
OLIVE PATHWAY
(A charitable company limited by guarantee)

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

OLIVE PATHWAY
(A charitable company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Charity, its Trustees and advisers	1
Trustees' report	2 - 10
Independent examiner's report	11
Statement of financial activities	12
Balance sheet	13 - 14
Notes to the financial statements	15 - 22

OLIVE PATHWAY
(A charitable company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025

Trustees	Maulbrey Mugani, Trustee Allishia Fungai Mahovo, Trustee Rachel Fundisi, Trustee
Company registered number	09266897
Charity registered number	1168234
Registered office	Alderman Gatley House Office 10 1st Floor Hale Top Manchester M22 5RQ
Accountants	GIL Accountancy Services 177 Ballens Road Chatham Kent ME5 8PG

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the financial statements of the OLIVE PATHWAY for the 1 April 2024 to 31 March 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

● Policies and objectives

The charity's main objectives are:

1. the relief of emotional distress and suffering and the preservation and protection of the mental, and physical health amongst ethnic minorities families who have suffered or are exposed to domestic violence in particular (but not limited to) the provision of services, information and support.
2. the advancement of education of the public, in particular but not exclusively, by the provision of workshops on the fundamental effects and consequences of domestic violence.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

● Activities undertaken to achieve objectives

Olive Pathway continued to focus on delivering high quality specialist culturally sensitive and appropriate services throughout the year.

We maintained our main aims and objectives are to ensure that the women we support will reach and achieve these focused outcomes:

1. Seek early intervention and crisis support for domestic abuse
2. Self-reliant
3. Self-Confidence
4. Develop and built on existing life skills
5. Develop innovative ideas and establish enterprising projects
6. Enroll to Colleges or University to further their studies and increase employability chances
7. Seek new career goals and gain employment
8. Emotionally stable
9. Benefit from Trauma Informed Support
10. Seek support for immigration, benefits and housing needs
11. Improved physical health and overall wellbeing
12. Budgeting and Management of finances
13. Gain knowledge and understanding on harmful cultural practice to enable them to make well-informed and safe decisions when the need arise.
14. Reduce poverty which is the main contributory factor to GBV

We continued to raise awareness on all issues associated with Gender based Violence and Domestic Abuse especially the intimate partner violence which we identified as the most dominant contributory factors and

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

common theme for this year. There are other themes of GBV which we identified around the women who had recently migrated to the UK on spousal visa, most of these women reported cases of GBV, intimate partner violence, threats, intimidation, coercion, destitution, and we received referrals from the Police, Social Services, Schools, Local Authorities, Faith Leaders, other Voluntary sector organisations, and other multi-agencies.

Whilst there were various activities and weekly engagements we introduced for women, we focused on the commitment to addressing and providing our expertise to support the victims and survivors with their unique individual experiences. We found that whilst there was a similar theme in the journeys shared by the women, person-centred approach was vital as there was always some form of uniqueness in what they shared due to the notable cultural differences.

We take great pride in our team and volunteers for investing their time, effort and offering to work during out of hours supporting women in need. Our staff team managed to build therapeutic relationships with the women, build on trust and confidence. Women reported feeling more safer and able to express their feeling in our safe space and also during their planned or unplanned 1:1 trauma related support, outreach support, life coaching, Most women accessing our services have become more skilful, independent, resilient, productive and contribute effectively to their local communities. Some demonstrated great passion in sewing, dress-making, knitting, arts-painting and make-up and have since shown dedication and commitment as they attend every week for these activities and some are looking forward to actually set-up a business once their immigration status is regularised.

We prioritised on robust provision of specialist and culturally sensitive support ranging from 1:1 Specialist Support sessions, Support with compiling supporting letters requested by the Home Office, Signposting to Immigration Aid Unit, Immigration Solicitors and other organisation depending with the individual's needs, support the women with engagement with police when reporting their cases and issuing statements and also with court hearings Outreach Support, Welfare Checks, Advocacy, Interpretation/ Translation, Life Coaching and Mentoring. As most of the referrals we had this year were through the Lotus Hub Project which focused on supporting women fleeing DA and GBV, we received majority referrals who were not able to communicate in English and some were afraid and had no confidence at all. Therefore, required more resources, staff and time for Outreach support for such special and crisis cases to ensure that these women were safe and not returning to their abuser. Following, a few sessions and reassuring the women, most women expressed that they felt more confident and comfortable sharing their stories and issues of concerns at any time.

We continuously identify a positive theme from the feedback that the specialist services we provide demonstrate a strong sensitive and cultural approach, sensitive and clearly unique from the other services these women had encountered with during their journey. Most women felt safer knowing that even though the services run from Monday – Friday, 9am to 5pm; they could still reach us through our out-of-hours emergency helpline if needed and had a robust safety plan in place if they needed to contact the emergency services such as the police, fire and ambulance services.

Our services still maintained the holistic approach model throughout the year which focuses on assessing all issues concerning the woman in need of support by includes conducting robust initial risk assessments, needs assessments and safety planning at initial contact and visit. Followed by a structured plan of daily or weekly welfare checks on the woman, monitoring if the woman and her children (if she has any) are safe, attending to planned appointments, they have shelter, food, and can afford transport fares. We continue to support vulnerable women daily, requiring urgent accommodation support because of fleeing from DA and GBV and with No Recourse to Public Funds (NRPF) mostly and mainly because of pending and immigration cases with the home office not finalised and some women are under spousal visa and facing GBV.

This year, we continued to work with local councils, and again provided risk assessment conducted to evidence that the service-user needed emergency accommodation. However, and unfortunately, not every woman we referred for housing was provided with housing as there continues to be a serious lack of properties and high demand for housing. We resorted to sourcing accommodation for women from hotels, bed and breakfast as a

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

temporary measure which again is quite expensive and not conducive environment for women to live in especially with children as they are not able to cook meals and the space is usually not comfortable for children.

One major issue that has remained consistent with this first year of our project is the language barrier, we still receive women with severe language barriers, struggle to articulate their issues even to her professionals such as the police, GP and this massively affect their confidence. We managed to overcome this barrier through ensuring that we have a robust translation service in place through an organisation called (Clear Voice), a service that is instant, rapid, reliable, effective and consistent.

Key Activities

1. Ongoing- Gender Based Violence Campaign through focus/ social groups organised by the Domestic Abuse Cultural Champion (DACC) leading the campaign and focusing on raising awareness regarding BAME community, harmful cultural practices and Gender Based Violence (GBV) issues and ethnic inequalities.
2. Ongoing- Collaborating with Greater Manchester Combined Authority Project Lived Experience Reference Group Engaging in supporting local communities and charities working together to combat the issues of a women Domestic violence.
3. Ongoing- Art Workshop- Sip and Paint Workshop/ Exhibition- organised this event for women victims and survivors of GBV, to engage in various art activities, build their confidence, develop and enhance their skills in a safe space.
4. National Suicide Prevention Day to raise more awareness and how it can be interlinked with intimate partner and gender-based violence against women and girls.
5. Black History Month Celebration 2025 with Mama Health and Poverty, stakeholders and other multi-agencies.
6. Annual International Women's Day Celebration 2025: United Nations Theme- Invest In Women:- Accelerate Progress- Achieving gender equality and women's well-being in all aspects of life is more crucial than ever if we want to create prosperous economies and a healthy planet.
7. Collaboration with and involvement in Power to Prosper- GMCA Project aiming to create a platform and support citizens within Greater Manchester including victim of Financial Abuse- awareness on financial abuse and debt management sessions for women.
8. Domestic Violence Awareness Month, sharing Support for women with Disability.
9. 16 DAYS ACTIVISM of Gender Based Violence (GBV)- Theme 2024:" Towards 30 Years of Beijing Platform for Action UNiTE to End Violence against Women" – we focused on raising more awareness and on the importance of unity and working together as women and with the stakeholders.
10. Ongoing- MHaPP) and has been involved many events and activities organised by MHaPP and partner organisations throughout the year.
11. Ongoing- Cost of Living Crisis Support- Focus Groups for women and families, victims and survivors of GBV, unemployed and on NRPF struggling with basic needs and to pay for utilities.

Community Engagement and Collaboration

Olive Pathway strongly values engagement, networking, collaborative working and we continue to work

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

effectively with many other local women organisations, Greater Manchester GBV Board, Women and Girls Equality Panel, Victims Resilience groups, professionals, social workers, teachers, child protection officers, police, council housing teams, churches, through various professionals, safeguarding strategy meetings. Olive Pathway concluded on LOTUS HUB a two-year project funded by the Home Office, delivered collaboratively with other partner members; Safety 4 Sisters, SAHELI, NESTAC, WARAA.

Recently, Olive Pathway took part in the Domestic homicide review (DHR) panel as an expert by experience for the review of a Black African young mother who was murdered by the partner. Following the review and findings, Olive Pathway pledged commitment to deliver more cultural appropriate and religious sensitive training and target the faith communities and community.

Olive Pathway main objective is to continue with involving and working collaboratively with all the community stakeholders, create a lot of awareness on Domestic Abuse and GBV within the BME communities. We continuously use every networking opportunity to share knowledge on the importance seeking support from professionals and to point out local services available for women victims and survivors. Our Domestic Abuse Cultural Champions (DACC) have been proactive throughout the year and effectively raising a lot of awareness in their local communities, encouraging women in danger or experiencing DV or GBV to report to relevant authorities and seek support and we have received significant self-referrals and some positive contacts from soe faith and community leaders as a result.

The Founder of Olive Pathway continues to sit on the Greater Manchester GBV board Chaired by the Deputy Mayor and productively share great knowledge and expertise around GBV issues and BME communities and effectively contribute to the GBV strategy. has maintained a lot of commitment and community engagement throughout the year and has contributed at various community with motivational speaking to raise more awareness through sharing her story as a survivor of GBV to events organised by the greater Manchester Police (GMP) as part of their staff training, other voluntary sectors and ,multiagency to encourage, empower, educate and give hope to other women victims and survivors of GBV and to educate professionals on how to effectively identify and address GBV related cases.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

(continued)

● **Main achievements of the Charity**

Olive Pathway managed to create and provide a safe space platform for women to share their issues without fear. Some women expressed that a safe space meant more than anything to them as they were afraid to share in other organisations due to fear that their issues will be shared in the community, and they will be stigmatised. Some women with sexual health issues because of GBV from ex-partners. Majority of the women gained some good understanding and benefited from learning that there were other confidential ways of seeking help and the medical attention and treatment they required which made a massive positive impact on their health and overall wellbeing as they were afraid of approaching services with the fear of being know that they have life threatening sexual health conditions.

In addition, some women met other women during group sessions, workshops and events and managed to make friends that they can now trust and feel safe to share their concerns to with. Some of the women utilised the safe space by seating, reflecting and planning alone on the moving on plan.

Our volunteering pool increased, as we have other women who enrolled onto our volunteering as they felt it is rewarding to help other women and they felt their situations have improved and they achieved significant progress. All our volunteering staff undergo mandatory and specialist training to ensure that they are well and safely equipped to support the women effectively. These women continue to demonstrate remarkable commitment in serving other women in need and at risk.

We celebrated these women during the International Women's Day (IWD) 2024 and 2025 at the annual event, and at Mother's Day we hosted and was well attended. Some of our volunteers were honoured with awards for their dedication, hard work and commitment by other charities.

Olive Pathway continue to assist women with resolving debt issues that had been accrued through previous relationships and as part of the financial abuse. We signposted some of the women to debt management teams. Most women sought for help from us when they have reached the financial and debt crisis and going through cost-of-living crisis and having NRPF. We continue to receive and support women who present completely hopeless having been threatened by their abuser that they will never be granted the right to say in the UK and that if they leave the marriage, they will be deported back to country of origin.

Olive Pathway ensured that all the women with this particular need, were assisted with supporting letters to the Home office and number of these women were successfully granted the Indefinite Leave to Remain through the Destitute Domestic Violence Concession (DDVC) and Indefinite Leave to Remain (ILR). Some of these women now live a safe and independent life without the perpetrator. As part of the moving on plan, we still encourage and support women to consider education, vocational studies, employments, enterprising projects. Some of the women have shown a lot of talent, skills and wanted to venture into various enterprising projects. This year we managed to invite again a few business consultants on separate occasions to coach the women; share some tips, ideas and innovations and since then the number of women running small businesses have increased and they are still showing good motivation.

Olive Pathway remains committed and working effectively on several projects and activities commenced in 2023, 2024 and ongoing. We have yielded a lot of positive results beneficial to our services and service-users. All the women who take part in these specific activities continuously share their gratitude and appreciation and states that it has really helped them with their mental health and some use these activities as distractions techniques and coping strategies.

Throughout the years of the project, Olive Pathway has consistently received a lot of verbal feedback from women who benefited from the support we delivered, and we continue to receive a lot of feedback with women we are still supporting.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

(continued)

Learning Experiences

Olive Pathway is a growing organisation and all our achievements have been acquired through a lot of learning, enhancing on current expertise and skills and implementing what we learn.

We believe learning is a continuous process and as an organisation, we are always willing to learn, explore new ideas and strategies that can enhance our organisation governance, strategic plan to ensure sustainability of the specialist service provision for vulnerable and marginalised BME women, victims and survivors of DA and GBV.

Key Lessons Learnt

- The final decision is made by the woman regardless of how high risk their situation may be.
- To cease opportunity at the initial encounter with the women and build trust and reassurance.
- To keep up to date with legal framework changes around GBV, local strategies new laws around the perpetrators and victims.
- If the service-user/women are not keen on visiting the office we should organise a safe visit to them instead.
- Organise more campaign events Nationally and Internationally which will aim to eradicate Domestic Abuse and GBV.
- Networking, collaboration and partnership working with another Voluntary Sector Organisation is vital and yield more results.

Areas of Improvements

Olive Pathway has been working with the media teams on raising domestic abuse awareness and also working towards on organising local and national campaigns, sought for audience with the Domestic Abuse Commissioner and exclusive press release interviews on issues around DA and GBV against women with the aim to empower a lot of women nationally.

We remain committed to adopting different strategic approaches towards tackling DA and GBV. Whilst we continue using our social media as a platform to raise more awareness about DA and GBV Presently, our service-users are involved in various approaches/ activities of raising awareness in different ways such as storytelling, art, clay making, seminars, workshops, focus groups and projects that will enhances their skills, independent, resilient, pproductive and enable them to contribute effectively to their local communities. However, we always ensure that we provide them with 1:1 trauma related support specialist session, outreach support and focus group discussions is in place during those activities and events.

We remain focused on the main objective which is to educate, equip and empower women through creating a safer place for women to thrive, progress by boosting their confidence and enhance their life skills, to communicate effectively and be able to identify abusive behaviour and when and how to take a report to relevant authorities safely and seek the support they need.

Olive Pathway remains grateful of the continued support funding and grants provided for us to ensure effective services delivered and that no woman facing GBV is left behind. We continuously value and highly appreciate support from our dedicated volunteers enabling us to be able and continue to provide our specialist and unique culturally sensitive support services effectively to our service-users.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

(continued)

• **Compliments and feedback**

We have consistently received high praise from various stakeholders, including community leaders, faith leaders, and service users. Both verbal acknowledgments and emails confirm our effectiveness in providing rapid support, particularly to women facing gender-based violence (GBV) in crisis situations.

At Olive Pathway, we have successfully established a safe space for women to share their experiences without fear of judgment or stigma. Many women have articulated the importance of this environment, particularly given their concerns about community repercussions.

Women dealing with sexual health issues stemming from GBV have greatly benefited from learning about confidential avenues for seeking assistance. This knowledge has had a significant positive impact on their health and overall wellbeing, alleviating fears that have previously prevented them from accessing necessary medical care.

Additionally, our group sessions, workshops, and events have fostered connections among women, allowing them to form trusting friendships where they feel secure in sharing their concerns. Some participants have chosen to volunteer, finding fulfillment in helping others while noting improvements in their own situations. We proudly celebrated their achievements during International Women's Day (IWD) 2024.

Olive Pathway has also provided substantial assistance to women in resolving debt issues resulting from previous relationships and financial abuse. We have referred many to debt management teams, and in some cases, we successfully facilitated the cancellation of mobile phone bills registered in their names, relieving them of financial stress.

For women who felt hopeless and were misled by abusers regarding their immigration status, Olive Pathway provided support letters to the Home Office. As a result, several women have been granted Indefinite Leave to Remain through the Destitute Domestic Violence Concession (DDVC).

As we support women through our "Moving On" plan, we encourage them to pursue education and recognize their talents. We have effectively connected some women with business consultants, enabling them to launch their own small enterprises.

Olive Pathway remains committed to advancing several ongoing projects initiated in 2023 and 2024, consistently achieving positive results that benefit our services and the women we support.

Financial review

• **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

• **Reserves policy**

The Charity seeks to maintain reserves which match any obligation, such as to employees, and to ensure sustainability beyond the next quarter. The target is to build and maintain unrestricted reserves equating to three months normal expenditure.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

• **Financial results**

Total receipts during the year was £229,386 (2024: £175,902). Total expenditure for the year was £226,391 (2024: £125,404). The detailed breakdown of the accounts can be found in the accompanying SOFA, balance sheet and notes.

Structure, governance and management

• **Constitution**

OLIVE PATHWAY is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

• **Methods of appointment or election of Trustees**

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

Olive Pathway continues to work towards securing sustainable funds to develop and achieve the following proposed and outstanding projects targeted as per our 5year Strategic Plan 2020-2025 and the following projects:

- Entrepreneurship workshop Olive Pathway service users to start a business or who already have a business and need support with coaching and finances. We at Olive Pathway will arrange a GIS (Group Information Session) and further strategy will be developed on how to support women in BAME community to be financially independent.
- Moving On: Person-Centred Coaching Sessions which will be delivered on a 1:1 basis and will aim to address service users issues and come up with a plan around going back to college or university or looking for a job and starting a small business.
- Developing Bespoke Training Packages on Domestic Abuse and GBV for BME communities
- Specialist Supported Accommodation for Victims and Survivors of Domestic Abuse and GBV (Temporary and Long-Term)
- Growth and Expansion of our Specialist Services in other locations, Nationally and Internationally
- Organise more campaign events Nationally and Internationally which will aim to eradicate Domestic Abuse and GBV.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 30 January 2026 and signed on their behalf by:

Maulbrey Mugani
(Chair of Trustees)

OLIVE PATHWAY
(A charitable company limited by guarantee)

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

Independent Examiner's Report to the Trustees of OLIVE PATHWAY ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 30 January 2026

D Tabiri

FCCA ACIE

OLIVE PATHWAY
(A charitable company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Income from:					
Donations and legacies	3	-	229,386	229,386	175,902
Total income		-	229,386	229,386	175,902
Expenditure on:					
Charitable activities	4	11,019	215,372	226,391	125,404
Total expenditure		11,019	215,372	226,391	125,404
Net movement in funds		(11,019)	14,014	2,995	50,498
Reconciliation of funds:					
Total funds brought forward		53,649	51,716	105,365	54,867
Net movement in funds		(11,019)	14,014	2,995	50,498
Total funds carried forward		42,630	65,730	108,360	105,365

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 15 to 22 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	9	1,569	-
		<u>1,569</u>	<u>-</u>
Current assets			
Debtors	10	49,827	-
Cash at bank and in hand		65,767	113,879
		<u>115,594</u>	<u>113,879</u>
Current liabilities			
Creditors: amounts falling due within one year	11	(8,803)	(8,514)
		<u>106,791</u>	<u>105,365</u>
Net current assets			
		<u>108,360</u>	<u>105,365</u>
Total assets less current liabilities			
		<u>108,360</u>	<u>105,365</u>
Net assets excluding pension asset			
		<u>108,360</u>	<u>105,365</u>
Total net assets		<u>108,360</u>	<u>105,365</u>
Charity funds			
Restricted funds	13	65,730	51,716
Unrestricted funds	13	42,630	53,649
		<u>108,360</u>	<u>105,365</u>
Total funds		<u>108,360</u>	<u>105,365</u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 30 January 2026 and signed on their behalf by:

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2025

.....
Maulbrey Mugani
(Chair of Trustees)

The notes on pages 15 to 22 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

OLIVE PATHWAY is a registered charity, number 1168234, and is constituted under a Memorandum of Association.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OLIVE PATHWAY meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Fixtures and fittings	- 25% Straight line
Computer equipment	- 25% Straight line

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)

2.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Grants	229,386	229,386	175,902

4. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	<i>Total 2024 £</i>
Direct costs	11,019	215,372	226,391	125,403
<i>Total 2024</i>	1,217	124,186	125,403	

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Direct costs	200,369	26,022	226,391	125,403
<i>Total 2024</i>	<i>122,429</i>	<i>2,974</i>	<i>125,403</i>	

Analysis of direct costs

	Activities 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	36,951	36,951	32,004
Project management and support costs	4,175	4,175	28,340
Travel and subsistence	40,396	40,396	11,370
Rent and rates	12,960	12,960	12,960
Computer software costs	562	562	418
Computer & IT Consumables	7,980	7,980	150
Insurance	3,423	3,423	-
Advertising and publicity	4,159	4,159	40
Training	21,164	21,164	8,594
Telephone	5,570	5,570	3,352
Professional fees	23,120	23,120	6,511
Family support	11,802	11,802	2,405
Catering costs	2,645	2,645	-
Volunteer costs	25,462	25,462	16,285
	200,369	200,369	122,429

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Depreciation	523	523	1,007
Professional fees	1,000	1,000	1,000
Bank charges	269	269	170
Other office costs	24,230	24,230	797
	<u>26,022</u>	<u>26,022</u>	<u>2,974</u>

6. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,000 (2024 - £1,000).

7. Staff costs

	2025 £	<i>2024 £</i>
Wages and salaries	35,549	31,031
Social security costs	1,401	796
Contribution to defined contribution pension schemes	-	177
	<u>36,950</u>	<u>32,004</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	<i>2024 No.</i>
Staff	<u>3</u>	<u>1</u>

No employee received remuneration amounting to more than £60,000 in either year.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

9. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2024	-	5,133	5,133
Additions	2,092	-	2,092
At 31 March 2025	<u>2,092</u>	<u>5,133</u>	<u>7,225</u>
Depreciation			
At 1 April 2024	-	5,133	5,133
Charge for the year	523	-	523
At 31 March 2025	<u>523</u>	<u>5,133</u>	<u>5,656</u>
Net book value			
At 31 March 2025	<u><u>1,569</u></u>	<u><u>-</u></u>	<u><u>1,569</u></u>
At 31 March 2024	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

10. Debtors

	2025 £	2024 £
Due within one year		
Other debtors	49,827	-
	<u><u>49,827</u></u>	<u><u>-</u></u>

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. Creditors: Amounts falling due within one year

	2025	<i>2024</i>
	£	£
Other taxation and social security	287	-
Other creditors	7,516	7,514
Accruals and deferred income	1,000	1,000
	<u>8,803</u>	<u>8,514</u>

12. Financial instruments

	2025	<i>2024</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>65,767</u>	<u>113,879</u>

Financial assets measured at fair value through income and expenditure comprise cash at bank.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 March 2025 £
Unrestricted funds				
General Funds - all funds	53,649	-	(11,019)	42,630
Restricted funds				
Restricted Fund 1	51,716	229,386	(215,372)	65,730
Total of funds	105,365	229,386	(226,391)	108,360

Statement of funds - prior year

	Balance at 1 March 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Funds - all funds	54,866	-	(1,217)	53,649
Restricted funds				
Restricted Funds - all funds	-	175,902	(124,186)	51,716
Total of funds	54,866	175,902	(125,403)	105,365

14. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £Nil (2024 - £117). £Nil (2024: £Nil) outstanding contributions were payable to the fund at the balance sheet date.

