
PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Trustees

Dov Black, Chair
Sarah Anticoni
David Bloom (Resigned 1 March 2024)
Daniel Lichtenstein
Susan Nyman
Susan Stone
Anthony Wagerman

**Company registered
number**

09768676

**Charity registered
number**

1168444

Registered office

Bet Meir
44b Albert Road
London
NW4 2SG

Independent auditors

BKL Audit LLP
35 Ballards Lane
London
N3 1XW

Bankers

Metro Bank Limited
One Southampton Row
London
WC1B 5HA

CAF Bank
30 Old Broad St
London
EC2N 1HT

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees present their Annual report together with the audited financial statements of Partnership for Jewish Schools Limited (the Charity, the Charitable Company, PaJeS) for the year 1 January 2023 to 31 December 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objectives of PaJeS, as set out in its governing document, are:

- To support and enhance the expanded Jewish school sector in the UK.
- To provide services, support and strategy to Jewish schools, including curriculum development, teacher training and leadership development.
- To foster collaboration and networking among Jewish schools and educational stakeholders.

PaJeS aims to make a difference in the Jewish education landscape by offering tailored support to Jewish schools, promoting excellence in teaching and learning and ensuring the preservation of Jewish values and ethos within Jewish schools. In developing its objectives and strategies, the Trustees have taken into account the guidance provided by the Charity Commission on public benefit, including the guidance "Public benefit, running a charity (PB2)".

Up until 31 December 2021 PaJeS was part of the Jewish Leadership Council. On that date it transferred its assets and undertaking to the Jewish Schools Network which formally changed its name to Partnership for Jewish Schools Limited on 23 June 2022.

Previous to 31 December 2021 the Charity provided grants to the Jewish Leadership Council as its main activity. PaJeS now supports schools directly through its own activities.

b. Strategem for achieving objectives

PaJeS implements a range of strategem to achieve its objectives, including:

- Providing professional development opportunities for teachers to enhance their skills and knowledge in Jewish Studies and Ivrit (Modern Hebrew).
- Developing and updating curricula for both primary and secondary levels in Jewish Studies and Ivrit.
- Facilitating networks and collaboration among Jewish schools to encourage the sharing of best practices and innovation.
- Offering leadership training programmes to support current and potential school leaders in their professional growth.
- Engaging with government bodies and educational authorities to support the interests of Jewish schools and ensure the protection of religious freedoms.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Objectives and activities (continued)

c. Activities undertaken to achieve objectives

PaJeS fulfils its objectives through various activities, including:

- Organising professional development workshops and conferences for teachers and school leaders.
- Organising professional development workshops for school governors and trustees.
- Providing support and guidance to Jewish schools in curriculum development and implementation.
- Facilitating networks and forums for educators to share ideas and collaborate.
- Offering leadership training programmes and mentoring opportunities.
- Offering well-being workshops and programmes.
- Engaging with government bodies and educational authorities to support Jewish schools.

d. Grant-making policies

PaJeS provides grants to Jewish schools and educators to support specific projects or initiatives that align with its objectives. The grant-making activities of PaJeS contribute to the achievement of its aims and objectives by providing financial support and resources to enhance the quality of education in Jewish schools.

e. Volunteers

Volunteers play a significant role in supporting PaJeS' activities. They contribute their time and expertise in various capacities, including assisting with events, workshops and mentoring programmes. Their dedication and commitment enable PaJeS to deliver valuable services and support to Jewish schools.

f. Main activities undertaken to further the Charity's purposes for the public benefit

PaJeS' main activities to further its purposes for the public benefit include:

- Providing professional development opportunities for teachers and enhancing the quality of Jewish education; for example through the annual Headteachers' Conference.
- Developing and updating curricula to ensure the delivery of high-quality Jewish studies and Ivrit programmes such as Chumash (dedicated study and exploration of the Five Books of Moses and related commentaries), Parasha (the in-depth study and analysis of the weekly portion of the Torah), Tefillah (understanding the meaning and practices of daily prayer), and Torah Wellbeing & Me.
- Facilitating collaboration and networking among Jewish schools, and with communal organisations fostering innovation and best practices from in-person events to WhatsApp groups.
- Collaborating with other communal organisations to help ensure a coherent and coordinated provision for schools.
- Offering leadership training programmes to develop effective school leaders, such as the National Professional Qualification (NPQ) programmes in partnership with the Ambition Institute.
- Engaging with government bodies and educational authorities to support the interests of Jewish schools and protect religious freedoms. This runs from local council to Ministerial level.
- Working with the Police, Community Security Trust (CST) and Local Authorities to counter antisemitism and protection of children and schools.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance

a. Main achievements of the Charity

PaJeS has achieved significant milestones and made a positive impact on the Jewish education sector which include the successful delivery of professional development programmes for teachers and school leaders, equipping them with essential skills and knowledge. This includes the Annual Headteachers Conference, training for school leaders, pastoral leaders, heads of Jewish studies and the PaJeS Wellbeing Project Leads. The Wellbeing Project Leads are now working to develop support for school leader wellbeing. The focus will be both on the leaders themselves and on supporting governors to understand their role in staff wellbeing.

Some specific key achievements are set out below.

Wellbeing

Within the educational offering for Jewish schools wellbeing support has been embedded, which has proven to be an essential element of the provision delivered to schools – both for students and staff.

To date, the PaJeS Wellbeing team has worked with 26 schools to enable them to achieve the PaJeS Wellbeing award. Each of those schools now has a Wellbeing lead who works with the leadership of the school to propose change where required in respect of wellbeing. The individual culture of each school is recognised and recommended criteria are adapted as appropriate. The aim is to add another 10 schools each year from now on whilst continuing to review the schools that have previously achieved the PaJeS Wellbeing award.

Short, secondary school, form-time programmes have been trialled and evaluated in two secondary schools and will be delivered in other secondary schools who are registered for the PaJeS Wellbeing award.

The Wellbeing team continues to deliver resources to Jewish schools for Children's Mental Health Week and for other national campaigns. This covers curriculum for students, resources for staff and information for parents.

The PaJeS Wellbeing website is now live for all PaJeS' schools to use as a guide and resource to achieving a whole school approach to mental health and wellbeing. Schools applying for the PaJeS Wellbeing award will be able to submit their evidence to support their application through the website.

Safeguarding - In collaboration with the Jewish Leadership Council, PaJeS invited all school Designated Safeguarding Leads (DSLs) for a training day, which provided an opportunity for them to share learning and best practice with each other, hear from Jewish community organisations about how to refer into their services and some CPD training from Trauma Informed Schools.

Parent Awareness Event - Over 1,000 families joined PaJeS for virtual parent events in 2023 with even more downloading the sessions once posted. Events have included an ADHD Parent Wellbeing session, an ante-adolescent workshop and sessions for parents of children in Year 13 school leavers and those joining Year 7 navigating the change from junior school to high school.

Curriculum

The development and implementation of updated curricula in Jewish Studies and Ivrit, ensuring the delivery of a relevant and engaging educational experience

The following training has been held: JTracks training, Chumash training, the Lifnai Vlifnim (methodology for textual studies) seminar for primary and secondary teachers. An enriching range of CPD events was held in the Winter Term of 2023, including training to help teachers with their understanding of the optimal way of teaching Ivrit for the June 2024 A-level exam.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

Following the events of 7 October 2023, a dedicated area on the PaJeS website was created as a hub where Jewish schools could access helpful information. In addition to this, several training sessions were held to help UK educators who were receiving new Israeli students in their schools as well as events for Israeli families who had come to the UK due to the war.

A project to strengthen Jewish schools through the enhancement of Jewish Studies, Israel and Ivrit Studies (Chidush) in Broughton Jewish Primary School has reached Stage 2, the implementation stage of the Jewish studies improvement project.

Significant progress has been made with development and support of the new Hebrew Primary School in Gibraltar. The first Governing Body and Headteacher are in post and key senior leaders are currently being recruited. The organisational structure of the new school as well as its curriculum are being developed with guidance from PaJeS in readiness for September 2024.

The JTracks project (a joint initiative between Ignite and PaJeS) is intended to develop the provision for Jewish history and antisemitism education across seven Jewish secondary schools in London and Manchester. It has continued to build confidence amongst Jewish students who may encounter antisemitic and anti-Zionist sentiment when they move on from school to university campuses and/or the workplace. The project provides the seven schools with ongoing support to appoint a JTracks Lead to take on the responsibility for Israel and antisemitism education in their school. This role has been given to an existing member of staff who is steeped in the culture and values of their school and is best placed to understand how to develop Israel education and antisemitism education in a way that is truly bespoke to their school. By facilitating the appointment of a JTracks Lead who has a specific focus in these areas schools will be better equipped to teach these subjects.

The establishment and growth of collaborative networks among schools, enabling the sharing of best practices and fostering a culture of continuous improvement

Regular briefings continue to be provided for both primary and secondary Headteachers, online and in person and to offer bespoke support by visiting schools and responding to their questions and concerns.

Governor workshops have been held termly, providing a range of topics of relevance to school governors. A range of topics are covered that include supporting the school leadership, the importance of wellbeing, financial management and delivery of Jewish education in schools.

The successful completion of leadership training programmes, empowering current and aspiring school leaders to enhance their leadership capabilities

The Jewish Schools' Leadership programme is being run which is a one-year programme for a broad group of up to 40 educators at an early stage of their leadership journey. It aims to develop and grow a cohort of strong Jewish school middle and early senior leaders across the spectrum of UK Jewish schools. Participation in the programme will build on and go beyond the skills and knowledge covered by the national professional qualification, developing participants' leadership capabilities within a Jewish school context with all of its complexities.

The Lira Winston Fellowship has been launched, together with The Pincus Fund for Jewish Education, for Jewish school educators who aspire to take up headship or senior leadership positions in the near future, who show great potential and are committed to a career within the community of Jewish schools. Twelve candidates will be identified and selected and will undertake a two-year Fellowship and personalised pathway programme preparing them for headship or senior leadership role in a Jewish school.

The February 2023 NPQ intake had 30 teachers and leaders signed up for one of nine programmes delivered by the Ambition Institute with whom PaJeS continues to work closely to ensure that the needs of Jewish school

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance (continued)

participants are met.

New Headteachers attended a Meet and Greet in September 2023 to introduce them to PaJeS' services for their schools. They have been matched with mentors and a work discussion group has been established for them with Executive Coach Emil Jackson.

The active engagement with government bodies and educational authorities to advocate for the interests and unique needs of Jewish schools

PaJeS' public affairs work continues to pick up on key issues and hold regular meetings with stakeholders.

Ministerial Meetings

Government engagement has seen members of PaJeS leadership team meet with the Secretary of State for Education and the Shadow Secretary of State for Education. Many government meetings have been attended to discuss the very worrying issue of the increase in antisemitism and the ongoing support from both major political parties for faith schools.

PaJeS representatives continue to meet with Regional Schools Commissioners focusing on issues relevant to particular communities.

Ofsted

A conference for Headteachers of Jewish schools was held with keynote speakers from Ofsted and the Department for Education, designed to improve the understanding of the Ofsted inspection process. This was directed at both state-funded and non-association independent schools.

b. Key performance indicators

- The number of teachers and school leaders participating in professional development programmes.
- The number of governors participating in professional development programmes.
- The number of schools benefiting from curriculum development and support.
- The engagement and participation levels in collaborative networks and forums.
- The number of school leaders trained and supported through leadership programmes.
- Success in advocating for the interests of Jewish schools at the government and educational levels.

c. Review of activities

The activities undertaken by PaJeS have been in line with its objectives and have demonstrated progress towards achieving them. Through a balanced review of its activities, PaJeS continues to adapt and improve its offerings to meet the evolving needs of Jewish schools. The commitment to collaboration, innovation and excellence has been reflected in the positive outcomes of its work.

As the activities of PaJeS demonstrate, it continues to deliver a high quality and professional service to Jewish schools. Through the delivery of these services it has ensured that its key objectives are met.

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TRUSTEES' REPORT (CONTINUED)
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Achievements and performance (continued)

d. Factors relevant to achieve objectives

Several factors have influenced the achievement of PaJeS' objectives. These include:

- Positive factors such as strong partnerships with Jewish schools, engagement with stakeholders, and effective collaborations.
- Negative factors such as external challenges related to funding, changing educational policies, and the long term impact of the COVID-19 pandemic on children's progress.
- PaJeS' response to these factors includes proactive engagement with government bodies, ongoing communication with Jewish schools and continuous adaptation of services and programmes to address emerging needs.
- The deeply troubling events of 7th October 2023 and the ensuing increase in antisemitism has had a significant impact on the Jewish schools community and required the adaptation of our support to address these challenges.

e. Fundraising activities and income generation

PaJeS engages in fundraising activities to support its operations and initiatives. It manages its own fundraising activities and does not employ a professional fundraiser. These activities include seeking donations, grants and sponsorships from individuals, foundations and other organisations. Regular communications are maintained, as necessary, with donors. The income generated through fundraising enables PaJeS to deliver its services and provide support to Jewish schools effectively.

f. Investment policy and performance

Any cash resources are held in short-term deposit accounts. PaJeS does not have any investments.

Financial review

a. Going concern

The Trustees consider PaJeS to be a going concern based on the organisation's financial position at 31 December 2023 and its future funding opportunities to deliver its strategy for developing and growing its services. The Trustees are confident in the Charity's ability to continue its operations in the foreseeable future as a going concern.

b. Reserves policy

Reserves are held to ensure the financial stability of the organisation, support ongoing activities and enable future growth. The Trustees review and assess reserves to align with the Charities strategic goals and anticipated future needs.

c. Material investments policy

The Charity does not hold any material investments.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

d. Principal risks and uncertainties

PaJeS acknowledges various risks and uncertainties that could affect its operations and the achievement of its objectives. These risks include financial, regulatory, reputational, and operational factors. The Trustees have implemented risk management strategies to mitigate these risks.

The Trustees have identified the following key risks:

- Insufficient donations and other income generating sources to enable PaJeS to deliver against its objectives and its programmes.
- Insufficient funds to recruit and retain high calibre people and consultants to deliver its programmes.
- Government and environment policy that impacts on the operation of PaJeS.

e. Financial risk management objectives and policies

PaJeS maintains financial risk management objectives and policies to ensure the prudent management of its financial resources. These policies include the diversification of funding sources and regular financial reporting and monitoring.

f. Principal funding

The principal funding sources for PaJeS include donations, grants, sponsorships and income generated through fundraising activities. These resources support the key objectives of the Charity, enabling the delivery of services and support to Jewish schools effectively.

g. Review of the Year

Income for the Year amounted to £1,364,017 (2022: £969,183) consisting of £1,147,043 (2022: £847,321) from donations and legacies, being £587,787 (2022 - £336,808) restricted funds. There was also income of £107,741 (2022 - £121,862) from charitable activities, income from fundraising activities of £108,352 (2022: £Nil) and income from investments of £881 (2022: £Nil). Income from Charitable Activities, fundraising and investments are entirely unrestricted for both Years.

Expenditure for the Year was £1,080,197 (2022: £1,068,436) consisting of £1,071,071 (2022: £1,068,436) of expenditure on charitable activities of which £402,167 (2022: £324,193) was restricted. There was also expenditure on raising funds of £9,126 (2022: £Nil) of which was entirely unrestricted.

Net movement in funds totalled a gain of £283,820 (2022: Loss of £99,253), this is constituted by a gain on restricted funds of £185,620 (2022: Gain of £76,582) and a gain on unrestricted funds of £98,200 (2022: Loss of £175,835). Funds carried forward at the Year Ended 31 December 2023 totalled £386,531 (2022: £102,711), being £262,938 (2022: £77,318) of restricted funds and £123,593 (2022: £25,393) of unrestricted funds.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management

a. Constitution

The Charity was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, under Charity Registration Number 1168444.

The Trustees in office in the year were as follows:

Sarah Anticoni (Chair until June 2023)
Dov Black (Chair from June 2023)
David Bloom (Resigned 1st March 2024)
Daniel Lichtenstein
Susan Nyman (Treasurer)
Susan Stone
Anthony Wagerman

b. Methods of appointment or election of Trustees

The power of appointing new Trustees is exercised by the Board of Trustees. When Trustees join the Board, depending on their experience they receive an introduction into the activities of PaJeS which is developed in accordance with the role that it is intended that they play on the board. In the future a training session on governance, Charity law and Trustees' responsibilities is planned for the Board.

Decision-making is guided by the Trustees' collective expertise and the Charity's governing document.

c. Organisational structure and decision-making policies

PaJeS, as an educational charity committed to enhancing the quality of Jewish education, has a well-defined hierarchy of staff together with a committee structure comprising trustees, employees and consultants as appropriate.

The Board of Trustees comprises dedicated individuals with diverse expertise, responsible for safeguarding the Charity's purpose. Trustees collectively hold the ultimate decision-making authority. The Board meets on a regular basis.

To efficiently manage the Charity's financial resources through maintaining robust accounting and management information systems PaJeS has a dedicated Finance Committee which meets regularly. This committee focuses on financial oversight and planning and resource allocation to ensure the sustainability of PaJeS' educational initiatives.

Rabbi David Meyer OBE, the Chief Executive Officer (CEO) serves as the executive leader responsible for day-to-day operations and executing the strategic vision set by the Trustees. The CEO plays a crucial role in liaising with senior leadership and ensuring that the organisation's goals are met. PaJeS' senior leadership team (SLT) comprises of the assistant director responsible for public affairs, the assistant director responsible for education and the project lead for the leadership programs. A Head of Finance and Operations was appointed and joined PaJeS in October 2023 to strengthen both these areas for PaJeS and is also a member of the SLT.

The SLT plays a crucial role in translating the strategic decisions made by the Trustees and committees into actionable plans and ensuring the successful delivery of projects. The SLT acts as a bridge between the high-level vision and the day-to-day operations of the organisation. They facilitate effective communication and coordination, making certain that educational initiatives are implemented with precision. This process involves

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TRUSTEES' REPORT (CONTINUED)
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Structure, governance and management (continued)

passing down decisions, guidelines, and objectives to the education team and the operations staff.

Through this collaborative approach, PaJeS ensures that its mission to enhance the quality of Jewish education is not only defined at the highest level but is also effectively translated into tangible outcomes at every operational level while maintaining financial sustainability and regulatory compliance.

d. Policies adopted for the induction and training of Trustees

On joining the Board of Trustees a trustee is given a briefing by the Chair. Training programmes are available to Trustees to attend. Additionally guidance of key responsibilities of Trustees may be circulated.

e. Pay policy for key management personnel

Staff remuneration and pay for the SLT are reviewed by and agreed with the Trustees and align with industry standards.

None of the Trustees are paid by PaJeS other than Mrs S Stone who is remunerated for her role as lead on Head and Governor Support. She was appointed trustee on 20 June 2022. In the year ended 31 December 2023 she was paid £13,500 (2022 - £14,100). This role and remuneration were approved by the Board of Trustees.

f. Related party relationships

PaJeS maintains relationships with schools, educational authorities, and communal organisations. These relationships foster collaboration, strengthen community engagement and support the achievement of the Charity's objectives. Relationships with related parties and conflicts of interest are disclosed at Trustee meetings and approved as appropriate. A register is maintained of related party arrangements.

The following related party relationships apply:

- Mrs S Nyman is a trustee of London School of Jewish Studies which is the landlord for PaJeS
- Mrs S Nyman is a trustee of the Yavneh Foundation Trust (resigned 31 May 2024)
- Mrs S Stone is Vice-chair of Yavneh College Academy Trust and is Chair of the Yavneh College Local Governing Body
- Mrs S Stone is a trustee of the Akiva Foundation
- Rabbi David Meyer OBE is a non-executive director of Ofsted
- JETT, of which Mrs M Meyer (wife of Rabbi David Meyer) is a director, has provided consultancy services to PaJeS
- DnA Web Development Limited, of which Mr A Meyer (son of Rabbi David Meyer) is a director, has provided IT consultancy work to PaJeS
- Mr A Wagerman is a trustee of the Gerald and Gail Ronson Family Foundation.

g. Trustees' indemnities

The Trustees confirm that appropriate insurance is in place to cover Trustees' indemnities.

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TRUSTEES' REPORT (CONTINUED)
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Plans for future periods

The Trustees are optimistic about the future direction of PaJeS and remain committed to delivering high-quality services and support to Jewish schools, ensuring a vibrant and successful Jewish education sector.

PaJeS plans for the future include:

- Continuing to provide professional development opportunities and support to teachers and school leaders.
- Expanding curriculum development initiatives to enhance Jewish Studies and Ivrit programmes.
- Strengthening collaborative networks and forums among schools to foster innovation and best practices.
- Advocating for the interests of Jewish schools at government and educational levels.
- Enhancing leadership training programmes to support the growth and development of school leaders.
- Responding to emerging needs and challenges in the Jewish education landscape.
- Support for parents and carers on a range of matters including among other topics well-being, support for children moving on to gap years and higher education.
- Working with the Chief Rabbi's office and United Synagogue on a comprehensive review into Jewish schools to guide planning for the future and draw up recommendations for improvements in the school system.
- The Lira Winston Fellowship programme, a two-year programme aimed at leaders at Deputy or Assistant Head level to identify and develop potential Jewish School leaders, support their professional journeys towards senior leadership and headship and develop their parallel role as Jewish community leaders.

In particular the following events are planned:

- Headteachers' conference in April 2024 in Brighton.
- Session for Heads of Jewish Studies on Pikuach inspections.
- Jewish Schools Leadership Programme (JSLP) workshop for middle leaders.
- JSLP Leadership Conference.

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TRUSTEES' REPORT (CONTINUED)
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Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles of the Charities SORP (FRS 102).
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Auditors

The auditors, BKL Audit LLP, have indicated their willingness to continue in office. The designated trustees will propose a motion reappointing the auditors at a meeting of the trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

D Black

.....
Dov Black
(Chair of Trustees)

Date: 24/07/2024

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

Opinion

We have audited the financial statements of Partnership For Jewish Schools Limited (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management around actual and potential litigation and claims;
- Reviewing board meeting minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates of bias

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

BKL Audit LLP

BKL Audit LLP
35 Ballards Lane
London
N3 1XW

Date: 29/07/2024

BKL Audit LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	587,787	559,256	1,147,043	847,321
Charitable activities	4	-	107,741	107,741	121,862
Other trading activities	5	-	108,352	108,352	-
Investments	6	-	881	881	-
Total income		587,787	776,230	1,364,017	969,183
Expenditure on:					
Raising funds	7	-	9,126	9,126	-
Charitable activities	10	402,167	668,904	1,071,071	1,068,436
Total expenditure		402,167	678,030	1,080,197	1,068,436
Net movement in funds		185,620	98,200	283,820	(99,253)
Reconciliation of funds:					
Total funds brought forward		77,318	25,393	102,711	201,964
Net movement in funds		185,620	98,200	283,820	(99,253)
Total funds carried forward		262,938	123,593	386,531	102,711

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 40 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 09768676

BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	15	1,563	3,110
		<u>1,563</u>	<u>3,110</u>
Current assets			
Debtors	16	65,196	22,650
Cash at bank and in hand		515,065	185,442
		<u>580,261</u>	<u>208,092</u>
Creditors: amounts falling due within one year	17	(195,293)	(108,491)
Net current assets		<u>384,968</u>	<u>99,601</u>
Total assets less current liabilities		<u>386,531</u>	<u>102,711</u>
Total net assets		<u><u>386,531</u></u>	<u><u>102,711</u></u>
Charity funds			
Restricted funds	18	262,938	77,318
Unrestricted funds	18	123,593	25,393
Total funds		<u><u>386,531</u></u>	<u><u>102,711</u></u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 09768676

BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2023

D Black

.....
Dov Black

(Chair of Trustees)

Date: 24/07/2024

The notes on pages 21 to 40 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	328,742	182,265
Cash flows from investing activities		
Dividends, interests and rents from investments	881	-
Purchase of tangible fixed assets	-	(3,538)
Net cash provided by/(used in) investing activities	881	(3,538)
Cash flows from financing activities		
Change in cash and cash equivalents in the year	329,623	178,727
Cash and cash equivalents at the beginning of the year	185,442	6,715
Cash and cash equivalents at the end of the year	515,065	185,442

The notes on pages 21 to 40 form part of these financial statements

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. General information

The Partnership of Jewish Schools is an incorporated charity that was incorporated on 9th September 2015. This was registered on the charity commission on 26th July 2016.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Partnership For Jewish Schools Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.4 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33% Straight line
Computer equipment	-	33% Straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Donations	179,785	534,256	714,041
Grants	408,002	25,000	433,002
Total 2023	587,787	559,256	1,147,043

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

3. Income from donations and legacies (continued)

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Donations	336,808	346,984	683,792
Grants	-	160,000	160,000
Other Income	-	3,529	3,529
	<u>336,808</u>	<u>510,513</u>	<u>847,321</u>

4. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £
Income from charitable activities - Supporting Jewish Schools	<u>107,741</u>	<u>107,741</u>

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Income from charitable activities - Supporting Jewish Schools	<u>121,862</u>	<u>121,862</u>

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Appeals	<u>108,352</u>	<u>108,352</u>	<u>-</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

6. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Bank Interest	881	881	-

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Running fundraising events and campaigns	9,126	9,126	-

8. Analysis of grants

	Grants to Institutions 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants, Supporting Jewish Schools	40,439	40,439	-
Total 2023	40,439	40,439	-

The Charity has made the following material grants to institutions during the year:

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

9. Grantees

	2023 £
Hasmonean Charitable Trust	5,450
Etz Chaim Jewish Primary School	3,000
Alma Primary School	2,500
Bury and Whitefield Jewish Primary School	2,500
Hasmonean Primary School	2,500
North Cheshire Jewish Primary School	2,500
North West London Jewish Day School	2,500
Sinai Jewish Primary School	2,500
Sacks Morasha Jewish Primary School	1,000
Simon Marks Jewish Primary School	1,000
Wohl Ilford Jewish Primary School	1,000
Other grants not specified	13,989
Total	40,439

10. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £
Supporting Jewish Schools	402,167	668,904	1,071,071
	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total 2022 £</i>
Supporting Jewish Schools	480,338	588,098	1,068,436

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

11. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Grant funding of activities 2023 £	Support costs 2023 £	Total funds 2023 £
Supporting Jewish Schools	719,035	40,439	311,597	1,071,071

	<i>Activities undertaken directly 2022 £</i>	<i>Support costs 2022 £</i>	<i>Total funds 2022 £</i>
Supporting Jewish Schools	662,770	405,666	1,068,436

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

11. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Supporting Jewish Schools 2023 £	Total funds 2023 £
Staff costs	351,124	351,124
Travel	3,641	3,641
Software licenses	983	983
Rent	15,391	15,391
Other direct costs	2,659	2,659
Marketing	9,082	9,082
Consultancy	226,982	226,982
Educational Services	68,509	68,509
Food	6,528	6,528
IT/Website	21,898	21,898
Printing	2,090	2,090
Course fees	913	913
Database	2,215	2,215
Free school meals	7,020	7,020
	<u>719,035</u>	<u>719,035</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

11. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	<i>Supporting Jewish Schools 2022 £</i>	<i>Total funds 2022 £</i>
Staff costs	265,157	265,157
Travel	7,334	7,334
Software licenses	945	945
Rent	1,971	1,971
Other direct costs	2,518	2,518
Marketing	11,505	11,505
Consultancy	177,924	177,924
Educational services	31,349	31,349
Food	1,451	1,451
IT/Website	4,296	4,296
Printing	1,175	1,175
Course fees	1,000	1,000
Free school meals	156,145	156,145
	<u>662,770</u>	<u>662,770</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

11. Analysis of expenditure by activities (continued)

Analysis of support costs

	Supporting Jewish Schools 2023 £	Total funds 2023 £
Staff costs	195,743	195,743
Depreciation	1,547	1,547
Miscellaneous Staff Expenses	5,093	5,093
Consultancy fee	5,902	5,902
Web Development	23,332	23,332
Bad Debts	20,000	20,000
Travel	2,398	2,398
Telephone - Mobiles	558	558
Sundry Expenses	1,280	1,280
Subscriptions and equipment rental costs	20,235	20,235
IT software and consumables	15,195	15,195
Insurance	3,469	3,469
Business Entertainment	693	693
Governance costs	16,152	16,152
	<u>311,597</u>	<u>311,597</u>

Governance costs are comprised of £13,440 of audit and accountancy fees and £2,712 of Financial Services costs.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

11. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Supporting Jewish Schools 2022 £</i>	<i>Total funds 2022 £</i>
Staff costs	298,407	298,407
Depreciation	1,531	1,531
Miscellaneous Staff Expenses	2,254	2,254
Consultancy fee	8,689	8,689
Web Development	2,804	2,804
Travel	2,024	2,024
Telephone - mobiles	460	460
Sundry expenses	981	981
Subscriptions and equipment rental costs	20,123	20,123
PR and Communications	1,676	1,676
Legal expenses	31,495	31,495
IT software and consumables	20,951	20,951
Insurance	3,628	3,628
Business Entertainment	821	821
Governance costs	9,822	9,822
	<u>405,666</u>	<u>405,666</u>

Governance costs in the prior year were comprised of £4,800 of Independent Examiners fees and £5,022 of Financial Services costs.

12. Auditors' remuneration

	2023 £	2022 £
Fees payable to the Charity's auditor/independent examiner for the preparation and audit/independent examination of the Charity's annual accounts	<u>8,200</u>	<u>4,200</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

13. Staff costs

	2023 £	2022 £
Wages and salaries	455,779	480,683
Social security costs	44,006	41,716
Contribution to defined contribution pension schemes	47,082	41,165
	<u>546,867</u>	<u>563,564</u>

The average number of persons employed by the Charity during the year was as follows:

	2023 No.	2022 No.
Employees	<u>9</u>	<u>10</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £170,001, - £180,000	1	1

Key Management personnel consists of the CEO. The total employee remuneration and benefits of the Key Management personnel of the charity was £211,323 (2022: £215,248)

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL) with the exception of Mrs S Stone who was paid £13,950 (2022: £14,100) for consultancy services provided to Partnership for Jewish Schools Limited. At 31 December 2023 the Charity owed £900 (2022: £1,200) to Mrs S Stone.

During the year ended 31 December 2023, no Trustee expenses have been incurred (2022 - ££NIL)

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

15. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 January 2023	499	4,142	4,641
At 31 December 2023	499	4,142	4,641
Depreciation			
At 1 January 2023	166	1,365	1,531
Charge for the year	166	1,381	1,547
At 31 December 2023	332	2,746	3,078
Net book value			
At 31 December 2023	167	1,396	1,563
At 31 December 2022	333	2,777	3,110

16. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	52,948	22,650
Prepayments and accrued income	12,248	-
	65,196	22,650

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

17. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	42,787	18,730
Other taxation and social security	25,943	24,961
Accruals and deferred income	91,563	64,800
Grants accrued - institutional	35,000	-
	<u>195,293</u>	<u>108,491</u>
	2023 £	2022 £
Deferred income		
Deferred income at 1 January 2023	60,000	45,659
Resources deferred during the year	78,181	60,000
Amounts released from previous periods	(60,000)	(45,659)
	<u>78,181</u>	<u>60,000</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

18. Statement of funds

Statement of funds - current year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2023 £
Unrestricted funds					
General Funds - all funds	25,393	776,230	(678,030)	-	123,593
Restricted funds					
Genesis Philanthropy Group	-	-	-	-	-
PaJeS Wellbeing	58,449	234,774	(134,962)	-	158,261
Free School Meals	11,560	-	(7,020)	-	4,540
Blended Learning Leadership	421	-	-	-	421
Leadership Programmes	-	143,502	(67,419)	-	76,083
TalentEd	5,633	55,429	(38,399)	-	22,663
I-gnite	1,255	52,082	(64,367)	-	(11,030)
Displaced Israeli Children	-	62,000	(50,000)	-	12,000
Public Affairs	-	40,000	(40,000)	-	-
	77,318	587,787	(402,167)	-	262,938
Total of funds	102,711	1,364,017	(1,080,197)	-	386,531

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

18. Statement of funds (continued)

Restricted funds comprise:

PaJeS Wellbeing

Implementing a framework to support the well-being of students and staff at Jewish schools.

Free School Meals

Providing vouchers for needy families to assist with the cost of food during holiday periods.

Blended Learning Leadership

Training in the delivery of a hybrid online and in-class learning, especially during the covid pandemic.

TalentEd

Recruitment and support of Jewish studies and Ivrit teachers.

I-gnite

Providing education on Israel and anti-semitism.

Public Affairs

Working to discuss issues relevant to Jewish Schools with regular meetings held with stakeholders, including Department for Education, Regional Schools Commissioners and Ofsted.

Leadership Programmes

Jewish Schools' Leadership Programme for middle leaders. Mentoring and coaching for new Headteachers.

Displaced Israeli Children

Assisting schools with placing Israeli children, displaced due to the 7/10 terror attacks, in Jewish schools.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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18. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 December 2022 £</i>
Unrestricted funds					
General Funds - all funds	201,228	632,375	(744,243)	(63,967)	25,393
Restricted funds					
Genesis Philanthropy Group	736	-	(64,703)	63,967	-
PaJeS Wellbeing	-	111,554	(53,105)	-	58,449
Free School Meals	-	172,400	(160,840)	-	11,560
Blended Learning Leadership	-	2,921	(2,500)	-	421
Leadership Programmes	-	39,933	(34,300)	-	5,633
TalentEd	-	10,000	(8,745)	-	1,255
I-gnite	-	-	-	-	-
Displaced Israeli Children	-	-	-	-	-
Public Affairs	-	-	-	-	-
	736	336,808	(324,193)	63,967	77,318
Total of funds	201,964	969,183	(1,068,436)	-	102,711

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Summary of funds

Summary of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2023 £
General funds	25,393	776,230	(678,030)	123,593
Restricted funds	77,318	587,787	(402,167)	262,938
	<u>102,711</u>	<u>1,364,017</u>	<u>(1,080,197)</u>	<u>386,531</u>

Summary of funds - prior year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
General funds	201,228	632,375	(744,243)	(63,967)	25,393
Restricted funds	736	336,808	(324,193)	63,967	77,318
	<u>201,964</u>	<u>969,183</u>	<u>(1,068,436)</u>	<u>-</u>	<u>102,711</u>

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	1,563	1,563
Current assets	262,938	317,323	580,261
Creditors due within one year	-	(195,293)	(195,293)
Total	<u>262,938</u>	<u>123,593</u>	<u>386,531</u>

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20. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	3,110	3,110
Current assets	77,318	130,774	208,092
Creditors due within one year	-	(108,491)	(108,491)
Total	<u>77,318</u>	<u>25,393</u>	<u>102,711</u>

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income/expenditure for the year (as per Statement of Financial Activities)	283,820	(99,253)
Adjustments for:		
Depreciation charges	1,547	1,531
Dividends, interests and rents from investments	(881)	-
Decrease/(increase) in debtors	(42,546)	225,082
Increase in creditors	86,802	54,905
Net cash provided by operating activities	<u>328,742</u>	<u>182,265</u>

22. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	515,065	185,442
Total cash and cash equivalents	<u>515,065</u>	<u>185,442</u>

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23. Analysis of changes in net debt

	At 1 January 2023 £	Cash flows £	At 31 December 2023 £
Cash at bank and in hand	185,442	329,623	515,065
	<u>185,442</u>	<u>329,623</u>	<u>515,065</u>

24. Related party transactions

Mrs M Meyer, wife of the CEO Rabbi D Meyer, received £14,563 (2022: £20,125) through the company JETT of which she is a director in the year ended 31 December 2023.

Mr A Meyer, son of the CEO Rabbi D Meyer, received £Nil (2022: £4,700) through the company DnA Web Development Limited, of which he is a director, in the year ended 31 December 2023.

Mr Anthony Wagerman is a trustee of PaJeS as well as The Gerald and Gail Ronson Family Foundation. PaJeS received £50,000 (2022: £25,000) from The Gerald and Gail Ronson Family Foundation in the year ended 31 December 2023.

Mrs S Nyman is a trustee of PaJeS as well as of The London School of Jewish Studies. PaJeS paid the London School of Jewish Studies £19,600 (2022: £18,000) in the year ended 31 December 2023 in respect of desk/facility rental charges.

Mrs S Stone is a trustee of PaJeS as well as a trustee of the Yavneh College Academy Trust and is also a Governor of Yavneh College. PaJeS received £1,550 (2022: £1,450) in subscription income from Yavneh College in the year ended 31 December 2023. PaJeS made payments to Yavneh College of £4,607 (2022: £Nil) for the provision of Free School Meals and providing education on Israel and anti-semitism. Mrs S Nyman was also a Trustee of Yanveh Foundation Trust until resigning on 31st May 2024.

Mrs S Stone is a trustee of Akiva School Foundation. PaJeS received £2,750 (2022: £2,650) in subscription income from Akiva School in the year ended 31 December 2023.