

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY HUDDERSFIELD

England & Wales · Charity number 1168350

Details

Status Registered

Legal form Other

Registered 2016-07-21

Register [View on the Charity Commission register](#)

Contact

Address Holy Trinity Church
Trinity Street
Huddersfield
HD1 4DT

Phone 01484513213

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Website holytrinityhuddersfield.com

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Holy Trinity Huddersfield is an Anglican church just outside Huddersfield town centre. Our purpose is to glorify God in our worship, declare Jesus in our mission, deepen our relationship with Him, and share his love in our fellowship and pastoral care. As a Christian community seeking to live Christ-centred lives, we seek to love and serve our local and wider community.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Kirklees

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£242,240	£194,712	-	-
2023-12-31	£194,156	£185,226	-	-
2022-12-31	£182,401	£237,440	-	-
2021-12-31	£178,498	£168,853	-	-
2020-12-31	£191,120	£157,742	-	-

Trustees

Name	Role	Appointed
Rev MICHAEL RICHARD WILKINS	Chair	2013-07-15
Adam Bland		2020-11-09
Ashlea Victoria Dean		2026-04-26
Christina Jane Blaker		2025-04-06
Heather Broadhead		2022-05-22
Iain Spencer		2019-04-07
Kevin Peter Lusk		2026-04-26
Paul Arthur Evans		2025-04-06
Paul Christopher Charlesraj Vasantharaj		2025-04-06
Rebecca Mosley		2020-11-09
Rod Orman		2022-05-22
Sarah Aldren		2026-04-26
Sarah Louise Smith		2025-04-06
Sofia Wilkins		2018-11-01
Steven Harry Pape		2026-04-26

Accounts

**UNAUDITED REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

FOR

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REPORT OF THE TRUSTEES

The Parochial Church Council (“the PCC”) has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2024. Holy Trinity’s PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

Reference and administrative details

Charity number: 1168350

Principal address: Trinity Street
Huddersfield
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is office@holytrinityhuddersfield.com. Our website can be found at www.holytrinityhuddersfield.com.

PCC members

PCC members who have served at any time during 2024 until the date of this Annual Report are as follows:

Ex officio members from the April 2024 Annual Parochial Church Meeting (ACPM)

Vicar: Rev. Mike Wilkins (Chair)
Curate: Rev Simon Walters (Left October 2024)
Rev Helen Jones
Licenced Lay Ministers: Sofia Wilkins
Churchwardens: Iain Spencer (Lay Vice-Chair)
Kate McGuinn

Existing Elected Members from the April 2024 ACPM

Cath Barber
Heather Broadhead (PCC Secretary)
Rod Orman
Lisa Mouncer
Chris Woodward
Sam Hawksbee (Deanery Synod Rep)
Rebecca Mosley (Treasurer & Deanery Synod Rep)
Babs White
Pat Ellis (Deanery Synod Rep)
Mercy Natalia
Paul Evans
Rhona Davidson (stepped down November 2024)
Adam Bland

Elected PCC Members whose terms of office expired at the April 2024 ACPM

Steve Dalton

Structure, Governance and Management

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the membership of the PCC consists of our stipendiary clergy (Vicar and Curate), our two churchwardens, our Licenced Lay Ministers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and election to the PCC is open to all those who are on the electoral roll. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met six times during 2024. Average attendance at these meetings was 76%. Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees are all responsible to the PCC and report back to it regularly.

Deanery Synod

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met four times over the past year. Three members of Holy Trinity Huddersfield PCC, together with our vicar and curate, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

Related Party

There are no PCC related parties' transactions to report,

Objectives and activities for the public benefit

Our vision (detailed below) which was launched at our APCM in 2023, captures our sense of commitment to be a Christian community living a Jesus-centred life, and which we believe has the potential to bring enormous value to society:

Looking with the eyes of faith to 2028, we see a church which is all for Jesus: he is the object of our affections and the focus of our worship. We exist to bring him glory and love him wholeheartedly. Holy Trinity Huddersfield is not just our church – first and foremost we are God's church.

So ... we see a church which is rooted in Jesus:

A people who abide in Jesus, depend only on Jesus, and bear fruit for Jesus. This is a church with deep roots in the bible, prayer and worship: where Christ-followers are formed, where leaders are grown and where maturity in Christ is pursued as whole-life and lifelong disciples. Through listening to and being filled with the supernatural and transforming power of the Holy Spirit, this church is becoming more like Jesus in faithful obedience, loving service and radical generosity.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

We see a church which is a devoted family:

Different ages, backgrounds, ethnicities and cultures who are one in Christ, and whose relationships express the unifying power of the gospel. This is a church marked by our generous welcome and hospitality, and is a safe community of restoration for the poor, the tired and the broken. This is a church who invests in authentic relationships of love, honesty, loyalty and mutual care, where we can be fully known, where weeping and laughter are heard alongside prayer and encouragement. Our deep family love demonstrates to the world that we are followers of Jesus, and that he is at work in the world today.

We see a church which is sent in love and power:

Having gathered to worship Jesus, this is a church who scatters, filled up and sent out in the power of the Spirit to declare and share the love of Jesus. This is a humble and courageous church, where all are empowered to speak naturally of their faith in Jesus, to challenge injustice and play our part in God's renewal of all things. Through the people of this church others experience the transforming love in Jesus, come to faith in him, get baptised, become his apprentices, and find their place in his family.

We see a church which is rooted in Jesus, a devoted family, and sent in his name ... and this is the church we aspire to become.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Ephesians 3:20-21)

Our Purpose

To be rooted in Jesus, a devoted family, sent in his name – ALL FOR JESUS

Our Values

- **Encounter** – passionate for the presence of God, we prioritise gathering to meet with him in worship, word and sacrament, and to continually abide in him in our day-to-day lives of discipleship.
- **Word** – shaped and directed by the Bible as God's authoritative word, we prioritise reading it, meditation on it, and teaching it, because we believe that it is God's unique and inspired source of wisdom and truth for our life together.
- **Formation** – as a community of disciples who surrender our lives to Jesus, we seek to be more like him, to live lives of holiness, ready to follow Christ on our frontline. We expect God to grow us – in depth of spiritual formation and Christian maturity, and in number as others discover fullness of life in God.
- **Generosity** – reflecting the lavish grace of the Father, we seek to be radically openhanded and openhearted for the sake of others and for God's kingdom, especially through gracious welcome, generous hospitality and sacrificial giving of our gifts, time and money.
- **Service** – overflowing with compassion, we offer ourselves in service to the church and the world. We recognise our diverse gifts, and seek to follow the Bible's call to declare and share the good news of Jesus: through personal and corporate evangelism, in serving the poor, pursuing justice and caring for creation.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**REPORT OF THE TRUSTEES
Continued**

Achievements and performance

Vicar's (Chairperson) report

At Holy Trinity Huddersfield, we seek to be rooted in Christ, a devoted family, sent in love and power. Whilst this report by necessity gives information on our financial situation, the upkeep of our 206 year-old building, and our various activities, these are simply some of the means by which we seek to fulfil our vision, as we worship the risen Christ and pray for God's kingdom to come here in Huddersfield.

Amidst the activity that is reported here is a bigger story of God's involvement in individuals lives, in the life of our church community, and as we seek to share his life and love with our town. So maybe the greatest joy of 2024 was seeing people encounter the love of Jesus for the first time, commit their lives to him and be baptised, as they joined the discipleship journey.

As always, behind the reports are the considerable and sacrificial service of our church family who give of themselves to God's kingdom through the ministry of this church. We do not take this ministry for granted, and are so grateful for the generous, prayerful service of so many in our church.

Church Warden's report

Buildings.

Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via PCC Standing Committee, liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a good condition.

This year we have continued our work towards improving access to the front of church but have experienced some unexpected delays and difficulties due to not having yet had planning permission granted by Kirklees Council. The problems have been caused by two protected trees whose roots would be disturbed by the proposed building work, so we have been asked to put in place a plan to protect the trees' roots as much as possible. We have done this, in collaboration with our architects and are now awaiting a response from Kirklees Council. The faculty which we submitted to the Diocese in connection with these building works has been approved, so we are optimistic that when planning permission has been granted, we will be in a position to engage a builder and start work.

Holy Trinity's Quinquennial Inspection was carried out in June 2024 by our Church Architect, John Pickup. The Inspection revealed quite a few minor maintenance tasks which need to be undertaken on the Church fabric, including the strengthening of the staircase inside our church tower, which is a high priority. In general though, the report found that the Church is in a reasonable state of repair for a building of its age.

The churchyard continues to benefit from the hard work of the "Dig It" team who have done a great job of maintaining the grounds this year. We have also had help from a Community Payback team who have again done grass cutting, weeding and path cleaning.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

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**REPORT OF THE TRUSTEES
Continued**

Safeguarding

Kathryn Bland was appointed as our new Parish Safeguarding Officer (PSO) at the APCM in 2024. By the end of April 2025, Kathryn will have completed the necessary training for this role, and has met approximately quarterly with the Vicar, Curate, Children's and Families Minister, and Church Administrator to ensure that we seek to fulfil our safeguarding obligations and maintain compliance in line with the requirements of House of Bishops' Safeguarding Policy and Practice Guidance. Kathryn has brought two reports to the PCC in 2024. The Church Administrator supports the PSO with some of the administrative elements of the role.

Worship and Attendance

Our regular pattern of weekly Sunday worship comprises two Sunday services: 9:00am (Common Worship Holy Communion service) and 10:45am (an informal and contemporary service). Average weekly attendance at these services during 2023 was as follows:

- 9:00am – 33 adults (2023 = 33).
- 10.45am - 81 adults and 16 children (2023 = 84 adults and 18 children).

We also livestream our 10.45am Sunday service on our YouTube channel.

Average Sunday attendance across both services in 2024 was 114 adults and 17 children (2023 = 117 adults and 18 children)

Easter Services and events

At Easter 2024 we held a Maundy Thursday service (38 adults); two Good Friday services - an all-age service (51 adults; 10 children) and an 'Hour at the Cross' (42 adults). On Easter Day we held one joint Communion service at 10.00am (125 adults; 16 children).

Advent and Christmas Services

We held a number of Christmas services in 2024.

- Sunday Carol Service (153)
- Family Carol Service (88 Adults; 27 Children);
- Christmas Eve Communion (56 Adults)
- Christmas Day Family Communion (98 Adults; 19 Children)

Annual Parochial Church Meeting 2024

Our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected took place on 28 April 2024.

Electoral Roll.

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- *be 16 years of age or more and;*
- *either reside in the parish OR if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.*

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in April 2024 there were 133 people on the electoral roll (149 in 2023). Our overall worshipping community at December 2024 (those registered on our ChurchSuite database) was approximately 208 individuals (2023: 217). This reduction reflects in part the removal of a number of people on our database who have moved away from Huddersfield or moved away from Holy Trinity.

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**REPORT OF THE TRUSTEES
Continued**

Our age demographic continues to be more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with an increasing number of families with young children attending. The female/male ratio of the church community from our ChurchSuite database is 54%/46% (in 2023 it was 55%/45%).

Baptisms, Confirmations, Weddings, and Funerals

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the 2024 there were six adult baptism services. Two weddings took place and five funerals took place in our church building.

Staff Team

Our staff team at December 2024 comprised the following:

- Vicar
- Curate part-time self-supporting
- Licenced Lay Minister – voluntary
- Children and Families Minister – employed – full-time
- Worship Minister and Visual Media Lead – employed – part-time
- Church Administrator – employed – part-time
- Church Cleaner and handyman – employed – part-time
- Parish Safeguarding Officer – vacancy

People

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service, for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months.

Review of the year

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

• **Life Groups**

Life Groups are Holy Trinity's small groups, which meet midweek in homes in different parts of our town and further afield. Our Life Groups relaunched in January after a 4-month hiatus, meeting on a fortnightly basis. Life Groups enable us to deepen our relationships, explore the Bible together (often focused on the sermon from the previous Sunday), pray for one another on our 'frontlines', and for mutual support and encouragement.

We started the year with six Life Groups, and were able to launch a new group during the year. Life Group Leaders meet three times per year for prayer, encouragement, and training, and we are grateful to all our Life Group leaders as they serve and walk alongside their groups in the life of discipleship.

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**REPORT OF THE TRUSTEES
Continued**

- **Pastoral care**

Much of our pastoral care has continued to take place within the support and encouragement of our Life Groups. Our pastoral team, consisting of lay people, clergy, and retired clergy and spouses, has continued to meet together and pray for people in need within our church family. The group has also supported the sick, housebound and bereaved, with phone calls, email/text contact and home visits. As we have sought to care for and serve one another as the body of Christ, much pastoral care has also happened informally, both in terms of supporting one another through everyday life and difficult times.

In 2024, we ran the Bereavement Journey for the second year running and we also held the annual Christmas Memorial Service in December with Highfields Funeral Directors, where over 100 people attended. Both provided comfort and support to people within our church and also our local community.

In September 2024, the PCC commissioned our curate, Helen, to conduct a pastoral review over the following six months. The purpose of the review is to see what we are doing well in terms of our pastoral care for one another, as well as looking at what we need to improve. So far this has included a series of meetings, focus groups and listening events, and a report of recommendations will be presented at the APCM in March 2025.

- **Men's Ministry**

The men's ministry at Holy Trinity aims to nurture and support the faith of the men in the church, provide opportunities to develop meaningful relationships and also to share our faith with men outside the church in an informal and accessible way. Over the past year we have organised 6 Saturday morning breakfasts (with an attendance of 15-20); 6 Saturday morning prayer meetings (attendance 6-12) and 12 'Pint and Chat' nights at a local pub (average attendance of 6). 9 men have also been involved in a year-long Bible study group run via WhatsApp. In addition we have organised hospital and home visiting for one of our group who needs support for a long term deteriorating condition.

- **Women's Ministry**

In February 2024, we launched Women's Breakfast. The group has met every six weeks with an average attendance of 25 women of all ages attending. We enjoy breakfast together and discuss a woman in the bible. We have also had a pudding party. This has been a profound time to share and pray for one another in a safe space, and we have all been impacted and encouraged by lessons from women in the Bible. It has also been a time of new and existing friendships developing, which is important in a large, busy church, and a chance for women to have some space for themselves, to nurture their relationship with God.

- **Well-being Walks group**

This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. This group regularly sees between 12-18 walkers each week, some of whom have started attending our church regularly.

- **Prayer Ministry**

Prayer ministry is formally offered to all the congregation at our Sunday 10:45 am service. The person presiding or preaching at the service will ensure that the congregation are aware that prayer ministry is available. Prayer ministry takes place in a public area at the back of the main church auditorium. On a weekly basis the number of people offering prayer ministry varies from one to four people. On most Sundays we can expect to pray for between two and six people.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
Continued**

- **Café Connect**

Since it started in August 2021, the Café has become very well established in the church week, and is held in our Welcome Lounge from 10.30am - 12.30pm each Thursday morning, serving refreshments and providing an informal space for people to meet, relax together and enjoy each other's company. On average we see about 25 people across the morning. Members of our Well-being Walking Group join the café after their walk as do the Dig-it Team and occasionally students from the Prince's Trust course that meets in our building. We also connect with a number of vulnerable and marginalised people from the Street Kitchen who attend most weeks.

- **Community Garden**

The Dig It team have worked really hard this year to maintain our beautiful Community Garden. From the wonderful display of spring bulbs to the roses and other perennials during the rest of the year, and even the amazing fungi in the autumn, the garden is a great place to be.

The community veg beds have been well used and our Saturday work days and family times well life attended. The Sharing Table has distributed over 200 packets of seeds and over 300 plants. We have also had lovely conversations with people walking through the gardens, and even had visitors from afar who have come especially to see us!

We have had help this year from the Community Payback Team, and a grant from the One Community Fund helped us with new activity tables, raised beds, seeds, plants, compost etc. All of this support is vital and much appreciated.

- **Children and Families Ministry**

On Sundays, we have a crèche available and 1 children's group for Junior and Infant aged children. Two new assistants have joined the team and we have 16 children on the register with 12 attending regularly. We use Urban Saints teaching material which is suitable for a wide age range. Feedback from the children is important, so each year a survey is conducted.

Midweek we have Little Lights Toddler Group. Attendance has reduced over the year but we now have a regular assistant. JAM After School Club has up to 17 children who have attended from 5 local schools. We provide art and activities, sign interactive children's worship songs, run team games and have a Bible Story and Prayer.

The Sports Event in May attracted 34 children, the Heroes party in October was attended by 45 children and the Christmas party was attended by 47 children.

We had two visits from Reinwood Junior School, a visit from the local nursery and a college visit. All have booked return visits. We have provided weekly reading support to year 1 in Reinwood Infant School as well as a number of Christian assemblies.

- **Alpha**

In January 2024, we commenced a ten session Alpha Course which ran till Easter, including the Holy Spirit 'Away Day'. Following the previous years 'bespoke' Alpha we were delighted to have a slightly larger group of people on Alpha, all bringing their questions and experiences of faith including some very new followers of Jesus and we enjoyed some enthusiastic and impassioned discussion. The Away Day, at All Hallows, was a time of deepening relationships between those who were able to make it and of course a chance to experience the Holy Spirit.

The experience of Alpha was, as before, very encouraging – like having a magnifying glass to see how God is working all the time in people's lives – as we will be seeking God's guidance and timing regarding the next potential Alpha Course.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**REPORT OF THE TRUSTEES
Continued**

- **Youth Ministry**

In 2024, youth attendance on Sundays during the 10:45am service has averaged at 8 young people per week (aged 11-16), with some sessions having as many as 13 young people. At the start of 2024, we began a Bible overview series, covering most key events and characters from Genesis to Jesus' birth throughout the year, and we have seen the young people grow and develop in personality and character as we have progressed through the series. In 2025, we will be journeying through the New Testament, from Jesus' birth to Revelation.

Attendance at HT Youth Club, held fortnightly on Wednesday evenings has averaged at 10 young people per session (aged 11-16) with some weeks having as many as 15 young people. This number includes several unchurched young people, all of whom have been invited by the young people themselves. We have run a range of interactive activities including videogames, jam makings, string art, quizzes, baking etc. We have seen friendships between the young people grow significantly during these sessions, with new ones being formed, and memories being made.

We also joined other churches in Huddersfield for a praise party and BBQ in July, and organised a Youth Sleepover in September for Holy Trinity youth, where we ran several activities including a scavenger hunt, baking cheesecakes, and a paper plane flying contest. We also took the opportunity to share the gospel with all the young people who attended, some of whom were unchurched friends of youth at Holy Trinity.

- **Student and Young Adults (SYAs) Ministry.**

Our students and young adults meet every two weeks, alternating between a Bible study and a social get-together. We've followed a Bible study plan from the Bible Project to help guide our conversations thus far, but for the following term, we are planning to discuss topics that the students have suggested providing a space to discuss sermons, difficult topics and world events together. We're really happy with how the group has become closer, giving students and young adults a support group within the church to encourage them to stay engaged and connected with Jesus and the wider church.

- **Hope Huddersfield**

We continue to be committed to 'Hope Huddersfield', partnering with other churches in our town to offer the hope of Christ in word and action. Notable highlights this year included, Holy Trinity hosting a vibrant Prayer and Praise evening in March 2024; and the 'Celebration of Hope' service on Pentecost Sunday at Huddersfield Town Hall.

- **Musical Worship**

We have completed another year of musically worshipping our God! From special events with special music, such as Easter, Harvest and Christmas, to regular Sunday gatherings, as well as "Delve" (our extended worship evenings), we have met to proclaim our Lord, bless his heart and encourage one another through music and sing. The 9am organ-led Sunday service was faithfully and beautifully executed, and some joint-services found us doing a bit of the old and of the new as we blended both service's styles.

We learnt new songs, and danced to some action ones too, while enjoying the classics we all know and love! We held several Worship Team Nights (across the 5 worship teams, including tech ones) for fellowship, training, food and prayer.

Our 10.45 band included 5 worship leaders, 1 sound team leader, and 12 more between sound and bands teams, and we have had 2 regular organ players.

We look forward to loving each other and the Lord better in 2024 and serving him in love. Let His praises rise!

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**REPORT OF THE TRUSTEES
Continued**

- **Visual Media and Communication**

This year has been filled with notices, logos, flyers, special event promotions, ministry branding, livestream graphics, welcome area posters, printed materials, social media posts of all sorts, website and church suite updates, PowerPoint presentations, Toilet posters, church signage, invitations and of course, our weekly update email, "The Loop". This has meant over 700 designs in multiple formats in an attempt to connect us effectively and attractively to members of our community and parish. Our heart has been to make our communications attractive and consistent across all channels.

Our design team is led by Val, with Martin in charge of the website updates, Tracey in charge of The Loop, and collaborating with members of different ministry teams, while liaising with staff as well. Our new social media leaders are Andrew and Mercy Roshan, after Simon's move from the role in October. May our efforts be to His glory and the blessing of many.

- **Livestreaming**

Livestream is one of the key ways in which we disciple those who can't be in the building on a Sunday. It makes us more accessible as a community, reinforcing our Bible teaching and reaching out to others near and far – many who end up visiting our church and even fellowshipping with us. Home-bound members continue to share stories of how they have been blessed by this ministry.

This year our team broadcasted 71 services, including special events and Delve evenings. We also created a finance update short film.

While interpreting the data is tricky, we have had 5249 views, or 916.6 hours, as well as 36 new subscribers on YouTube, and while our top demographic viewers are from the UK, we have regular viewers in India and Vietnam!

Our team operates with two cameras, and we have aimed to grow in all things technical. Our team of 7, led by Joe Pascua.

- **Local Community Outreach Initiatives**

Our Community Connections Coordinator retired from her voluntary post at the end of March 2024. However, it is pleasing to see that there has continued to be significant activity in terms of our Community Engagement and Outreach as follows:

We continued our links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. The numbers at the Street Kitchen still remain high over 2024 as asylum seekers and refugees continue to regularly attend. However, with an increase in members in the HSK Team we've been able to increase the provision of meals from fortnightly to weekly. At Christmas, 2024, we contributed to bringing and serving a full Christmas dinner. In addition, our congregation provided lots of clothes, kitchen items etc. for the HSK guests.

The weekly lunch and activity 'Connections Social Club' for the elderly and isolated, in partnership with the Methodist Homes Association (MHA) Communities scheme has continued to meet throughout 2024. The number of attendees remains at about 25 per week, but there is a waiting list for new members to join – the rate limiting step is volunteer drivers. A group of volunteers from the Church were involved in signing in local care homes for the elderly at Easter, Harvest and Christmas. Church members were also involved in reaching out to the local community by signing both Easter Songs and Christmas Carols outside our local CO-OP.

Having received grant monies from MPLF (Members Local Project Fund) via our Local Councillors for our Meet and Make art project in February 2023, we continued the project out until July 2024. The Councillors were most pleased to receive our final reports for both this project and the One-Pot Cooking course and commended us on the work we had done for both projects. We are still working with Migrant Communities as we have links with the Reach Project at New North Road Baptist Church.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

We continue to host a number of regular 12-week personal development course in our building run by staff for the Princes Trust Scheme. These courses aim to increase confidence, motivation and skills and as a result, enable people to move into employment, education, training, volunteering or apprenticeships.

More information on Community Outreach is available at: <https://www.holytrinityhuddersfield.com/what-we-do/community-outreach/>

• **Welcome**

We have welcomers at every service and so welcomers are allocated to the 9am or 10.45am services. Four teams are on each rota, and personnel can change quite often as people leave the team for various reasons and new people join.

This year, we have tried to expand so that we have a welcomer under each arch (down the path) or ready to help people, wherever they park, should additional help be needed. This has proved invaluable and is a great welcome for all, not just those needing a bit more help.

We have two meetings annually for everyone involved, including some not on a rota (we refer to them as Team 5) but who step in when needed or are happy that we might want to sit a new person with them. Our Spring 2024 meeting was unusual as it was given over to Adam Bland to address the need for clear evacuation procedures. Mike was invited to our Autumn meeting and that was a great time to consider again how important it is to be a welcoming church. I guess it can't be emphasised enough that the job of 'welcome for all' is everybody's job!

Mission giving.

The Mission Support Team oversees our support for local and global mission and evangelism, raises the profiles of our mission partners and their work, maintains communication with mission partners and makes recommendations for our financial support. In 2024, we tithes our income, giving 10% to support mission. Most of this is channelled to our partners but we also disbursed an extra £2,250 of unallocated giving to Bethlehem Bible College, Huddersfield University CU, Hope Huddersfield, Hand to Mouth and Reach Beyond.

Our partners are currently:

- *Christians Against Poverty,*
- *Huddersfield Debt Centre,*
- *Hand to Mouth,*
- *Prison Fellowship,*
- *Tearfund,*
- *Christian African Relief Trust,*
- *Reach Beyond,*
- *Shannon with OMF in East Asia, and*
- *Steve and Angie with OMF.*

Alongside financial giving, we have also had a Harvest Collection for the Welcome Centre and life groups filled hampers for CAP clients at Christmas. Julie Evans spoke about Prison Fellowship and we had a mission focus on Tearfund in November where Tina spoke and we ran a Tearfund Quiz.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
Continued**

Plans for the Future

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. Our Vicar's advisory Team work with the Incumbent to develop strategic planning in the light of our vision, and whilst we sense that 2025 will be a year of change, confident of God's goodness we are seeking his wisdom and direction as we look to the future with anticipation.

Money

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2024 from all sources of £242,240 (2023: £194,156).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

Financial Review

This year our unrestricted Giving income saw an increase of 43.7% for the year. (2024 £140,215; 2023 £97,607)

- Free Will Offerings (FWO) increased by 48.2% to £133,891 (2023 £90,345).
- Loose Plate income decreased by 12.9% to £6,324 (£7,262 in 2023)

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Hire income decreased to £6,502 in 2024 (£8,575 in 2023). Fees income increased in 2024 to £2,885 (£348 in 2023).

Our interest and dividends increased to £2,320 in 2024 (£1,598 in 2023).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) increased by £2,247 to £51,797 in 2024 (£49,550 in 2023)

Salaries (including pension costs) for staff employed by the PCC increased to £65,764 in 2024 (£61,185 in 2023).

Reserves policy

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Trustee's responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 19th March 2025 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Michael Wilkins', with a horizontal line underneath it.

Rev. M Wilkins

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY HUDDERSFIELD

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2024 which are set out on pages 17 to 25.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.



Daniel Brownhill FCA FMAAT
INTEGRA ADVISERS LLP
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

Dated: 20th March 2025

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2024**

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
INCOMING RESOURCES					
Income and endowments from:					
Voluntary income	3	189,248	41,285	230,533	183,635
Income from investments	4	2,320	-	2,320	1,598
Church activities	5	9,387	-	9,387	8,923
Total incoming resources		200,955	41,285	242,240	194,156
RESOURCES EXPENDED					
Expenditure on:					
Church activities	6	187,687	7,025	194,712	185,226
Total resources expended		187,687	7,025	194,712	185,226
Other recognised losses					
Gains/ (Losses) on investments					
Realised		498	-	498	1,870
Unrealised		-	-	-	-
Net income / (Expenditure) before transfers		13,766	34,260	48,026	10,800
Transfers between funds		-	-	-	-
Net movement in funds		13,766	34,260	48,026	10,800
Reconciliation of funds:					
Total funds brought forward		98,178	16,223	114,401	103,601
Total funds carried forward		111,944	50,483	162,427	114,401

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 19 to 25 form part of the financial statements

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

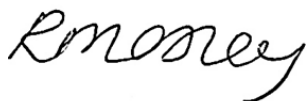
**BALANCE SHEET
at 31 December 2024**

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
FIXED ASSETS					
Investments	8	22,244	-	22,244	21,746
CURRENT ASSETS					
Debtors	9	26,819	-	26,819	34,406
Cash at bank and in hand	10	78,408	50,483	128,891	71,023
Total current assets		105,227	50,483	155,710	105,429
CREDITORS Amounts					
Falling due within one year	11	(15,527)	-	(15,527)	(12,774)
NET CURRENT ASSETS		89,700	50,483	140,183	92,655
TOTAL ASSETS LESS TOTAL LIABILITIES		111,944	50,483	162,427	114,401
The funds of the charity:					
Unrestricted income funds	12	111,944	-	111,944	98,178
Restricted income funds	12	-	50,483	50,483	16,223
Total charity funds		111,944	50,483	162,427	114,401

Approved by the Parochial Church Council on the 19th March 2025.



Rev. M Wilkins – Vicar and Chair of Trustees



Ms R Mosley – Treasurer

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2024**

1. ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2015) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Companies Act 2006 and the Charities Act 2011.

Going concern

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

Incoming resources

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Fixed assets

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

Basic financial instruments

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

Funds

Unrestricted funds

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds

Restricted funds are funds which have been given for a particular purpose and project.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2024**

2. INCOME & EXPENDITURE

Included in the Statement of Financial Activities are all items of income and expenditure which total £48,026 surplus (2023: £10,800 surplus).

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
3. VOLUNTARY INCOME				
Freewill offerings	133,891	-	133,891	90,345
Tax recoverable	26,518	-	26,518	31,144
Plate	6,324	-	6,324	7,262
Donations	21,515	41,285	62,800	44,884
Legacies	1,000	-	1,000	10,000
	<hr/>	<hr/>	<hr/>	<hr/>
	189,248	41,285	230,533	183,635
	<hr/>	<hr/>	<hr/>	<hr/>
4. INCOME FROM INVESTMENTS				
Bank interest	1,716	-	1,716	1,004
Investment income on shares	604	-	604	594
	<hr/>	<hr/>	<hr/>	<hr/>
	2,320	-	2,320	1,598
	<hr/>	<hr/>	<hr/>	<hr/>
5. INCOME FROM CHURCH ACTIVITIES				
Fees	2,885	-	2,885	348
Lettings	6,502	-	6,502	8,575
	<hr/>	<hr/>	<hr/>	<hr/>
	9,387	-	9,387	8,923
	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2024**

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
6. EXPENDITURE ON CHURCH ACTIVITIES				
Mission giving	16,794	-	16,794	13,364
Parish share	51,797	-	51,797	49,550
Fees – Weddings, funerals and other	1,055	-	1,055	313
Light, heat and water	19,362	-	19,362	21,938
Insurance	5,443	-	5,443	7,434
Copyrights	1,799	-	1,799	1,383
Altar expenses	140	-	140	241
Repairs	9,029	-	9,029	9,162
Accessibility project	-	6,995	6,995	-
Cleaning	294	-	294	509
Salaries	62,653	-	62,653	58,344
Pension costs	3,111	-	3,111	2,841
Hospitality	1,850	-	1,850	2,083
Printing and stationery	1,804	-	1,804	1,957
Advertising/promo	337	-	337	1,066
Telephone	965	-	965	1,010
Independent examiner's fee	930	-	930	1,060
Consultancy fees	-	-	-	814
Bank charges	611	-	611	619
Clergy: expenses of office	734	-	734	953
Travelling	55	-	55	22
Training	384	-	384	436
Office equipment	1,622	-	1,622	2,007
Barnabas grant	-	30	30	1,500
Outreach costs	835	-	835	934
Resources	2,239	-	2,239	1,922
Weekend away	-	-	-	382
Gifts and donations	3,844	-	3,844	3,382
	<u>187,687</u>	<u>7,025</u>	<u>194,712</u>	<u>185,226</u>

7. Independent examiner's remuneration

The independent examiner's remuneration amount to an independent examination fee of £930 (2023 - £1,060).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2024**

8. INVESTMENTS			
Unlisted investments	2024	2023	
	£	£	
Market value at 1 January 2024	21,746	19,876	
Less: Disposals at opening book cost	-	-	
Add: Acquisitions at cost	-	-	
Net gain/ (loss) on revaluation at 31 December 2024	498	1,870	
	<hr/>	<hr/>	
Market value at 31 December 2024	22,244	21,746	
	<hr/>	<hr/>	

Investments comprise 962 shares in the CBF Church of England Investment Fund.

9. DEBTORS		2024	2023
		£	£
Tax refund		26,519	33,562
Trade debtors		300	280
Copyright prepayment		-	443
Other debtors		-	121
		<hr/>	<hr/>
		26,819	34,406
		<hr/>	<hr/>
10. CASH AT BANK			
Current accounts		94,842	38,691
Deposit accounts		34,049	32,332
		<hr/>	<hr/>
		128,891	71,023
		<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2024**

11. CREDITORS – Amounts falling due within one year

	2024 £	2023 £
Overseas and home giving	9,283	2,226
Independent examiner's fee	1,000	1,000
Lettings	3,200	4,400
Utilities accrual	-	2,197
PAYE & NIC	1,211	1,198
Pension provision	31	104
Specified gifts	-	40
Expenses owing	418	141
Credit card	384	1,468
	15,527	12,774

12. FUNDS RECONCILIATION

Unrestricted funds

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.24 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.24 £
Unrestricted	69,039	29,139	201,453	(187,687)	111,944
Above & Beyond	29,139	(29,139)	-	(-)	-
	98,178	-	201,453	(187,687)	111,944

Restricted funds

Restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.24 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.24 £
One Door for All	15,000	-	36,285	(6,995)	44,290
Barnabas	1,223	-	5,000	(30)	6,193
	16,223	-	41,285	(7,025)	50,483

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2024**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Fixed asset investments	22,244	-	22,244	21,746
Current assets	105,227	50,483	155,710	105,429
Current liabilities	(15,527)	-	(15,527)	(12,774)
	<hr/>	<hr/>	<hr/>	<hr/>
Net assets as at 31 December 2024	111,944	50,483	162,427	114,401
	<hr/>	<hr/>	<hr/>	<hr/>

14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

15. CAPITAL COMMITMENTS

There are no outstanding capital commitments as at 31 December 2024.

16. STAFF COSTS

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employee's during 2024 was 4 (2023: 4).

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister and a cleaner on a part-time basis. The total salary costs were £62,653 (2023 - £58,344).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2024**

17. DEFINED CONTRIBUTION PENSION SCHEME

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2024: £3,111, 2023: £2,841).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022. For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

Accounts

**UNAUDITED REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

FOR

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

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Notes to the Financial Statements	19

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REPORT OF THE TRUSTEES

The Parochial Church Council (“the PCC”) has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2023. Holy Trinity’s PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

Reference and administrative details

Charity number: 1168350

Principal address: Trinity Street
Huddersfield
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is office@holytrinityhuddersfield.com. Our website can be found at www.holytrinityhuddersfield.com.

PCC members

PCC members who have served at any time during 2023 until the date of this Annual Report are as follows:

Ex officio members from the April 2023 Annual Parochial Church Meeting (ACPM)

Vicar: Rev. Mike Wilkins (Chair)
Curate: Rev Simon Walters
Licenced Lay Ministers: Bev Jepson-Playle
Sofia Wilkins
Churchwardens: Iain Spencer (Lay Vice-Chair)
Kate McGuinn

Existing Elected Members from the April 2023 ACPM

Cath Barber
Heather Broadhead
Nigel Dakin (Deanery Synod Rep)
Steve Dalton
Pat Ellis (Deanery Synod Rep)
Sam Hawksbee (Deanery Synod Rep)
Rebecca Mosley (Treasurer & Deanery Synod Rep)
Lisa Mouncer
Rod Orman
Paul Triner (Co-opted PCC Secretary)
Babs White
Chris Woodward

Elected PCC Members whose terms of office expired at the April 2023 ACPM

Adam Bland
Flora Hawksbee
Karen Julien (Deanery Synod Rep)
Steven Pape (Deanery Synod Rep)
Tania Webb (Deanery Synod Rep)
Lianne Woodward

Structure, Governance and Management

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the membership of the PCC consists of our stipendiary clergy (Vicar and Curate), our two churchwardens, our Licenced Lay Ministers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and election to the PCC is open to all those who are on the electoral roll. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met seven times during 2023 (including one extraordinary meeting). Average attendance at these meetings was 76%. Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees are all responsible to the PCC and report back to it regularly.

Deanery Synod

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met three times over the past year. Four members of Holy Trinity Huddersfield PCC, together with our vicar and curate, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

Related Party

There are no PCC related parties' transactions to report,

Objectives and activities for the public benefit

Our new vision (detailed below) which was launched at our APCM in 2023, captures our sense of commitment to be a Christian community living a Jesus-centred life, and which we believe has the potential to bring enormous value to society:

Looking with the eyes of faith to 2028, we see a church which is all for Jesus: he is the object of our affections and the focus of our worship. We exist to bring him glory and love him wholeheartedly. Holy Trinity Huddersfield is not just our church – first and foremost we are God's church.

So ... we see a church which is rooted in Jesus:

A people who abide in Jesus, depend only on Jesus, and bear fruit for Jesus. This is a church with deep roots in the bible, prayer and worship: where Christ-followers are formed, where leaders are grown and where maturity in Christ is pursued as whole-life and lifelong disciples. Through listening to and being filled with the supernatural and transforming power of the Holy Spirit, this church is becoming more like Jesus in faithful obedience, loving service and radical generosity.

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We see a church which is a devoted family:

Different ages, backgrounds, ethnicities and cultures who are one in Christ, and whose relationships express the unifying power of the gospel. This is a church marked by our generous welcome and hospitality, and is a safe community of restoration for the poor, the tired and the broken. This is a church who invests in authentic relationships of love, honesty, loyalty and mutual care, where we can be fully known, where weeping and laughter are heard alongside prayer and encouragement. Our deep family love demonstrates to the world that we are followers of Jesus, and that he is at work in the world today.

We see a church which is sent in love and power:

Having gathered to worship Jesus, this is a church who scatters, filled up and sent out in the power of the Spirit to declare and share the love of Jesus. This is a humble and courageous church, where all are empowered to speak naturally of their faith in Jesus, to challenge injustice and play our part in God's renewal of all things. Through the people of this church others experience the transforming love in Jesus, come to faith in him, get baptised, become his apprentices, and find their place in his family.

We see a church which is rooted in Jesus, a devoted family, and sent in his name ... and this is the church we aspire to become.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Ephesians 3:20-21)

Our Purpose

To be rooted in Jesus, a devoted family, sent in his name – ALL FOR JESUS

Our Values

- **Encounter** – passionate for the presence of God, we prioritise gathering to meet with him in worship, word and sacrament, and to continually abide in him in our day-to-day lives of discipleship.
- **Word** – shaped and directed by the Bible as God's authoritative word, we prioritise reading it, meditation on it, and teaching it, because we believe that it is God's unique and inspired source of wisdom and truth for our life together.
- **Formation** – as a community of disciples who surrender our lives to Jesus, we seek to be more like him, to live lives of holiness, ready to follow Christ on our frontline. We expect God to grow us – in depth of spiritual formation and Christian maturity, and in number as others discover fullness of life in God.
- **Generosity** – reflecting the lavish grace of the Father, we seek to be radically openhanded and openhearted for the sake of others and for God's kingdom, especially through gracious welcome, generous hospitality and sacrificial giving of our gifts, time and money.
- **Service** – overflowing with compassion, we offer ourselves in service to the church and the world. We recognise our diverse gifts, and seek to follow the Bible's call to declare and share the good news of Jesus: through personal and corporate evangelism, in serving the poor, pursuing justice and caring for creation.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

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Achievements and performance

Vicar's (Chairperson) report

Holy Trinity Church seeks to be a community of whole-life disciples of Jesus, as every person is equipped to share his love on the 'frontline' of their day-to-day lives. Therefore, we seek to be less focused on our building and more about being a body, the Body of Christ here in Huddersfield.

2023 was a year of both significant encouragement and deep challenge. This was the year we shared our new vision. This was centred on three convictions: to be rooted in Christ – a devoted family – sent in love and power; and five values: Encounter – Word – Formation – Generosity – Service. We have been deeply encouraged in our gatherings; in dedicated times of intercession and worship; in our meeting in smaller groups; in our care for one another; and in our witness in word and deed. God has been at work amongst us in 2023 and we are so grateful for his presence and equipping as we worship and follow him.

But there have been significant challenges, financially as we seek to steward our resources well, and in maintaining our Grade 2* listed building. Most notably, however, the divisions within the Church of England nationally in 2023 with regards to human sexuality have also been revealed in a local congregation like ours. Our Following Jesus: Sexuality series in the Autumn was a cause of consternation to some and at least twenty people left us over my position – it was a deeply demanding time for us all. Despite this, we finished the year well as we joyfully celebrated the coming of Christ at Christmas, and began 2024 with renewed hope and optimism.

The reports that follow give an insight into how God has been at work and how we have sought to grow in our discipleship over the past 12 months. Behind the reports are the considerable and sacrificial service of our church family who give themselves to God's kingdom through the ministry of this church. The generosity, service and prayers of so many is hugely appreciated.

Church Warden's report

Buildings.

Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via the PCC Standing Committee - liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a good condition. Notable works to the building and grounds during 2023 were as follows:

- Full PAT testing of all equipment was carried out in January 2023.
- We concluded the work started in 2021-2022 to renew the existing heating system, which was highly inefficient. We had already employed Edge Efficiency to undertake a heating survey and design a heating performance specification and schedule for replacement and improvement to the heating system. In January and February 2023, the gas boilers were replaced and a new flue installed. In February, a corroded mains gas feed pipe was replaced. In March and April, the existing radiators were replaced with new, energy efficient heaters. A new heating control system was also installed which can be operated remotely using an app and enables zoning of different areas of the church. This enables us to heat the church more efficiently and to heat only the areas we need for a particular activity.

Other events and developments during 2023 included:

- A Heritage Open Day which took place at the church in September with approximately thirty people attending. Visitors were able to visit the crypt and main worship area.
- The churchyard continued to benefit from the attention of the "Dig It" team who have done an excellent job of maintaining the grounds this year. We have also had assistance from a Community Payback team who have done grass cutting, weeding and path cleaning.

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- We moved our energy contracts to new providers: Smartest and Crown Energy. This was on the advice of the Green Journey energy consultancy who advised us that these providers had better green credentials than Total Energies, our previous provider, as well as offering better tariffs.
- Accessibility issues. We have continued the work begun in 2022 to improve the church's accessibility to those with impaired mobility. This will involve replacing the current temporary ramp giving access to the main door of the church with a built-in curved stone ramp, also improvements to the opening of the church doors including a touchpad which all visitors will be able to use to open the doors on approach. An application has been submitted to the Diocese for Faculty and a Planning Permission application has been sent to Kirklees Council. Concerns have been raised by Kirklees regarding the safety of two large beech trees at the front of the church and we will be consulting an arboriculturist. It is expected that the Diocese will grant the faculty soon.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). This year our Parish Safeguarding Officer, Bryony Goldspink, who served in this role for eight years, stepped down due to ill-health, and our Vicar, together with our churchwardens took over day-to-day responsibility for safeguarding whilst a new PSO could be recruited and trained. Liaison with the Diocesan Safeguarding Team during this PSO interregnum has been effective, and we have worked closely with Diocesan Safeguarding Advisors when needed PCC has received two updates on progress on the Safeguarding Action Plan; they are referring to the new online Safeguarding Dashboard; and relevant safeguarding policies and procedures are in place in line with statutory and legal requirements. Our current practices and documentation is in line with the requirements of the National Church Policies and Procedures.

Worship and Attendance

Our regular pattern of weekly Sunday worship comprises two Sunday services: 9:00am (Common Worship Holy Communion service) and 10:45am (an informal and contemporary service). Average weekly attendance at these services during 2023 was as follows:

- 9:00am – 33 adults (2022 = 29).
- 10.45am - 84 adults and 18 children (2022 = 78 adults and 17 children).

We also livestream our 10.45am Sunday service on our YouTube channel.

Overall attendance at Sunday services during 2023 has increased slightly since 2022 with a number of new individuals and families joining during the year. Average Sunday attendance across both services in 2023 was 117 adults; 18 children (2022: 107 adults; 17 Children).

Easter Services and events

At Easter 2023 we held a Maundy Thursday service (27 adults); two Good Friday services - an all-age service (60 adults; 16 children) and an 'Hour at the Cross' (57 adults). On Easter Day we held one joint Communion service at 10.00am (145 adults; 26 children).

Advent and Christmas Services

We held a number of Christmas services in 2023.

- Sunday Carol Service (162 Adults; 14 Children);
- Christmas Eve Family Service (77 Adults; 17 Children);
- Christmas Eve Communion (48 Adults)
- Christmas Day Family Communion (95 Adults; 28 Children)

Annual Parochial Church Meeting 2023

Our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected took place on 23 April 2023 with 94 attendees.

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Electoral Roll.

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- *be 16 years of age or more and;*

- *either reside in the parish OR if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.*

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in April 2023 there were 149 people on the electoral roll (164 in 2022). Our overall worshipping community at December 2023 (those registered on our ChurchSuite database) was approximately 217 individuals (291 in 2022).

Our age demographic continues to be more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with an increasing number of families with young children attending. The female/male ratio of the church community from our ChurchSuite database is 55%/45% (in 2022 it was 57%/43%).

Baptisms, Confirmations, Weddings, and Funerals

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the 2023 there was one adult baptism and no confirmation services. No weddings took place. One funeral took place in our church building.

Staff Team

Our staff team at December 2023 comprised the following:

- Vicar
- Curate x 2 – one Full-time, and one part-time self-supporting
- Licenced Lay Minister – voluntary
- Children and Families Minister – employed – full-time
- Worship Minister and Visual Media Lead – employed – part-time
- Church Administrator – employed – part-time
- Church Cleaner and handyman – employed – part-time
- Parish Safeguarding Officer – vacancy
- Local Community Connections Coordinator – voluntary

People

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service, for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months.

Review of the year

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

The clergy, ministry team and members of the congregation serve not just the people of Holy Trinity but also the wider community. It has been wonderful to welcome Rev Helen Jones as our new self-supporting Curate in 2023, and Helen's ministry is already much appreciated. Our church building is normally in use throughout the week by church and community groups so most days there is someone in the building and we welcome any who call who wish to come in for quiet, reflection, to pray or for historical interest.

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- **Life Groups**

Recognising that making deeper connections with others in a busy church on a Sunday is far from easy, for five years we have invested in a model of small, midweek Life Groups. These groups meet in members' homes, mostly in the evenings, with a daytime group meeting in our church building. These groups are vital context for deepening our relationships, seeking to grow our faith, cheering each other on as we follow Jesus, and in intentional care for one another.

We paused Life Groups for five months in 2023, in part because many of our Life Group leaders had been serving in this capacity for five years and needed a longer break from leading. This pause also enabled us to include midweek sessions as part of our Sexuality series. Whilst the pause was important, it unquestionably impacted on many of us, and we missed the foundational support and contact that Life Groups offer. When we prepared to resume Life Groups in the winter, some of our leaders felt that this was the time to cease Life Group leadership, and some new leaders joined alongside our existing leaders. New Life Groups can be found at www.holytrinityhuddersfield.com/what-we-do/lifegroups/.

- **Pastoral care**

Much of our pastoral care takes place within the support and encouragement of our Life Groups. Our Pastoral Team, a group of both lay and clergy (including retired), seeks to support those who are sick, housebound and bereaved. They also commit to pray for those with particular needs. Once again we hosted and led the annual Christmas Memorial service for Highfield Funeral Home, and for the first time, we ran the Bereavement Journey course in 2023. This proved to be a valuable and deeply helpful resource for those, both from within and outside the church, who attended.

- **Men's Ministry**

HT Men has continued to thrive over the past year. We've continued our regular Saturday morning breakfasts and prayer meetings. We average around 15-20 men for breakfast, and around 12 for prayer. The increased number gathering for prayer is particularly encouraging. This year we also started meeting monthly for a pint and chat at The Rat, which is always a relaxed and enjoyable evening. Over the course of 2024, we'll be exploring the possibility of some joint events with men from other churches in Huddersfield. During this year, a group of us are also working our way through a Bible study programme together. Using resources from Christian Vision for Men, we're looking at a different man in the Bible each month.

- **Women's Ministry**

Three women-specific events were held throughout the year including an afternoon tea, a meal out at a local restaurant and a fellowship evening with a speaker. These events were well attended and it was good to see a broad range of age groups participating in the events.

- **Well-being Walks group**

This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. This group regularly sees between 12-18 walkers each week, some of whom have started attending our church regularly.

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- **Café Connect**

Since it started in August 2021, the Café has become very well established in the church week, and is held in our Welcome Lounge from 10.30am – 12.30pm each Thursday morning, serving refreshments and providing an informal space for people to meet, relax together and enjoy each other's company. Our numbers have increased this year, and we regularly see 25-35 people attending across the morning. Members of our Well-being Walking Group join the café after their walk as do some of the attendees at the Prince's Trust course that meets in our building. In November, we held a Wreath Making Workshop (courtesy of Lianne Woodward), consequently our total attendance was 51. More recently, we have welcomed a number of vulnerable and marginalised people from the Street Kitchen who attend most weeks. Four of these local Community guests expressed an interest in knowing more about Jesus and are attending our on-going Alpha course.

- **Community Garden**

The Dig It team has done a brilliant job this last year, looking after our beautiful gardens. From the stunning display of bulbs in the Spring to the lovely veg grown by Little Lights, church families and the Wild Church Life Group – it's been great. The Community Payback Team also got involved in cutting the grass. We have welcomed many visitors, to whom we have enjoyed chatting – dog walkers, those seeking a bit of peace and quiet, or those just taking a short cut! We have also had visitors looking for inspiration for their own community plots. The 'Community Sharing Table' has proved very popular, with masses of free plants and seeds being given away.

- **Children and Families Ministry**

We want all children to feel welcome. On Sundays, we provide a crèche area in the lounge. We are currently building a team so that parents have the opportunity to join in the 10.45am service.

We continue to run 2 Children's groups on Sundays: Discoverers for children in Reception, school years 1 and 2 and Adventurers for children in school years 3 to 6. The aim is for the children to draw closer to Jesus through interactive worship songs, reading and learning from the Bible and praying.

Our Little Lights group continues to run on Monday mornings. Pre-school children, parents, grandparents and carers meet. The children enjoy playing with a variety of toys, hear a Bible story and sing. The session ends with refreshments and more opportunities to chat.

Outreach events have included a Heroes party and a Christmas party as well as JAM (Jesus and Me) after school club. JAM for 5 to 11 year olds began in September 2023. We provide a crèche area for younger siblings and their parents. The children enjoy craft, interactive worship songs, and team games and learn about Jesus and pray together. So far 11 children have attended from 5 different schools. We encourage the children to bring friends and so hope this group will reach more children.

- **Youth Ministry**

Our youth work on Sundays during our 10.45am service saw an average weekly attendance in 2023 of 8 young people (aged 11-18), and one highlight was doing the Youth Alpha course together throughout the Spring, which brought about some great conversations. Our HT Youth Club, held on alternate Wednesday evenings (aged 11-16) saw an average attendance in 2023 of 9 young people at each session. We also joined other churches in Huddersfield for joint activities throughout the year, such as a Nerf night in March and a BBQ and games evening in June. In October 2023, we held a residential weekend away at Scammonden Activity Centre attended by 10 of our youth, where we looked at Jesus as "The Way, The Truth and The Life", and enjoyed activities such as tie-dye, a murder mystery and a walk around the reservoir.

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- **Student and Young Adults (SYAs) Ministry.**

Our students and young adults met monthly throughout the first half of the year for food and fellowship on Sundays, coordinated by our curate, Simon, and with food provided by different members of the congregation, with around 8-10 people meeting each month. In the autumn term, the group started meeting every week in different locations, alternating between social events and Bible studies. We have welcomed new students to Huddersfield as they began their studies, although increasingly the group is made up of those who are working having completed their education. We have also supported the Christian Union at the university in their efforts to reach university students with the gospel, both financially and through invitations to preach at their weekly meeting.

- **Hope Huddersfield**

We continue to be part of 'Hope Huddersfield' partnering with other churches in our town to offer the hope of Christ in word and action. One highlight of 2023 was the 'Easter Celebration' event held at Huddersfield Town Hall, supported by members of Holy Trinity, where over 700 people heard a gospel message brought by J. John and over 50 people committed or re-committed to faith.

- **Alpha**

In April 2023, we commenced an Alpha course of ten sessions which ran until the end of June, including an Away Day to learn more about the Holy Spirit. The course was quite 'bespoke' as it was a group of five people who signed up and some were accompanied by supporting friends. As one of the ground rules for Alpha is confidentiality, we cannot say much more than most of the group found it helpful, one of the group was baptised and one recommitted their life to Christ. During the Away Day, we were blessed with a day of glorious June sunshine at Blackley, as well as experiencing the Holy Spirit at work in us. The whole experience was hugely encouraging – like using a magnifying glass to see how God is working *all the time* in people's lives – and the team is keen to get cracking on lining up the next Alpha.

- **Musical Worship**

Our Worship, Sound and Screen Teams have had a busy year. Together, we have elevated our requests and thanksgiving for who God is and what he's done through music at special events, the 9.00am and 10.45am Sunday morning services, and our worship evening, Delve, where the pursuit of His presence takes the centre stage. As new leaders, musicians and team members have joined our team, we can only thank God for his faithfulness and provision, and join to cry out for more of Him. May we delight his heart as we seek, enjoy and serve him with all we are!

- **Visual Media and Communication**

Our church life is full of opportunities for people to encounter Jesus and love one another in fellowship and service. In order to communicate our different ministries and events better, we have aimed to improve our visual communications through new logos, attractive digital and printed publicity, consistent visual promotions (on our social media, website, in-house announcements and sermon series artwork) and our new email newsletter, "The Loop".

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• **Livestreaming**

Our Livestream team broadcasts our gatherings over YouTube, mainly at our 10.45 service on Sundays. But also special events, such as Easter and Christmas, and Delve worship evenings. We also create special videos, such as our finance report for 2022-23, and our Church Vision short film, as well as occasional promotional shorts. We are currently a team of 6, working in collaboration with other teams, to create visual media that includes not only filming, but also editing video and designing images, overlaying graphics, as well as mixing sound, incorporation elements from the in-house screen, etc.

As a key part of our virtual outreach arm of our church, we have seen many physically come to church and many more connecting with our community and the Gospel through this platform. While interpreting this data is tricky, in the last year, we have had 980+ hours of viewed content on our channel. We have streamed or posted around 60 videos, including services, shorts and stories, and have had an average of 60+ hours per month.

Local Community Outreach Initiatives

We continue to promote and support the Food Bank and other work at the Welcome Centre in Huddersfield both through financial donations and members of our congregation volunteering there on a regular basis. We also continue to be a partner church for Christians Against Poverty (Huddersfield), which offers debt counselling and a job club for the unemployed.

Our local community outreach work is carried out by our Local Community Outreach Team (LCOT) led by Babs White as volunteer Community Connections Coordinator. There has continued to be significant activity in terms of our community engagement and outreach as follows:

- We continued our links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. Several of our church family, regularly provide meals, food items or clothes, and at Christmas, the church family responded to our HSK Christmas Gift Appeal by providing enough in donations to fill 140 gift bags. The number at the Street Kitchen have grown significantly over 2023 as asylum seekers and refugees regularly attend, hence the need for more gift bags. We also provided 80 small bags of chocolate eggs to bless the guests at Easter.
- The weekly lunch and activity 'Connections Social Club' for the elderly and isolated, in partnership with Methodist Homes Association (MHA) Communities scheme, has continued to meet throughout 2023. The group continues to grow in numbers attending, and there is a waiting list for new members to join – the rate limiting step is volunteer drivers. Some of our volunteers took part in a Dragon Boat Race in July to raise funds for MHA and raised over £1,000. In November, we held a joint Winter Fair, splitting the proceeds between Holy Trinity and MHA – over £500 was raised for our proposed new Church Entrance.
- A group of volunteers from the church were involved in singing in local care homes for the elderly at Easter, Harvest and Christmas. Church Members were also involved in reaching out to the local community by singing both Easter Songs and Christmas Carols outside our local CO-OP, and giving our little bags of treats.
- In February, we received two grants from the MPLF (Members Local Project Fund) via our Local Councillors. £3,120 was provided for an Art Project for Migrant Communities (Meet and Make), delivered to three local asylum seeker projects. Attendance at these sessions varied from 2-25 participants. We also received £540 to conduct One-pot Cooking Courses with our Princes Trust and Flex participants (See below) and a successful course was run in July 2023.
- We continue to host a number of regular 12 week courses in our building run by staff from Askham Byran College – 'The Prince's Trust Scheme' and 'Flex' personal development courses. These courses aim to increase confidence, motivation and skills and as a result enable people to move into employment, education, training, volunteering or apprenticeships.

More information on Community Outreach is available at: <https://www.holytrinityhuddersfield.com/what-we-do/community-outreach/>

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Money

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2023 from all sources of £194,156 (2022: £182,401).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

Mission giving.

As part of our worship to God and to express our love and service to all a least 10% of our unrestricted income is given away to support various organisations and individuals, especially our formal long-term mission partners engaged in frontline work in Huddersfield and abroad. The work of these partners is of great public benefit to the wider community, especially to the poor and marginalised. Our formal mission partners who we supported financially and in prayer in 2023 were:

- *Tearfund – following Jesus where the need is greatest,*
- *Christians Against Poverty (we are one of the founding partner churches of the Huddersfield Debt Centre),*
- *Christian African Relief Trust (CART) – sending Aid to Africa (we have resumed our monthly CART collections this year),*
- *Hand to Mouth – enabling children in local schools to explore the Christian faith,*
- *Open Doors – serving persecuted Christians worldwide,*
- *Prison Fellowship – showing Christs love to people in prison,*
- *Shannon – serving with Overseas Missionary Fellowship in East Asia, and*
- *Ruth Donaldson – working with Iris Ministries in Mozambique.*

We also supported the following organisations through one-off financial donations in 2023:

- *Hope Huddersfield,*
- *Hope Now*
- *SIM International*
- *Huddersfield University Christian Union*

We support the Diocese of Leeds through our full payment of the Common Fund (Parish Share), which as well as our contribution to our stipendiary clergy (namely our vicar) supports the diocese in its wider mission in schools, and a breadth of communities, both rural and urban.

Our **Above and Beyond** initiative. 'Above and Beyond' is a designated fund separate to our General Fund and aims to focus specifically on resourcing:

- Ministry, mission and evangelism – including some staff posts
- Development/renovation of our building (e.g. larger scale works than those covered by our annual repair and maintenance budget)
- Generous giving to mission initiatives at home and overseas, based on our current model of giving away at least 10% of any giving into Above & Beyond to such initiatives.

This fund was originally launched in 2017 and by the end of 2023, we had raised approximately, £264,000 (including Gift Aid, but excluding grants) through this initiative. The majority of this accrued through the generous and sacrificial giving of our church community, for which we are extremely thankful.

Plans for the Future

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. We believe that we have a strategic and God-given vision and humbly, prayerfully and confidently seek for it to be furthered in 2024 and beyond.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Financial Review

This year our unrestricted Giving income (excluding Above & Beyond) saw an increase of 8% for the year. (2023 £97,607; 2022 £90,048)

- Free Will Offerings (FWO) increased by 5.9% to £90,345 (2022 £85,289).
- Loose Plate income increased by 57.4% to £7,262 (£4,613 in 2022)

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Actual FWO in 2023 exceeded forecast by £5,345 (6.3%), and loose plate income exceeded forecast by £4,862 (302.5 %).

Hire income decreased to £8,575 in 2023 (£9,124 in 2022). Fees income decreased in 2023 to £348 (£1,442 in 2022).

Our interest and dividends increased to £1,598 in 2023 (£1,020 in 2022).

Our Unrestricted Designated Income towards Above and Beyond in 2023 totalled £21,970 (£23,924 in 2022).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) increased by £1,550 to £49,550 in 2023 (£48,000 in 2022)

Our unrestricted spending on Repairs and Maintenance (including expenditure covered by the Above & Beyond fund) in 2023 decreased to £7,392 (£84,921 in 2022). Thanks to an expected VAT refund of £15,265. Our high 2022 spend was due to significant PCC and Diocese approved expenditure on replacement of major elements of our 25-year-old heating system.

Salaries (including pension costs) for staff employed by the PCC increased to £61,312 in 2023 (£57,047 in 2022).

During 2023, we launched a Restricted Fund called 'One Door for All'. Its purpose being to improve accessibility at Holy Trinity. A donation of £15,000 was received towards this fund.

Reserves policy

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Trustee's responsibilities

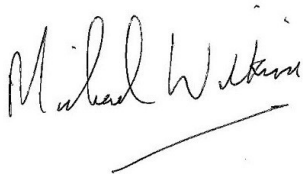
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 15th April 2024 and signed on their behalf by

A handwritten signature in black ink, appearing to read 'Michael Wilkins', with a horizontal line underneath it.

Rev. M Wilkins

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2023 which are set out on pages 17 to 25.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.



Daniel Brownhill FCA FMAAT
INTEGRA ADVISERS LLP
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

Dated: 16th April 2024

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2023**

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
INCOMING RESOURCES					
Income and endowments from:					
Voluntary income	3	168,635	15,000	183,635	170,815
Income from investments	4	1,598	-	1,598	1,020
Church activities	5	8,923	-	8,923	10,566
Total incoming resources		<u>179,156</u>	<u>15,000</u>	<u>194,156</u>	<u>182,401</u>
RESOURCES EXPENDED					
Expenditure on:					
Church activities	6	183,726	1,500	185,226	275,936
Total resources expended		<u>183,726</u>	<u>1,500</u>	<u>185,226</u>	<u>275,936</u>
Other recognised losses					
Gains/ (Losses) on investments					
Realised		1,870	-	1,870	-
Unrealised		-	-	-	(2,652)
Net income / (Expenditure) before transfers		<u>(2,700)</u>	<u>13,500</u>	<u>10,800</u>	<u>(96,187)</u>
Transfers between funds		1,626	(1,626)	-	-
Net movement in funds		<u>(1,074)</u>	<u>11,874</u>	<u>10,800</u>	<u>(96,187)</u>
Reconciliation of funds:					
Total funds brought forward		99,252	4,349	103,601	199,788
Total funds carried forward		<u>98,178</u>	<u>16,223</u>	<u>114,401</u>	<u>103,601</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

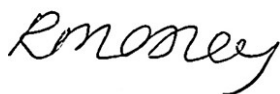
**BALANCE SHEET
at 31 December 2023**

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
FIXED ASSETS					
Investments	8	21,746	-	21,746	19,876
		<hr/>	<hr/>	<hr/>	<hr/>
CURRENT ASSETS					
Debtors	9	34,406	-	34,406	30,131
Cash at bank and in hand	10	54,800	16,223	71,023	118,357
		<hr/>	<hr/>	<hr/>	<hr/>
Total current assets		89,206	16,223	105,429	148,488
CREDITORS Amounts					
Falling due within one year	11	(12,774)	-	(12,774)	(64,763)
		<hr/>	<hr/>	<hr/>	<hr/>
NET CURRENT ASSETS		76,432	16,223	92,655	83,725
		<hr/>	<hr/>	<hr/>	<hr/>
TOTAL ASSETS LESS TOTAL LIABILITIES		98,178	16,223	114,401	103,601
		<hr/>	<hr/>	<hr/>	<hr/>
The funds of the charity:					
Unrestricted income funds	12	98,178	-	98,178	99,252
Restricted income funds	12	-	16,223	16,223	4,349
		<hr/>	<hr/>	<hr/>	<hr/>
Total charity funds		98,178	16,223	114,401	103,601
		<hr/>	<hr/>	<hr/>	<hr/>

Approved by the Parochial Church Council on the 15th April 2024.



Rev. M Wilkins – Vicar and Chair of Trustees



Ms R Mosley – Treasurer

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

1. ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2015) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Companies Act 2006 and the Charities Act 2011.

Going concern

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

Incoming resources

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Fixed assets

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

Basic financial instruments

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

Funds

Unrestricted funds

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds

Restricted funds are funds which have been given for a particular purpose and project.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

2. INCOME & EXPENDITURE

Included in the Statement of Financial Activities are all items of income and expenditure which total £10,800 surplus (2022: £96,187 deficit).

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
3. VOLUNTARY INCOME				
Freewill offerings	90,345	-	90,345	85,289
Tax recoverable	31,144	-	31,144	19,201
Plate	7,262	-	7,262	4,613
Donations	29,884	15,000	44,884	42,496
Weekend away	-	-	-	9,216
Legacies	10,000	-	10,000	10,000
	<hr/>	<hr/>	<hr/>	<hr/>
	168,635	15,000	183,635	170,815
	<hr/>	<hr/>	<hr/>	<hr/>
4. INCOME FROM INVESTMENTS				
Bank interest	1,004	-	1,004	429
Investment income on shares	594	-	594	591
	<hr/>	<hr/>	<hr/>	<hr/>
	1,598	-	1,598	1,020
	<hr/>	<hr/>	<hr/>	<hr/>
5. INCOME FROM CHURCH ACTIVITIES				
Fees	348	-	348	1,442
Lettings	8,575	-	8,575	9,124
	<hr/>	<hr/>	<hr/>	<hr/>
	8,923	-	8,923	10,566
	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
6. EXPENDITURE ON CHURCH ACTIVITIES				
Mission giving	13,364	-	13,364	13,398
Parish share	49,550	-	49,550	48,000
Fees – Weddings, funerals and other	313	-	313	1,598
Light, heat and water	21,938	-	21,938	11,723
Insurance	7,434	-	7,434	6,759
Copyrights	1,383	-	1,383	1,048
Altar expenses	241	-	241	355
Repairs	9,162	-	9,162	90,980
Cleaning	509	-	509	776
Salaries	58,344	-	58,344	54,417
Pension costs	2,841	-	2,841	2,630
Hospitality	2,083	-	2,083	2,263
Printing and stationery	1,957	-	1,957	2,694
Advertising/promo	1,066	-	1,066	1,545
Telephone	1,010	-	1,010	765
Independent examiner's fee	1,060	-	1,060	864
Consultancy fees	814	-	814	874
Bank charges	619	-	619	555
Clergy: expenses of office	953	-	953	873
Travelling	22	-	22	420
Training	436	-	436	1,357
Office equipment	2,007	-	2,007	10,220
Barnabas grant	-	1,500	1,500	500
Outreach costs	934	-	934	2,088
Resources	1,922	-	1,922	2,501
Weekend away	382	-	382	12,682
Gifts and donations	3,382	-	3,382	4,051
	<hr/>	<hr/>	<hr/>	<hr/>
	183,726	1,500	185,226	275,936
	<hr/>	<hr/>	<hr/>	<hr/>

7. Independent examiner's remuneration

The independent examiner's remuneration amount to an independent examination fee of £1,060 (2022 - £864).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

8. INVESTMENTS			
Unlisted investments		2023	2022
		£	£
Market value at 1 January 2023		19,876	22,528
Less: Disposals at opening book cost		-	-
Add: Acquisitions at cost		-	-
Net gain/ (loss) on revaluation at 31 December 2023		1,870	(2,652)
		<hr/>	<hr/>
Market value at 31 December 2023		21,746	19,876
		<hr/>	<hr/>

Investments comprise 962 shares in the CBF Church of England Investment Fund.

9. DEBTORS		2023	2022
		£	£
Tax refund		33,562	19,200
Trade debtors		280	224
Accrued income		-	10,000
Copyright prepayment		443	498
Other debtors		121	-
SMP refund		-	209
		<hr/>	<hr/>
		34,406	30,131
		<hr/>	<hr/>
10. CASH AT BANK			
Current accounts		38,691	87,028
Deposit accounts		32,332	31,329
		<hr/>	<hr/>
		71,023	118,357
		<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

11. CREDITORS – Amounts falling due within one year

	2023 £	2022 £
Overseas and home giving	2,226	1,430
Parish share	-	1,819
Other creditors	-	9
Heating system	-	47,300
Independent examiner's fee	1,000	840
Lettings	4,400	4,000
Utilities accrual	2,197	2,567
PAYE & NIC	1,198	-
Pension provision	104	769
Specified gifts	40	3,109
Expenses owing	141	-
Credit card	1,468	2,920
	12,774	64,763

12. FUNDS RECONCILIATION

Unrestricted funds

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.23 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.23 £
Unrestricted	13,794	1,626	153,315	(99,696)	69,039
Above & Beyond	85,458	-	27,711	(84,030)	29,139
	99,252	1,626	181,026	(183,726)	98,178

Restricted funds

Restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.23 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.23 £
One Door for All	-	-	15,000	-	15,000
Barnabas	2,723	-	-	(1,500)	1,223
Audio Visual	1,626	(1,626)	-	-	-
	4,349	(1,626)	15,000	(1,500)	16,223

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Fixed asset investments	21,746	-	21,746	19,876
Current assets	89,206	16,223	105,429	148,488
Current liabilities	(12,774)	-	(12,774)	(64,763)
	<hr/>	<hr/>	<hr/>	<hr/>
Net assets as at 31 December 2023	98,178	16,223	114,401	103,601
	<hr/>	<hr/>	<hr/>	<hr/>

14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

15. CAPITAL COMMITMENTS

There are no outstanding capital commitments as at 31 December 2023.

16. STAFF COSTS

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employee's during 2023 was 4 (2022: 5).

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister and a cleaner on a part-time basis. The total salary costs were £58,344 (2022 - £54,417).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2023**

17. DEFINED CONTRIBUTION PENSION SCHEME

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2023: £2,841, 2022: £2,630).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022. For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

Accounts

**UNAUDITED REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

FOR

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

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Notes to the Financial Statements	18

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REPORT OF THE TRUSTEES

The Parochial Church Council ("the PCC") has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2022. Holy Trinity's PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

Reference and administrative details

Charity number: 1168350
Principal address: Trinity Street
Huddersfield
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is office@holytrinityhuddersfield.com. Our website can be found at www.holytrinityhuddersfield.com.

PCC members

PCC members who have served at any time during 2022 until the date of this Annual Report are as follows:

Ex officio members from the May 2022 Annual Parochial Church Meeting (ACPM)

Vicar: Rev. Mike Wilkins (Chair)
Curate: Rev Simon Walters
Licenced Lay Ministers: Mrs Bev Jepson-Playle
Ms Sofia Wilkins
Churchwardens: Mr Iain Spencer (Lay Vice-Chair)
Ms Kate McGuinn

Existing Elected Members from the May 2022 ACPM

Mr Adam Bland
Ms Flora Hawksbee
Ms Karen Julien (Deanery Synod Rep)
Ms Rebecca Mosley (Treasurer & Deanery Synod Rep)
Mr Steven Pape (Deanery Synod Rep)
Mr Paul Triner (Co-opted PCC Secretary)
Ms Lianne Woodward
Mr Steve Dalton
Ms Tania Webb (Deanery Synod Rep)
Ms Cath Barber
Ms Heather Broadhead
Mr Rod Orman

Elected PCC Members whose terms of office expired at the May 2022 ACPM

Mr Adam Mosley
Mr John Playle (Church Warden)

Structure, Governance and Management

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the membership of the PCC consists of our stipendiary clergy (Vicar and Curate), our two churchwardens, our Licenced Lay Ministers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and election to the PCC is open to all those who are on the electoral roll. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met seven times during 2022 (including one extraordinary meeting). Average attendance at these meetings was 67%. Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees are all responsible to the PCC and report back to it regularly.

Deanery Synod

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met three times over the past year. Four members of Holy Trinity Huddersfield PCC, together with our vicar and curate, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

Related Party

There are no PCC related parties' transactions to report,

Objectives and activities for the public benefit

Over the last 12 months, Holy Trinity has continued to develop its ministry and mission, seeking to live out our purpose: *to make committed followers of Jesus and to share his transforming love.*

Holy Trinity is Christ's church. Our purpose is to glorify him in our worship, declare him in our mission and evangelism, deepen our relationship with him in our discipleship, and share his love with one another in our fellowship and pastoral care. We believe that a Christian community living a Jesus-centred life adds enormous value to society.

Our core values, centred on Jesus Christ and communicated in our 2015 vision document, are the means by which we seek to live out our day-to-day ministry and mission:

- Genuine Encounter: seeking and meeting with Jesus.
- Devoted Disciples: growing in the character of Jesus.
- Authentic Community: a loving and open church family with Jesus at the centre.
- Being Good News: sharing and declaring the love of Jesus.
- Church for All: everyone playing their part in the ministry of Jesus.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Achievements and performance

Vicar's (Chairperson) report

Holy Trinity Huddersfield is a church who together are seeking to make committed followers of Jesus and share his transforming love. The reports that follow give a glimpse into what God has been doing in and through this church family. They also reveal the considerable and sacrificial service of volunteers and staff who generously give of themselves to the ministry of this church. Thank you to everyone who serves, both in visible, public roles and in quiet, hidden ministry.

2022 has been a time of continued consolidation, and we have been privileged to welcome new people into the church family. There has been a renewed focus on prayer, with a notable increase in the temperature of intercessory prayer. A high proportion of our congregation meet in small 'Life Groups' as places of belonging, pastoral support, and investing in discipleship. Our Church Weekend Away in May 2022 was a high point as we were reminded of our calling to be a '*Beautiful Church*'. Our ministry and outreach amongst younger people, through our children's and youth teams, is seeking to make confident young disciples of Jesus. We continue to seek to share the love of God in word, not least through our Alpha Course; in action, especially through our community outreach and pastoral care; and in supporting Christian mission partners both in our locality and across the world. In all this, we seek not simply to be a church who provide varied activities and services, but Christian disciples who are equipped to live for Christ wherever we are called to be on our 'frontlines'.

2022 has not been without its challenges, not least in maintaining our historic building, investigating how to make it more accessible, and amidst difficult financial circumstances. Despite this, our congregation have continued to give to God's work with generous hearts, for which we are humbled and grateful.

May God continue to build his church and use his church at Holy Trinity as we seek to love God and love Huddersfield'.

Worship and Attendance

Our regular pattern of weekly Sunday worship comprises two Sunday services: 9:00am (Common Worship Holy Communion service) and 10:45am (an informal and contemporary service). Average weekly attendance at these services during 2022 was as follows:

- 9:00am – 29 adults (2021 = 28).
- 10.45am - 78 adults and 17 children (2021 = 65 adults and 16 children).

In 2022 we also began livestreaming our 10.45am Sunday service on our YouTube channel. Average weekly online viewing figures, though difficult to ascertain accurately, are approximately 30-40 unique views each week with an average of 4 watching live.

Overall attendance at Sunday services during 2022 has increased slightly since 2021 with a number of new individuals and families joining during the year. Average Sunday attendance across both services (107 adults; 17 children) is still below pre-pandemic levels in 2019 (133 adults and 29 children). This may be due to various reasons, including: people moving away from Huddersfield; people transferring to other local churches in the town; a minority have stopped attending a church and for some people their attendance at corporate worship is less frequent or regular than before the pandemic. One of the key areas where there is still significantly lower attendance than pre-pandemic is amongst our younger generations - in particular children and young people. Though attendance by university students was significantly down in 2021 it has been encouraging to gradually see these numbers beginning to increase again, and it is notable that many of our students are now from overseas.

Easter Services and events

At Easter 2022 we held a Maundy Thursday service (40 adults); two Good Friday services - an all-age service (36 adults; 11 children) and an 'Hour at the Cross' (44 adults). On Easter Day we held one joint Communion service at 10.00am (108 adults; 11 children). As part of Holy Week we set up a 'Pathway to the Cross' installation - a space for reflection using multi-sensory prayer stations. 64 individuals attended this throughout Holy week.

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**REPORT OF THE TRUSTEES
Continued**

Advent and Christmas Services

As part of marking Advent, we set aside three days of focused prayer, called 'Watch, Wait and Pray'. Despite the business of the season, this was well attended. We held a number of Christmas services in 2022.

- Sunday Carol Service (115 Adults; 18 Children);
- Christmas Eve Family Service (86 Adults; 21 Children);
- Christmas Eve Communion (35 Adults)
- Christmas Day Family Communion (86 Adults; 21 Children)

Annual Parochial Church Meeting 2022

Our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected took place on 22 May 2022 with 79 attendees.

Electoral Roll.

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- *be 16 years of age or more and;*
- *either reside in the parish OR if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.*

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in May 2022 there were 164 people on the electoral roll (179 in 2021). Our overall worshipping community at December 2022 (those registered on our ChurchSuite database) was approximately 291 individuals (2021 = 268) - comprising 237 adults (2021 = 213) and 51 under 16s (2021 = 51). 34 new adults and 14 under 16's were added to our database in 2022. Most of our growth continues to be due to transfer from other churches, and Christians joining us as they have moved into the area. Whilst encouraging, our ongoing desire is to see the church grow even more through people encountering Christ for the first time, coming to faith and joining the church community. We continue to be a 'gathered Church' with approximately 75% of those on the electoral roll living outside the parish.

Our age demographic continues to be more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with an increasing number of families with young children attending. The female/male ratio of the church community is 57%/43% (2021 = 62%/38%).

Baptisms, Confirmations, Weddings, and Funerals

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the 2022 there was one child baptism and no confirmation services. No weddings took place. Seven funerals took place in our church building, with a further one funeral at a local crematorium.

Review of the year

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

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**REPORT OF THE TRUSTEES
continued**

Community

The clergy, ministry team and members of the congregation serve not just the people of Holy Trinity but also the wider community. Our church building is normally in use throughout the week by church and community groups so most days there is someone in the building and we welcome any who call who wish to come in for quiet, reflection, to pray or for historical interest.

- **Life Groups**

These are our small groups which meet during the week following a general pattern of meeting two weeks on and one week off during term time. Most Life Groups meet in people's homes in the evenings during the week but we also have two groups that meet in the day time - one at church and one in a home. Our Life Groups are one of the primary points for connection, pastoral care, prayer and encouragement for our congregation. We have 10 Life Groups with 124 people allocated to these groups (115 in 2021). More information about our Life Groups can be found at www.holytrinityhuddersfield.com/what-we-do/lifegroups/.

- **Pastoral care**

It should be noted that much of our pastoral care happens within the friendships and support engendered in our Life Groups. Our Pastoral Team, made up of both lay volunteers and clergy (including retired), was expanded last year. The team have continued to support those who are sick, isolated, bereaved, housebound and those in care homes, and as confidential prayer support for those who are ill.

- **Men's Ministry**

We have continued to hold a number of Men's events throughout the year including bi-monthly prayer meetings, bi-monthly Men's Breakfasts, 'Table Talk' events and Darts nights. Attendance at these has ranged from 12 - 25 men.

- **Women's Ministry**

Three women-specific events were held throughout the year including a Women's Meal (30 women); 'Clothing Swap, shop and supper' (28 women); and a 'Christmas Craft-making event' (69 women). Further events are planned for 2023.

- **Well-being Walks group**

This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. This group regularly sees between 10-12 walkers each week.

- **Café Connect**

This new initiative was launched in August 2021 and continues in our Church Welcome Lounge from 10.30am - 12.30pm each Thursday morning serving refreshments and providing an informal space for people to meet, relax together and enjoy each other's company. This has continued to be successful and regularly sees 20 - 25 people attending across the morning. Members of our Well-being Walking group join the café after their walk as do some of the attendees at the Prince's Trust and Flex courses that meet in our building.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**REPORT OF THE TRUSTEES
Continued**

- **Dig-It Community Garden**

Our HT Gardening team have continued to transform our garden and grounds into a more beautiful space to be enjoyed by all. As well as weekly Thursday morning sessions, the team have also offered a number of 'Family sessions', and regular 'outdoor worship' with particular themes. These have all been well received and attended by a growing number of families and children. Sessions have also been run in Little Lights and Cafe Connect. We were successful in securing a grant of £3,332 from Kirklees One Community Fund to provide bench seating, new raised beds, tools, advertising 'flags' for the gates and equipment for family sessions. This has been an enormous encouragement and help, and we are very grateful to them.

- **Children and Families Ministry**

Our Children and Families Ministry is led by Janet Joseph our full-time Children & Families Minister. In 2022 our children's work on Sundays during our 10.45am service saw an average weekly attendance of 14 children (Ages 2 - School year 6). We also hold a HT Girl's club on alternate Wednesday evenings (School years 5&6) which saw an average attendance of 5 children at each session. We held a Heroes party in October (19 children and their parents) and a family Christmas party in December (34 children and their parents). Our Little Lights Toddler group (for pre-school children) has continued to meet on Mondays during term-time and usually sees an average of 11 children in attendance with a parent/carer. In September this year we also ran a Parenting course for parents/carers of children up to 10 yrs. old.

It is noticeable that the average number of children attending our Sunday children's groups has remained markedly lower than pre-pandemic levels (29 in 2019). This sadly reflects national trends and may simply be a reflection of the overall decrease in attendance post-pandemic noted above under 'Worship and Attendance'.

- **Youth Ministry**

Our part-time Youth Minister left in August 2021 to take up a post at St Michael-le-Belfry in York. Our Youth work since then and throughout 2022 has been overseen by our dedicated volunteer team including one of our Lay Ministers and our Curate. Our Youth work on Sundays during our 10.45am service saw an average weekly attendance in 2022 of 6 young people (School years 7 - 13). Our HT Youth club, held on alternate Wednesday evenings (School years 7-11) saw an average attendance in 2022 of 8 young people at each session. In October 2022 we held a residential weekend away at Scammonden Activity Centre attended by 20 of our Youth and older children.

We advertised for a full-time Youth Minister post in June 2022 and whilst we had a number of applications from which we shortlisted and interviewed two candidates we were unable to appoint. Due to some predicted financial pressures on the 2023 budget, PCC made the decision to not re-advertise the post and to reconsider this appointment during 2023 dependent on the ongoing financial situation.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

- **Student and Young Adults (SYAs) Ministry.**

In 2022, our ministry with students and young adults (aged 18-30s) has centered around lunches after the 10.45am service, with a usual attendance of 10-14 people. This consists of food, time to get to know one another, and prayer. We have particularly noticed more contact with international students who worship with us whilst studying. Our curate has also been invited to preach at the University of Huddersfield Christian Union.

In 2021, together with St George's Church in Leeds, we were successful, through the Diocese of Leeds, in securing funding from the central Church of England Strategic Development Fund (SDF) for a project, planned to start in 2022, to specifically reach Students and Young Adults (SYAs). The thrust of the SDF funded project for Holy Trinity was to support further development of our work with SYAs from 2022 onwards, and most of the money was to support new employed staff roles. After difficulties in recruiting in 2021 and 2022 with only one appointable candidate, we took further time for prayer and reflection. The PCC decided, with the Diocese, to withdraw from the project, as the effect of the pandemic on our ministry with this age group meant that what appeared on paper to be a great project was no longer a fit with where we felt God was calling us. However, we remain committed as a church to gathering, discipling, and evangelising SYAs in Huddersfield.

- **Church Weekend**

In May 2022 a number of our regular congregation went away for a residential weekend at the Hayes Conference centre in Swanwick. In total 74 adults and 21 children attended. This was a great opportunity to relax and enjoy worship and fellowship together and receive teaching (led by Matthew Porter - Vicar at St Michael-le-Belfry, York). Activities were also held for our children and youth. This was a great weekend and many people encountered God in a fresh and powerful way.

- **Local support for those who are needy and often marginalised**

We continue to promote and support the Food Bank and other work at the *Welcome Centre* in Huddersfield both through financial donations and members of our congregation volunteering there on a regular basis. This year we have continued to support the Huddersfield Street Kitchen which distributes meals to the homeless and marginalised in the town with a number of our congregation providing meals for the Kitchen on a Sunday. We also continue to be a partner church for *Christians Against Poverty (Huddersfield)*, which offers debt counselling and a job club for the unemployed.

- **Hope Huddersfield.**

We continue to be part of 'Hope Huddersfield' partnering with other churches in our town to offer the hope of Christ in word and action.

Local Community Outreach Initiatives

Our local community outreach work is led by our *Local Community Outreach Ministry Team (LCOT)* led by Babs White as volunteer Community Connections Coordinator. There has continued to be significant activity in terms of our community engagement and outreach as follows:

- We continued our links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. Several of our church family regularly provide meals, food items or clothes, and at Christmas the church family responded to our HSK Christmas Gift Appeal by providing enough in donations to fill 60 gift bags.
- A series of sessions titled "Life Skills" was run covering household tasks such as sewing, DIY and cooking. There were also sessions on using Smart Phones/Tablets which were particularly popular. Small groups were able to use equipment and learn skills in a safe and friendly environment.

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**REPORT OF THE TRUSTEES
continued**

- The weekly lunch and activity '*Connections Social Club*' for the elderly and isolated, in partnership with the Methodist Homes Association (MHA) Communities scheme, has continued to meet throughout 2022. The group continues to grow in numbers attending, and there is a waiting list for new members to join.
- A group of volunteers from the church were involved in Christmas Carol singing in local care homes for the elderly, and also at the Social Connections Social club. Church Members were also involved in reaching out to the community by singing both Easter Songs and Christmas Carols outside our local CO-OP, and giving out little bags of treats.
- We continue to host a number of regular 12 week courses in our building run by staff from Askham Bryan College - 'The Prince's Trust Scheme' and 'Flex' personal development courses. These courses aim to increase confidence, motivation and skills and as a result enable people to move into employment, education, training, volunteering or apprenticeships.

More information on Community Outreach is available at: <https://www.holytrinityhuddersfield.com/what-we-do/community-outreach/>

People

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months.

We are grateful for the service of our retired clergy, Revs Howard Astin, John Marsh, David Mouncer and David Ward. In 2022, Rev Dick Swindell did not renew his ('Permission to Officiate') licence, and so, we would like to express our thanks to him for his many years of ordained ministry at Holy Trinity.

Staff Team

Our staff team at December 2022 comprised the following:

- Vicar
- Curate
- 2 x Licenced Lay Ministers - voluntary
- Children & Families Minister – employed – full-time
- Musical Worship Minister – employed – part-time
- Church Administrator – employed – part-time
- Church Cleaner & Handyman – employed – part-time
- Operations Manager – voluntary
- Parish Safeguarding Officer – voluntary
- Local Community Connections Coordinator – voluntary

Church Warden's report

Buildings.

Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via the PCC Standing Committee - liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a watertight and good condition. Notable works to the building and grounds during 2022 were as follows:

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**REPORT OF THE TRUSTEES
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- A full Electrical Inspection Report was undertaken in 2022 which revealed that all electrical distribution boards required replacement to comply with current legislation. This work was undertaken and completed in November 2022 including the replacement of most emergency lights enabling the satisfactory issuing of a five-yearly Electrical Inspection Certificate Report (EICR)
- Full PAT testing of all equipment was carried out in February 2022
- We continued the work started in 2021 to explore renewal/replacement of the existing heating system which is highly inefficient and gives rise to regular costly repairs. We employed [Edge Efficiency](#) to undertake a heating survey and design a heating performance specification and schedule for replacement and improvement to the heating system. In 2021 PCC approved expenditure of up to £70,000 on renewal of significant parts of the heating system including new boilers, new radiators and improved zoning of the building. A required Faculty application was successful in 2022 and work is expected to start early 2023.
- During 2022 further significant work has continued to be undertaken in the churchyard by a team of church volunteers led by Helen Astin and Paul Triner.
- We continue to endeavour to enhance the sustainability of our building and activities and under the leadership of our 'Green Steps' team in 2022 we were awarded the Silver A Rocha Eco-Church award recognising significant progress in meeting sustainability goals. We also commissioned a report by the Diocesan 'Green Journey' team and further work on exploring some of their recommendations will continue in 2023.
- Accessibility issues. In 2022 a team was formed to specifically explore how we could make our church building more accessible. A full preliminary report was commissioned and completed by One17 Architects and ongoing work to identify immediate priorities, explore relevant Faculty permissions and grant funding will be undertaken in 2023.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Bryony Goldspink continues as our Parish Safeguarding Officer ensuring that all relevant safeguarding policies and procedures are in place in line with statutory and legal requirements. Our current practices and documentation is in line with the requirements of the National Church Policies and Procedures. PCC regularly receives updates on progress on the Safeguarding Action Plan.

No notifiable safeguarding incidents have arisen during 2022.

Money

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2022 from all sources of £182,401 (2021: £178,498).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**REPORT OF THE TRUSTEES
Continued**

Mission giving.

As part of our worship to God and to express our love and service to all a least 10% of our unrestricted income is given away to support various organisations and individuals, especially our formal long-term mission partners engaged in frontline work in Huddersfield and abroad. The work of these partners is of great public benefit to the wider community, especially to the poor and marginalised. Our formal mission partners who we supported financially and in prayer in 2022 were:

- *Christians Against Poverty (CAP, Huddersfield branch)*
- *Christian African Relief Trust (CART)*
- *Church Mission Society (CMS)*
- *Iris International*
- *Tearfund*
- *Open Doors UK*
- *Overseas Mission Fellowship*
- *The Message Trust*
- *Hand to Mouth Puppets*

We also supported the following organisations through one-off financial donations in 2022:

- *Hope Huddersfield,*
- *Huddersfield Mission*
- *Huddersfield University Christian Union*

We support the Diocese of Leeds through our full payment of the Common Fund (Parish Share), which as well as our contribution to our stipendiary clergy (namely our vicar and curate) supports the diocese in its wider mission in schools, and a breadth of communities, both rural and urban. In 2022 PCC approved an overpayment of our required Parish Share.

Our **Above and Beyond** initiative. 'Above and Beyond' is a designated fund separate to our General Fund and aims to focus specifically on resourcing:

- Ministry, mission and evangelism – including some staff posts
- Development/renovation of our building (e.g. larger scale works than those covered by our annual repair and maintenance budget)
- Generous giving to mission initiatives at home and overseas, based on our current model of giving away at least 10% of any giving into Above & Beyond to such initiatives.

This fund was originally launched in 2017 and by the end of 2022 we had raised approximately £264,000 (including Gift Aid but excluding grants) through this initiative. The majority of this accrued through the generous and sacrificial giving of our church community, for which we are extremely thankful. Significant additional donations in 2021 arose from a 'Giving Review' initiative.

Plans for the Future

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. We believe that we have a strategic and God-given vision and humbly, prayerfully and confidently seek for it to be furthered in 2023 and beyond.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**REPORT OF THE TRUSTEES
continued**

Financial Review

This year our unrestricted Giving income (excluding Above & Beyond) saw a slight decrease of 1% for the year. (2022 £90,048; 2021 £90,997)

- Free Will Offerings (FWO) decreased by 2.7% to £85,289 (2021 £87,582).
- Loose Plate income increased by 35% to £4,613 (£3,415 in 2021)

Unrestricted / Undesignated Donations & Gifts increased to £24,330 (2021 £22,783) including legacies of £10,000 (2021 £1,449) and Specified Gifts of £3,496 (2021 £671).

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Actual FWO in 2022 exceeded forecast by £1,435 (1.7%), and loose plate income increased by £1,198 (35%).

Hire income increased to £9,124 in 2022 (£7,726 in 2021). Fees income increased in 2022 to £1,442 (£336 in 2021).

Our interest and dividends increased to £1,020 in 2022 (£587 in 2021).

Our Restricted Income towards Youth and Mission in 2022 decreased by 68% to £2,750 (£8,561 in 2021). Most givers transferred their regular giving from this fund into the Above & Beyond fund which meets the same aims as our Youth and Mission fund. PCC agreed that at the end of December 2022, the Youth and Mission fund would be closed and all surplus funds transferred to Above & Beyond.

Our Unrestricted Designated Income towards Above and Beyond in 2022 totalled £23,924 (£22,679 in 2021).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) increased by £2,819 to £48,000 in 2022 (£45,181 in 2021)

Our unrestricted spending on Repairs and Maintenance (including expenditure covered by the Above & Beyond fund) in 2022 increased to £84,921 (£6,256 in 2021). This was due to significant Electrical works required to comply with legislation as well as significant PCC and Diocese approved expenditure on replacement of major elements of our 25-year-old heating system.

Salaries (including pension costs) for staff employed by the PCC increased to £57,047 in 2022 (£40,777 in 2021).

Reserves policy

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

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**REPORT OF THE TRUSTEES
continued**

Trustee's responsibilities

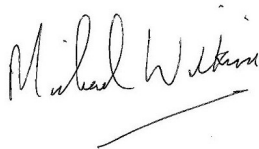
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 30th March 2023 and signed on their behalf by



Rev. M Wilkins

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2022 which are set out on pages 16 to 24.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.



Daniel Brownhill FCA FMAAT
ON BEHALF OF INTEGRA ADVISERS LLP
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

Dated: 31st March 2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
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**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2022**

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
INCOMING RESOURCES					
Income and endowments from:					
Voluntary income	3	167,363	3,452	170,815	169,849
Income from investments	4	1,020	-	1,020	587
Church activities	5	10,566	-	10,566	8,062
Total incoming resources		<u>178,949</u>	<u>3,452</u>	<u>182,401</u>	<u>178,498</u>
RESOURCES EXPENDED					
Expenditure on:					
Church activities	6	237,440	38,496	275,936	168,853
Total resources expended		<u>237,440</u>	<u>38,496</u>	<u>275,936</u>	<u>168,853</u>
Other recognised losses					
Losses on investments					
Realised		-	-	-	-
Unrealised		(2,652)	-	(2,652)	2,819
Net income / (Expenditure) before transfers		<u>(61,143)</u>	<u>(35,044)</u>	<u>(96,187)</u>	<u>12,464</u>
Transfers between funds		6,091	(6,091)	-	-
Net movement in funds		<u>(55,052)</u>	<u>(41,135)</u>	<u>(96,187)</u>	<u>12,464</u>
Reconciliation of funds:					
Total funds brought forward		154,304	45,484	199,788	187,324
Total funds carried forward		<u>99,252</u>	<u>4,349</u>	<u>103,601</u>	<u>199,788</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

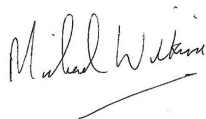
The notes on pages 18 to 24 form part of the financial statements

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

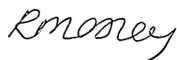
**BALANCE SHEET
at 31 December 2022**

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
FIXED ASSETS					
Investments	8	19,876	-	19,876	22,528
CURRENT ASSETS					
Debtors	9	30,131	-	30,131	37,691
Cash at bank and in hand	10	114,008	4,349	118,357	156,841
Total current assets		144,139	4,349	148,488	194,532
CREDITORS Amounts					
Falling due within one year	11	(64,763)	-	(64,763)	(17,272)
NET CURRENT ASSETS		79,376	4,349	83,725	177,260
TOTAL ASSETS LESS TOTAL LIABILITIES		99,252	4,349	103,601	199,788
The funds of the charity:					
Unrestricted income funds	12	99,252	-	99,252	154,304
Restricted income funds	12	-	4,349	4,349	45,484
Total charity funds		99,252	4,349	103,601	199,788

Approved by the Parochial Church Council on 30th March 2023.



Rev. M Wilkins – Vicar and Chair of Trustees



Ms R Mosley – Treasurer

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

1. ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2015) ("Charities SORP (FRS102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Companies Act 2006 and the Charities Act 2011.

Going concern

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

Incoming resources

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Fixed assets

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

Basic financial instruments

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

Funds

Unrestricted funds

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

Restricted funds

Restricted funds are funds which have been given for a particular purpose and project.

2. INCOME & EXPENDITURE

Included in the Statement of Financial Activities are all items of income and expenditure which total £12,464 surplus (2021: £12,464 surplus).

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
3. VOLUNTARY INCOME				
Freewill offerings	85,289	-	85,289	87,582
Tax recoverable	19,201	-	19,201	25,876
Plate	4,613	-	4,613	3,415
Donations	39,044	3,452	42,496	51,527
Weekend away	9,216	-	9,216	-
Legacies	10,000	-	10,000	1,449
	<hr/>	<hr/>	<hr/>	<hr/>
	167,363	3,452	170,815	169,849
	<hr/>	<hr/>	<hr/>	<hr/>
4. INCOME FROM INVESTMENTS				
Bank interest	429	-	429	15
Investment income on shares	591	-	591	572
	<hr/>	<hr/>	<hr/>	<hr/>
	1,020	-	1,020	587
	<hr/>	<hr/>	<hr/>	<hr/>
5. INCOME FROM CHURCH ACTIVITIES				
Fees	1,442	-	1,442	336
Lettings	9,124	-	9,124	7,726
	<hr/>	<hr/>	<hr/>	<hr/>
	10,566	-	10,566	8,062
	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
6. EXPENDITURE ON CHURCH ACTIVITIES				
Mission giving	13,398	-	13,398	14,367
Parish share	48,000	-	48,000	45,181
Fees – Weddings, funerals and other	1,598	-	1,598	456
Light, heat and water	11,723	-	11,723	7,881
Insurance	6,759	-	6,759	6,591
Copyrights	1,048	-	1,048	1,110
Altar expenses	355	-	355	137
Repairs	90,980	-	90,980	35,273
Cleaning	776	-	776	735
Salaries	19,858	34,559	54,417	38,468
Pension costs	908	1,722	2,630	2,309
Hospitality	2,258	5	2,263	704
Printing and stationery	2,694	-	2,694	2,440
Advertising/promo	1,545	-	1,545	2,460
Telephone	765	-	765	1,023
Independent examiner's fee	864	-	864	936
Consultancy fees	874	-	874	-
Bank charges	555	-	555	480
Sundries	-	-	-	50
Clergy: expenses of office	873	-	873	771
Travelling	420	-	420	11
Training	1,357	-	1,357	195
Office equipment	10,221	-	10,221	1,867
Barnabas grant	-	500	500	-
Outreach costs	2,088	-	2,088	456
Resources	791	1,710	2,501	2,301
Weekend away	12,682	-	12,682	-
Gifts and donations	4,051	-	4,051	1,651
	<hr/>	<hr/>	<hr/>	<hr/>
	237,440	38,496	275,936	168,853
	<hr/>	<hr/>	<hr/>	<hr/>

7. Independent examiner's remuneration

The independent examiner's remuneration amount to an independent examination fee of £864 (2021 - £936).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

8. INVESTMENTS			
Unlisted investments		2022	2021
		£	£
Market value at 1 January 2022		22,528	19,709
Less: Disposals at opening book cost		-	-
Add: Acquisitions at cost		-	-
Net gain/ (loss) on revaluation at 31 December 2022		(2,652)	2,819
		<hr/>	<hr/>
Market value at 31 December 2022		19,876	22,528
		<hr/>	<hr/>
Investments comprise 962 shares in the CBF Church of England Investment Fund.			
9. DEBTORS			
		2022	2021
		£	£
Tax refund		19,200	27,125
Trade debtors		224	-
Accrued income		10,000	-
Copyright prepayment		498	476
Training		-	690
ProAV deposit		-	3,231
Weekend away		-	3,381
SMP refund		209	2,788
		<hr/>	<hr/>
		30,131	37,691
		<hr/>	<hr/>
10. CASH AT BANK			
Current accounts		87,028	125,920
Deposit accounts		31,329	30,921
		<hr/>	<hr/>
		118,357	156,841
		<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

11. CREDITORS – Amounts falling due within one year

	2022 £	2021 £
Overseas and home giving	1,430	2,681
Parish share	1,819	1,819
Other creditors	9	5
Heating system	47,300	-
Independent examiner's fee	840	840
Lettings	4,000	4,000
Utilities accrual	2,567	1,041
2020 Weekend Away	-	3,506
Pension provision	769	387
Specified gifts	3,109	91
Expenses owing	-	1,094
Credit card	2,920	1,808
	64,763	17,272

12. FUNDS RECONCILIATION

Unrestricted funds

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.22 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.22 £
Unrestricted	101,562	-	150,824	(238,592)	13,794
Above & Beyond	52,742	6,091	28,125	(1,500)	85,458
	154,304	6,091	178,949	(240,092)	99,252

Restricted funds

The income includes restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.22 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.22 £
Youth & Mission	40,735	(6,091)	3,352	(37,996)	-
Barnabas	3,123	-	100	(500)	2,723
Audio Visual	1,626	-	-	-	1,626
	45,484	(6,091)	3,452	(38,496)	4,349

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Fixed asset investments	19,876	-	19,876	22,528
Current assets	144,139	4,349	148,488	194,532
Current liabilities	(64,763)	-	(64,763)	(17,272)
	<hr/>	<hr/>	<hr/>	<hr/>
Net assets as at 31 December 2022	99,252	4,349	103,601	199,788
	<hr/>	<hr/>	<hr/>	<hr/>

14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

15. CAPITAL COMMITMENTS

There are no outstanding capital commitments as at 31 December 2022.

16. STAFF COSTS

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister and a cleaner on a part-time basis. The total salary costs were £54,417 (2021 - £38,468).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2022**

17. DEFINED CONTRIBUTION PENSION SCHEME

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2022: £2,630, 2021: £2,309).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

Accounts

**UNAUDITED REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

FOR

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REGISTERED CHARITY NUMBER 1168350

INDEX TO THE FINANCIAL STATEMENTS

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Notes to the Financial Statements	17

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

REPORT OF THE TRUSTEES

The Parochial Church Council (“the PCC”) has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2021. Holy Trinity’s PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

Reference and administrative details

Charity number: 1168350

Principal address: Trinity Street
Huddersfield
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is office@holytrinityhuddersfield.com. Our website can be found at www.holytrinityhuddersfield.com.

PCC members

PCC members who have served at any time during 2021 until the date of this Annual Report are as follows:

Ex officio members from the May 2021 Annual Parochial Church Meeting (ACPM)

Vicar: Rev. Mike Wilkins (Chair)
Curate: Rev Simon Walters
Licenced Lay Ministers: Mrs Bev Jepson-Playle
Ms Sofia Wilkins
Churchwardens: Mr John Playle (Lay Vice-Chair)
Mr Iain Spencer

Existing Elected Members from the May 2021 ACPM

Mrs Catherine Bentham (co-opted Treasurer)
Mr Adam Bland
Ms Flora Hawksbee
Mr Adam Mosley
Ms Karen Julien (Deanery Synod Rep)
Ms Kate McGuinn
Ms Rebecca Mosley (Deanery Synod Rep)
Mr Steven Pape (Deanery Synod Rep)
Mr Paul Triner (PCC Secretary)
Ms Lianne Woodward
Mr Steve Dalton
Ms Tania Webb

Elected PCC Members whose terms of office expired at the May 2021 ACPM

Mrs Helen Handy

Structure, Governance and Management

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the membership of the PCC consists of our stipendiary clergy (Vicar and Curate), our two churchwardens, our

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Licensed Lay Ministers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and stand for election to the PCC. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met eight times during the year (including two extraordinary meetings). Seven of these meetings were held online via Zoom (due to COVID-19 restrictions in force at the time) and one in person. Average attendance at these meetings was 81%. Given its wide responsibility, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees are all responsible to the PCC and report back to it regularly.

Deanery Synod

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met three times over the past year. Three members of Holy Trinity Huddersfield PCC, together with our vicar, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

Related Party

There are no PCC related parties' transactions to report,

Objectives and activities for the public benefit

Over the last 12 months, Holy Trinity has, despite restrictions imposed by the Covid-19 pandemic, continued to develop its ministry and mission, seeking to live out our purpose: *to make committed followers of Jesus and to share his transforming love.*

Holy Trinity is Christ's church. Our purpose is to glorify him in our worship, declare him in our mission and evangelism, deepen our relationship with him in our discipleship, and share his love with one another in our fellowship and pastoral care. We believe that a Christian community living a Jesus-centred life adds enormous value to society.

Our core values, centred on Jesus Christ and communicated in our 2015 vision document, are the means by which we seek to live out our day-to-day ministry and mission:

- Genuine Encounter: seeking and meeting with Jesus.
- Devoted Disciples: growing in the character of Jesus.
- Authentic Community: a loving and open church family with Jesus at the centre.
- Being Good News: sharing and declaring the love of Jesus.
- Church for All: everyone playing their part in the ministry of Jesus.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Achievements and performance

Vicar's (Chairperson) report

2021 has felt like a year of growing hope after the considerable challenges of 2020. It has been hugely encouraging to be able to gather together in-person for worship, Life Groups and other activities, whilst mindful that (due to the ongoing pandemic) for a number of our congregation this has been something they have not felt able to do. Ensuring that we stay connected to one another, whilst looking outwards to our parish and town in this 'in-between', has been vital and has not been without its challenges. The frustrations of some ongoing restrictions and the inevitable fact that we all approach risk differently to us, has been important. I am grateful for everyone's forbearance. Our PCC have done a great job in seeking to lead and make wise decisions (not least with regards to relaxing of COVID restrictions in our building), and I am thankful to them for their prayerful commitment and hard work. It has also been helpful to reflect together a little more as a church community on the impact of the pandemic on our church life and what God may be saying to us through the Laments and Encouragements exercise.

Whilst life has been different over recent times, we take great confidence from the fact that God remains faithful, that Jesus is the same yesterday, today and forever, and that the Holy Spirit has been at work in and through his church at Holy Trinity. As is always the case, God has worked through the generous and sacrificial sharing of the gifts, time, resources, prayers and energy of the people for whom Holy Trinity is not just a place to gather but a Christian community to belong to. So thank you to everyone who has served and given in both visible and hidden ways in 2021.

May God continue to build his church and use his church at Holy Trinity as we seek to *'love God and love Huddersfield'*.

Worship and Attendance

Due to the ongoing COVID-19 pandemic PCC took the decision to close our church building for all services from 17 January - 2 April 2021 (Good Friday). We recommenced one 9.00am Sunday Common Worship Holy Communion service each week from 4 April 2021 until 27 June 2021. Average weekly attendance at this service during this period was 28 people (mainly adults).

We also continued to produce a weekly online Sunday service of Morning Worship on our dedicated Holy Trinity Huddersfield YouTube channel and average weekly viewing figures during this period was 180.

From Sunday 4 July – Sunday 3 October 2021 we moved to a pattern of one Sunday service at 10.00am. The average number of attendees at these services was 64 adults and 15 children. Average weekly viewing figures of our continued online service during this period was 103.

From Sunday 10 October 2021 and for the remainder of 2021, we recommenced our normal pattern of two Sunday services: 9:00am (Common Worship Holy Communion service) and 10:45am (an informal and contemporary service). Average attendance at these services during this period were as follows: 9:00am – 29 attendees (adults); 10.45am – 65 adults and 16 children. In terms of online service content, we video recorded the reading and sermon each week and uploaded it to our YouTube channel. Average viewing figures each week for this content during this period was 88.

It is noteworthy that average attendance across both Sunday services since we fully recommenced our normal pattern of two Sunday services in October 2021 (94 adults; 16 children) has significantly decreased (despite a significant number of new people joining during 2020/21) when compared to average attendance pre-pandemic in 2019 (133 adults and 29 children). We consider that this is due to various reasons, including: people moving away from Huddersfield; people transferring to another local church in the town; a minority have stopped attending a church. We also believe that for some people their attendance at corporate worship is less frequent or regular than before the pandemic.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
Continued**

Another observation is the impact of the pandemic on attendance amongst the different age groups. We are aware that for some, particularly the elderly and vulnerable, returning to in-person worship has felt particularly worrying and so they have stayed away. Many have engaged with our online worship provision. Perhaps the most notable impact of the pandemic has been on our younger generations: attendance amongst university students has been significantly affected, and attendance amongst families, children and young people is markedly lower.

Easter Services and events

At Easter 2021 we held a Good Friday service in church (47 in attendance) and an Easter Day Communion service in church (37 in attendance). We also held an Easter Praise Family service on Easter Day (42 Adults; 27 children). Our Easter Day online service was viewed by 186. As part of Holy week we also set up and advertised a Family Easter Trail for kids and families to follow, starting in Greenhead Park and ending in our church garden. Participants were encouraged to find a number of posters, scan the QR codes to see online materials and clues to be solved to enable them to find the next location and enter into the Easter story. More than 20 families participated in the trail.

Christmas Services

We held a number of Christmas services in 2021. Christingle Service (38 adults; 40 children); Afternoon Carol service (25 adults); Sunday Carol Service (82 Adults; 8 children); Christmas Eve Communion (52 adults); Christmas Day Communion (88 Adults; 18 children).

Annual Parochial Church Meeting 2021

Our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected took place on 17 May 2021. Due to the COVID-19 restrictions in place at the time the meeting was conducted online (via Zoom) with 62 people present.

Electoral Roll.

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- *be 16 years of age or more and;*
- *either reside in the parish OR if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.*

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in May 2021 there were 179 people on the electoral roll, the same as our 2020 roll. Our overall worshipping community at December 2021 (those registered on our ChurchSuite database) was approximately 268 people (2020 = 316) - comprising 213 adults (2020 = 254) and 55 under 16s (2020 = 62). 18 new adults were added to our database in 2021. We continue to be a 'gathered church' with approximately 75% of those on the electoral roll living outside the parish. Most of our growth continues to be due to transfer from other churches, and Christians joining us as they have moved into the area. Whilst encouraging, our ongoing desire is to see the church grow even more through people encountering Christ for the first time, coming to faith and joining the church community.

Our age demographic is still more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with significantly more families with young children. The female/male ratio of the church community is 62%/38%.

Baptisms, Confirmations, Weddings, and Funerals

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the year, due to the closure of our church building there have been no baptism or confirmation

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

services. In 2021 no weddings took place and three funerals took place in our church building, with a further two funerals at the local crematorium.

Review of the year

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

Community

The clergy, ministry team and members of the congregation serve not just the people of Holy Trinity but also the wider community. Our church building is normally in use throughout the week by church and community groups so most days there is someone in the building and we welcome any who call who wish to come in for quiet, reflection, to pray or for historical interest. However, due to COVID-19 pandemic and the restrictions on meeting, apart from services detailed above our church building was closed for use with very few regular groups meeting in the building up until September 2021 when most regular groups recommenced. Although a number of our 'normal' activities were put on hold for a significant part of the year we continued to find new and innovative ways to serve the congregation and our community through online activities where possible.

- **Life Groups.** In September 2018 we launched new small groups (*Life Groups*) following a general pattern of meeting two weeks on and one week off during term time. Most Life Groups meet in people's homes in the evenings during the week but we also have two groups that meet in the day time - one at church and one in a home. Whilst Covid-19 restrictions were in place our Life Groups continued to meet online, and were one of the primary points for connection, pastoral care, prayer and encouragement for our congregation. We have 10 Life Groups with 115 people allocated to these groups. More information about our Life Groups can be found at www.holytrinityhuddersfield.com/what-we-do/lifegroups/.
- **Pastoral care.** It should be noted that much of our pastoral care happens within the friendships and support engendered in our Life Groups. Our Pastoral Team, made up of licensed Lay Pastoral Ministers, clergy (including retired) and other lay volunteers, has been expanded this year and two members of the team have begun exploring licenced pastoral lay ministry training. The team have continued to support those who are sick, isolated, bereaved and housebound and those in care homes as far as has been possible.
- **Men's Ministry.** While Covid-19 restrictions were in place we continued to hold a number of online Men's events via Zoom including bi-monthly prayer meetings and a 'Table Talk' event. In-person gatherings recommenced in September 2021 including another 'Table Talk' evening and our bi-monthly *Men's Breakfasts* and *Prayer gatherings*.
- **Well-being Walks group.** This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. Once Covid-19 restrictions were lifted, this group recommenced meeting from April 2021 and regularly sees between 10-12 walkers each week.
- **Café Connect.** This new initiative was launched in August 2021 and we now open up our Church Welcome Lounge from 10.30am - 12.30pm each Thursday morning serving refreshments and providing an informal space for people to meet, relax together and enjoy each other's company. This has been very successful and regularly sees 20 - 25 people attending across the morning. Members of our Well-being Walking group join the café after their walk as do some of the attendees at the Prince's Trust and Flex courses that meet in our building.
- **Dig-It Community Garden.** Under the leadership of Helen Astin and other team members, our HT Gardening team have continued to transform our garden and grounds into a more beautiful space to be enjoyed by all. As well as weekly Thursday morning sessions, the team have also offered a number of Saturday 'Family sessions', and 'outdoor worship' with particular themes. These have been well received and attended by a number of families and children.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

- **Children and Families Ministry.** In the early part of 2021 while COVID-19 restrictions were in place, our regular work with children and families was largely put on hold but we did facilitate a number of online children's zoom events. We also provided links to online resources for parents to help them continue to nurture their children's faith at home and tried to include a family/child friendly element to our weekly online Sunday services. Our part-time Children and Families Minister left employment in 2020 and PCC approved a full-time post which was advertised in late 2020. We had a number of applications for the post but in light of ongoing Covid-19 restrictions deferred interviews until April 2021. We subsequently appointed Janet Joseph as our Children & Families Minister and she took up post in June 2021. Our in-person children's work on Sundays recommenced in July 2021 and a number of special family events were also held: A Heroes party in October (18 children and their parents); A family Christmas party (36 children and their parents); A Christingle service in December (38 adults; 40 children).

It is noticeable that since September 2021, when we returned to our normal pattern of Sunday services, that the average number of children attending Sunday services with their families has decreased quite markedly - 16 in 2021 compared to 29 pre-pandemic in 2019. This may simply be a reflection of the overall decrease in attendance noted above under 'Worship and Attendance'.

- **Youth Ministry.** Due to the COVID-19 pandemic, in-person activities continued to be on-hold in early 2021 but various activities for youth continued online – which the young people responded well to. HT Youth Team maintained regular contact with the young people and their parents via zoom, phone calls and occasional home visits (which were covid secure). Our part-time Youth Minister left in August 2021 to take up a post at St Michael-le-Belfry in York. For the remainder of the year our Youth work was overseen by our volunteer team and in-person Youth gatherings recommenced in September 2021 with regular sessions provided on Sundays and alternate Wednesdays. At the time of writing this report PCC were considering the way forward to resource our Youth work and a decision will be made in early 2022.
- **Student and Young Adults (SYAs) Ministry.** During the early part of 2021 our SYA group continued to meet (mainly online due to COVID-19 restrictions) for regular bible studies and socials. In-person meetings of the group for lunch and bible study, restarted in September 2021 with this area of Ministry being overseen by our Curate and a couple from our congregation. The group remains quite small but it has been encouraging to see a number of new University students and other Young Adults choosing to make HT their home.

In 2021, together with St George's church in Leeds, we were successful, through the Diocese, in securing funding from the central Church of England Strategic Development Fund (SDF) for a project, starting in 2022, to specifically reach Students and Young Adults (SYAs) for Jesus. The thrust of the SDF funded project in Huddersfield, led by Holy Trinity, is to support further development of our work with SYAs from 2022 onwards, launching a new worshipping congregation with a regular Sunday evening service and other activities from September 2023 specifically tailored to reaching out to SYAs with the gospel and nurturing their faith. It will have a broad YA focus which supports students but is cognisant of the needs of those in further education and in full time employment. The Holy Trinity project will benefit significantly from our partnership with St George's in Leeds whose SYA work is much more advanced.

The project funding for a period of 4-5 years from the SDF amounts to approximately £269,000 with a proposed matched investment from HT of approximately £87,000 (subject to ongoing funds available). The majority of this funding is to support the employment of three new project posts: A full-time SYA Minister; Part-time communications lead; Part-time Operations Manager. We advertised these three posts nationally in November 2021. Apart from the Operations Manager post (where there was one appointable candidate) the response in terms of applications was very limited. We therefore took the decision to place recruitment on hold and plan to re-advertise in April 2022.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

- **Local support** for those who are needy and often marginalised. We continue to promote and support the Food Bank and other work at the *Welcome Centre* in Huddersfield both through financial donations and members of our congregation volunteering there on a regular basis. This year we have continued to support the Huddersfield Street Kitchen which distributes meals to the homeless and marginalised in the town with a number of our congregation providing meals for the Kitchen on a Sunday. We also continue to be a partner church for *Christians Against Poverty (Huddersfield)*, which offers debt counselling and a job club for the unemployed. During 2021 we ran a 4-week CAP Kickstart course 'A Healthy You' attended by up to 5 participants. This course was well received and evaluated very positively.
- **Hope Huddersfield.** We continue to be part of 'Hope Huddersfield' partnering with other churches in our town to offer the hope of Christ in word and action. During Easter 2021 we joined the Hope Huddersfield initiative to distribute, via local church members, around 5,000 'Bags of Hope' to neighbours, family, and colleagues containing a brief message of hope in Jesus related to Easter with additional chocolate eggs and other treats. Members of our congregation personally made up and gave out around 124 bags to friends and family and we also sent 124 bags to the Huddersfield Street Kitchen. Some members of our congregation also joined the joint churches Carols in the Park event in December. We also delivered a further 673 bags to local houses during a Parish prayer walk.

Local Community Outreach Initiatives

In 2019, following a Community Audit, the PCC formed a *Local Community Outreach Ministry Team (LCOT)* to take forward our local community outreach work and appointed Babs White (a long-standing member of the church) as volunteer Community Connections Coordinator. Since then our work related to community engagement has grown significantly, particularly in relation to older and isolated people and the vulnerable and marginalised. Despite some ongoing COVID-19 restrictions in early 2021 there has continued to be significant activity in terms of our community engagement as follows:

- We continued our links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. Several of our church family regularly provide meals, food items or clothes. The LCOT also coordinated the distribution of 124 'Easter Bags of Hope' to the Huddersfield Street Kitchen.
- During 2021 members of the LCOT ran a 4-week CAP Kickstart course 'A Healthy You' attended by up to 5 participants. This course was well received and evaluated very positively. We also initiated 'Listening Ears' phone line in response to the lockdowns due to COVID-19 pandemic – providing a point of contact for any who are isolated, living alone or missing company. However, there was very little uptake for this service.
- The weekly lunch and activity '*Connections Social Club*' for the elderly and isolated, in partnership with the Methodist Homes Association 'Live at Home' scheme, was put on hold due the pandemic but restarted meeting at the end of July 2021. Most of the volunteer helpers are from Holy Trinity and the group continues to grow in numbers attending.
- A group of volunteers from the church were involved in Carol singing in local care homes for the elderly though this had to be at a distance due to COVID-19 restrictions.
- Since mid-2021, once restrictions lifted, we have re-commenced hosting a number of regular 12 week courses in our building run by staff from Askham Bryan College - 'The Prince's Trust Scheme' and 'Flex' personal development courses. These courses aim to increase confidence, motivation and skills and as a result enable people to move into employment, education, training, volunteering or apprenticeships.

More information on Community Outreach is available at: <https://www.holytrinityhuddersfield.com/what-we-do/community-outreach/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

People

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months particularly in light of the challenges presented by the covid-19 pandemic.

Staff Team

Our staff team at December 2021 comprised the following:

- Vicar
- Curate
- Youth Minister – employed – (currently vacant)
- Children & Families Minister – employed – full-time
- Musical Worship Minister – employed – part-time
- Church Administrator – employed – part-time
- Operations Manager – voluntary
- Local Community Connections Coordinator – voluntary
- 2 x Licenced Lay Ministers – voluntary
- Church Cleaner & Handyman – employed – part-time

Church Warden's report

Buildings. Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via the PCC Standing Committee - liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a watertight and good condition. Notable works to the building and grounds during 2021 were as follows:

- Redecoration of the walls and ceilings in the main worship area and Welcome Lounge.
- Replacement of some of church tower clockwork mechanism and replacement of glazing on one face
- Repair and lining of an external surface water drain
- Repair and rebuild section of boundary wall at Lych gate (Wentworth Street) - re-bedding copings and repointing
- We continued the work started in 2020 to explore renewal/replacement of the existing heating system which is highly inefficient and gives rise to regular costly repairs. We employed [Edge Efficiency](#) to undertake a heating survey and design a heating performance specification and schedule for replacement and improvement to the heating system. PCC approved expenditure of up to £70,000 on renewal of significant parts of the heating system including new boilers, new radiators and improved zoning of the building. A required Faculty application has been submitted to the Diocese for consideration and approval and the final outcome of this is expected early 2022.

During 2021 further significant work has continued to be undertaken in the churchyard by a team of church volunteers led by Helen Astin. Work was also completed by a qualified tree surgeon to one tree - mature beech located adjacent to Back Wentworth street – crown lifted and pruned.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Bryony Goldspink continues as our Parish Safeguarding Officer ensuring that all relevant safeguarding policies and procedures are in place in line with statutory and legal requirements. Our current practices and documentation is in line with the requirements of the National Church Policies and Procedures. Each PCC meeting receives updates on progress on the Safeguarding Action Plan.

No safeguarding incidents have arisen during 2021.

Money

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2021 from all sources of £178,498 (2020: £191,120).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

Mission giving.

As part of our worship to God and to express our love and service to all a least 10% of our unrestricted income is given away to support various organisations and individuals, especially our formal long-term mission partners engaged in frontline work in Huddersfield and abroad. The work of these partners is of great public benefit to the wider community, especially to the poor and marginalised. Our formal mission partners who we supported financially and in prayer in 2021 were:

- *Christians Against Poverty (CAP, Huddersfield branch)*
- *Christian African Relief Trust (CART)*
- *Church Mission Society (CMS)*
- *Iris International*
- *Tearfund*
- *Open Doors UK*
- *The Message Trust*
- *Hand to Mouth Puppets*

We also supported the following organisations through one-off financial donations in 2021:

- *Hope Huddersfield,*
- *Universities and Colleges Christian Fellowship - to support 2 ex HT students undertaking a voluntary 'Relay' worker year*
- *Huddersfield Mission*
- *Huddersfield University Christian Union*

We support the Diocese of Leeds through our full payment of the Common Fund (Parish Share), which as well as our contribution to our stipendiary clergy (namely our vicar and curate) supports the diocese in its wider mission in schools, and a breadth of communities, both rural and urban. In 2021 PCC approved an overpayment of our required Parish Share.

In 2017 we launched our **Above and Beyond** initiative. Through this we originally aimed to raise £250,000 by 2021 with the purpose of:

- Investing in ministry, mission and evangelism.
- Addressing the most urgent and pressing needs related to maintaining our building.
- Making a significant contribution to local and overseas Christian initiatives.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

By the end of 2021 we had raised approximately £236,000 (including Gift Aid but excluding grants) through this initiative. The majority of this accrued through the generous and sacrificial giving of our church community, for which we are extremely thankful. Significant additional donations in 2021 arose from a 'Giving Review' initiative.

In March 2021 PCC approved that 'Above and Beyond', as a fund separate to our General Fund, should become a longer-term, ongoing permanent fund continuing to focus on resourcing:

- Ministry, mission and evangelism – including some staff posts
- Development/renovation of our building (e.g. larger scale works than those covered by our annual repair and maintenance budget)
- Generous giving to mission initiatives at home and overseas, based on our current model of giving away at least 10% of any giving into Above & Beyond to such initiatives.

Plans for the Future

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. We believe that we have a strategic and God-given vision and humbly, prayerfully and confidently seek for it to be furthered in 2022 and beyond.

Financial Review

This year our unrestricted Giving income (excluding Above & Beyond) saw a slight decrease of 2% for the year. (2021 £90,997; 2020 £92,654)

- Free Will Offerings (FWO) decreased by 3% to £87,582 (2020 £89,920).
- Loose Plate income increased by 25% to £3,415 (£2,734 in 2020)

Unrestricted / Undesignated Donations & Gifts decreased to £22,783 (2020 £28,997) including legacies of £1,449 (2019 £27,586) and Specified Gifts of £671 (2020 £1,246).

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Actual FWO fell short of forecast by £2,338 (3%), and plate income increased by £681 (25%).

Hire income increased to £7,726 in 2021 as COVID-19 restrictions have been lifted (£5,150 in 2020). Fees income decreased in 2021 to £336 (£944 in 2020).

Our interest and dividends decreased to £587 in 2021 (£683 in 2020).

Our Restricted Income towards Youth and Mission in 2021 decreased by 29% to £8,561 (£12,122 in 2020). A number of givers transferred their regular giving from this fund into Above & Beyond.

Our Unrestricted Designated Income towards Above and Beyond in 2021 totalled £22,679 (£19,761 in 2020).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) decreased by £2,819 to £45,181 in 2021 (£48,000 in 2020)

Our unrestricted spending on Repairs and Maintenance not covered by A&B in 2021 decreased to £6,256 (£6,852 in 2020).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**REPORT OF THE TRUSTEES
continued**

Youth and Mission salaries decreased to £28,281 (£34,938 in 2020).

Reserves policy

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

Trustee's responsibilities

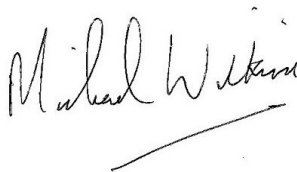
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 12/05/2022 and signed on their behalf by



Rev. M Wilkins

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2021 which are set out on pages 15 to 23.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.

D J Brownhill

Daniel Brownhill FCA FMAAT
ON BEHALF OF INTEGRA ADVISERS LLP
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

Dated: 13/05/2022

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2021**

	Notes	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£
INCOMING RESOURCES					
Income and endowments from:					
Voluntary income	3	158,627	11,222	169,849	184,343
Income from investments	4	587	-	587	683
Church activities	5	8,062	-	8,062	6,094
Total incoming resources		<u>167,276</u>	<u>11,222</u>	<u>178,498</u>	<u>191,120</u>
RESOURCES EXPENDED					
Expenditure on:					
Church activities	6	138,281	30,572	168,853	157,742
Total resources expended		<u>138,281</u>	<u>30,572</u>	<u>168,853</u>	<u>157,742</u>
Other recognised gains					
Gains on investments					
Realised		-	-	-	-
Unrealised		2,819	-	2,819	1,268
Net income / (Expenditure) before transfers		<u>31,814</u>	<u>(19,350)</u>	<u>12,464</u>	<u>34,646</u>
Transfers between funds		(37,200)	37,200	-	-
Net movement in funds		<u>(5,386)</u>	<u>17,850</u>	<u>12,464</u>	<u>34,646</u>
Reconciliation of funds:					
Total funds brought forward		159,690	27,634	187,324	152,678
Total funds carried forward		<u>154,304</u>	<u>45,484</u>	<u>199,788</u>	<u>187,324</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 17 to 23 form part of the financial statements

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**BALANCE SHEET
at 31 December 2021**

	Notes	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£
FIXED ASSETS					
Investments	8	22,528	-	22,528	19,709
CURRENT ASSETS					
Debtors	9	35,606	2,085	37,691	34,908
Cash at bank and in hand	10	110,761	46,080	156,841	147,920
Total current assets		146,367	48,165	194,532	182,828
CREDITORS Amounts					
Falling due within one year	11	(14,591)	(2,681)	(17,272)	(15,213)
NET CURRENT ASSETS		131,776	45,684	177,260	167,615
TOTAL ASSETS LESS TOTAL LIABILITIES		154,304	45,484	199,788	187,324
The funds of the charity:					
Unrestricted income funds	12	154,304	-	154,304	159,690
Restricted income funds	12	-	45,484	45,484	27,634
Total charity funds		154,304	45,484	199,788	187,324

Approved by the Parochial Church Council on 12/05/2022.



Mr J Playle – Church Warden



Ms C Bentham - Treasurer

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2021**

1. ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note to these accounts.

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 issued on 16 July 2014 (as updated through Update Bulletin 1, published on 2 February 2016), and with the Charities Act 2011.

Going concern

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

Incoming resources

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Fixed assets

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

Basic financial instruments

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

Funds

Unrestricted funds

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2021**

Restricted funds

Restricted funds are funds which have been given for a particular purpose and project.

2. INCOME & EXPENDITURE

Included in the Statement of Financial Activities are all items of income and expenditure which total £12,464 surplus (2020: £34,646 surplus).

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
3. VOLUNTARY INCOME				
Freewill offerings	87,582	-	87,582	89,920
Tax recoverable	23,789	2,087	25,876	28,566
Plate	3,415	-	3,415	2,734
Donations	42,392	9,135	51,527	35,537
200 th Anniversary	-	-	-	-
Legacies	1,449	-	1,449	27,586
	<hr/>	<hr/>	<hr/>	<hr/>
	158,627	11,222	169,849	184,343
	<hr/>	<hr/>	<hr/>	<hr/>
4. INCOME FROM INVESTMENTS				
Bank interest	15	-	15	131
Investment income on shares	572	-	572	552
	<hr/>	<hr/>	<hr/>	<hr/>
	587	-	587	683
	<hr/>	<hr/>	<hr/>	<hr/>
5. INCOME FROM CHURCH ACTIVITIES				
Fees	336	-	336	944
Lettings	7,726	-	7,726	5,150
	<hr/>	<hr/>	<hr/>	<hr/>
	8,062	-	8,062	6,094
	<hr/>	<hr/>	<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2021**

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
6. EXPENDITURE ON CHURCH ACTIVITIES				
Mission giving	14,367	-	14,367	13,714
Parish share	45,181	-	45,181	48,000
Fees – Weddings, funerals and other	456	-	456	1,200
Light, heat and water	7,881	-	7,881	7,291
Insurance	6,591	-	6,591	6,658
Copyrights	1,110	-	1,110	945
Altar expenses	137	-	137	46
Repairs	35,273	-	35,273	24,231
Cleaning	735	-	735	786
Salaries	12,095	26,373	38,468	28,179
Pension costs	401	1,908	2,309	2,083
Hospitality	704	-	704	398
Printing and stationery	2,440	-	2,440	2,571
Advertising/promo	2,460	-	2,460	1,499
Telephone	1,023	-	1,023	987
Independent examiner's fee	936	-	936	780
Bank charges	480	-	480	480
Sundries	50	-	50	121
Clergy: expenses of office	771	-	771	401
Travelling	-	11	11	103
Training	195	-	195	328
Office equipment	1,867	-	1,867	2,784
Outreach costs	456	-	456	863
Resources	521	1,780	2,301	1,995
Gifts and donations	1,151	500	1,651	1,299
	<hr/>	<hr/>	<hr/>	<hr/>
	138,281	30,572	168,853	157,742
	<hr/>	<hr/>	<hr/>	<hr/>

7. Independent examiner's remuneration

The independent examiner's remuneration amount to an independent examination fee of £936 (2020 - £780).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2021**

8.	INVESTMENTS		
	Unlisted investments	2021	2020
		£	£
	Market value at 1 January 2021	19,709	18,441
	Less: Disposals at opening book cost	-	-
	Add: Acquisitions at cost	-	-
	Net gain on revaluation at 31 December 2021	2,819	1,268
		<hr/>	<hr/>
	Market value at 31 December 2021	22,528	19,709
		<hr/>	<hr/>
	Investments comprise 962 shares in the CBF Church of England Investment Fund.		
9.	DEBTORS		
		2021	2020
		£	£
	Tax refund	27,125	28,556
	AOSI refund	-	1,194
	Copyright prepayment	476	413
	Training	690	-
	ProAV deposit	3,231	-
	Weekend away	3,381	3,381
	SMP refund	2,788	1,364
		<hr/>	<hr/>
		37,691	34,908
		<hr/>	<hr/>
10.	CASH AT BANK		
	Current accounts	125,920	117,014
	Deposit accounts	30,921	30,906
		<hr/>	<hr/>
		156,841	147,920
		<hr/>	<hr/>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2021**

11. CREDITORS – Amounts falling due within one year

	2021 £	2020 £
Overseas and home giving	2,681	2,194
Parish share	1,819	1,819
Other creditors	5	-
Independent examiner's fee	840	840
Lettings	4,000	4,000
Utilities accrual	1,041	909
2020 Weekend Away	3,506	3,506
Pension provision	387	308
Expenses owing	1,185	516
Credit card	1,808	1,121
	17,272	21,828

12. FUNDS RECONCILIATION

Unrestricted funds

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.21	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.21 £
Unrestricted	67,615	-	140,587	(106,640)	101,562
Above & Beyond	92,075	(37,200)	29,508	(31,641)	52,742
	159,690	(37,200)	170,095	(138,281)	154,304

Restricted funds

The income includes restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.21	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.21 £
Youth & Mission	22,960	37,200	10,647	(30,072)	40,735
Barnabas	3,048	-	575	(500)	3,123
Audio Visual	1,626	-	-	-	1,626
	27,634	37,200	11,222	(30,572)	45,484

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2021**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Fixed asset investments	22,528	-	22,528	19,709
Current assets	146,367	48,165	194,532	182,828
Current liabilities	(14,591)	(2,681)	(17,272)	(15,213)
	<hr/>	<hr/>	<hr/>	<hr/>
Net assets as at 31 December 2021	154,304	45,484	199,788	187,324

14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

15. CAPITAL COMMITMENTS

There are no outstanding capital commitments as at 31 December 2021.

16. STAFF COSTS

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister, a Youth Minister, a Ministry Assistant and a cleaner on a part-time basis. The total salary costs were £38,468 (2020 - £38,179).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY
HUDDERSFIELD**

**NOTES TO THE ACCOUNTS
31 December 2021**

17. DEFINED CONTRIBUTION PENSION SCHEME

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2021: £2,309, 2020: £2,083).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

Accounts

**UNAUDITED REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

FOR

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REGISTERED CHARITY NUMBER 1168350

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REGISTERED CHARITY NUMBER 1168350

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HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES

The Parochial Church Council (“the PCC”) has pleasure in presenting its report together with the financial statements of the charity for the year ending 31 December 2020. Holy Trinity’s PCC is responsible, with the Vicar (Rev Mike Wilkins) for the whole mission of the church, and for its good governance.

Reference and administrative details

Charity number: 1168350

Principal address: Trinity Street
Huddersfield
HD1 4DT

There is access to the Church from Trinity Street and from Wentworth Street. The Church is part of the Diocese of Leeds. The office telephone number is 01484 513213 and the administration email address is office@holytrinityhuddersfield.com. Our website can be found at www.holytrinityhuddersfield.com.

PCC members

PCC members who have served at any time during 2020 until the date of this Annual Report are as follows:

Ex officio members from the November 2020 Annual Parochial Church Meeting (ACPM)

Vicar: Rev. M Wilkins (Chair)
Lay Reader: Mrs B Jepson-Playle
Ms S Wilkins
Churchwardens: Mr J Playle (Lay Vice-Chair)
Mr I Spencer

Ex Officio Members whose term of office expired at the November 2020 ACPM

Mr A Barber (Church Warden)

Existing Elected Members from the November 2020 ACPM

Mrs C Bentham (co-opted Treasurer)
Mr A Bland
Mrs H Handy
Ms F Hawksbee
Mr A Mosley
Ms K Julien (Deanery Synod Rep)
Ms K Mcguinn
Ms R Mosley (Deanery Synod Rep)
Ms N Seetaram
Mr S Pape (Deanery Synod Rep)
Mr P Triner (PCC Secretary)
Ms L Woodward

Elected PCC Members whose terms of office expired at the November 2020 ACPM

Mr A Webb
Ms J Rigg
Ms R Laurence (Resigned August 2020)

Structure, Governance and Management

Governing Document

Holy Trinity Parochial Church Council is a charity governed by the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into force on 2 January 1957. It registered as a charity with the Charity Commission on 21 July 2016.

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity. The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity, the

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES continued

membership of the PCC consists of our stipendiary clergy, our two churchwardens, our lay readers, our Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll and who vote at the annual meeting.

Everyone who regularly attends our services is encouraged to register on the electoral roll and stand for election to the PCC. Our PCC members are responsible for making decisions by a majority on all matters of concern and importance to our church including deciding on how PCC funds are spent.

The full PCC met six times during the year with an average attendance of 82%. From March – December 2020 PCC meetings were held online via zoom due to Covid-19 restrictions in force at the time. Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These teams are all responsible to the PCC and report back to it regularly.

Deanery Synod

Deaneries are small geographical divisions of a Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a deanery synod. The deanery synod is a statutory body under the Synodical Government Measure 1969. Each deanery synod, one per deanery, consists, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery, and ex-officio (General and Diocesan Synod) members. Deanery Synods have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969, was to strengthen church organisation at deanery level.

Holy Trinity is part of the Huddersfield Deanery which is made up of sixteen parishes. The synod has met three times over the past year. Three members of Holy Trinity Huddersfield PCC, together with our vicar, sit on the Deanery Synod. This provides the PCC with an important link to the wider structures of the Church.

Related Party

There are no PCC related parties' transactions to report,

Objectives and activities for the public benefit

Over the last 12 months, Holy Trinity has, despite restrictions imposed by the Covid-19 pandemic, continued to develop its ministry and mission, seeking to live out our purpose: *to make committed followers of Jesus and to share his transforming love.*

Holy Trinity is Christ's church. Our purpose is to glorify him in our worship, declare him in our mission and evangelism, deepen our relationship with him in our discipleship, and share his love with one another in our fellowship and pastoral care. We believe that a Christian community living a Jesus-centred life adds enormous value to society.

Our core values, centred on Jesus Christ and communicated in our 2015 vision document, are the means by which we seek to live out our day-to-day ministry and mission:

- Genuine Encounter: seeking and meeting with Jesus.
- Devoted Disciples: growing in the character of Jesus.
- Authentic Community: a loving and open church family with Jesus at the centre.
- Being Good News: sharing and declaring the love of Jesus.
- Church for All: everyone playing their part in the ministry of Jesus.

When considering the objectives of the charity, the PCC have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on charities for the advancement of religion.

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES continued

Achievements and performance

Vicar's (Chairperson) report

2020 was a unique year, and one which we at Holy Trinity will remember for many years to come. With the imposition of three national lockdowns and churches needing to close their doors, the fact that the church is not a building but a people has been truly experienced as a tangible reality. It has been a wonderful blessing, amidst the many challenges the year has brought, that many of us have been able to meet remotely to worship God and feed on his word together; that fellowship, prayer and encouragement has continued through Life Groups; and prayer and intercession has multiplied in our Engine Room gatherings and other prayer initiatives.

The COVID-19 pandemic has also been a means by which we have lived out our commitment at Holy Trinity to love Huddersfield. It has been really exciting and encouraging to see how as a church community we have sought to serve our parish, and how individuals and families are seeking to bless others and shine for Christ amongst their neighbours in their respective communities.

Recent feedback via our COVID-19 Reflections exercise has been helpful in hearing from our congregation how the past year has impacted them individually. Many of us have struggled at different times, but many of us have also seen our faith strengthened through adversity. As we begin to regather for meeting to worship in-person my hope is that, whilst some semblance of normality will return, God will also use our experiences of 2020 as a means to continue to deepen our trust in him, and that he will have used this time as a catalyst for the new thing that he wants to do in and through Holy Trinity.

Finally, thank you to all those who have served our church community so faithfully and adapted so effectively this year. We are blessed to have many leaders and teams – a huge thank you to them for serving and blessing us all. And to everyone who has served in hidden ways – praying, giving, encouraging, visiting, tidying, witnessing – your service has not gone unnoticed and has spurred others on, so thank you especially to you.

May God continue to use us and bless us as we continue to love God and love Huddersfield.

Worship and Attendance

In the early part of 2020 our Sunday worship continued to comprise our normal pattern of two distinct morning services, one at 9:00am (a traditional Anglican Communion service) and one at 10:45am (a more informal and contemporary service). Some members of the congregation move between these two services and fellowship between and after the services remained a positive element of our Sunday gatherings, an important factor in maintaining a sense of unity across the church. We continued to hold occasional joint services.

Due to the national Covid-19 lockdown our church building was closed for services from 23 March 2020 - September 5th 2020. The church was open for occasional covid-secure Private prayer, and Morning and Evening Prayer during this time as permitted by the changing Covid-19 regulations. Our church building was re-opened for one covid-secure (following national government and CoE guidance) Sunday Common Worship Holy Communion service each week from September 6th 2020. From March 2020 to date we produced a weekly online Sunday service of Morning Worship on our dedicated Holy Trinity Huddersfield YouTube channel. We also provided weekly Morning and Night Prayer on Facebook Live on our Facebook page.

Our average weekly attendance across both Sunday services up until closure of the building in March 2020 was 134 adults and 28 under 16s compared to 133 adults and 29 under 16s in 2019. Average attendance at our 9.00 am covid-secure Sunday communion service at church from September (when the church building was reopened) - December 2020 was 32. Viewing of our weekly online Sunday service of Morning Worship on YouTube increased from 153 when first launched in March 2020 to an average of 206 each week during December 2020.

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES

Continued

The church building was closed at Easter 2020 but the figures for viewing of our online service for Easter Sunday was 122. Bearing in mind that many of these individual views were likely to be by couple or families this probably represents an increase on attendance at the Easter Sunday service in church in 2019 which was 148. At Christmas 2020 we held a covid-secure service in our church building on Christmas Day led by the Bishop of Huddersfield (attended by 48). We also held a number of online Christmas services on our YouTube channel including a Family Christingle service (314 views) and a 'HT Christmas Gift' service (322 views). Even though most of our Christmas services were online this year the figures overall indicate a marked increase on the 349 people attending Christmas services in our church building in 2019 bearing in mind that many of these individual views were likely to be by couple or families.

Annual Parochial Church Meeting 2020

Normally our Annual church meeting (APCM), where new Church Wardens and members of the PCC are elected, occurs before the end of May each year. However, due to the covid-19 pandemic a Bishop's instrument allowed for existing PCCs to continue up until the end of November 2020 and for the meeting to be conducted virtually/online. Our APCM for 2020 was conducted online (via Zoom) on November 9th 2020 with 70 people present.

Electoral Roll

The parish electoral roll is a list of all those entitled to vote on elections related to a particular parish in the *Church of England*. Those entitled to have their names on this roll have to:

- *be 16 years of age or more and;*
- *either reside in the parish **OR** if not residing in the parish be regular worshippers (at least 6 months) in the church whose roll they wish to join.*

The roll is updated every year before the Annual Church Meeting. At the Annual Meeting in 2020 there were 179 people on the electoral roll, an increase of 26 on 2019. Our overall worshipping community at December 2020 (those registered on our database) was approximately 316 people - comprising 254 adults and 62 under 16s. 30 new adults were added to our database in 2020. We continue to be a 'gathered church' with 75% of those on the electoral roll living outside the parish. Most of our growth continues to be due to transfer from other churches, and Christians joining us as they have moved into the area, although 2020 saw 7 new adults join us who had not regularly attended another church. Whilst encouraging, our ongoing desire is to see the church grow even more through people encountering Christ for the first time, coming to faith and joining the church community.

Our age demographic is still more weighted to those of 50 years plus, but it has been encouraging to increasingly see all ages represented at Holy Trinity with significantly more families with young children. The female/male ratio of the church community is 63%/37%.

Baptisms, Confirmations, Weddings, and Funerals

Baptism and Confirmation continue to be important to us as a public mark of following Jesus Christ. Over the course of the year, due to the closure of our church building there have been no baptism or confirmation services. One wedding was held in 2020 under covid-secure conditions. One funeral took place, again under covid-secure conditions.

Review of the year

We recognise that the Christian church is the only organisation that exists primarily for the benefit of non-members. So we take mission seriously, aiming to use all our resources to maximise public benefit.

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES continued

Community

The clergy, ministry team and members of the congregation serve not just the people of Holy Trinity but also the wider community. Our church building is normally in use throughout the work by church and community groups so most days there is someone in the building and we welcome any who call who wish to come in for quiet, reflection, to pray or for historical interest. However, due to covid-19 pandemic and the restrictions on meeting, apart from services detailed above our church building has been closed for use with no regular groups meeting in the building. Although a significant number of our 'normal' activities have been put on hold we have attempted to find new and innovative ways to serve the congregation and our community through online activities where possible.

- **Life Groups.** In September 2018 we launched new small groups (*Life Groups*) following a general pattern of meeting two weeks on and one week off. Normally most meet in people's homes in the evenings during the week but we also have one group that meets in the day time at church. However, due the covid-19 pandemic most of our Life Groups met online during 2020. From September to December our Life Groups undertook the Bible Society 'Bible Course' via Zoom and this was extremely well received. We have 9 Life Groups and it has been encouraging to see an increased number of the congregation (145 people) now allocated to these groups (138 in 2019). More information about our Life Groups can be found at www.holytrinityhuddersfield.com/what-we-do/lifegroups/.
- **Pastoral care.** Our Pastoral care team has been expanded this year with two members of the team exploring licenced pastoral lay ministry training. The team have continued to support those who are sick, isolated, and housebound and those in care homes as far as has been possible during the pandemic mainly via telephone contact. During the pandemic we set up and advertised a 'Listening Ears' telephone service for any who may feel isolated though there was no take up of this service.
- **Men's Ministry.** Up until March 2020 our bi-monthly *Men's Breakfasts* representing all ages at Holy Trinity: from students to our more senior members continued and we had one Men's pop-up pub night. Towards the end of 2020 we held a number of online events including a Men's 'Table Talk' evening and we also started a bi-monthly Men's Saturday morning prayer meeting on Zoom.
- **Walking for Health group.** This is a weekly group (established in 2017, in partnership with our local GP Practice) for those in our community who are isolated, lonely or at risk of developing health issues. This group has continued to meet during 2020 when covid-19 regulations have allowed though for the majority of the year it has not been able to meet.
- **Children and Families Ministry.** Our regular work with children and families was largely put on hold in 2020 due to covid-19 restrictions but we did facilitate regular online kid's zooms, a zoom bake-along and an online YouTube family Christingle service (providing Christingle packs in advance) viewed 314 times. We also held a number of socially distanced and covid-secure families@4 events in our church building when regulations allowed. We have also provided links to online resources for parents to help them continue to nurture their children's faith at home and have tried to include a family/kid friendly element to our weekly online Sunday service. We are very conscious that our provision for children and families has been a struggle in the climate of the pandemic, particularly because our Children and Families Minister (CFM) left employment in March 2020. We are currently in the process of seeking to recruit a new full-time CFM though this has been delayed due to the pandemic.
- **Youth Ministry.** Our *HT Youth Club* continued to meet weekly during term-time until March 2020 with 8 – 15 young people attending regularly each Wednesday evening. Since the covid-19 pandemic in-person activities were put hold but various activities for youth continued online and our Youth Minister maintained regular contact with our youth and their parents.

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES

Continued

- **Student and Young Adults (SYAs) Ministry.** Our group have continued to meet (mainly online due to covid-19 restrictions) for regular bible studies and socials throughout the year. In 2020 PCC approved the involvement of Holy Trinity Huddersfield in the development of a Diocesan bid to the national CoE 'Strategic Development Fund' for considerable funding to further develop this area of our activities. If successful the funding would be used to employ specific staff to increase our outreach to and discipleship of SYAs including the launch of a SYA focused Sunday evening congregation. Once completed this bid will be submitted in March 2021.
- **Local support** for those who are needy and often marginalised. We continue to promote and support the Food Bank and other work at the *Welcome Centre* in Huddersfield both through financial donations and members of our congregation volunteering there on a regular basis. This year we have also supported the Huddersfield Street Kitchen which distributes meals to the homeless and marginalised in the town. We also continue to be a partner church for *Christians Against Poverty (Huddersfield)*, which offers debt counselling and a job club for the unemployed. This year we ran an online CAP Kickstart course and further courses are planned for early 2021.
- **Alpha course.** An online 'Alpha', seeker course for adults was run on Zoom during June/July 2020. This was well attended with a number of new people becoming regular members of the Church and being integrated into our Life Groups. We believe that helping people find faith in Jesus Christ is the greatest public benefit that we can provide as a church.
- **Hope Huddersfield.** We continue to be part of 'Hope Huddersfield' partnering with other churches in our town to offer the hope of Christ in word and action. Hope Huddersfield outreach events were put on hold in 2020 due to the pandemic but some initiatives are planned for 2021.

Local Community Outreach Initiatives

In 2018 we undertook a community audit of our parish to enable us to hear what our community felt were the key issues in the area and explore how we might play our part in further supporting and investing in our local community. This process was overseen by Futurekraft (www.futurekraft.org), a Bradford-based Christian organisation, with members of the Holy Trinity congregation heavily involved in gathering the data from local people and organisations. Taking all the data into account, the report concluded with the following areas of focus to further develop our engagement with our parish and community.

- Develop more church *and* detached activities for older and isolated people.
- Develop a wider range of activities or support for parents and their children.
- Develop new services aimed at supporting the vulnerable and marginalised in the community (e.g. homeless; drug/alcohol dependent)

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES

continued

The PCC formed a *Local Community Outreach Ministry Team* to take this work forward and in 2019 appointed Babs White (a long-standing member of the church) as volunteer Community Connections Coordinator. During 2019 our work related to community engagement, particularly in relation to older and isolated people and the vulnerable and marginalised grew significantly (reported in our 2019 TAR). Despite covid-19 restrictions on activities in 2020 there has continued to be significant activity in terms of our community engagement as follows:

- Up until March 2020 a team of volunteers from Holy Trinity continued to support the *Huddersfield Mission Winter Evening Café* for the homeless and marginalised in the Town Centre - feeding over 70 people each night. This activity was then put on hold due to covid-19 but it is our intention to re-engage with this work once it recommences.
- During 2020 we set up links with the Huddersfield Street Kitchen (HSK) who provide meals for the vulnerable and marginalised. Several of our church family provide food items or clothes and recently two DoE students have been referred by us and have started to provide food items as well. The church family participated in an initiative to provide 70 Christmas Gift Bags to users of the HSK.
- An online CAP (Christians Against Poverty) 'KickStart' course - 'Money Worries' was run by the church on Zoom in Autumn 2020. Links were made with 'Proper Job/ Works Better' who support unemployed people and we have agreed to provide further KickStart courses for them in 2021 as well as running further courses for the general Community.
- During the pandemic we set up and advertised a 'Listening Ears' telephone service for any who may feel isolated though there was no take up of this service. Links have also been made with other churches to help their volunteers to offload their concerns but again there has been no take up as yet.
- The weekly lunch and activity '*Connections Social Club*' for the elderly and isolated, in partnership with the Methodist Homes Association 'Live at Home' scheme, also continued until March 2020 when covid-19 restrictions meant it was no longer able to meet. Most of the volunteer helpers were from Holy Trinity and the group continued to grow in numbers attending. Our intention to re-start this group in 2021 once restrictions are lifted.
- Further '*HT Community Action Days*' to bless our local community were planned for 2020 but once again put on hold due to covid-19 restrictions. However, prayer walks to bless our local Community took place in August and at Christmas.
- A group of volunteers from the church were involved in Carol singing in local care homes for the elderly though this had to be at a distance due to Covid-19 restrictions.
- We continue to host a number of regular 12 week courses in our building run by staff from Askham Bryan College - 'The Prince's Trust Scheme' and 'Flex' personal development courses - which aim to increase confidence, motivation and skills and as a result enable people to move into employment, education, training, volunteering or apprenticeships. For most of 2020 these were on hold due to covid-19 restrictions but will recommence in 2021 once restrictions are lifted.
- We will also continue to host local residents and local ward partnership meetings in our church once covid-19 restrictions are lifted.
- A short film was made in 2020 for the Diocesan Parish Share Magazine to showcase our Community Outreach Activities.

People

The church is the Body of Christ, a community of people who bring their time, gifts and resources to His service. Holy Trinity is often referred to by visitors as a very welcoming church, and we trust that this reflects something of Christ's welcome and hospitality for all people.

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES

continued

We continue to be grateful for the many people in our church who offer their time, energy and gifts in quiet service for the benefit of the community. We are especially thankful for all who week in and week out serve on our different teams – without their offering the church would not be able to do what it does. The PCC would like to thank all those who have served in many different ways in both voluntary and employed roles over the past 12 months particularly in light of the challenges presented by the covid-19 pandemic.

Staff Team

In March 2020 our part-time employed Children and Families Minister (CFM) and Church Administrator resigned. We are most grateful for the years of service both these employees have provided over the years. Recruitment for replacement of these posts was delayed due to the covid-19 pandemic but will proceed once restrictions allow in 2021. PCC approved an increase in hours for these posts - CFM 20 hrs p.w. increased to 37.5 hrs p.w.; Administrator from 10 hrs p.w. to 25 hrs p.w. In part, the increase in hours for the administrative post were due to an external review of administration and operations commissioned by PCC and undertaken by John Truscott a recognised expert in church administration.

In 2019 we appointed a Ministry Assistant - a one-year fixed term post, to invest in a young emerging leader and for Holy Trinity to receive and benefit from their contribution to ministry in various aspects of our life together. The post-holder left in October 2020 and due to the covid-19 pandemic PCC decided to not appoint to this role for 2020/21. Our Musical Worship Minister, appointed in 2019, went on Maternity leave from September 2020. We look forward to welcoming her back to her post in 2021. Our part-time, employed, church cleaner left in December 2019 and we appointed a person to this role in early 2020 on increased hours.

Our staff team at December 2020 comprised the following.

Vicar
Youth Minister - employed
Children & Families Minister - employed (vacant)
Musical Worship Minister - employed
Church Administrator - employed (Vacant)
Finance Administrator - voluntary
Operations Manager - voluntary
Community Connections Coordinator - voluntary
2 x licensed Lay Ministers – voluntary

From July 2021 we will also have a curate in training.

Church Warden's report

Buildings

Holy Trinity Church is a notable building of historic interest in Huddersfield. Responsibility for overseeing building matters rests with the Church Wardens via the PCC Standing Committee - liaising with the Diocese regarding permissions for required works. Various ongoing maintenance tasks have been completed during the year to ensure the building is kept in a watertight and good condition. Notable works to the building during 2020 are as follows:

- Installation of self-locking security doors at the main entrance - opened by a pre-programmed code externally and a push-release button internally. This has enabled the main wooden doors to be open whilst the building is occupied but with added security.
- Replacement and re-fixing of the Tower louvres - blown in by a storm during the year. The majority of costs for this were borne by our insurers.
- Replacement of the 'Dragon tie' and additional securing of wooden stair access in the tower (as identified as a requirement in the Quinquennial inspection undertaken in 2019). These works were completed at the same time as the louvre replacement to save on scaffolding costs.

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES

Continued

- We also began to explore replacement of the existing heating system which is highly inefficient and gives rise to regular costly repairs. We employed [Edge Efficiency](#) to undertake a heating survey and design a heating performance specification to begin to consider the costs and schedule for replacement and improvement to the heating system. Further work on this will take place in 2021.
- Works to update and improve the AV system were also undertaken without any material changes to the building fabric.
- The toilets on the ground and first floor were also redecorated.
- PCC also authorised the redecoration of the walls and ceilings in the main worship area and this work will commence early 2021.

During 2020 significant work has continued to be undertaken in the churchyard by a team of church volunteers. The PCC also continued to contract a company to undertake regular maintenance and clean up works on a monthly basis – assisted by volunteers from the church and the positive results of this remain very visible. Work was also completed to numerous trees in the churchyard after relevant permissions were granted. In 2019 we saw an increased use of our building for hires for meetings, concerts, other events and community groups. Due to the covid-19 pandemic and the closure of the building in March 2020 these ceased. We hope that the community use of our buildings will continue to grow once covid-19 restrictions are fully lifted.

The Churchwardens have undertaken their annual check that all the items listed in the Terrier and Inventory are present and correct.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Bryony Goldspink continues as our Parish Safeguarding Officer ensuring that all relevant safeguarding policies and procedures are in place in line with statutory and legal requirements. In March 2019 the PCC approved the Safeguarding Action Plan to bring our current practices and documentation in line with the new requirements in the National Church Policies and Procedures. During 2020 PCC have received updates on progress on this action plan.

No safeguarding incidents have arisen during 2020.

Money

Holy Trinity Church is a non-profit-making charitable organisation, receiving an income in 2020 from all sources of £190,989 (2019: £181,331).

Some of this money was used to pay staff (responsible for leadership of various areas of church life), as well as fund all aspects of our life together.

Mission giving.

As part of our worship to God and to express our love and service to all a least 10% of our unrestricted income is given away to support various organisations and individuals, especially our formal long-term mission partners in Huddersfield and abroad, engaged in frontline work. The work of these partners is of great public benefit to the wider community, especially to the poor and marginalised. Our formal mission partners who we supported financially and in prayer in 2020 were:

- *Christians Against Poverty (CAP, Huddersfield branch)*
- *Christian African Relief Trust (CART)*
- *Church Mission Society (CMS)*
- *Iris International*
- *Tearfund*
- *Open Doors UK*
- *The Message Trust*
- *Hand to Mouth Puppets*

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES continued

We also supported the following organisations through one-off financial donations in 2020:

- *Hope Huddersfield,*
- *Welcome Centre Food Bank,*
- *Huddersfield University Christian Union*
- *Home for Good - adoption and fostering organisation*
- *Huddersfield Mission Winter Café*
- *Uniform Exchange - Kirklees*
- *Simeon & Hyndman Trust*
- *Universities and Colleges Christian Fellowship (UCCF)*

We support the Diocese of Leeds through our full payment of the Common Fund, which as well as our contribution to our stipendiary clergy (namely our vicar) supports the diocese in its wider mission in schools, and a breadth of communities, both rural and urban.

In 2017 we launched our **Above and Beyond** initiative. Through this we aim to raise £250,000 by 2021 with the purpose of:

- Investing in ministry, mission and evangelism.
- Addressing the most urgent and pressing needs related to maintaining our building.
- Making a significant contribution to local and overseas Christian initiatives.

By the end of 2020 we had raised £213,230 (including Gift Aid but excluding grants) through this initiative. The majority of this accrued through the generous and sacrificial giving of our church community, for which we are extremely thankful. We trust that through *Above and Beyond* our community impact will continue to develop in line with our vision and that our historic building will be secured for our town and for future generations.

Plans for the Future

Holy Trinity Huddersfield continues to plan for further growth, whilst recognising that ultimately this is God's work and acknowledging our dependence upon Him. We believe that we have a strategic and God-given vision and humbly, prayerfully and confidently seek for it to be furthered in 2020 and beyond.

Financial Review

This year our unrestricted Giving income (excluding Above & Beyond) saw a slight increase of 0.4% for the year. (2020 £92,654; 2019 £92,280)

- Free Will Offerings (FWO) increased by 5% to £89,920 (2019 £85,656).
- Plate income decreased by 58% to £2,734 (£6,624 in 2019) due to the church building being closed due to covid-19 during most of 2020 and an increase in the number of givers opting to give by bank transfer.

Unrestricted / Undesignated Donations & Gifts increased to £28,997 (2019 £16,892) including legacies of £27,586 (2019 £7,600) and Specified Gifts of £1,246 (2019 £2,414).

Overall we continue to receive a higher than average proportion of our income through Standing Orders using Gift Aid.

Actual FWO exceeded forecast by £4,264 (5%), and plate income decreased by £3,890 (58%).

Hire income decreased to £5,150 in 2020 due to the building being closed with covid-19 restrictions (£6,415 in 2019). Fees income decreased in 2020 to £944 (£3,299 in 2019).

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES continued

Our interest and dividends decreased to £683 in 2020 (£766 in 2019)

Our Restricted Income towards Youth and Mission in 2020 decreased by 3% to £12,122 (£12,468 in 2019).

Our Unrestricted Designated Income towards Above and Beyond in 2020 totalled £19,761 (£21,881 in 2019).

Our Unrestricted Expenditure is what we spend for the general costs of running the church. Because Holy Trinity is a tithing church, we allocate at least 10% of our unrestricted giving income received to Mission Giving abroad and at home, including our Mission Partners.

Our Parish Share (which includes the salary, pension and NHI costs of our vicar) stayed the same at £48,000 in 2020 (£48,000 in 2019)

Our unrestricted spending on Repairs and Maintenance not covered by A&B in 2020 increased to £6,852 (£3,445 in 2019).

Youth and Mission salaries increased to £34,938 (£32,914 in 2019).

Reserves policy

The PCC has established as a matter of policy that the aim of Holy Trinity is to have unrestricted reserves that represent 3 months unrestricted operating costs.

Trustee's responsibilities

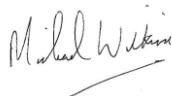
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 04 May 2021 and signed on their behalf by



Rev. M Wilkins

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

I report to the trustees on my examination of the financial statements of the charity for the year ended 31 December 2020 which are set out on pages 15 to 23.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to establish a proper understanding of the accounts to be reached.



Daniel Brownhill FCA FMAAT
ON BEHALF OF INTEGRA ADVISERS LLP
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

Dated: 04 May 2021

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2020**

	Notes	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
		£	£	£	£
INCOMING RESOURCES					
Income and endowments from:					
Voluntary income	3	168,026	16,317	184,343	170,851
Income from investments	4	683	-	683	766
Church activities	5	6,094	-	6,094	9,714
Total incoming resources		174,803	16,317	191,120	181,331
RESOURCES EXPENDED					
Expenditure on:					
Church activities	6	120,089	37,653	157,742	166,621
Total resources expended		120,089	37,653	157,742	166,621
Other recognised gains					
Gains on investments					
Realised		-	-	-	-
Unrealised		1,268	-	1,268	2,906
Net income / (Expenditure) before transfers		55,982	(21,336)	34,646	17,616
Transfers between funds		(33,400)	33,400	-	-
Net movement in funds		22,582	12,064	34,646	17,616
Reconciliation of funds:					
Total funds brought forward		137,108	15,570	152,678	135,062
Total funds carried forward		159,690	27,634	187,324	152,678

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 15 to 23 form part of the financial statements

HOLY TRINITY PAROCHIAL CHURCH COUNCIL
REGISTERED COMPANY NUMBER 5205363

BALANCE SHEET
at 31 December 2020

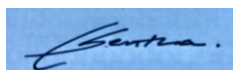
	Notes	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
		£	£	£	£
FIXED ASSETS					
Investments	8	19,709	-	19,709	18,441
CURRENT ASSETS					
Debtors	9	32,733	2,175	34,908	8,882
Cash at bank and in hand	10	120,267	27,653	147,920	147,183
Total current assets		153,000	29,828	182,828	156,065
CREDITORS Amounts					
Falling due within one year	11	(13,019)	(2,194)	(15,213)	(21,828)
NET CURRENT ASSETS		139,981	27,634	167,615	134,237
TOTAL ASSETS LESS TOTAL LIABILITIES		159,690	27,634	187,324	152,678
The funds of the charity:					
Unrestricted income funds	12	159,690	-	159,690	137,108
Restricted income funds	12	-	27,634	27,634	15,570
Total charity funds		159,690	27,634	187,324	152,678

Approved by the Parochial Church Council on 04 May 2021.

Mr J Playle – Church Warden



Ms C Bentham - Treasurer



The notes on pages 15 to 23 form part of these financial statements

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

31 December 2020

1. ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note to these accounts.

These accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 issued on 16 July 2014 (as updated through Update Bulletin 1, published on 2 February 2016), and with the Charities Act 2011.

Going concern

The trustees have reviewed the financial position of the charity for a period covering the following 12 months and consider that it is appropriate to prepare the accounts on a going concern basis.

Incoming resources

Income arising is recognised in the accounts when the Church is notified of its entitlement and the amount receivable can be determined with reasonable accuracy.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Fixed assets

No financial value is attached in the Balance Sheet to any fixtures, fittings, Communion silver or other assets.

Fixed asset investments are valued initially at cost and subsequently their fair value (their market value) at the year end.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at the cash or other consideration expected to be received.

Basic financial instruments

The charity accounts for basic financial instruments in initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19 FRS 102 SORP.

Funds

Unrestricted funds

Unrestricted funds are those funds available to further the fund's charitable objectives at the discretion of the trustees.

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds

Restricted funds are funds which have been given for a particular purpose and project.

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

**NOTES TO THE ACCOUNTS
31 December 2020**

2. INCOME & EXPENDITURE

Included in the Statement of Financial Activities are all items of income and expenditure which total £34,646 surplus (2019: £17,616 surplus).

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
3. VOLUNTARY INCOME				
Freewill offerings	89,920	-	89,920	85,656
Tax recoverable	26,391	2,175	28,566	25,315
Plate	2,734	-	2,734	6,624
Donations	21,395	14,142	35,537	51,362
200 th Anniversary	-	-	-	1,894
Legacies	27,586	-	27,586	-
	168,026	16,317	184,343	170,851
4. INCOME FROM INVESTMENTS				
Bank interest	131	-	131	230
Investment income on shares	552	-	552	536
	683	-	683	766
5. INCOME FROM CHURCH ACTIVITIES				
Fees	944	-	944	3,299
Lettings	5,150	-	5,150	6,415
	6,094	-	6,094	9,714

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

**NOTES TO THE ACCOUNTS
31 December 2020**

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
6. EXPENDITURE ON CHURCH ACTIVITIES				
Mission giving	13,714	-	13,714	11,860
Parish share	48,000	-	48,000	48,000
Fees – Weddings, funerals and other	1,200	-	1,200	2,694
Light, heat and water	7,291	-	7,291	9,230
Insurance	6,658	-	6,658	6,523
Copyrights	945	-	945	659
Altar expenses	46	-	46	311
Repairs	24,231	-	24,231	8,966
Cleaning	786	-	786	494
Salaries	5,261	32,918	38,179	40,730
Payroll costs	-	-	-	169
Pension costs	63	2,020	2,083	1,994
Hospitality	398	-	398	1,777
Printing and stationery	2,348	223	2,571	5,457
Advertising/promo	649	850	1,499	1,019
Telephone	987	-	987	1,227
Independent examiner's fee	780	-	780	900
Bank charges	480	-	480	492
Sundries	121	-	121	128
Clergy: expenses of office	401	-	401	731
Travelling	-	103	103	343
Training	328	-	328	378
Office equipment	2,630	154	2,784	2,575
Barnabas grant	-	-	-	1,690
Outreach costs	863	-	863	1,599
Resources	710	1,285	1,995	2,390
200 th Anniversary	-	-	-	9,777
Gifts and donations	1,199	100	1,299	4,508
	<hr/>	<hr/>	<hr/>	<hr/>
	120,089	37,653	157,742	166,621
	<hr/>	<hr/>	<hr/>	<hr/>

7. Independent examiner's remuneration

The independent examiner's remuneration amount to an independent examination fee of £780 (2019 - £900) and payroll services of £Nil (2019 - £169).

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

**NOTES TO THE ACCOUNTS
31 December 2020**

8. INVESTMENTS			
Unlisted investments	2020	2019	
	£	£	
Market value at 1 January 2020	18,441	15,535	
Less: Disposals at opening book cost	-	-	
Add: Acquisitions at cost	-	-	
Net gain on revaluation at 31 December 2020	1,268	2,906	
	<hr/>	<hr/>	
Market value at 31 December 2020	19,709	18,441	
	<hr/>	<hr/>	
Investments comprise 962 shares in the CBF Church of England Investment Fund.			
9. DEBTORS			
	2020	2019	
	£	£	
Tax refund	28,556	6,940	
AOSI refund	1,194	-	
Copyright prepayment	413	359	
200 th Anniversary	-	-	
Printing and stationery	-	150	
Weekend away	3,381	1,362	
SMP refund	1,364	71	
	<hr/>	<hr/>	
	34,908	8,882	
	<hr/>	<hr/>	
10. CASH AT BANK			
Current accounts	117,014	116,408	
Deposit accounts	30,906	30,775	
	<hr/>	<hr/>	
	147,920	147,183	
	<hr/>	<hr/>	

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

**NOTES TO THE ACCOUNTS
31 December 2020**

11. CREDITORS – Amounts falling due within one year

	2020 £	2019 £
Overseas and home giving	2,194	7,617
Parish share	1,819	3,200
Other creditors	-	1,000
Independent examiner's fee	840	900
Lettings	4,000	-
Utilities accrual	909	400
2020 Weekend Away	3,506	1,606
Pension provision	308	556
Trade creditors	-	4,785
Expenses owing	516	1,026
Credit card	1,121	712
Wages	-	26
	15,213	21,828

12. FUNDS RECONCILIATION

Unrestricted funds

Included within unrestricted funds is the Above & Beyond fund which is a designated fund.

	Balance at 01.01.20 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.20 £
Unrestricted	48,419	-	124,663	(105,467)	67,615
Above & Beyond	88,689	(33,400)	51,408	(14,622)	92,075
	137,108	(33,400)	176,071	(120,089)	159,690

Restricted funds

The income includes restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.01.20 £	Transfer of funds £	Income £	Expenditure £	Balance at 31.12.20 £
Youth & Mission	12,816	33,400	14,297	(37,553)	22,960
Barnabas	1,128	-	2,020	(100)	3,048
Audio Visual	1,626	-	-	-	1,626
	15,570	33,400	16,317	(37,653)	27,634

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS
31 December 2020

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Fixed asset investments	19,709	-	19,709	18,441
Current assets	153,000	29,828	182,828	156,065
Current liabilities	(13,019)	(2,194)	(15,213)	(21,828)
	<hr/>	<hr/>	<hr/>	<hr/>
Net assets as at 31 December 2020	159,690	27,634	187,324	152,678
	<hr/>	<hr/>	<hr/>	<hr/>

14. TRANSACTIONS WITH TRUSTEES OR CONNECTED PERSONS

The only payments to PCC members made by the PCC and included in these financial statements comprise the reimbursement of duly authorised expenses incurred on the PCC's behalf.

The trustees of the charity have ultimate control of the charity.

15. CAPITAL COMMITMENTS

There are no outstanding capital commitments as at 31 December 2020.

16. STAFF COSTS

No employees received total employee benefits (excluding employer pension costs) of more than £60,000.

During the year the PCC employed an Administrator, a Children's and Families Minister, a Worship Minister, a Youth Minister, a Ministry Assistant and a cleaner on a part-time basis. The total salary costs were £38,179 (2019 - £40,730).

HOLY TRINITY PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS 31 December 2020

17. DEFINED CONTRIBUTION PENSION SCHEME

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board at retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs are charged to the SoFA in the year contributions are payable (2020: £2,083, 2019: £1,994).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation complete was carried out as at 31 December 2016. This revealed, on the ongoing assumptions used, a surplus of £1.8m. There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced February 2014, a valuation as at 31 December 2017 revealed, on the ongoing assumptions used, a surplus of £0.8m.