

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

England & Wales · Charity number 1168444

Details

Other names JEWISH SCHOOLS NETWORK, JSN

Status Registered

Legal form Charitable company

Company number [09768676](#)

Registered 2016-07-26

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE OBJECTS OF THE CHARITY ARE: TO ADVANCE EDUCATION IN ENGLAND AND WALES INCLUDING, BUT WITHOUT LIMITATION, FOR THOSE OF THE JEWISH FAITH; AND TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND THE EFFECTIVE USE OF CHARITABLE RESOURCES FOR THE BENEFIT OF THE PUBLIC BY PROVIDING SERVICES FOR SCHOOLS AND OTHER EDUCATIONAL BODIES TO PROMOTE GOOD PRACTICE AND TO IMPROVE THEIR FINANCIAL, COMMERCIAL AND PROCUREMENT ACTIVITIES.

Activities: To advance education in England and Wales including but without limitation for those of Jewish faith. And to promote efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public by providing services for schools and other educational bodies to promote good practice and to improve their financial, commercial and procurement activities.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,622,487	£1,279,561	£729,457	11
2023-12-31	£1,364,017	£1,080,197	£386,531	9
2022-12-31	£969,183	£1,068,436	£102,711	10
2021-12-31	£399,333	£430,013	-	-
2020-12-31	£314,058	£288,944	-	-

Trustees

Name	Role	Appointed
DOV BARRY BLACK	Chair	2018-10-17
ANTHONY WAGERMAN		2020-08-25
Sue Nyman		2022-04-11

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

England & Wales - Charity number 1168444

Accounts

Registered number: 09768676
Charity number: 1168444

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees Dov Black, Chair
Sarah Anticoni (Resigned 31 October 2024)
David Bloom (Resigned 1 March 2024)
Daniel Lichtenstein (Resigned 31 October 2024)
Susan Nyman
Susan Stone (Resigned 31 October 2024)
Anthony Wagerman

Company registered number 09768676

Charity registered number 1168444

Registered office Bet Meir
44b Albert Road
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NW4 2SG

Independent auditors BKL Audit LLP
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PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their Annual report together with the audited financial statements of Partnership for Jewish Schools Limited (the Charity, the Charitable Company, PaJeS) for the year 1 January 2024 to 31 December 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as a small company under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objectives of PaJeS, as set out in its governing document, are:

- To support and enhance the Jewish school sector in the UK.
- To provide services, support and strategy to Jewish schools, including curriculum development, teacher training and leadership development.
- To foster collaboration and networking among Jewish schools and educational stakeholders.

PaJeS aims to make a difference in the Jewish education landscape by offering tailored support to Jewish schools, promoting excellence in teaching and learning and ensuring the preservation of Jewish values and ethos within Jewish schools. In developing its objectives and stratagems, the Trustees have taken into account the guidance provided by the Charity Commission on public benefit, including the guidance "Public benefit, running a charity (PB2)".

Up until 31 December 2021 PaJeS was part of the Jewish Leadership Council. On that date it transferred its assets and undertaking to the Jewish Schools Network which formally changed its name to Partnership for Jewish Schools Limited on 23 June 2022.

Previous to 31 December 2021 the Charity provided grants to the Jewish Leadership Council as its main activity. PaJeS now supports schools directly through its own activities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Objectives and activities (continued)

b. Stratagem for achieving objectives

PaJeS implements a range of stratagem to achieve its objectives, including:

- To cultivate a high-calibre and adaptive Jewish education workforce: Implementing a holistic framework for continuous professional development and leadership nurturing, ensuring educators and leaders are equipped with contemporary skills and knowledge to meet evolving educational needs.
- To ensure curriculum excellence and relevance: Systematically developing, reviewing, and updating foundational and supplementary curricula in Jewish Studies and Ivrit (Modern Hebrew), integrating best pedagogical practices and responding to community needs to foster engaging and impactful learning.
- To foster a collaborative and innovative Jewish school ecosystem: Building robust networks and platforms that encourage peer-to-peer learning, shared best practices, and collective problem-solving among schools and stakeholders, thereby strengthening the entire sector.
- To empower and sustain effective leadership: Providing comprehensive leadership development pathways and ongoing support structures that equip current and aspiring school leaders with the strategic, operational, and pastoral capabilities essential for their professional growth and the success of their institutions.
- To safeguard and advance the interests of Jewish education: Proactively engaging with governmental and educational authorities at all levels to advocate for the unique needs of Jewish schools, influence policy, and ensure the protection of religious freedoms and communal values within the educational landscape.
- Cultivating resilient, supportive Jewish school wellbeing: This strategic area focuses on cultivating a resilient, emotionally intelligent, and supportive ecosystem for students, staff, and families across the Jewish school sector. It prioritises holistic wellbeing to enhance educational excellence and foster thriving communities.

c. Activities undertaken to achieve objectives

PaJeS fulfils its objectives through various activities, including:

- Organising professional development workshops and conferences for teachers and school leaders.
- Organising professional development workshops for school governors and trustees.
- Providing support and guidance to Jewish schools in curriculum development and implementation.
- Facilitating professional networks and collaboration among Jewish schools and educators.
- Offering leadership training programmes and mentoring opportunities.
- Engaging with government bodies and educational authorities to support Jewish schools
- Providing grants to Jewish schools and educators for specific projects and initiatives
- Implementing the PaJeS Wellbeing Award and whole-school wellbeing programmes.
- Delivering specialised wellbeing training, including for DSLs and Wellbeing Leads.
- Engaging families through virtual parent events and dedicated wellbeing programmes.
- Advancing antisemitism education, notably through the JTracks initiative, a programme focused on Jewish history and antisemitism education in secondary schools.
- Advocating for Jewish schools' interests with government and educational authorities.
- Collaborating with external bodies to counter antisemitism and protect schools.

d. Grant-making policies

PaJeS provides grants to Jewish schools and educators to support specific projects or initiatives that align with its objectives. The grant-making activities of PaJeS contribute to the achievement of its aims and objectives by providing financial support and resources to enhance the quality of education in Jewish schools.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Objectives and activities (continued)

e. Main activities undertaken to further the Charity's purposes for the public benefit

PaJeS' main activities to further its purposes for the public benefit include:

- Providing professional development opportunities for teachers and enhancing the quality of Jewish education; for example, through the annual Headteachers' Conference.
- Developing and updating curricula to ensure the delivery of high-quality Jewish studies and Ivrit programmes such as Chumash (dedicated study and exploration of the Five Books of Moses and related commentaries), Parasha (the in-depth study and analysis of the weekly portion of the Torah), Tefillah (understanding the meaning and practices of daily prayer), and Torah Wellbeing & Me.
- Facilitating collaboration and networking among Jewish schools, and with communal organisations fostering innovation and best practices from in-person events to WhatsApp groups.
- Collaborating with other communal organisations to help ensure a coherent and coordinated provision for schools.
- Offering leadership training programmes to develop effective school leaders, such as the National Professional Qualification (NPQ) programmes in partnership with the Ambition Institute.
- Engaging with government bodies and educational authorities to support the interests of Jewish schools and protect religious freedoms. This runs from local council to Ministerial level.
- Working with the Police, Community Security Trust (CST) and Local Authorities to counter antisemitism and protection of children and schools.
- PaJeS embeds wellbeing support in Jewish schools, working with 26 schools through the Wellbeing Award and offering dedicated resources and programmes.

Achievements and performance

a. Main achievements of the Charity

PaJeS has achieved significant milestones and made a positive impact on the Jewish education sector which include the successful delivery of professional development programmes for teachers and school leaders, equipping them with essential skills and knowledge. This includes the Annual Headteachers Conference, training for school leaders, pastoral leaders, heads of Jewish studies and the PaJeS Wellbeing Project Leads. The Wellbeing Project Leads are now working to develop support for school leader's wellbeing. The focus will be both on the leaders themselves and on supporting governors to understand their role in staff wellbeing.

Some specific key achievements are set out below.

Wellbeing

Wellbeing support is now firmly embedded within the educational offering for Jewish schools, and it has become a vital element of the provision delivered to both students and staff.

To date, the PaJeS Wellbeing team has worked with 26 schools, supporting them in achieving the PaJeS Wellbeing Award. Each participating school now has a dedicated Wellbeing Lead, who collaborates with senior leadership to identify and implement wellbeing-focused changes. The programme respects the unique culture of each school, adapting its recommended criteria accordingly. Moving forward, PaJeS aims to support 10

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance (continued)

additional schools each year, while continuing to review and support those already awarded.

PaJeS has also piloted short form-time wellbeing programmes in two secondary schools, with plans to expand delivery to others already registered for the Wellbeing Award. The team continues to supply tailored resources aligned with national campaigns such as Children's Mental Health Week, covering student curriculum content, tools for staff, and information for parents.

The PaJeS Wellbeing website has launched and is available to all affiliated schools. It serves as a central hub offering guidance and tools to implement a whole-school approach to wellbeing. Schools applying for the Wellbeing Award can now submit their evidence via the platform.

In collaboration with the Jewish Leadership Council, PaJeS hosted a training day for Designated Safeguarding Leads (DSLs) from across the Jewish school network. This event facilitated the sharing of best practice, featured presentations from community organisations on referral pathways, and included CPD training from Trauma Informed Schools.

PaJeS also places a strong emphasis on engaging families. Over 1,000 families participated in virtual parent events, with many more accessing recordings after the sessions. Topics included ADHD and parent wellbeing, ante-adolescent development, and guidance for parents navigating transitions into Year 7 or out of Year 13.

Despite these efforts, a number of challenges persist. The rise in antisemitism, particularly following the traumatic events of 7 October 2023, has had a profound emotional and psychological impact on children and the wider community. This is compounded by growing staff burnout due to increasing pressure on school resources. Many schools lack the time, space, funding, and personnel to prioritise wellbeing in the face of academic demands. Additionally, heightened parental expectations and the lingering mental health effects of the post-COVID era have made the landscape even more complex.

One of the key concerns identified is the disconnect between school-based wellbeing initiatives and home support systems. While parents and carers are crucial allies in supporting student mental health, they often struggle to navigate the complexities of youth wellbeing. Schools, in turn, find it difficult to maintain consistent engagement from families, and the varying needs and schedules of parents demand a more flexible, accessible model of support.

In response, PaJeS is implementing a strategic dual approach. The Torah Wellbeing & Me initiative delivers key elements of resilience and emotional learning through weekly Parsha (weekly portion of the Torah)-based lessons, integrating wellbeing education within a Jewish values framework. Complementing this is a comprehensive parent programme designed to reinforce the school-home partnership. This includes termly online education sessions on parent-prioritised topics, the development of tailored resources, and the formation of parent support networks within each school.

The parent programme also strengthens communication between schools and families by supporting Wellbeing Leads in establishing clear, consistent messaging on mental health matters. Regular consultation with parents ensures that the programme remains responsive, culturally sensitive, and adaptable to the needs of each school community.

Through this comprehensive approach, PaJeS anticipates significant positive changes in how families engage with and support student wellbeing. Parents are expected to gain a deeper understanding of youth mental health, allowing them to offer more effective support at home and work more collaboratively with schools. A stronger and more consistent partnership between schools and families will help identify wellbeing concerns earlier and lead to more timely and appropriate interventions.

To ensure the success of the parent programme, PaJeS is tracking both quantitative and qualitative indicators. Engagement levels are monitored—building on current averages of 250–500 parent registrations per online

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance (continued)

session. Parent understanding and confidence in addressing mental health will be regularly assessed through surveys and feedback forms. Long-term effectiveness will be measured through sustained parental involvement, improvements in communication between home and school, and tangible gains in student wellbeing.

By applying an iterative, data-informed approach, PaJeS will continuously refine the programme in response to community feedback and changing needs. This will ensure that the initiative remains dynamic, relevant, and impactful—supporting parents to become empowered advocates in their children's mental health and wellbeing journey.

Curriculum

The development and implementation of updated curricula in Jewish Studies and Ivrit, ensuring the delivery of a relevant and engaging educational experience

The development and implementation of updated curricula in Jewish Studies and Ivrit remains a core focus for PaJeS, ensuring the delivery of relevant and engaging educational experiences across Jewish schools.

Throughout the year, a wide range of training and CPD sessions have been delivered, including JTracks (the PaJeS antisemitism education programme in secondary schools) training, Chumash (dedicated study and exploration of the Five Books of Moses and related commentaries) training, and the Lifnai Vlifnim (a Jewish studies training programme) seminar for both primary and secondary school teachers.

December 2024 marked a significant milestone with PaJeS hosting the first-ever UK-wide conference for Heads of Jewish Studies. This pioneering event brought together leaders from over 30 primary and secondary schools and introduced M²'s groundbreaking framework 18×18 – The 18 Dimensions of Jewish Life. Participants explored the essential knowledge, values, and skills a Jewish person should possess, grounding their school's vision in a shared language and structure. Attendees highly valued the opportunity to network and exchange ideas, with feedback now informing future Jewish Studies CPD provision.

In the same month, the Ivrit community benefitted from a dedicated full-day conference led by internationally renowned language education expert Dr. Gianfranco Conti. His presentation focused on the Extensive Processing⁴ Instruction (EPI) method, attended by 35 Ivrit teachers. Additional professional development included sessions on Modern Hebrew GCSE and A-Level preparation, voice coaching, and a three-part Hebrew grammar course.

Further progress includes curriculum development projects, such as updating and migrating Chumash (dedicated study and exploration of the Five Books of Moses and related commentaries) and Tefillah (understanding the meaning and practices of daily prayer) materials to the new PaJeS website, enhancing access and usability for schools. Curriculum advancement is also underway through the school improvement project, now in its implementation phase at Broughton Jewish Primary School.

In response to the events of 7 October 2023, PaJeS launched a dedicated section on its website to support schools with resources, alongside providing training for schools receiving new Israeli students and organising sessions for Israeli families arriving in the UK due to the war.

After two years of collaboration between PaJeS and key partners, the Hebrew Primary School in Gibraltar has been successfully established—offering exceptional Jewish and secular education to the community.

A dedicated team, under expert guidance, has helped provide the Gibraltar community with not just a school delivering first-class education but also a structured and sustainable future. This includes a carefully developed curriculum, robust systems, and a strong code of conduct.

An outstanding leadership and teaching team has been recruited to shape the next generation. The children have embraced their new school and are thriving in an environment built on the values of courage, respect, and

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance (continued)

kindness.

The JTracks initiative, a collaboration between Ignite and PaJeS, continues to enhance Jewish history and antisemitism education in seven secondary schools in London and Manchester. Each school has appointed a JTracks Lead – a staff member well-versed in the school's ethos – to tailor Israel and antisemitism education in a contextually appropriate way. Leads have received ongoing training, including a December session focused on facilitating difficult conversations, led by Dr. Glenn Bezael and Vadim Blumen. Mini-grants have enabled creative projects, such as JFS's arts exhibition on reflections from its Poland trip, with plans underway to expand such initiatives across multiple schools.

School visits and one-to-one support for Heads of Jewish Studies remain a cornerstone of the PaJeS approach. Many Heads are also participants in the Jewish School Leadership Programme (JSLP), ensuring close integration with PaJeS' education work.

International collaboration continues to enrich our work, with the Lira Winston Fellowship supporting fellows' school visits in Boston during the Prizmah Conference. Visits to Maimonides School and Gan Academy inspired reflective discussions and bolstered leadership development.

The Chief Rabbi's Schools Review (CRSR) Phase One Report has been widely circulated across stakeholders, highlighting the need for focused action. The next stage will prioritise: defining a unified vision for Jewish education; establishing a shared framework and outcomes; and addressing systemic challenges, including finance and infrastructure. Working groups are now being set up to advance these objectives.

Looking ahead, we are planning a professional development session with the National Library of Israel on innovative methods for integrating primary sources into Pesach lessons, and the launch of two new PaJeS Networks post-Pesach to further support Jewish educators.

The establishment and growth of collaborative networks among schools, enabling the sharing of best practices and fostering a culture of continuous improvement

Regular briefings continue to be provided for both primary and secondary Headteachers, delivered both online and in person. These sessions offer tailored support, including school visits and timely responses to questions and concerns raised by school leaders.

Governor workshops have been held termly, covering a wide range of relevant topics such as school leadership support, wellbeing, financial management, and the delivery of Jewish education in schools. In February 2024, 30 governors attended in-person training sessions with workshops focused on good governance and innovative approaches to governance. Feedback highlighted the value of face-to-face interaction, networking opportunities, and the clarity of presentations, particularly for those new to governance. In May 2024, 22 governors participated in the termly workshops held online. The sessions explored areas including the development of intentional pathways for Israel and antisemitism education, the community context post-October 7th 2023, and the role of Ivrit teaching in Jewish schools. Participants found the content highly relevant and appreciated the practical tools provided to support their responsibilities as governors. In July 2024, induction training was delivered via Zoom for 12 new governors. The session offered guidance and reassurance, reinforcing the ongoing support available to them in their roles.

Exit interviews were also conducted in the summer term with outgoing Chairs of Governors. The insights gained are being used to further enhance the support and services offered to governors.

The successful completion of leadership training programmes, empowering current and aspiring school leaders to enhance their leadership capabilities

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance (continued)

The Jewish Schools' Leadership Programme (JSLP) has 40 middle and early senior leaders across both primary and secondary schools enrolled. This cohort participated in two full-day workshops led by leadership skills trainer Larry Shulman. In addition to these workshops, participants are engaging in facilitated small peer learning and coaching groups, with six to seven people in each group. These sessions offer an opportunity to reflect on workshop content, discuss current work challenges, and problem-solve together.

Thirty teachers and leaders enrolled in one of nine National Professional Qualification (NPQ) programmes delivered in collaboration with the Ambition Institute. PaJeS continues to work closely with the provider to ensure the needs of Jewish school participants are met.

New Headteachers were welcomed to a Meet and Greet session, introducing them to the services PaJeS offers to support their schools. Several new Heads also attended a Heads residential in April, with many participating in work discussion groups facilitated by Executive Coach Emil Jackson. End-of-year one-to-one meetings were held with all new Heads to assess their development needs for Year 2 of headship.

Looking ahead, seven new Heads across North and South London, Manchester, and Dublin will receive continued support. Initial one-to-one meetings have been held to identify their development needs.

Lira Winston Fellowship

The Lira Winston Fellowship, launched in partnership with The Pincus Fund for Jewish Education, is a flagship leadership initiative supporting Jewish school educators aspiring to headship or senior leadership roles. The Fellowship offers a personalised two-year development pathway, equipping participants with the skills, insight, and confidence to lead Jewish schools into the future.

This programme was established in memory of Lira Winston z"l, a much-loved and deeply admired member of the PaJeS senior team. Lira was passionate about nurturing leadership within Jewish education, and this Fellowship reflects her values and vision. We are enormously grateful to her son Ben Winston, the Winston family, and the management committee of the programme for their generosity and foresight in initiating this transformative opportunity.

The inaugural cohort of 14 Fellows began their journey with a residential seminar in May 2024. Their development has included school visits in Boston during the Prizmah Conference, where they engaged in reflective discussions and gained valuable international perspectives. The Fellowship is already making a meaningful impact, and we look forward to seeing its long-term contribution to the strength and sustainability of Jewish school leadership.

The active engagement with government bodies and educational authorities to advocate for the interests and unique needs of Jewish schools

PaJeS' public affairs work continues to pick up on key issues and hold regular meetings with stakeholders.

Ministerial Meetings

PaJeS actively engaged with government leaders to address key issues affecting Jewish education. Members of the PaJeS leadership team met with both the Secretary of State for Education and the Shadow Secretary of State for Education to discuss matters of concern. One critical area of focus was the troubling rise in antisemitism, with ongoing discussions about the need for stronger support for faith schools from both major political parties.

PaJeS representatives met with civil servants at various levels to explore the impact of the Children and Wellbeing Bill in detail. PaJeS briefing notes and findings were shared with MPs more widely, including

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance (continued)

discussions with education PPSs and Mark Ferguson. As part of this, we worked to meet with MPs whose constituencies included Jewish schools to coordinate messaging and strengthen advocacy efforts. Meetings with the schools' ministers were also scheduled for later in the year to continue these important conversations.

Additionally, PaJeS representatives continued to meet with Regional Schools Commissioners, focusing on issues that were particularly relevant to the unique needs of Jewish communities.

Ofsted

Our Headteachers' views were shared with Ofsted (where the CEO Rabbi David Meyer OBE is a non-executive director) as to the impact of Ofsted's consultation to implement inspection changes. We continue to chair the joint DfE/Ofsted meeting and have been using this to explore the challenges for independent schools moving into the state sector. A significant accomplishment in 2024 was the agreement of Ofsted to progress a proposal that will require schools to list antisemitic activity separately which will trigger an inspection into antisemitism at that school.

b. Key performance indicators

- The number of teachers and school leaders participating in professional development programmes.
- The number of governors participating in professional development programmes.
- The number of schools benefiting from curriculum development and support.
- The engagement and participation levels in collaborative networks and forums.
- The number of school leaders trained and supported through leadership programmes.
- Success in advocating for the interests of Jewish schools at the government and educational levels.

c. Review of activities

The activities undertaken by PaJeS have been in line with their objectives and have demonstrated progress towards achieving them. Through a balanced review of its activities, PaJeS continues to adapt and improve its offerings to meet the evolving needs of Jewish schools. The commitment to collaboration, innovation and excellence has been reflected in the positive outcomes of its work.

As the activities of PaJeS demonstrate, it continues to deliver a high quality and professional service to Jewish schools. Through the delivery of these services, it has ensured that its key objectives are met.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance (continued)

d. Factors relevant to achieving objectives

Several factors have influenced the achievement of PaJeS' objectives. These include:

- Positive factors such as strong partnerships with Jewish schools, engagement with stakeholders, and effective collaborations.
- Negative factors such as external challenges related to funding, changing educational policies, and the long term impact of the COVID-19 pandemic on children's progress.
- The deeply troubling events of 7th October 2023 and the ensuing increase in antisemitism has had a significant impact on the Jewish schools community and required the adaptation of our support to address these challenges.

PaJeS' response to these factors includes proactive engagement with government bodies, ongoing communication with Jewish schools and continuous adaptation of services and programmes to address emerging needs.

e. Fundraising activities and income generation

PaJeS engages in fundraising activities to support its operations and initiatives. It manages its own fundraising activities and does not employ a professional fundraiser. These activities include seeking donations, grants and sponsorships from individuals, foundations and other organisations. Regular communications are maintained, as necessary, with donors. The income generated through fundraising enables PaJeS to deliver its services and provide support to Jewish schools effectively.

f. Investment policy and performance

Any cash resources are held in short-term deposit accounts. PaJeS does not have any investments.

Financial review

a. Going concern

The Trustees consider PaJeS to be a going concern based on the organisation's financial position on 31 December 2024 and its future funding opportunities to deliver its strategy for developing and growing its services. The Trustees are confident in the Charity's ability to continue its operations in the foreseeable future as a going concern.

b. Reserves policy

Reserves are held to ensure the financial stability of the organisation, support ongoing activities and enable future growth. The Trustees review and assess reserves to align with the Charity's strategic goals and anticipated future needs.

c. Material investments policy

The Charity does not hold any material investments.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

d. Principal risks and uncertainties

PaJeS acknowledges various risks and uncertainties that could affect its operations and the achievement of its objectives. These risks include financial, regulatory, reputational, and operational factors. The Trustees have implemented risk management strategies to mitigate these risks.

The Trustees have identified the following key risks:

- Insufficient donations and other income generating sources to enable PaJeS to deliver against its objectives and its programmes.
- Retention of high caliber staff and consultants to deliver its programmes.
- Government and environment policy that impacts on the operation of PaJeS.
- Negative media coverage could damage the Charity's reputation, leading to a loss of donor support and public trust.
- Safeguarding failures could lead to harm of beneficiaries, legal action, and severe reputational damage.
- A cybersecurity breach could lead to loss of sensitive data, financial loss, and disruption of operations.
- A contract risk exists with a key funder that has a short notice period and onerous terms and conditions.

e. Financial risk management objectives and policies

PaJeS maintains financial risk management objectives and policies to ensure the prudent management of its financial resources. These policies include the diversification of funding sources and regular financial reporting and monitoring including regular finance committee meetings.

f. Principal funding

The principal funding sources for PaJeS include donations, grants, sponsorships and income generated through fundraising activities. These resources support the key objectives of the Charity, enabling the delivery of services and support to Jewish schools effectively.

g. Review of the Year

Income for the Year amounted to £1,622,487 (2023: £1,364,017) consisting of £1,476,037 (2023: £1,147,043) from donations and legacies, being £780,018 (2023: £587,787) restricted funds. There was also income of £144,278 (2023: £107,741) from charitable activities, being £480 (2023: £Nil) restricted, income from other trading activities of £125 (2023: £108,352), being all unrestricted and income from investments of £2,047 (2023: £881), being £1,857 (2023: £Nil) restricted.

Expenditure for the Year was £1,279,561 (2023: £1,071,071) of which £369,306 (2023: £402,167) was restricted. There was also expenditure on raising funds of £Nil (2023: £9,126) which was entirely unrestricted.

Net movement in funds totaled a gain of £342,926 (2023: £283,820). This is constituted by a gain on restricted funds of £387,050 (2023: gain of £185,620) and a loss on unrestricted funds of £44,124 (2023: gain of £98,200). Funds carried forward at the 31 December 2024 totaled £729,457 (2023: £386,531), being £649,988 (2023: £262,938) of restricted funds and £74,469 (2023: £123,593) of unrestricted funds.

Cash at bank and in hand has increased to £800,474 (2023: £515,261) due to a grant received from funders towards the Lira Winston Fellowship programme to fund future cohorts of this programme which is planned to run over the next few years.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Structure, governance and management

a. Constitution

The Charity was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, under Charity Registration Number 1168444.

The Trustees in office in the year were as follows:

Sarah Anticoni (resigned 31st October 2024)
Dov Black (Chair)
David Bloom (resigned 1 March 2024)
Daniel Lichtenstein (resigned 31st October 2024)
Susan Nyman (Treasurer)
Susan Stone (resigned 31st October 2024)
Anthony Wagerman

b. Methods of appointment or election of Trustees

The power of appointing new Trustees is exercised by the Board of Trustees. When Trustees join the Board, depending on their experience they receive an introduction into the activities of PaJeS which is developed in accordance with the role that it is intended that they play on the board. In the future a training session on governance, Charity law and Trustees' responsibilities is planned for the Board.

Decision-making is guided by the Trustees' collective expertise and the Charity's governing document.

c. Organisational structure and decision-making policies

PaJeS, as an educational charity committed to enhancing the quality of Jewish education, has a well-defined hierarchy of staff together with a committee structure comprising trustees, employees and consultants as appropriate.

The Board of Trustees comprises dedicated individuals with diverse expertise, responsible for safeguarding the Charity's purpose. Trustees collectively hold the ultimate decision-making authority. The Board meets on a regular basis.

To efficiently manage the Charity's financial resources through maintaining robust accounting and management information systems PaJeS has a dedicated Finance Committee which meets regularly. This committee focuses on financial oversight and planning and resource allocation to ensure the sustainability of PaJeS' educational initiatives.

Rabbi David Meyer OBE, the Chief Executive Officer (CEO) serves as the executive leader responsible for day-to-day operations and executing the strategic vision set by the Trustees. The CEO plays a crucial role in liaising with senior leadership and ensuring that the organisation's goals are met. PaJeS' senior leadership team (SLT) comprises of the assistant director responsible for public affairs, the assistant director responsible for education and the project lead for the leadership programs. A Head of Finance and Operations was appointed and joined PaJeS in October 2023 to strengthen both these areas for PaJeS and is also a member of the SLT.

The SLT plays a crucial role in translating the strategic decisions made by the Trustees and committees into actionable plans and ensuring the successful delivery of projects. The SLT acts as a bridge between the high-level vision and the day-to-day operations of the organisation. They facilitate effective communication and coordination, making certain that educational initiatives are implemented with precision. This process involves

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Structure, governance and management (continued)

passing down decisions, guidelines, and objectives to the education team and the operations staff.

Through this collaborative approach, PaJeS ensures that its mission to enhance the quality of Jewish education is not only defined at the highest level but is also effectively translated into tangible outcomes at every operational level while maintaining financial sustainability and regulatory compliance.

d. Policies adopted for the induction and training of Trustees

On joining the Board of Trustees a trustee is given a briefing by the Chair. Training programmes are available to Trustees to attend. Additionally, guidance of key responsibilities of Trustees may be circulated.

e. Pay policy for key management personnel

Staff remuneration and pay for the SLT are reviewed by and agreed with the Trustees and align with industry standards.

None of the Trustees are paid by PaJeS other than Mrs S Stone who is remunerated for her role as lead on Head and Governor Support. She was appointed trustee on 20 June 2022 and resigned on 31st October 2024. In the year ended 31 December 2024 up to the point of her resignation she was paid £12,792 (2023 - £13,500). This role and remuneration were approved by the Board of Trustees.

f. Related party relationships

PaJeS maintains relationships with schools, educational authorities, and communal organisations. These relationships foster collaboration, strengthen community engagement and support the achievement of the Charity's objectives. Relationships with related parties and conflicts of interest are disclosed at Trustee meetings and approved as appropriate. A register is maintained of related party arrangements.

The following related party relationships apply:

- Mrs S Nyman is a trustee of London School of Jewish Studies which is the landlord for PaJeS
- Mrs S Stone is Vice-chair of Yavneh College Academy Trust and is Chair of the Yavneh College Local Governing Body
- Mrs S Stone is a trustee of the Akiva Foundation
- Rabbi David Meyer OBE is a non-executive director of Ofsted
- JETT, of which Mrs M Meyer (wife of Rabbi David Meyer) is a director, has provided consultancy services to PaJeS
- DnA Web Development Limited, of which Mr A Meyer (son of Rabbi David Meyer) is a director, has provided IT consultancy work to PaJeS
- Mr A Wagerman is a trustee of the Gerald and Gail Ronson Family Foundation.

g. Trustees' indemnities

The Trustees confirm that appropriate insurance is in place to cover Trustees' indemnities.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for future periods

The Trustees are optimistic about the future direction of PaJeS and remain committed to delivering high-quality services and support to Jewish schools, ensuring a vibrant and successful Jewish education sector.

PaJeS plans for the future include:

- Advocating for the interests of Jewish schools at government and educational levels especially in relation to the Children and Wellbeing Bill.
- Responding to emerging needs and challenges in the Jewish education landscape.
- Supporting independent school responses to governmental policy including transition into the state sector.
- Facilitating strategic responses to emerging issues including the provision of places across Jewish schools.
- Continuing to provide professional development opportunities and support to teachers and school leaders - New Heads will continue to come together half termly for a 'work discussion group' with a trained psycho therapist or executive coach and will receive bespoke support lead by Mrs S Stone.
- Strengthening collaborative networks and forums among schools to foster innovation and best practices.
- Enhancing leadership training programmes to support the growth and development of school leaders.
- Continuing to run termly online webinars for parents.
- Offering resources to parents focusing on transition to primary and secondary school in preparation for the new academic year.
- Offering and running sessions for parents hosted by their schools. Topics include resilience and understand behaviour as communication.
- Running termly Designated Safeguarding Leads (DSL) and Wellbeing forums focusing on relevant topics. These include neuro-affirming practice in schools, EBSA, The impact of positive male role models on boys.
- Offering an annual Mental Health First Aid Course to 16 participants across the schools which is accredited by Mental Health England.
- Six Wellbeing leads across different schools participate on group supervision, this is a course of 6 sessions across the year.
- Delivering training for staff during their INSETs covering topics such as Trauma Informed Practice and Behaviour as Communication.
- Continuing to work with seven schools, (in total 30 schools over the last three years) across the country, who are currently working towards receiving the PaJeS Wellbeing Award.
- The Wellbeing team plans to recruit six new schools to start in September 2025. All schools meet with the Wellbeing team regularly and receive support, training and educational resources as part of the award.
- The first cohort of Lira Winston Fellows (14 of them) will be in their first full year of training. This commenced with a phenomenal experience at the Prizmah Jewish Day schools conference (February 2025) in Boston followed by a day visiting Jewish Schools in Boston and learning about a parallel education system. The Fellows will continue their training with a full day training sessions in June, October and December 2025. In between they will be supported with catch up meetings, coaching and mentoring.
- Continuing to expand the three leadership tracks in 2025. The JSLP plans to increase its intake to 40 middle and senior leaders who will benefit from 2 full days of Leadership workshops (in person) as well as 5 small peer group coaching sessions spread across the year (with approx 6 people in each group and lead by a facilitator/ coach.)
- In the second half of 2025 PaJeS hopes to introduce a set of evening online training sessions for a small group of JSLP participants and Lira Winston Fellows to focus on Operational knowledge (such as Finance, Budgets, HR, premises, Ofsted and policies and regulation.)

In particular the following events are planned:

- There will be a 2 day residential Heads conference arranged for both new and established Headteachers to

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for future periods (continued)

attend together where heads will benefit from time spent with peers in an elegant and relaxing location as well as high quality speakers and learning experiences. PaJeS also aims to have 2 mini-1/2 days conferences throughout the year for Heads to attend.

- There will also be a JSLP leadership conference bringing networking opportunities and high quality professional development in leadership skills to our middle and senior leaders
- Online wellbeing sessions Emotionally Based School Avoidance. Exploring the parenting themes raised in the Netflix series, Adolescence and Co-Parenting. These webinars engage around 250-500 parents and are delivered by experts in the field.
- Continue to develop the JTracks Leads Project, which coordinates the efforts of JTracks Leads across seven secondary schools. The programme will continue to place particular emphasis on Israel and antisemitism education. The Leads will remain responsible for delivering bespoke projects in six key areas and may continue to apply for PaJeS mini-grants to support this work. In addition, we plan to expand the initiative to primary schools through the creation of a new PaJeS network focused on Israel Education in Primary Schools.
- A new PaJeS network will be established for both primary and secondary educators, centred on the theme of Digital Media Literacy
- Members of the CRSR team will attend the Prizmah Conference in Boston to gain valuable insights into Jewish education that will directly inform the next phase of the CRSR project. Phase 2 will focus on establishing a unified vision and shared framework, while addressing systemic challenges such as funding and infrastructure.
- The *Chidush* (school improvement) project will continue at Broughton Jewish Primary School and the Hebrew Primary School in Gibraltar, supporting curriculum innovation and educational enrichment.
- Maintain and enhance the support offered through existing professional networks for Heads of Jewish Studies, Heads of Informal Education, Heads of Ivrit, Ivrit teachers, and SENDCOs. Network benefits include one-to-one mentoring, collaborative opportunities, school visits, shared resources, and high-quality CPD. Upcoming CPD highlights include:
 - A three-part Hebrew Grammar course
 - "And You Shall Tell Your Child" – Pesach primary sources with the National Library of Israel
 - A three-part series on *Teaching Ivrit to Ivrit Speakers* (native Hebrew speakers)
 - Who Are the Druze? – part of our Understanding Israeli Society series, aligned with the A-Level Ivrit syllabus
- Key events for the year include the second *PaJeS Annual Conference for Heads of Jewish Studies*, the *Ivrit Spelling Bee*, the *PaJeS Annual Ivrit Conference*, and continued one-to-one support for new Heads of Jewish Studies.
- Complete the review and update of several key curriculum areas: *Chumash* (dedicated study and exploration of the weekly portion of Torah), *Parasha* (the in-depth study and analysis of the weekly portion of the Torah), *Tefillah* (understanding the meaning and practices of daily prayer), and the *JTracks Jewish History Curriculum*.
- The Education Team at PaJeS will also be exploring best practice in the pedagogy of *Hebrew Literacy*, with a view to developing new pilot projects.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles of the Charities SORP (FRS 102).
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Auditors

The auditors, BKL Audit LLP, have indicated their willingness to continue in office. The designated trustees will propose a motion reappointing the auditors at a meeting of the trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

D Black

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Dov Black
(Chair of Trustees)

Date: 05/08/2025

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

Opinion

We have audited the financial statements of Partnership For Jewish Schools Limited (the 'charitable company') for the year ended 31 December 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management around actual and potential litigation and claims;
- Reviewing board meeting minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates of bias

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

However, future events or conditions may cause the charitable company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

BKL Audit LLP

BKL Audit LLP
35 Ballards Lane
London
N3 1XW

Date: 05/08/2025

BKL Audit LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	780,018	696,019	1,476,037	1,147,043
Charitable activities	4	480	143,798	144,278	107,741
Other trading activities	5	-	125	125	108,352
Investments	6	1,857	190	2,047	881
Total income		782,355	840,132	1,622,487	1,364,017
Expenditure on:					
Raising funds	7	-	-	-	9,126
Charitable activities	9	369,305	910,256	1,279,561	1,071,071
Total expenditure		369,305	910,256	1,279,561	1,080,197
Net income/(expenditure)		413,050	(70,124)	342,926	283,820
Transfers between funds	17	(25,000)	25,000	-	-
Net movement in funds		388,050	(45,124)	342,926	283,820
Reconciliation of funds:					
Total funds brought forward		262,938	123,593	386,531	102,711
Net movement in funds		388,050	(45,124)	342,926	283,820
Total funds carried forward		650,988	78,469	729,457	386,531

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 25 to 45 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 09768676

BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	14	2,460	1,563
		<u>2,460</u>	<u>1,563</u>
Current assets			
Debtors	15	122,411	65,196
Cash at bank and in hand		800,474	515,065
		<u>922,885</u>	<u>580,261</u>
Creditors: amounts falling due within one year	16	(195,888)	(195,293)
Net current assets		<u>726,997</u>	<u>384,968</u>
Total assets less current liabilities		<u>729,457</u>	<u>386,531</u>
Total net assets		<u><u>729,457</u></u>	<u><u>386,531</u></u>
Charity funds			
Restricted funds	17	650,988	262,938
Unrestricted funds	17	78,469	123,593
Total funds		<u><u>729,457</u></u>	<u><u>386,531</u></u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 09768676

BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2024

D Black

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Dov Black
(Chair of Trustees)
Date: 05/08/2025

The notes on pages 25 to 45 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	286,697	328,742
	<hr/>	<hr/>
Cash flows from investing activities		
Dividends, interests and rents from investments	2,047	881
Purchase of tangible fixed assets	(3,335)	-
	<hr/>	<hr/>
Net cash (used in)/provided by investing activities	(1,288)	881
	<hr/>	<hr/>
Cash flows from financing activities		
Change in cash and cash equivalents in the year	285,409	329,623
Cash and cash equivalents at the beginning of the year	515,065	185,442
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	800,474	515,065
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 25 to 45 form part of these financial statements

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. General information

The Partnership for Jewish Schools is an incorporated charity that was incorporated on 9th September 2015. This was registered on the charity commission on 26th July 2016.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Partnership For Jewish Schools Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2. Accounting policies (continued)

2.4 Expenditure (continued)

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33% Straight line
Computer equipment	-	33% Straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Donations	130,437	476,318	606,755
Grants	649,581	218,394	867,975
Other Income	-	1,307	1,307
Total 2024	780,018	696,019	1,476,037

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

3. Income from donations and legacies (continued)

	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Donations	179,785	534,256	714,041
Grants	408,002	25,000	433,002
<i>Total 2023</i>	<u>587,787</u>	<u>559,256</u>	<u>1,147,043</u>

4. Income from charitable activities

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Supporting Jewish Schools	480	143,798	144,278

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Supporting Jewish Schools	<u>107,741</u>	<u>107,741</u>

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £
Appeals	125	125
Lira Winston Fellowship	-	-
	<u>125</u>	<u>125</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

5. Income from other trading activities (continued)

Income from fundraising events (continued)

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Lira Winston Fellowship	<u>108,352</u>	<u>108,352</u>

6. Investment income

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Bank Interest	<u>1,857</u>	<u>190</u>	<u>2,047</u>

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Bank Interest	<u>881</u>	<u>881</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

7. Expenditure on raising funds

Costs of raising voluntary income

		2024
Running fundraising events and campaigns		-
		<u> </u>
	<i>Unrestricted funds</i>	<i>Total funds</i>
	<i>2023</i>	<i>2023</i>
	<i>£</i>	<i>£</i>
Running fundraising events and campaigns	9,126	9,126
	<u> </u>	<u> </u>

8. Analysis of grants

	Grants to Institutions	Total funds
	2024	2024
	£	£
Supporting Jewish Schools	33,766	33,766
	<u> </u>	<u> </u>
Total 2024	33,766	33,766
	<u> </u>	<u> </u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

8. Analysis of grants (continued)

	<i>Grants to Institutions 2023 £</i>	<i>Total funds 2023 £</i>
Grants	40,439	40,439

The Charity has made the following material grants to institutions during the year:

	2024 £	2023 £
Name of institution		
Hasmonean Charitable Trust	500	5,450
Etz Chaim Jewish Primary School	-	3,000
Alma Primary School	-	2,500
Bury and Whitefield Jewish Primary School	-	2,500
Hasmonean Primary School	-	2,500
North Cheshire Jewish Primary Schol	-	2,500
North West London Jewish Day School	-	2,500
Sinai Jewish Primary School	-	2,500
Sacks Morasha Jewish Primary School	-	1,000
Simon Marks Jewish Primary School	-	1,000
Wohl Illford Jewish Primary School	-	1,000
Hasmonean High School	13,748	-
King David High School Manchester	6,941	-
JFS	8,248	-
JCoSS	6,874	-
Yavneh College	6,874	-
Immanuel College	4,581	-
	47,766	26,450
Other grants to institutions	(14,000)	13,989
	33,766	40,439

£14,000 of grants payable were accounted for in 2023 for Displaced Israeli Children, reported as grants in 2023, and were subsequently not taken up by the charities concerned.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

9. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total 2024 £
Supporting Jewish Schools	369,305	910,256	1,279,561
	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total 2023 £</i>
Supporting Jewish Schools	402,167	668,904	1,071,071

10. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Grant funding of activities 2024 £	Support costs 2024 £	Total funds 2024 £
Supporting Jewish Schools	876,792	33,766	369,003	1,279,561
	<i>Activities undertaken directly 2023 £</i>	<i>Grant funding of activities 2023 £</i>	<i>Support costs 2023 £</i>	<i>Total funds 2023 £</i>
Supporting Jewish Schools	719,035	40,439	311,597	1,071,071

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

10. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Supporting Jewish Schools 2024 £	Total funds 2024 £
Staff costs	401,273	401,273
Travel	13,125	13,125
CPD	2,340	2,340
Educational Services	55,509	55,509
Food	21,623	21,623
Printing	180	180
Other direct costs	1,731	1,731
Database	1,777	1,777
Conferences	19,438	19,438
Consultancy	357,355	357,355
Materials	2,441	2,441
	<hr/> 876,792 <hr/>	<hr/> 876,792 <hr/>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

10. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	<i>Supporting Jewish Schools 2023 £</i>	<i>Total funds 2023 £</i>
Staff costs	351,124	351,124
Travel	3,641	3,641
Software licenses	983	983
Rent	15,391	15,391
International Development	2,659	2,659
Marketing	9,082	9,082
Consultancy	226,982	226,982
Educational services	68,509	68,509
Food	6,528	6,528
IT/Website	21,898	21,898
Printing	2,090	2,090
Course fees	913	913
Database	2,215	2,215
Free school meals	7,020	7,020
	<u>719,035</u>	<u>719,035</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Supporting Jewish Schools 2024 £	Total funds 2024 £
Staff costs	231,613	231,613
Depreciation	2,438	2,438
Miscellaneous Staff Expenses	4,199	4,199
Consultancy fee	30,306	30,306
Web Development	18,752	18,752
Travel	3,831	3,831
Venue Hire	1,100	1,100
Telephone - Mobiles	682	682
Sundry Expenses	4,314	4,314
Subscriptions and equipment rental costs	24,531	24,531
Bad debt	3,685	3,685
Facilitator	5,588	5,588
Recruitment	931	931
IT software and consumables	17,065	17,065
Insurance	4,145	4,145
Business Entertainment	398	398
Governance costs	15,425	15,425
	<u>369,003</u>	<u>369,003</u>

Governance costs are comprised of £15,000 of audit and accountancy fees and £425 of Financial Services costs.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

10. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Supporting Jewish Schools 2023 £</i>	<i>Total funds 2023 £</i>
Staff costs	195,743	195,743
Depreciation	1,547	1,547
Miscellaneous Staff Expenses	5,093	5,093
Consultancy fee	5,902	5,902
Web Development	23,332	23,332
Computer expenses	20,000	20,000
Travel	2,398	2,398
Telephone - mobiles	558	558
Sundry expenses	1,280	1,280
Subscriptions and equipment rental costs	20,235	20,235
IT software and consumables	15,195	15,195
Insurance	3,469	3,469
Business Entertainment	693	693
Governance costs	16,152	16,152
	<u>311,597</u>	<u>311,597</u>
	<u>311,597</u>	<u>311,597</u>

Governance costs in the prior year were comprised of £13,440 of auditors fees including VAT and £2,712 of Financial Services costs.

11. Auditors' remuneration

	2024 £	2023 £
Fees payable to the Charity's auditor for the preparation and audit of the Charity's annual accounts excluding VAT	<u>12,500</u>	<u>8,200</u>
	<u>12,500</u>	<u>8,200</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

12. Staff costs

	2024	<i>2023</i>
	£	£
Wages and salaries	522,205	455,779
Social security costs	54,047	44,006
Contribution to defined contribution pension schemes	56,634	47,082
	632,886	<i>546,867</i>
	632,886	<i>546,867</i>

The average number of persons employed by the Charity during the year was as follows:

	2024	<i>2023</i>
	No.	No.
Employees	10	<i>9</i>
	10	<i>9</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	<i>2023</i>
	No.	No.
In the band £170,001, - £180,000	1	<i>1</i>

Key Management personnel consist of the CEO. The total employee remuneration and benefits of the Key Management personnel of the Charity was £226,891 (2023: £211,323)

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL) with the exception of Mrs S Stone who was paid £12,972 (2023: £13,500) for consultancy services provided to Partnership for Jewish Schools Limited.

During the year ended 31 December 2024, no Trustee expenses have been incurred (2023 - £NIL)

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

14. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 January 2024	499	4,142	4,641
Additions	-	3,335	3,335
At 31 December 2024	499	7,477	7,976
Depreciation			
At 1 January 2024	332	2,746	3,078
Charge for the year	167	2,271	2,438
At 31 December 2024	499	5,017	5,516
Net book value			
At 31 December 2024	-	2,460	2,460
<i>At 31 December 2023</i>	167	1,396	1,563

15. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	20,028	52,948
Prepayments and accrued income	102,383	12,248
	122,411	65,196

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	87,054	42,787
Other taxation and social security	15,769	25,943
Pension fund loan payable	13,237	-
Accruals and deferred income	79,828	91,563
Grants accrued - institutional	-	35,000
	195,888	195,293
	2024	2023
	£	£
Deferred income		
Deferred income at 1 January 2024	78,181	60,000
Resources deferred during the year	64,828	78,181
Amounts released from previous periods	(78,181)	(60,000)
	64,828	78,181

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

17. Statement of funds

Statement of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2024 £
Unrestricted funds					
General Funds - all funds	123,593	840,132	(910,256)	25,000	78,469
Restricted funds					
PaJeS Wellbeing	158,261	130,480	(131,422)	-	157,319
Free School Meals	4,540	-	(4,540)	-	-
Blended Learning Leadership	421	-	-	-	421
Leadership Programmes	76,083	53,351	(83,510)	-	45,924
TalentEd	22,663	44,959	(67,622)	-	-
Jtracks/I-gnite	(11,030)	139,476	(95,211)	-	33,235
Displaced Israeli Children	12,000	-	13,000	(25,000)	-
Lira Winston Fellowship	-	414,089	-	-	414,089
	262,938	782,355	(369,305)	(25,000)	650,988
Total of funds	386,531	1,622,487	(1,279,561)	-	729,457

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

17. Statement of funds (continued)

Restricted funds comprise:

PaJeS Wellbeing

Implementing a framework to support the well-being of students and staff at Jewish schools.

Free School Meals

Providing vouchers for needy families to assist with the cost of food during holiday periods.

Blended Learning Leadership

Training in the delivery of a hybrid online and in-class learning, especially during the covid pandemic.

TalentEd

Recruitment and support of Jewish studies and Ivrit teachers.

Jtracks/I-gnite

Providing education on Israel and anti-semitism.

Leadership Programmes

Jewish Schools' Leadership Programme for middle leaders. Mentoring and coaching for new Headteachers.

Displaced Israeli Children

Assisting schools with placing Israeli children, displaced due to the 7 October terror attacks, in Jewish schools.

Lira Winston Fellowship

A two year programme for senior Jewish school leaders who aspire to become Headteachers or whole school leaders.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

17. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 December 2023 £</i>
Unrestricted funds					
General Funds - all funds	25,393	776,230	(678,030)	-	123,593
Restricted funds					
PaJeS Wellbeing	58,449	234,774	(134,962)	-	158,261
Free School Meals	11,560	-	(7,020)	-	4,540
Blended Learning Leadership	421	-	-	-	421
Leadership Programmes	-	143,502	(67,419)	-	76,083
TalentEd	5,633	55,429	(38,399)	-	22,663
Jtracks/I-gnite	1,255	52,082	(64,367)	-	(11,030)
Displaced Israeli Children	-	62,000	(50,000)	-	12,000
Lira Winston Fellowship	-	40,000	(40,000)	-	-
	<u>77,318</u>	<u>587,787</u>	<u>(402,167)</u>	<u>-</u>	<u>262,938</u>
Total of funds	<u><u>102,711</u></u>	<u><u>1,364,017</u></u>	<u><u>(1,080,197)</u></u>	<u><u>-</u></u>	<u><u>386,531</u></u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

18. Summary of funds

Summary of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2024 £
General funds	123,593	840,132	(910,256)	25,000	78,469
Restricted funds	262,938	782,355	(369,305)	(25,000)	650,988
	<u>386,531</u>	<u>1,622,487</u>	<u>(1,279,561)</u>	<u>-</u>	<u>729,457</u>

Summary of funds - prior year

	<i>Balance at 1 January 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2023 £</i>
General funds	25,393	776,230	(678,030)	123,593
Restricted funds	77,318	587,787	(402,167)	262,938
	<u>102,711</u>	<u>1,364,017</u>	<u>(1,080,197)</u>	<u>386,531</u>

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	2,460	2,460
Current assets	650,988	271,897	922,885
Creditors due within one year	-	(195,888)	(195,888)
Total	<u>650,988</u>	<u>78,469</u>	<u>729,457</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

19. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	-	1,563	1,563
Current assets	262,938	317,323	580,261
Creditors due within one year	-	(195,293)	(195,293)
Total	<u>262,938</u>	<u>123,593</u>	<u>386,531</u>

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income for the period (as per Statement of Financial Activities)	342,926	283,820
Adjustments for:		
Depreciation charges	2,438	1,547
Dividends, interests and rents from investments	(2,047)	(881)
Increase in debtors	(57,215)	(42,546)
Increase in creditors	595	86,802
Net cash provided by operating activities	<u>286,697</u>	<u>328,742</u>

21. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	800,474	515,065
Total cash and cash equivalents	<u>800,474</u>	<u>515,065</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

22. Analysis of changes in net debt

	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand	515,065	285,409	800,474
Debt due within 1 year	-	(13,237)	(13,237)
	515,065	272,172	787,237
	515,065	272,172	787,237

23. Related party transactions

Mrs M Meyer, wife of the CEO Rabbi D Meyer, received £2,600 (2023: £14,563) through the company JETT of which she is a director in the year ended 31 December 2024.

Mrs S Nyman is a trustee of PaJeS as well as of The London School of Jewish Studies. PaJeS paid the London School of Jewish Studies £19,912 (2023: £19,600) in the year ended 31 December 2024 in respect of desk/facility rental charges.

Mrs S Stone is a trustee of PaJeS as well as a trustee of the Yavneh College Academy Trust and is also a Governor of Yavneh College Local Governing Body. PaJeS received £1,630 (2023: £1,550) in subscription income from Yavneh College Academy Trust in the year ended 31 December 2024. PaJeS made payments to Yavneh College Academy Trust of £3,637 (2023: £4,607) for the provision of Free School Meals and providing education on Israel and anti-semitism. Mrs S Nyman was also a Trustee of Yavneh Foundation Trust until resigning on 31st May 2024.

Mr A Wagerman is a trustee of PaJes and The Gerald & Gail Ronson Family Foundation. PaJes received grants of £Nil (2023: £50,000) from The Gerald & Gail Ronson Family Foundation in the year ended 31 December 2024.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

England & Wales - Charity number 1168444

Accounts

Registered number: 09768676
Charity number: 1168444

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

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PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees Dov Black, Chair
 Sarah Anticoni
 David Bloom (Resigned 1 March 2024)
 Daniel Lichtenstein
 Susan Nyman
 Susan Stone
 Anthony Wagerman

Company registered number 09768676

Charity registered number 1168444

Registered office Bet Meir
 44b Albert Road
 London
 NW4 2SG

Independent auditors BKL Audit LLP
 35 Ballards Lane
 London
 N3 1XW

Bankers Metro Bank Limited
 One Southampton Row
 London
 WC1B 5HA

 CAF Bank
 30 Old Broad St
 London
 EC2N 1HT

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees present their Annual report together with the audited financial statements of Partnership for Jewish Schools Limited (the Charity, the Charitable Company, PaJeS) for the year 1 January 2023 to 31 December 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objectives of PaJeS, as set out in its governing document, are:

- To support and enhance the expanded Jewish school sector in the UK.
- To provide services, support and strategy to Jewish schools, including curriculum development, teacher training and leadership development.
- To foster collaboration and networking among Jewish schools and educational stakeholders.

PaJeS aims to make a difference in the Jewish education landscape by offering tailored support to Jewish schools, promoting excellence in teaching and learning and ensuring the preservation of Jewish values and ethos within Jewish schools. In developing its objectives and strategies, the Trustees have taken into account the guidance provided by the Charity Commission on public benefit, including the guidance "Public benefit, running a charity (PB2)".

Up until 31 December 2021 PaJeS was part of the Jewish Leadership Council. On that date it transferred its assets and undertaking to the Jewish Schools Network which formally changed its name to Partnership for Jewish Schools Limited on 23 June 2022.

Previous to 31 December 2021 the Charity provided grants to the Jewish Leadership Council as its main activity. PaJeS now supports schools directly through its own activities.

b. Strategem for achieving objectives

PaJeS implements a range of strategem to achieve its objectives, including:

- Providing professional development opportunities for teachers to enhance their skills and knowledge in Jewish Studies and Ivrit (Modern Hebrew).
- Developing and updating curricula for both primary and secondary levels in Jewish Studies and Ivrit.
- Facilitating networks and collaboration among Jewish schools to encourage the sharing of best practices and innovation.
- Offering leadership training programmes to support current and potential school leaders in their professional growth.
- Engaging with government bodies and educational authorities to support the interests of Jewish schools and ensure the protection of religious freedoms.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Objectives and activities (continued)

c. Activities undertaken to achieve objectives

PaJeS fulfils its objectives through various activities, including:

- Organising professional development workshops and conferences for teachers and school leaders.
- Organising professional development workshops for school governors and trustees.
- Providing support and guidance to Jewish schools in curriculum development and implementation.
- Facilitating networks and forums for educators to share ideas and collaborate.
- Offering leadership training programmes and mentoring opportunities.
- Offering well-being workshops and programmes.
- Engaging with government bodies and educational authorities to support Jewish schools.

d. Grant-making policies

PaJeS provides grants to Jewish schools and educators to support specific projects or initiatives that align with its objectives. The grant-making activities of PaJeS contribute to the achievement of its aims and objectives by providing financial support and resources to enhance the quality of education in Jewish schools.

e. Volunteers

Volunteers play a significant role in supporting PaJeS' activities. They contribute their time and expertise in various capacities, including assisting with events, workshops and mentoring programmes. Their dedication and commitment enable PaJeS to deliver valuable services and support to Jewish schools.

f. Main activities undertaken to further the Charity's purposes for the public benefit

PaJeS' main activities to further its purposes for the public benefit include:

- Providing professional development opportunities for teachers and enhancing the quality of Jewish education; for example through the annual Headteachers' Conference.
- Developing and updating curricula to ensure the delivery of high-quality Jewish studies and Ivrit programmes such as Chumash (dedicated study and exploration of the Five Books of Moses and related commentaries), Parasha (the in-depth study and analysis of the weekly portion of the Torah), Tefillah (understanding the meaning and practices of daily prayer), and Torah Wellbeing & Me.
- Facilitating collaboration and networking among Jewish schools, and with communal organisations fostering innovation and best practices from in-person events to WhatsApp groups.
- Collaborating with other communal organisations to help ensure a coherent and coordinated provision for schools.
- Offering leadership training programmes to develop effective school leaders, such as the National Professional Qualification (NPQ) programmes in partnership with the Ambition Institute.
- Engaging with government bodies and educational authorities to support the interests of Jewish schools and protect religious freedoms. This runs from local council to Ministerial level.
- Working with the Police, Community Security Trust (CST) and Local Authorities to counter antisemitism and protection of children and schools.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance

a. Main achievements of the Charity

PaJeS has achieved significant milestones and made a positive impact on the Jewish education sector which include the successful delivery of professional development programmes for teachers and school leaders, equipping them with essential skills and knowledge. This includes the Annual Headteachers Conference, training for school leaders, pastoral leaders, heads of Jewish studies and the PaJeS Wellbeing Project Leads. The Wellbeing Project Leads are now working to develop support for school leader wellbeing. The focus will be both on the leaders themselves and on supporting governors to understand their role in staff wellbeing.

Some specific key achievements are set out below.

Wellbeing

Within the educational offering for Jewish schools wellbeing support has been embedded, which has proven to be an essential element of the provision delivered to schools – both for students and staff.

To date, the PaJeS Wellbeing team has worked with 26 schools to enable them to achieve the PaJeS Wellbeing award. Each of those schools now has a Wellbeing lead who works with the leadership of the school to propose change where required in respect of wellbeing. The individual culture of each school is recognised and recommended criteria are adapted as appropriate. The aim is to add another 10 schools each year from now on whilst continuing to review the schools that have previously achieved the PaJeS Wellbeing award.

Short, secondary school, form-time programmes have been trialled and evaluated in two secondary schools and will be delivered in other secondary schools who are registered for the PaJeS Wellbeing award.

The Wellbeing team continues to deliver resources to Jewish schools for Children's Mental Health Week and for other national campaigns. This covers curriculum for students, resources for staff and information for parents.

The PaJeS Wellbeing website is now live for all PaJeS' schools to use as a guide and resource to achieving a whole school approach to mental health and wellbeing. Schools applying for the PaJeS Wellbeing award will be able to submit their evidence to support their application through the website.

Safeguarding - In collaboration with the Jewish Leadership Council, PaJeS invited all school Designated Safeguarding Leads (DSLs) for a training day, which provided an opportunity for them to share learning and best practice with each other, hear from Jewish community organisations about how to refer into their services and some CPD training from Trauma Informed Schools.

Parent Awareness Event - Over 1,000 families joined PaJeS for virtual parent events in 2023 with even more downloading the sessions once posted. Events have included an ADHD Parent Wellbeing session, an ante-adolescent workshop and sessions for parents of children in Year 13 school leavers and those joining Year 7 navigating the change from junior school to high school.

Curriculum

The development and implementation of updated curricula in Jewish Studies and Ivrit, ensuring the delivery of a relevant and engaging educational experience

The following training has been held: JTracks training, Chumash training, the Lifnai Vlifnim (methodology for textual studies) seminar for primary and secondary teachers. An enriching range of CPD events was held in the Winter Term of 2023, including training to help teachers with their understanding of the optimal way of teaching Ivrit for the June 2024 A-level exam.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance (continued)

Following the events of 7 October 2023, a dedicated area on the PaJeS website was created as a hub where Jewish schools could access helpful information. In addition to this, several training sessions were held to help UK educators who were receiving new Israeli students in their schools as well as events for Israeli families who had come to the UK due to the war.

A project to strengthen Jewish schools through the enhancement of Jewish Studies, Israel and Ivrit Studies (Chidush) in Broughton Jewish Primary School has reached Stage 2, the implementation stage of the Jewish studies improvement project.

Significant progress has been made with development and support of the new Hebrew Primary School in Gibraltar. The first Governing Body and Headteacher are in post and key senior leaders are currently being recruited. The organisational structure of the new school as well as its curriculum are being developed with guidance from PaJeS in readiness for September 2024.

The JTracks project (a joint initiative between I-gnite and PaJeS) is intended to develop the provision for Jewish history and antisemitism education across seven Jewish secondary schools in London and Manchester. It has continued to build confidence amongst Jewish students who may encounter antisemitic and anti-Zionist sentiment when they move on from school to university campuses and/or the workplace. The project provides the seven schools with ongoing support to appoint a JTracks Lead to take on the responsibility for Israel and antisemitism education in their school. This role has been given to an existing member of staff who is steeped in the culture and values of their school and is best placed to understand how to develop Israel education and antisemitism education in a way that is truly bespoke to their school. By facilitating the appointment of a JTracks Lead who has a specific focus in these areas schools will be better equipped to teach these subjects.

The establishment and growth of collaborative networks among schools, enabling the sharing of best practices and fostering a culture of continuous improvement

Regular briefings continue to be provided for both primary and secondary Headteachers, online and in person and to offer bespoke support by visiting schools and responding to their questions and concerns.

Governor workshops have been held termly, providing a range of topics of relevance to school governors. A range of topics are covered that include supporting the school leadership, the importance of wellbeing, financial management and delivery of Jewish education in schools.

The successful completion of leadership training programmes, empowering current and aspiring school leaders to enhance their leadership capabilities

The Jewish Schools' Leadership programme is being run which is a one-year programme for a broad group of up to 40 educators at an early stage of their leadership journey. It aims to develop and grow a cohort of strong Jewish school middle and early senior leaders across the spectrum of UK Jewish schools. Participation in the programme will build on and go beyond the skills and knowledge covered by the national professional qualification, developing participants' leadership capabilities within a Jewish school context with all of its complexities.

The Lira Winston Fellowship has been launched, together with The Pincus Fund for Jewish Education, for Jewish school educators who aspire to take up headship or senior leadership positions in the near future, who show great potential and are committed to a career within the community of Jewish schools. Twelve candidates will be identified and selected and will undertake a two-year Fellowship and personalised pathway programme preparing them for headship or senior leadership role in a Jewish school.

The February 2023 NPQ intake had 30 teachers and leaders signed up for one of nine programmes delivered by the Ambition Institute with whom PaJeS continues to work closely to ensure that the needs of Jewish school

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance (continued)

participants are met.

New Headteachers attended a Meet and Greet in September 2023 to introduce them to PaJeS' services for their schools. They have been matched with mentors and a work discussion group has been established for them with Executive Coach Emil Jackson.

The active engagement with government bodies and educational authorities to advocate for the interests and unique needs of Jewish schools

PaJeS' public affairs work continues to pick up on key issues and hold regular meetings with stakeholders.

Ministerial Meetings

Government engagement has seen members of PaJeS leadership team meet with the Secretary of State for Education and the Shadow Secretary of State for Education. Many government meetings have been attended to discuss the very worrying issue of the increase in antisemitism and the ongoing support from both major political parties for faith schools.

PaJeS representatives continue to meet with Regional Schools Commissioners focusing on issues relevant to particular communities.

Ofsted

A conference for Headteachers of Jewish schools was held with keynote speakers from Ofsted and the Department for Education, designed to improve the understanding of the Ofsted inspection process. This was directed at both state-funded and non-association independent schools.

b. Key performance indicators

- The number of teachers and school leaders participating in professional development programmes.
- The number of governors participating in professional development programmes.
- The number of schools benefiting from curriculum development and support.
- The engagement and participation levels in collaborative networks and forums.
- The number of school leaders trained and supported through leadership programmes.
- Success in advocating for the interests of Jewish schools at the government and educational levels.

c. Review of activities

The activities undertaken by PaJeS have been in line with its objectives and have demonstrated progress towards achieving them. Through a balanced review of its activities, PaJeS continues to adapt and improve its offerings to meet the evolving needs of Jewish schools. The commitment to collaboration, innovation and excellence has been reflected in the positive outcomes of its work.

As the activities of PaJeS demonstrate, it continues to deliver a high quality and professional service to Jewish schools. Through the delivery of these services it has ensured that its key objectives are met.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance (continued)

d. Factors relevant to achieve objectives

Several factors have influenced the achievement of PaJeS' objectives. These include:

- Positive factors such as strong partnerships with Jewish schools, engagement with stakeholders, and effective collaborations.
- Negative factors such as external challenges related to funding, changing educational policies, and the long term impact of the COVID-19 pandemic on children's progress.
- PaJeS' response to these factors includes proactive engagement with government bodies, ongoing communication with Jewish schools and continuous adaptation of services and programmes to address emerging needs.
- The deeply troubling events of 7th October 2023 and the ensuing increase in antisemitism has had a significant impact on the Jewish schools community and required the adaptation of our support to address these challenges.

e. Fundraising activities and income generation

PaJeS engages in fundraising activities to support its operations and initiatives. It manages its own fundraising activities and does not employ a professional fundraiser. These activities include seeking donations, grants and sponsorships from individuals, foundations and other organisations. Regular communications are maintained, as necessary, with donors. The income generated through fundraising enables PaJeS to deliver its services and provide support to Jewish schools effectively.

f. Investment policy and performance

Any cash resources are held in short-term deposit accounts. PaJeS does not have any investments.

Financial review

a. Going concern

The Trustees consider PaJeS to be a going concern based on the organisation's financial position at 31 December 2023 and its future funding opportunities to deliver its strategy for developing and growing its services. The Trustees are confident in the Charity's ability to continue its operations in the foreseeable future as a going concern.

b. Reserves policy

Reserves are held to ensure the financial stability of the organisation, support ongoing activities and enable future growth. The Trustees review and assess reserves to align with the Charities strategic goals and anticipated future needs.

c. Material investments policy

The Charity does not hold any material investments.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

d. Principal risks and uncertainties

PaJeS acknowledges various risks and uncertainties that could affect its operations and the achievement of its objectives. These risks include financial, regulatory, reputational, and operational factors. The Trustees have implemented risk management strategies to mitigate these risks.

The Trustees have identified the following key risks:

- Insufficient donations and other income generating sources to enable PaJeS to deliver against its objectives and its programmes.
- Insufficient funds to recruit and retain high calibre people and consultants to deliver its programmes.
- Government and environment policy that impacts on the operation of PaJeS.

e. Financial risk management objectives and policies

PaJeS maintains financial risk management objectives and policies to ensure the prudent management of its financial resources. These policies include the diversification of funding sources and regular financial reporting and monitoring.

f. Principal funding

The principal funding sources for PaJeS include donations, grants, sponsorships and income generated through fundraising activities. These resources support the key objectives of the Charity, enabling the delivery of services and support to Jewish schools effectively.

g. Review of the Year

Income for the Year amounted to £1,364,017 (2022: £969,183) consisting of £1,147,043 (2022: £847,321) from donations and legacies, being £587,787 (2022 - £336,808) restricted funds. There was also income of £107,741 (2022 - £121,862) from charitable activities, income from fundraising activities of £108,352 (2022: £Nil) and income from investments of £881 (2022: £Nil). Income from Charitable Activities, fundraising and investments are entirely unrestricted for both Years.

Expenditure for the Year was £1,080,197 (2022: £1,068,436) consisting of £1,071,071 (2022: £1,068,436) of expenditure on charitable activities of which £402,167 (2022: £324,193) was restricted. There was also expenditure on raising funds of £9,126 (2022: £Nil) of which was entirely unrestricted.

Net movement in funds totalled a gain of £283,820 (2022: Loss of £99,253), this is constituted by a gain on restricted funds of £185,620 (2022: Gain of £76,582) and a gain on unrestricted funds of £98,200 (2022: Loss of £175,835). Funds carried forward at the Year Ended 31 December 2023 totalled £386,531 (2022: £102,711), being £262,938 (2022: £77,318) of restricted funds and £123,593 (2022: £25,393) of unrestricted funds.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management

a. Constitution

The Charity was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, under Charity Registration Number 1168444.

The Trustees in office in the year were as follows:

Sarah Anticoni (Chair until June 2023)
Dov Black (Chair from June 2023)
David Bloom (Resigned 1st March 2024)
Daniel Lichtenstein
Susan Nyman (Treasurer)
Susan Stone
Anthony Wagerman

b. Methods of appointment or election of Trustees

The power of appointing new Trustees is exercised by the Board of Trustees. When Trustees join the Board, depending on their experience they receive an introduction into the activities of PaJeS which is developed in accordance with the role that it is intended that they play on the board. In the future a training session on governance, Charity law and Trustees' responsibilities is planned for the Board.

Decision-making is guided by the Trustees' collective expertise and the Charity's governing document.

c. Organisational structure and decision-making policies

PaJeS, as an educational charity committed to enhancing the quality of Jewish education, has a well-defined hierarchy of staff together with a committee structure comprising trustees, employees and consultants as appropriate.

The Board of Trustees comprises dedicated individuals with diverse expertise, responsible for safeguarding the Charity's purpose. Trustees collectively hold the ultimate decision-making authority. The Board meets on a regular basis.

To efficiently manage the Charity's financial resources through maintaining robust accounting and management information systems PaJeS has a dedicated Finance Committee which meets regularly. This committee focuses on financial oversight and planning and resource allocation to ensure the sustainability of PaJeS' educational initiatives.

Rabbi David Meyer OBE, the Chief Executive Officer (CEO) serves as the executive leader responsible for day-to-day operations and executing the strategic vision set by the Trustees. The CEO plays a crucial role in liaising with senior leadership and ensuring that the organisation's goals are met. PaJeS' senior leadership team (SLT) comprises of the assistant director responsible for public affairs, the assistant director responsible for education and the project lead for the leadership programs. A Head of Finance and Operations was appointed and joined PaJeS in October 2023 to strengthen both these areas for PaJeS and is also a member of the SLT.

The SLT plays a crucial role in translating the strategic decisions made by the Trustees and committees into actionable plans and ensuring the successful delivery of projects. The SLT acts as a bridge between the high-level vision and the day-to-day operations of the organisation. They facilitate effective communication and coordination, making certain that educational initiatives are implemented with precision. This process involves

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management (continued)

passing down decisions, guidelines, and objectives to the education team and the operations staff.

Through this collaborative approach, PaJeS ensures that its mission to enhance the quality of Jewish education is not only defined at the highest level but is also effectively translated into tangible outcomes at every operational level while maintaining financial sustainability and regulatory compliance.

d. Policies adopted for the induction and training of Trustees

On joining the Board of Trustees a trustee is given a briefing by the Chair. Training programmes are available to Trustees to attend. Additionally guidance of key responsibilities of Trustees may be circulated.

e. Pay policy for key management personnel

Staff remuneration and pay for the SLT are reviewed by and agreed with the Trustees and align with industry standards.

None of the Trustees are paid by PaJeS other than Mrs S Stone who is remunerated for her role as lead on Head and Governor Support. She was appointed trustee on 20 June 2022. In the year ended 31 December 2023 she was paid £13,500 (2022 - £14,100). This role and remuneration were approved by the Board of Trustees.

f. Related party relationships

PaJeS maintains relationships with schools, educational authorities, and communal organisations. These relationships foster collaboration, strengthen community engagement and support the achievement of the Charity's objectives. Relationships with related parties and conflicts of interest are disclosed at Trustee meetings and approved as appropriate. A register is maintained of related party arrangements.

The following related party relationships apply:

- Mrs S Nyman is a trustee of London School of Jewish Studies which is the landlord for PaJeS
- Mrs S Nyman is a trustee of the Yavneh Foundation Trust (resigned 31 May 2024)
- Mrs S Stone is Vice-chair of Yavneh College Academy Trust and is Chair of the Yavneh College Local Governing Body
- Mrs S Stone is a trustee of the Akiva Foundation
- Rabbi David Meyer OBE is a non-executive director of Ofsted
- JETT, of which Mrs M Meyer (wife of Rabbi David Meyer) is a director, has provided consultancy services to PaJeS
- DnA Web Development Limited, of which Mr A Meyer (son of Rabbi David Meyer) is a director, has provided IT consultancy work to PaJeS
- Mr A Wagerman is a trustee of the Gerald and Gail Ronson Family Foundation.

g. Trustees' indemnities

The Trustees confirm that appropriate insurance is in place to cover Trustees' indemnities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for future periods

The Trustees are optimistic about the future direction of PaJeS and remain committed to delivering high-quality services and support to Jewish schools, ensuring a vibrant and successful Jewish education sector.

PaJeS plans for the future include:

- Continuing to provide professional development opportunities and support to teachers and school leaders.
- Expanding curriculum development initiatives to enhance Jewish Studies and Ivrit programmes.
- Strengthening collaborative networks and forums among schools to foster innovation and best practices.
- Advocating for the interests of Jewish schools at government and educational levels.
- Enhancing leadership training programmes to support the growth and development of school leaders.
- Responding to emerging needs and challenges in the Jewish education landscape.
- Support for parents and carers on a range of matters including among other topics well-being, support for children moving on to gap years and higher education.
- Working with the Chief Rabbi's office and United Synagogue on a comprehensive review into Jewish schools to guide planning for the future and draw up recommendations for improvements in the school system.
- The Lira Winston Fellowship programme, a two-year programme aimed at leaders at Deputy or Assistant Head level to identify and develop potential Jewish School leaders, support their professional journeys towards senior leadership and headship and develop their parallel role as Jewish community leaders.

In particular the following events are planned:

- Headteachers' conference in April 2024 in Brighton.
- Session for Heads of Jewish Studies on Pikuach inspections.
- Jewish Schools Leadership Programme (JSLP) workshop for middle leaders.
- JSLP Leadership Conference.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles of the Charities SORP (FRS 102).
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Auditors

The auditors, BKL Audit LLP, have indicated their willingness to continue in office. The designated trustees will propose a motion reappointing the auditors at a meeting of the trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

D Black

.....
Dov Black
(Chair of Trustees)

Date: 24/07/2024

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

Opinion

We have audited the financial statements of Partnership For Jewish Schools Limited (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management around actual and potential litigation and claims;
- Reviewing board meeting minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates of bias

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PARTNERSHIP FOR JEWISH SCHOOLS LIMITED (CONTINUED)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

BKL Audit LLP

BKL Audit LLP
35 Ballards Lane
London
N3 1XW

Date: 29/07/2024

BKL Audit LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	587,787	559,256	1,147,043	847,321
Charitable activities	4	-	107,741	107,741	121,862
Other trading activities	5	-	108,352	108,352	-
Investments	6	-	881	881	-
Total income		587,787	776,230	1,364,017	969,183
Expenditure on:					
Raising funds	7	-	9,126	9,126	-
Charitable activities	10	402,167	668,904	1,071,071	1,068,436
Total expenditure		402,167	678,030	1,080,197	1,068,436
Net movement in funds		185,620	98,200	283,820	(99,253)
Reconciliation of funds:					
Total funds brought forward		77,318	25,393	102,711	201,964
Net movement in funds		185,620	98,200	283,820	(99,253)
Total funds carried forward		262,938	123,593	386,531	102,711

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 40 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 09768676

BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	15	1,563	3,110
		1,563	3,110
Current assets			
Debtors	16	65,196	22,650
Cash at bank and in hand		515,065	185,442
		580,261	208,092
Creditors: amounts falling due within one year	17	(195,293)	(108,491)
Net current assets		384,968	99,601
Total assets less current liabilities		386,531	102,711
Total net assets		386,531	102,711
Charity funds			
Restricted funds	18	262,938	77,318
Unrestricted funds	18	123,593	25,393
Total funds		386,531	102,711

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 09768676

BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2023

D Black

.....
Dov Black

(Chair of Trustees)

Date: 24/07/2024

The notes on pages 21 to 40 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	£	£
Cash flows from operating activities		
Net cash used in operating activities	328,742	182,265
Cash flows from investing activities		
Dividends, interests and rents from investments	881	-
Purchase of tangible fixed assets	-	(3,538)
Net cash provided by/(used in) investing activities	881	(3,538)
Cash flows from financing activities		
Change in cash and cash equivalents in the year	329,623	178,727
Cash and cash equivalents at the beginning of the year	185,442	6,715
Cash and cash equivalents at the end of the year	515,065	185,442

The notes on pages 21 to 40 form part of these financial statements

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. General information

The Partnership of Jewish Schools is an incorporated charity that was incorporated on 9th September 2015. This was registered on the charity commission on 26th July 2016.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Partnership For Jewish Schools Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.4 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33% Straight line
Computer equipment	-	33% Straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Donations	179,785	534,256	714,041
Grants	408,002	25,000	433,002
Total 2023	587,787	559,256	1,147,043

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

3. Income from donations and legacies (continued)

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Donations	336,808	346,984	683,792
Grants	-	160,000	160,000
Other Income	-	3,529	3,529
	<u>336,808</u>	<u>510,513</u>	<u>847,321</u>

4. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £
Income from charitable activities - Supporting Jewish Schools	<u>107,741</u>	<u>107,741</u>

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Income from charitable activities - Supporting Jewish Schools	<u>121,862</u>	<u>121,862</u>

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Appeals	<u>108,352</u>	<u>108,352</u>	<u>-</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

6. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Bank Interest	881	881	-

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Running fundraising events and campaigns	9,126	9,126	-

8. Analysis of grants

	Grants to Institutions 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants, Supporting Jewish Schools	40,439	40,439	-
Total 2023	40,439	40,439	-

The Charity has made the following material grants to institutions during the year:

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

9. Grantees

	2023 £
Hasmonean Charitable Trust	5,450
Etz Chaim Jewish Primary School	3,000
Alma Primary School	2,500
Bury and Whitefield Jewish Primary School	2,500
Hasmonean Primary School	2,500
North Cheshire Jewish Primary School	2,500
North West London Jewish Day School	2,500
Sinai Jewish Primary School	2,500
Sacks Morasha Jewish Primary School	1,000
Simon Marks Jewish Primary School	1,000
Wohl Ilford Jewish Primary School	1,000
Other grants not specified	13,989
Total	40,439

10. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £
Supporting Jewish Schools	402,167	668,904	1,071,071
	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total 2022 £</i>
Supporting Jewish Schools	480,338	588,098	1,068,436

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Grant funding of activities 2023 £	Support costs 2023 £	Total funds 2023 £
Supporting Jewish Schools	719,035	40,439	311,597	1,071,071
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
		<i>Activities undertaken directly 2022 £</i>	<i>Support costs 2022 £</i>	<i>Total funds 2022 £</i>
Supporting Jewish Schools		662,770	405,666	1,068,436
		<u> </u>	<u> </u>	<u> </u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Supporting Jewish Schools 2023 £	Total funds 2023 £
Staff costs	351,124	351,124
Travel	3,641	3,641
Software licenses	983	983
Rent	15,391	15,391
Other direct costs	2,659	2,659
Marketing	9,082	9,082
Consultancy	226,982	226,982
Educational Services	68,509	68,509
Food	6,528	6,528
IT/Website	21,898	21,898
Printing	2,090	2,090
Course fees	913	913
Database	2,215	2,215
Free school meals	7,020	7,020
	<hr/> 719,035 <hr/>	<hr/> 719,035 <hr/>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	<i>Supporting Jewish Schools 2022 £</i>	<i>Total funds 2022 £</i>
Staff costs	265,157	265,157
Travel	7,334	7,334
Software licenses	945	945
Rent	1,971	1,971
Other direct costs	2,518	2,518
Marketing	11,505	11,505
Consultancy	177,924	177,924
Educational services	31,349	31,349
Food	1,451	1,451
IT/Website	4,296	4,296
Printing	1,175	1,175
Course fees	1,000	1,000
Free school meals	156,145	156,145
	<u>662,770</u>	<u>662,770</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11. Analysis of expenditure by activities (continued)

Analysis of support costs

	Supporting Jewish Schools 2023 £	Total funds 2023 £
Staff costs	195,743	195,743
Depreciation	1,547	1,547
Miscellaneous Staff Expenses	5,093	5,093
Consultancy fee	5,902	5,902
Web Development	23,332	23,332
Bad Debts	20,000	20,000
Travel	2,398	2,398
Telephone - Mobiles	558	558
Sundry Expenses	1,280	1,280
Subscriptions and equipment rental costs	20,235	20,235
IT software and consumables	15,195	15,195
Insurance	3,469	3,469
Business Entertainment	693	693
Governance costs	16,152	16,152
	<u>311,597</u>	<u>311,597</u>

Governance costs are comprised of £13,440 of audit and accountancy fees and £2,712 of Financial Services costs.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

11. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Supporting Jewish Schools 2022 £</i>	<i>Total funds 2022 £</i>
Staff costs	298,407	298,407
Depreciation	1,531	1,531
Miscellaneous Staff Expenses	2,254	2,254
Consultancy fee	8,689	8,689
Web Development	2,804	2,804
Travel	2,024	2,024
Telephone - mobiles	460	460
Sundry expenses	981	981
Subscriptions and equipment rental costs	20,123	20,123
PR and Communications	1,676	1,676
Legal expenses	31,495	31,495
IT software and consumables	20,951	20,951
Insurance	3,628	3,628
Business Entertainment	821	821
Governance costs	9,822	9,822
	405,666	405,666
	405,666	405,666

Governance costs in the prior year were comprised of £4,800 of Independent Examiners fees and £5,022 of Financial Services costs.

12. Auditors' remuneration

	2023 £	<i>2022 £</i>
Fees payable to the Charity's auditor/independent examiner for the preparation and audit/independent examination of the Charity's annual accounts	8,200	4,200
	8,200	4,200

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

13. Staff costs

	2023	<i>2022</i>
	£	£
Wages and salaries	455,779	<i>480,683</i>
Social security costs	44,006	<i>41,716</i>
Contribution to defined contribution pension schemes	47,082	<i>41,165</i>
	546,867	<i>563,564</i>

The average number of persons employed by the Charity during the year was as follows:

	2023	<i>2022</i>
	No.	No.
Employees	9	<i>10</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	<i>2022</i>
	No.	No.
In the band £170,001, - £180,000	1	<i>1</i>

Key Management personnel consists of the CEO. The total employee remuneration and benefits of the Key Management personnel of the charity was £211,323 (2022: £215,248)

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL) with the exception of Mrs S Stone who was paid £13,950 (2022: £14,100) for consultancy services provided to Partnership for Jewish Schools Limited. At 31 December 2023 the Charity owed £900 (2022: £1,200) to Mrs S Stone.

During the year ended 31 December 2023, no Trustee expenses have been incurred (2022 - £NIL)

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

15. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 January 2023	499	4,142	4,641
At 31 December 2023	499	4,142	4,641
Depreciation			
At 1 January 2023	166	1,365	1,531
Charge for the year	166	1,381	1,547
At 31 December 2023	332	2,746	3,078
Net book value			
At 31 December 2023	167	1,396	1,563
At 31 December 2022	333	2,777	3,110

16. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	52,948	22,650
Prepayments and accrued income	12,248	-
	65,196	22,650

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

17. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	42,787	18,730
Other taxation and social security	25,943	24,961
Accruals and deferred income	91,563	64,800
Grants accrued - institutional	35,000	-
	195,293	108,491
	195,293	108,491
	2023	2022
	£	£
Deferred income		
Deferred income at 1 January 2023	60,000	45,659
Resources deferred during the year	78,181	60,000
Amounts released from previous periods	(60,000)	(45,659)
	78,181	60,000
	78,181	60,000

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

18. Statement of funds

Statement of funds - current year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2023 £
Unrestricted funds					
General Funds - all funds	25,393	776,230	(678,030)	-	123,593
Restricted funds					
Genesis Philanthropy Group	-	-	-	-	-
PaJeS Wellbeing	58,449	234,774	(134,962)	-	158,261
Free School Meals	11,560	-	(7,020)	-	4,540
Blended Learning Leadership	421	-	-	-	421
Leadership Programmes	-	143,502	(67,419)	-	76,083
TalentEd	5,633	55,429	(38,399)	-	22,663
I-gnite	1,255	52,082	(64,367)	-	(11,030)
Displaced Israeli Children	-	62,000	(50,000)	-	12,000
Public Affairs	-	40,000	(40,000)	-	-
	<u>77,318</u>	<u>587,787</u>	<u>(402,167)</u>	<u>-</u>	<u>262,938</u>
Total of funds	<u>102,711</u>	<u>1,364,017</u>	<u>(1,080,197)</u>	<u>-</u>	<u>386,531</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

18. Statement of funds (continued)

Restricted funds comprise:

PaJeS Wellbeing

Implementing a framework to support the well-being of students and staff at Jewish schools.

Free School Meals

Providing vouchers for needy families to assist with the cost of food during holiday periods.

Blended Learning Leadership

Training in the delivery of a hybrid online and in-class learning, especially during the covid pandemic.

TalentEd

Recruitment and support of Jewish studies and Ivrit teachers.

I-gnite

Providing education on Israel and anti-semitism.

Public Affairs

Working to discuss issues relevant to Jewish Schools with regular meetings held with stakeholders, including Department for Education, Regional Schools Commissioners and Ofsted.

Leadership Programmes

Jewish Schools' Leadership Programme for middle leaders. Mentoring and coaching for new Headteachers.

Displaced Israeli Children

Assisting schools with placing Israeli children, displaced due to the 7/10 terror attacks, in Jewish schools.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

18. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 December 2022 £</i>
Unrestricted funds					
General Funds - all funds	201,228	632,375	(744,243)	(63,967)	25,393
Restricted funds					
Genesis Philanthropy Group	736	-	(64,703)	63,967	-
PaJeS Wellbeing	-	111,554	(53,105)	-	58,449
Free School Meals	-	172,400	(160,840)	-	11,560
Blended Learning Leadership	-	2,921	(2,500)	-	421
Leadership Programmes	-	39,933	(34,300)	-	5,633
TalentEd	-	10,000	(8,745)	-	1,255
I-gnite	-	-	-	-	-
Displaced Israeli Children	-	-	-	-	-
Public Affairs	-	-	-	-	-
	<u>736</u>	<u>336,808</u>	<u>(324,193)</u>	<u>63,967</u>	<u>77,318</u>
Total of funds	<u><u>201,964</u></u>	<u><u>969,183</u></u>	<u><u>(1,068,436)</u></u>	<u><u>-</u></u>	<u><u>102,711</u></u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

19. Summary of funds

Summary of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2023 £
General funds	25,393	776,230	(678,030)	123,593
Restricted funds	77,318	587,787	(402,167)	262,938
	<u>102,711</u>	<u>1,364,017</u>	<u>(1,080,197)</u>	<u>386,531</u>

Summary of funds - prior year

	<i>Balance at 1 January 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 December 2022 £</i>
General funds	201,228	632,375	(744,243)	(63,967)	25,393
Restricted funds	736	336,808	(324,193)	63,967	77,318
	<u>201,964</u>	<u>969,183</u>	<u>(1,068,436)</u>	<u>-</u>	<u>102,711</u>

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	1,563	1,563
Current assets	262,938	317,323	580,261
Creditors due within one year	-	(195,293)	(195,293)
Total	<u>262,938</u>	<u>123,593</u>	<u>386,531</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

20. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	3,110	3,110
Current assets	77,318	130,774	208,092
Creditors due within one year	-	(108,491)	(108,491)
Total	<u>77,318</u>	<u>25,393</u>	<u>102,711</u>

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income/expenditure for the year (as per Statement of Financial Activities)	283,820	(99,253)
Adjustments for:		
Depreciation charges	1,547	1,531
Dividends, interests and rents from investments	(881)	-
Decrease/(increase) in debtors	(42,546)	225,082
Increase in creditors	86,802	54,905
Net cash provided by operating activities	<u>328,742</u>	<u>182,265</u>

22. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	515,065	185,442
Total cash and cash equivalents	<u>515,065</u>	<u>185,442</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

23. Analysis of changes in net debt

	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash at bank and in hand	185,442	329,623	515,065
	185,442	329,623	515,065
	185,442	329,623	515,065

24. Related party transactions

Mrs M Meyer, wife of the CEO Rabbi D Meyer, received £14,563 (2022: £20,125) through the company JETT of which she is a director in the year ended 31 December 2023.

Mr A Meyer, son of the CEO Rabbi D Meyer, received £Nil (2022: £4,700) through the company DnA Web Development Limited, of which he is a director, in th year ended 31 December 2023.

Mr Anthony Wagerman is a trustee of PaJeS as well as The Gerald and Gail Ronson Family Foundation. PaJeS received £50,000 (2022: £25,000) from The Gerald and Gail Ronson Family Foundation in the year ended 31 December 2023.

Mrs S Nyman is a trustee of PaJeS as well as of The London School of Jewish Studies. PaJeS paid the London School of Jewish Studies £19,600 (2022: £18,000) in the year ended 31 December 2023 in respect of desk/facility rental charges.

Mrs S Stone is a trustee of PaJeS as well as a trustee of the Yavneh College Academy Trust and is also a Governor of Yavneh College. PaJeS received £1,550 (2022: £1,450) in subscription income from Yavneh College in the year ended 31 December 2023. PaJeS made payments to Yavneh College of £4,607 (2022: £Nil) for the provision of Free School Meals and providing education on Israel and anti-semitism. Mrs S Nyman was also a Trustee of Yanveh Foundation Trust until resigning on 31st May 2024.

Mrs S Stone is a trustee of Akiva School Foundation. PaJeS received £2,750 (2022: £2,650) in subscription income from Akiva School in the year ended 31 December 2023.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

England & Wales - Charity number 1168444

Accounts

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees	Dov Black, Chair Sarah Anticoni, Trustee David Bloom, Trustee (appointed 20 June 2022) Susan Stone, Trustee (appointed 20 June 2022) Susan Nyman, Trustee (appointed 11 April 2022) Anthony Wagerman, Trustee Daniel Lichtenstein, Trustee Leslie Woolfson, Trustee (Resigned 31 March 2022)
Company registered number	09768676
Charity registered number	1168444
Registered office	Bet Meir 44b Albert Road London NW4 2SG
Independent Examiner	Ian Saunderson FCA BKL Audit LLP 35 Ballards Lane London N3 1XW
Bankers	Metro Bank Limited One Southampton Row London WC1B 5HA CAF Bank 30 Old Broad St London EC2N 1HT

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees present their Annual report together with the financial statements of Partnership for Jewish Schools Limited (the Charity, the Charitable Company, PaJeS) for the year 1 January 2022 to 31 December 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objectives of PaJeS, as set out in its governing document, are:

- To support and enhance the expanded Jewish school sector in the UK.
- To provide services, support, and strategy to Jewish schools, including curriculum development, teacher training, and leadership development.
- To foster collaboration and networking among Jewish schools and educational stakeholders.

PaJeS aims to make a difference in the Jewish education landscape by offering tailored support to Jewish schools, promoting excellence in teaching and learning, and ensuring the preservation of Jewish values and ethos within Jewish schools. In developing its objectives and strategies, the Trustees have taken into account the guidance provided by the Charity Commission on public benefit, including the guidance "Public benefit, running a charity (PB2)".

Up until 31 December 2021 PaJeS was part of the Jewish Leadership Council. On that date it transferred its assets and undertaking to the Jewish Schools Network which formally changed its name to Partnership for Jewish Schools Limited on 23 June 2022. The amount of the net funds transferred was £197,288.

Previous to 31 December 2021 the Charity provided grants to the Jewish leadership Council as its main activity. It now supports schools directly through its own activities.

b. Strategies for achieving objectives

PaJeS implements a range of strategies to achieve its objectives, including:

- Providing professional development opportunities for teachers to enhance their skills and knowledge in Jewish Studies and Ivrit (Modern Hebrew).
- Developing and updating curricula for both primary and secondary levels in Jewish Studies and Ivrit.
- Facilitating networks and collaboration among Jewish schools to encourage the sharing of best practices and innovation.
- Offering leadership training programmes to support current and potential school leaders in their professional growth.
- Engaging with government bodies and educational authorities to advocate for the interests of Jewish schools and ensure the protection of religious freedoms.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Objectives and activities (continued)

c. Activities undertaken to achieve objectives

PaJeS fulfils its objectives through various activities, including:

- Organising professional development workshops and conferences for teachers and school leaders.
- Organising professional development workshops for school governors
- Providing support and guidance to Jewish schools in curriculum development and implementation.
- Facilitating networks and forums for educators to share ideas and collaborate.
- Offering leadership training programmes and mentoring opportunities.
- Offering well-being workshops and programmes.
- Engaging with government bodies and educational authorities to address the specific needs and challenges of Jewish schools.

d. Grant-making policies

PaJeS provides grants to Jewish schools and educators to support specific projects or initiatives that align with its objectives. The grant-making activities of PaJeS contribute to the achievement of its aims and objectives by providing financial support and resources to enhance the quality of education in Jewish schools.

e. Volunteers

Volunteers play a significant role in supporting PaJeS' activities. They contribute their time and expertise in various capacities, including assisting with events, workshops, and mentoring programmes. Their dedication and commitment enable PaJeS to deliver valuable services and support to Jewish schools.

f. Main activities undertaken to further the Charity's purposes for the public benefit

PaJeS' main activities to further its purposes for the public benefit include:

- Providing professional development opportunities for teachers, enhancing the quality of Jewish education, for example the Headteachers' Conference.
- Developing and updating curricula to ensure the delivery of high-quality Jewish studies and Ivrit programmes such as Chumash (dedicated study and exploration of the Five Books of Moses and related commentaries), Parasha (the in-depth study and analysis of the weekly portion of the Torah), Tefillah (understanding the meaning and practices of daily prayer), and Torah Wellbeing & Me.
- Facilitating collaboration and networking among Jewish schools, fostering innovation and best practices through in-person events to Whatsapp groups.
- Offering leadership training programmes to develop effective school leaders, such as the National Professional Qualification (NPQ) programmes in partnership with the Ambition Institute.
- Engaging with government bodies and educational authorities to advocate for the interests of Jewish schools and protect religious freedoms. This runs from local council to Ministerial level.

Achievements and performance

a. Main achievements of the Charity

PaJeS has achieved significant milestones and made a positive impact on the Jewish education sector. Some of the key achievements include:

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Achievements and performance (continued)

The successful delivery of professional development programmes for teachers and school leaders, equipping them with essential skills and knowledge. This includes the Annual Headteachers Conference training for school leaders, pastoral leaders, heads of Jewish studies and the PaJeS Wellbeing Project Leads. The Wellbeing Project Leads are now working to develop support for school leader wellbeing. The focus will be both on the leaders themselves and on supporting governors to understand their role in staff wellbeing.

Wellbeing

The Wellbeing & Me team presented the well-being framework to Headteachers at the Headteachers' Conference. In small groups, Headteachers then shared their own personal wellbeing concerns and the suggestion for additional support through supervision, cluster peer groups, mentoring or coaching.

A workshop was held for school governors on the importance and role of a wellbeing link governor to focus the school board's attention on this important area of school governance. Feedback from the session was extremely positive and those schools that attended will take the presentation back to their wider boards.

Curriculum

PaJeS is now offering the schools' Heads Up Kids programme at no additional cost to the school as it is supported through the Wellbeing & Me budget. Numbers of schools delivering Heads Up Kids from Reception to Year 6 have grown significantly.

Think Equal, the evidence based, social and emotional based learning programme is being offered, at no cost, to all Early Years Foundation Stage (EYFS), who subscribe to a Wellbeing & Me award. EYFS staff have to commit to attending training.

A Wellbeing & Me website is now in development for all PaJeS' schools to use as a guide and resource to achieving a whole school approach to mental health and wellbeing. Schools applying for the PaJeS Wellbeing & Me award will be able to submit their evidence to support their application through the website. In 2023, the intention is to work with 17 schools to assess their mental health and wellbeing status and to work together in a whole school approach to becoming a recognised mentally healthy school.

The development and implementation of updated curricula in Jewish Studies and Ivrit, ensuring the delivery of a relevant and engaging educational experience

Ongoing support and training is being provided for Hebrew Literacy Zooms, and the upgrading of the Chumash, Parasha, Tefillah, and Torah Wellbeing & Me curriculum. Schools have been supported to introduce modern Hebrew into their curriculum and hosted the Ivrit Spelling Bee competition in which 62 contestants from 10 schools participated.

Work has continued on the next phase of "Chidush", which is a project to raise the quality of provision of Jewish Education in schools, in Manchester, Dublin and Gibraltar. Further schools have expressed an interest in taking part in the project and discussions are being held with them to facilitate this.

The I-gnite project has seen a period of research that looked at how students are equipped by secondary schools to deal with antisemitism and anti-Israel bias they may receive on campus. It has been completed and the findings were shared at a meeting with the Ignite team. As part of the research, PaJeS met with senior school leaders, pupils, alumni and organisations involved in this space. One of the recommendations that was highlighted in the final report was that each school should appoint a member of staff to take responsibility for Israel and Antisemitism education within the school. This educator - the JTracks Lead – will report to the Head

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Achievements and performance (continued)

of Jewish Studies in the school and be the co-ordinator of these areas within the school. The JTracks Lead will receive a financial incentive for this extra responsibility and extra training from PaJeS.

The establishment and growth of collaborative networks among schools, enabling the sharing of best practices and fostering a culture of continuous improvement

Regular briefings continue to be provided for both primary and secondary Heads, online and in person and to offer bespoke support by visiting schools and responding to their questions and concerns.

Governor workshops are usually held termly, providing a range of topics of relevance to school governors. A range of topics are covered that include supporting the school leadership, the importance of wellbeing, financial management and delivery of Jewish education in schools.

We continue to provide bespoke support to governing bodies and PaJeS has been recognised by the Jewish Volunteering Network, for the support that governing bodies, supported by PaJeS, gave their schools during the pandemic.

The successful completion of leadership training programmes, empowering current and aspiring school leaders to enhance their leadership capabilities

Over 70 participants joined NPQ programmes through the PaJeS' partnership with the Ambition Institute. This is a new initiative that will see potential leaders complete the NPQ qualification and then progress onto the bespoke enrichment programme delivered by PaJeS.

This will include participants joining the new and experienced Headteachers for the first day of the annual Headteachers' Conference and then subsequent follow up sessions on a range of topics,

This will include sessions specially designed to support leadership of Jewish schools through the 'Leading Jewishly' programme, which will focus on the specific context of Jewish school leadership at middle and senior level. Aimed at those who have completed their NPQ qualifications and are committed to taking things to the next level. Several of the NPQH (NPQ Headteachers) participants have taken up Headship positions since beginning their courses and will be receiving additional support and input through the New Headteachers' Support provision.

The active engagement with government bodies and educational authorities to advocate for the interests and unique needs of Jewish schools

PaJeS' public affairs work continues to pick up on key issues and holding regular meetings with stakeholders.

Ministerial Meetings

In-person meetings have resumed with various ministers, both in Government and Shadow Government, who continue to be interested in supporting Jewish schools in a number of ways. They are receptive to hearing about the challenges schools are still facing and remain keen to visit some schools and understand more about how they operate.

We continue to meet with Regional Schools Commissioners focusing on issues relevant to particular communities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Achievements and performance (continued)

Ofsted

We are working with Ofsted to understand which schools are struggling to meet the Independent School Standards and Ofsted Inspection Framework to be able to target schools with an improvement programme.

Exams

We continue working with the JCQ (Joint Council for Qualifications) to help smooth over any conflicts of dates between GCSE and A-Level examinations with Jewish holidays.

Other events and activities

School Leaders

Our Wellbeing team ran a training seminar for over 50 Designated Safeguarding Leads and Wellbeing Leads on 'Working Together to Support children Facing Mental Health Challenges'.

Parent Awareness Event

230 families joined PaJeS for a fascinating talk about social media that included presentations from Imran Ahmed from the Center for Countering Digital Hate, Ilana Hutchinson from Jewish Women's Aid, and Jessica Overlander-Kaye from PaJeS.

Over 1000 families joined PaJeS for virtual parent events this academic year with even more downloading the sessions once posted. There was overwhelming (94%) positive feedback of the parent sessions, seen by the percentage of attendees who rated the sessions as good, very good and excellent.

b. Key performance indicators

- The number of teachers and school leaders participating in professional development programmes.
- The number of governors participating in professional development programmes.
- The number of schools benefiting from curriculum development and support.
- The engagement and participation levels in collaborative networks and forums.
- The number of school leaders trained and supported through leadership programmes.
- Success in advocating for the interests of Jewish schools at the government and educational levels.

c. Review of activities

The activities undertaken by PaJeS have been in line with its objectives and have demonstrated progress towards achieving them. Through a balanced review of its activities, PaJeS continues to adapt and improve its offerings to meet the evolving needs of Jewish schools. The commitment to collaboration, innovation, and excellence has been reflected in the positive outcomes of its work.

Set out in the section under "Achievements and Performance" are many of the specific activities and outcomes that performed in the year.

As this report demonstrates PaJeS continues to deliver a high quality and professional service to schools. Through these services it has ensured that its key objectives are met.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Achievements and performance (continued)

d. Factors relevant to achieve objectives

Several factors have influenced the achievement of PaJeS' objectives. These include:

- Positive factors such as strong partnerships with Jewish schools, engagement with stakeholders, and effective collaborations.
- Negative factors such as external challenges related to funding, changing educational policies, and the impact of the COVID-19 pandemic on Jewish schools.
- PaJeS' response to these factors includes proactive engagement with government bodies, ongoing communication with Jewish schools, and continuous adaptation of services and programmes to address emerging needs.

e. Fundraising activities and income generation

PaJeS engages in fundraising activities to support its operations and initiatives. It manages its own fundraising activities and does not employ a professional fundraiser. These activities include seeking donations, grants, and sponsorships from individuals, foundations, and other organisations. Regular communications are maintained, as necessary, with donors. The income generated through fundraising enables PaJeS to deliver its services and support to Jewish schools effectively.

f. Investment policy and performance

Any cash resources are held in short-term deposit accounts. PaJeS does not have any investments.

Financial review

a. Going concern

The Trustees consider PaJeS to be a going concern based on the organisation's financial position at 31 December 2022, its future funding sources, and its strategy for developing and growing its services. The financial statements and the Trustees' assessment provide confidence in the Charity's ability to continue its operations in the foreseeable future.

b. Reserves policy

Reserves are held to ensure the financial stability of the organisation, support ongoing activities, and enable future growth. The Trustees review and assess reserves to align with the Charity's strategic goals and anticipated future needs.

c. Material investments policy

The Charity does not hold any material investments.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

d. Principal risks and uncertainties

PaJeS acknowledges various risks and uncertainties that could affect its operations and the achievement of its objectives. These risks include financial, regulatory, reputational, and operational factors. The Trustees have implemented risk management strategies to mitigate these risks, including regular reviews, internal controls, and ongoing monitoring.

The Trustees have identified the following key risks:

- Insufficient donations and other income generating sources to enable PaJeS to deliver against its objectives and its programmes.
- Insufficient funds to recruit and retain high calibre people and consultants to deliver its programmes.
- Inadequate accounting and management information systems to be able to monitor its achievements and availability of its financial resources.
- Government and environment policy that impacts on the operation of PaJeS.

e. Financial risk management objectives and policies

PaJeS maintains financial risk management objectives and policies to ensure the prudent management of its financial resources. These policies include the diversification of funding sources, careful investment management, and regular financial reporting and monitoring.

f. Principal funding

The principal funding sources for PaJeS include donations, grants, sponsorships, and income generated through fundraising activities. These resources support the key objectives of the Charity, enabling the delivery of services and support to Jewish schools effectively.

g. Review of the Year

Income for the Year amounted to £969,183 (2021 - As restated: £596,572) consisting of £847,321 (2021 - As restated: £596,572) from donations and legacies, being £336,808 (2021 - As restated: £110,736) restricted funds. There was also income of £121,862 (2021 - As restated: £Nil) from charitable activities being entirely unrestricted. Expenditure for the Year was £1,068,436 (2021 - As restated: £429,963) being entirely on charitable activities. Restricted expenditure amounted to £324,193 (2021 - As restated: £110,000). There was a transfer from unrestricted funds to restricted funds amounting to £63,967 (2021 - As restated: £Nil).

Net movement in funds totalled a loss of £99,253 (2021 - As restated: Gain of £166,609), this is constituted by a gain on restricted funds of £76,582 (2021 - As restated: Gain of £736) and a loss on unrestricted funds of £175,835 (2021 - As restated: Gain of £165,873). Funds carried forward at the Year Ended 31 December 2022 totalled £102,711 (2021 - As restated: £201,964), being £77,318 (2021 - As restated: £736) of restricted funds and £25,393 (2021 - As restated: £201,228) of unrestricted funds.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management

a. Constitution

The Charity was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, under Charity Registration Number 1168444.

The Trustees in office in the year were as follows:

Sarah Anticoni (Chair until June 2023)
Dov Black (Chair from June 2023)
David Bloom
Daniel Lichtenstein
Susan Nyman (Treasurer)
Susan Stone
Anthony Wagerman
Leslie Woolfson

b. Methods of appointment or election of Trustees

The power of appointing new Trustees is exercised by the Board of Trustees. When Trustees join the Board, depending on their experience they receive introduction into the activities of PaJeS which is developed in accordance with the role that it is intended that they play on the board. In the future a training session on governance, Charity law and Trustees' responsibilities is planned for the board.

Decision-making is guided by the Trustees' collective expertise and the Charity's governing document.

c. Organisational structure and decision-making policies

PaJeS, as an educational charity committed to enhancing the quality of Jewish education, has a well-defined hierarchy of staff together with a committee structure comprising trustees, employees and consultants as appropriate.

The Board of Trustees comprises dedicated individuals with diverse expertise, responsible for safeguarding the Charity's purpose. Trustees collectively hold the ultimate decision-making authority. The Board meets on a regular basis.

To efficiently manage the Charity's financial resources through maintaining robust accounting and management information systems PaJeS has a dedicated Finance Committee which meets regularly. It also has a Fundraising Committee. These committees focus on financial oversight and planning, resource allocation, and fundraising strategies to ensure the sustainability of PaJeS' educational initiatives.

Rabbi David Meyer OBE, the Chief Executive Officer (CEO) serves as the executive leader responsible for day-to-day operations and executing the strategic vision set by the Trustees. The CEO plays a crucial role in liaising with senior leadership and ensuring that the organisation's goals are met. PaJeS' senior leadership team (SLT) comprises of the assistant director responsible for public affairs, the assistant director responsible for education and the project lead for the leadership programs. Recently a Head of Finance and Operations has been recruited to strengthen both these areas for PaJeS.

The leadership team plays a crucial role in translating the strategic decisions made by the Trustees and committees into actionable plans and ensuring the successful delivery of projects. The leadership team acts as a bridge between the high-level vision and the day-to-day operations of the organisation. They facilitate effective

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management (continued)

communication and coordination, making certain that educational initiatives are implemented with precision. This process involves passing down decisions, guidelines, and objectives to the Education Team, and the Operations Staff.

Through this collaborative approach, PaJeS ensures that its mission to enhance the quality of Jewish education is not only defined at the highest level but is also effectively translated into tangible outcomes at every operational level while maintaining financial sustainability and regulatory compliance.

d. Policies adopted for the induction and training of Trustees

On joining the Board of Trustees a trustee is given a briefing by the chair. Training programmes are available to Trustees to attend. Additionally guidance of key responsibilities of Trustees may be circulated.

e. Pay policy for key management personnel

The senior management team of PaJeS is led by Rabbi David Meyer OBE the CEO. He, together with the SLT direct and control the management and operations of PaJeS overseen by the Trustees.

Staff remuneration and pay for the SLT are reviewed by and agreed with the Trustees and align with industry standards.

None of the Trustees are paid by PaJeS other than Susy Stone who is remunerated for her role as lead on Head and Governor Support. She was appointed trustee on 12 September 2022. In the year ended 31 December 2022 she was paid £14,100. This role and remuneration was approved by the Board of Trustees.

f. Related party relationships

PaJeS maintains relationships with schools, educational authorities, and communal organisations. These relationships foster collaboration, strengthen community engagement, and support the achievement of the charity's objectives. Relationships with related parties are disclosed at Trustee meetings and approved as appropriate. A register is maintained of related party arrangements.

The following related party relationships apply:

- Mrs S Nyman is a trustee of London School of Jewish Studies which is the landlord for PaJeS
- Mrs S Nyman is a trustee of the Yavneh Foundation Trust
- Mrs S Stone is Vice-chair of Yavneh College Academy Trust and is Chair of the Yavneh College Local Governing Body
- Mrs S Stone is a trustee of the Ariva Foundation
- Rabbi David Meyer OBE is a non-executive director of Ofsted
- JETT, of which Mrs M Meyer (wife of Rabbi David Meyer) is a director, has provided consultancy services to PaJeS
- DnA Web Development Limited, of which Mr A Meyer (son of Rabbi David Meyer) is a director, has provided IT consultancy work to PaJeS

g. Trustees' indemnities

The Trustees confirm that appropriate insurance is in place to cover Trustees' indemnities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Plans for future periods

The Trustees are optimistic about the future direction of PaJeS and remain committed to delivering high-quality services and support to Jewish schools, ensuring a vibrant and successful Jewish education sector.

PaJeS plans for the future include:

- Continuing to provide professional development opportunities and support to teachers and school leaders.
- Expanding curriculum development initiatives to enhance Jewish Studies and Ivrit programmes.
- Strengthening collaborative networks and forums among schools to foster innovation and best practices.
- Advocating for the interests of Jewish schools at government and educational levels.
- Enhancing leadership training programmes to support the growth and development of school leaders.
- Responding to emerging needs and challenges in the Jewish education landscape.
- Support for parents and carers on a range of matters including among other topics well-being, support for children moving on to gap years and higher education.

In particular the following events are planned:

- A Headteachers' Meet and Greet in September 2023. This is to welcome new Headteachers and to share knowledge about the support that PaJeS can provide to schools.
- Induction training for governors in State schools to be held in October 2023.
- A conference held in partnership with Ofsted for Headteachers to understand the path to a good judgement.
- A Hebrew Literacy Conference with training delivered by Dr Scott Goldberg.
- Ivrit Conference with speakers Gil Hovav, Dr Esty Gross and Noa Har-Paz.
- Governor Workshop with presentation from the ESFA (Education Funding Agency for Schools) on how schools can maximise their income in difficult times.
- Developing the role of JTracks Lead to launch the I-gnite project.
- An NPQ day conference with presentations tailored to the different NPQ tracks and their stages of leadership.
- LIFT (Leading Into the Future Together) programme, an initiative designed to grow a pipeline of future Jewish school Headteachers and Senior Leaders across the UK.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

D Black

.....
Dov Black
(Trustee)
Date: 27/09/2023

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
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INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Independent Examiner's Report to the Trustees of Partnership For Jewish Schools Limited ('the Charity')

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 31 December 2022.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

Signed: *Ian Saunderson*

Dated: 28/09/2023

Ian Saunderson FCA
BKL Audit LLP
35 Ballards Lane
London
N3 1XW

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 - As Restated £</i>
Income from:					
Donations and legacies	3	336,808	510,513	847,321	596,572
Charitable activities	4	-	121,862	121,862	-
Total income		336,808	632,375	969,183	596,572
Expenditure on:					
Charitable activities	6	324,193	744,243	1,068,436	429,963
Total expenditure		324,193	744,243	1,068,436	429,963
Net income/(expenditure)		12,615	(111,868)	(99,253)	166,609
Transfers between funds	15	63,967	(63,967)	-	-
Net movement in funds		76,582	(175,835)	(99,253)	166,609
Reconciliation of funds:					
Total funds brought forward		736	201,228	201,964	35,355
Net movement in funds		76,582	(175,835)	(99,253)	166,609
Total funds carried forward		77,318	25,393	102,711	201,964

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 32 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 09768676

BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	2022 £	2021 - As Restated £
Fixed assets			
Tangible assets	11	3,110	1,103
		<u>3,110</u>	<u>1,103</u>
Current assets			
Debtors	12	22,650	247,732
Cash at bank and in hand		185,442	6,715
		<u>208,092</u>	<u>254,447</u>
Creditors: amounts falling due within one year	13	(108,491)	(53,586)
Net current assets		<u>99,601</u>	<u>200,861</u>
Total net assets		<u><u>102,711</u></u>	<u><u>201,964</u></u>
Charity funds			
Restricted funds	15	77,318	736
Unrestricted funds	15	25,393	201,228
Total funds		<u><u>102,711</u></u>	<u><u>201,964</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

D Black

.....
Dov Black
 (Trustee)

Date: 27/09/2023

The notes on pages 18 to 32 form part of these financial statements.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	<i>2021 - As</i>
	£	<i>Restated</i>
		£
Cash flows from operating activities		
Net cash used in operating activities	182,265	<i>(25,607)</i>
Cash flows from investing activities		
Purchase of tangible fixed assets	(3,538)	<i>-</i>
Transfer of tangible fixed assets	-	<i>(1,103)</i>
Net cash used in investing activities	(3,538)	<i>(1,103)</i>
Cash flows from financing activities		
Change in cash and cash equivalents in the year	178,727	<i>(26,710)</i>
Cash and cash equivalents at the beginning of the year	6,715	<i>33,425</i>
Cash and cash equivalents at the end of the year	185,442	<i>6,715</i>

The notes on pages 18 to 32 form part of these financial statements

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. General information

The Partnership of Jewish Schools is an incorporated charity that was incorporated on 9th September 2015. This was registered on the charity commission on 26th July 2016.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Partnership For Jewish Schools Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33% Straight line
Computer equipment	-	33% Straight line

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Donations	336,808	346,984	683,792
Grants	-	160,000	160,000
Other Income	-	3,529	3,529
Total 2022	336,808	510,513	847,321

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

3. Income from donations and legacies (continued)

	<i>Restricted funds 2021 - As Restated £</i>	<i>Unrestricted funds 2021 - As Restated £</i>	<i>Total funds 2021 - As Restated £</i>
Donations	110,736	288,597	399,333
Transfer from Jewish Leadership Council	-	197,239	197,239
	<u>110,736</u>	<u>485,836</u>	<u>596,572</u>

4. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Income from charitable activities - Supporting Jewish Schools	121,862	121,862	-

5. Analysis of grants

	Grants to Institutions 2022 £	Total funds 2022 £
Total 2022	<u>-</u>	<u>-</u>
	<i>Grants to Institutions 2021 £</i>	<i>Total funds 2021 £</i>
Grants, Supporting Jewish Schools	<u>418,250</u>	<u>418,250</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £
Supporting Jewish Schools	324,193	744,243	1,068,436

	<i>Restricted funds 2021 - As Restated £</i>	<i>Unrestricted funds 2021 - As Restated £</i>	<i>Total 2021 - As Restated £</i>
Supporting Jewish Schools	110,000	319,963	429,963

7. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Supporting Jewish Schools	662,770	405,666	1,068,436

	<i>Grant funding of activities 2021 £</i>	<i>Support costs 2021 £</i>	<i>Total funds 2021 £</i>
Supporting Jewish Schools	418,250	11,713	429,963

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Supporting Jewish Schools 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Travel	169,430	169,430	-
Software licenses	163,042	163,042	-
Rent	1,971	1,971	-
Other direct costs	2,518	2,518	-
Free school meals	156,145	156,145	-
Marketing	11,505	11,505	-
Consultancy	15,828	15,828	-
Educational services	31,349	31,349	-
Food	1,451	1,451	-
IT/Website	4,296	4,296	-
Printing	1,175	1,175	-
Course fees	1,000	1,000	-
Salary	103,060	103,060	-
	<u>662,770</u>	<u>662,770</u>	<u>-</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Supporting Jewish Schools 2022 £	Total funds 2022 £
Staff costs	298,407	298,407
Depreciation	1,531	1,531
Miscellaneous Staff Expenses	2,254	2,254
Consultancy fee	8,689	8,689
Web Development	2,804	2,804
Travel	2,024	2,024
Telephone - Mobiles	460	460
Sundry Expenses	981	981
Subscriptions and equipment rental costs	20,123	20,123
PR and Communications	1,676	1,676
Legal expenses	31,495	31,495
IT software and consumables	20,951	20,951
Insurance	3,628	3,628
Business Entertainment	821	821
Governance costs	9,822	9,822
	<hr/> 405,666 <hr/>	<hr/> 405,666 <hr/>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

7. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Supporting Jewish Schools 2021 £</i>	<i>Total funds 2021 £</i>
Bank charges	58	58
Legal and professional	4,673	4,673
Insurance	1,258	1,258
Computer expenses	688	688
Training	1,950	1,950
Other operating expenses	446	446
Governance costs	2,640	2,640
	<u>11,713</u>	<u>11,713</u>

8. Independent examiner's remuneration

	2022 £	2021 £
Fees payable to the Charity's independent examiner for the preparation of and independent examination of the Charity's annual accounts	4,200	2,200
	<u>4,200</u>	<u>2,200</u>

9. Staff costs

	2022 £	2021 £
Wages and salaries	215,526	-
Social security costs	41,716	-
Contribution to defined contribution pension schemes	41,165	-
	<u>298,407</u>	<u>-</u>

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Employees	10	-
	<u>10</u>	<u>-</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

9. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	<i>2021</i>
	No.	<i>No.</i>
In the band £160,001 - £170,000	1	-

Key Management personnel consists of the CEO. The total employee remuneration and benefits of the Key Management personnel of the charity was £215,248 (2021: £Nil).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL) with the exception of Susy Stone who was paid £14,100 (2021 - As restated: £Nil) for consultancy services provided to Partnership for Jewish Schools Limited. At 31 December 2022 the Charity owed £1,200 (2021 - As restated: £Nil) to Susy Stone.

During the year ended 31 December 2022, no Trustee expenses have been incurred (2021 - £NIL).

11. Tangible fixed assets

	Office equipment	Computer equipment	Total
	£	£	£
Cost or valuation			
At 1 January 2022 - As Restated	499	604	1,103
Additions	-	3,538	3,538
At 31 December 2022	499	4,142	4,641
Depreciation			
Charge for the year	166	1,365	1,531
At 31 December 2022	166	1,365	1,531
Net book value			
At 31 December 2022	333	2,777	3,110
<i>At 31 December 2021 - As Restated</i>	<i>499</i>	<i>604</i>	<i>1,103</i>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

12. Debtors

	2022	<i>2021 - As</i>
	£	<i>Restated</i>
		£
Due within one year		
Trade debtors	22,650	-
Amounts owed by Jewish Leadership Council	-	217,143
Other debtors	-	27,099
Prepayments and accrued income	-	3,490
	22,650	<i>247,732</i>
	22,650	<i>247,732</i>

13. Creditors: Amounts falling due within one year

	2022	<i>2021 - As</i>
	£	<i>Restated</i>
		£
Trade creditors	18,730	2,920
Other taxation and social security	24,961	2,367
Accruals and deferred income	64,800	48,299
	108,491	<i>53,586</i>
	108,491	<i>53,586</i>

14. Prior year adjustments

The Prior Year accounts did not include the transfer of activities out of the Jewish Leadership Council on 31 December 2021. Amounts have been restated to include £1,103 of Fixed Assets, £247,131 of Debtors and £50,947 of Creditors previously not stated. Funds at the Year Ended 31 December 2021 have increased by £197,288.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

15. Statement of funds

Statement of funds - current year

	Balance at 1 January 2022 - As Restated £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
Unrestricted funds					
General Funds - all funds	201,228	632,375	(744,243)	(63,967)	25,393
Restricted funds					
Genesis Philanthropy Group	736	-	(64,703)	63,967	-
PaJes Wellbeing	-	111,554	(53,105)	-	58,449
Free School Meals	-	172,400	(160,840)	-	11,560
Blended Learning Leadership	-	2,921	(2,500)	-	421
TalentEd	-	39,933	(34,300)	-	5,633
I-gnite	-	10,000	(8,745)	-	1,255
	736	336,808	(324,193)	63,967	77,318
Total of funds	201,964	969,183	(1,068,436)	-	102,711

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15. Statement of funds (continued)

Restricted funds comprise:

PaJes Wellbeing

Implementing a framework to support the well-being of students and staff at Jewish schools.

Free School Meals

Providing vouchers for needy families to assist with the cost of food during holiday periods.

Blended Learning Leadership

Training in the delivery of a hybrid online and in-class learning, especially during the Covid pandemic.

TalentEd

Recruitment and support of Jewish studies and Ivrit teachers.

I-gnite

Providing education on Israel and anti-semitism.

Genesis Philanthropy Group

Providing meaningful and innovative opportunities for Jewish engagement.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2021 - as Restated £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 December 2021 £</i>
Unrestricted funds					
General Funds - all funds	35,355	485,836	(319,963)	-	201,228
Restricted funds					
Genesis Philanthropy Group	-	110,736	(110,000)	-	736
PaJes Wellbeing	-	-	-	-	-
Free School Meals	-	-	-	-	-
Blended Learning Leadership	-	-	-	-	-
TalentEd	-	-	-	-	-
I-gnite	-	-	-	-	-
	-	110,736	(110,000)	-	736
Total of funds	35,355	596,572	(429,963)	-	201,964

16. Summary of funds

Summary of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2022 £
General funds	201,228	632,375	(744,243)	(63,967)	25,393
Restricted funds	736	336,808	(324,193)	63,967	77,318
	201,964	969,183	(1,068,436)	-	102,711

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

16. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 January 2021 - As Restated £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 December 2021 £</i>
General funds	35,355	485,836	(319,963)	201,228
Restricted funds	-	110,736	(110,000)	736
	<u>35,355</u>	<u>596,572</u>	<u>(429,963)</u>	<u>201,964</u>

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	3,110	3,110
Current assets	77,318	130,774	208,092
Creditors due within one year	-	(108,491)	(108,491)
Total	<u>77,318</u>	<u>25,393</u>	<u>102,711</u>

Analysis of net assets between funds - prior year

	<i>Restricted funds 2021 - As Restated £</i>	<i>Unrestricted funds 2021 - As Restated £</i>	<i>Total funds 2021 - As Restated £</i>
Tangible fixed assets	-	1,103	1,103
Current assets	736	253,711	254,447
Creditors due within one year	-	(53,586)	(53,586)
Total	<u>736</u>	<u>201,228</u>	<u>201,964</u>

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	<i>2021 - As</i>
	£	<i>Restated</i>
		£
Net income/expenditure for the year (as per Statement of Financial Activities)	(99,253)	166,609
Adjustments for:		
Depreciation charges	1,531	-
Decrease/(increase) in debtors	225,082	(243,282)
Increase in creditors	54,905	51,066
Net cash provided by/(used in) operating activities	182,265	(25,607)

19. Analysis of cash and cash equivalents

	2022	<i>2021</i>
	£	£
Cash in hand	185,442	6,715
Total cash and cash equivalents	185,442	6,715

20. Analysis of changes in net debt

	At 1	Cash flows	At 31
	January		December
	2022	£	2022
	£		£
Cash at bank and in hand	6,715	178,727	185,442
	6,715	178,727	185,442

21. Related party transactions

Mrs M Meyer received £20,125 (2021 - As restated: £Nil) through the company JETT of which she is a director, in the year ended 31 December 2022.

Mr A Meyer received £4,700 (2021 - As restated: £Nil) through the company DNA Web Development Limited, of which he is a director, in the year ended 31 December 2022.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

England & Wales - Charity number 1168444

Accounts

**PARTNERSHIP FOR
JEWISH SCHOOLS LIMITED**

(formerly Jewish Schools Network)

(Limited by Guarantee)

CHARITY REGISTRATION NUMBER
1168444

COMPANY REGISTRATION NUMBER
09768676

DIRECTORS'/TRUSTEES' REPORT

- and -

UNAUDITED STATUTORY ACCOUNTS

FOR THE YEAR ENDED

31 DECEMBER 2021

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

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PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

REFERENCE AND ADMINISTRATIVE DETAILS

DIRECTORS AND TRUSTEES

Ms Sarah T Anticoni
Mr Dov B Black
Mr David J Bloom (Appointed on: 20 June 2022)
Mr Daniel H Lichtenstein
Ms Susan A Nyman (Appointed on: 11 April 2022)
Ms Susan Stone (Appointed on: 20 June 2022)
Mr Anthony Wagerman

CHARITY CONTACT, PRINCIPAL ADDRESS AND REGISTERED OFFICE

Ms Sarah T Anticoni
Bet Meir
44b Albert Road
London
NW4 2SG

DETAILS OF INCORPORATION AND REGISTRATION

The Company was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, Charity Registration Number 1168444. The Company changed its name on 23 June 2022.

BANKERS

Charities Aid Foundation
Metro Bank Limited

INDEPENDENT EXAMINER

Stephen Sacks FCA
Shears & Partners Limited
Chartered Accountants
88 Edgware Way
Edgware
HA8 8JS

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

DIRECTORS’/TRUSTEES’ ANNUAL REPORT

The Directors, who are also the Trustees (“Directors/Trustees”) present their Annual Report together with the Unaudited Statutory Accounts (“the Accounts”) of the company known since 1 January 2022 as the Partnership for Jewish Schools Limited (“the Charity/Company” but known until 31 December 2021 as Jewish Schools Network Limited). The Accounts have been prepared in accordance with the Accounting Policies set out on Page 9 and comply with the Charity/Company’s Memorandum and Articles of Association and applicable law.

As at 1 January 2022 the company acquired by transfer, part of an existing operation from the Jewish Leadership Council (“JLC”) – a company limited by guarantee – Company Registration Number 05742840 and whose year end is also 31st December). That part of the organisation had operated as a division of the JLC and was called Partnership for Jewish Schools (“PaJes”). As part of that acquisition and with the express consent of the JLC, the Charity/Company - Number 09768676 changed its name and transferred its operations and projects for Jewish schools and education under the new name Partnership for Jewish Schools Limited.

- ***OBJECTIVES AND ACTIVITIES***

The Trustees stand possessed of the Trust Fund which they hold for the Charity/Company to further the objects of the Charity/Company, which are:

- 1.1.1 to advance education in England and Wales including, but without limitation, for those of the Jewish faith; and
- 1.1.2 to promote the efficiency and effectiveness of Charities and the effective use of charitable resources for the benefit of the public by providing services for schools and other educational bodies to promote good practice and to improve their financial, commercial and procurement activities.

(“the Objects”)

At present, the Charity/Company provides Educational support and makes donations/grants to other organisations, in the United Kingdom, recognised as Charitable in English Law.

Public Benefit

The Directors/Trustees have complied with their duty to have due regard to the guidance on public benefit as published by the Charity Commission when exercising their powers or duties.

Grant Making Policy

All applications to the Charity/Company for grants are considered carefully by the Directors/Trustees at regular meetings. On most occasions, if the Directors/Trustees feel that the application meets their approval in principle, they will meet applicants face to face and discuss with them details of the application. The Directors/Trustees usually then have a further meeting before making a decision as to whether assistance should be granted, and if so, to what level. All grants must be approved by the unanimous agreement of the Directors/ Trustees. Grants are made in accordance with the objectives of the Charity/Company and these grants are monitored throughout the period of expenditure.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

DIRECTORS'/TRUSTEES' ANNUAL REPORT *(Continued)*

- ***ACHIEVEMENTS AND PERFORMANCE***

The Directors/Trustees are very grateful to the numerous sponsors of the Charity/Company and have been delighted with the financial support that they have received as the Charity/Company has achieved its objectives in its latest period of operation. The Charity/Company was particularly successful during this Accounting Year in raising funds for projects that will take place during the course of the next 3-4 years.

Incoming resources received by the Charity/Company amounted to £399,333 (2020: £314,058). The Directors/Trustees and their team worked particularly hard in the year under review to raise funds to support the annual budget. The Directors/Trustees were very happy with the encouragement that they received from all Donors.

- ***FINANCIAL REVIEW***

Review of the Charity's Financial Position

The Charity's Incoming Resources amounted to some £399 k (2020: £314k) while its Outgoing Resources amounted to some £430k (2020: £289k) hence the Charity/Company achieved a surplus/(deficit) for the year of some £(31 k) (2020: £(25k). The Charity/Company's Funds therefore increased by the same amount. The surplus will be used as working capital in future accounting years.

Reserves Policy

The reserves of the Charity/Company are represented primarily in Cash at Bank and in Hand the Directors/Trustees policy of investing all and any surplus funds is contained within the "Investments Policy" of the Charity/Company. The Directors/Trustees feel comfortable relying on their pool of donors and Applications for Government Grants and they work hard to ensure that the Charity/Company is not dependent on one or two individuals this ensures regular cash flows into the Charity/Company.

Going Concern

The Directors/Trustees have prepared the Accounts on a going concern basis because in their opinion it is appropriate to presume that the Charity/Company will continue in operation. The majority of Income is pledged in advance and relates to projects which run over a number of years.

Investments Policy

The Charity/Company holds a current account. The policy of the Charity/Company is to continue holding this account for its ongoing charitable project expenditure. Given the very low rates of interest available from the High Street Banks the Charity/Company does not waste its resources in trying to invest any surplus funds because they are inevitably only held in the very short term and tying up funds for any extended period of time is simply not going to enable the Charity/Company to achieve its objectives.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

DIRECTORS’/TRUSTEES’ ANNUAL REPORT (*Continued*)

- ***FINANCIAL REVIEW (Continued)***

Risk Management

The Directors/Trustees regularly undertake a review of the major risks to which the Charity/Company is exposed, and systems designed to mitigate those risks are considered on an ongoing basis.

There are two key risks which the Directors/Trustees have currently identified.

The first is the potential failure of a consultant in providing the highest quality of guidance to the teachers in the various educational institutions which the Charity/Company assists. The Directors/Trustees regularly review the work of the consultants and their interaction with the teachers. The Directors/Trustees enjoy a close relationship with all of the consultants and there is an ‘open door policy’, by which any concerns can be addressed by any person connected with the Charity/Company directly to the Directors/Trustees.

The second is a fall in donations received. This is largely beyond the control of the Directors/Trustees as the level of donations is very much dependent on the generosity and financial situation of donors. However, the Directors/Trustees do carry out regular campaigns, in England and Wales being the area in which the Charity/Company operates, in order to increase public awareness of the Charity/Company and the services that it provides over a 3 to 4 year profile in advance.

- ***STRUCTURE, GOVERNANCE AND MANAGEMENT***

The Charity/Company was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, under Charity Registration Number 1168444.

The Directors/Trustees in office in the year were as follows:

Ms Sarah T Anticoni
Mr Dov B Black
Mr David J Bloom (Appointed on: 20 June 2022)
Mr Daniel H Lichtenstein
Ms Susan A Nyman (Appointed on: 11 April 2022)
Ms Susan Stone (Appointed on: 20 June 2022)
Mr Anthony Wagerman
Mr Leslie I Woolfson (Resigned on: 31 March 2022)

The power of appointing new Directors/Trustees or a new Director/Trustee thereof shall be exercisable by the persons who are, for the time being, the Directors/Trustees hereof.

- ***REFERENCE AND ADMINISTRATIVE DETAILS***

Reference and Administrative Details set out on Page 1 form part of this report.

The Directors/Trustees declare that they have approved the Directors’/Trustees’ Report above.

SARAH T ANTICONI
Director/Trustee

Date: 30 September 2022

INDEPENDENT EXAMINER'S REPORT
TO THE DIRECTORS'/TRUSTEES' OF
PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

FOR THE YEAR ENDED 31 DECEMBER 2021

I report to the Directors/Trustees on my examination of the Unaudited Statutory Accounts ("the Accounts") of the Partnership For Jewish Schools Limited ("the Charity/Company") for the year ended 31 December 2021.

Responsibilities and Basis of Report

As the Trustees of the Charity (who are also the Directors of the Company for the purposes of Company Law), you are responsible for the preparation of the Accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the Accounts of the Charity/Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for Independent Examination, I report in respect of my examination of the Accounts of the Charity/Company as carried out under Section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

The Charity/Company's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with Section 386 of the Companies Act 2006; or
- the Accounts do not accord with such records; or
- the Accounts do not comply with relevant accounting requirements under Section 396 of the Companies Act 2006 other than any requirement that the Accounts give a 'true and fair' view which is not a matter considered as part of an Independent Examination; or
- the Accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the Accounts to be reached.

Stephen Sacks FCA
for **SHEARS & PARTNERS LIMITED**
Chartered Accountants

88 Edgware Way
Edgware
HA8 8JS

Date: 30 September 2022

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

	Note			2021 £	2020 £
<i>INCOMING RESOURCES</i>		UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL £	TOTAL £
<i>Income and Endowments from:</i>					
Donations and Legacies	(2)	288,597	110,736	399,333	314,058
Investments	(2)	—	—	—	—
Total	(9)	288,597	110,736	399,333	314,058
<i>RESOURCES EXPENDED</i>					
<i>Expenditure on:</i>					
RAISING FUNDS	(3)	(446)	-	(446)	-
CHARITABLE ACTIVITIES	(4)	(316,927)	(110,000)	(426,927)	(286,424)
OTHER	(5)	(2,640)	—	(2,640)	(2,520)
Total	(9)	(320,013)	(110,000)	(430,013)	(288,944)
NET MOVEMENT IN FUNDS		(31,416)	736	(30,680)	25,114
Total Funds Brought Forward	(9)	35,355	—	35,355	10,241
Total Funds Carried Forward	(9)	£3,939	£736	£4,675	£35,355

The Notes on Pages 9 to 13 form part of the Unaudited Statutory Accounts.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
 Company Registration Number 09768676

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Note	2021 £	2020 £
<i>CURRENT ASSETS</i>			
Debtors	(6)	600	4,450
Cash at Bank and in Hand		<u>6,715</u>	<u>33,425</u>
		7,315	37,875
<i>CREDITORS:</i> Amounts falling due within one year	(7)	<u>(2,640)</u>	<u>(2,520)</u>
<i>NET CURRENT ASSETS/(LIABILITIES)</i>		4,675	35,355
		—	—
<i>TOTAL ASSETS LESS CURRENT LIABILITIES</i>		4,675	35,355
<i>PROVISIONS FOR LIABILITIES</i>		—	—
<i>NET ASSETS/(LIABILITIES)</i>		£4,675	£35,355
		=====	=====
<i>FUNDS OF THE CHARITY</i>			
Called up Share Capital	(8)	-	-
Unrestricted Funds	(9)	3,939	35,355
Restricted Funds	(9)	<u>736</u>	—
<i>TOTAL FUNDS</i>		£4,675	£35,355
		=====	=====

The Accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime under Part 15 of the Companies Act 2006 ("the 2006 Act") and with the provisions of Financial Reporting Standard 102.

For the Financial Year ended 31 December 2021 the Company was entitled to exemption from audit under Section 477 of the 2006 Act and no notice has been deposited under Section 476 of the 2006 Act.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

BALANCE SHEET

AS AT 31 DECEMBER 2021 *(Continued)*

The Directors/Trustees acknowledge their responsibilities for ensuring that the Charity/Company keeps accounting records which comply with Section 386 of the 2006 Act and for preparing the Accounts which give a true and fair view of the state of affairs of the Charity/Company as at the end of the Financial Year and of its Net Movement in Funds for the Financial Year in accordance with the requirements of Sections 394 and 395 of the 2006 Act and which otherwise comply with the requirements of the 2006 Act relating to accounts, so far as applicable to the Charity/Company.

Signed on behalf of all of the Trustees.

MS SARAH T ANTICONI
Director/Trustee

Approved by the Board: 30 September 2022

The Notes on Pages 9 to 13 form part of the Unaudited Statutory Accounts.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS – 31 DECEMBER 2021

1. **ACCOUNTING POLICIES**

a. ***Basis of Accounting***

The Unaudited Statutory Accounts (“the Accounts”) of Partnership For Jewish Schools Limited (“the Charity/Company”) have been prepared in accordance with the historical cost convention and in accordance with:

- The Companies Act 2006 (“the 2006 Act”)
- The Charities Act 2011 (“the 2011 Act”)
- The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their Accounts in accordance with the Financial Reporting Standard applicable in the UK FRS 102 (“SORP”) issued on 16 July 2014 and updated on 5 October 2018.
- The Financial Reporting Standard applicable in the UK FRS 102.

b. ***Voluntary Income – Donations***

Voluntary Income comprises donations and sponsorship funding which is accounted for in the Statement of Financial Activities (“the SOFA”) when the Charity/Company becomes entitled to the donation and any conditions for receipt are met.

c. ***Charitable Activities***

Expenditure on Charitable Activities represents the costs of providing Educational Support Services in the Charity/Company (accounted for on an accruals basis) and Charitable Grants (accounted for when payment of funds is conveyed to the recipient).

d. ***Other***

Other comprises Governance Costs which include the costs of preparation and examination of the Accounts, and the cost of any legal advice to the Directors/Trustees on Governance and Constitutional matters.

e. ***Liability Recognition***

Liabilities are recognised as soon as there is a legal or constructive obligation committing the Charity/Company to the expenditure.

f. ***Fund Accounting***

Funds held by the Charity/Company are:

Unrestricted General Funds	These are funds that can be used in accordance with the objects of the Charity/Company at the discretion of the Directors/Trustees.
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PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2021 (*Continued*)

ANALYSIS OF INCOMING RESOURCES

2. DONATIONS AND LEGACIES

	Unrestricted	Restricted	2021 £	2020 £
Charitable Grants	288,597	110,736	399,333	314,058
Other Income	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	£288,597	£110,736	£399,333	£314,058
	=====	=====	=====	=====

INVESTMENTS

Other Interest Receivable and Similar Income	£ -	£ -
	==	==

ANALYSIS OF RESOURCES EXPENDED

3. RAISING FUNDS

	Unrestricted	Restricted		
Other Operating Expenses	£446	£ -	£446	£ -
	===	==	===	==

4. CHARITABLE ACTIVITIES

	Unrestricted	Restricted		
<i>Providing Educational Support and Services</i>				
Bank Charges	107	-	107	65
Computer Expenses	688	-	688	-
Insurance	1,259	-	1,258	-
Legal & Professional Fees	4,673	-	4,673	(107)
Sundry Expenses	-	-	-	201
Training	<u>1,950</u>	<u>-</u>	<u>1,950</u>	<u>6,090</u>
	8,677	-	8,677	6,249
Charitable Grants	<u>308,250</u>	<u>110,000</u>	<u>418,250</u>	<u>280,175</u>
Total Charitable Activities	£316,927	£110,000	£426,927	£286,424
	=====	=====	=====	=====

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

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Charity Registration Number 1168444
Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2021 (*Continued*)

ANALYSIS OF RESOURCES EXPENDED (Continued)

4. *CHARITABLE ACTIVITIES (Continued)*

• *Charitable Grants (Continued)*

Analysis of Grants/Donations

	Year ended 31 December 2021		Year ended 31 December 2020	
	Grants to Institutions £	Grants to Individuals £	Grants to Institutions £	Grants to Individuals £
Academic – Unrestricted	308,250	£ -	280,175	£ -
Restricted	<u>110,000</u>		<u>-</u>	
Total Grants made during the Accounting Period	£418,250 =====	£ - ==	£280,175 =====	£ - ==

Grants to particular Institutions that are material in the context of Grants to Institutions were made to the following Institution for the following purposes:

2021

Name of Institution	Purpose	Total Number of Grants Paid	Total Amount of Grants Paid £
Jewish Leadership Council – PaJeS division	Academic - Unrestricted	14	308,250
	Restricted	<u>5</u>	<u>110,000</u>
Grants immaterial to total grants made to Institutions		19	418,250
		<u>-</u>	<u>-</u>
		19 ==	£418,250 =====

2020

Name of Institution	Purpose	Total Number of Grants Paid	Total Amount of Grants Paid £
Jewish Leadership Council – PaJeS division	Academic – Unrestricted	10	280,175
Grants immaterial to total grants made to Institutions		<u>-</u>	<u>-</u>
		10 ==	£280,175 =====

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

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NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2021 (*Continued*)5. **OTHER**

	2021	2020
	£	£
Governance Costs		
Accountancy Fees	2,640	2,520
Legal and Professional Fees	—	—
	£2,640	£2,520
	=====	=====

Governance Costs include the following:

Reporting Chartered Accountants' Fees, excluding VAT	£2,200	£2,100
	=====	=====

There were no other fees paid to the Independent Examiner.

6. **DEBTORS**

	2021	2020
	£	£
Trade Debtors	600	1,810
Other Debtors	-	-
Prepayments and Accrued Income	—	<u>2,640</u>
	£600	£4,450
	=====	=====

7. **CREDITORS:** Amounts falling due within one year

Trade Creditors	-	-
Other Creditors	-	-
Taxation and Social Security	-	-
Accruals and Deferred Income	<u>2,640</u>	<u>2,520</u>
	£2,640	£2,520
	=====	=====

8. **CALLED UP SHARE CAPITAL**

The Charity has one Member, whose individual liability is Limited by Guarantee to £1.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

(formerly Jewish Schools Network)

(Limited by Guarantee)

Charity Registration Number 1168444
 Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2021 (*Continued*)9. **UNRESTRICTED FUNDS**

	At 1 January 2021 £	Income £	Expenditure £	At 31 December 2021 £
General Reserve				
Unrestricted	35,355	288,597	(320,013)	3,939
Restricted	—	<u>110,736</u>	<u>(110,000)</u>	<u>736</u>
	£35,355	£399,333	£(430,013)	£4,675
	=====	=====	=====	=====

10. **TRUSTEES' EXPENSES**

There were no expenses or remuneration paid to the Directors/Trustees in the current or preceding year.

11. **STAFF COSTS**

Save as for the Directors/Trustees the Company/Charity does not engage any employees.

12. **RELATED PARTY TRANSACTIONS**

During the year under review the Company/Charity made Corporate Charitable Donations of £418,250 (2020: £280,175) to a Division of a Related Charity the Jewish Leadership Council ("JLC") where the Guarantor of the Charity is the Chair of the Trustees of the JLC.

PARTNERSHIP FOR JEWISH SCHOOLS LIMITED

England & Wales - Charity number 1168444

Accounts

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

CHARITY REGISTRATION NUMBER

1168444

COMPANY REGISTRATION NUMBER

09768676

DIRECTORS'/TRUSTEES' REPORT

- and -

UNAUDITED STATUTORY ACCOUNTS

FOR THE YEAR ENDED

31 DECEMBER 2020

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

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Directors'/Trustees' Annual Report	2 - 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7 - 8
Notes to the Unaudited Statutory Accounts	9 - 13

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

REFERENCE AND ADMINISTRATIVE DETAILS

DIRECTORS AND TRUSTEES

Ms Sarah T Anticoni
Mr Dov B Black
Mr Daniel H Lichtenstein
Mr Anthony Wagerman
Mr Leslie I Woolfson

CHARITY CONTACT, PRINCIPAL ADDRESS AND REGISTERED OFFICE

Ms Sarah T Anticoni
Bet Meir
44b Albert Road
London
NW4 2SG

DETAILS OF INCORPORATION AND REGISTRATION

The Company was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, Charity Registration Number 1168444.

BANKERS

Charities Aid Foundation

INDEPENDENT EXAMINER

Stephen Sacks FCA
Shears & Partners Limited
Chartered Accountants
88 Edgware Way
Edgware
HA8 8JS

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

DIRECTORS'/TRUSTEES' ANNUAL REPORT

The Directors, who are also the Trustees (“Directors/Trustees”) present their Annual Report together with the Unaudited Statutory Accounts (“the Accounts”) of the Jewish Schools Network (“the Charity/Company”) for the year ended 31 December 2020. The Accounts have been prepared in accordance with the Accounting Policies set out on Page 9 and comply with the Charity/Company’s Memorandum and Articles of Association and applicable law. The Charity/Company’s Objectives are very closely related to the “PaJeS Division” of the Jewish Leadership Council (“JLC”) and in particular there are many projects that are managed and run together by the two organisations. The Directors/Trustees therefore felt that it made great sense to align year ends of the two entities at the year end of the JLC and this was organised during the year under review.

- ***OBJECTIVES AND ACTIVITIES***

The Trustees stand possessed of the Trust Fund which they hold for the Charity/Company to further the objects of the Charity/Company, which are:

- 1.1.1 to advance education in England and Wales including, but without limitation, for those of the Jewish faith; and
- 1.1.2 to promote the efficiency and effectiveness of Charities and the effective use of charitable resources for the benefit of the public by providing services for schools and other educational bodies to promote good practice and to improve their financial, commercial and procurement activities.

(“the Objects”)

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JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

DIRECTORS'/TRUSTEES' ANNUAL REPORT *(Continued)*

- ***ACHIEVEMENTS AND PERFORMANCE***

The Directors/Trustees are very grateful to the numerous sponsors of the Charity/Company and have been delighted with the financial support that they have received as the Charity/Company has achieved its objectives in its latest period of operation. The Charity/Company was particularly successful during this Accounting Year in raising funds for projects that will take place during the course of the next 3-4 years in conjunction with PaJeS.

Incoming resources received by the Charity/Company amounted to £314,058 (2019: £520,444). The Directors/Trustees and their team worked particularly hard in the year under review to raise funds to support the annual budget. The Directors/Trustees were very happy with the encouragement that they received from all Donors.

- ***FINANCIAL REVIEW***

Review of the Charity's Financial Position

The Charity's Incoming Resources amounted to some £314k (2019: £520k) while its Outgoing Resources amounted to some £289k (2019: £601k) hence the Charity/Company achieved a surplus/(deficit) for the year of some £(25k) (2019: £81k). The Charity/Company's Funds therefore increased by the same amount. The surplus will be used as working capital in future accounting years.

Reserves Policy

The reserves of the Charity/Company are represented primarily in Cash at Bank and in Hand the Directors/Trustees policy of investing all and any surplus funds is contained within the "Investments Policy" of the Charity/Company. The Directors/Trustees feel comfortable relying on their pool of donors and Applications for Government Grants and they work hard to ensure that the Charity/Company is not dependent on one or two individuals this ensures regular cash flows into the Charity/Company.

Going Concern

The Directors/Trustees have prepared the Accounts on a going concern basis because in their opinion it is appropriate to presume that the Charity/Company will continue in operation. The majority of Income is pledged in advance and relates to projects which run over a number of years.

Investments Policy

The Charity/Company holds a current account. The policy of the Charity/Company is to continue holding this account for its ongoing charitable project expenditure. Given the very low rates of interest available from the High Street Banks the Charity/Company does not waste its resources in trying to invest any surplus funds because they are inevitably only held in the very short term and tying up funds for any extended period of time is simply not going to enable the Charity/Company to achieve its objectives.

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

DIRECTORS'/TRUSTEES' ANNUAL REPORT (*Continued*)

- ***FINANCIAL REVIEW*** (*Continued*)

Risk Management

The Directors/Trustees regularly undertake a review of the major risks to which the Charity/Company is exposed, and systems designed to mitigate those risks are considered on an ongoing basis.

There are two key risks which the Directors/Trustees have currently identified.

The first is the potential failure of a consultant in providing the highest quality of guidance to the teachers in the various educational institutions which the Charity/Company assists. The Directors/Trustees regularly review the work of the consultants and their interaction with the teachers. The Directors/Trustees enjoy a close relationship with all of the consultants and there is an 'open door policy', by which any concerns can be addressed by any person connected with the Charity/Company directly to the Directors/Trustees.

The second is a fall in donations received. This is largely beyond the control of the Directors/Trustees as the level of donations is very much dependent on the generosity and financial situation of donors. However, the Directors/Trustees do carry out regular campaigns, in England and Wales being the area in which the Charity/Company operates, in order to increase public awareness of the Charity/Company and the services that it provides over a 3 to 4 year profile in advance.

- ***STRUCTURE, GOVERNANCE AND MANAGEMENT***

The Charity/Company was incorporated on 9 September 2015 in England and Wales under Company Registration Number 09768676, and was registered with the Charity Commission on 26 July 2016, governed by its Memorandum and Articles of Association, under Charity Registration Number 1168444.

The Directors/Trustees in office in the year were as follows:

Ms Sarah T Anticoni
Mr Dov B Black
Mr David H Lichtenstein
Mr Anthony Wagerman (Appointed: 25 August 2020)
Mr Leslie I Woolfson

The power of appointing new Directors/Trustees or a new Director/Trustee thereof shall be exercisable by the persons who are, for the time being, the Directors/Trustees hereof.

- ***REFERENCE AND ADMINISTRATIVE DETAILS***

Reference and Administrative Details set out on Page 1 form part of this report.

The Directors/Trustees declare that they have approved the Directors'/Trustees' Report above.

L. I. WOOLFSON
Director/Trustee

Date: 13 September 2021

INDEPENDENT EXAMINER'S REPORT
TO THE DIRECTORS'/TRUSTEES' OF
JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

FOR THE YEAR ENDED 31 DECEMBER 2020

I report to the Directors/Trustees on my examination of the Unaudited Statutory Accounts ("the Accounts") of the Jewish Schools Network ("the Charity/Company") for the year ended 31 December 2020.

Responsibilities and Basis of Report

As the Trustees of the Charity (who are also the Directors of the Company for the purposes of Company Law), you are responsible for the preparation of the Accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the Accounts of the Charity/Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for Independent Examination, I report in respect of my examination of the Accounts of the Charity/Company as carried out under Section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act).

Independent Examiner's Statement

The Charity/Company's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with Section 386 of the Companies Act 2006; or
- the Accounts do not accord with such records; or
- the Accounts do not comply with relevant accounting requirements under Section 396 of the Companies Act 2006 other than any requirement that the Accounts give a 'true and fair' view which is not a matter considered as part of an Independent Examination; or
- the Accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the Accounts to be reached.

Stephen Sacks FCA
for **SHEARS & PARTNERS LIMITED**
Chartered Accountants

88 Edgware Way
Edgware
HA8 8JS

Date: 13 September 2021

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
 Company Registration Number 09768676

STATEMENT OF FINANCIAL ACTIVITIES
 FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	For the year ended 31 December 2020 £	15 months ended 31 December 2019 £
<i>INCOMING RESOURCES</i>			
<i>Income and Endowments from:</i>			
Donations and Legacies	(2)	314,058	520,444
Investments	(2)	—	—
<i>Total</i>	(9)	314,058	520,444
<i>RESOURCES EXPENDED</i>			
<i>Expenditure on:</i>			
<i>RAISING FUNDS</i>	(3)	-	-
<i>CHARITABLE ACTIVITIES</i>	(4)	(286,424)	(598,695)
<i>OTHER</i>	(5)	<u>(2,520)</u>	<u>(2,520)</u>
<i>Total</i>	(9)	(288,944)	(601,215)
<i>NET MOVEMENT IN FUNDS</i>		25,114	(80,771)
<i>Total Funds Brought Forward</i>	(9)	<u>10,241</u>	<u>91,012</u>
<i>Total Funds Carried Forward</i>	(9)	£35,355 =====	£10,241 =====

The Notes on Pages 9 to 13 form part of the Unaudited Statutory Accounts.

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
 Company Registration Number 09768676

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Note	2020 £	2019 £
<i>CURRENT ASSETS</i>			
Debtors	(6)	4,450	4,190
Cash at Bank and in Hand		<u>33,425</u>	<u>9,180</u>
		37,875	13,370
<i>CREDITORS:</i> Amounts falling due within one year	(7)	<u>(2,520)</u>	<u>(3,129)</u>
<i>NET CURRENT ASSETS/(LIABILITIES)</i>		35,355	10,241
		—	—
<i>TOTAL ASSETS LESS CURRENT LIABILITIES</i>		35,355	10,241
<i>PROVISIONS FOR LIABILITIES</i>		—	—
<i>NET ASSETS/(LIABILITIES)</i>		£35,355	£10,241
		=====	=====
<i>FUNDS OF THE CHARITY</i>			
Called up Share Capital	(8)	-	-
Unrestricted Funds	(9)	<u>35,355</u>	<u>10,241</u>
<i>TOTAL FUNDS</i>		£35,355	£10,241
		=====	=====

The Accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime under Part 15 of the Companies Act 2006 ("the 2006 Act") and with the provisions of Financial Reporting Standard 102.

For the Financial Year ended 31 December 2020 the Company was entitled to exemption from audit under Section 477 of the 2006 Act and no notice has been deposited under Section 476 of the 2006 Act.

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

BALANCE SHEET

AS AT 31 DECEMBER 2020 (*Continued*)

The Directors/Trustees acknowledge their responsibilities for ensuring that the Charity/Company keeps accounting records which comply with Section 386 of the 2006 Act and for preparing the Accounts which give a true and fair view of the state of affairs of the Charity/Company as at the end of the Financial Year and of its Net Movement in Funds for the Financial Year in accordance with the requirements of Sections 394 and 395 of the 2006 Act and which otherwise comply with the requirements of the 2006 Act relating to accounts, so far as applicable to the Charity/Company.

Signed on behalf of all of the Trustees.

L. I. WOOLFSON
Director/Trustee

Approved by the Board: 13 September 2021

The Notes on Pages 9 to 13 form part of the Unaudited Statutory Accounts.

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS – 31 DECEMBER 2020

1. **ACCOUNTING POLICIES**

a. ***Basis of Accounting***

The Unaudited Statutory Accounts (“the Accounts”) of Jewish Schools Network (“the Charity/Company”) have been prepared in accordance with the historical cost convention and in accordance with:

- The Companies Act 2006 (“the 2006 Act”)
- The Charities Act 2011 (“the 2011 Act”)
- The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their Accounts in accordance with the Financial Reporting Standard applicable in the UK FRS 102 (“SORP”) issued on 16 July 2014 and updated on 5 October 2018.
- The Financial Reporting Standard applicable in the UK FRS 102.

b. ***Voluntary Income – Donations***

Voluntary Income comprises donations and sponsorship funding which is accounted for in the Statement of Financial Activities (“the SOFA”) when the Charity/Company becomes entitled to the donation and any conditions for receipt are met.

c. ***Charitable Activities***

Expenditure on Charitable Activities represents the costs of providing Educational Support Services in the Charity/Company (accounted for on an accruals basis) and Charitable Grants (accounted for when payment of funds is conveyed to the recipient).

d. ***Other***

Other comprises Governance Costs which include the costs of preparation and examination of the Accounts, and the cost of any legal advice to the Directors/Trustees on Governance and Constitutional matters.

e. ***Liability Recognition***

Liabilities are recognised as soon as there is a legal or constructive obligation committing the Charity/Company to the expenditure.

f. ***Fund Accounting***

Funds held by the Charity/Company are:

Unrestricted General Funds	These are funds that can be used in accordance with the objects of the Charity/Company at the discretion of the Directors/Trustees.
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JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
 Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2020 (*Continued*)**ANALYSIS OF INCOMING RESOURCES****2. DONATIONS AND LEGACIES**

	Year ended 31 December 2020 £	15 months ended 31 December 2019 £
Charitable Grants	314,058	520,444
Other Income	—	—
	£314,058 =====	£520,444 =====

INVESTMENTS

Other Interest Receivable and Similar Income	£ - ==	£ - ==
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ANALYSIS OF RESOURCES EXPENDED**3. RAISING FUNDS**

Other Operating Expenses	£ - ==	£ - ==
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4. CHARITABLE ACTIVITIES***Providing Educational Support and Services***

Bank Charges	65	87
Legal & Professional Fees	(107)	25,231
Printing, Postage and Advertising	-	195
Sundry Expenses	201	-
Training	<u>6,090</u>	<u>14,615</u>
	£6,249 =====	£40,128 =====

Charitable Grants

Academic	£280,175 =====	£558,567 =====
Total Charitable Activities	£286,424 =====	£598,695 =====

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2020 (Continued)

ANALYSIS OF RESOURCES EXPENDED (Continued)4. **CHARITABLE ACTIVITIES** (Continued)• **Charitable Grants** (Continued)**Analysis of Grants/Donations**

	Year ended 31 December 2020		15 months ended 31 December 2019	
	Grants to Institutions £	Grants to Individuals £	Grants to Institutions £	Grants to Individuals £
Academic	£280,175 =====	£ - ==	£558,567 =====	£ - ==
Total Grants made during the Accounting Period	£280,175 =====		£558,567 =====	

Grants to particular Institutions that are material in the context of Grants to Institutions were made to the following Institution for the following purposes:

2020

Name of Institution	Purpose	Total Number of Grants Paid	Total Amount of Grants Paid £
Jewish Leadership Council – PaJeS division	Academic	10	280,175
Grants immaterial to total grants made to Institutions		-	-
		10 ==	£280,175 =====

2019

Name of Institution	Purpose	Total Number of Grants Paid	Total Amount of Grants Paid £
Jewish Leadership Council – PaJeS division	Academic	26	558,567
Grants immaterial to total grants made to Institutions		-	-
		26 ==	£558,567 =====

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
 Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2020 (*Continued*)5. **OTHER**

	Year ended 31 December 2020 £	15 months ended 31 December 2019 £
Governance Costs		
Accountancy Fees	2,520	2,520
Legal and Professional Fees	—	—
	£2,520 =====	£2,520 =====

Governance Costs include the following:

Reporting Chartered Accountants' Fees, excluding VAT	£2,100 =====	£2,100 =====
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There were no other fees paid to the Independent Examiner.

6. **DEBTORS**

	2020 £	2019 £
Trade Debtors	1,810	1,550
Other Debtors	-	-
Prepayments and Accrued Income	<u>2,640</u>	<u>2,640</u>
	£4,450 =====	£4,190 =====

7. **CREDITORS:** Amounts falling due within one year

Trade Creditors	-	609
Other Creditors	-	-
Taxation and Social Security	-	-
Accruals and Deferred Income	<u>2,520</u>	<u>2,520</u>
	£2,520 =====	£3,129 =====

8. **CALLED UP SHARE CAPITAL**

The Charity has one Member, whose individual liability is Limited by Guarantee to £1.

JEWISH SCHOOLS NETWORK

(Limited by Guarantee)

Charity Registration Number 1168444
Company Registration Number 09768676

NOTES TO THE UNAUDITED STATUTORY ACCOUNTS –

31 DECEMBER 2020 (*Continued*)9. **UNRESTRICTED FUNDS**

	At 1 January 2020 £	Income £	Expenditure £	At 31 December 2020 £
General Reserve	£10,241	£314,058	£(288,944)	£35,355
	=====	=====	=====	=====

10. **TRUSTEES' EXPENSES**

There were no expenses or remuneration paid to the Directors/Trustees in the current or preceding year.

11. **STAFF COSTS**

Save as for the Directors/Trustees the Company/Charity does not engage any employees.

12. **RELATED PARTY TRANSACTIONS**

During the year under review the Company/Charity made Corporate Charitable Donations of £280,175 (2019: £558,567) to a Division of a Related Charity the Jewish Leadership Council ("JLC") where the Guarantor of the Charity is the Chair of the Trustees of the JLC.