790</u>
<i>Total 2023</i>	<u>-</u>	<u>445,790</u>	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Mentoring 2024 £	Special Projects 2024 £	Core Staff Team & Programme s 2024 £	Youth Participatio n 2024 £	Onside 2024 £
Staff costs	-	-	-	-	-
Depreciation	-	-	-	-	-
Rent & Rates	-	-	1,898	-	-
Accounts & Bookkeeping	-	-	-	-	-
General Expenses	356	2,746	1,600	102	50
Advertising & Marketing	-	-	-	-	-
Fundraising Costs	-	-	96	-	-
Activity Costs	-	-	-	-	-
Staff Training	-	-	1,105	-	-
Insurance	-	-	98	-	-
Telephone & Internet	-	-	-	-	-
Printing, Post & Stationery	-	-	568	-	-
Tuck Shop	-	-	-	-	-
Transport	-	-	6,413	-	-
Trustee Expenses	-	-	-	-	-
Legal and Professional	-	-	-	-	-
Project Resources & Materials	-	-	-	-	-
IT Equipment and Support	-	-	1,604	-	-
Equipment	-	-	-	-	-
	<u>356</u>	<u>2,746</u>	<u>13,382</u>	<u>102</u>	<u>50</u>
<i>Total 2023</i>	<u>3,373</u>	<u>-</u>	<u>3,995</u>	<u>2,544</u>	<u>-</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Core Cost Central 2024 £	Total funds 2024 £	Total funds 2023 (unaudited) £
Staff costs	74,286	74,286	63,533
Depreciation	16,632	16,632	7,665
Rent & Rates	35,964	37,862	36,463
Accounts & Bookkeeping	23,994	23,994	17,051
General Expenses	12,685	17,539	7,405
Advertising & Marketing	4,480	4,480	4,810
Fundraising Costs	4,320	4,416	-
Activity Costs	11,673	11,673	3,462
Staff Training	4,713	5,818	3,439
Insurance	4,305	4,403	3,293
Telephone & Internet	4,125	4,125	3,247
Printing, Post & Stationery	2,156	2,724	1,697
Tuck Shop	1,044	1,044	1,572
Transport	1,389	7,802	837
Trustee Expenses	476	476	-
Legal and Professional	198	198	694
Project Resources & Materials	1,095	1,095	639
Bank Charges	471	471	481
IT Equipment and Support	5,415	7,019	4,247
Equipment	-	-	89
	<u>209,421</u>	<u>226,057</u>	<u>160,624</u>
<i>Total 2023</i>	<u>150,712</u>	<u>160,624</u>	

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

7. Auditors' remuneration

	2024 £	2023 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	4,500	-
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	950	-

This is the first accounting period in which the Charity has been audited.

The fees in respect of the Independent Examination incurred in the year ended 31 March 2023 were £1,438.

8. Staff costs

	2024 £	2023 (unaudited) £
Wages and salaries	369,244	365,618
Social security costs	30,652	23,585
Contribution to defined contribution pension schemes	7,413	6,855
	<u>407,309</u>	<u>396,058</u>

The average number of persons employed by the Charity during the year was as follows:

	2024 No.	2023 No.
Average monthly headcount	<u>20</u>	<u>23</u>

No employee received remuneration amounting to more than £60,000 in either year.

Total employee benefits paid to key management personnel during the year were £56,235 (2023: £49,756).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, no Trustee expenses have been incurred (2023 - £NIL).

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

10. Tangible fixed assets

	Leasehold improvements £	Equipment £	Motor vehicles £	Assets under construction £	Total £
Cost or valuation					
At 1 April 2023	3,387	22,545	-	62,114	88,046
Additions	5,317	-	39,950	273,322	318,589
At 31 March 2024	<u>8,704</u>	<u>22,545</u>	<u>39,950</u>	<u>335,436</u>	<u>406,635</u>
Depreciation					
At 1 April 2023	678	14,759	-	-	15,437
Charge for the year	1,883	6,759	7,990	-	16,632
At 31 March 2024	<u>2,561</u>	<u>21,518</u>	<u>7,990</u>	<u>-</u>	<u>32,069</u>
Net book value					
At 31 March 2024	<u>6,143</u>	<u>1,027</u>	<u>31,960</u>	<u>335,436</u>	<u>374,566</u>
At 31 March 2023 (unaudited)	<u>2,709</u>	<u>7,787</u>	<u>-</u>	<u>62,114</u>	<u>72,610</u>

11. Debtors

	2024 £	2023 (unaudited) £
Due within one year		
Trade debtors	2,008	9,406
Other debtors	72,038	-
Prepayments and accrued income	25,202	37,525
	<u>99,248</u>	<u>46,931</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

12. Creditors: Amounts falling due within one year

	2024 £	2023 (unaudited) £
Trade creditors	10,635	22,235
Other taxation and social security	8,650	7,582
Other creditors	1,541	-
Accruals and deferred income	5,450	14,248
	<u>26,276</u>	<u>44,065</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
Designated funds					
Minibus	36,000	-	(7,990)	3,950	31,960
Asset depreciation fund	10,496	-	(8,642)	5,317	7,171
	<u>46,496</u>	<u>-</u>	<u>(16,632)</u>	<u>9,267</u>	<u>39,131</u>

Transfers into the asset depreciation fund are for capital purchases bought from restricted and unrestricted funds. The depreciation for these items will be charged to the Asset Depreciation fund. The Youth Zone building has its own restricted fund.

General funds

General Funds	<u>316,625</u>	<u>175,558</u>	<u>(63,947)</u>	<u>49,769</u>	<u>478,005</u>
Total Unrestricted funds and designated funds	<u>363,121</u>	<u>175,558</u>	<u>(80,579)</u>	<u>59,036</u>	<u>517,136</u>

Restricted funds

Children In Need - Mentoring	3,925	27,537	(28,506)	(2,956)	-
Bristol City Council	24,118	-	(366)	-	23,752
Nisbet Trust	13,372	33,000	(26,055)	-	20,317
Nisbets capital	10,000	-	(3,530)	(5,828)	642
Society of Merchant Venturers Trust	2,021	-	(224)	(1,797)	-
Quartet	-	15,000	(15,000)	-	-
Get Connected	16,690	129,995	(123,081)	-	23,604
Holiday Activity Fund	6,018	79,500	(67,539)	-	17,979
YEF Peer Research	2,237	-	(2,237)	-	-
YIF	-	310,601	(274,294)	(36,307)	-
Money Heroes Project	1,000	-	-	-	1,000
UK Youth	1,487	-	(145)	-	1,342
Mutual Gain	9,887	1,913	(5,888)	-	5,912
Youth Fund	4,508	-	(161)	-	4,347
BCC - YPS Grant	-	26,130	(2,910)	(11,497)	11,723

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Other grants 2024 (non-material)	-	44,065	(9,877)	(651)	33,537
Youth Zone Building Construction	62,414	273,022	-	-	335,436
Safer Options	3,601	-	(3,601)	-	-
Barclays Community Football	500	-	(250)	-	250
Digital Inclusion	4,985	5,000	(1,763)	-	8,222
	<u>166,763</u>	<u>945,763</u>	<u>(565,427)</u>	<u>(59,036)</u>	<u>488,063</u>
Total of funds	<u><u>529,884</u></u>	<u><u>1,121,321</u></u>	<u><u>(646,006)</u></u>	<u><u>-</u></u>	<u><u>1,005,199</u></u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds (continued)

Purpose of Restricted Funds:

Children In Need

Support for Mentoring Project

Quartet Management Support

Funding to support Youth Moves to grow and develop the charity during the transition phase towards opening the Youth Zone - specifically for additional hours for the CEO up to full time+ financial support from Bristol Community Accountants.

Nisbet Trust

Funding contribution towards a Senior Youth Worker post.

Nisbets capital

Towards capital expenditure for the move into the new building.

Society of Merchant Venturers Trust

Funding towards capital fit out at new building at The Park.

WESport

Contribution from Coach Core programme towards our Sports Apprentices

Get Connected

Youth Moves is the lead partner for a 4-year grant from The National Lottery Community Fund Partnership grant fund. The funding is to support our youth club programme in South Bristol, and allows us to work with Off The Record to embed a wellbeing practitioner Grassroot Communities to deliver their youth-led social action youth work programmes like the 'Growing Streets Together' project across South Bristol.

Holiday Activity Fund

Funding from central Govt via Bristol City Council Your Holiday Hub funding programme to provide holiday activities and food to young people across Easter, Summer and Winter school holiday periods.

Bristol City Council

This is made up of two grants from BCC. One of £17,000 is towards leading a youth work partnership to re-open the Hareclive Youth Club in Hartcliffe. The other £2000 is a grant as part of the Bristol Parks strategy.

YEF Peer Research

Funding from the Youth Endowment Fund via Young Devon as the Lead Partner in the South West consortium to train and employ young people as peer researchers into what works when tackling serious youth violence.

UK Year of Service

Grant only for the payment of costs incurred in employing the participants to work on the Project and in accordance with the terms and conditions set out in this Agreement.

Money Heroes Project

This grant is a contribution towards organisation costs involved in delivering the Money Heroes sessions to children.

UK Youth

UK Youth EmpowHER Legacy project

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds (continued)

John James Foundation

Originally for capital cost in the new building. Can now be used towards rent costs in 22/23.

Youth Fund

Bristol City Council funding from Community Development team for Youth Moves to set up a youth panel to distribute grants to youth-led projects in 18 months from April 2022 onwards

Clothworkers Foundation

Towards capital expenditure for the move into the new building.

Van Neste Foundation

Grant originally given towards capital fit out at The Park new building but agreed in discussion with Van Neste administrator that we could use it towards Head of Youth Work salary during 2022-23 financial year.

Minerva

Funding to provide minibuss transport to take young people on trips and visits as part of our Break Free Holiday Club Programme

Coach Core

Apprenticeship funding, contribution towards salary costs for our Sports Apprentice through the Coach Core training programme

Safer Options

Funding of youth worker wages to deliver street-based (Detached) youth work sessions in South Bristol

Mutual Gain

Funding to allow young people to access art therapy sessions to improve their Mental Health

Barclays Community Football

Funding towards buying equipment/ resources to support community football project

Digital Inclusion

Funding from UK Youth to allow Youth Moves staff to be upskilled in Digital Literacy

One City

Winter Food project - funding to provide young people with hot food whilst attending Youth Moves sessions to alleviate cost of living crisis pressures

Youth Zone Building

Funding received that is to be used to develop the new Youth Zone building project

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2023 £</i>
Unrestricted funds					
Designated funds					
Minibus	36,000	-	-	-	36,000
Asset depreciation fund	12,423	-	(7,665)	5,738	10,496
	<u>48,423</u>	<u>-</u>	<u>(7,665)</u>	<u>5,738</u>	<u>46,496</u>
General funds					
General Fund	280,282	264,999	(239,278)	10,622	316,625
	<u>280,282</u>	<u>264,999</u>	<u>(239,278)</u>	<u>10,622</u>	<u>316,625</u>
Total Unrestricted funds	<u>328,705</u>	<u>264,999</u>	<u>(246,943)</u>	<u>16,360</u>	<u>363,121</u>

	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2023 £</i>
Restricted funds					
Children In Need - Mentoring	3,912	30,884	(27,916)	(2,955)	3,925
Quartet Management Support	-	15,000	(15,000)	-	-
Nisbet Trust	12,500	30,000	(29,128)	-	13,372
Nisbets capital	10,000	-	-	-	10,000
Society of Merchant Venturers Trust	5,000	-	(2,979)	-	2,021
WESport	-	5,755	(5,755)	-	-
Get Connected	19,058	126,213	(128,281)	-	16,990
Holiday Activity Fund	-	41,850	(35,832)	-	6,018
Bristol City Council	12,446	25,000	(13,328)	-	24,118
YEF Peer Research	13,504	39,454	(42,815)	(7,906)	2,237
UK Year of Service	-	11,330	(11,330)	-	-
Money Heroes Project	1,000	-	-	-	1,000
UK Youth & Youth Fund	26,611	-	(18,505)	(2,111)	5,995
John James Foundation	10,000	-	(10,000)	-	-
Clothworkers Foundation	4,633	-	(1,245)	(3,388)	-

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds (continued)

Statement of funds - prior year (continued)

	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2023 £</i>
Van Neste Foundation	7,000	-	(7,000)	-	-
Minerva	-	1,000	(1,000)	-	-
Coach Core	-	2,950	(2,950)	-	-
Safer Options	-	10,000	(6,399)	-	3,601
Mutual Gain	-	10,000	(113)	-	9,887
Barclays Community Football	-	500	-	-	500
Digital Inclusion	-	5,000	(15)	-	4,985
One City	-	4,200	(4,200)	-	-
Youth Zone Building Construction	-	62,114	-	-	62,114
	<u>125,664</u>	<u>421,250</u>	<u>(363,791)</u>	<u>(16,360)</u>	<u>166,763</u>
Total of funds	<u>454,369</u>	<u>686,249</u>	<u>(610,734)</u>	<u>-</u>	<u>529,884</u>

14. Summary of funds

Summary of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Designated funds	46,496	-	(16,632)	9,267	39,131
General funds	316,625	175,558	(63,947)	49,769	478,005
Restricted funds	166,763	945,763	(565,427)	(59,036)	488,063
	<u>529,884</u>	<u>1,121,321</u>	<u>(646,006)</u>	<u>-</u>	<u>1,005,199</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

14. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 April 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2023</i>
	£	£	£	£	£
Designated funds	48,423	-	(7,665)	5,738	46,496
General funds	280,282	264,999	(239,278)	10,622	316,625
Restricted funds	125,664	421,250	(363,791)	(16,360)	166,763
	<u>454,369</u>	<u>686,249</u>	<u>(610,734)</u>	<u>-</u>	<u>529,884</u>

15. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024
	£	£	£
Tangible fixed assets	374,567	-	374,567
Current assets	168,842	488,063	656,908
Creditors due within one year	(26,276)	-	(26,276)
Total	<u>517,136</u>	<u>488,063</u>	<u>1,005,199</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 (unaudited) £
Net income for the period (as per Statement of Financial Activities)	475,315	75,515
Adjustments for:		
Depreciation charges	16,632	7,665
Decrease/(increase) in debtors	(52,317)	49,750
Increase/(decrease) in creditors	(17,789)	40,730
Net cash provided by operating activities	421,841	173,660

17. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	557,660	454,408
Total cash and cash equivalents	557,660	454,408

18. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	454,407	103,253	557,660
	454,407	103,253	557,660

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £7,413 (2023 - £6,855). No amounts remained payable in either period at the balance sheet date.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

20. Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

21. Related party transactions

Clive Harry, Trustee, is also a Trustee of the The Park (Charity Number 1140834). Youth Moves recieved invoices for rent and other charges, from The Park totalling £36,272 (2023: £36,636) during the period 1st April 2023 to 31st March 2024.

Heather Frankham, is also a Trustee of Coach Core (Charity Number 1186782). Coach Core provided £3,300 (2023: £2,950) funding to Youth Moves during the year.

Accounts

YOUTH MOVES
FINANCIAL STATEMENTS
31 MARCH 2023

Company Registration Number 05440549
Charity Number 1168519

YOUTH MOVES
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

CONTENTS	PAGE
Reference and administrative details of the charity and its advisors	1
Trustees annual report	2 to 12
Independent Examiners report to the Trustees	13
Statement of financial activities (including income and expenditure account)	14
Balance sheet	15
Cashflow Statement	16
Notes to the financial statements	17 to 31

YOUTH MOVES

REFERENCE AND ADMINISTRATIVE DETAILS

YEAR ENDED 31 MARCH 2023

Status

Youth Moves incorporated as a company limited by guarantee on 29th April 2005, company number 05440549 and is governed by its Memorandum and Articles of Association.

Youth Moves registered as a charity on 29 July 2016 under charity number 1168519.

Trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the trustees.

During the financial year 2022-23 and up to the date of this report, the following Trustees sat on our Board, we would like to put on record our thanks to all of them for the time, effort, dedication and skill they bring to the role, especially as they all do so as volunteers. Without them Youth Moves would not be able to do the work that we do or help to change the lives of young people across South Bristol.

Heather Frankham	Chair – appointed as Chair 10 th January 2023
Anne Peachey	Chair – stepped down as Chair 10 th January 2023
Clive Harry	Vice Chair
Karen Lloyd	
David North	
Nia Crouch	
Ian Chalmers	
Jamie Masraff	resigned 14 th March 2023
Julian Telling	appointed 12 th July 2022
Vanessa Haworth	appointed 9 th May 2023
David Clymo	appointed 9 th May 2023
Jennifer O'Connell	appointed 12 th September 2023

Registered Office

The Park, Davenry Road, Knowle, Bristol, BS4 1DQ

Independent Examiners

Joanne Trowbridge MAAT
Bristol Community Accountants CIC
The Park, Davenry Road, Knowle, Bristol, BS4 1DQ

Bankers

National Westminster Bank
PO Box 3232, 32 Corn Street, Bristol, BS1 1HQ

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

The Trustees present their report and the unaudited financial statements of the charity for the Year ended 31 March 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1. Who We Are

Youth Moves is a youth work charity working with young people aged 8-19 years old (and up to 25 for those with additional needs), we operate across South Bristol but with a focus on the areas of greatest need in this community. We are based at The Park Centre in Knowle West but deliver services in a wide range of settings including from our youth club base at The Park, in educational settings, out on the streets (detached youth work) and in the community.

We value strongly the profession of youth work and the impact that it can have on both individuals and communities, we commit to engaging young people at all levels of our Charity and supporting them on their journeys to adulthood.

1.1 CEO update - Alistair Dale

As we look back on 2022-23 it has been a year that has showed more than ever how important youth work is to the lives of young people and communities. Against the backdrop of emerging from a pandemic, a spiralling cost of living crisis and increasing issues for young people in relation to their mental health and wellbeing, having somewhere to go where they feel safe, being able to engage in activities that can challenge and stretch them and having regular access to trusted professional youth workers has never been more important.

Youth Moves aims to provide youth work opportunities to young people aged 8-19 years old (up to 24 for those with additional needs) from across South Bristol (an area of the city that now contains the ten areas of greatest need in Bristol and the 1-10% most deprived in the country). We provide somewhere where young people can feel safe, meet up with their friends and make new friends, somewhere where they can learn new skills and challenge themselves to develop as individuals and collectively. We offer somewhere where everyone is welcome, everyone is valued, and everybody matters.

We're passionate about inspiring young people's lives today and changing lives forever. We support, celebrate and join them on their journeys -creating exciting opportunities, delivering new experiences and transforming their communities. We believe that helping South Bristol's young people to thrive in their own way positively impacts the entire city.

This year has been an important one for Youth Moves as we have settled into our new purpose-built youth space at The Park, and we have again supported young people to be at the centre of decision making locally through work with key bodies such as Bristol City Council and designing and distributing funds on their behalf to other youth-led projects.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

Our plans working alongside the fantastic national charity, OnSide, to build a world-class Youth Zone in South Bristol have taken more steps forward, as we have secured all of the capital funding needed for the building works. Over £11m has been raised from the Government's Youth Investment Fund, and matched alongside funding from Bristol City Council and very generous private donations we are looking to open this facility in 2025. For years we have strived to provide outstanding youth work opportunities for the young people of our community, to be open all year round, and to give them the chance to access amazing opportunities and find their futures. Having this Youth Zone and working with OnSide and our local partners we believe that we can provide these opportunities so watch this space for developments!

Partnerships remain a key part of our DNA as we know that we couldn't do what we do without the support of others working together bringing their expertise and experience to supplement our own great team. We have continued to be an active member and supporter of the Bristol Youth Work Alliance, which has developed a co-designed vision for the future of youth work in the city and set a number of priorities and targets that we want to work towards to improve the future for young people in Bristol. We continue to work with key partners, such as Off The Record, providing opportunities for young people to access mental health services through our youth club provision, and across a range of primary, secondary and special schools giving young people access to informal youth work support alongside mainstream education services.

We look forward to developing our services in the coming months, and years to enable us to reach and change the lives of many more young people from across South Bristol.

2. Strategic Report

2.1 Objects and activities

The Objects of the Charity are:

To act as a resource for young people living and around South Bristol by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment; and
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2.2. Achievements and performance during this period

During 2022-23 we **worked with over 825 young people** through our core youth club provision, holiday projects,, one-to-one and targeted group programmes. We also provided **an additional 85 young people with one-to-one support packages** through our mentoring service and our contract with Bristol

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

City Council for their Targeted Youth Services programme. All our programmes are focussed initially on developing the personal skills and resilience of the individuals with secondary aims to increase young people's wellbeing, improve their self-confidence, aspirations for the future and to increase their engagement in education, learning and training/ employment.

Our Delivery Programmes

Youth Moves uses youth work professionals and staff to provide a range of services for young people aged 8-19 years old (and up to 25 years old for those with additional needs) from **across South Bristol**. During 2023 we again had a good spread of attendees from across these ages with the largest cohort 15% being 15 year olds, 13% = 14, 11% = 13 and we had 8% being 16 year olds, 10 and 11 year olds.

We have a **focus on the areas and communities of greatest need** and this is captured via our Views database. For 2022-23 the data shows that **the majority of the young people that we worked with came from the ward areas of greatest need not just in Bristol** but nationally – 25% = Filwood, 20% = Hartcliffe & Withywood, 18% = Knowle, 7% = Hengrove & Whitchurch Park. Those young people where we did not have a record of their postcode = 18% in 2022-23.

Of those who did give their postcode **67% lived in the 1-10% most deprived wards in the country** and 75% lived in the most deprived 1-20%

Our **gender split this year** was self-identified as male 56%, female 42% and 2% identified in another way.

The ethnicity of young people has more gaps in it with 38% not known or recorded but where we do have this recorded we have 54% White British and 8% identifying as other ethnicities with no group any larger than others.

Summary of Project Highlights in 2022-23

We continued to deliver a range of services to meet the needs of young people who we work with over the last year including the following:

Youth Opinions – the voice of young people and youth participation is the golden thread in youth work and in our charity we do this through our Youth Opinions project aiming to ensure young people are involved in decision-making locally, city-wide and helping us to drive the future direction of Youth Moves.

During this year they helped to oversee grant giving to other youth-led projects through distributing over £20k of local authority funding through the South Youth Panel. They also led the Knowle West Mutual Gain funding process giving out grants to projects for young people in this community.

Youth Club Provision – We believe that youth clubs and universal youth provision are the building blocks for great youth work and are the core of what we deliver and in this year we ran sessions from both The Park and Hareclive Youth Club.

This year as well as these core youth clubs for 3 different age groups across 2 venues we also launched the following – a group for young people aged 15-24 years old who have additional needs (SEND) and a group for young people who identify themselves within the LGBTQ+ community. These groups have started well and have been developed based on feedback from young people.

Detached Youth Work South Bristol Partnership – Working with LPW as the lead partner and Street Space to provide street-based youth work opportunities across South Bristol.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

Work with schools and education partners - We believe that the informal education practice of youth work and mainstream education can complement one another when both sectors work together and

share their skills. So we continue to look for links with local secondary schools and ways we can work in partnership to provide the very best outcomes for young people and ensure no-one gets left behind.

Mentoring Provision – Using a large grant from Children in Need we were able to provide **mentoring placements to more than 60 individual young people** who had been identified and referred, or self-referred, for support over this year. Giving each one of them invaluable one-to-one time with a mentor to help them through a difficult stage in their life.

Targeted Youth Services (TYS) programme – This was the last year of this contract from Bristol City Council providing targeted services to young people aged 11-19 years old who have been identified or referred for support. This year we **provided over 200 young people with support either 1-1 or through targeted groups**.

Holiday Activity Programme –

We ran holiday clubs and provided meals to young people across the Easter, Summer and Winter holiday periods using the Bristol City Council 'Your Holiday Hub' funding scheme **providing over 780 meals for 206 different young people across the summer holiday period from 2 great venues** – The Park in Knowle West, Bridge Learning Campus in Hartcliffe.

During October we continued our partnership with Barton Camp taking young people to experience residential opportunities in this North Somerset provision.

Chances Programme – we have continued to deliver this national programme aimed at supporting young people to turn around their lives by giving them programmes that help them to increase their school attendance, reduce their offending and increase their involvement in physical activity programmes.

YEF Peer Research programme – we worked as part of a South West consortium on this national project using young people as Peer Researchers to find out how young people feel about youth violence and what works in tackling it.

Bristol Young Heroes – we had another very successful event at this annual Bristol awards do with our Youth Opinions group of young people becoming the first ever award winners of the 'Team of Heroes' award who weren't adult winners, we also had 2 other young people who were nominees short-listed but who didn't win and Paul Coyne our longest serving member of the team was recognised with the High Sheriff's Award for services to young people.

Staff

Our staff team are the greatest asset that we have, and we value what they bring in terms of their lived experience, their skills and knowledge and their years of delivering youth work.

We have had a really stable staff team for many years, and this has allowed us to develop a great reputation locally with partners and built the trust and consistency amongst the young people that we work with that is so vital in delivering outstanding youth and community work provision.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

- Staff who joined us in this year:
 - Jo Phillip – Office & Database Manager joined Nov 2022
 - Summer Purnell – Sports Apprentice joined August 2022
- Staff who left us in this year:
 - Claire Hodge - after more than 10 years working for the charity Claire left her role at the end March 2022
 - Ruby Yip – joined us as a Targeted Youth Worker after relocating from Hong Kong where she had trained and practiced as a social worker to which profession she is returning.
- We wish all of them the very best in the next steps in their lives and thank them for everything that they did for Youth Moves.

Partnerships

Partnership working is vital to any charity especially in the current climate where we need to collaborate more than ever before to work together for the best outcomes for young people. Youth Moves is committed to developing great relationships and partnerships with key organisations from across the city to develop our programmes and deliver the very best for the young people we work with.

Examples of these partnerships include the following:

- **Bristol Youth Work Alliance** – This work has brought together all the organisations delivering youth work in the city and allowed us to agree shared priorities and goals for the sector giving us a shared vision and voice. We are focussing on priorities including staff training and development, longer term funding for the sector and raising the profile of the impact that youth work makes.
- **Work with local secondary and primary schools** – we are delighted that this was our 7th year working in partnership with Bedminster Down school, 4th with Merchants Academy and we have continued to provide programmes to a number of other local schools and special schools.
- **Lottery Partnership** – we entered the 3rd year of our Get Connected partnership, working alongside Off The Record to provide a dedicated Wellbeing Practitioner within our staff team to engage with young people who are attending our sessions, as well as providing financial support to Grassroot Communities to allow them to deliver their social action project work 'Growing Streets Together'.
- **The Park** – having moved in February 2022 into our newly built stand-alone space on the site we have had a great first year delivering from this new purpose-built site.
- **Peer Action Collective** – young researchers were trained and employed for an 18-month piece of work (from June 2021 – Dec 2022) looking into Serious Youth Violence causes and what works in tackling it – Young Devon were the lead partner and we are worked with teams of young people from Space Devon, Young Gloucester & Young Devon as well as the team at Youth Focus South West.

2.3 Financial review

Our **turnover for this year** grew to £686,249, this was mostly due to a growth in grants and trust funding and the start of our Youth Zone building and fundraising linked to this project.

Our expenditure during this period was £610,734 which resulted in an **increase in our level of total reserves from £454,369 to £529,884.**

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

Of this amount the level of **unrestricted reserves** increased over the 12-month period from £328,705 to £363,121. This shows we are continuing to manage our finances prudently as we look to grow our organisation and delivery into the future. This level of unrestricted reserves means that **we currently hold just over 6 months of reserves** (based on our current level of turnover).

As Youth Moves transforms to incorporate the new Youth Zone, ongoing expenditure will rise significantly simply due to the staffing needs and facility costs and is expected to more than double once the Youth Zone is open. This change requires the charity to secure additional sources of funding and this is being actively pursued through the founder patron campaign based on the OnSide fundraising operating model. The success of this campaign is critical to secure a successful opening and future operation of the Youth Zone.

2.4 Risk Management

As a charity we recognise the need for transparency and public trust in our organisation, the Trustees and Senior Management Team of Youth Moves have therefore considered the main **Risks** associated with our business. We continue to develop strategies and implement policies that reduce these risks, and therefore increase our sustainability, and to reduce the overall risk to the organisation.

The main risks we have identified are as follows:

- **A loss of funding or over reliance on one funding stream** - we have 4 main sources of income - trusts/ grants, contracted work, traded services, and donations/ philanthropy. We try and source a range of income streams to avoid the risks of loss of a single funding stream that could impact on our delivery programmes and try to spread this risk across a broad range of funding streams. The 'holy grail' of charity funding is unrestricted income which can be used for any purpose and is not restricted to pay for a specific project or aspect of our delivery. The OnSide model used to fund their Youth Zones develops this pipeline of donations (from individuals and businesses) and philanthropic giving to match funds given by a local authority. They have huge expertise in this area, and we are really excited to be working with them, to explore and develop these partnerships and funding streams, as we see this as a sustainable way to develop our organisation.
- **Ensuring we recruit and then retain excellent quality staff** – our staff team are core to everything that we do as we are 'in the business of building relationships' with young people and communities we need to recruit and retain great staff. To do this we have rigorous recruitment processes, with the input of young people on every recruitment panel, plus we benchmark our pay scales against others working in our sector to try and attract the very best staff. Once staff are in place, we then provide ongoing training and opportunities for continuous professional development, supervision and support to allow our staff team to develop and progress within our organisation rather than stagnate and risk leaving us for new opportunities.
- **Reputational risk/ damage to our brand** - we look for regular feedback from the partners and organisations who we work with and who use our services to check that we are meeting their needs and that they are happy with our services. We manage our communications carefully and we work hard at working in partnership with others in the sector and around the city.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

- **Young people stop engaging with our services** – we gather regular User Feedback surveys and take the views of young people and how they value our services very seriously. All programmes are co-designed with young people to make sure they are relevant and meeting their needs and to ensure we have continued engagement at our sessions. We also have lots of outreach opportunities to allow our team to continually meet new young people and invite them to join our services.
- **Not owning our own venue/ youth club** – we moved into our new youth space at The Park Centre in Feb 2022, and we have a long-term 5-year lease on the building which gives us security in this aspect. We have now secured all the funds to build the new Youth Zone which we are hoping to open with OnSide support in summer/ autumn 2025. Once this is in place we will have our own building and all the opportunities and challenges that this will bring!

2.5 Reserves Policy

The Board of Trustees understands its' responsibility to make sure Youth Moves as a charity is financially sound and has a solid basis moving forward to act as an ongoing concern and to meet the needs of the young people and communities that we serve. As a part of this we have continued to work with our Board of Trustees and Senior Management Team to have tight financial controls in place and prudent financial planning, backed up by sensible decision-making by our Board. This has allowed us to reach a level of 6 months of reserves based on the current level of operations to support the charity through any short-term future financial difficulties should the need arise in the future.

The current economic situation and associated cost of living crisis are impacting on charities and funders and the Trustees acknowledge the challenges the sector is facing. Notwithstanding these challenges, and the increased funding requirements of the charity with the new Youth Zone, the Trustees continue to target a level of unrestricted reserves of 6-12 months. As stated in the financial review section earlier, in order to maintain this level of reserves with the future operating model, this will require a substantial increase in funding which is being actively pursued.

At present we hold no current significant assets or an investment portfolio, but we are planning to build the Youth Zone in 2025 which would be a significant fixed asset investment for the charity.

2.6 Future Plans and what next?

Youth Moves looks forward to 2023-24 with excitement and a buzz as we develop further our plans for the Youth Zone which we intend to open in 2025 and will be based near the Hengrove roundabout. Working alongside the national charity, OnSide, who have built and developed fourteen of these Youth Zones to date nationally we are blending the best of both charities, OnSide with their huge national experience and Youth Moves with our locally embedded South Bristol experience of being a trusted organisation working in the community for almost 20 years we know we can make a huge difference to the future landscape of youth work in the area.

The site has been carefully chosen as it sits in a prominent position on a main road so it will be highly visible and aims to be a beacon for youth work and the impact that it can have for young people and for local communities. It is placed in the heart of the areas of greatest need in South Bristol, located as it is in the middle of the wards with the greatest levels of need in the city (and in many cases in the country).

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

We have raised all of the funding needed to build the Youth Zone, over £11m (working with OnSide and Bristol City Council) and over the coming years we will be running a campaign to fund the ongoing running costs of the staff team and the building, this follows the proven OnSide model of funding their

youth zones using local individuals and businesses to get behind and back their local Youth Zone as an agent of change in a community.

In the meantime, whilst we are raising this funding and the Youth Zone is being built, we will continue to provide life-changing opportunities for young people in South Bristol through access to a range of youth work services that meet their needs and are designed by and for them, working alongside brilliant youth workers, many of whom have lived experience of the issues that they are facing in their day-to-day lives.

3. Governance

3.1 Reference & administrative details

Youth Moves was incorporated on 29th April 2005 (Company registration number 544 0549) as a company limited by guarantee and registered as a charity on 29th July 2016 (Charity Registration number 116 8519).

Charity name	Youth Moves	CEO – Alistair Dale
Charity Website	www.youthmoves.org.uk	
Charity's principal address	The Park Centre, Davenry Road, Knowle, Bristol, BS4 1DQ	

During the financial year 2022-23 we continued to develop and strengthen our Board as part of our ongoing transition to running a Youth Zone. The Trustees as listed below sat on our Board over this period. We would like to put on record our thanks to all of them for the time, effort, dedication and skill they bring to the role, especially as they all do so as volunteers. Without them Youth Moves would not be able to do the work that we do or help to change the lives of young people across South Bristol.

We want to say a huge thank you to Anne Peachey, who after almost 6 years in the role stepped down as Chair at our January 2023 meeting, having guided us through Covid and this exciting developmental phase for the charity. She leaves the role of Chair with the charity in a much stronger position and with huge opportunities to grow and develop, Anne will continue to serve on the Board in the future.

We were excited to welcome Heather as our new Chair, who brings a wealth of experience from the business sector, connections within Bristol and much wider, and has a knowledge of the community in which we operate from her early career. All of these skills will be invaluable in guiding and supporting the charity in the coming years.

We also welcomed Julian Telling as a new Trustee. Julian comes with huge experience in the private sector and a local knowledge of the area from growing up in the community. We look forward to working with Julian to develop our vision in the coming years.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

Jamie Masraff stepped down from the Board as our OnSide nominated Trustee as he has secured the post of CEO of OnSide, we look forward to working with Jamie and all the team at OnSide to take the charity to new heights in the coming years. Vanessa Haworth will replace Jamie on the board for the financial year 2023-24, this was confirmed at the May 2023 Board meeting.

3.2 Structure, governance and management

Youth Moves is led by a Board of Trustees. The Board's main responsibilities are to:

1. Oversee the charity's finances, ensuring we remain solvent and not exposed to undue risk.
2. Oversee the strategic direction of the organisation.
3. Ensure the charity complies with the law and pursues its objects as set out in its governing document.
4. Ensure adherence to relevant legislation (e.g. Health, Safety & Wellbeing, Safeguarding of young people, HR).
5. To take overall responsibility for the charity's performance.

Youth Moves is proud to be a youth-focussed organisation ensuring that we listen to the voices of young people and giving them key roles in our decision-making processes, developing them as active members of our community and wider society. We do this principally through our Youth Opinions group, who both provide a sounding board for decision-making, a way to consult with our members and as peer reviewers of our services, carrying out full quality assurance of our sessions when they can and feeding back to our youth work staff team.

To meet these responsibilities the Board meets 6 times a year, and then we have smaller standing Sub-Group meetings specifically focussing on Finance; Safeguarding; and Health, Safety and Wellbeing. We also attend a Project Group working with Bristol City Council and OnSide, to look at areas linked to the development of the Youth Zone. All of these groups are made up of individuals from the Board and where appropriate staff from Youth Moves, young people, external consultants or partner agencies.

Our **Staff Team representative** on the Board this year was Paul Coyne.

3.3 Public Benefit

The Trustees confirm that they complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

All of the activities as described above in the Achievements & Performance section were undertaken to further our charitable purposes for the public benefit. We believe that these activities demonstrate clearly how all of our services are delivered in support of our public benefit as a charity.

Thank You to Our Supporters, Delivery Partners and Funders

We would like to say a huge thank you to all of the funders, organisations, businesses and individuals who have supported Youth Moves over the 2022-23 financial year.

Without their support and backing we would not be able to provide the services and projects that make such a difference to the lives of the young people and communities that we work.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

We also work with a diverse range of partners and local/ national charities working in partnership to develop the very best offer to young people.

Avon & Somerset Police
BBC Children in Need
Bedminster Down Secondary School
Bridge Learning Campus
Bristol Children's Help Society (including Barton Camp)
Bristol City – Robins Foundation
Bristol City Council
BYCA (Bristol Youth Community Action)
Centre for Youth Impact
City Of Bristol College
Clothworkers Foundation
Coach Core
Community of Purpose
Creative Youth Network
Fair Furlong Primary School
Grassroot Communities
Hartcliffe & Withywood Community Partnership (HWCP)
John James Foundation
Knowle DGE Special School
Learning Partnership West (LPW)
Lifetime Fitness
Merchants Academy
National Youth Agency (NYA)
New Philanthropy Capital (NPC)
Nisbet Trust
Oasis Academy John Williams
Off The Record (OTR) Bristol
OnSide
Quartet Community Foundation
Society of Merchant Venturers
Space Devon
Stone Family Foundation
Street Space
The Park Centre
Tobacco Factory Theatres
UK Youth
Van Neste Foundation
Voscur
Wesport
Wicketz Cricket (Gloucestershire County Cricket Club)
Young Bristol
Young Devon
Young Gloucester
Youth Endowment Fund
Youth Focus South West

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

Independent Examiners

Joanne Trowbridge was appointed as the charitable company's independent examiner during the year. Joanne Trowbridge is a member the Association of Accounting Technicians.

Trustees' responsibilities in relation to the financial statements

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006 and the Charities Act 2011.

In particular, The Companies Act 2006 and charity law require the board of trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to: -

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

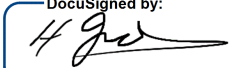
The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the statutory responsibility of the Independent Examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare they have approved the trustees' report (including directors' report) above.

Approved by the trustees and signed on their behalf by:

DocuSigned by:

 9683FBB52AE1468..... Date 13/12/2023

Heather Frankham Director

Registered office: The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

YOUTH MOVES

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2023

I report on the unaudited accounts for the year ended 31st March 2023 set out on pages 14 to 31.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians, which is one of the listed bodies.

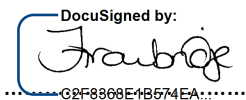
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

It should be noted that Bristol Community Accountants provide bookkeeping services to Youth Moves. I confirm that my duties are segregated, and I am not involved in the day-to-day bookkeeping matters.

Joanne Trowbridge MAAT
Bristol Community Accountants CIC
The Park, Daventry Road,
Knowle, Bristol, BS4 1DQ

DocuSigned by:

...G2F8968E4B574EA:.....

14/12/2023

Date:

YOUTH MOVES**STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)****YEAR ENDED 31 MARCH 2023**

		Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	Note	£	£	£	£
Incoming and Endowments from:					
Donations and Legacies	3	10,247	1,000	11,247	4,720
Charitable Activities	4	192,217	420,250	612,467	567,112
Other Trading Activities	6	62,535	-	62,535	32,486
Total		264,999	421,250	686,249	604,318
Expenditure On:					
Raising Funds		4,320	-	4,320	4,260
Charitable Activities	7	242,623	363,791	606,414	505,165
Total		246,943	363,791	610,734	509,425
Net income/(expenditure)		18,056	57,459	75,515	94,893
Transfers between funds		16,360	(16,360)	-	-
Net movement in funds		34,416	41,099	75,515	94,893
Reconciliation of Funds:					
Total funds brought forward		328,705	125,664	454,369	359,476
Total funds Carried Forward	17	363,121	166,763	529,884	454,369

All of the activities of the charity are classed as continuing

The notes on pages 17 to 31 form part of these financial statements

As required by paragraph 4.67 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

YOUTH MOVES**BALANCE SHEET****YEAR ENDED 31 MARCH 2023**

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	72,610	12,423
Current assets			
Debtors	14	46,931	96,681
Cash at bank and in hand		454,408	348,600
<i>Total current assets</i>		<u>501,339</u>	<u>445,281</u>
Creditors : Amounts falling due within one year	15	<u>(44,065)</u>	(3,335)
<i>Net Current assets or liabilities</i>		457,274	<u>441,946</u>
Total net assets or liabilities		<u>529,884</u>	<u>454,369</u>
The Funds of the Charity			
Restricted funds	17	166,763	125,664
Unrestricted funds	17	<u>363,121</u>	328,705
Total charity funds		<u>529,884</u>	<u>454,369</u>

The directors are satisfied that the company is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

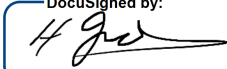
Directors' responsibilities:

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

These financial statements were approved by the trustees and are signed on their behalf by:

DocuSigned by:

9683FBB52AE1468.....

Director

Heather Frankham

Date: 13/12/2023

The notes on pages 17 to 31 form part of these financial statements

YOUTH MOVES**STATEMENT OF CASH FLOWS****YEAR ENDED 31 MARCH 2023**

	2023	2022
	£	£
Cash flows from operating activities:		
Net (expenditure)/income	75,515	94,893
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	7,665	6,732
Interest payable and similar charges	481	432
<i>Changes in:</i>		
Trade and other debtors	49,750	(63,947)
Trade and other creditors	40,730	218
Cash generated from operations	<u>174,141</u>	<u>38,328</u>
Interest paid	(481)	(432)
Net cash from operating activities	<u>173,660</u>	<u>37,896</u>
Cash flows from investing activities		
Purchase of tangible assets	(67,852)	(18,635)
Net cash used in investing activities	<u>(67,852)</u>	<u>(18,635)</u>
Net Increase in cash and cash equivalents	105,808	19,261
Cash and cash equivalents at beginning of year	<u>348,600</u>	<u>329,339</u>
Cash and cash equivalents at end of year	454,408	348,600

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

1 Accounting Policies

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

The charity meets the definition of a public benefit entity as defined by FRS 102 and has therefore taken the advantage of the disclosure exemption available to it in relation to presentation of a cash flow statement.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
--------------------	---

Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
------------------	---

Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.
------------------	---

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material.
---------------------------------	--

Volunteer help	The value of any volunteer help received is not included in the accounts.
----------------	---

Investment income	This is included in the accounts when receivable.
-------------------	---

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
----------------------------	---

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost less accumulated depreciation and impairment losses.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that

Equipment	33.3	% straight line
Leasehold Improvements	20	% straight line
Assets under construction	0	No depreciation until asset brought into use

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

Income and Endowments From:

3 Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Donations	10,247	1,000	11,247	4,720
	<u>10,247</u>	<u>1,000</u>	<u>11,247</u>	<u>4,720</u>

Donations and legacies prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	4,720	-	4,720
	<u>4,720</u>	<u>-</u>	<u>4,720</u>

4 Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Mentoring Grants	500	36,639	37,139	24,322
Youth Participation Grants	-	10,557	10,557	25,000
Special Project Grants	-	10,500	10,500	92,798
Core Grants	131,967	300,440	432,407	365,242
Development Grants	-	62,114	62,114	-
Social Impact Bonds	59,750	-	59,750	59,750
	<u>192,217</u>	<u>420,250</u>	<u>612,467</u>	<u>567,112</u>

Charitable Activities prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Mentoring Grants	-	24,322	24,322
Youth Participation Grants	-	25,000	25,000
Special Project Grants	5,298	87,500	92,798
Core Grants	134,785	230,457	365,242
Social Impact Bonds	59,750	-	59,750
Total	<u>199,833</u>	<u>367,279</u>	<u>567,112</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

5 Government grants

The charitable company receives government grants. The total value of such grants in the period ending 31 March 2023 was £119,990 (2022:£130,354). There are no unfulfilled conditions or contingencies attaching to these grants in the year ended 31 March 2023.

6 Other Trading Income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Fees	62,535	-	62,535	32,486
	<u>62,535</u>	<u>-</u>	<u>62,535</u>	<u>32,486</u>
<i>Other trading income prior year</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total Funds 2022 £</i>	
Fees	32,486	-	32,486	
	<u>32,486</u>	<u>-</u>	<u>32,486</u>	

Expenditure on:

7 Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support Costs 2023 £	Total Funds 2023 £
Core Staff Team & Programmes	392,857	3,995	396,852
Core Cost Central	-	150,712	150,712
Mentoring	26,531	3,373	29,904
Youth Participation	18,059	2,544	20,603
Special Projects	8,343	-	8,343
Total	<u>445,790</u>	<u>160,624</u>	<u>606,414</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

7 Analysis of expenditure by activities (continued)

	<i>Activities undertaken directly 2022</i>	<i>Support Costs 2022</i>	<i>Total Funds 2022</i>
	£	£	£
Prior year:			
Core Staff Team & Programmes	340,667	1,838	342,505
Core Cost Central	-	115,786	115,786
Mentoring	33,041	70	33,111
Youth Participation	389	-	389
Special Projects	13,374	-	13,374
Total	387,471	117,694	505,165

	Core Staff Team & Programmes	Mentoring	Youth Participation	Special Projects	Total 2023
	£	£	£	£	£
Analysis of direct costs					
Staff Costs	306,202	24,359	2,015	365	332,941
Grants issued	59,021	-	15,000	-	74,021
Activity Costs	20,423	1,972	1,004	467	23,866
Transport	7,211	200	40	270	7,721
Equipment	-	-	-	7,241	7,241
Total	392,857	26,531	18,059	8,343	445,790

	Core Staff Team & Programmes	Mentoring	Youth Participation	Special Projects	Total 2022
	£	£	£	£	£
Analysis of direct costs prior year					
Staff Costs	267,586	30,621	-	-	298,208
Grants issued	57,435	-	-	-	57,435
Activity Costs	10,909	2,419	389	10,192	23,910
Transport	4,737	-	-	-	4,737
Equipment	-	-	-	3,181	3,181
Total	340,668	33,041	389	13,373	387,471

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

7 Analysis of expenditure by activities (continued)

	<i>Core Staff Team & Programmes</i>	<i>Mentoring</i>	<i>Youth Participation</i>	<i>Core Cost Central</i>	<i>Total 2023</i>
<i>Analysis of support costs 2023</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Staff Costs	-	-	-	63,532	63,532
Rent & Rates	2,136	-	2,525	31,802	36,463
Accounts & Bookkeeping	-	-	-	17,051	17,051
Depreciation	-	-	-	7,665	7,665
General Expenses	1,498	3,312	19	2,576	7,405
Advertising & Marketing	-	-	-	4,810	4,810
IT Equipment and Support	-	-	-	4,247	4,247
Activity Support Costs	-	-	-	3,462	3,462
Staff Training	174	60	-	3,205	3,439
Insurance	-	-	-	3,293	3,293
Telephone & Internet	-	-	-	3,247	3,247
Printing, Post & Stationery	-	1	-	1,696	1,697
Tuck Shop	-	-	-	1,572	1,572
Transport	-	-	-	837	837
Legal and Professional	-	-	-	694	694
Project Resources & Materials	187	-	-	452	639
Bank Charges	-	-	-	481	481
Equipment	-	-	-	90	90
Total	<u>3,995</u>	<u>3,373</u>	<u>2,544</u>	<u>150,712</u>	<u>160,624</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

7 Analysis of expenditure by activities (continued)

	Core Staff Team & Programmes	Mentoring	Core Cost Central	Total 2022
<i>Analysis of support costs prior year</i>	£	£	£	£
Staff Costs	-	-	61,515	61,515
Rent & Rates	1,035	-	19,800	20,835
Accounts & Bookkeeping	-	-	5,646	5,646
Depreciation	-	-	6,732	6,732
General Expenses	223	60	5,146	5,429
Advertising & Marketing	-	-	4,156	4,156
IT Equipment and Support	-	-	1,462	1,462
Activity Support Costs	-	-	980	980
Staff Training	170	-	2,676	2,846
Insurance	-	-	864	864
Telephone & Internet	-	10	1,205	1,215
Printing, Post & Stationery	53	-	1,176	1,229
Transport	-	-	109	109
Legal and Professional	357	-	3,389	3,746
Project Resources & Materials	-	-	498	498
Bank Charges	-	-	432	432
Total	1,838	70	115,786	117,694

8 Net income for the year

This is stated after charging:

	2023 £	2022 £
Independent examination fees	1,438	1,368
Depreciation	7,665	6,732

9 Staff costs and numbers

The aggregate payroll costs were:

	2023 £	2022 £
Wages and salaries	365,618	337,970
Social Security Costs	23,585	14,914
Pension Costs	6,855	6,273
	396,058	359,157

No employee received emoluments of more than £60,000 (2022: £Nil)

The average monthly head count was 23 staff (2022: 22 staff)

Total employee benefits paid to key management personnel during the year were £49,756 (2022: £45,983)

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

10 Trustee remuneration and expenses

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2022: £nil)

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Related party transactions

Clive Harry, Trustee, is also a Trustee of The Park (Charity number 1140834). Youth Moves received invoices, for rent and other charges, from The Park totalling £36,636 (2022: £19,569) during the period 1st April 2022 to 31st March 2023.

Heather Frankham, is also a trustee of Coach Core (Charity number 1186782). Coach Core provided £2,950 funding to Youth Moves in the year.

13 Tangible fixed assets

	Assets Under Construction £	Leasehold Improvements £	Equipment £	Total £
Cost				
At the beginning of the year	-	-	20,195	20,195
Additions	62,114	3,388	2,350	67,852
At the end of the year	<u>62,114</u>	<u>3,388</u>	<u>22,545</u>	<u>88,047</u>
Depreciation				
At the beginning of the year	-	-	7,772	7,772
Charge for the year	-	678	6,987	7,665
At the end of the year	<u>-</u>	<u>678</u>	<u>14,759</u>	<u>15,437</u>
Net book value				
At the beginning of the year	-	-	12,423	12,423
At the end of the year	<u>62,114</u>	<u>2,710</u>	<u>7,786</u>	<u>72,610</u>

14 Debtors

	2023 £	2022 £
Trade debtors	10,931	60,681
Prepayments	36,000	36,000
	<u>46,931</u>	<u>96,681</u>

YOUTH MOVES
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

15 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	22,235	15
Other creditors	7,582	1,952
Accruals and deferred income	14,248	1,368
	<u>44,065</u>	<u>3,335</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

17 Statement of funds	At 01-Apr 2022 £	Incoming resources £	Outgoing resources £	Transfers £	At 31-Mar 2023 £
Restricted funds					
Children In Need - Mentoring	3,912	30,884	(27,916)	(2,955)	3,925
Quartet Management Support	-	15,000	(15,000)	-	-
Nisbet Trust	12,500	30,000	(29,128)	-	13,372
Nisbets capital	10,000	-	-	-	10,000
Society of Merchant Venturers Trust	5,000	-	(2,979)	-	2,021
WESport	-	5,755	(5,755)	-	-
Get Connected	19,058	126,213	(128,281)	-	16,990
Holiday Activity Fund	-	41,850	(35,832)	-	6,018
Bristol City Council	12,446	25,000	(13,328)	-	24,118
YEF Peer Research	13,504	39,454	(42,815)	(7,906)	2,237
UK Year of Service	-	11,330	(11,330)	-	-
Money Heroes Project	1,000	-	-	-	1,000
UK Youth	2,000	-	(513)	-	1,487
John James Foundation	10,000	-	(10,000)	-	-
Youth Fund	24,611	-	(17,992)	(2,111)	4,508
Clothworkers Foundation	4,633	-	(1,245)	(3,388)	-
Van Neste Foundation	7,000	-	(7,000)	-	-
Minerva	-	1,000	(1,000)	-	-
Coach Core	-	2,950	(2,950)	-	-
Safer Options	-	10,000	(6,399)	-	3,601
Mutual Gain	-	10,000	(113)	-	9,887
Barclays Community Football	-	500	-	-	500
Digital Inclusion	-	5,000	(15)	-	4,985
One City	-	4,200	(4,200)	-	-
Youth Zone building construction	-	62,114	-	-	62,114
Total Restricted Funds	125,664	421,250	(363,791)	(16,360)	166,763
Unrestricted funds					
General Fund	280,282	264,999	(239,278)	10,622	316,625
Designated: minibus	36,000	-	-	-	36,000
Designated: Asset depreciation fund	12,423	-	(7,665)	5,738	10,496
Total Unrestricted Funds	328,705	264,999	(246,943)	16,360	363,121
Total funds	454,369	686,249	(610,734)	-	529,884

Transfers into the asset depreciation fund are for capital purchases bought from restricted and unrestricted funds. The depreciation for these items will be charged to the Asset Depreciation fund. The Youth Zone building has its own restricted fund.

Purpose of Restricted Funds:

Children In Need Support for Mentoring Project

Continued...

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

Quartet Management Support	Funding to support Youth Moves to grow and develop the charity during the transition phase towards opening the Youth Zone – specifically for additional hours for the CEO up to full time + financial support from Bristol Community Accountants.
Nisbet Trust	Funding contribution towards a Senior Youth Worker post.
Nisbets capital	Towards capital expenditure for the move into the new building.
Society of Merchant Venturers Trust	Funding towards capital fit out at new building at The Park.
WESport	Contribution from Coach Core programme towards our Sports Apprentices
Get Connected	Youth Moves is the lead partner for a 4-year grant from The National Lottery Community Fund Partnership grant fund. The funding is to support our youth club programme in South Bristol, and allows us to work with Off The Record to embed a wellbeing practitioner Grassroot Communities to deliver their youth-led social action youth work programmes like the 'Growing Streets Together' project across South Bristol.
Holiday Activity Fund	Funding from central Govt via Bristol City Council Your Holiday Hub funding programme to provide holiday activities and food to young people across Easter, Summer and Winter school holiday periods.
Bristol City Council	This is made up of two grants from BCC. One of £17,000 is towards leading a youth work partnership to re-open the Hareclive Youth Club in Hartcliffe. The other £2000 is a grant as part of the Bristol Parks strategy.
YEF Peer Research	Funding from the Youth Endowment Fund via Young Devon as the Lead Partner in the South West consortium to train and employ young people as peer researchers into what works when tackling serious youth violence.
UK Year of Service	Grant only for the payment of costs incurred in employing the participants to work on the Project and in accordance with the terms and conditions set out in this Agreement.
Money Heroes Project	This grant is a contribution towards organisation costs involved in delivering the Money Heroes sessions to children.
UK Youth	UK Youth EmpowHER Legacy project
John James Foundation	Originally for capital cost in the new building. Can now be used towards rent costs in 22/23.
Youth Fund	Bristol City Council funding from Community Development team for Youth Moves to set up a youth panel to distribute grants to youth-led projects in 18 months from April 2022 onwards
Clothworkers Foundation	Towards capital expenditure for the move into the new building.
Van Neste Foundation	Grant originally given towards capital fit out at The Park new building but agreed in discussion with Van Neste administrator that we could use it towards Head of Youth Work salary during 2022-23 financial year.
Minerva	Funding to provide minibus transport to take young people on trips and visits as part of our Break Free Holiday Club Programme
Coach Core	Apprenticeship funding, contribution towards salary costs for our Sports Apprentice through the Coach Core training programme
Safer Options	Funding of youth worker wages to deliver street-based (Detached) youth work sessions in South Bristol

YOUTH MOVES
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

Mutual Gain	Funding to allow young people to access art therapy sessions to improve their Mental Health
Barclays Community Football	Funding towards buying equipment/ resources to support community football project
Digital Inclusion	Funding from UK Youth to allow Youth Moves staff to be upskilled in Digital Literacy
One City	Winter Food project – funding to provide young people with hot food whilst attending Youth Moves sessions to alleviate cost of living crisis pressures
Youth Zone Building	Funding received that is to be used to develop the new Youth Zone building project

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

17 Statement of funds - prior year

	At 01-Apr 2021 £	Incoming resources £	Outgoing resources £	Transfers £	At 31-Mar 2022 £
<i>Restricted funds</i>					
Children In Need - Mentoring	5,787	24,322	(26,197)	-	3,912
UK Youth	-	2,000	-	-	2,000
Youth Fund	-	25,000	(389)	-	24,611
Nisbet Trust	12,500	25,000	(25,000)	-	12,500
Nisbets capital	-	10,000	-	-	10,000
BYCA	-	2,400	(2,400)	-	-
Youth Investment Fund	-	36,000	-	(36,000)	-
WESport	-	1,700	(1,700)	-	-
Get Connected	24,944	112,820	(118,706)	-	19,058
Society of Merchant Venturers Trust	-	5,000	-	-	5,000
LPW YSSF	-	16,872	(16,872)	-	-
Onside	-	4,470	(5,242)	772	-
Holiday Activity Fund	5,250	17,490	(22,740)	-	-
YEF Peer Research	-	31,806	(18,302)	-	13,504
UK Year of Service	-	9,899	(9,899)	-	-
Money Heroes Project	-	1,000	-	-	1,000
John James Foundation	-	10,000	-	-	10,000
Clothworkers Foundation	-	24,500	(2,991)	(16,876)	4,633
Van Neste Foundation	-	7,000	-	-	7,000
Bristol City Council	19,000	-	(6,554)	-	12,446
Total Restricted Funds	67,481	367,279	(256,992)	(52,104)	125,664
<i>Unrestricted funds</i>					
General Fund	291,995	237,039	(245,701)	(3,051)	280,282
Designated: minibus	-	-	-	36,000	36,000
Designated: Asset depreciation fund	-	-	(6,732)	19,155	12,423
Total Unrestricted Funds	291,995	237,039	(252,433)	52,104	328,705
Total funds	359,476	604,318	(509,425)	-	454,369

Purpose of Restricted Funds not continued into April 2022:

BYCA	Funding support towards Break Free holiday scheme
Youth Investment Fund	Grant for minibus purchase
LPW YSSF	To deliver detached outreach in south Bristol. To provide YP with a coordinated, consistent programme of planned, street-based and flexible/responsive detached outreach work in south Bristol, that is underpinned by collaboration, shared resource and strength Based Delivery.
Onside	funding to cover early community engagement work and additional hours for Youth Moves CEO.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

18 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	10,496	62,114	72,610
Cash at Bank and In Hand	327,471	126,937	454,408
Other Net Current Assets/Liabilities)	19,597	(16,731)	2,866
Total	357,564	172,320	529,884

19 Analysis of net assets between funds - prior period

	General Funds £	Restricted Funds £	Total Funds £
<i>Tangible Fixed Assets</i>	<i>12,423</i>	<i>-</i>	<i>12,423</i>
<i>Cash at Bank and In Hand</i>	<i>222,936</i>	<i>125,664</i>	<i>348,600</i>
<i>Other Net Current Assets/Liabilities)</i>	<i>93,346</i>	<i>-</i>	<i>93,346</i>
Total	328,705	125,664	454,369

YOUTH MOVES**NOTES TO THE FINANCIAL STATEMENTS****YEAR ENDED 31 MARCH 2023****20 Statement of financial activities for the year ended 31 March 2022***Analysis of prior year funds, as required by paragraph 4.2. of the SORP*

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Income and Endowments From:			
Donations and Legacies	4,720	-	4,720
Charitable Activities	199,833	367,279	567,112
Other Trading Activities	32,486	-	32,486
Total	237,039	367,279	604,318
Expenditure On:			
Raising Funds	4,260	-	4,260
Charitable Activities	248,173	256,992	505,165
Total	252,433	256,992	509,425
Net income/(expenditure)	(15,394)	110,287	94,893
Transfers between funds	52,104	(52,104)	-
Net movement in funds	36,710	58,183	94,893
Reconciliation of Funds:			
Total funds brought forward	291,995	67,481	359,476
Total funds carried forward	328,705	125,664	454,369

Accounts

YOUTH MOVES
FINANCIAL STATEMENTS

31 MARCH 2022

Company Registration Number 05440549
Charity Number 1168519

YOUTH MOVES

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

CONTENTS	PAGE
Reference and administrative details of the charity and its advisors	1
Trustees annual report	2 to 14
Independent Examiners report to the Trustees	15
Statement of financial activities (including income and expenditure account)	16
Balance sheet	17
Cashflow Statement	18
Notes to the financial statements	19 to 30

YOUTH MOVES

REFERENCE AND ADMINISTRATIVE DETAILS

YEAR ENDED 31 MARCH 2022

Status

Youth Moves incorporated as a company limited by guarantee on 29th April 2005, company number 05440549 and is governed by its Memorandum and Articles of Association.

Youth Moves registered as a charity on 29 July 2016 under charity number 1168519.

Trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the trustees.

During the financial year 2021-22 the following Trustees sat on our Board, we would like to put on record our thanks to all of them for the time, effort, dedication and skill they bring to the role, especially as they all do so as volunteers. Without them Youth Moves would not be able to do the work that we do or help to change the lives of young people across South Bristol.

This year we saw Cedric step down as a Trustee and Treasurer of Youth Moves after helping us to make huge progress with our financial reporting and systems due partly to personal circumstances. Cedric will be very much missed, we know we will stay in touch and we wish him all the best for the future.

We also saw Levi step down from his role as Trustee after he secured an ongoing position within the team as a Youth Worker. Levi has been coming to the board for many years as a representative of Youth Opinions and then as a Young Trustee. He will be missed at future meetings, but we welcome his skills and dedication within the staff team.

As we transition towards running the Youth Zone we welcomed Jamie as a new Trustee following the development of our partnership with OnSide with the aim of creating a new Youth Zone for South Bristol. We look forward to working with Jamie and the OnSide team to develop this vision in the coming years.

Heather also joined us bringing a wealth of skills, knowledge and experience from both the business world, where she developed Lifetime Fitness amongst other projects, and also her Bristol connections and networks, all of which are going to be invaluable in the future.

Anne Peachey	Chair
Clive Harry	Vice Chair
Karen Lloyd	
David North	
Nia Crouch	
Ian Chalmers	
Levi Hodge	Resigned 12 th April 2021
Cedric Boue	Resigned 14 th September 2021
Heather Frankham	Appointed 8 th March 2022
Jamie Masraff	Appointed 11 th January 2022
Julian Telling	Appointed 12 th July 2022

YOUTH MOVES

REFERENCE AND ADMINISTRATIVE DETAILS

YEAR ENDED 31 MARCH 2022

Registered Office

The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

Independent Examiners

Joanne Trowbridge MAAT
Bristol Community Accountants CIC
The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

Bankers

National Westminster Bank
PO Box 3232, 32 Corn Street, Bristol, BS1 1HQ

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

The Trustees present their report and the unaudited financial statements of the charity for the Year ended 31 March 2022.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, Governance and Management

The Directors

The Board of Directors, who are Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

Objectives and activities

Objects of the Charity

The Objects of the Charity are:

- (a) To promote for the benefit of the public the provision and quality of youth services, in particular but not exclusively, by acting as a representative of the interests of young people in South Bristol focusing on Knowle West and Filwood;
- (b) To provide support and educational and leisure activities which develop the skills and capabilities of young people to enable them:
 - i. to participate in society as mature and responsible individuals including with regard to the management, delivery and provision of youth services; and
 - ii. to become actively involved in their local communities by encouraging and aiding their participation in social action and volunteering projects; and
- (c) To promote inclusion, improve educational attainment and skill levels and reduce levels of anti-social and offending behaviour, truancy, school exclusions and unemployment, in particular but not exclusively, by the provision of mentoring schemes, outreach programmes and skills workshops.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

CEO update - Alistair Dale

Our 2021-22 year in terms of delivery and work with the staff team has mostly been **focussed on supporting the young people and the communities where we work as we have come out of the 2 years of the Covid pandemic**. This never-before-seen event has rocked the communities that we work in, having huge and as yet fully unknown consequences for the young people who we support. It is clear that the economic impacts are going to have a deep and long-lasting effect on the opportunities that will exist in the future, and that the children and young people will be paying for these for many years to come. However, what is unclear is the impact on the mental health and wellbeing of the young people who had to stay at home for so long, what will be the impact on their confidence, their self-esteem and their longer-term job prospects? All of these things are yet to be fully understood but what I do know is that youth work will play a vital role in helping them to recover, and Youth Moves will be there when they need us most.

We have been really pleased to get back to being able to operate our youth clubs and have no restrictions for young people attending our sessions, after almost 2 years and 3 lockdowns that have made things really difficult. **Our team has responded brilliantly, and their energy, enthusiasm and commitment has never ceased to amaze me!** We have responded quickly and transitioned our programmes from small 1-1 support, phonecalls and online programmes via small group work and social bubbles to then opening up the youth clubs again without restriction.

The last year has also seen a lot of change for us as an organisation in terms of our buildings and spaces **as after 15+ years based at the old Park centre we moved in February 2022 into our brand-new youth club at The Park site**. We were in fact the last ever tenants to be housed in the old building and although it was difficult for many of us (especially me after 21 years at the site!) to leave the old building we know that the opportunities that we can provide from the new space mean young people for generations to come will be able to enjoy the new building. A huge thank you to everyone who came together and supported us with this transition and our capital fundraising campaign to ensure that when we moved into the new building, we had great new furniture and equipment for the young people to use and enjoy.

We have also **continued to develop our vision and plans, working with OnSide and Bristol City Council, to build a world-class Youth Zone facility in South Bristol**. For years we have strived to provide outstanding youth work opportunities for the young people of our community, to be open all year round, and to give them the chance to access amazing opportunities and find their futures. Having this Youth Zone and working with our partners we believe that we can provide these opportunities so watch this space for developments!

On the partnership front, we have continued to be an active member and supporter of the **Bristol Youth Work Alliance**, which has developed a co-designed vision for the future of youth work in the city and set a number of priorities and targets that we want to work towards to improve the future for young people in Bristol. We are working with our colleagues who deliver youth work across the city to develop these ideas so that we can be stronger by working together towards shared goals.

Structure, governance and management

Youth Moves is led by a Board of Trustees. The Board's main responsibilities are to:

1. Oversee the charity's finances, ensuring we remain solvent and not exposed to undue risk.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

2. Oversee the strategic direction of the organisation.
3. Ensure the charity complies with the law and pursues its objects as set out in its governing document
4. Ensure adherence to relevant legislation (e.g. Health, Safety & Wellbeing, Safeguarding of young people, HR).
5. To take overall responsibility for the charity's performance.

Members of our Youth Opinions group, although not legally Trustees, attend our Board when they can and participate fully in meetings.

To meet these responsibilities the Board meets 6 times a year, and then we have smaller standing Sub-Group meetings specifically focussing on Finance; Safeguarding; and Health, Safety and Wellbeing. We also set up smaller Task & Finish sub-groups to look at areas that need developing or time-limited work that needs completing. All of these groups are made up of individuals from the Board and where appropriate staff from Youth Moves, young people, external consultants or partner agencies.

- During this year we continued to improve and develop our Governance model, to streamline our decision-making and to help support the organisation to be more sustainable into the future. This included:
- Developing the functioning of our Board so that more of the work happened away from the main Board meetings and the Board was used to check/ challenge and ratify decisions, and to focus on the key priority issues.
- Across the year we ran additional Board sub-group meetings to specifically explore and develop the 3-way partnership between Bristol City Council, OnSide Youth Zones and ourselves to progress our **plans to develop and build a Youth Zone in the South of the city** that Youth Moves would operate.
- We continued to work towards the goals set in our 3-year strategy that runs to the end of 2022.
- Our **Staff Team representative** on the Board this year was Paul Coyne.

Public Benefit

The Trustees confirm that they complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

As a charity we recognise the need for transparency and public trust in our organisation, the Trustees and Senior Management Team of Youth Moves have therefore considered the main **Risks** associated with our business. We continue to develop strategies and implement policies that reduce these risks, and therefore increase our sustainability, and to reduce the overall risk to the organisation.

The main risks we have identified are as follows:

- **A loss of funding or over reliance on one funding stream** - we have 4 main sources of income - trusts/ grants, contracted work, traded services, and donations/ philanthropy. We try and source a range of income streams to avoid the risks of loss of a single funding stream that could impact on our delivery programmes and try to spread this risk across a broad range of funding streams. The 'holy grail' of charity funding is unrestricted income which can be used for any purpose and is not restricted to pay for a specific project or aspect of our delivery. As this is the model that OnSide

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

use to develop and fund their Youth Zones using donations (from individuals and businesses) and philanthropic giving to match funds given by a local authority. They have huge expertise in this area, and we are really excited to be working with them, to explore and develop these partnerships and funding streams, as we see this as a sustainable way to develop our organisation.

- **Ensuring we recruit and then retain excellent quality staff** – to do this we have rigorous recruitment processes, with the input of young people on every recruitment panel, plus we benchmark our pay scales against others working in our sector to try and attract the very best staff. Once staff are in place, we then provide ongoing training, supervision and support to allow our staff team to develop and progress within our organisation rather than stagnate and risk leaving us for new opportunities.
- **Reputational risk/ damage to our brand** - we check in with our partners and organisations who use our services regularly to check that we are meeting their needs and that they are happy with our services. We believe that we have a strong reputation across our sector at present but acknowledge that this can change quickly so we are always looking for feedback and opportunities to understand how we are seen within the community.
- **Young people stop engaging with our services** – the young people need to be having fun and getting something out of attending our programmes and youth work provision, without them we do not exist. To ensure this is the case we do regular User Feedback surveys and gather their views of our services. All programmes are also co-designed with young people to make sure they are relevant and meeting their needs and to ensure we have continued engagement at our sessions.
- **Not owning our own venue/ youth club** – at present we do not own our own youth space, but we have a great relationship with The Park Centre where we are based and they have built us a fantastic new youth club which we moved into in Feb 2022, and we have a long-term lease. If the Youth Zone vision becomes a reality, we will have our own building and all the opportunities and challenges that this will bring!

Achievements and performance

During 2021-22 we **worked with just over 700 young people** through our core youth club provision, small, and targeted group programmes, this is down on previous years but reflects the impact of the Covid pandemic on the numbers we could have in sessions due to national rules and agreements. We also provided **an additional 150 young people with one-to-one support packages** through our mentoring service and our contract with Bristol City Council for their Targeted Youth Services programme. All our programmes are focussed initially on developing the personal skills and resilience of the individuals with secondary aims to increase young people's wellbeing, improve their self-confidence, aspirations for the future and to increase their engagement in education, learning and training/ employment.

Our Delivery Programmes

Youth Moves uses youth work professionals and staff to provide a range of services for young people aged 8-19 years old (and up to 25 years old for those with additional needs) from **across South Bristol, with a focus on the areas and communities of greatest need.**

Our Views database captures this information and for 2021-22 shows **that the majority of the young people that we worked with came from the ward areas of greatest need within South Bristol** – Filwood = 25%, 24% = Hartcliffe & Withywood, 16% = Knowle, 5% = Hengrove & Whitchurch Park. Those young people where we did not have a record of their postcode were 17% in 2021-22.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

- **30% of the young people self-identified as being entitled to Pupil Premium/ Free School Meals** this is **more than double the national average**, however in 2021-22 we had 53% where this data was unknown, so it is likely that this figure is actually much higher, and we will be aiming to have more robust data in 2022-23.
- Our **gender split this year** was self-identified as 57% male, 42% female and 1% other.
- **Which schools do the young people we work with come from?** As a result of our work with secondary schools the greatest number of young people came from those schools where we work together the most – Merchants Academy = 21%, Bedminster Down = 12%, Bridge Learning Campus = 6%, Oasis John Williams = 6% with the primary school split being Knowle Park = 6%, Greenfields = 3%, Ilminster Avenue = 2%, Oasis Connaught = 2%. We did however have 35% of young people for whom we don't have their school recorded on Views so we will be looking to improve on this during 2022-23.

Our programmes during 2021-22 included:

- Traditional **youth club sessions** delivered at our base at The Park in Knowle West, our roundhouse site and at secondary school venues across South Bristol.
- **Positive Activity Provision** through our Urban Escape, and Music Studio sessions.
- **Youth Voice** - Our Youth Opinions group ensures young people are at the heart of all we do and decision-making within the organisation.
- A targeted **Mentoring scheme** working one-to-one with young people.
- Being a subcontractor to Creative Youth Network for the Bristol City Council commissioned **Targeted Youth Services (TYS) delivery** – a range of 1-1 caseload interventions and small targeted group provision delivered by our specialist youth workers
- **Focussed group-work sessions** for smaller targeted groups within school settings and specialist education provision.
- **Youth Social Action programmes** – involving young people in meaningful social action in line with the national #iwill campaign.
- Leading (alongside Community of Purpose) a consortium **delivering the Break Free holiday activity programme**.

Summary of Project Highlights in 2021-22

Youth Club Provision – We believe that youth clubs and universal youth provision are the building blocks for great youth work and are the core of what we deliver, hence why we are focussed on developing the world-class facilities of the Youth Zone alongside our other provision in future. As the covid restrictions eased the team adapted our delivery to suit the national rules at the time.

During this time our roundhouse proved an invaluable resource as we were able to have more young people outside than we could have had inside buildings. The team opened youth club sessions again but split the sessions into 1-1.5hr delivery periods to allow for social bubbles and reduced capacity.

Our 'Get Connected' National Lottery funded partnership entered its second year, working alongside Off The Record we had Des as an embedded Well-being Practitioner working within our staff team to ensure that young people have greater access to mental health services in their communities and when attending our youth club sessions.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

The work to re-open the Hareclive Youth Club in Hartcliffe continues to be planned but there have been a number of frustrating events that have stalled the progress of our plans for this centre.

Detached Youth Work South Bristol Partnership – in April 2021 we launched a new partnership detached (street-based) youth work multi-agency team with 12 months of funding from the Youth Sector Support Fund. This is a development of our previous work in this area and has LPW as the lead partner for the project working alongside our team and Street Space to provide a consistent service that covers key identified areas of South Bristol across a week.

Work with schools and education partners - We work closely with a number of mainstream and special education schools to offer packages that can complement their formal education programmes with youth work programmes focussed on developing social, emotional learning skills. Again, our programmes were restricted by covid rules and regulations but we continued to work with many of our school partners during this period.

This year was our sixth year of **working in partnership with Bedminster Down school** and having our embedded youth work programmes as a part of the school provision – delivering targeted programmes to engage their students.

We also worked with **Merchants Academy** for the third year to develop similar programmes in their school, working with students in both their alternative education setting and young people within the mainstream school.

We also entered year 2 of our partnership offering 1-1 support packages to socially isolated students who have stopped attending **Knowle DGE special school**, providing them with life skills and 1-1 support to help them either return to education or prepare them for the next steps in their lives.

Mentoring Provision – this was our 6th and final year of our second large grant from Children in Need and we were delighted to be granted an additional 3-year extension from Nov 2021-Oct 2024. This meant we were able to provide **mentoring placements to 68 individual young people** who had been identified and referred, or self-referred, for support over this year. Giving each one of them invaluable one-to-one time with a mentor to help them through a difficult stage in their life.

Youth Opinions – Youth Opinions is our youth voice and participation project aiming to ensure young people are involved in decision-making locally, city-wide and helping us to drive the future direction of Youth Moves. The group this year has been involved with a number of new initiatives that we are really excited about for the coming years, including working with Youth Bank UK, running youth-funding panels to give out money to local groups of young people and working with Mutual Gain, the police and the community in Knowle West.

Targeted Youth Services (TYS) programme - we are sub-contracted by Creative Youth Network in South Bristol, to provide part of this contract from Bristol City Council providing targeted services to young people aged 11-19 years old who have been identified or referred for support. This year was the 4th year of the 5-year contract and we **provided over 180 young people with support either 1-1 or through targeted groups** tackling issues such as being at risk of involvement in County Lines drug-dealing, self-care and low-level safeguarding concerns, work around gender and identity, or detached youth work on the streets for those that are at risk of getting involved in community nuisance or criminal activity.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

Break Free Holiday Activity Programme –

We got back to running our holiday clubs providing access to great activities alongside providing free food to all young people who attend. This included Easter holiday provision – small groups at our allotment and trips out to key locations in Bristol e.g. Blaise Castle, the Harbourside and Bristol inflatable park.

During the Summer we got back to running 4 weeks at a range of venues across the summer, 2 at The Park, 1 x BLC, 1 x Merchants Academy then in October we ran residential again back at Barton Camp giving many young people their first holiday for many years.

Chances Programme – we are part of a national social impact bond that is working with

YEF Peer Research programme - In June 2021 we started a project employing young people as peer researchers to look into the causes and possible solutions to serious youth violence. This is an 18-month project which is being led by Young Devon as the lead partner who are coordinating a South-West consortium of partners.

Bristol Young Heroes 2021 awards which were held at the We the Curious building in Oct 2021 and where we again had an extremely positive evening. The ceremony recognises young people who have overcome adversity and gone on to achieve incredible things.

Individuals and youth organisations from across Bristol nominate the young people for eight categories of awards. Youth Moves had nominated 4 young people, 2 **of whom won their individual categories** with RJ Gingell winning the **Learning Hero award**, and Erika Wintle who won the **Covid Hero award**.

Youth Opinions group were also short-listed for the Team of Heroes award – the first time in the history of the awards that a group of young people and not adults have made the nomination list for this category!

CJ Fitton a member of our Youth Opinions group was also recognised as the **Overall Bristol Young Hero for 2021** the winner chosen from across all of the categories and nominees on the night.

Finally, there is also a prestigious accolade given to someone who “has shown considerable dedication to Youth Services in the city” – the **High Sheriff's Award** which this year was won by our very own Jade Bailey an amazing achievement and very well deserved!

Staff

Our staff team are the greatest asset that we have and we value what they bring in terms of their lived experience, their skills and knowledge and their years of delivering youth work.

We have had a really stable staff team for many years, and this has allowed us to develop a great reputation locally with partners and built the trust and consistency amongst the young people that we work with that is so vital in delivering outstanding youth and community work provision.

Staff who joined us in this year:

- Levi Hodge – May 2021 – after years of wanting to join the team Levi secured a position with us as a Targeted Youth Worker and so had to step down as a Trustee of the charity.
- James Creed - Nov 2021 – joined us as a Senior Youth Worker after many years working in North Bristol, most recently as the lead worker for Southmead Development Trust.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

- Ruby Yip – Oct 2021 – joined us as a Targeted Youth Worker after relocating from Hong Kong where she had trained and practiced as a social worker.
- Bronwen Fowler – Oct 2021 – joined us as a Targeted Youth Worker whilst completing the final year of her youth work degree.

Staff who left us in this year:

- James (Jim) Maby, who had been at Youth Moves for 13 years since he joined the charity as an apprentice aged 16 years old! James took on key roles for the organisation getting our work in Bedminster Down School started, running our Youth Club provision at The Park and also supporting our Youth Opinions group. Jim left us at the end of August 2021 to take up a new challenge and to see more of the world.
- Jade Bailey, who was originally an apprentice with us many years ago but had come back in Sept 2018 and originally worked as a Targeted Youth Worker. Jade then combined her love of working with those who need it most and sports/ physical activity to run the first year of our Chances programme. Jade left us at the end of Oct 2021 to join the Robins Foundation leading a mentoring project that they had launched but not before she had won the prized High Sheriff's Award for Youth Work at the Bristol Young Heroes event.
- Laura Colebrooke – our Data & Impact Manager joined us during the first lockdown in a part-time role to implement our evaluation tools and left in July 2021 after 16 months to take up a full-time position with Second Step.

We wish all of them the very best in the next steps in their lives and thank them for everything that they did for Youth Moves.

Partnerships

Partnership working is vital to any charity especially in the current climate where we need to collaborate more than ever before to work together for the best outcomes for young people. Youth Moves is committed to developing great relationships and partnerships with key organisations from across the city to develop our programmes and deliver the very best for the young people we work with.

- Bristol Youth Work Alliance – we have continued to play a key role in the launch of the Bristol Youth Work strategy and setting out agreed priorities for the next 3 years. This work has not only brought together all the organisations delivering youth work in the city but has also given us real traction over challenges that we are all facing, such as staff training and development, longer term funding for the sector and raising the profile of the impact that youth work makes.
- Work with local secondary and primary schools – we are delighted that this was our 6th year working in partnership with Bedminster Down school, 3rd with Merchants Academy and we have continued to provide programmes to a number of other local schools.
- Lottery Partnership – we entered the 2nd year of our Get Connected partnership, working alongside Off The Record to provide a dedicated Wellbeing Practitioner within our staff team to engage with young people who are attending our sessions, as well as providing financial support to Grassroot Communities to allow them to deliver their social action project work 'Growing Streets Together'.
- The Park – after many years of being based within the old school buildings at the site we moved in February 2022 into our newly built stand-alone space on the site. A huge thank you to The Park trustees and staff team for all of their efforts in securing the funding and having the vision for the new site which our young people and staff have loved delivering from so far.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

- Detached youth work – this form of youth work was more important than ever during the Covid pandemic, and we have looked at ways to work together to carry this delivery on after lockdown restrictions had eased. We have formed a partnership which LPW are leading, and we provide staff along with Street Space to ensure a more joined-up service across South Bristol over this year.

We have launched new partnerships with some of our South-West colleagues and partners working together on the following projects as well as getting together to share best practice and provide support via our network:

- Peer Action Collective – young researchers have been trained and employed for an 18-month piece of work (from June 2021 – Dec 2022) looking into Serious Youth Violence causes and what works in tackling it – Young Devon are the lead partner and we are working with teams of young people from Space Devon, Young Gloucester & Young Devon as well as the team at Youth Focus South West.
- UK Year of Service training roles – through our links with NCS and a consortium led by Young Dorset we were able to offer two young people 9-month Assistant Youth Worker training opportunities. Both young people came from the local community in South Bristol with one focussing on sports programmes and the other our youth participation work.

What Next?

Bridging the Gap campaign – we intend to launch and run a year-long campaign during the next financial year to highlight some of the huge challenges that young people face when growing up in South Bristol. We want to highlight the inequalities that exist in the city, be a call to action for partners, funders and decision makers, and to act as a catalyst for change in the area.

We intend to continue to develop our aspiration to build the first Youth Zone in the South-West by working with Bristol City Council and the national charity OnSide.

Financial review

Our **turnover for this year** grew again to £604,318, due mostly to the fact that we ran a capital fundraising campaign to fit out our new youth club at The Park and raised almost £60,000 from a wide variety of different funders, plus we raised £36,000 to buy a nearly new minibus and started a new contract called the Chances programme which brought in income of £59,750.

Our expenditure during this period was £509,425 which resulted in a small **increase in our level of unrestricted reserves** (most of the carry forward was restricted funding for capital or specific projects) over the 12-month period from £291,995 to £328,705. This shows we are continuing to manage our finances prudently and by increasing our reserves we are in a stronger position enabling us to become more robust and financially sustainable as we look to grow our organisation and delivery in the future.

Our income streams remain diverse, but a large proportion came from grants & trusts 70% (of which we gave 10% = £60k on to partners in our Lottery consortium – Off the Record and Grassroot Communities), contracts accounted for 24%, our traded services with local education providers accounted for 5% and donations/ philanthropy accounted for 1%.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

Our Treasurer who has been fantastic and really helped us to move forward in our accounting and management account reporting unfortunately had to leave us due to a change in his personal circumstances. To cover this gap in our knowledge we took the decision to employ the services of Bristol Community Accountants who have worked with us for years to provide support and reporting to our Board and Finance subgroup.

Overall, the year has been another successful one for Youth Moves and one during which we have again become more sustainable and increased our turnover, with a healthy level of reserves in place, to support us should we enter further periods of economic turmoil.

Reserves Policy

The Board of Trustees understands its' responsibility to make sure Youth Moves as a charity is financially sound and has a solid basis moving forward to act as an ongoing concern and to meet the needs of the young people and communities that we serve. As a part of this we have continued to work with our Board of Trustees and Senior Management Team to have tight financial controls in place and prudent financial planning, backed up by sensible decision-making by our Board. This has allowed us to continue to build up a healthy level of reserves to support the charity through any short-term future financial difficulties should the need arise in the future.

Through careful management we have managed to build up our unrestricted free reserves to a level that is just over 6 months of our current monthly expenditure (our monthly average spend is £42.5k). Our free unrestricted reserves at year end totalled £280,282. As our plans in the very new future for the Youth Zone will see our turnover almost triple, we are being prudent and continuing to build this reserve.

Thank You to Our Supporters, Partners and Funders

We would like to say a huge thank you to all of the funders, organisations, businesses and individuals who have supported Youth Moves over the 2021-22 financial year.

Without their support and backing we would not be able to provide the services and projects that make such a difference to the lives of the young people and communities that we work.

Avon & Somerset Police

BBC Children in Need

Bedminster Down Secondary School

Bridge Learning Campus

Bristol Beacon

Bristol Children's Help Society (including Barton Camp)

Bristol City – Robins Foundation

Bristol City Council

- Community Development Dept – Youth Fund
- Children & Young Peoples Services – Targeted Youth Services funding
- Your Holiday Hub – Holiday Activities and Food funding
- Chances programme

BYCA (Bristol Youth Community Action)

Centre for Youth Impact

Clothworkers Foundation

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

Coach Core
Community of Purpose
Creative Youth Network
Department for Culture, Media & Sport – Youth Investment Fund
Elena Cabrera design
Empire Fighting Chance
Garrett Creative
Grassroot Communities
Hartcliffe & Withywood Community Partnership (HWCP)
John James Foundation
Knowle DGE Special School
Learning Partnership West (LPW)
Life Chances Fund
Lifetime Fitness
Merchants Academy
National Youth Agency (NYA)
NCS – UK Year of Service programme
New Philanthropy Capital (NPC)
Nisbet Trust
Oasis Academy Connaught
Oasis Academy John Williams
Off The Record (OTR) Bristol
OnSide
Quartet Community Foundation
Society of Merchant Venturers
Space Devon
Stone Family Foundation
Street Space
Substance
The Park Centre
Tobacco Factory Theatres
UK Youth
Van Neste Foundation
Voscur
Wesport
Wicketz Cricket (Gloucestershire County Cricket Club)
Young Bristol
Young Devon
Young Dorset
Young Gloucestershire

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

Trustees' responsibilities in relation to the financial statements

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006 and the Charities Act 2011.

In particular, The Companies Act 2006 and charity law require the board of trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to: -

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

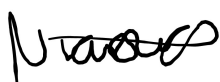
The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the statutory responsibility of the Independent Examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare they have approved the trustees' report (including directors' report) above.

Approved by the trustees and signed on their behalf by:



20 Dec 2022

..... Date

Nia Crouch

Director

Registered office: The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

YOUTH MOVES

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2022

I report on the unaudited accounts for the year ended 31st March 2022 set out on pages 16 to 30.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

It should be noted that Bristol Community Accountants provide bookkeeping services to Youth Moves. I confirm that my duties are segregated, and I am not involved in the day-day bookkeeping matters.

J Trowbridge

20 Dec 2022

Joanne Trowbridge MAAT
Bristol Community Accountants CIC
The Park, Daventry Road,
Knowle, Bristol, BS4 1DQ

Date:

YOUTH MOVES

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 MARCH 2022

		Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	Note	£	£	£	£
Incoming and Endowments from:					
Donations and Legacies	3	4,720	-	4,720	8,955
Charitable Activities	4	199,833	367,279	567,112	516,210
Other Trading Activities	6	32,486	-	32,486	47,138
Total		237,039	367,279	604,318	572,303
Expenditure On:					
Raising Funds		4,260	-	4,260	-
Charitable Activities	7	238,349	256,992	495,341	414,601
Other	8	9,824	-	9,824	7,992
Total		252,433	256,992	509,425	422,593
Net income/(expenditure)		(15,394)	110,287	94,893	149,710
Transfers between funds		52,104	(52,104)	-	-
Net movement in funds		36,710	58,183	94,893	149,710
Reconciliation of Funds:					
Total funds brought forward		291,995	67,481	359,476	209,766
Total funds Carried Forward	18	328,705	125,664	454,369	359,476

All of the activities of the charity are classed as continuing

The notes on pages 19 to 30 form part of these financial statements

As required by paragraph 4.67 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

** See note 22 for full comparative for 2021

YOUTH MOVES

BALANCE SHEET

YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	14	12,423	520
Current assets			
Debtors	15	96,681	32,734
Cash at bank and in hand		<u>348,600</u>	<u>329,339</u>
<i>Total current assets</i>		445,281	362,073
Creditors : Amounts falling due within one year	16	<u>(3,335)</u>	(3,117)
<i>Net Current assets or liabilities</i>		441,946	358,956
Total net assets or liabilities		<u>454,369</u>	<u>359,476</u>
The Funds of the Charity			
Restricted funds	18	125,664	67,481
Unrestricted funds	18	<u>328,705</u>	291,995
Total charity funds		<u>454,369</u>	<u>359,476</u>

The directors are satisfied that the company is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

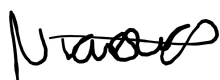
Directors' responsibilities:

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

These financial statements were approved by the trustees and are signed on their behalf by:



.....
Director
Nia Crouch
Date: 20 Dec 2022

The notes on pages 19 to 30 form part of these financial statements

YOUTH MOVES

STATEMENT OF CASH FLOWS

YEAR ENDED 31 MARCH 2022

	2021 £	2020 £
Cash flows from operating activities:		
Net (expenditure)/income	94,893	149,710
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	6,732	520
Interest payable and similar charges	432	814
<i>Changes in:</i>		
Trade and other debtors	(63,947)	8,123
Trade and other creditors	218	(4,193)
Cash generated from operations	<u>38,328</u>	<u>154,974</u>
Interest paid	(432)	(814)
Net cash from operating activities	<u>37,896</u>	<u>154,160</u>
Cash flows from investing activities		
Purchase of tangible assets	(18,635)	(1,560)
Net cash used in investing activities	<u>(18,635)</u>	<u>(1,560)</u>
Net Increase in cash and cash equivalents	19,261	152,600
Cash and cash equivalents at beginning of year	<u>329,339</u>	<u>176,739</u>
Cash and cash equivalents at end of year	348,600	329,339

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

1 Accounting Policies

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
--------------------	---

Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
------------------	---

Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.
------------------	---

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material.
---------------------------------	--

Volunteer help	The value of any volunteer help received is not included in the accounts.
----------------	---

Investment income	This is included in the accounts when receivable.
-------------------	---

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost less accumulated depreciation and impairment losses.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that

Equipment	33.3	% straight line
-----------	------	-----------------

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

Income and Endowments From:

3 Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Donations	4,720	-	4,720	8,955
	<u>4,720</u>	<u>-</u>	<u>4,720</u>	<u>8,955</u>

Donations and legacies prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations	8,630	325	8,955
	<u>8,630</u>	<u>325</u>	<u>8,955</u>

4 Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Grants	54,028	367,279	421,307	381,572
Social Impact Bonds	59,750	-	59,750	30,000
Government Grants	86,055	-	86,055	104,638
	<u>199,833</u>	<u>367,279</u>	<u>567,112</u>	<u>516,210</u>

Charitable Activities prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants	75,011	306,561	381,572
Social Impact Bonds	30,000	-	30,000
Government Grants	85,638	19,000	104,638
Total	<u>190,649</u>	<u>325,561</u>	<u>516,210</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

5 Government grants

The charitable company receives government grants. The total value of such grants in the period ending 31 March 2022 was £86,055 (2021:£104,638). There are no unfulfilled conditions or contingencies attaching to these grants in the year ended 31 March 2022.

6 Other Trading Income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Fees	32,486	-	32,486	47,138
	<u>32,486</u>	<u>-</u>	<u>32,486</u>	<u>47,138</u>
<i>Other trading income prior year</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total Funds 2021 £</i>	
Fees	47,138	-	47,138	
	<u>47,138</u>	<u>-</u>	<u>47,138</u>	

Expenditure on:

7 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Wages and Salaries	195,525	163,632	359,157	305,353
Project Resources and Materials	11,859	13,528	25,387	15,555
Staff Training	2,834	12	2,846	726
Rent	4,372	16,463	20,835	16,946
Insurance	864	-	864	3,853
Printing, Postage and Stationery	1,230	-	1,230	1,878
Advertising & Marketing	4,156	-	4,156	3,950
Travelling and Subsistence	2,628	2,218	4,846	3,061
General Expenses	6,184	3,407	9,591	3,696
Uniforms	503	297	800	739
IT Equipment and Support	1,462	-	1,462	1,985
Grants Paid to Consortium Partners	-	57,435	57,435	56,339
Depreciation	6,732	-	6,732	520
	<u>238,349</u>	<u>256,992</u>	<u>495,341</u>	<u>414,601</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

<i>Charitable activities prior year</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total Funds 2021 £</i>
<i>Wages and Salaries</i>	95,575	209,778	305,353
<i>Project Resources and Materials</i>	3,500	12,055	15,555
<i>Staff Training</i>	378	348	726
<i>Rent</i>	16,946	-	16,946
<i>Insurance</i>	3,853	-	3,853
<i>Printing, Postage and Stationery</i>	1,878	-	1,878
<i>Advertising & Marketing</i>	3,950	-	3,950
<i>Travelling and Subsistence</i>	553	2,508	3,061
<i>General Expenses</i>	3,676	20	3,696
<i>Uniforms</i>	739	-	739
<i>IT Equipment and Support</i>	1,985	-	1,985
<i>Grants Paid to Consortium Partners</i>	-	56,339	56,339
<i>Depreciation</i>	520	-	520
	<u>133,553</u>	<u>281,048</u>	<u>414,601</u>

8 Other

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Accountancy Fees	5,646	-	5,646	3,857
Legal and Professional	3,746	-	3,746	3,321
Bank Charges	432	-	432	814
	<u>9,824</u>	<u>-</u>	<u>9,824</u>	<u>7,992</u>

<i>Other prior year</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total Funds 2021 £</i>
<i>Accountancy Fees</i>	3,857	-	3,857
<i>Legal and Professional</i>	3,321	-	3,321
<i>Bank Charges</i>	814	-	814
	<u>7,992</u>	<u>-</u>	<u>7,992</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

9 Net income for the year

This is stated after charging:

	2022	2021
	£	£
Independent examination fees	1,368	1,187
Depreciation	6,732	520
	<u>8,100</u>	<u>1,707</u>

10 Staff costs and numbers

The aggregate payroll costs were:

	2022	2021
	£	£
Wages and salaries	337,970	289,443
Social Security Costs	14,914	10,501
Pension Costs	6,273	5,409
	<u>359,157</u>	<u>305,353</u>

No employee received emoluments of more than £60,000 (2020: £Nil)

The average monthly head count was 22 staff (2020: 21 staff)

Total employee benefits paid to key management personnel during the year were £41,603 (2021: £35,636)

11 Trustee remuneration and expenses

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2021: £nil) neither were they reimbursed expenses during the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Related party transactions

Clive Harry, Trustee, is also a Trustee of The Park (Charity number 1140834). Youth Moves received invoices, for rent and other charges, from The Park totalling £19,569 (2021: £16,811) during the period 1st April 2021 to 31st March 2022.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

14 Tangible fixed assets

	Equipment £	Total £
Cost		
At the beginning of the year	1,560	1,560
Additions	18,635	18,635
At the end of the year	<u>20,195</u>	<u>20,195</u>
Depreciation		
At the beginning of the year	1,040	1,040
Charge for the year	6,732	6,732
At the end of the year	<u>7,772</u>	<u>7,772</u>
Net book value		
At the beginning of the year	520	520
At the end of the year	<u>12,423</u>	<u>12,423</u>

15 Debtors

	2022 £	2021 £
Trade debtors	60,681	32,734
Prepayments	36,000	-
	<u>96,681</u>	<u>32,734</u>

16 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	15	-
Other creditors	1,952	1,930
Accrued expenditure	1,368	1,187
	<u>3,335</u>	<u>3,117</u>

17 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

18 Statement of funds

	At 01-Apr 2021 £	Incoming resources £	Outgoing resources £	Transfers £	At 31-Mar 2022 £
Restricted funds					
Children In Need - Mentoring	5,787	24,322	(26,197)	-	3,912
UK Youth	-	2,000	-	-	2,000
Youth Fund	-	25,000	(389)	-	24,611
Nisbet Trust	12,500	25,000	(25,000)	-	12,500
Nisbets capital	-	10,000	-	-	10,000
BYCA	-	2,400	(2,400)	-	-
Youth Investment Fund	-	36,000	-	(36,000)	-
WESport	-	1,700	(1,700)	-	-
Get Connected	24,944	112,820	(118,706)	-	19,058
Society of Merchant Venturers Trust	-	5,000	-	-	5,000
LPW YSSF	-	16,872	(16,872)	-	-
Onside	-	4,470	(5,242)	772	-
Holiday Activity Fund	5,250	17,490	(22,740)	-	-
YEF Peer Research	-	31,806	(18,302)	-	13,504
UK Year of Service	-	9,899	(9,899)	-	-
Money Heroes Project	-	1,000	-	-	1,000
John James Foundation	-	10,000	-	-	10,000
Clothworkers Foundation	-	24,500	(2,991)	(16,876)	4,633
Van Neste Foundation	-	7,000	-	-	7,000
Bristol City Council	19,000	-	(6,554)	-	12,446
Total Restricted Funds	67,481	367,279	(256,992)	(52,104)	125,664
Unrestricted funds					
General Fund	291,995	237,039	(245,701)	(3,051)	280,282
Designated: minibus	-	-	-	36,000	36,000
Designated: Asset depreciation fund	-	-	(6,732)	19,155	12,423
Total Unrestricted Funds	291,995	237,039	(252,433)	52,104	328,705
Total funds	359,476	604,318	(509,425)	-	454,369

Transfers into the asset depreciation fund are for capital purchases bought from restricted and unrestricted funds. The depreciation for these items will be charged to this fund. The Youth Investment fund was used to pay for a minibus. The minibus was paid for, but not received by year end.

Restricted Funds:

Children In Need	Support for Mentoring Project
UK Youth	UK Youth EmpowHER Legacy project
Youth Fund	Bristol City Council funding from Community Development team for Youth Moves to set up a youth panel to distribute grants to youth-led projects in 18 months from April 2022 onwards
Nisbet Trust	Funding contribution towards a Senior Youth Worker post

Continued...

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

Nisbets capital	Towards capital expenditure for the move into the new building.
BYCA	Funding support towards Break Free holiday scheme
Youth Investment Fund	Grant for minibus purchase
WESport	Contribution from Coach Core programme towards our Sports Apprentices
Get Connected	Youth Moves is the lead partner for a 4-year grant from The National Lottery Community Fund Partnership grant fund. The funding is to support our youth club programme in South Bristol, and allows us to work with Off The Record to embed a wellbeing practit Grassroot Communities to deliver their youth-led social action youth work programmes like the 'Growing Streets Together' project across South Bristol.
Society of Merchant Venturers Trust	Funding towards capital fit out at new building at The Park.
LPW YSSF	To deliver detached outreach in south Bristol. To provide YP with a coordinated, consistent programme of planned, street-based and flexible/responsive detached outreach work in south Bristol, that is underpinned by collaboration, shared resource and strength Based Delivery.
Onside	funding to cover early community engagement work and additional hours for Youth Moves CEO.
Holiday Activity Fund	Funding from central Govt via Bristol City Council Your Holiday Hub funding programme to provide holiday activities and food to young people across Easter, Summer and Winter school holiday periods.
YEF Peer Research	Funding from the Youth Endowment Fund via Young Devon as the Lead Partner in the South West consortium to train and employ young people as peer researchers into what works when tackling serious youth violence.
UK Year of Service	Grant only for the payment of costs incurred in employing the Participants to work on the Project and in accordance with the terms and conditions set out in this Agreement.
Money Heroes Project	This grant is a contribution towards organisation costs involved in delivering the Money Heroes sessions to children.
John James Foundation	Originally for capital cost in the new building. Can now be used towards rent costs in 22/23.
Clothworkers Foundation	Towards capital expenditure for the move into the new building.
Van Neste Foundation	grant originally given towards capital fit out at The Park new building but agreed in discussion with Van Neste administrator that we could use it towards Head of Youth Work salary during 2022-23 financial year.
Bristol City Council	This is made up of two grants from BCC. One of £17,000 is towards leading a youth work partnership to re-open the Hareclive Youth Club in Hartcliffe. The other £2000 is a grant as part of the Bristol Parks strategy.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

19 Statement of funds - prior year

	At 01-Apr 2020 £	Incoming resources £	Outgoing resources £	Transfers £	At 31-Mar 2021 £
<i>Restricted funds</i>					
Children In Need - Mentoring	4,894	29,138	(28,245)	-	5,787
Quartet Youth Sector Support Fund	8,823	-	(8,823)	-	-
Quartet Small funds	3,203	800	(4,003)	-	-
Nisbets	12,500	25,000	(25,000)	-	12,500
BYCA	-	1,900	(1,900)	-	-
Youth Investment Fund	-	6,777	-	(6,777)	-
WESport	-	1,800	(1,800)	-	-
Get Connected	-	121,271	(96,327)	-	24,944
Barnardo's	-	72,150	(72,150)	-	-
Feeding Bristol	-	2,800	(2,800)	-	-
Onside	-	40,000	(40,000)	-	-
Holiday Activity Fund	-	5,250	-	-	5,250
Bristol City Council	-	19,000	-	-	19,000
Total Restricted Funds	29,420	325,886	(281,048)	(6,777)	67,481
<i>Unrestricted funds</i>					
General Funds	180,346	246,417	(141,545)	6,777	291,995
Total Unrestricted Funds	180,346	246,417	(141,545)	6,777	291,995
Total funds	209,766	572,303	(422,593)	-	359,476

Note: Transfer relates to purchase of fixed asset from restricted fund.

Restricted Funds:

Children In Need	Large grant in support of Mentoring Project
Raj K Soni Legacy Fund Grant	Towards the costs of opening the music studio weekly
Youth Sector Support Fund	Funding towards detached youth work provision in Knowle West/ Hengrove community through partnership working with Street Space Knowle
Small Funds	Express Fund £5000 towards Break Free Holiday Activity programmes #iwillfund £4938 towards Youth Social Action programmes Catalyst Fund £4000 towards capital improvements/ team building stations at our roundhouse/ allotment site
BYCA	Funding support towards Break Free holiday scheme
Merchant Venturers Trust	Towards a boat-building project at Merchants Academy
Nisbets	Funding contribution towards our Youth Participation worker
Youth Investment Fund	Funding of open access youth club programmes across South Bristol
WESport	Contribution from Coach Core programme towards our Sports Apprentices' salary

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

Feeding Bristol	This funding was to deliver holiday activity programmes with food for young people in need during the school holiday periods.
Barnardos	The See Hear Respond programme was a national covid-response contract that allowed partners from across the country to provide additional support to young people, communities and families during the worst of the pandemic. Youth Moves were commissioned to deliver additional 1-1 support to individuals referred and in-need, as well as providing street-based detached youth work across South Bristol to reach young people.
Onside	This was an onward grant from DCMS via the OnSide youth work charity to provide additional youth work programmes and response during the Covid pandemic.
Holiday Activity Fund	The HAF grant (or Your Holiday Hub as it was re-branded in Bristol) was a grant towards providing holiday activities and food for young people during the Easter 2021 school holiday period.
Bristol City Council	This is made up of two grants from BCC. One of £17,000 is towards leading a youth work partnership to re-open the Hareclive Youth Club in Hartcliffe. The other £2000 is a grant as part of the Bristol Parks strategy.

20 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	12,423	-	12,423
Cash at Bank and In Hand	222,936	125,664	348,600
Other Net Current Assets/Liabilities)	93,346	-	93,346
Total	328,705	125,664	454,369

21 Analysis of net assets between funds - prior period

	<i>General Funds £</i>	<i>Restricted Funds £</i>	<i>Total Funds £</i>
<i>Tangible Fixed Assets</i>	<i>520</i>	<i>-</i>	<i>520</i>
<i>Cash at Bank and In Hand</i>	<i>279,078</i>	<i>50,261</i>	<i>329,339</i>
<i>Other Net Current Assets/Liabilities)</i>	<i>12,397</i>	<i>17,220</i>	<i>29,617</i>
Total	291,995	67,481	359,476

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

22 Statement of financial activities for the year ended 31 March 2021

Analysis of prior year funds, as required by paragraph 4.2. of the SORP

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Income and Endowments From:			
Donations and Legacies	8,630	325	8,955
Charitable Activities	190,649	325,561	516,210
Other Trading Activities	47,138	-	47,138
Total	246,417	325,886	572,303
Expenditure On:			
Charitable Activities	133,553	281,048	414,601
Other	7,992	-	7,992
Total	141,545	281,048	422,593
Net income/(expenditure)	104,872	44,838	149,710
Transfers between funds	6,777	(6,777)	-
Net movement in funds	111,649	38,061	149,710
Reconciliation of Funds:			
Total funds brought forward	180,346	29,420	209,766
Total funds carried forward	291,995	67,481	359,476



Issuer Bristol Community Accountants CIC

Document generated Tue, 20th Dec 2022 12:47:31 UTC

Document fingerprint 6b43eb9ec968bce6341cb48d446347cb

Parties involved with this document

Document processed	Party + Fingerprint
Tue, 20th Dec 2022 13:25:18 UTC	Miss Nia Crouch - Signer (7109bb2e47e4f79e2114638aa9841417)
Tue, 20th Dec 2022 13:29:34 UTC	Jo Trowbridge - Signer (44dc471cdc65e3bf06958bbeb5f81b53)
Tue, 20th Dec 2022 13:29:34 UTC	Geoff Archer - Copied In (68c598e451834708c556dd54adf36fff)

Audit history log

Date	Action
Tue, 20th Dec 2022 13:29:37 UTC	Jo Trowbridge viewed the envelope. (88.97.106.211)
Tue, 20th Dec 2022 13:29:36 UTC	Document emailed to party email (35.177.163.62)
Tue, 20th Dec 2022 13:29:34 UTC	The envelope has been signed by all parties. (88.97.106.211)
Tue, 20th Dec 2022 13:29:34 UTC	Sent a copy of the envelope to Geoff Archer (geoff@bcacic.uk). (88.97.106.211)
Tue, 20th Dec 2022 13:29:34 UTC	Jo Trowbridge signed the envelope. (88.97.106.211)
Tue, 20th Dec 2022 13:28:19 UTC	Jo Trowbridge viewed the envelope. (88.97.106.211)
Tue, 20th Dec 2022 13:25:19 UTC	Miss Nia Crouch viewed the envelope. (90.202.162.21)
Tue, 20th Dec 2022 13:25:18 UTC	Document emailed to party email (35.178.13.22)
Tue, 20th Dec 2022 13:25:18 UTC	Sent the envelope to Jo Trowbridge for signing. (90.202.162.21)
Tue, 20th Dec 2022 13:25:18 UTC	Miss Nia Crouch signed the envelope. (90.202.162.21)
Tue, 20th Dec 2022 13:24:49 UTC	Miss Nia Crouch viewed the envelope. (90.202.162.21)
Tue, 20th Dec 2022 13:21:47 UTC	Miss Nia Crouch viewed the envelope. (90.202.162.21)
Tue, 20th Dec 2022 12:47:45 UTC	Document emailed to party email (18.130.230.7)
Tue, 20th Dec 2022 12:47:33 UTC	Sent the envelope to Miss Nia Crouch for signing. (52.56.224.181)
Tue, 20th Dec 2022 12:47:33 UTC	Geoff Archer has been assigned to this envelope. (52.56.224.181)
Tue, 20th Dec 2022 12:47:33 UTC	Jo Trowbridge has been assigned to this envelope. (52.56.224.181)
Tue, 20th Dec 2022 12:47:33 UTC	Miss Nia Crouch has been assigned to this envelope. (52.56.224.181)
Tue, 20th Dec 2022 12:47:33 UTC	Envelope generated. (52.56.224.181)
Tue, 20th Dec 2022 12:47:33 UTC	Document generated with fingerprint 6b43eb9ec968bce6341cb48d446347cb. (52.56.224.181)

Tue, 20th Dec 2022 12:47:31 UTC

Envelope generated with fingerprint

d38862ed8ea996758dc0d62b57df2163 (35.176.231.177)

Accounts

YOUTH MOVES
FINANCIAL STATEMENTS

31 MARCH 2021

Company Registration Number 05440549
Charity Number 1168519

YOUTH MOVES

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

CONTENTS	PAGE
Reference and administrative details of the charity and its advisors	1
Trustees annual report	2 to 15
Independent Examiners report to the Trustees	16
Statement of financial activities (including income and expenditure account)	17
Balance sheet	18
Cashflow Statement	19
Notes to the financial statements	20 to 31

YOUTH MOVES

REFERENCE AND ADMINISTRATIVE DETAILS

YEAR ENDED 31 MARCH 2021

Status

Youth Moves incorporated as a company limited by guarantee on 29th April 2005, company number 05440549 and is governed by its Memorandum and Articles of Association.
Youth Moves registered as a charity on 29 July 2016 under charity number 1168519.

Trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the trustees.

During the financial year 2020-21 the following Trustees sat on our Board, we would like to put on record our thanks to all of them for the time, effort, dedication and skill they bring to the role, especially as they all do so as volunteers. Without them Youth Moves would not be able to do the work that we do or help to change the lives of young people across South Bristol.

This year saw no changes in our Trustees which provided great stability especially during the disruptions of the year that we had due to the covid restrictions.

Anne Peachey	Chair	
Clive Harry	Vice Chair	
Levi Hodge		Resigned 13 th April 2021
Karen Lloyd		
David North		
Nia Crouch		
Cedric Boue	Treasurer	Resigned 14 th Sept 2021
Ian Chalmers		

Registered Office

The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

Independent Examiners

Joanne Trowbridge MAAT
Bristol Community Accountants CIC
The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

Bankers

National Westminster Bank
PO Box 3232, 32 Corn Street, Bristol, BS1 1HQ

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The Trustees present their report and the unaudited financial statements of the charity for the Year ended 31 March 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, Governance and Management

The Directors

The Board of Directors, who are Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1 and we would like to put on record our thanks to all of them for the time, effort, dedication and skill they bring to the role, especially as they all do so as volunteers. Without them Youth Moves would not be able to do the work that we do or help to change the lives of young people across South Bristol.

Objectives and activities

Objects of the Charity

The Objects of the Charity are:

- (a) To promote for the benefit of the public the provision and quality of youth services, in particular but not exclusively, by acting as a representative of the interests of young people in South Bristol focusing on Knowle West and Filwood;
- (b) To provide support and educational and leisure activities which develop the skills and capabilities of young people to enable them:
 - i. to participate in society as mature and responsible individuals including with regard to the management, delivery and provision of youth services; and
 - ii. to become actively involved in their local communities by encouraging and aiding their participation in social action and volunteering projects; and
- (c) To promote inclusion, improve educational attainment and skill levels and reduce levels of anti-social and offending behaviour, truancy, school exclusions and unemployment, in particular but not exclusively, by the provision of mentoring schemes, outreach programmes and skills workshops.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

CEO update - Alistair Dale

This annual report is clearly going to be very dominated by Covid as this global pandemic changed the world and the way that all of our lives were lived as we responded to the national restrictions, lockdowns and ways of working. Back in March 2020 as we entered the first period of lockdown few of us could have imagined what the next year and more would look like as life changed overnight and new challenges emerged.

Our youth workers were brilliant though and adapted their delivery and programmes at a rapid pace to make sure the young people who we support did not miss out. Immediately we identified young people who would need extra support and put in place plans for every staff member to have a call list that they would contact at minimum once a week. **Over 200 young people a week were supported individually** in this way from early April and this continued throughout the lockdown periods.

We learnt very quickly to **embrace the new technologies** and had weekly Zoom calls set up for small groups, some just to provide ways of communicating with other people, some support groups and others just for fun and someone to talk to. In addition to this core youth work delivery we also handed out a large number of food packages and supported young people to get online through donations of laptops and IT equipment, it was great to see the community spirit and way everyone rallied together during this time, hopefully something that will continue long after the pandemic has come to an end.

We were also very grateful for our local and national youth work networks, the National Youth Agency (NYA) ran really useful webinars and updates on the latest covid guidelines and what was possible at every stage of the pandemic and our staff reacted to these changes getting back out to face-to-face 1-1 sessions, small groups outdoors and then indoors as restrictions eased but all following the national guidance.

One of the most important youth work tools during this period was the delivery of detached, or street-based, youth work. This is an often-overlooked aspect of youth work delivery that involves meeting young people wherever they choose to hang about and engaging with them on their terms and taking youth work to them. One of the great things for youth work was that the profession was recognised by central government and given '**essential keyworker**' status (let's hope they continue to both value and support the sector under these terms in the future!), and this allowed our staff to be out on the streets engaging with young people who could not go to school or youth clubs etc but needed continued support. We were then able to work with Barnardos, as part of their national See Hear Respond Covid Response funded programme, to provide this street-based youth work alongside supporting 74 young people with 1-1 packages.

In March 2021 we were flattered to be one of 5 organisations nationally who were **shortlisted for the inaugural UK Youth Inspiring Youth Organisation Award.**

The UK Youth website describes that The Award "aims to celebrate innovative and adaptable organisations across the UK which continuously support young people and their local communities. An organisation who in response to COVID-19 helped to support their community and/or who have made a real difference for young people."

In a year of outstanding efforts from so many great youth charities it was humbling to make the final five on this shortlist and to be recognised amongst our peers.

Away from Covid, but also in response to the challenges that it led us all to face, working collaboratively became even more important, and we were delighted to help develop with all of our youth work

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

colleagues in the city a **Bristol Youth Work Strategy for the city**, outlining what young people need and what excellent youth work provision would look like in Bristol.

The other huge development for us was the moving forward of the **plans to develop a Youth Zone in South Bristol**. Working with OnSide and Bristol City Council we are looking to open one of these world-class youth work facilities in the community in 2024, we cannot wait to bring one of these amazing youth clubs to South Bristol and to help us to grow our mission to deliver outstanding youth work for young people in this community!

Structure, governance and management

Youth Moves is led by a Board of Trustees. The Board's main responsibilities are to:

1. Oversee the charity's finances, ensuring we remain solvent and not exposed to undue risk.
2. Oversee the strategic direction of the organisation.
3. Ensure the charity complies with the law and pursues its objects as set out in its governing document
4. Ensure adherence to relevant legislation (e.g. Health, Safety & Wellbeing, Safeguarding of young people, HR).
5. To take overall responsibility for the charity's performance.

Members of our Youth Opinions group, although not legally Trustees, can attend our Board and participate fully in meetings. One of our existing Trustees is a former member of this group.

During 2020-21 the Board along with the rest of the world had to adapt and so we had a number of our meetings online but our Board showed they were able to meet these challenges and still serve the charity and their responsibilities for governing it. We met 5 times in the year, but also held Sub-Group meetings specifically focussing on Finance; Safeguarding; and Health, Safety and Wellbeing. All of these groups are made up of individuals from the Board and where appropriate staff from Youth Moves, young people, external consultants or partner agencies.

Given the progression towards the **running of a Youth Zone in South Bristol** we also started additional board subgroup meetings to just look at the issues linked to this transition period – these began in Jan 2021.

Key progress/ developments within our Governance this year:

- Ian Chalmers has taken on the lead Trustee role for our **Health, Safety and Well-being subgroup** to continue to drive forward this area of our charity, working with Delegated Services as our consultants for this area, our CEO and Head of Youth Work Delivery.
- Our Treasurer has continued to provide **clear and easy-to-understand financial reports** to the rest of the Trustees and has worked with the CEO, Office Manager and members of the Finance Subgroup to ensure we are making good decisions around the charity's finances. We have also again increased our level of reserves to allow us to be more financially stable into the future.
- We have continued to develop our 3-year outline **Youth Moves Strategic Action Plan** with agreed priorities for the coming years to the end of 2022.
- We adopted the new **Gold Standard Safeguarding resources & policy** provided by our HR consultants and trained our staff in this new policy and procedures.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

- Tina Bond the South Area Senior Youth Practitioner for Bristol City Council continued to provide advice and be the link back to the local authority during this year. Unfortunately, due to Covid she was unable to carry out any supportive quality assurance visits this year.
- Our **Staff Team representative** on the Board was Laura Grant for most of the year and changed to Paul Coyne in Feb 2021.

Public Benefit

The Trustees confirm that they complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

As a charity we recognise the need for transparency and public trust in our organisation, the Trustees and Senior Management Team of Youth Moves have therefore considered the main **Risks** associated with our business. We continue to develop strategies and implement policies that reduce these risks, and therefore increase our sustainability, and to reduce the overall risk to the organisation.

The main risks we have identified are as follows:

- **A loss of funding or over reliance on one funding stream** - we have 4 main sources of income - trusts/ grants, contracted work, traded services, and donations/ philanthropy. We try and source a range of income streams to avoid the risks of loss of a single funding stream that could impact on our delivery programmes and try to spread this risk across a broad range of funding streams. The 'holy grail' of charity funding is unrestricted income which can be used for any purpose and is not restricted to pay for a specific project or aspect of our delivery. We therefore have plans in place to develop our donations (from individuals and businesses) and philanthropic giving as we see this as a sustainable way to develop our organisation.
- **Ensuring we recruit and then retain excellent quality staff** – to do this we have rigorous recruitment processes and benchmark our pay scales against others working in our sector to try and attract the very best staff. Once staff are in place, we then provide ongoing training, supervision and support to allow our staff team to develop and progress within our organisation rather than stagnate and risk leaving us for new opportunities.
- **Reputational risk/ damage to our brand** - we check in with our partners and organisations who use our services regularly to check that we are meeting their needs and that they are happy with our services. We believe that we have a strong reputation across our sector at present but acknowledge that this can change quickly so we do not rest on our laurels!
- **Young people stop engaging with our services** – the young people need to be having fun and getting something out of attending our programmes and youth work provision, without them we do not exist. To ensure this is the case we do regular User Feedback surveys and gather their views of our services. All programmes are also co-designed with young people to make sure they are relevant and meeting their needs and to ensure we have continued engagement at our sessions.
- **Not owning our own venue/ youth club** – as we do not own our own youth space, we are vulnerable to changes for example at The Park Centre where we are based. To mitigate against this risk, we attend The Park's Board meetings and give them regular updates on our work and have been reassured that in the new build of this community centre we will continue to be a key provider and have a space for our youth work delivery. Plus, we have taken the opportunity provided by Bristol looking into providing a Youth Zone in the south of the city and have been given the chance to run this facility working in partnership with OnSide the national charity who build these world-class youth centres.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Achievements and performance

Recording of the young people we worked with during this year was more complicated than in previous years as we had multiple systems in operation due to Covid-response funding streams and where we ran a number of additional groups online, lots of smaller groups at our youth club and roundhouse/ allotment site and did a lot more 1-1 sessions than in previous years as this was what was needed most by those young people during the pandemic. These projects often had different reporting systems – for example the Barnardos See Hear Respond programme had it's own database and we did not want staff to be double-entering data onto multiple systems, but to be focussed on youth work delivery where possible.

During 2020-21 we **worked with the following - just over 200 young people 1-1** through our mentoring service, TYS (Target Youth Services) and 1-1 packages funded through See Hear Respond. This is a larger number than would normally be the case as we could not provide the large group programmes and youth clubs as normal due to Covid, and we had additional funding to meet the extra need in the system.

We engaged with **254 young people through our regular weekly sessions** - online, face-to-face small groups and targeted group programmes in the community and school settings.

Our street-based youth work teams had contact with **more than 709 young people through our detached youth work programmes** as we ran a lot more of this provision during this year.

Our Delivery Programmes

Youth Moves uses youth work professionals and staff to provide a range of services for young people aged 8-19 years old (and up to 25 years old for those with additional needs) from **across South Bristol**, with a **focus on the areas and communities of greatest need**.

In a 'normal' year our programmes include:

- Traditional **youth club sessions** delivered at our base at The Park in Knowle West, our roundhouse site and at secondary school venues across South Bristol.
- **Positive Activity Provision** through our Urban Escape, and Music Studio sessions.
- **Youth Voice** - Our Youth Opinions group ensures young people are at the heart of all we do and decision-making within the organisation.
- A targeted **Mentoring scheme** working one-to-one with young people.
- Being a subcontractor to Creative Youth Network for the Bristol City Council commissioned **Targeted Youth Services (TYS) delivery** – a range of 1-1 caseload interventions and small targeted group provision delivered by our specialist youth workers
- **Focused group-work sessions** for smaller targeted groups within school settings and specialist education provision.
- **Youth Social Action programmes** – involving young people in meaningful social action in line with the national #iwill campaign.
- Leading (alongside Community of Purpose) a consortium **delivering the Break Free holiday activity programme**.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Summary of Project Highlights in 2020-21

Youth Club Provision – We believe that youth clubs and universal youth provision are the building blocks for great youth work and are the core of what we deliver, but in this year of Covid we have been unable to deliver much provision due to the restrictions on gathering in large groups. We have progressed our plans to develop a new youth club space at The Park and to build the first Youth Zone in the South West as we firmly believe that this youth work delivery will be needed more than ever by young people as we exit the pandemic.

We launched our new 'Get Connected' National Lottery funded partnership in July 2020, working alongside Off The Record who are going to provide an embedded Well-being Practitioner to work within our staff team for the next 4 years of funding to ensure that young people have greater access to mental health services in their communities. The partnership also includes Grassroot Communities who deliver their Growing Streets Together inter-generational programme with communities across South Bristol.

We have also been commissioned by Bristol City Council to lead a partnership of youth work organisations and re-open the Hareclive Youth Club in Hartcliffe, but this has not been possible in this financial year so we have those plans still ready to go.

Mentoring Provision – Our 1-1 mentoring service was vital during the pandemic and we made an early decision to give more mentees to our core staff from our youth club provision once we were unable to open these sessions (see CEO comment as above). We were again supported to deliver this programme by Children in Need and in Oct 2020 entered the 6th year of their support this year we were able to provide **mentoring placements to 50 individual young people** who had been identified and referred, or self-referred, for support over this year. Giving each one of them invaluable one-to-one time with a mentor to help them through a difficult stage in their life.

Other 1-1 support – As well as our mentoring programme **we provided an additional 74 young people with 12 weeks of 1-1 support** during the pandemic as a part of the Barnardos See Hear Respond (SHR) programme.

This work was bespoke to each young person and had a focus on supporting them back into education after the lockdown periods. In some cases it was more about well-being and their own mental health, in others it was about their family situation or changes at home that made them less likely to return to school.

Detached Youth Work - The importance of this form of youth work became more recognised during the pandemic as it was one of the few ways that youth work organisations were able to meet young people and engage with them when all of the buildings and youth spaces were closed. We engaged with more than 700 young people through this form of youth work which was vital when we could not open up youth clubs or work out of community venues.

See Hear Respond National Programme

This was a national Covid response grant programme and we were commissioned by Barnardos to deliver in both Phase 1 and 2 of this exciting national initiative.

Extract below taken from our Partner Reference written by Amanda Naylor Head of the See Hear Respond programme nationally for Barnardos at the end of the programme:

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Youth Moves had a particular strong reach into the following core priority groups targeted in See Hear Respond:

- *Children requiring mental health and emotional wellbeing support*
- *Children at risk of abuse and exploitation (in and out of the home)*
- *Young Carers*

The nature of the work completed by Youth Moves included providing:

- *Accessible advice and support to children and their families*
- *Place based work – namely street based/ detached work to children not engaged with traditional services within their communities*
- *Reintegration into education support for children who had become disconnected from schools and required intensive support to help them return to school and rebuild relationships*

Throughout the engagement as a delivery partner in See Hear Respond, Youth Moves:

- *met all of the key performance indicators;*
- *received positive feedback from the children, young people and families engaging with the service*
- *met all of the requirements for the successful management of the contract*
- *positively represented the values of See Hear Respond and acted as a valued partner*
- *delivered learning events and shared practice across the network*
- *adapted models of delivery in line with local and national lockdown and COVID safe requirements*
- *scaled up their delivery at pace to meet high levels of demand*
- *extended the See Hear Respond programme's reach into their local community*

National (Life) Chances social impact bond programme - after many years of discussion and hard work by Substance and their partners nationally we were delighted to be one of the pilot organisations for the largest social impact bond in the world! With Sport England, Big Issue Invest, Life Chances fund and local authorities all onboard as funders and 16 delivery partners around the UK it is certainly a complicated piece of work!

Our delivery involves working with young people from across the ward of Hartcliffe & Withywood, some of whom have been referred to us, with the aim of reducing their offending, increasing their attendance, and supporting them to gain qualifications that will reduce the likelihood of them not being employed or in education. We started our initial 3-year delivery in November 2020 and look forward to seeing how things develop.

Targeted Youth Services (TYS) programme - This year was the 3rd year of the sub-contract we hold with Creative Youth Network to deliver in South Bristol, as part of this contract from Bristol City Council providing targeted services to young people aged 11-19 years old who have been identified or referred for support. We are commissioned to **provide support to 180 young people** through 1-1 or targeted groups this year the support was vital to reach young people isolated from other services during lockdown.

Positive Activity Programmes – Unfortunately we were unable to open our Music Studio really due to the covid restrictions and guidelines but our Urban Escape roundhouse/ allotment site proved invaluable as a resource from where we could deliver our sessions outdoors and safely this year.

Youth Opinions – Youth Opinions is our youth voice and participation project aiming to ensure young people are involved in decision-making locally, city-wide and helping us to drive the future direction

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

of Youth Moves. They were due to go on a team-building residential in March 2020 and were at the Avon Tyrell facility run by UK Youth when the lockdown was announced so had to come straight back!

Break Free Holiday Activity Programmes – Covid meant we were unable to deliver our usual holiday programmes with food and activities for young people during this financial year. Instead, we ran smaller group trips when this was possible and provided food as a part of this programme to tackle holiday hunger.

Work with schools and education partners - We believe that the informal education practice of youth work and mainstream education can complement one another when both sectors work together and share their skills. Unfortunately, it was very difficult to deliver our programmes this year as we saw schools close their doors to working with external partners due to social bubbles and other Covid-related precautions.

That said this year was our fifth year of **working in partnership with Bedminster Down school** and we provided targeted groups supporting their students. Plus, we again worked with **Merchants Academy** to support individual students through both their alternative education setting and young people within the mainstream school.

We also entered year 2 of our partnership offering 1-1 support packages to socially isolated students who have stopped attending **Knowle DGE special school**, providing them with life skills and 1-1 support to help them either return to education or prepare them for the next steps in their lives.

The **Bristol Young Heroes 2020 awards** were held online this year in December. Individuals and youth organisations from across Bristol nominate the young people for eight categories of awards. Across our 4 nominees two of them **won their individual categories** with Rowenna Brown, Shae-Anne Hudson and Franklin Bateman all in the **Learning Hero category**, which Shae-Anne won. Elliot Carr also won the **Super Hero award** category.

Plus, our staff team were recognised in a new category called **the 'Team of Heroes' award** nominated alongside other great youth work organisations in the city, and being humbled to be the winners of this award!

Staff

We want to say a huge thank you to our staff team for their amazing hard work, creativity and positivity during the 2020-21 financial year. It was one of the hardest years imaginable for everyone but they showed once again what a brilliant team they are as they adapted and put the young people who we work with and their needs at the front of their thinking. They put themselves out there and certainly went above and beyond which was fantastic to see.

As we work in the 'business' of building and maintaining relationships with young people we know that the greatest asset we have is in our people and our staff team.

We have had a really stable staff team for many years, and this has allowed us to develop a great reputation locally with partners and built the trust and consistency amongst the young people that we work with that is so vital in delivering outstanding youth and community work provision. This year we have though seen a number of changes as our team has grown or we have replaced some staff vacancies.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

- Staff who joined us in this year:
 - Des Richards – Sept 2020 joined us as our Well-being Practitioner through our partnership with Off The Record
 - Cody Vile – Oct 2020 a young man who has been attending sessions with us since primary school joined us as our latest Sports Apprentice through the Coach Core scheme
 - Julia Nibloe – Dec 2020 came into the team after years in youth work and related services (at Southern Brooks and Brook Sexual Health Service) as our Mentor Coordinator
 - Kristy Taylor – Oct 2020 an experienced youth worker from South Bristol who joined us as a Targeted Youth Worker after most recently working at Bedminster Down School.
 - Ungela Achall – Oct 2020 joined as a Targeted Youth Worker after lots of experience working with young people in prisons or via County Lines drugs work.
- Staff who left us in this year:
 - George Saunders left us at the end of October 2020 after 2 years in the role as Targeted Youth Worker and then Mentor Coordinator. George had been with us on and off for many years before he went travelling and left us to take up a Senior Youth Worker role at Youth Connect South West.
 - Rachel Williams - Rachel completed her Sports Apprenticeship L2 Community Activators Course with us and went off to have a baby with her partner.

We welcome the new team members and wish all of those who have left us the very best in the next steps in their lives and thank them for everything that they did for Youth Moves.

Partnerships

Partnership working is vital to any charity and we have seen that more than ever before this year where we have needed to collaborate to work together for the best outcomes for young people.

Youth Moves is committed to developing great relationships and partnerships with key organisations from across the city to develop our programmes and deliver the very best for the young people we work with. Key highlights in the last year include:

- Bristol youth work partnerships – we have been a partner working with colleagues from across Bristol in developing a youth work vision/ strategy for the city, doing a baseline audit of what is currently delivered, looking at what young people need, what great youth work provision would like if funding was no barrier and agreeing ways we want to work together in the future to achieve these goals.
- National partnerships – during the pandemic being a part of local and national networks was more important than ever, to connect with colleagues delivering across the UK, keep up to speed on latest developments and to learn from each other. The UK Youth innovators group was really supportive, the NYA covid guidance was fantastic and having South West and Bristol-based networks were really helpful to get through these challenging times.
- Work with local secondary schools – we entered our 5th year of working alongside and within Bedminster Down Secondary, a partnership that has seen many benefits for both organisations and we also continued to work with Merchants Academy having one of our youth workers based in their school for at least one day a week.
- Lottery Partnership – we launched our new 4-year partnership to deliver youth club provision alongside having an Off The Record Well-being Practitioner in the team and Grassroot

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Communities doing work on social action projects in the communities around South Bristol and look forward to developing this partnership as the grant continues.

- The Park - we continue to be based at the amazing Park Centre in Knowle West. The new plans for the future building are getting closer and we can't wait to see what the next iteration of this facility will bring.
- Detached youth work – this form of youth work was more important than ever during this year, and we came to an end with our existing grant working with Street Space to deliver detached work in Knowle West where we had successfully supported to reduce issues of community nuisance around Newquay Road. We then were successful in getting new funding through the Youth Sector Support Fund for a partnership that will launch in April 2021 and which LPW are leading to ensure we provide a service across more of South Bristol.

What Next?

The Covid pandemic has made it really clear that we do not live in an equal society and that much more needs to be done to address these challenges. Young people have not been the worst hit by the health impact of the pandemic, but they are going to be dealing with the long-term mental health and economic challenges as we recover.

Youth Moves exists to build relationships with young people that help them to navigate through childhood and adolescence, giving them the tools that they need to not just survive but thrive.

We look forward to developing the Bristol Youth Work vision and working with our key partners to develop the youth work offer in the city.

We are excited to be moving into our new youth club space at The Park after years of working within the old school buildings it will be amazing to offer the young people somewhere new and exciting to attend.

Once open we hope to extend our offer to be open as many days and evenings as possible, working with great partners to run a diverse and exciting youth work offer and provide new opportunities for the young people who we work with.

Beyond this we are excited to continue the discussions about bringing a Youth Zone to South Bristol. Youth Zones are amazing buildings that offer a huge range of experiences and opportunities to young people and are open 7 days a week. We will be working with OnSide and Bristol City to make this opportunity a reality and can't wait to bring this facility to the community of South Bristol.

Financial review

Our **turnover for this year** was £572,303 just down on the previous year (£585,257). This was due in part to our NCS contract coming to an end.

However, as a result of our expenditure being down significantly in the year, we have **increased the level of unrestricted reserves** over the 12-month period from £180,346 to £291,995. This is as a result of a number of Covid-related factors:

- We received a number of additional covid-specific grants in this year – Barnardos See Hear Respond, and the DCMS grant via OnSide for example.
- We saved on a number of areas of expenditure such as minibus hire, fuel, staff training, activity costs etc.

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

- We decided to keep some vacancies open for the year when it became clear that the pandemic was going to continue longer than originally expected.
- We did not have any funding that was linked to footfall or hiring out venues etc that was negatively impacted by the pandemic.

Our Treasurer has worked with our CEO and Office Manager to help improve both our accounting systems using the Quickbooks tool to develop more reports and ways to interrogate our data to ensure we are offering the best value for money, and that as much of our income as possible can be spent on frontline youth work delivery.

It was also great that during this difficult year a lot of funders were very flexible with their grants and allowed frontline delivery organisations to adapt their funding based on the needs of the young people. This allowed us to continue to make sure that staff were delivering our core services without having to worry about meeting project targets or criteria, and we hope that a new trust has been developed between funders and delivery organisations that will continue long into the future.

Overall, the year has been another successful one financially for Youth Moves and one during which we have again become more financially robust. We are aiming to develop on from this position of strength in future years to look at having more tangible assets rather than just cash in the bank, and we will look for opportunities to develop this if we can.

Reserves Policy

The Board of Trustees understands its responsibility to make sure Youth Moves as a charity is financially sound and has a solid basis moving forward to act as an ongoing concern and to meet the needs of the young people and communities that we serve. As a part of this we have continued to work with our Board of Trustees and Senior Management Team to have tight financial controls in place and prudent financial planning, backed up by sensible decision-making by our Board. This has allowed us to continue to build up a healthy level of reserves to support the charity through any short-term future financial difficulties should the need arise in the future.

We currently hold around 6 months of reserves within the charity's accounts, which would allow us to cover staff salaries and core costs if all other funding streams ended at the same time. We have plans in place to try and maintain this level of 6 months of reserves to allow us to be secure and sustainable in the medium term, but also with the development of the Youth Zone proposal we would see our overheads significantly increase so need to be mindful of this when looking at the level of reserves that we hold.

Thank You to Our Supporter, Partners and Funders

We would like to say a huge thank you to all of the funders, organisations, businesses and individuals who have supported Youth Moves over the 2020-21 financial year.

Without their support and backing we would not be able to provide the services and projects that make such a difference to the lives of the young people and communities that we work.

Avon & Somerset Police

Barnardos

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

BBC Children in Need

Bedminster Down Secondary School

Bridge Learning Campus

Bristol Children's Help Society (including Barton Camp)

Bristol City – Robins Foundation

Bristol City Council

Bristol Breakfast Rotary Club

BYCA (Bristol Youth Community Action)

Centre for Youth Impact

Coach Core

Community of Purpose

Creative Youth Network

DigiLocal

Grassroot Communities

Hartcliffe & Withywood Community Partnership (HWCP)

Knowle DGE Special School

Learning Partnership West (LPW)

Lifetime Fitness

Merchants Academy

National Youth Agency (NYA)

New Philanthropy Capital (NPC)

Nisbet Trust

Oasis Academy Connaught

Oasis Academy John Williams

Off The Record (OTR) Bristol

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

OnSide

Quartet Community Foundation

Society of Merchant Venturers

Stone Family Foundation

Street Space

The Park Centre

Tobacco Factory Theatres

UK Youth

Voscur

Wesport

Wicketz Cricket (Gloucestershire County Cricket Club)

Young Bristol

YOUTH MOVES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Trustees' responsibilities in relation to the financial statements

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006 and the Charities Act 2011.

In particular, The Companies Act 2006 and charity law require the board of trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to: -

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are also responsible for the contents of the trustees' report, and the statutory responsibility of the Independent Examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare they have approved the trustees' report (including directors' report) above.

Approved by the trustees and signed on their behalf by:

A. Peachey

21 Dec 2021

.....
Anne Peachey (Dec 21, 2021, 12:58pm)

Date

Director

Registered office: The Park, Daventry Road, Knowle, Bristol, BS4 1DQ

YOUTH MOVES

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2021

I report on the unaudited accounts for the year ended 31st March 2021 set out on pages 17 to 31.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Trowbridge

22 Dec 2021

Joanne Trowbridge MAAT
Bristol Community Accountants CIC
The Park,
Daventry Road,
Knowle,
Bristol,
BS4 1DQ

.....
Jo Trowbridge (Dec 22, 2021, 1:16pm)

Date:

YOUTH MOVES

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 MARCH 2021

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	Note	£	£	£	£
Incoming and Endowments from:					
Donations and Legacies	3	8,630	325	8,955	8,877
Charitable Activities	4	190,649	325,561	516,210	526,822
Other Trading Activities	6	47,138	-	47,138	49,558
Total		246,417	325,886	572,303	585,257
Expenditure On:					
Charitable Activities	7	133,553	281,048	414,601	538,718
Other	8	7,992	-	7,992	15,589
Total		141,545	281,048	422,593	554,307
Net income/(expenditure)		104,872	44,838	149,710	30,950
Transfers between funds		6,777	(6,777)	-	-
Net movement in funds		111,649	38,061	149,710	30,950
Reconciliation of Funds:					
Total funds brought forward		180,346	29,420	209,766	178,816
Total funds Carried Forward	18	291,995	67,481	359,476	209,766

All of the activities of the charity are classed as continuing

The notes on pages 19 to 31 form part of these financial statements

As required by paragraph 4.67 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

** See note 22 for full comparative for 2020

YOUTH MOVES

BALANCE SHEET

YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	520	1,040
Current assets			
Debtors	15	32,734	14,102
Cash at bank and in hand		329,339	200,132
<i>Total current assets</i>		<u>362,073</u>	<u>214,234</u>
Creditors : Amounts falling due within one year	16	<u>(3,117)</u>	(5,508)
<i>Net Current assets or liabilities</i>		358,956	<u>208,726</u>
Total net assets or liabilities		<u>359,476</u>	<u>209,766</u>
The Funds of the Charity			
Restricted funds	18	67,481	29,420
Unrestricted funds	18	<u>291,995</u>	180,346
Total charity funds		<u>359,476</u>	<u>209,766</u>

The directors are satisfied that the company is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

These financial statements were approved by the trustees and are signed on their behalf by:

A. Peachey

.....
Anne Peachey (Dec 21, 2021, 12:58pm)

Director

Anne Peachey

Date: 21 Dec 2021

Nia Crouch

.....
Nia Crouch (Dec 21, 2021, 7:39pm)

Director

Nia Crouch

Date: 21 Dec 2021

The notes on pages 19 to 31 form part of these financial statements

YOUTH MOVES

STATEMENT OF CASH FLOWS

YEAR ENDED 31 MARCH 2021

	2020 £	2019 £
Cash flows from operating activities:		
Net (expenditure)/income	149,710	30,950
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	520	520
Interest payable and similar charges	814	519
<i>Changes in:</i>		
Trade and other debtors	(18,632)	8,123
Trade and other creditors	(2,391)	(4,193)
Cash generated from operations	<u>130,021</u>	<u>35,919</u>
Interest paid	(814)	(519)
Net cash from operating activities	<u>129,207</u>	<u>35,400</u>
Cash flows from investing activities		
Purchase of tangible assets	-	(1,560)
Net cash used in investing activities	<u>-</u>	<u>(1,560)</u>
Net Increase in cash and cash equivalents	129,207	33,840
Cash and cash equivalents at beginning of year	<u>200,132</u>	<u>166,292</u>
Cash and cash equivalents at end of year	329,339	200,132

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1 Accounting Policies

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
--------------------	---

Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
------------------	---

Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.
------------------	---

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
---------------------------------	--

Volunteer help	The value of any volunteer help received is not included in the accounts.
----------------	---

Investment income	This is included in the accounts when receivable.
-------------------	---

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost less accumulated depreciation and impairment losses.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that

Equipment	33.3	% straight line
-----------	------	-----------------

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Income and Endowments From:

3 Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Donations	8,630	325	8,955	8,618
Miscellaneous Income	-	-	-	259
	<u>8,630</u>	<u>325</u>	<u>8,955</u>	<u>8,877</u>

Donations and legacies prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations	8,618	-	8,618
Miscellaneous Income	259	-	259
Total 2019	<u>8,877</u>	<u>-</u>	<u>8,877</u>

4 Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Grants	75,011	306,561	381,572	278,821
NCS	-	-	-	155,299
Social Impact Bonds	30,000	-	30,000	-
Government Grants	85,638	19,000	104,638	92,702
	<u>190,649</u>	<u>325,561</u>	<u>516,210</u>	<u>526,822</u>

Charitable Activities prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants	74,890	203,931	278,821
NCS	155,299	-	155,299
Government Grants	92,702	-	92,702
	<u>322,891</u>	<u>203,931</u>	<u>526,822</u>

5 Government grants

The charitable company receives government grants. The total value of such grants in the period ending 31 March 2021 was £104,638 (2020:£92,702). There are no unfulfilled conditions or contingencies attaching to these grants in the year ended 31 March 2021.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

6 Other Trading Income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Fees	47,138	-	47,138	49,558
	<u>47,138</u>	<u>-</u>	<u>47,138</u>	<u>49,558</u>

Other trading income prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Fees	42,558	7,000	49,558
	<u>42,558</u>	<u>7,000</u>	<u>49,558</u>

Expenditure on:

7 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Wages and Salaries	95,575	209,778	305,353	357,810
Project Resources and Materials	3,500	12,055	15,555	123,607
Staff Training	378	348	726	3,442
Rent	16,946	-	16,946	13,676
Insurance	3,853	-	3,853	3,392
Printing, Postage and Stationery	1,878	-	1,878	2,278
Advertising & Marketing	3,950	-	3,950	4,752
Travelling and Subsistence	553	2,508	3,061	15,533
General Expenses	3,676	20	3,696	4,733
Uniforms	739	-	739	1,358
IT Equipment and Support	1,985	-	1,985	1,149
Equipment	-	-	-	6,468
Grants Paid to Consortium Partners	-	56,339	56,339	-
Depreciation	520	-	520	520
	<u>133,553</u>	<u>281,048</u>	<u>414,601</u>	<u>538,718</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

<i>Charitable activities prior year</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total Funds 2020 £</i>
<i>Wages and Salaries</i>	204,273	153,537	357,810
<i>Project Resources and Materials</i>	104,880	18,727	123,607
<i>Staff Training</i>	914	2,528	3,442
<i>Rent</i>	10,691	2,985	13,676
<i>Insurance</i>	3,392	-	3,392
<i>Printing, Postage and Stationery</i>	2,262	16	2,278
<i>Advertising & Marketing</i>	181	4,571	4,752
<i>Travelling and Subsistence</i>	14,925	608	15,533
<i>General Expenses</i>	3,633	1,100	4,733
<i>Uniforms</i>	888	470	1,358
<i>IT Equipment and Support</i>	1,094	55	1,149
<i>Equipment</i>	-	6,468	6,468
<i>Depreciation</i>	520	-	520
	<u>347,653</u>	<u>191,065</u>	<u>538,718</u>

8 Other

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Accountancy Fees	3,857	-	3,857	4,009
Legal and Professional	3,321	-	3,321	11,061
Bank Charges	814	-	814	519
	<u>7,992</u>	<u>-</u>	<u>7,992</u>	<u>15,589</u>

<i>Other prior year</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total Funds 2020 £</i>
<i>Accountancy Fees</i>	4,009	-	4,009
<i>Legal and Professional</i>	3,696	7,365	11,061
<i>Bank Charges</i>	519	-	519
	<u>8,224</u>	<u>7,365</u>	<u>15,589</u>

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

9 Net income for the year

This is stated after charging:

	2021	2020
	£	£
Independent examination fees	1,187	1,163
Depreciation	520	520
	<u>1,707</u>	<u>1,683</u>

10 Staff costs and numbers

The aggregate payroll costs were:

	2021	2020
	£	£
Wages and salaries	289,443	329,742
Social Security Costs	10,501	22,263
Pension Costs	5,409	5,805
	<u>305,353</u>	<u>357,810</u>

No employee received emoluments of more than £60,000 (2020: £Nil)

The average monthly head count was 21 staff (2020: 25 staff)

Total employee benefits paid to key management personnel during the year were £35,636 (2020: £32,598)

11 Trustee remuneration and expenses

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil) neither were they reimbursed expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Related party transactions

At 31 March 2021 Youth Moves owed £0 (2020: £123) to The Park Community Centre Ltd. Clive Harry, Trustee, is also a Trustee of The Park. Youth Moves received invoices, for rent and other charges, from The Park totalling £16,811 (2020: £13,918) during the period 1st April 2020 to 31st March 2021.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

14 Tangible fixed assets

	Equipment £	Total £
Cost		
At the beginning of the year	1,560	1,560
At the end of the year	<u>1,560</u>	<u>1,560</u>
Depreciation		
At the beginning of the year	520	520
Charge for the year	520	520
At the end of the year	<u>1,040</u>	<u>1,040</u>
Net book value		
At the beginning of the year	1,040	1,040
At the end of the year	<u>520</u>	<u>520</u>

15 Debtors

	2021 £	2020 £
Trade debtors	32,734	14,102
	<u>32,734</u>	<u>14,102</u>

16 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	-	1,008
Other creditors	1,930	3,157
Social security costs	-	61
Accrued expenditure	1,187	1,282
	<u>3,117</u>	<u>5,508</u>

17 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

18 Statement of funds

	At 01-Apr 2020 £	Incoming resources £	Outgoing resources £	Transfers £	At 31-Mar 2021 £
Restricted funds					
Children In Need - Mentoring	4,894	29,138	(28,245)	-	5,787
Quartet Youth Sector Support Fund	8,823	-	(8,823)	-	-
Quartet Small funds	3,203	800	(4,003)	-	-
Nisbets	12,500	25,000	(25,000)	-	12,500
BYCA	-	1,900	(1,900)	-	-
Youth Investment Fund	-	6,777	-	(6,777)	-
WESport	-	1,800	(1,800)	-	-
Get Connected	-	121,271	(96,327)	-	24,944
Barnardo's	-	72,150	(72,150)	-	-
Feeding Bristol	-	2,800	(2,800)	-	-
Onside	-	40,000	(40,000)	-	-
Holiday Activity Fund	-	5,250	-	-	5,250
Bristol City Council	-	19,000	-	-	19,000
Total Restricted Funds	29,420	325,886	(281,048)	(6,777)	67,481

Unrestricted funds

General Funds	180,346	246,417	(141,545)	6,777	291,995
Total Unrestricted Funds	180,346	246,417	(141,545)	6,777	291,995
Total funds	209,766	572,303	(422,593)	-	359,476

Restricted Funds:

Children In Need	Large grant in support of Mentoring Project
Quartet Community Foundation: <i>Raj K Soni Legacy Fund Grant</i> <i>Youth Sector Support Fund</i>	Towards the costs of opening the music studio weekly Funding towards detached youth work provision in Knowle West/ Hengrove community through partnership working with Street Space Knowle
<i>Small Funds</i>	Express Fund £5000 towards Break Free Holiday Activity programmes #iwillfund £4938 towards Youth Social Action programmes Catalyst Fund £4000 towards capital improvements/ team building stations at our roundhouse/ allotment site
BYCA	Funding support towards Break Free holiday scheme
Merchant Venturers Trust	Towards a boat-building project at Merchants Academy
Nisbets	Funding contribution towards our Youth Participation worker
Youth Investment Fund	Funding of open access youth club programmes across South Bristol
WESport	Contribution from Coach Core programme towards our Sports Apprentices' salary
Feeding Bristol	This funding was to deliver holiday activity programmes with food for young people in need during the school holiday periods.

Continued...

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Get Connected	Youth Moves is the lead partner for a 4-year grant from The National Lottery Community Fund Partnership grant fund. The funding is to support our youth club programme in South Bristol, and allows us to work with Off The Record to embed a wellbeing practitioner into our team and sessions. The grant also allows Grassroot Communities to deliver their youth-led social action youth work programmes like the 'Growing Streets Together' project across South Bristol.
Barnardos	The See Hear Respond programme was a national covid-response contract that allowed partners from across the country to provide additional support to young people, communities and families during the worst of the pandemic. Youth Moves were commissioned to deliver additional 1-1 support to individuals referred and in-need, as well as providing street-based detached youth work across South Bristol to reach young people.
Onside	This was an onward grant from DCMS via the OnSide youth work charity to provide additional youth work programmes and response during the Covid pandemic.
Holiday Activity Fund	The HAF grant (or Your Holiday Hub as it was re-branded in Bristol) was a grant towards providing holiday activities and food for young people during the Easter 2021 school holiday period.
Bristol City Council	This is made up of two grants from BCC. One of £17,000 is towards leading a youth work partnership to re-open the Hareclive Youth Club in Hartcliffe. The other £2000 is a grant as part of the Bristol Parks strategy.

Note: Transfer relates to expenses made in the prior year and retrospectively funded

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

19 Statement of funds - prior year

	At 01-Apr 2019 £	Incoming resources £	Outgoing resources £	Transfers £	At 31-Mar 2020 £
<i>Restricted funds</i>					
Children In Need - Mentoring	8,157	27,681	(30,944)	-	4,894
Quartet Community Foundation	1,768	-	(1,768)	-	-
Quartet Youth Sector Support Fund	-	30,000	(21,177)	-	8,823
Quartet Small funds	-	13,938	(10,735)	-	3,203
BYCA	-	2,500	(2,500)	-	-
Merchant Venturers Trust	-	7,000	(7,000)	-	-
Nisbets	7,403	25,000	(19,903)	-	12,500
Youth Investment Fund	1,151	99,812	(99,403)	(1,560)	-
WESport	-	5,000	(5,000)	-	-
Total Restricted Funds	18,479	205,931	(198,430)	(1,560)	29,420
<i>Unrestricted funds</i>					
General Funds	160,337	374,326	(355,877)	1,560	180,346
Total Unrestricted Funds	160,337	374,326	(355,877)	1,560	180,346
Total funds	178,816	580,257	(554,307)	-	209,766
<i>Restricted Funds:</i>					
Children In Need		Large grant in support of Mentoring Project			
Quartet Community Foundation:					
Raj K Soni Legacy Fund Grant		Towards the costs of opening the music studio weekly			
Youth Sector Support Fund		Funding towards detached youth work provision in Knowle West/ Hengrove			
Small Funds		Express Fund £5000 towards Break Free Holiday Activity programmes			
BYCA		Funding support towards Break Free holiday scheme			
Merchant Venturers Trust		Towards a boat-building project at Merchants Academy			
Nisbets		Funding contribution towards our Youth Participation worker			
Youth Investment Fund		Funding of open access youth club programmes across South Bristol			
WESport		Contribution from Coach Core programme towards our Sports Apprentices'			

Note: Transfer relates to purchase of fixed asset from restricted fund.

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

20 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	520	-	520
Cash at Bank and In Hand	279,078	50,261	329,339
Other Net Current Assets/Liabilities)	12,397	17,220	29,617
Total	291,995	67,481	359,476

21 Analysis of net assets between funds - prior period

	General Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	1,040	-	1,040
Cash at Bank and In Hand	170,712	29,420	200,132
Other Net Current Assets/Liabilities)	8,594	-	8,594
Total	180,346	29,420	209,766

YOUTH MOVES

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

22 Statement of financial activities for the year ended 31 March 2020

Analysis of prior year funds, as required by paragraph 4.2. of the SORP

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £
Income and Endowments From:			
Donations and Legacies	8,877	-	8,877
Charitable Activities	322,891	203,931	526,822
Other Trading Activities	42,558	7,000	49,558
Total	374,326	210,931	585,257
Expenditure On:			
Charitable Activities	347,653	191,065	538,718
Other	8,224	7,365	15,589
Total	355,877	198,430	554,307
Net income/(expenditure)	18,449	12,501	30,950
Transfers between funds	1,560	(1,560)	-
Net movement in funds	20,009	10,941	30,950
Reconciliation of Funds:			
Total funds brought forward	160,337	18,479	178,816
Total funds carried forward	180,346	29,420	209,766



Issuer Bristol Community Accountants CIC

Document generated Tue, 21st Dec 2021 12:47:49 UTC

Document fingerprint 7e239dda2bf519b5988de0e1c34e717e

Parties involved with this document

Document processed	Party + Fingerprint
Tue, 21st Dec 2021 12:58:20 UTC	Anne Peachey - Signer (3717201b90633deb5c4b9d7323cc071b)
Tue, 21st Dec 2021 19:39:25 UTC	Nia Crouch - Signer (075d3e31963b4004f074979c45648478)
Wed, 22nd Dec 2021 13:16:55 UTC	Jo Trowbridge - Signer (e2c92eeefd5165f0d739ac3458023990)
Wed, 22nd Dec 2021 13:16:55 UTC	Geoff Archer - Copied In (f1ae206adeb795c5821f3510ffc9d839)

Audit history log

Date	Action
Wed, 22nd Dec 2021 13:16:55 UTC	The envelope has been signed by all parties. (195.246.108.30)
Wed, 22nd Dec 2021 13:16:55 UTC	Sent a copy of the envelope to Geoff Archer (geoff@bcap.uk.com). (195.246.108.30)
Wed, 22nd Dec 2021 13:16:55 UTC	Jo Trowbridge signed the envelope. (195.246.108.30)
Wed, 22nd Dec 2021 13:14:57 UTC	Jo Trowbridge viewed the envelope. (195.246.108.30)
Wed, 22nd Dec 2021 8:42:30 UTC	Anne Peachey opened the document email. (104.28.40.161)
Tue, 21st Dec 2021 19:39:25 UTC	Document emailed to jo@bcap.uk.com (52.56.135.244)
Tue, 21st Dec 2021 19:39:25 UTC	Sent the envelope to Jo Trowbridge (jo@bcap.uk.com) for signing. (176.253.107.19)
Tue, 21st Dec 2021 19:39:25 UTC	Nia Crouch signed the envelope. (176.253.107.19)
Tue, 21st Dec 2021 18:48:39 UTC	Nia Crouch viewed the envelope. (176.253.107.19)
Tue, 21st Dec 2021 12:58:46 UTC	Nia Crouch viewed the envelope. (51.11.123.219)
Tue, 21st Dec 2021 12:58:21 UTC	Document emailed to nia.crouch@uwe.ac.uk (3.8.99.39)
Tue, 21st Dec 2021 12:58:20 UTC	Sent the envelope to Nia Crouch (nia.crouch@uwe.ac.uk) for signing. (81.146.41.244)
Tue, 21st Dec 2021 12:58:20 UTC	Anne Peachey signed the envelope. (81.146.41.244)
Tue, 21st Dec 2021 12:55:51 UTC	Anne Peachey viewed the envelope. (81.146.41.244)
Tue, 21st Dec 2021 12:55:35 UTC	Anne Peachey opened the document email. (81.146.41.244)

Tue, 21st Dec 2021 12:53:24 UTC	Document emailed to a.peachey505@btinternet.com (18.134.163.22)
Tue, 21st Dec 2021 12:53:24 UTC	Sent the envelope to Anne Peachey (a.peachey505@btinternet.com) for signing. (195.246.108.30)
Tue, 21st Dec 2021 12:48:54 UTC	Geoff Archer has been assigned to this envelope (195.246.108.30)
Tue, 21st Dec 2021 12:48:54 UTC	Jo Trowbridge has been assigned to this envelope (195.246.108.30)
Tue, 21st Dec 2021 12:48:54 UTC	Nia Crouch has been assigned to this envelope (195.246.108.30)
Tue, 21st Dec 2021 12:48:54 UTC	Anne Peachey has been assigned to this envelope (195.246.108.30)
Tue, 21st Dec 2021 12:47:54 UTC	Document generated with fingerprint 7e239dda2bf519b5988de0e1c34e717e (195.246.108.30)
Tue, 21st Dec 2021 12:47:49 UTC	Envelope generated by Geoff Archer (195.246.108.30)