

**UNAUDITED REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**FOR**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**REGISTERED CHARITY NUMBER 1168350**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
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**REPORT OF THE TRUSTEES**

The Parochial Church Council ("the PCC") has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2024. Holy Trinity's PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

**Reference and administrative details**

Charity number: 1168350

Principal address: Trinity Street  
Huddersfield  
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is [office@holytrinityhuddersfield.com](mailto:office@holytrinityhuddersfield.com). Our website can be found at [www.holytrinityhuddersfield.com](http://www.holytrinityhuddersfield.com).

PCC members

PCC members who have served at any time during 2024 until the date of this Annual Report are as follows:

*Ex officio members from the April 2024 Annual Parochial Church Meeting (ACPM)*

Vicar:	Rev. Mike Wilkins (Chair)
Curate:	Rev Simon Walters (Left October 2024)
	Rev Helen Jones
Licenced Lay Ministers:	Sofia Wilkins
Churchwardens:	Iain Spencer (Lay Vice-Chair)
	Kate McGuinn

*Existing Elected Members from the April 2024 ACPM*

Cath Barber  
Heather Broadhead (PCC Secretary)  
Rod Orman  
Lisa Mouncer  
Chris Woodward  
Sam Hawksbee (Deanery Synod Rep)  
Rebecca Mosley (Treasurer & Deanery Synod Rep)  
Babs White  
Pat Ellis (Deanery Synod Rep)  
Mercy Natalia  
Paul Evans  
Rhona Davidson (stepped down November 2024)  
Adam Bland

*Elected PCC Members whose terms of office expired at the April 2024 ACPM*

Steve Dalton

**Structure, Governance and Management**

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

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**REPORT OF THE TRUSTEES  
continued**

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the membership of the PCC consists of our stipendiary clergy (Vicar and Curate), our two churchwardens, our Licenced Lay Ministers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and election to the PCC is open to all those who are on the electoral roll. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met six times during 2024. Average attendance at these meetings was 76%. Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees are all responsible to the PCC and report back to it regularly.

**Deanery Synod**

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met four times over the past year. Three members of Holy Trinity Huddersfield PCC, together with our vicar and curate, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

**Related Party**

There are no PCC related parties' transactions to report,

**Objectives and activities for the public benefit**

Our vision (detailed below) which was launched at our APCM in 2023, captures our sense of commitment to be a Christian community living a Jesus-centred life, and which we believe has the potential to bring enormous value to society:

Looking with the eyes of faith to 2028, we see a church which is all for Jesus: he is the object of our affections and the focus of our worship. We exist to bring him glory and love him wholeheartedly. Holy Trinity Huddersfield is not just our church – first and foremost we are God's church.

**So ... we see a church which is rooted in Jesus:**

A people who abide in Jesus, depend only on Jesus, and bear fruit for Jesus. This is a church with deep roots in the bible, prayer and worship: where Christ-followers are formed, where leaders are grown and where maturity in Christ is pursued as whole-life and lifelong disciples. Through listening to and being filled with the supernatural and transforming power of the Holy Spirit, this church is becoming more like Jesus in faithful obedience, loving service and radical generosity.

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**REPORT OF THE TRUSTEES  
continued**

**We see a church which is a devoted family:**

Different ages, backgrounds, ethnicities and cultures who are one in Christ, and whose relationships express the unifying power of the gospel. This is a church marked by our generous welcome and hospitality, and is a safe community of restoration for the poor, the tired and the broken. This is a church who invests in authentic relationships of love, honesty, loyalty and mutual care, where we can be fully known, where weeping and laughter are heard alongside prayer and encouragement. Our deep family love demonstrates to the world that we are followers of Jesus, and that he is at work in the world today.

**We see a church which is sent in love and power:**

Having gathered to worship Jesus, this is a church who scatters, filled up and sent out in the power of the Spirit to declare and share the love of Jesus. This is a humble and courageous church, where all are empowered to speak naturally of their faith in Jesus, to challenge injustice and play our part in God's renewal of all things. Through the people of this church others experience the transforming love in Jesus, come to faith in him, get baptised, become his apprentices, and find their place in his family.

We see a church which is rooted in Jesus, a devoted family, and sent in his name ... and this is the church we aspire to become.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Ephesians 3:20-21)

**Our Purpose**

To be rooted in Jesus, a devoted family, sent in his name – ALL FOR JESUS

**Our Values**

- **Encounter** – passionate for the presence of God, we prioritise gathering to meet with him in worship, word and sacrament, and to continually abide in him in our day-to-day lives of discipleship.
- **Word** – shaped and directed by the Bible as God's authoritative word, we prioritise reading it, meditation on it, and teaching it, because we believe that it is God's unique and inspired source of wisdom and truth for our life together.
- **Formation** – as a community of disciples who surrender our lives to Jesus, we seek to be more like him, to live lives of holiness, ready to follow Christ on our frontline. We expect God to grow us – in depth of spiritual formation and Christian maturity, and in number as others discover fullness of life in God.
- **Generosity** – reflecting the lavish grace of the Father, we seek to be radically openhanded and openhearted for the sake of others and for God's kingdom, especially through gracious welcome, generous hospitality and sacrificial giving of our gifts, time and money.
- **Service** – overflowing with compassion, we offer ourselves in service to the church and the world. We recognise our diverse gifts, and seek to follow the Bible's call to declare and share the good news of Jesus: through personal and corporate evangelism, in serving the poor, pursuing justice and caring for creation.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

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**REPORT OF THE TRUSTEES  
Continued**

**Achievements and performance**

**Vicar's (Chairperson) report**

At Holy Trinity Huddersfield, we seek to be rooted in Christ, a devoted family, sent in love and power. Whilst this report by necessity gives information on our financial situation, the upkeep of our 206 year-old building, and our various activities, these are simply some of the means by which we seek to fulfil our vision, as we worship the risen Christ and pray for God's kingdom to come here in Huddersfield.

Amidst the activity that is reported here is a bigger story of God's involvement in individuals lives, in the life of our church community, and as we seek to share his life and love with our town. So maybe the greatest joy of 2024 was seeing people encounter the love of Jesus for the first time, commit their lives to him and be baptised, as they joined the discipleship journey.

As always, behind the reports are the considerable and sacrificial service of our church family who give of themselves to God's kingdom through the ministry of this church. We do not take this ministry for granted, and are so grateful for the generous, prayerful service of so many in our church.

**Church Warden's report**

**Buildings.**

Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via PCC Standing Committee, liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a good condition.

This year we have continued our work towards improving access to the front of church but have experienced some unexpected delays and difficulties due to not having yet had planning permission granted by Kirklees Council. The problems have been caused by two protected trees whose roots would be disturbed by the proposed building work, so we have been asked to put in place a plan to protect the trees' roots as much as possible. We have done this, in collaboration with our architects and are now awaiting a response from Kirklees Council. The faculty which we submitted to the Diocese in connection with these building works has been approved, so we are optimistic that when planning permission has been granted, we will be in a position to engage a builder and start work.

Holy Trinity's Quinquennial Inspection was carried out in June 2024 by our Church Architect, John Pickup. The Inspection revealed quite a few minor maintenance tasks which need to be undertaken on the Church fabric, including the strengthening of the staircase inside our church tower, which is a high priority. In general though, the report found that the Church is in a reasonable state of repair for a building of its age.

The churchyard continues to benefit from the hard work of the "Dig It" team who have done a great job of maintaining the grounds this year. We have also had help from a Community Payback team who have again done grass cutting, weeding and path cleaning.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

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**REPORT OF THE TRUSTEES  
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**Safeguarding**

Kathryn Bland was appointed as our new Parish Safeguarding Officer (PSO) at the APCM in 2024. By the end of April 2025, Kathryn will have completed the necessary training for this role, and has met approximately quarterly with the Vicar, Curate, Children's and Families Minister, and Church Administrator to ensure that we seek to fulfil our safeguarding obligations and maintain compliance in line with the requirements of House of Bishops' Safeguarding Policy and Practice Guidance. Kathryn has brought two reports to the PCC in 2024. The Church Administrator supports the PSO with some of the administrative elements of the role.

**Worship and Attendance**

Our regular pattern of weekly Sunday worship comprises two Sunday services: 9:00am (Common Worship Holy Communion service) and 10:45am (an informal and contemporary service). Average weekly attendance at these services during 2023 was as follows:

- 9:00am – 33 adults (2023 = 33).
- 10.45am - 81 adults and 16 children (2023 = 84 adults and 18 children).

We also livestream our 10.45am Sunday service on our YouTube channel.

Average Sunday attendance across both services in 2024 was 114 adults and 17 children (2023 = 117 adults and 18 children)

**Easter Services and events**

At Easter 2024 we held a Maundy Thursday service (38 adults); two Good Friday services - an all-age service (51 adults; 10 children) and an 'Hour at the Cross' (42 adults). On Easter Day we held one joint Communion service at 10.00am (125 adults; 16 children).

**Advent and Christmas Services**

We held a number of Christmas services in 2024.

- Sunday Carol Service (153)
- Family Carol Service (88 Adults; 27 Children);
- Christmas Eve Communion (56 Adults)
- Christmas Day Family Communion (98 Adults; 19 Children)

**Annual Parochial Church Meeting 2024**

Our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected took place on 28 April 2024.

**Electoral Roll.**

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- *be 16 years of age or more **and**;*
- *either reside in the parish **OR** if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.*

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in April 2024 there were 133 people on the electoral roll (149 in 2023). Our overall worshipping community at December 2024 (those registered on our ChurchSuite database) was approximately 208 individuals (2023: 217). This reduction reflects in part the removal of a number of people on our database who have moved away from Huddersfield or moved away from Holy Trinity.

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**REPORT OF THE TRUSTEES  
Continued**

Our age demographic continues to be more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with an increasing number of families with young children attending. The female/male ratio of the church community from our ChurchSuite database is 54%/46% (in 2023 it was 55%/45%).

**Baptisms, Confirmations, Weddings, and Funerals**

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the 2024 there were six adult baptism services. Two weddings took place and five funerals took place in our church building.

**Staff Team**

Our staff team at December 2024 comprised the following:

- Vicar
- Curate part-time self-supporting
- Licenced Lay Minister – voluntary
- Children and Families Minister – employed – full-time
- Worship Minister and Visual Media Lead – employed – part-time
- Church Administrator – employed – part-time
- Church Cleaner and handyman – employed – part-time
- Parish Safeguarding Officer – vacancy

**People**

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service, for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months.

**Review of the year**

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

• **Life Groups**

Life Groups are Holy Trinity's small groups, which meet midweek in homes in different parts of our town and further afield. Our Life Groups relaunched in January after a 4-month hiatus, meeting on a fortnightly basis. Life Groups enable us to deepen our relationships, explore the Bible together (often focused on the sermon from the previous Sunday), pray for one another on our 'frontlines', and for mutual support and encouragement.

We started the year with six Life Groups, and were able to launch a new group during the year. Life Group Leaders meet three times per year for prayer, encouragement, and training, and we are grateful to all our Life Group leaders as they serve and walk alongside their groups in the life of discipleship.



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**REPORT OF THE TRUSTEES  
Continued**

- **Pastoral care**

Much of our pastoral care has continued to take place within the support and encouragement of our Life Groups. Our pastoral team, consisting of lay people, clergy, and retired clergy and spouses, has continued to meet together and pray for people in need within our church family. The group has also supported the sick, housebound and bereaved, with phone calls, email/text contact and home visits. As we have sought to care for and serve one another as the body of Christ, much pastoral care has also happened informally, both in terms of supporting one another through everyday life and difficult times.

In 2024, we ran the Bereavement Journey for the second year running and we also held the annual Christmas Memorial Service in December with Highfields Funeral Directors, where over 100 people attended. Both provided comfort and support to people within our church and also our local community.

In September 2024, the PCC commissioned our curate, Helen, to conduct a pastoral review over the following six months. The purpose of the review is to see what we are doing well in terms of our pastoral care for one another, as well as looking at what we need to improve. So far this has included a series of meetings, focus groups and listening events, and a report of recommendations will be presented at the APCM in March 2025.

- **Men's Ministry**

The men's ministry at Holy Trinity aims to nurture and support the faith of the men in the church, provide opportunities to develop meaningful relationships and also to share our faith with men outside the church in an informal and accessible way. Over the past year we have organised 6 Saturday morning breakfasts (with an attendance of 15-20); 6 Saturday morning prayer meetings (attendance 6-12) and 12 'Pint and Chat' nights at a local pub (average attendance of 6). 9 men have also been involved in a year-long Bible study group run via WhatsApp. In addition we have organised hospital and home visiting for one of our group who needs support for a long term deteriorating condition.

- **Women's Ministry**

In February 2024, we launched Women's Breakfast. The group has met every six weeks with an average attendance of 25 women of all ages attending. We enjoy breakfast together and discuss a woman in the bible. We have also had a pudding party. This has been a profound time to share and pray for one another in a safe space, and we have all been impacted and encouraged by lessons from women in the Bible. It has also been a time of new and existing friendships developing, which is important in a large, busy church, and a chance for women to have some space for themselves, to nurture their relationship with God.

- **Well-being Walks group**

This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. This group regularly sees between 12-18 walkers each week, some of whom have started attending our church regularly.

- **Prayer Ministry**

Prayer ministry is formally offered to all the congregation at our Sunday 10:45 am service. The person presiding or preaching at the service will ensure that the congregation are aware that prayer ministry is available. Prayer ministry takes place in a public area at the back of the main church auditorium. On a weekly basis the number of people offering prayer ministry varies from one to four people. On most Sundays we can expect to pray for between two and six people.

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**REPORT OF THE TRUSTEES  
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- **Café Connect**

Since it started in August 2021, the Café has become very well established in the church week, and is held in our Welcome Lounge from 10.30am - 12.30pm each Thursday morning, serving refreshments and providing an informal space for people to meet, relax together and enjoy each other's company. On average we see about 25 people across the morning. Members of our Well-being Walking Group join the café after their walk as do the Dig-it Team and occasionally students from the Prince's Trust course that meets in our building. We also connect with a number of vulnerable and marginalised people from the Street Kitchen who attend most weeks.

- **Community Garden**

The Dig It team have worked really hard this year to maintain our beautiful Community Garden. From the wonderful display of spring bulbs to the roses and other perennials during the rest of the year, and even the amazing fungi in the autumn, the garden is a great place to be.

The community veg beds have been well used and our Saturday work days and family times well life attended. The Sharing Table has distributed over 200 packets of seeds and over 300 plants. We have also had lovely conversations with people walking through the gardens, and even had visitors from afar who have come especially to see us!

We have had help this year from the Community Payback Team, and a grant from the One Community Fund helped us with new activity tables, raised beds, seeds, plants, compost etc. All of this support is vital and much appreciated.

- **Children and Families Ministry**

On Sundays, we have a crèche available and 1 children's group for Junior and Infant aged children. Two new assistants have joined the team and we have 16 children on the register with 12 attending regularly. We use Urban Saints teaching material which is suitable for a wide age range. Feedback from the children is important, so each year a survey is conducted.

Midweek we have Little Lights Toddler Group. Attendance has reduced over the year but we now have a regular assistant. JAM After School Club has up to 17 children who have attended from 5 local schools. We provide art and activities, sign interactive children's worship songs, run team games and have a Bible Story and Prayer.

The Sports Event in May attracted 34 children, the Heroes party in October was attended by 45 children and the Christmas party was attended by 47 children.

We had two visits from Reinwood Junior School, a visit from the local nursery and a college visit. All have booked return visits. We have provided weekly reading support to year 1 in Reinwood Infant School as well as a number of Christian assemblies.

- **Alpha**

In January 2024, we commenced a ten session Alpha Course which ran till Easter, including the Holy Spirit 'Away Day'. Following the previous years 'bespoke' Alpha we were delighted to have a slightly larger group of people on Alpha, all bringing their questions and experiences of faith including some very new followers of Jesus and we enjoyed some enthusiastic and impassioned discussion. The Away Day, at All Hallows, was a time of deepening relationships between those who were able to make it and of course a chance to experience the Holy Spirit.

The experience of Alpha was, as before, very encouraging – like having a magnifying glass to see how God is working all the time in people's lives – as we will be seeking God's guidance and timing regarding the next potential Alpha Course.

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**REPORT OF THE TRUSTEES  
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- **Youth Ministry**

In 2024, youth attendance on Sundays during the 10:45am service has averaged at 8 young people per week (aged 11-16), with some sessions having as many as 13 young people. At the start of 2024, we began a Bible overview series, covering most key events and characters from Genesis to Jesus' birth throughout the year, and we have seen the young people grow and develop in personality and character as we have progressed through the series. In 2025, we will be journeying through the New Testament, from Jesus' birth to Revelation.

Attendance at HT Youth Club, held fortnightly on Wednesday evenings has averaged at 10 young people per session (aged 11-16) with some weeks having as many as 15 young people. This number includes several unchurched young people, all of whom have been invited by the young people themselves. We have run a range of interactive activities including videogames, jam makings, string art, quizzes, baking etc. We have seen friendships between the young people grow significantly during these sessions, with new ones being formed, and memories being made.

We also joined other churches in Huddersfield for a praise party and BBQ in July, and organised a Youth Sleepover in September for Holy Trinity youth, where we ran several activities including a scavenger hunt, baking cheesecakes, and a paper plane flying contest. We also took the opportunity to share the gospel with all the young people who attended, some of whom were unchurched friends of youth at Holy Trinity.

- **Student and Young Adults (SYAs) Ministry.**

Our students and young adults meet every two weeks, alternating between a Bible study and a social get-together. We've followed a Bible study plan from the Bible Project to help guide our conversations thus far, but for the following term, we are planning to discuss topics that the students have suggested providing a space to discuss sermons, difficult topics and world events together. We're really happy with how the group has become closer, giving students and young adults a support group within the church to encourage them to stay engaged and connected with Jesus and the wider church.

- **Hope Huddersfield**

We continue to be committed to 'Hope Huddersfield', partnering with other churches in our town to offer the hope of Christ in word and action. Notable highlights this year included, Holy Trinity hosting a vibrant Prayer and Praise evening in March 2024; and the 'Celebration of Hope' service on Pentecost Sunday at Huddersfield Town Hall.

- **Musical Worship**

We have completed another year of musically worshipping our God! From special events with special music, such as Easter, Harvest and Christmas, to regular Sunday gatherings, as well as "Delve" (our extended worship evenings), we have met to proclaim our Lord, bless his heart and encourage one another through music and sing. The 9am organ-led Sunday service was faithfully and beautifully executed, and some joint-services found us doing a bit of the old and of the new as we blended both service's styles.

We learnt new songs, and danced to some action ones too, while enjoying the classics we all know and love! We held several Worship Team Nights (across the 5 worship teams, including tech ones) for fellowship, training, food and prayer.

Our 10.45 band included 5 worship leaders, 1 sound team leader, and 12 more between sound and bands teams, and we have had 2 regular organ players.

We look forward to loving each other and the Lord better in 2024 and serving him in love. Let His praises rise!

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**REPORT OF THE TRUSTEES  
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- **Visual Media and Communication**

This year has been filled with notices, logos, flyers, special event promotions, ministry branding, livestream graphics, welcome area posters, printed materials, social media posts of all sorts, website and church suite updates, PowerPoint presentations, Toilet posters, church signage, invitations and of course, our weekly update email, "The Loop". This has meant over 700 designs in multiple formats in an attempt to connect us effectively and attractively to members of our community and parish. Our heart has been to make our communications attractive and consistent across all channels.

Our design team is led by Val, with Martin in charge of the website updates, Tracey in charge of The Loop, and collaborating with members of different ministry teams, while liaising with staff as well. Our new social media leaders are Andrew and Mercy Roshan, after Simon's move from the role in October. May our efforts be to His glory and the blessing of many.

- **Livestreaming**

Livestream is one of the key ways in which we disciple those who can't be in the building on a Sunday. It makes us more accessible as a community, reinforcing our Bible teaching and reaching out to others near and far – many who end up visiting our church and even fellowshiping with us. Home-bound members continue to share stories of how they have been blessed by this ministry.

This year our team broadcasted 71 services, including special events and Delve evenings. We also created a finance update short film.

While interpreting the data is tricky, we have had 5249 views, or 916.6 hours, as well as 36 new subscribers on YouTube, and while our top demographic viewers are from the UK, we have regular viewers in India and Vietnam!

Our team operates with two cameras, and we have aimed to grow in all things technical. Our team of 7, led by Joe Pascua.

- **Local Community Outreach Initiatives**

Our Community Connections Coordinator retired from her voluntary post at the end of March 2024. However, it is pleasing to see that there has continued to be significant activity in terms of our Community Engagement and Outreach as follows:

We continued our links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. The numbers at the Street Kitchen still remain high over 2024 as asylum seekers and refugees continue to regularly attend. However, with an increase in members in the HSK Team we've been able to increase the provision of meals from fortnightly to weekly. At Christmas, 2024, we contributed to bringing and serving a full Christmas dinner. In addition, our congregation provided lots of clothes, kitchen items etc. for the HSK guests.

The weekly lunch and activity 'Connections Social Club' for the elderly and isolated, in partnership with the Methodist Homes Association (MHA) Communities scheme has continued to meet throughout 2024. The number of attendees remains at about 25 per week, but there is a waiting list for new members to join – the rate limiting step is volunteer drivers. A group of volunteers from the Church were involved in signing in local care homes for the elderly at Easter, Harvest and Christmas. Church members were also involved in reaching out to the local community by signing both Easter Songs and Christmas Carols outside our local CO-OP.

Having received grant monies from MPLF (Members Local Project Fund) via our Local Councillors for our Meet and Make art project in February 2023, we continued the project out until July 2024. The Councillors were most pleased to receive our final reports for both this project and the One-Pot Cooking course and commended us on the work we had done for both projects. We are still working with Migrant Communities as we have links with the Reach Project at New North Road Baptist Church.

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We continue to host a number of regular 12-week personal development course in our building run by staff for the Princes Trust Scheme. These courses aim to increase confidence, motivation and skills and as a result, enable people to move into employment, education, training, volunteering or apprenticeships.

More information on Community Outreach is available at: <https://www.holytrinityhuddersfield.com/what-we-do/community-outreach/>

• **Welcome**

We have welcomers at every service and so welcomers are allocated to the 9am or 10.45am services. Four teams are on each rota, and personnel can change quite often as people leave the team for various reasons and new people join.

This year, we have tried to expand so that we have a welcomer under each arch (down the path) or ready to help people, wherever they park, should additional help be needed. This has proved invaluable and is a great welcome for all, not just those needing a bit more help.

We have two meetings annually for everyone involved, including some not on a rota (we refer to them as Team 5) but who step in when needed or are happy that we might want to sit a new person with them. Our Spring 2024 meeting was unusual as it was given over to Adam Bland to address the need for clear evacuation procedures. Mike was invited to our Autumn meeting and that was a great time to consider again how important it is to be a welcoming church. I guess it can't be emphasised enough that the job of 'welcome for all' is everybody's job!

**Mission giving.**

The Mission Support Team oversees our support for local and global mission and evangelism, raises the profiles of our mission partners and their work, maintains communication with mission partners and makes recommendations for our financial support. In 2024, we tithes our income, giving 10% to support mission. Most of this is channelled to our partners but we also disbursed an extra £2,250 of unallocated giving to Bethlehem Bible College, Huddersfield University CU, Hope Huddersfield, Hand to Mouth and Reach Beyond.

Our partners are currently:

- *Christians Against Poverty,*
- *Huddersfield Debt Centre,*
- *Hand to Mouth,*
- *Prison Fellowship,*
- *Tearfund,*
- *Christian African Relief Trust,*
- *Reach Beyond,*
- *Shannon with OMF in East Asia, and*
- *Steve and Angie with OMF.*

Alongside financial giving, we have also had a Harvest Collection for the Welcome Centre and life groups filled hampers for CAP clients at Christmas. Julie Evans spoke about Prison Fellowship and we had a mission focus on Tearfund in November where Tina spoke and we ran a Tearfund Quiz.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**REPORT OF THE TRUSTEES  
Continued**

**Plans for the Future**

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. Our Vicar's advisory Team work with the Incumbent to develop strategic planning in the light of our vision, and whilst we sense that 2025 will be a year of change, confident of God's goodness we are seeking his wisdom and direction as we look to the future with anticipation.

**Money**

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2024 from all sources of £242,240 (2023: £194,156).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

**Financial Review**

This year our unrestricted Giving income saw an increase of 43.7% for the year. (2024 £140,215; 2023 £97,607)

- Free Will Offerings (FWO) increased by 48.2% to £133,891 (2023 £90,345).
- Loose Plate income decreased by 12.9% to £6,324 (£7,262 in 2023)

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Hire income decreased to £6,502 in 2024 (£8,575 in 2023). Fees income increased in 2024 to £2,885 (£348 in 2023).

Our interest and dividends increased to £2,320 in 2024 (£1,598 in 2023).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) increased by £2,247 to £51,797 in 2024 (£49,550 in 2023)

Salaries (including pension costs) for staff employed by the PCC increased to £65,764 in 2024 (£61,185 in 2023).

**Reserves policy**

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**REPORT OF THE TRUSTEES  
continued**

**Trustee's responsibilities**

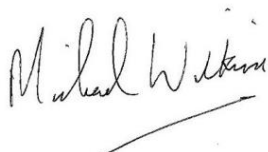
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 19<sup>th</sup> March 2025 and signed on their behalf by:

A handwritten signature in dark ink, appearing to read 'Michael Wilkins', with a horizontal line drawn underneath it.

Rev. M Wilkins

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2024 which are set out on pages 17 to 25.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1     accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2     the accounts do not accord with those records; or
- 3     the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.



Daniel Brownhill FCA FMAAT  
INTEGRA ADVISERS LLP  
1 Westleigh Hall  
Wakefield Road  
Denby Dale  
Huddersfield  
HD8 8QJ

Dated: 20<sup>th</sup> March 2025



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**STATEMENT OF FINANCIAL ACTIVITIES  
for the Year Ended 31 December 2024**

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
<b>INCOMING RESOURCES</b>					
<b>Income and endowments from:</b>					
Voluntary income	3	189,248	41,285	230,533	183,635
Income from investments	4	2,320	-	2,320	1,598
Church activities	5	9,387	-	9,387	8,923
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total incoming resources</b>		200,955	41,285	242,240	194,156
		<hr/>	<hr/>	<hr/>	<hr/>
<b>RESOURCES EXPENDED</b>					
<b>Expenditure on:</b>					
Church activities	6	187,687	7,025	194,712	185,226
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total resources expended</b>		187,687	7,025	194,712	185,226
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Other recognised losses</b>					
Gains/ (Losses) on investments					
Realised		498	-	498	1,870
Unrealised		-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Net income / (Expenditure) before transfers</b>		13,766	34,260	48,026	10,800
Transfers between funds		-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Net movement in funds</b>		13,766	34,260	48,026	10,800
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Reconciliation of funds:</b>					
Total funds brought forward		98,178	16,223	114,401	103,601
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total funds carried forward</b>		111,944	50,483	162,427	114,401
		<hr/>	<hr/>	<hr/>	<hr/>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

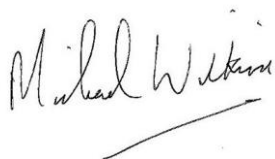
The notes on pages 19 to 25 form part of the financial statements

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

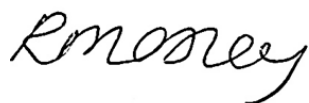
**BALANCE SHEET  
at 31 December 2024**

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
<b>FIXED ASSETS</b>					
Investments	8	22,244	-	22,244	21,746
		<hr/>	<hr/>	<hr/>	<hr/>
<b>CURRENT ASSETS</b>					
Debtors	9	26,819	-	26,819	34,406
Cash at bank and in hand	10	78,408	50,483	128,891	71,023
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total current assets</b>		105,227	50,483	155,710	105,429
		<hr/>	<hr/>	<hr/>	<hr/>
<b>CREDITORS</b> Amounts					
Falling due within one year	11	(15,527)	-	(15,527)	(12,774)
		<hr/>	<hr/>	<hr/>	<hr/>
<b>NET CURRENT ASSETS</b>		89,700	50,483	140,183	92,655
		<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL ASSETS LESS TOTAL LIABILITIES</b>		111,944	50,483	162,427	114,401
		<hr/>	<hr/>	<hr/>	<hr/>
<b>The funds of the charity:</b>					
Unrestricted income funds	12	111,944	-	111,944	98,178
Restricted income funds	12	-	50,483	50,483	16,223
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total charity funds</b>		111,944	50,483	162,427	114,401
		<hr/>	<hr/>	<hr/>	<hr/>

Approved by the Parochial Church Council on the 19<sup>th</sup> March 2025.



Rev. M Wilkins – Vicar and Chair of Trustees



Ms R Mosley – Treasurer

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS  
31 December 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparation**

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2015) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Companies Act 2006 and the Charities Act 2011.

**Going concern**

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

**Incoming resources**

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

**Grants**

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

**Tax reclaims on donations and gifts**

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

**Liability recognition**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Fixed assets**

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

**Debtors**

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

**Basic financial instruments**

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

**Funds**

**Unrestricted funds**

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

**Designated funds**

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

**Restricted funds**

Restricted funds are funds which have been given for a particular purpose and project.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS  
31 December 2024**

**2. INCOME & EXPENDITURE**

Included in the Statement of Financial Activities are all items of income and expenditure which total £48,026 surplus (2023: £10,800 surplus).

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
<b>3. VOLUNTARY INCOME</b>				
Freewill offerings	133,891	-	133,891	90,345
Tax recoverable	26,518	-	26,518	31,144
Plate	6,324	-	6,324	7,262
Donations	21,515	41,285	62,800	44,884
Legacies	1,000	-	1,000	10,000
	<hr/>	<hr/>	<hr/>	<hr/>
	189,248	41,285	230,533	183,635
	<hr/>	<hr/>	<hr/>	<hr/>
<b>4. INCOME FROM INVESTMENTS</b>				
Bank interest	1,716	-	1,716	1,004
Investment income on shares	604	-	604	594
	<hr/>	<hr/>	<hr/>	<hr/>
	2,320	-	2,320	1,598
	<hr/>	<hr/>	<hr/>	<hr/>
<b>5. INCOME FROM CHURCH ACTIVITIES</b>				
Fees	2,885	-	2,885	348
Lettings	6,502	-	6,502	8,575
	<hr/>	<hr/>	<hr/>	<hr/>
	9,387	-	9,387	8,923
	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS  
31 December 2024**

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
<b>6. EXPENDITURE ON CHURCH ACTIVITIES</b>				
Mission giving	16,794	-	16,794	13,364
Parish share	51,797	-	51,797	49,550
Fees – Weddings, funerals and other	1,055	-	1,055	313
Light, heat and water	19,362	-	19,362	21,938
Insurance	5,443	-	5,443	7,434
Copyrights	1,799	-	1,799	1,383
Altar expenses	140	-	140	241
Repairs	9,029	-	9,029	9,162
Accessibility project	-	6,995	6,995	-
Cleaning	294	-	294	509
Salaries	62,653	-	62,653	58,344
Pension costs	3,111	-	3,111	2,841
Hospitality	1,850	-	1,850	2,083
Printing and stationery	1,804	-	1,804	1,957
Advertising/promo	337	-	337	1,066
Telephone	965	-	965	1,010
Independent examiner's fee	930	-	930	1,060
Consultancy fees	-	-	-	814
Bank charges	611	-	611	619
Clergy: expenses of office	734	-	734	953
Travelling	55	-	55	22
Training	384	-	384	436
Office equipment	1,622	-	1,622	2,007
Barnabas grant	-	30	30	1,500
Outreach costs	835	-	835	934
Resources	2,239	-	2,239	1,922
Weekend away	-	-	-	382
Gifts and donations	3,844	-	3,844	3,382
	<hr/>	<hr/>	<hr/>	<hr/>
	187,687	7,025	194,712	185,226
	<hr/>	<hr/>	<hr/>	<hr/>

**7. Independent examiner's remuneration**

The independent examiner's remuneration amount to an independent examination fee of £930 (2023 - £1,060).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS  
31 December 2024**

**8. INVESTMENTS**

**Unlisted investments**

	2024 £	2023 £
Market value at 1 January 2024	21,746	19,876
Less: Disposals at opening book cost	-	-
Add: Acquisitions at cost	-	-
Net gain/ (loss) on revaluation at 31 December 2024	498	1,870
	<hr/>	<hr/>
<b>Market value at 31 December 2024</b>	<b>22,244</b>	<b>21,746</b>
	<hr/>	<hr/>

Investments comprise 962 shares in the CBF Church of England Investment Fund.

**9. DEBTORS**

	2024 £	2023 £
Tax refund	26,519	33,562
Trade debtors	300	280
Copyright prepayment	-	443
Other debtors	-	121
	<hr/>	<hr/>
	<b>26,819</b>	<b>34,406</b>
	<hr/>	<hr/>

**10. CASH AT BANK**

Current accounts	94,842	38,691
Deposit accounts	34,049	32,332
	<hr/>	<hr/>
	<b>128,891</b>	<b>71,023</b>
	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS  
31 December 2024**

**11. CREDITORS – Amounts falling due within one year**

	2024 £	2023 £
Overseas and home giving	9,283	2,226
Independent examiner's fee	1,000	1,000
Lettings	3,200	4,400
Utilities accrual	-	2,197
PAYE & NIC	1,211	1,198
Pension provision	31	104
Specified gifts	-	40
Expenses owing	418	141
Credit card	384	1,468
	<hr/> 15,527	<hr/> 12,774

**12. FUNDS RECONCILIATION**

**Unrestricted funds**

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.24	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.24 £
Unrestricted	69,039	29,139	201,453	(187,687)	111,944
Above & Beyond	29,139	(29,139)	-	(-)	-
	<hr/> 98,178	<hr/> -	<hr/> 201,453	<hr/> (187,687)	<hr/> 111,944

**Restricted funds**

Restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.24	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.24 £
One Door for All	15,000	-	36,285	(6,995)	44,290
Barnabas	1,223	-	5,000	(30)	6,193
	<hr/> 16,223	<hr/> -	<hr/> 41,285	<hr/> (7,025)	<hr/> 50,483

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS  
31 December 2024**

**13. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Fixed asset investments	22,244	-	22,244	21,746
Current assets	105,227	50,483	155,710	105,429
Current liabilities	(15,527)	-	(15,527)	(12,774)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Net assets as at 31 December 2024</b>	111,944	50,483	162,427	114,401
	<hr/>	<hr/>	<hr/>	<hr/>

**14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS**

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

**15. CAPITAL COMMITMENTS**

There are no outstanding capital commitments as at 31 December 2024.

**16. STAFF COSTS**

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employee's during 2024 was 4 (2023: 4).

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister and a cleaner on a part-time basis. The total salary costs were £62,653 (2023 - £58,344).



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY  
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS  
31 December 2024**

**17. DEFINED CONTRIBUTION PENSION SCHEME**

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2024: £3,111, 2023: £2,841).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022. For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.