

**UNAUDITED REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

FOR

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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REPORT OF THE TRUSTEES

The Parochial Church Council ("the PCC") has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2023. Holy Trinity's PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

Reference and administrative details

Charity number: 1168350

Principal address: Trinity Street
Huddersfield
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is office@holytrinityhuddersfield.com. Our website can be found at www.holytrinityhuddersfield.com.

PCC members

PCC members who have served at any time during 2023 until the date of this Annual Report are as follows:

Ex officio members from the April 2023 Annual Parochial Church Meeting (ACPM)

Vicar:	Rev. Mike Wilkins (Chair)
Curate:	Rev Simon Walters
Licenced Lay Ministers:	Bev Jepson-Playle Sofia Wilkins
Churchwardens:	Iain Spencer (Lay Vice-Chair) Kate McGuinn

Existing Elected Members from the April 2023 ACPM

Cath Barber
Heather Broadhead
Nigel Dakin (Deanery Synod Rep)
Steve Dalton
Pat Ellis (Deanery Synod Rep)
Sam Hawksbee (Deanery Synod Rep)
Rebecca Mosley (Treasurer & Deanery Synod Rep)
Lisa Mouncer
Rod Orman
Paul Triner (Co-opted PCC Secretary)
Babs White
Chris Woodward

Elected PCC Members whose terms of office expired at the April 2023 ACPM

Adam Bland
Flora Hawksbee
Karen Julien (Deanery Synod Rep)
Steven Pape (Deanery Synod Rep)
Tania Webb (Deanery Synod Rep)
Lianne Woodward

Structure, Governance and Management

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

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**REPORT OF THE TRUSTEES
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The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the membership of the PCC consists of our stipendiary clergy (Vicar and Curate), our two churchwardens, our Licenced Lay Ministers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and election to the PCC is open to all those who are on the electoral roll. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met seven times during 2023 (including one extraordinary meeting). Average attendance at these meetings was 76%. Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees are all responsible to the PCC and report back to it regularly.

Deanery Synod

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met three times over the past year. Four members of Holy Trinity Huddersfield PCC, together with our vicar and curate, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

Related Party

There are no PCC related parties' transactions to report,

Objectives and activities for the public benefit

Our new vision (detailed below) which was launched at our APCM in 2023, captures our sense of commitment to be a Christian community living a Jesus-centred life, and which we believe has the potential to bring enormous value to society:

Looking with the eyes of faith to 2028, we see a church which is all for Jesus: he is the object of our affections and the focus of our worship. We exist to bring him glory and love him wholeheartedly. Holy Trinity Huddersfield is not just our church – first and foremost we are God's church.

So ... we see a church which is rooted in Jesus:

A people who abide in Jesus, depend only on Jesus, and bear fruit for Jesus. This is a church with deep roots in the bible, prayer and worship: where Christ-followers are formed, where leaders are grown and where maturity in Christ is pursued as whole-life and lifelong disciples. Through listening to and being filled with the supernatural and transforming power of the Holy Spirit, this church is becoming more like Jesus in faithful obedience, loving service and radical generosity.

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**REPORT OF THE TRUSTEES
continued**

We see a church which is a devoted family:

Different ages, backgrounds, ethnicities and cultures who are one in Christ, and whose relationships express the unifying power of the gospel. This is a church marked by our generous welcome and hospitality, and is a safe community of restoration for the poor, the tired and the broken. This is a church who invests in authentic relationships of love, honesty, loyalty and mutual care, where we can be fully known, where weeping and laughter are heard alongside prayer and encouragement. Our deep family love demonstrates to the world that we are followers of Jesus, and that he is at work in the world today.

We see a church which is sent in love and power:

Having gathered to worship Jesus, this is a church who scatters, filled up and sent out in the power of the Spirit to declare and share the love of Jesus. This is a humble and courageous church, where all are empowered to speak naturally of their faith in Jesus, to challenge injustice and play our part in God's renewal of all things. Through the people of this church others experience the transforming love in Jesus, come to faith in him, get baptised, become his apprentices, and find their place in his family.

We see a church which is rooted in Jesus, a devoted family, and sent in his name ... and this is the church we aspire to become.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Ephesians 3:20-21)

Our Purpose

To be rooted in Jesus, a devoted family, sent in his name – ALL FOR JESUS

Our Values

- **Encounter** – passionate for the presence of God, we prioritise gathering to meet with him in worship, word and sacrament, and to continually abide in him in our day-to-day lives of discipleship.
- **Word** – shaped and directed by the Bible as God's authoritative word, we prioritise reading it, meditation on it, and teaching it, because we believe that it is God's unique and inspired source of wisdom and truth for our life together.
- **Formation** – as a community of disciples who surrender our lives to Jesus, we seek to be more like him, to live lives of holiness, ready to follow Christ on our frontline. We expect God to grow us – in depth of spiritual formation and Christian maturity, and in number as others discover fullness of life in God.
- **Generosity** – reflecting the lavish grace of the Father, we seek to be radically openhanded and openhearted for the sake of others and for God's kingdom, especially through gracious welcome, generous hospitality and sacrificial giving of our gifts, time and money.
- **Service** – overflowing with compassion, we offer ourselves in service to the church and the world. We recognise our diverse gifts, and seek to follow the Bible's call to declare and share the good news of Jesus: through personal and corporate evangelism, in serving the poor, pursuing justice and caring for creation.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

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**REPORT OF THE TRUSTEES
Continued**

Achievements and performance

Vicar's (Chairperson) report

Holy Trinity Church seeks to be a community of whole-life disciples of Jesus, as every person is equipped to share his love on the 'frontline' of their day-to-day lives. Therefore, we seek to be less focused on our building and more about being a body, the Body of Christ here in Huddersfield.

2023 was a year of both significant encouragement and deep challenge. This was the year we shared our new vision. This was centred on three convictions: to be rooted in Christ – a devoted family – sent in love and power; and five values: Encounter – Word – Formation – Generosity – Service. We have been deeply encouraged in our gatherings; in dedicated times of intercession and worship; in our meeting in smaller groups; in our care for one another; and in our witness in word and deed. God has been at work amongst us in 2023 and we are so grateful for his presence and equipping as we worship and follow him.

But there have been significant challenges, financially as we seek to steward our resources well, and in maintaining our Grade 2* listed building. Most notably, however, the divisions within the Church of England nationally in 2023 with regards to human sexuality have also been revealed in a local congregation like ours. Our Following Jesus: Sexuality series in the Autumn was a cause of consternation to some and at least twenty people left us over my position – it was a deeply demanding time for us all. Despite this, we finished the year well as we joyfully celebrated the coming of Christ at Christmas, and began 2024 with renewed hope and optimism.

The reports that follow give an insight into how God has been at work and how we have sought to grow in our discipleship over the past 12 months. Behind the reports are the considerable and sacrificial service of our church family who give themselves to God's kingdom through the ministry of this church. The generosity, service and prayers of so many is hugely appreciated.

Church Warden's report

Buildings.

Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via the PCC Standing Committee - liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a good condition. Notable works to the building and grounds during 2023 were as follows:

- Full PAT testing of all equipment was carried out in January 2023.
- We concluded the work started in 2021-2022 to renew the existing heating system, which was highly inefficient. We had already employed Edge Efficiency to undertake a heating survey and design a heating performance specification and schedule for replacement and improvement to the heating system. In January and February 2023, the gas boilers were replaced and a new flue installed. In February, a corroded mains gas feed pipe was replaced. In March and April, the existing radiators were replaced with new, energy efficient heaters. A new heating control system was also installed which can be operated remotely using an app and enables zoning of different areas of the church. This enables us to heat the church more efficiently and to heat only the areas we need for a particular activity.

Other events and developments during 2023 included:

- A Heritage Open Day which took place at the church in September with approximately thirty people attending. Visitors were able to visit the crypt and main worship area.
- The churchyard continued to benefit from the attention of the "Dig It" team who have done an excellent job of maintaining the grounds this year. We have also had assistance from a Community Payback team who have done grass cutting, weeding and path cleaning.

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- We moved our energy contracts to new providers: Smartest and Crown Energy. This was on the advice of the Green Journey energy consultancy who advised us that these providers had better green credentials than Total Energies, our previous provider, as well as offering better tariffs.
- Accessibility issues. We have continued the work begun in 2022 to improve the church's accessibility to those with impaired mobility. This will involve replacing the current temporary ramp giving access to the main door of the church with a built-in curved stone ramp, also improvements to the opening of the church doors including a touchpad which all visitors will be able to use to open the doors on approach. An application has been submitted to the Diocese for Faculty and a Planning Permission application has been sent to Kirklees Council. Concerns have been raised by Kirklees regarding the safety of two large beech trees at the front of the church and we will be consulting an arboriculturist. It is expected that the Diocese will grant the faculty soon.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). This year our Parish Safeguarding Officer, Bryony Goldspink, who served in this role for eight years, stepped down due to ill-health, and our Vicar, together with our churchwardens took over day-to-day responsibility for safeguarding whilst a new PSO could be recruited and trained. Liaison with the Diocesan Safeguarding Team during this PSO interregnum has been effective, and we have worked closely with Diocesan Safeguarding Advisors when needed PCC has received two updates on progress on the Safeguarding Action Plan; they are referring to the new online Safeguarding Dashboard; and relevant safeguarding policies and procedures are in place in line with statutory and legal requirements. Our current practices and documentation is in line with the requirements of the National Church Policies and Procedures.

Worship and Attendance

Our regular pattern of weekly Sunday worship comprises two Sunday services: 9:00am (Common Worship Holy Communion service) and 10:45am (an informal and contemporary service). Average weekly attendance at these services during 2023 was as follows:

- 9:00am – 33 adults (2022 = 29).
- 10.45am - 84 adults and 18 children (2022 = 78 adults and 17 children).

We also livestream our 10.45am Sunday service on our YouTube channel.

Overall attendance at Sunday services during 2023 has increased slightly since 2022 with a number of new individuals and families joining during the year. Average Sunday attendance across both services in 2023 was 117 adults; 18 children (2022: 107 adults; 17 Children).

Easter Services and events

At Easter 2023 we held a Maundy Thursday service (27 adults); two Good Friday services - an all-age service (60 adults; 16 children) and an 'Hour at the Cross' (57 adults). On Easter Day we held one joint Communion service at 10.00am (145 adults; 26 children).

Advent and Christmas Services

We held a number of Christmas services in 2023.

- Sunday Carol Service (162 Adults; 14 Children);
- Christmas Eve Family Service (77 Adults; 17 Children);
- Christmas Eve Communion (48 Adults)
- Christmas Day Family Communion (95 Adults; 28 Children)

Annual Parochial Church Meeting 2023

Our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected took place on 23 April 2023 with 94 attendees.

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**REPORT OF THE TRUSTEES
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Electoral Roll.

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- be 16 years of age or more **and**;
- either reside in the parish **OR** if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in April 2023 there were 149 people on the electoral roll (164 in 2022). Our overall worshipping community at December 2023 (those registered on our ChurchSuite database) was approximately 217 individuals (291 in 2022).

Our age demographic continues to be more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with an increasing number of families with young children attending. The female/male ratio of the church community from our ChurchSuite database is 55%/45% (in 2022 it was 57%/43%).

Baptisms, Confirmations, Weddings, and Funerals

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the 2023 there was one adult baptism and no confirmation services. No weddings took place. One funeral took place in our church building.

Staff Team

Our staff team at December 2023 comprised the following:

- Vicar
- Curate x 2 – one Full-time, and one part-time self-supporting
- Licenced Lay Minister – voluntary
- Children and Families Minister – employed – full-time
- Worship Minister and Visual Media Lead – employed – part-time
- Church Administrator – employed – part-time
- Church Cleaner and handyman – employed – part-time
- Parish Safeguarding Officer – vacancy
- Local Community Connections Coordinator – voluntary

People

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service, for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months.

Review of the year

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

The clergy, ministry team and members of the congregation serve not just the people of Holy Trinity but also the wider community. It has been wonderful to welcome Rev Helen Jones as our new self-supporting Curate in 2023, and Helen's ministry is already much appreciated. Our church building is normally in use throughout the week by church and community groups so most days there is someone in the building and we welcome any who call who wish to come in for quiet, reflection, to pray or for historical interest.

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**REPORT OF THE TRUSTEES
Continued**

- **Life Groups**

Recognising that making deeper connections with others in a busy church on a Sunday is far from easy, for five years we have invested in a model of small, midweek Life Groups. These groups meet in members' homes, mostly in the evenings, with a daytime group meeting in our church building. These groups are vital context for deepening our relationships, seeking to grow our faith, cheering each other on as we follow Jesus, and in intentional care for one another.

We paused Life Groups for five months in 2023, in part because many of our Life Group leaders had been serving in this capacity for five years and needed a longer break from leading. This pause also enabled us to include midweek sessions as part of our Sexuality series. Whilst the pause was important, it unquestionably impacted on many of us, and we missed the foundational support and contact that Life Groups offer. When we prepared to resume Life Groups in the winter, some of our leaders felt that this was the time to cease Life Group leadership, and some new leaders joined alongside our existing leaders. New Life Groups can be found at www.holytrinityhuddersfield.com/what-we-do/lifegroups/.

- **Pastoral care**

Much of our pastoral care takes place within the support and encouragement of our Life Groups. Our Pastoral Team, a group of both lay and clergy (including retired), seeks to support those who are sick, housebound and bereaved. They also commit to pray for those with particular needs. Once again we hosted and led the annual Christmas Memorial service for Highfield Funeral Home, and for the first time, we ran the Bereavement Journey course in 2023. This proved to be a valuable and deeply helpful resource for those, both from within and outside the church, who attended.

- **Men's Ministry**

HT Men has continued to thrive over the past year. We've continued our regular Saturday morning breakfasts and prayer meetings. We average around 15-20 men for breakfast, and around 12 for prayer. The increased number gathering for prayer is particularly encouraging. This year we also started meeting monthly for a pint and chat at The Rat, which is always a relaxed and enjoyable evening. Over the course of 2024, we'll be exploring the possibility of some joint events with men from other churches in Huddersfield. During this year, a group of us are also working our way through a Bible study programme together. Using resources from Christian Vision for Men, we're looking at a different man in the Bible each month.

- **Women's Ministry**

Three women-specific events were held throughout the year including an afternoon tea, a meal out at a local restaurant and a fellowship evening with a speaker. These events were well attended and it was good to see a broad range of age groups participating in the events.

- **Well-being Walks group**

This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. This group regularly sees between 12-18 walkers each week, some of whom have started attending our church regularly.

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**REPORT OF THE TRUSTEES
continued**

- **Café Connect**

Since it started in August 2021, the Café has become very well established in the church week, and is held in our Welcome Lounge from 10.30am – 12.30pm each Thursday morning, serving refreshments and providing an informal space for people to meet, relax together and enjoy each other's company. Our numbers have increased this year, and we regularly see 25-35 people attending across the morning. Members of our Well-being Walking Group join the café after their walk as do some of the attendees at the Prince's Trust course that meets in our building. In November, we held a Wreath Making Workshop (courtesy of Lianne Woodward), consequently our total attendance was 51. More recently, we have welcomed a number of vulnerable and marginalised people from the Street Kitchen who attend most weeks. Four of these local Community guests expressed an interest in knowing more about Jesus and are attending our on-going Alpha course.

- **Community Garden**

The Dig It team has done a brilliant job this last year, looking after our beautiful gardens. From the stunning display of bulbs in the Spring to the lovely veg grown by Little Lights, church families and the Wild Church Life Group – it's been great. The Community Payback Team also got involved in cutting the grass. We have welcomed many visitors, to whom we have enjoyed chatting – dog walkers, those seeking a bit of peace and quiet, or those just taking a short cut! We have also had visitors looking for inspiration for their own community plots. The 'Community Sharing Table' has proved very popular, with masses of free plants and seeds being given away.

- **Children and Families Ministry**

We want all children to feel welcome. On Sundays, we provide a crèche area in the lounge. We are currently building a team so that parents have the opportunity to join in the 10.45am service.

We continue to run 2 Children's groups on Sundays: Discoverers for children in Reception, school years 1 and 2 and Adventurers for children in school years 3 to 6. The aim is for the children to draw closer to Jesus through interactive worship songs, reading and learning from the Bible and praying.

Our Little Lights group continues to run on Monday mornings. Pre-school children, parents, grandparents and carers meet. The children enjoy playing with a variety of toys, hear a Bible story and sing. The session ends with refreshments and more opportunities to chat.

Outreach events have included a Heroes party and a Christmas party as well as JAM (Jesus and Me) after school club. JAM for 5 to 11 year olds began in September 2023. We provide a crèche area for younger siblings and their parents. The children enjoy craft, interactive worship songs, and team games and learn about Jesus and pray together. So far 11 children have attended from 5 different schools. We encourage the children to bring friends and so hope this group will reach more children.

- **Youth Ministry**

Our youth work on Sundays during our 10.45am service saw an average weekly attendance in 2023 of 8 young people (aged 11-18), and one highlight was doing the Youth Alpha course together throughout the Spring, which brought about some great conversations. Our HT Youth Club, held on alternate Wednesday evenings (aged 11-16) saw an average attendance in 2023 of 9 young people at each session. We also joined other churches in Huddersfield for joint activities throughout the year, such as a Nerf night in March and a BBQ and games evening in June. In October 2023, we held a residential weekend away at Scammonden Activity Centre attended by 10 of our youth, where we looked at Jesus as "The Way, The Truth and The Life", and enjoyed activities such as tie-dye, a murder mystery and a walk around the reservoir.

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**REPORT OF THE TRUSTEES
Continued**

- **Student and Young Adults (SYAs) Ministry.**

Our students and young adults met monthly throughout the first half of the year for food and fellowship on Sundays, coordinated by our curate, Simon, and with food provided by different members of the congregation, with around 8-10 people meeting each month. In the autumn term, the group started meeting every week in different locations, alternating between social events and Bible studies. We have welcomed new students to Huddersfield as they began their studies, although increasingly the group is made up of those who are working having completed their education. We have also supported the Christian Union at the university in their efforts to reach university students with the gospel, both financially and through invitations to preach at their weekly meeting.

- **Hope Huddersfield**

We continue to be part of 'Hope Huddersfield' partnering with other churches in our town to offer the hope of Christ in word and action. One highlight of 2023 was the 'Easter Celebration' event held at Huddersfield Town Hall, supported by members of Holy Trinity, where over 700 people heard a gospel message brought by J. John and over 50 people committed or re-committed to faith.

- **Alpha**

In April 2023, we commenced an Alpha course of ten sessions which ran until the end of June, including an Away Day to learn more about the Holy Spirit. The course was quite 'bespoke' as it was a group of five people who signed up and some were accompanied by supporting friends. As one of the ground rules for Alpha is confidentiality, we cannot say much more than most of the group found it helpful, one of the group was baptised and one recommitted their life to Christ. During the Away Day, we were blessed with a day of glorious June sunshine at Blackley, as well as experiencing the Holy Spirit at work in us. The whole experience was hugely encouraging – like using a magnifying glass to see how God is working *all the time* in people's lives – and the team is keen to get cracking on lining up the next Alpha.

- **Musical Worship**

Our Worship, Sound and Screen Teams have had a busy year. Together, we have elevated our requests and thanksgiving for who God is and what he's done through music at special events, the 9.00am and 10.45am Sunday morning services, and our worship evening, Delve, where the pursuit of His presence takes the centre stage. As new leaders, musicians and team members have joined our team, we can only thank God for his faithfulness and provision, and join to cry out for more of Him. May we delight his heart as we seek, enjoy and serve him with all we are!

- **Visual Media and Communication**

Our church life is full of opportunities for people to encounter Jesus and love one another in fellowship and service. In order to communicate our different ministries and events better, we have aimed to improve our visual communications through new logos, attractive digital and printed publicity, consistent visual promotions (on our social media, website, in-house announcements and sermon series artwork) and our new email newsletter, "The Loop".

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- **Livestreaming**

Our Livestream team broadcasts our gatherings over YouTube, mainly at our 10.45 service on Sundays. But also special events, such as Easter and Christmas, and Delve worship evenings. We also create special videos, such as our finance report for 2022-23, and our Church Vision short film, as well as occasional promotional shorts. We are currently a team of 6, working in collaboration with other teams, to create visual media that includes not only filming, but also editing video and designing images, overlaying graphics, as well as mixing sound, incorporation elements from the in-house screen, etc.

As a key part of our virtual outreach arm of our church, we have seen many physically come to church and many more connecting with our community and the Gospel through this platform. While interpreting this data is tricky, in the last year, we have had 980+ hours of viewed content on our channel. We have streamed or posted around 60 videos, including services, shorts and stories, and have had an average of 60+ hours per month.

- **Local Community Outreach Initiatives**

We continue to promote and support the Food Bank and other work at the Welcome Centre in Huddersfield both through financial donations and members of our congregation volunteering there on a regular basis. We also continue to be a partner church for Christians Against Poverty (Huddersfield), which offers debt counselling and a job club for the unemployed.

Our local community outreach work is carried out by our Local Community Outreach Team (LCOT) led by Babs White as volunteer Community Connections Coordinator. There has continued to be significant activity in terms of our community engagement and outreach as follows:

- We continued our links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. Several of our church family, regularly provide meals, food items or clothes, and at Christmas, the church family responded to our HSK Christmas Gift Appeal by providing enough in donations to fill 140 gift bags. The number at the Street Kitchen have grown significantly over 2023 as asylum seekers and refugees regularly attend, hence the need for more gift bags. We also provided 80 small bags of chocolate eggs to bless the guests at Easter.
- The weekly lunch and activity 'Connections Social Club' for the elderly and isolated, in partnership with Methodist Homes Association (MHA) Communities scheme, has continued to meet throughout 2023. The group continues to grow in numbers attending, and there is a waiting list for new members to join – the rate limiting step is volunteer drivers. Some of our volunteers took part in a Dragon Boat Race in July to raise funds for MHA and raised over £1,000. In November, we held a joint Winter Fair, splitting the proceeds between Holy Trinity and MHA – over £500 was raised for our proposed new Church Entrance.
- A group of volunteers from the church were involved in singing in local care homes for the elderly at Easter, Harvest and Christmas. Church Members were also involved in reaching out to the local community by singing both Easter Songs and Christmas Carols outside our local CO-OP, and giving our little bags of treats.
- In February, we received two grants from the MPLF (Members Local Project Fund) via our Local Councillors. £3,120 was provided for an Art Project for Migrant Communities (Meet and Make), delivered to three local asylum seeker projects. Attendance at these sessions varied from 2-25 participants. We also received £540 to conduct One-pot Cooking Courses with our Princes Trust and Flex participants (See below) and a successful course was run in July 2023.
- We continue to host a number of regular 12 week courses in our building run by staff from Askham Byran College – 'The Prince's Trust Scheme' and 'Flex' personal development courses. These courses aim to increase confidence, motivation and skills and as a result enable people to move into employment, education, training, volunteering or apprenticeships.

More information on Community Outreach is available at: <https://www.holytrinityhuddersfield.com/what-we-do/community-outreach/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Money

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2023 from all sources of £194,156 (2022: £182,401).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

Mission giving.

As part of our worship to God and to express our love and service to all a least 10% of our unrestricted income is given away to support various organisations and individuals, especially our formal long-term mission partners engaged in frontline work in Huddersfield and abroad. The work of these partners is of great public benefit to the wider community, especially to the poor and marginalised. Our formal mission partners who we supported financially and in prayer in 2023 were:

- *Tearfund – following Jesus where the need is greatest,*
- *Christians Against Poverty (we are one of the founding partner churches of the Huddersfield Debt Centre),*
- *Christian African Relief Trust (CART) – sending Aid to Africa (we have resumed our monthly CART collections this year),*
- *Hand to Mouth – enabling children in local schools to explore the Christian faith,*
- *Open Doors – serving persecuted Christians worldwide,*
- *Prison Fellowship – showing Christ's love to people in prison,*
- *Shannon – serving with Overseas Missionary Fellowship in East Asia, and*
- *Ruth Donaldson – working with Iris Ministries in Mozambique.*

We also supported the following organisations through one-off financial donations in 2023:

- *Hope Huddersfield,*
- *Hope Now*
- *SIM International*
- *Huddersfield University Christian Union*

We support the Diocese of Leeds through our full payment of the Common Fund (Parish Share), which as well as our contribution to our stipendiary clergy (namely our vicar) supports the diocese in its wider mission in schools, and a breadth of communities, both rural and urban.

Our **Above and Beyond** initiative. 'Above and Beyond' is a designated fund separate to our General Fund and aims to focus specifically on resourcing:

- Ministry, mission and evangelism – including some staff posts
- Development/renovation of our building (e.g. larger scale works than those covered by our annual repair and maintenance budget)
- Generous giving to mission initiatives at home and overseas, based on our current model of giving away at least 10% of any giving into Above & Beyond to such initiatives.

This fund was originally launched in 2017 and by the end of 2023, we had raised approximately, £264,000 (including Gift Aid, but excluding grants) through this initiative. The majority of this accrued through the generous and sacrificial giving of our church community, for which we are extremely thankful.

Plans for the Future

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. We believe that we have a strategic and God-given vision and humbly, prayerfully and confidently seek for it to be furthered in 2024 and beyond.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Financial Review

This year our unrestricted Giving income (excluding Above & Beyond) saw an increase of 8% for the year. (2023 £97,607; 2022 £90,048)

- Free Will Offerings (FWO) increased by 5.9% to £90,345 (2022 £85,289).
- Loose Plate income increased by 57.4% to £7,262 (£4,613 in 2022)

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Actual FWO in 2023 exceeded forecast by £5,345 (6.3%), and loose plate income exceeded forecast by £4,862 (302.5 %).

Hire income decreased to £8,575 in 2023 (£9,124 in 2022). Fees income decreased in 2023 to £348 (£1,442 in 2022).

Our interest and dividends increased to £1,598 in 2023 (£1,020 in 2022).

Our Unrestricted Designated Income towards Above and Beyond in 2023 totalled £21,970 (£23,924 in 2022).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) increased by £1,550 to £49,550 in 2023 (£48,000 in 2022)

Our unrestricted spending on Repairs and Maintenance (including expenditure covered by the Above & Beyond fund) in 2023 decreased to £7,392 (£84,921 in 2022). Thanks to an expected VAT refund of £15,265. Our high 2022 spend was due to significant PCC and Diocese approved expenditure on replacement of major elements of our 25-year-old heating system.

Salaries (including pension costs) for staff employed by the PCC increased to £61,312 in 2023 (£57,047 in 2022).

During 2023, we launched a Restricted Fund called 'One Door for All'. Its purpose being to improve accessibility at Holy Trinity. A donation of £15,000 was received towards this fund.

Reserves policy

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Trustee's responsibilities

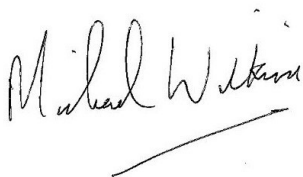
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 15th April 2024 and signed on their behalf by

A handwritten signature in black ink, appearing to read 'Michael Wilkins', with a long horizontal stroke underneath.

Rev. M Wilkins

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2023 which are set out on pages 17 to 25.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.



Daniel Brownhill FCA FMAAT
INTEGRA ADVISERS LLP
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

Dated: 16th April 2024

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2023**

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
INCOMING RESOURCES					
Income and endowments from:					
Voluntary income	3	168,635	15,000	183,635	170,815
Income from investments	4	1,598	-	1,598	1,020
Church activities	5	8,923	-	8,923	10,566
		<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources		179,156	15,000	194,156	182,401
		<hr/>	<hr/>	<hr/>	<hr/>
RESOURCES EXPENDED					
Expenditure on:					
Church activities	6	183,726	1,500	185,226	275,936
		<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended		183,726	1,500	185,226	275,936
		<hr/>	<hr/>	<hr/>	<hr/>
Other recognised losses					
Gains/ (Losses) on investments					
Realised		1,870	-	1,870	-
Unrealised		-	-	-	(2,652)
		<hr/>	<hr/>	<hr/>	<hr/>
Net income / (Expenditure) before transfers		(2,700)	13,500	10,800	(96,187)
Transfers between funds		1,626	(1,626)	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds		(1,074)	11,874	10,800	(96,187)
		<hr/>	<hr/>	<hr/>	<hr/>
Reconciliation of funds:					
Total funds brought forward		99,252	4,349	103,601	199,788
		<hr/>	<hr/>	<hr/>	<hr/>
Total funds carried forward		98,178	16,223	114,401	103,601
		<hr/>	<hr/>	<hr/>	<hr/>

All income and expenditure derive from continuing activities.

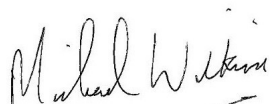
The statement of financial activities includes all gains and losses recognised during the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

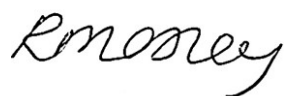
**BALANCE SHEET
at 31 December 2023**

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
FIXED ASSETS					
Investments	8	21,746	-	21,746	19,876
		<hr/>	<hr/>	<hr/>	<hr/>
CURRENT ASSETS					
Debtors	9	34,406	-	34,406	30,131
Cash at bank and in hand	10	54,800	16,223	71,023	118,357
		<hr/>	<hr/>	<hr/>	<hr/>
Total current assets		89,206	16,223	105,429	148,488
		<hr/>	<hr/>	<hr/>	<hr/>
CREDITORS Amounts					
Falling due within one year	11	(12,774)	-	(12,774)	(64,763)
		<hr/>	<hr/>	<hr/>	<hr/>
NET CURRENT ASSETS		76,432	16,223	92,655	83,725
		<hr/>	<hr/>	<hr/>	<hr/>
TOTAL ASSETS LESS TOTAL LIABILITIES		98,178	16,223	114,401	103,601
		<hr/>	<hr/>	<hr/>	<hr/>
The funds of the charity:					
Unrestricted income funds	12	98,178	-	98,178	99,252
Restricted income funds	12	-	16,223	16,223	4,349
		<hr/>	<hr/>	<hr/>	<hr/>
Total charity funds		98,178	16,223	114,401	103,601
		<hr/>	<hr/>	<hr/>	<hr/>

Approved by the Parochial Church Council on the 15th April 2024.



Rev. M Wilkins – Vicar and Chair of Trustees



Ms R Mosley – Treasurer

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

1. ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2015) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Companies Act 2006 and the Charities Act 2011.

Going concern

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

Incoming resources

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Fixed assets

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

Basic financial instruments

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

Funds

Unrestricted funds

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds

Restricted funds are funds which have been given for a particular purpose and project.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

2. INCOME & EXPENDITURE

Included in the Statement of Financial Activities are all items of income and expenditure which total £10,800 surplus (2022: £96,187 deficit).

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
3. VOLUNTARY INCOME				
Freewill offerings	90,345	-	90,345	85,289
Tax recoverable	31,144	-	31,144	19,201
Plate	7,262	-	7,262	4,613
Donations	29,884	15,000	44,884	42,496
Weekend away	-	-	-	9,216
Legacies	10,000	-	10,000	10,000
	<hr/>	<hr/>	<hr/>	<hr/>
	168,635	15,000	183,635	170,815
	<hr/>	<hr/>	<hr/>	<hr/>
4. INCOME FROM INVESTMENTS				
Bank interest	1,004	-	1,004	429
Investment income on shares	594	-	594	591
	<hr/>	<hr/>	<hr/>	<hr/>
	1,598	-	1,598	1,020
	<hr/>	<hr/>	<hr/>	<hr/>
5. INCOME FROM CHURCH ACTIVITIES				
Fees	348	-	348	1,442
Lettings	8,575	-	8,575	9,124
	<hr/>	<hr/>	<hr/>	<hr/>
	8,923	-	8,923	10,566
	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
6. EXPENDITURE ON CHURCH ACTIVITIES				
Mission giving	13,364	-	13,364	13,398
Parish share	49,550	-	49,550	48,000
Fees – Weddings, funerals and other	313	-	313	1,598
Light, heat and water	21,938	-	21,938	11,723
Insurance	7,434	-	7,434	6,759
Copyrights	1,383	-	1,383	1,048
Altar expenses	241	-	241	355
Repairs	9,162	-	9,162	90,980
Cleaning	509	-	509	776
Salaries	58,344	-	58,344	54,417
Pension costs	2,841	-	2,841	2,630
Hospitality	2,083	-	2,083	2,263
Printing and stationery	1,957	-	1,957	2,694
Advertising/promo	1,066	-	1,066	1,545
Telephone	1,010	-	1,010	765
Independent examiner's fee	1,060	-	1,060	864
Consultancy fees	814	-	814	874
Bank charges	619	-	619	555
Clergy: expenses of office	953	-	953	873
Travelling	22	-	22	420
Training	436	-	436	1,357
Office equipment	2,007	-	2,007	10,220
Barnabas grant	-	1,500	1,500	500
Outreach costs	934	-	934	2,088
Resources	1,922	-	1,922	2,501
Weekend away	382	-	382	12,682
Gifts and donations	3,382	-	3,382	4,051
	<hr/>	<hr/>	<hr/>	<hr/>
	183,726	1,500	185,226	275,936
	<hr/>	<hr/>	<hr/>	<hr/>

7. Independent examiner's remuneration

The independent examiner's remuneration amount to an independent examination fee of £1,060 (2022 - £864).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

8. INVESTMENTS

Unlisted investments

	2023 £	2022 £
Market value at 1 January 2023	19,876	22,528
Less: Disposals at opening book cost	-	-
Add: Acquisitions at cost	-	-
Net gain/ (loss) on revaluation at 31 December 2023	1,870	(2,652)
	<hr/>	<hr/>
Market value at 31 December 2023	21,746	19,876
	<hr/>	<hr/>

Investments comprise 962 shares in the CBF Church of England Investment Fund.

9. DEBTORS

	2023 £	2022 £
Tax refund	33,562	19,200
Trade debtors	280	224
Accrued income	-	10,000
Copyright prepayment	443	498
Other debtors	121	-
SMP refund	-	209
	<hr/>	<hr/>
	34,406	30,131
	<hr/>	<hr/>

10. CASH AT BANK

Current accounts	38,691	87,028
Deposit accounts	32,332	31,329
	<hr/>	<hr/>
	71,023	118,357
	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

11. CREDITORS – Amounts falling due within one year

	2023 £	2022 £
Overseas and home giving	2,226	1,430
Parish share	-	1,819
Other creditors	-	9
Heating system	-	47,300
Independent examiner's fee	1,000	840
Lettings	4,400	4,000
Utilities accrual	2,197	2,567
PAYE & NIC	1,198	-
Pension provision	104	769
Specified gifts	40	3,109
Expenses owing	141	-
Credit card	1,468	2,920
	<hr/>	<hr/>
	12,774	64,763
	<hr/>	<hr/>

12. FUNDS RECONCILIATION

Unrestricted funds

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.23	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.23 £
Unrestricted	13,794	1,626	153,315	(99,696)	69,039
Above & Beyond	85,458	-	27,711	(84,030)	29,139
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	99,252	1,626	181,026	(183,726)	98,178
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Restricted funds

Restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.23	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.23 £
One Door for All	-	-	15,000	-	15,000
Barnabas	2,723	-	-	(1,500)	1,223
Audio Visual	1,626	(1,626)	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	4,349	(1,626)	15,000	(1,500)	16,223
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Fixed asset investments	21,746	-	21,746	19,876
Current assets	89,206	16,223	105,429	148,488
Current liabilities	(12,774)	-	(12,774)	(64,763)
Net assets as at 31 December 2023	98,178	16,223	114,401	103,601

14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

15. CAPITAL COMMITMENTS

There are no outstanding capital commitments as at 31 December 2023.

16. STAFF COSTS

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employee's during 2023 was 4 (2022: 5).

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister and a cleaner on a part-time basis. The total salary costs were £58,344 (2022 - £54,417).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

17. DEFINED CONTRIBUTION PENSION SCHEME

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2023: £2,841, 2022: £2,630).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022. For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.