

OLIVE PATHWAY

England & Wales · Charity number 1168234

Details

Status	Registered
Legal form	Charitable company
Company number	09266897
Registered	2016-07-15
Register	View on the Charity Commission register

Contact

Address	Alderman Gatley House Office 10 1st Floor Hale Top Wythenshawe Manchester M22 5RQ
Phone	07735236748
Email	admin@olivepathway.org.uk
Website	www.olivepathway.org.uk

Activities

Objects: (1) THE RELIEF OF EMOTIONAL DISTRESS AND SUFFERING AND THE PRESERVATION AND PROTECTION OF THE MENTAL, AND PHYSICAL HEALTH AMONGST ETHNIC MINORITIES FAMILIES WHO HAVE SUFFERED OR ARE EXPOSED TO DOMESTIC VIOLENCE IN PARTICULAR (BUT NOT LIMITED TO) THE PROVISION OF SERVICES, INFORMATION AND SUPPORT.(2) THE ADVANCEMENT OF EDUCATION OF THE PUBLIC, IN PARTICULAR BUT NOT EXCLUSIVELY, BY THE PROVISION OF WORKSHOPS ON THE FUNDAMENTAL EFFECTS AND CONSEQUENCES OF DOMESTIC VIOLENCE.

Activities: a) To provide specialist support services to tackle Gender Based Violence (GBV)B amongst Black and Minority Ethnic (BME) and to emphasise on the impact it has on children.(b) To educate, equip, empower and impact knowledge and raise awareness by conducting regular workshops on the fundamental effects and consequences of GBV.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Ghana
- Zimbabwe
- Bolton
- Bury
- Manchester City
- Oldham
- Rochdale
- Salford City
- Stockport
- Tameside
- Trafford
- Wigan

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-30	£229,386	£226,391	-	-
2024-03-30	£175,902	£125,403	-	-
2023-03-30	£147,056	£94,604	-	-
2022-03-30	£61,530	£81,095	-	-
2021-03-30	£78,457	£49,304	-	-

Trustees

Name	Role	Appointed
MAULBREY MUGANI	Chair	2016-02-13
ALLISHIA FUNGAI MAHOVO		2016-02-13
Rachel Fundisi		2022-07-26

OLIVE PATHWAY

England & Wales - Charity number 1168234

Accounts

OLIVE PATHWAY
(A charitable company limited by guarantee)

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

OLIVE PATHWAY
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	Maulbrey Mugani, Trustee Alishia Fungai Mahovo, Trustee Rachel Fundisi, Trustee
Company registered number	09266897
Charity registered number	1168234
Registered office	Alderman Gatley House Office 10 1st Floor Hale Top Manchester M22 5RQ
Accountants	GIL Accountancy Services 177 Ballens Road Chatham Kent ME5 8PG

OLIVE PATHWAY
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the financial statements of the OLIVE PATHWAY for the 1 April 2024 to 31 March 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

● Policies and objectives

The charity's main objectives are:

1. the relief of emotional distress and suffering and the preservation and protection of the mental, and physical health amongst ethnic minorities families who have suffered or are exposed to domestic violence in particular (but not limited to) the provision of services, information and support.
2. the advancement of education of the public, in particular but not exclusively, by the provision of workshops on the fundamental effects and consequences of domestic violence.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

● Activities undertaken to achieve objectives

Olive Pathway continued to focus on delivering high quality specialist culturally sensitive and appropriate services throughout the year.

We maintained our main aims and objectives are to ensure that the women we support will reach and achieve these focused outcomes:

1. Seek early intervention and crisis support for domestic abuse
2. Self-reliant
3. Self-Confidence
4. Develop and built on existing life skills
5. Develop innovative ideas and establish enterprising projects
6. Enroll to Colleges or University to further their studies and increase employability chances
7. Seek new career goals and gain employment
8. Emotionally stable
9. Benefit from Trauma Informed Support
10. Seek support for immigration, benefits and housing needs
11. Improved physical health and overall wellbeing
12. Budgeting and Management of finances
13. Gain knowledge and understanding on harmful cultural practice to enable them to make well-informed and safe decisions when the need arise.
14. Reduce poverty which is the main contributory factor to GBV

We continued to raise awareness on all issues associated with Gender based Violence and Domestic Abuse especially the intimate partner violence which we identified as the most dominant contributory factors and

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

common theme for this year. There are other themes of GBV which we identified around the women who had recently migrated to the UK on spousal visa, most of these women reported cases of GBV, intimate partner violence, threats, intimidation, coercion, destitution, and we received referrals from the Police, Social Services, Schools, Local Authorities, Faith Leaders, other Voluntary sector organisations, and other multi-agencies.

Whilst there were various activities and weekly engagements we introduced for women, we focused on the commitment to addressing and providing our expertise to support the victims and survivors with their unique individual experiences. We found that whilst there was a similar theme in the journeys shared by the women, person-centred approach was vital as there was always some form of uniqueness in what they shared due to the notable cultural differences.

We take great pride in our team and volunteers for investing their time, effort and offering to work during out of hours supporting women in need. Our staff team managed to build therapeutic relationships with the women, build on trust and confidence. Women reported feeling more safer and able to express their feelings in our safe space and also during their planned or unplanned 1:1 trauma related support, outreach support, life coaching. Most women accessing our services have become more skilful, independent, resilient, productive and contribute effectively to their local communities. Some demonstrated great passion in sewing, dress-making, knitting, arts-painting and make-up and have since shown dedication and commitment as they attend every week for these activities and some are looking forward to actually set-up a business once their immigration status is regularised.

We prioritised on robust provision of specialist and culturally sensitive support ranging from 1:1 Specialist Support sessions, Support with compiling supporting letters requested by the Home Office, Signposting to Immigration Aid Unit, Immigration Solicitors and other organisations depending on the individual's needs, support the women with engagement with police when reporting their cases and issuing statements and also with court hearings Outreach Support, Welfare Checks, Advocacy, Interpretation/ Translation, Life Coaching and Mentoring. As most of the referrals we had this year were through the Lotus Hub Project which focused on supporting women fleeing DA and GBV, we received majority referrals who were not able to communicate in English and some were afraid and had no confidence at all. Therefore, required more resources, staff and time for Outreach support for such special and crisis cases to ensure that these women were safe and not returning to their abuser. Following, a few sessions and reassuring the women, most women expressed that they felt more confident and comfortable sharing their stories and issues of concerns at any time.

We continuously identify a positive theme from the feedback that the specialist services we provide demonstrate a strong sensitive and cultural approach, sensitive and clearly unique from the other services these women had encountered during their journey. Most women felt safer knowing that even though the services run from Monday – Friday, 9am to 5pm; they could still reach us through our out-of-hours emergency helpline if needed and had a robust safety plan in place if they needed to contact the emergency services such as the police, fire and ambulance services.

Our services still maintained the holistic approach model throughout the year which focuses on assessing all issues concerning the woman in need of support by includes conducting robust initial risk assessments, needs assessments and safety planning at initial contact and visit. Followed by a structured plan of daily or weekly welfare checks on the woman, monitoring if the woman and her children (if she has any) are safe, attending to planned appointments, they have shelter, food, and can afford transport fares. We continue to support vulnerable women daily, requiring urgent accommodation support because of fleeing from DA and GBV and with No Recourse to Public Funds (NRPF) mostly and mainly because of pending and immigration cases with the home office not finalised and some women are under spousal visa and facing GBV.

This year, we continued to work with local councils, and again provided risk assessment conducted to evidence that the service-user needed emergency accommodation. However, and unfortunately, not every woman we referred for housing was provided with housing as there continues to be a serious lack of properties and high demand for housing. We resorted to sourcing accommodation for women from hotels, bed and breakfast as a

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

temporary measure which again is quite expensive and not conducive environment for women to live in especially with children as they are not able to cook meals and the space is usually not comfortable for children.

One major issue that has remained consistent with this first year of our project is the language barrier, we still receive women with severe language barriers, struggle to articulate their issues even to her professionals such as the police, GP and this massively affect their confidence. We managed to overcome this barrier through ensuring that we have a robust translation service in place through an organisation called (Clear Voice), a service that is instant, rapid, reliable, effective and consistent.

Key Activities

1. Ongoing- Gender Based Violence Campaign through focus/ social groups organised by the Domestic Abuse Cultural Champion (DACC) leading the campaign and focusing on raising awareness regarding BAME community, harmful cultural practices and Gender Based Violence (GBV) issues and ethnic inequalities.
2. Ongoing- Collaborating with Greater Manchester Combined Authority Project Lived Experience Reference Group Engaging in supporting local communities and charities working together to combat the issues of a women Domestic violence.
3. Ongoing- Art Workshop- Sip and Paint Workshop/ Exhibition- organised this event for women victims and survivors of GBV, to engage in various art activities, build their confidence, develop and enhance their skills in a safe space.
4. National Suicide Prevention Day to raise more awareness and how it can be interlinked with intimate partner and gender-based violence against women and girls.
5. Black History Month Celebration 2025 with Mama Health and Poverty, stakeholders and other multi-agencies.
6. Annual International Women's Day Celebration 2025: United Nations Theme- Invest In Women:- Accelerate Progress- Achieving gender equality and women's well-being in all aspects of life is more crucial than ever if we want to create prosperous economies and a healthy planet.
7. Collaboration with and involvement in Power to Prosper- GMCA Project aiming to create a platform and support citizens within Greater Manchester including victim of Financial Abuse- awareness on financial abuse and debt management sessions for women.
8. Domestic Violence Awareness Month, sharing Support for women with Disability.
9. 16 DAYS ACTIVISM of Gender Based Violence (GBV)- Theme 2024:" Towards 30 Years of Beijing Platform for Action UNiTE to End Violence against Women" – we focused on raising more awareness and on the importance of unity and working together as women and with the stakeholders.
10. Ongoing- MHaPP) and has been involved many events and activities organised by MHaPP and partner organisations throughout the year.
11. Ongoing- Cost of Living Crisis Support- Focus Groups for women and families, victims and survivors of GBV, unemployed and on NRPF struggling with basic needs and to pay for utilities.

Community Engagement and Collaboration

Olive Pathway strongly values engagement, networking, collaborative working and we continue to work

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

effectively with many other local women organisations, Greater Manchester GBV Board, Women and Girls Equality Panel, Victims Resilience groups, professionals, social workers, teachers, child protection officers, police, council housing teams, churches, through various professionals, safeguarding strategy meetings. Olive Pathway concluded on LOTUS HUB a two-year project funded by the Home Office, delivered collaboratively with other partner members; Safety 4 Sisters, SAHELI, NESTAC, WARAA.

Recently, Olive Pathway took part in the Domestic homicide review (DHR) panel as an expert by experience for the review of a Black African young mother who was murdered by the partner. Following the review and findings, Olive Pathway pledged commitment to deliver more cultural appropriate and religious sensitive training and target the faith communities and community.

Olive Pathway main objective is to continue with involving and working collaboratively with all the community stakeholders, create a lot of awareness on Domestic Abuse and GBV within the BME communities. We continuously use every networking opportunity to share knowledge on the importance seeking support from professionals and to point out local services available for women victims and survivors. Our Domestic Abuse Cultural Champions (DACC) have been proactive throughout the year and effectively raising a lot of awareness in their local communities, encouraging women in danger or experiencing DV or GBV to report to relevant authorities and seek support and we have received significant self-referrals and some positive contacts from soe faith and community leaders as a result.

The Founder of Olive Pathway continues to sit on the Greater Manchester GBV board Chaired by the Deputy Mayor and productively share great knowledge and expertise around GBV issues and BME communities and effectively contribute to the GBV strategy. has maintained a lot of commitment and community engagement throughout the year and has contributed at various community with motivational speaking to raise more awareness through sharing her story as a survivor of GBV to events organised by the greater Manchester Police (GMP) as part of their staff training, other voluntary sectors and ,multiagency to encourage, empower, educate and give hope to other women victims and survivors of GBV and to educate professionals on how to effectively identify and address GBV related cases.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

(continued)

● **Main achievements of the Charity**

Olive Pathway managed to create and provide a safe space platform for women to share their issues without fear. Some women expressed that a safe space meant more than anything to them as they were afraid to share in other organisations due to fear that their issues will be shared in the community, and they will be stigmatised. Some women with sexual health issues because of GBV from ex-partners. Majority of the women gained some good understanding and benefited from learning that there were other confidential ways of seeking help and the medical attention and treatment they required which made a massive positive impact on their health and overall wellbeing as they were afraid of approaching services with the fear of being know that they have life threatening sexual health conditions.

In addition, some women met other women during group sessions, workshops and events and managed to make friends that they can now trust and feel safe to share their concerns to with. Some of the women utilised the safe space by seating, reflecting and planning alone on the moving on plan.

Our volunteering pool increased, as we have other women who enrolled onto our volunteering as they felt it is rewarding to help other women and they felt their situations have improved and they achieved significant progress. All our volunteering staff undergo mandatory and specialist training to ensure that they are well and safely equipped to support the women effectively. These women continue to demonstrate remarkable commitment in serving other women in need and at risk.

We celebrated these women during the International Women's Day (IWD) 2024 and 2025 at the annual event, and at Mother's Day we hosted and was well attended. Some of our volunteers were honoured with awards for their dedication, hard work and commitment by other charities.

Olive Pathway continue to assist women with resolving debt issues that had been accrued through previous relationships and as part of the financial abuse. We signposted some of the women to debt management teams. Most women sought for help from us when they have reached the financial and debt crisis and going through cost-of-living crisis and having NRPF. We continue to receive and support women who present completely hopeless having been threatened by their abuser that they will never be granted the right to say in the UK and that if they leave the marriage, they will be deported back to country of origin.

Olive Pathway ensured that all the women with this particular need, were assisted with supporting letters to the Home office and number of these women were successfully granted the Indefinite Leave to Remain through the Destitute Domestic Violence Concession (DDVC) and Indefinite Leave to Remain (ILR). Some of these women now live a safe and independent life without the perpetrator. As part of the moving on plan, we still encourage and support women to consider education, vocational studies, employments, enterprising projects. Some of the women have shown a lot of talent, skills and wanted to venture into various enterprising projects. This year we managed to invite again a few business consultants on separate occasions to coach the women; share some tips, ideas and innovations and since then the number of women running small businesses have increased and they are still showing good motivation.

Olive Pathway remains committed and working effectively on several projects and activities commenced in 2023, 2024 and ongoing. We have yielded a lot of positive results beneficial to our services and service-users. All the women who take part in these specific activities continuously share their gratitude and appreciation and states that it has really helped them with their mental health and some use these activities as distractions techniques and coping strategies.

Throughout the years of the project, Olive Pathway has consistently received a lot of verbal feedback from women who benefited from the support we delivered, and we continue to receive a lot of feedback with women we are still supporting.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

(continued)

Learning Experiences

Olive Pathway is a growing organisation and all our achievements have been acquired through a lot of learning, enhancing on current expertise and skills and implementing what we learn.

We believe learning is a continuous process and as an organisation, we are always willing to learn, explore new ideas and strategies that can enhance our organisation governance, strategic plan to ensure sustainability of the specialist service provision for vulnerable and marginalised BME women, victims and survivors of DA and GBV.

Key Lessons Learnt

- The final decision is made by the woman regardless of how high risk their situation may be.
- To cease opportunity at the initial encounter with the women and build trust and reassurance.
- To keep up to date with legal framework changes around GBV, local strategies new laws around the perpetrators and victims.
- If the service-user/women are not keen on visiting the office we should organise a safe visit to them instead.
- Organise more campaign events Nationally and Internationally which will aim to eradicate Domestic Abuse and GBV.
- Networking, collaboration and partnership working with another Voluntary Sector Organisation is vital and yield more results.

Areas of Improvements

Olive Pathway has been working with the media teams on raising domestic abuse awareness and also working towards on organising local and national campaigns, sought for audience with the Domestic Abuse Commissioner and exclusive press release interviews on issues around DA and GBV against women with the aim to empower a lot of women nationally.

We remain committed to adopting different strategic approaches towards tackling DA and GBV. Whilst we continue using our social media as a platform to raise more awareness about DA and GBV Presently, our service-users are involved in various approaches/ activities of raising awareness in different ways such as storytelling, art, clay making, seminars, workshops, focus groups and projects that will enhances their skills, independent, resilient, pproductive and enable them to contribute effectively to their local communities. However, we always ensure that we provide them with 1:1 trauma related support specialist session, outreach support and focus group discussions is in place during those activities and events.

We remain focused on the main objective which is to educate, equip and empower women through creating a safer place for women to thrive, progress by boosting their confidence and enhance their life skills, to communicate effectively and be able to identify abusive behaviour and when and how to take a report to relevant authorities safely and seek the support they need.

Olive Pathway remains grateful of the continued support funding and grants provided for us to ensure effective services delivered and that no woman facing GBV is left behind. We continuously value and highly appreciate support from our dedicated volunteers enabling us to be able and continue to provide our specialist and unique culturally sensitive support services effectively to our service-users.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

(continued)

● **Compliments and feedback**

We have consistently received high praise from various stakeholders, including community leaders, faith leaders, and service users. Both verbal acknowledgments and emails confirm our effectiveness in providing rapid support, particularly to women facing gender-based violence (GBV) in crisis situations.

At Olive Pathway, we have successfully established a safe space for women to share their experiences without fear of judgment or stigma. Many women have articulated the importance of this environment, particularly given their concerns about community repercussions.

Women dealing with sexual health issues stemming from GBV have greatly benefited from learning about confidential avenues for seeking assistance. This knowledge has had a significant positive impact on their health and overall wellbeing, alleviating fears that have previously prevented them from accessing necessary medical care.

Additionally, our group sessions, workshops, and events have fostered connections among women, allowing them to form trusting friendships where they feel secure in sharing their concerns. Some participants have chosen to volunteer, finding fulfillment in helping others while noting improvements in their own situations. We proudly celebrated their achievements during International Women's Day (IWD) 2024.

Olive Pathway has also provided substantial assistance to women in resolving debt issues resulting from previous relationships and financial abuse. We have referred many to debt management teams, and in some cases, we successfully facilitated the cancellation of mobile phone bills registered in their names, relieving them of financial stress.

For women who felt hopeless and were misled by abusers regarding their immigration status, Olive Pathway provided support letters to the Home Office. As a result, several women have been granted Indefinite Leave to Remain through the Destitute Domestic Violence Concession (DDVC).

As we support women through our "Moving On" plan, we encourage them to pursue education and recognize their talents. We have effectively connected some women with business consultants, enabling them to launch their own small enterprises.

Olive Pathway remains committed to advancing several ongoing projects initiated in 2023 and 2024, consistently achieving positive results that benefit our services and the women we support.

Financial review

● **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

● **Reserves policy**

The Charity seeks to maintain reserves which match any obligation, such as to employees, and to ensure sustainability beyond the next quarter. The target is to build and maintain unrestricted reserves equating to three months normal expenditure.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

• **Financial results**

Total receipts during the year was £229,386 (2024: £175,902). Total expenditure for the year was £226,391 (2024: £125,404). The detailed breakdown of the accounts can be found in the accompanying SOFA, balance sheet and notes.

Structure, governance and management

• **Constitution**

OLIVE PATHWAY is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

• **Methods of appointment or election of Trustees**

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

Olive Pathway continues to work towards securing sustainable funds to develop and achieve the following proposed and outstanding projects targeted as per our 5year Strategic Plan 2020-2025 and the following projects:

- Entrepreneurship workshop Olive Pathway service users to start a business or who already have a business and need support with coaching and finances. We at Olive Pathway will arrange a GIS (Group Information Session) and further strategy will be developed on how to support women in BAME community to be financially independent.
- Moving On: Person-Centred Coaching Sessions which will be delivered on a 1:1 basis and will aim to address service users issues and come up with a plan around going back to college or university or looking for a job and starting a small business.
- Developing Bespoke Training Packages on Domestic Abuse and GBV for BME communities
- Specialist Supported Accommodation for Victims and Survivors of Domestic Abuse and GBV (Temporary and Long-Term)
- Growth and Expansion of our Specialist Services in other locations, Nationally and Internationally
- Organise more campaign events Nationally and Internationally which will aim to eradicate Domestic Abuse and GBV.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 30 January 2026 and signed on their behalf by:

Maulbrey Mugani
(Chair of Trustees)

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INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Independent Examiner's Report to the Trustees of OLIVE PATHWAY ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 30 January 2026

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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Income from:					
Donations and legacies	3	-	229,386	229,386	175,902
Total income		-	229,386	229,386	175,902
Expenditure on:					
Charitable activities	4	11,019	215,372	226,391	125,404
Total expenditure		11,019	215,372	226,391	125,404
Net movement in funds		(11,019)	14,014	2,995	50,498
Reconciliation of funds:					
Total funds brought forward		53,649	51,716	105,365	54,867
Net movement in funds		(11,019)	14,014	2,995	50,498
Total funds carried forward		42,630	65,730	108,360	105,365

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 15 to 22 form part of these financial statements.

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REGISTERED NUMBER: 09266897

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	9	1,569	-
		<u>1,569</u>	<u>-</u>
Current assets			
Debtors	10	49,827	-
Cash at bank and in hand		65,767	113,879
		<u>115,594</u>	<u>113,879</u>
Current liabilities			
Creditors: amounts falling due within one year	11	(8,803)	(8,514)
Net current assets		<u>106,791</u>	<u>105,365</u>
Total assets less current liabilities		<u>108,360</u>	<u>105,365</u>
Net assets excluding pension asset		<u>108,360</u>	<u>105,365</u>
Total net assets		<u><u>108,360</u></u>	<u><u>105,365</u></u>
Charity funds			
Restricted funds	13	65,730	51,716
Unrestricted funds	13	42,630	53,649
Total funds		<u><u>108,360</u></u>	<u><u>105,365</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 30 January 2026 and signed on their behalf by:

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2025

.....
Maulbrey Mugani
(Chair of Trustees)

The notes on pages 15 to 22 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

OLIVE PATHWAY is a registered charity, number 1168234, and is constituted under a Memorandum of Association.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OLIVE PATHWAY meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Fixtures and fittings	- 25% Straight line
Computer equipment	- 25% Straight line

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)

2.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Grants	229,386	229,386	175,902

4. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricte d funds 2025 £	Restricted funds 2025 £	Total 2025 £	<i>Total 2024 £</i>
Direct costs	11,019	215,372	226,391	125,403
<i>Total 2024</i>	1,217	124,186	125,403	

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Direct costs	200,369	26,022	226,391	125,403
<i>Total 2024</i>	122,429	2,974	125,403	

Analysis of direct costs

	Activities 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	36,951	36,951	32,004
Project management and support costs	4,175	4,175	28,340
Travel and subsistence	40,396	40,396	11,370
Rent and rates	12,960	12,960	12,960
Computer software costs	562	562	418
Computer & IT Consumables	7,980	7,980	150
Insurance	3,423	3,423	-
Advertising and publicity	4,159	4,159	40
Training	21,164	21,164	8,594
Telephone	5,570	5,570	3,352
Professional fees	23,120	23,120	6,511
Family support	11,802	11,802	2,405
Catering costs	2,645	2,645	-
Volunteer costs	25,462	25,462	16,285
	200,369	200,369	122,429

OLIVE PATHWAY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Depreciation	523	523	1,007
Professional fees	1,000	1,000	1,000
Bank charges	269	269	170
Other office costs	24,230	24,230	797
	<u>26,022</u>	<u>26,022</u>	<u>2,974</u>

6. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,000 (2024 - £1,000).

7. Staff costs

	2025 £	<i>2024 £</i>
Wages and salaries	35,549	31,031
Social security costs	1,401	796
Contribution to defined contribution pension schemes	-	177
	<u>36,950</u>	<u>32,004</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	<i>2024 No.</i>
Staff	<u>3</u>	<u>1</u>

No employee received remuneration amounting to more than £60,000 in either year.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

9. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2024	-	5,133	5,133
Additions	2,092	-	2,092
At 31 March 2025	2,092	5,133	7,225
Depreciation			
At 1 April 2024	-	5,133	5,133
Charge for the year	523	-	523
At 31 March 2025	523	5,133	5,656
Net book value			
At 31 March 2025	1,569	-	1,569
At 31 March 2024	-	-	-

10. Debtors

	2025 £	2024 £
Due within one year		
Other debtors	49,827	-
	49,827	-

OLIVE PATHWAY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. Creditors: Amounts falling due within one year

	2025	<i>2024</i>
	£	£
Other taxation and social security	287	-
Other creditors	7,516	<i>7,514</i>
Accruals and deferred income	1,000	<i>1,000</i>
	8,803	<i>8,514</i>

12. Financial instruments

	2025	<i>2024</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	65,767	<i>113,879</i>

Financial assets measured at fair value through income and expenditure comprise cash at bank.

OLIVE PATHWAY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 March 2025 £
Unrestricted funds				
General Funds - all funds	53,649	-	(11,019)	42,630
Restricted funds				
Restricted Fund 1	51,716	229,386	(215,372)	65,730
Total of funds	105,365	229,386	(226,391)	108,360

Statement of funds - prior year

	Balance at 1 March 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Funds - all funds	54,866	-	(1,217)	53,649
Restricted funds				
Restricted Funds - all funds	-	175,902	(124,186)	51,716
Total of funds	54,866	175,902	(125,403)	105,365

14. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £Nil (2024 - £117). £Nil (2024: £Nil) outstanding contributions were payable to the fund at the balance sheet date.

OLIVE PATHWAY

England & Wales - Charity number 1168234

Accounts

OLIVE PATHWAY
(A charitable company limited by guarantee)

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024

OLIVE PATHWAY
(A charitable company limited by guarantee)

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OLIVE PATHWAY
(A charitable company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 MARCH 2024**

Trustees	Maulbrey Mugani, Trustee Alishia Fungai Mahovo, Trustee Rachel Fundisi, Trustee
Company registered number	09266897
Charity registered number	1168234
Registered office	Alderman Gatley House Office 10 1st Floor Hale Top Manchester M22 5RQ
Accountants	GIL Accountancy Services 177 Ballens Road Chatham Kent ME5 8PG

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 MARCH 2024

The Trustees present their annual report together with the financial statements of the OLIVE PATHWAY for the 31 March 2023 to 31 March 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

● Policies and objectives

The charity's main objectives are:

1. the relief of emotional distress and suffering and the preservation and protection of the mental, and physical health amongst ethnic minorities families who have suffered or are exposed to domestic violence in particular (but not limited to) the provision of services, information and support.
2. the advancement of education of the public, in particular but not exclusively, by the provision of workshops on the fundamental effects and consequences of domestic violence.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

● Activities undertaken to achieve objectives

From April 2023 to March 2024, Olive Pathway, in collaboration with various partners and stakeholders, organised a series of impactful activities and events aimed at addressing gender-based violence and empowering women. These included conferences that brought together experts and advocates to discuss effective strategies for prevention and support, as well as seminars focusing on educational outreach and awareness-raising in local communities. Celebrations were held to honour the resilience of survivors and promote solidarity among women, while focus groups provided a safe space for participants to share their experiences and insights, enhancing the development of our specialist support services. Through these initiatives, Olive Pathway and its partners fostered a collaborative environment dedicated to combating gender-based violence and uplifting women in society.

1. The Lotus Hub: proud partner of four organisations in Greater Manchester – SAHELI, WARAA, NESTAC and Safety for Sisters providing specialist support and a helpline for domestic violence to women on No Recourse to Public Funds (NRPF) and emergency accommodation, food hampers, counselling and language translation. This project is funded by the Home Office for two years ending 31st March 2025.
2. Cost of Living Crisis Support- Focus Groups for women and families, victims and survivors of GBV, unemployed and on NRPF struggling with basic needs and to pay for utility bills.
3. Annual International Women's Day Celebration 2024: United Nations Theme- Invest In Women:- Accelerate Progress- Achieving gender equality and women's well-being in all aspects of life is more crucial than ever if we want to create prosperous economies and a healthy planet.
4. Ongoing collaboration with "Sensitive MCR" raising awareness tackling domestic abuse and intimate partner violence within BAME community.

OLIVE PATHWAY
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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

Objectives and activities (continued)

5. Gender Based Violence Campaign discussing and raising awareness regarding BAME community and maternity issues in the system, tackling ethnic inequalities regarding mental health DV services with local faith communities.
6. Greater Manchester- Is This OK launch: Mayor of Greater Manchester, Andy Burnham, launched a public engagement campaign aimed at men and boys – challenging their behaviours to tackle sexual harassment of women and girls in public spaces. Olive Pathway participated and engaging in discussion and participating to raise awareness regarding interlinked connection between domestic abuse.
7. Mama Monthly Partnership meetings engagement and participation to collaborate with the mental health services for domestic abuse victim and survivors specialised with BAME community needs.
8. GMP Staff Training Organising and participating sharing the voice of our domestic abuse and gender-based violence victims and survivors' issues and problems regarding immigrations problems and Criminal justice system.
9. Domestic Abuse & Immigration- Spousal VISA Workshop for Gender-Based Violence Campaign and Awareness month- focused on raising more awareness on advocacy and support available and multi-agencies such as the Greater Manchester Immigration Aid Unit- GMIAU
10. Safe and Together Institute training focus on combating community attitudes towards domestic abuse, creating and strengthening communities.
11. Collaborating with Greater Manchester Combined Authority Project Lived Experience Reference Group Engaging in supporting local communities and charities working together to combat the issues of a women Domestic violence.
12. Christmas Hampers for women and children, victims and survivors of domestic abuse and gender-based violence and cost of living crisis living in temporary accommodations with limited resources.
13. Art Workshop- Sip and Paint Workshop/ Exhibition- organised this event for women victims and survivors of GBV, to engage in various art activities, build their confidence, develop and enhance their skills in a safe space.
14. National Suicide Prevention Day to raise more awareness and how it can be interlinked with intimate partner and gender-based violence against women and girls.
15. Black History Month Celebration 2024 with Mama Health and Poverty Partnership partner organisations.
16. Collaboration with Prosper Life Initiative virtual course supporting victim of Financial Abuse- awareness on financial abuse and debt management sessions for women.
17. Domestic Violence Awareness Month, sharing Support for women with disability and children with autistic needs collaborating with Sensitives Wythenshawe charity.
18. 16 DAYS ACTIVISM of Gender Based Violence (GBV)- Theme:” Invest to Prevent Violence against Women & Girls” – we focused on raising more awareness and the importance of investing sufficient resources to the right services.
19. Olive Pathway is partner member of Mama Health and Poverty Partnership (MHaPP) and has been involved many events and activities organised by MHaPP and partner organisations throughout the year.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

(continued)

• Main achievements of the Charity

Olive Pathway strongly values engagement, networking, collaborative working and we continue to work effectively with many other local women organisations, Greater Manchester GBV Board, Women and Girls Equality Panel, Victims Resilience groups, professionals, social workers, teachers, child protection officers, police, council housing teams, churches, through various professionals, safeguarding strategy meetings.

This year Olive Pathway takes pride in being one of the partner members amongst other four organisations namely, Safety 4 Sisters, SAHELL, NESTAC, WARAA working together and delivering a two-year project named the LOTUS HUB funded by the Home Office supported and working alongside with the greater Manchester Combined authority (GMCA). The LOTUS HUB is focusing on support provision for women on marginalised, vulnerable women on NRPF within the Greater Manchester and Olive Pathway brings on specialist culturally sensitive and trauma informed support services.

This year, 98% of the women we supported at Olive Pathway reside from a wide range of communities including Asian African and ethnic minorities across Greater Manchester ten (10) boroughs with various cultural and religious needs and the 2% were women either relocated from as far as London, Birmingham and Wales. We supported women virtually and face-face support and some women on private/closed social media groups, some who relocated from other parts of United Kingdom (UK) because of Gender based Violence (GBV) and Domestic Abuse (DA). These women's age groups ranged from 19-63yrs, some married, single, living with a partner, with sexual orientation of heterosexual and from the LGBT community. Majority of the women we supported were from the black communities 93% and about 7% were from other ethnic minorities which included women from Pakistan and Indian communities.

Our service-users continued to participate in various and ongoing focus groups, conferences, seminars, workshops and in discussion-based workshops for women related issues in their various community. Hence, this promotes the senses of belonging, representation, reassurance and enables them to build trust and relationships which then encourages and educates them on how to safely seek support and the best ways on how to resolve any similar issues they may encounter in future.

Olive Pathway main objective is to continue with involving and working collaboratively with all the community stakeholders, create a lot of awareness on Domestic Abuse and GBV within the BME communities. We continuously use every networking opportunity to share knowledge on the importance seeking support from professionals and to point out local services available for women victims and survivors. Our Domestic Abuse Cultural Champions (DACC) have been proactive throughout the year and effectively raising a lot of awareness in their local communities, encouraging women in danger or experiencing DV or GBV to report to relevant authorities and seek support and we have received significant self-referrals and some positive contacts from soe faith and community leaders as a result.

We continued to raise awareness on all issues associated with Gender based Violence and Domestic Abuse especially the intimate partner violence which we identified as the most dominant contributory factors and common theme for this year. There are other themes of GBV which we identified around the women who had recently migrated to the UK on spousal visa, most of these women reported cases of GBV, intimidate partner violence, threats, intimidation, coercion, destitution, and we received referrals from the Police, Social Services, Schools, Local Authorities, Faith Leaders, other Voluntary sector organisations, and other multi-agencies.

We focused on ensuring effective service delivery to all women victims and survivors of GBV and DA we encountered through and ensured robust provision of specialist and culturally sensitive support ranging from 1:1 Specialist Support sessions, Support with compiling supporting letters requested by the Home Office, Signposting to Immigration Aid Unit, Immigration Solicitors and other organisation depending with the individual's needs, support the women with engagement with police when reporting their cases and issuing statements and also with court hearings Outreach Support, Welfare Checks, Advocacy, Interpretation/ Translation, Life Coaching

OLIVE PATHWAY
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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

(continued)

and Mentoring. We found that most women preferred 1:1 Specialist Support sessions than the group sessions as group session had less attended and most women cancelled attendance either on the day of the planned group session or the day before. Most women expressed that they felt more confident and comfortable sharing their stories, journeys, issues, needs in a private space and enable them to build trust and rapport easier with the one person supporting them. We received a lot of verbal feedback from women who benefited from the support we delivered, and we continue to receive a lot of feedback with women we are still supporting. We identified a theme from this feedback which was that the specialist services we provide demonstrate a strong sensitive and cultural approach which is clearly unique from the other services these women had encountered with during their journey. Most women felt safer knowing that even though the services run from Monday – Friday, 9am to 5pm; they could still reach us through our out-of-hours emergency helpline if needed and had a robust safety plan in place if they needed to contact the emergency services such as the police, fire and ambulance services.

Our services maintained the holistic approach model throughout the year which focuses on assessing all issues concerning the woman in need of support by includes conducting robust initial risk assessments, needs assessments and safety planning at initial contact and visit. Followed by a structured plan of daily or weekly welfare checks on the woman, monitoring if the woman and her children (if she has any) are safe, attending to planned appointments, they have shelter, food, and can afford transport fares. We continue to support vulnerable women daily, requiring urgent accommodation support because of fleeing from DA and GBV and with No Recourse to Public Funds (NRPF) mostly and mainly because of pending and immigration cases with the home office not finalised and some women are under spousal visa and facing GBV. This year, we continued to with local councils, and again provided risk assessment conducted to evidence that the service-user needed emergency accommodation. However, and unfortunately, not every woman we referred for housing was provided with housing as there continues to be a serious lack of properties and high demand for housing. We resorted to sourcing accommodation for women from hotels, bed and breakfast as a temporary measure which again is quite expensive and not conducive environment for women to live in especially with children as they are not able to cook meals and the space is usually not comfortable for children. One major issue that has remained consistent with this first year of our project is the language barrier, we still receive women with severe language barriers, struggle to articulate their issues even to her professionals such as the police, GP and this massively affect their confidence. We managed to overcome this barrier through ensuring that we have a robust translation service in place through an organisation called (Clear Voice), a service that is instant, rapid, reliable, effective and consistent.

The Founder of Olive Pathway maintained a lot of commitment and engagement throughout the year and has contributed at various community with motivational speaking to raise more awareness through sharing her story as a survivor of GBV to events organised by the greater Manchester Police (GMP) as part of their staff training, other voluntary sectors and ,multiagency to encourage, empower, educate and give hope to other women victims and survivors of GBV and to educate professionals on how to effectively identify and address GBV related cases Olive Pathway's mission and objectives continue to focus on enhancing and improving the provision of the specialist services, and maintaining a robust framework, consistence, and rapid response approach to ensure effective and life-changing service delivery to all the women we support.

OLIVE PATHWAY
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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

(continued)

● **Compliments and feedback**

We continue to receive great compliments from the general public, community leader, faith leaders, stakeholders, and our service-users; verbally and through emails expressing that we are delivering the most effective and rapid service especially to women facing GBV when they are in crisis.

Olive Pathway managed to create and provide a safe space platform for women to share their issues without fear. Some women expressed that a safe space meant more than anything to them as they were afraid to share in other organisations due to fear that their issues will be shared in the community, and they will be stigmatised. Some women with sexual health issues because of GBV from ex-partners, benefited from learning that there were other confidential ways of seeking help and the medical attention and treatment they required which made a massive positive impact on their health and overall wellbeing as they were afraid of approaching services with the fear of being know that they have life threatening sexual health conditions.

In addition, some women met other women during group sessions, workshops and events and managed to make friends that they can now trust and feel safe to share their concerns to with. We have other women who enrolled onto our volunteering as they felt it is rewarding to help other women and they felt their situations have improved and they achieved significant progress. We celebrated these women during the International Women's Day (IWD) 2024.

Olive Pathway assisted a lot of women with resolving debt issues that had been accrued through previous relationships and as part of the financial abuse. We signposted some of the women to debt management teams and some had mobile phone bills that had been registered and taken in their names cancelled completely and needed not to worry about paying for those. We had some women who were completely hopeless and had been told by the abuser that they will never be granted the right to say in the UK and that if they leave the marriage, they will be deported back to country of origin but Olive Pathway assisted with support letters to the Home office and number of these women were successfully granted the Indefinite Leave to Remain through the Destitute Domestic Violence Concession (DDVC). We identified that whilst we supported women through our moving on plan and encourage them to consider education some had a lot of talent and skills and wanted to venture into various enterprising projects, and we effectively supported some of the women and brought it a business consultant to coach them and we can proudly say we now have a couple of women running their small businesses.

Olive Pathway remains committed and working effectively on several projects and activities commenced in 2023, 2024 and ongoing. We have yielded a lot of positive results beneficial to our services and service-users.

Financial review

● **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

● **Reserves policy**

The Charity seeks to maintain reserves which match any obligation, such as to employees, and to ensure sustainability beyond the next quarter. The target is to build and maintain unrestricted reserves equating to three months normal expenditure.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

● **Financial results**

Total receipts during the year was £175,902 (2023: £147,056). Total expenditure for the year was £125,404 (2023: £94,604). The detailed breakdown of the accounts can be found in the accompanying SOFA, balance sheet and notes.

Structure, governance and management

● **Constitution**

OLIVE PATHWAY is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

● **Methods of appointment or election of Trustees**

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

Olive Pathway continues to work towards securing sustainable funds to develop and achieve the following proposed and outstanding projects targeted as per our 5year Strategic Plan 2020-2025 and the following projects:

- Entrepreneurship workshop Olive Pathway service users to start a business or who already have a business and need support with coaching and finances. We at Olive Pathway will arrange a GIS (Group Information Session) and further strategy will be developed on how to support women in BAME community to be financially independent.
- Moving On: Person-Centred Coaching Sessions which will be delivered on a 1:1 basis and will aim to address service users issues and come up with a plan around going back to college or university or looking for a job and starting a small business.
- Developing Bespoke Training Packages on Domestic Abuse and GBV for BME communities
- Specialist Supported Accommodation for Victims and Survivors of Domestic Abuse and GBV (Temporary and Long-Term)
- Growth and Expansion of our Specialist Services in other locations, Nationally and Internationally
- Organise more campaign events Nationally and Internationally which will aim to eradicate Domestic Abuse and GBV.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 31 MARCH 2024

Statement of Trustees' responsibilities

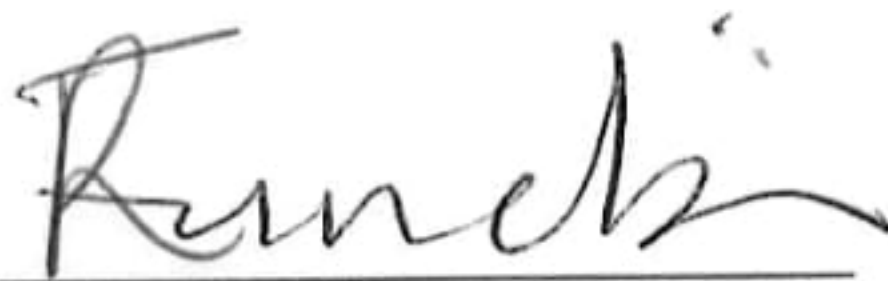
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 22 January 2025 and signed on their behalf by:



Rachel Fundisi
(Chair of Trustees)

OLIVE PATHWAY
(A charitable company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE PERIOD ENDED 31 MARCH 2024

Independent Examiner's Report to the Trustees of OLIVE PATHWAY ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the period ended 31 March 2024.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 22 January 2025

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OLIVE PATHWAY
(A charitable company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE PERIOD ENDED 31 MARCH 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	-	175,902	175,902	142,356
Other trading activities	4	-	-	-	4,700
Total income		-	175,902	175,902	147,056
Expenditure on:					
Charitable activities	5	1,217	124,186	125,404	94,604
Total expenditure		1,217	124,186	125,403	94,604
Net movement in funds		(1,217)	51,716	50,499	52,452
Reconciliation of funds:					
Total funds brought forward		54,866	-	54,866	2,414
Net movement in funds		(1,217)	51,716	50,499	52,452
Total funds carried forward		53,649	51,716	105,365	54,866

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes on pages 13 to 21 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	31 March 2024 £	30 March 2023 £
Fixed assets			
Tangible assets	10	-	1,007
		-	1,007
Current assets			
Cash at bank and in hand		113,879	62,571
		113,879	62,571
Creditors: amounts falling due within one year	11	(8,514)	(8,712)
Net current assets		105,365	53,859
Total assets less current liabilities		105,365	54,866
Net assets excluding pension asset		105,365	54,866
Total net assets		105,365	54,866
Charity funds			
Restricted funds	13	51,716	-
Unrestricted funds	13	53,649	54,866
Total funds		105,365	54,866

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the period in question in accordance with section 476 of Companies Act 2006.

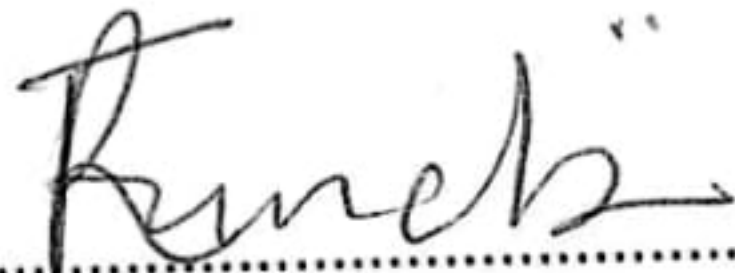
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 22 January 2025 and signed on their behalf by:

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2024



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Rachel Fundisi
(Chair of Trustees)

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The notes on pages 13 to 21 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024

1. General information

OLIVE PATHWAY is a registered charity, number 1168234, and is constituted under a Memorandum of Association.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OLIVE PATHWAY meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 25% Straight line
--------------------	---------------------

2.5 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.6 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the period.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Restricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Grants	175,902	175,902	142,356

4. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Other charitable activities and donations	-	-	4,700

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024**

5. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	<i>Total 2023 £</i>
Direct costs - Activities	1,218	124,186	125,404	94,604
Other	(1)	-	-	-
Total 2023	8,823	85,781	94,604	

6. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Direct costs	122,430	2,974	125,404	94,604
Other - rounding difference	(1)	-	(1)	-
Total 2023	88,418	6,186	94,604	

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024**

6. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	32,004	32,004	5,998
Project management and support costs	28,340	28,340	23,406
Travel and subsistence	11,370	11,370	320
Rent and rates	12,960	12,960	13,674
Coaching and mentoring sessions	-	-	3,960
Computer software costs	418	418	418
Computer & IT Consumables	150	150	-
Insurance	-	-	219
Advertising and publicity	40	40	2,228
Training	8,594	8,594	8,816
Telephone	3,352	3,352	2,178
Professional fees	6,511	6,511	22,666
Family support	2,405	2,405	3,558
Volunteer costs	16,285	16,285	977
	<u>122,429</u>	<u>122,429</u>	<u>88,418</u>

Analysis of support costs

	Activities 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Depreciation	1,007	1,007	1,283
Printing, postage and stationery	-	-	993
Professional fees	1,000	1,000	2,000
Bank charges	170	170	140
Other office costs	797	797	1,770
	<u>2,974</u>	<u>2,974</u>	<u>6,186</u>

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024

7. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,000 (2023 - £1,000).

8. Staff costs

	2024	2023
	£	£
Wages and salaries	31,031	5,929
Social security costs	796	-
Contribution to defined contribution pension schemes	177	69
	<u>32,004</u>	<u>5,998</u>

The average number of persons employed by the Charity during the period was as follows:

	2024	2023
	No.	No.
Staff	<u>1</u>	<u>1</u>

No employee received remuneration amounting to more than £60,000 in either year.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024**

9. Trustees' remuneration and expenses

During the period, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the period ended 31 March 2024, no Trustee expenses have been incurred (2023 - £NIL).

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 31 March 2023	5,133
At 31 March 2024	5,133
Depreciation	
At 31 March 2023	4,126
Charge for the period	1,007
At 31 March 2024	5,133
Net book value	
At 31 March 2024	-
At 30 March 2023	1,007

11. Creditors: Amounts falling due within one year

	31 March 2024 £	<i>30 March 2023 £</i>
Pension fund loan payable	-	197
Other creditors	7,514	7,515
Accruals and deferred income	1,000	1,000
	8,514	8,712

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024**

12. Financial instruments

	31 March 2024	<i>30 March 2023</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	113,879	<i>62,571</i>

Financial assets measured at fair value through income and expenditure comprise cash at bank.

13. Statement of funds

Statement of funds - current period

	Balance at 31 March 2023	Income	Expenditure	Balance at 31 March 2024
	£	£	£	£
Unrestricted funds				
General Funds - all funds	54,866	-	(1,217)	53,649
Restricted funds				
Restricted Funds - all funds	-	175,902	(124,186)	51,716
Total of funds	54,866	175,902	(125,403)	105,365

Statement of funds - prior period

	<i>Balance at 1 March 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Balance at 30 March 2023</i>
	£	£	£	£
Unrestricted funds				
General Funds - all funds	<i>2,414</i>	<i>147,056</i>	<i>(94,604)</i>	<i>54,866</i>

14. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2024

14. Pension commitments (continued)

from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £177 (2023 - £340). £Nil (2023: £197 outstanding contributions were payable to the fund at the balance sheet date.

OLIVE PATHWAY

England & Wales - Charity number 1168234

Accounts

OLIVE PATHWAY
(A charitable company limited by guarantee)

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023

OLIVE PATHWAY
(A charitable company limited by guarantee)

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OLIVE PATHWAY
(A charitable company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 MARCH 2023**

Trustees	Maulbrey Mugani, Chair Allishia Fungai Mahovo Rachel Fundisi
Company registered number	09266897
Charity registered number	1168234
Registered office	Alderman Gatley House Office 10 1st Floor Hale Top Manchester M22 5RQ
Accountants	GIL Accountancy Services 177 Ballens Road Chatham Kent ME5 8PG

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 MARCH 2023

The Trustees present their annual report together with the financial statements of the OLIVE PATHWAY for the 31 March 2022 to 30 March 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

● **Policies and objectives**

The charity's main objectives are:

1. the relief of emotional distress and suffering and the preservation and protection of the mental, and physical health amongst ethnic minorities families who have suffered or are exposed to domestic violence in particular (but not limited to) the provision of services, information and support.

2 the advancement of education of the public, in particular but not exclusively, by the provision of workshops on the fundamental effects and consequences of domestic violence.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2023

Objectives and activities (continued)

● **Activities undertaken to achieve objectives**

At Olive Pathway, throughout the year we engaged ourselves, service users and students on placement to attend series of events organised by us and through our stakeholders and partner organisations. Here is the list of projects and activities we organised throughout 2023 and continuing our successful and introducing amazing new initiatives:

1. Collaborating an engaging across Greater Manchester with VAWG Strategy Workshop with other Charities across Greater Manchester.
2. Caritas Salford Combating myths and stereotypes regarding communities' integration and working together to challenge the narratives. Raising awareness about gender-based violence.
3. Royal Highness King Coronation celebration, inviting our service user to a Royalty treatment High Tea to make them feel special, amazing self-confidence talks and therapeutic meditation alongside with amazing food to celebrate.
4. "Community Connector Wythenshawe collaborating with Olive pathway service users to come and join to share their experience of domestic abuse.
5. Collaboration with "Sensitive MCR" raising awareness tackling domestic abuse and intimate partner violence within BAME community.
6. Representing Olive Pathway in "Gender Based Violence Campaign 2023 discussing and raising awareness regarding BAME community and maternity issues in the system, tackling ethnic inequalities regarding mental health DV services with Kate Green And Lord Mayor Yasmin Dar.
7. Training program organised by Wythenshawe Housing on Community Connector, participants are getting culturally sensitive training busting the myths and stereotypes within the black Asian ethnic minority groups regarding Domestic Violence issues, supporting the service user with cultural specialised services.
8. British Transport Police VAWG program relaunch: engaging in discussion and participating to raise awareness regarding interlinked connection between domestic abuse.
9. Mama Monthly Partnership meeting engagement and participation to collaborate with the mental health services for domestic abuse victim and survivors specialised with BAME community needs.
10. GMPA Training Organising and participating sharing the voice of our domestic abuse and gender-based violence victims and survivors' issues and problems regarding immigrations problems and Criminal justice system.
11. Manchester Anti-Poverty Summit Partnership program relaunch: engaging in discussion and participating to raise awareness regarding interlinked connexion between domestic abuse and homelessness and Poverty.
12. Honour Based Violence Workshop for international gender-based violence awareness month camping, Olive Pathway organised to give more information to audience.
13. Safe and Together Institute webinar focus on Perpetrator Patterns Mapping Tool to raise awareness about women equality and domestic abuse.
14. Collaborating with Renaisis and Smallwood Trust learning raising awareness about healthy relationships combating community attitudes towards domestic abuse.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2023

Objectives and activities (continued)

15. Partner at Oldham mental health USTAWI Launch. engagement and participation to collaborate with USTAWI, mental health services for domestic abuse victim and survivors specialised with BAME community needs.
16. Collaborating with Greater Manchester Combined Authority Project Lived Experience Reference Group Engaging in supporting local communities and charities working together to combat the issues of a women Domestic violence.
17. Christmas, homelessness, and winter warmer project: on the festive occasion of Christmas, olive pathway decided to support single mother and children with £30 Asda voucher, we supported or service user by providing them warm clothes for women and children by referring them to the right services, it really helped service users who are victim of domestic abuse and gender-based violence living in temporary accommodations with limited resources.
18. Art Workshop for service users' children to help with their mental wellbeing during School half Terms.
19. National Suicide Prevention Day to raise more awareness and how it can be interlinked with intimate partner and gender-based violence against women and girls.
20. On Our Radar Community Reporter Training to raise awareness about olive pathway and its services specialise for BAME community.
21. Black History Month Celebration with Mama Health and Poverty Partnership.
22. Prosper Life Initiative course supporting victim of Financial Abuse.
23. Domestic Violence Awareness Month, sharing Support for women with disability and children with autistic needs collaborating with Sensitives Wythenshawe charity.
24. Olive Pathway is partner member of Mama Health and Poverty Partnership (MHaPP) and in February the partnership welcomed four Social Worker and Mental Health Nursing Master's Students from the University of Salford on an initial four-week placement which upon students request to stay longer was increased to a six-week placement. The opportunity and partnership with the prestigious University of Salford was indeed an honour. Olive Pathway office was the student's Hub where they were able to learn and engage with all the Organisations within the MHaPP partnership.
25. Olive pathway Participated in a training and workshop held by MP Mike Kane on housing advice tackling and raising awareness Domestic Abuse establishing a strong network for Culturally and religiously sensitive communities and their need for housing.
26. The Lotus Hub: proud partner of four major domestic violence organizations in Greater Manchester providing specialist support and a helpline for domestic violence to women on No Recourse to Public Funds (NRPF). This project is funded by the Home Office for two years.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2023

Achievements and performance

• Main achievements of the Charity

Since 2023 began, Olive Pathway continued to offer specialist services to help support survivors of Gender Based Violence (GBV) and Domestic Violence in Greater Manchester. The service remained opened by delivering face to face welfare checks, food parcel deliveries, financial support, telephone, and video consultations. Our Culturally Sensitive Counselling and Life Coaching sessions also never stopped, and our service users are testifying to how relevant our service is to them. Olive Pathway supported over 500 women and families' victims and survivors of domestic abuse and GBV through face to face, self-referrals, referrals from the local authorities, Social Services, partner organisations and through our social media platforms, black women private safe spaces on WhatsApp and Facebook.

Along the line, we saw an increase in new referrals and an increased need for financial assistance from our service users especially from women on NRPF. The service continued to be relevant and present in the race to tackle Domestic Abuse and GBV.

Olive Pathway Founder & CEO, Memory Nyahunzwi continues to serve on Greater Manchester, Gender Based Violence (GBV) Board as a board member and remains on the Panel Member for the Greater Manchester Women and Girls Equality Panel led by the Deputy Mayor of Andy Burns, GM- Violence Against Women and Girls (VAWG) Sub- Group.

• Compliments and feedback

We continue to receive great compliments from the general public, community leader, faith leaders, stakeholders, and our service-users; verbally and through emails expressing that we are delivering the most effective and rapid service especially to women facing GBV when they are in crisis.

Financial review

• Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

• Reserves policy

The Charity seeks to maintain reserves which match any obligation, such as to employees, and to ensure sustainability beyond the next quarter. The target is to build and maintain unrestricted reserves equating to three months normal expenditure.

• Financial results

Total receipts during the year was £147,056 (2022: £61,530). Total expenditure for the year was £94,604 (2022: £81,095). The detailed breakdown of the accounts can be found in the accompanying SOFA, balance sheet and notes.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2023

Structure, governance and management

• **Constitution**

OLIVE PATHWAY is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

• **Methods of appointment or election of Trustees**

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

Olive Pathway continues to work towards securing sustainable funds to develop and achieve the following proposed and outstanding projects targeted as per our 5year Strategic Plan 2020-2025 and the following projects:

- Entrepreneurship workshop Olive Pathway service users to start a business or who already have a business and need support with coaching and finances. We at Olive Pathway will arrange a GIS (Group Information Session) and further strategy will be developed on how to support women in BAME community to be financially independent.
- Moving On: Person-Centred Coaching Sessions which will be delivered on a 1:1 basis and will aim to address service users issues and come up with a plan around going back to college or university or looking for a job and starting a small business.
- Developing Bespoke Training Packages on Domestic Abuse and GBV for BME communities
- Specialist Supported Accommodation for Victims and Survivors of Domestic Abuse and GBV (Temporary and Long-Term)
- Growth and Expansion of our Specialist Services in other locations, Nationally and Internationally
- Organise more campaign events Nationally and Internationally which will aim to eradicate Domestic Abuse and GBV.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2023

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 5 February 2024 and signed on their behalf by:



Rachel Fundisi

OLIVE PATHWAY
(A charitable company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 MARCH 2023

Independent Examiner's Report to the Trustees of OLIVE PATHWAY ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 30 March 2023.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



D Tabiri

Dated: 31 January 2024

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OLIVE PATHWAY
(A charitable company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 MARCH 2023**

	Note	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:				
Donations and legacies	3	142,356	142,356	60,271
Other trading activities	4	4,700	4,700	1,259
Total income		147,056	147,056	61,530
Expenditure on:				
Charitable activities	5	94,604	94,604	81,095
Total expenditure		94,604	94,604	81,095
Net movement in funds		52,452	52,452	(19,565)
Reconciliation of funds:				
Total funds brought forward		2,415	2,415	21,980
Net movement in funds		52,452	52,452	(19,565)
Total funds carried forward		54,867	54,867	2,415

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 19 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET
AS AT 30 MARCH 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	1,007	2,290
		<u>1,007</u>	<u>2,290</u>
Current assets			
Cash at bank and in hand		62,571	7,677
		<u>62,571</u>	<u>7,677</u>
Creditors: amounts falling due within one year	11	(8,711)	(7,552)
		<u>53,860</u>	<u>125</u>
Net current assets		<u>53,860</u>	<u>125</u>
Total assets less current liabilities		<u>54,867</u>	<u>2,415</u>
Net assets excluding pension asset		<u>54,867</u>	<u>2,415</u>
Total net assets		<u><u>54,867</u></u>	<u><u>2,415</u></u>
Charity funds			
Restricted funds	13	-	-
Unrestricted funds	13	54,867	2,415
		<u>54,867</u>	<u>2,415</u>
Total funds		<u><u>54,867</u></u>	<u><u>2,415</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 5 February 2024 and signed on their behalf by:

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET (CONTINUED)
AS AT 30 MARCH 2023



Rachel Fundisi

The notes on pages 12 to 19 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023

1. General information

OLIVE PATHWAY is a registered charity, number 1168234, and is constituted under a Memorandum of Association.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OLIVE PATHWAY meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 25% Straight line
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2.5 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.6 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023

2. Accounting policies (continued)

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

3. Income from donations and legacies

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants	142,356	142,356	60,271

4. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Other charitable activities and donations	4,700	4,700	1,259

5. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Total 2023 £	<i>Total 2022 £</i>
Direct costs - Activities	94,604	94,604	81,095

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023

6. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Direct costs	88,418	6,186	94,604	81,095
<i>Total 2022</i>	<u>78,526</u>	<u>2,569</u>	<u>81,095</u>	

Analysis of direct costs

	Activities 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Staff costs	5,998	5,998	20,120
Project management and support costs	23,406	23,406	-
Travel and subsistence	320	320	-
Rent and rates	13,674	13,674	15,705
Coaching and mentoring sessions	3,960	3,960	2,690
Computer software costs	418	418	335
Computer & IT Consumables	-	-	2,310
Insurance	219	219	1,227
Advertising and publicity	2,228	2,228	3,223
Training	8,816	8,816	10,066
Telephone	2,178	2,178	727
Professional fees	22,666	22,666	19,754
Family support	3,558	3,558	540
Volunteer costs	977	977	1,829
	<u>88,418</u>	<u>88,418</u>	<u>78,526</u>

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023**

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Depreciation	1,283	1,283	1,283
Printing, postage and stationery	993	993	427
Bank charges	140	140	249
Other office costs	1,770	1,770	610
Accountancy fees	2,000	2,000	-
	<u>6,186</u>	<u>6,186</u>	<u>2,569</u>

7. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,000 (2022 - £1,000).

8. Staff costs

	2023 £	<i>2022 £</i>
Wages and salaries	5,929	19,780
Contribution to defined contribution pension schemes	69	340
	<u>5,998</u>	<u>20,120</u>

The average number of persons employed by the Charity during the year was as follows:

	2023 No.	<i>2022 No.</i>
Staff	1	1

No employee received remuneration amounting to more than £60,000 in either year.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023**

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 30 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 31 March 2022	5,133
At 30 March 2023	5,133
Depreciation	
At 31 March 2022	2,843
Charge for the year	1,283
At 30 March 2023	4,126
Net book value	
At 30 March 2023	1,007
At 30 March 2022	2,290

11. Creditors: Amounts falling due within one year

	2023 £	<i>2022 £</i>
Pension fund loan payable	196	37
Other creditors	7,515	7,515
Accruals and deferred income	1,000	-
	8,711	7,552

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023**

12. Financial instruments

	2023 £	2022 £
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>62,571</u>	<u>7,677</u>

Financial assets measured at fair value through income and expenditure comprise cash at bank.

13. Statement of funds

Statement of funds - current year

	Balance at 31 March 2022 £	Income £	Expenditure £	Balance at 30 March 2023 £
Unrestricted funds				
General Funds - all funds	<u>2,415</u>	<u>147,056</u>	<u>(94,604)</u>	<u>54,867</u>

Statement of funds - prior year

	Balance at 1 March 2021 £	Income £	Expenditure £	Balance at 30 March 2022 £
Unrestricted funds				
General Funds - all funds	<u>21,980</u>	<u>61,530</u>	<u>(81,095)</u>	<u>2,415</u>

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2023

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	1,007	1,007
Current assets	62,571	62,571
Creditors due within one year	(8,711)	(8,711)
Total	<u>54,867</u>	<u>54,867</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	2,290	2,290
Current assets	7,677	7,677
Creditors due within one year	(7,552)	(7,552)
Total	<u>2,415</u>	<u>2,415</u>

15. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £69 (2022 - £340). £196 (2022: £37) outstanding contributions were payable to the fund at the balance sheet date.

OLIVE PATHWAY

England & Wales - Charity number 1168234

Accounts

Charity number: 1168234

OLIVE PATHWAY
(A charitable company limited by guarantee)

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022

OLIVE PATHWAY
(A charitable company limited by guarantee)

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OLIVE PATHWAY
(A charitable company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 MARCH 2022

Trustees	Maulbrey Mugani, Chair Alishia Fungai Mahovo Rachel Fundisi
Company registered number	09266897
Charity registered number	1168234
Registered office	Alderman Gatley House Office 10 1st Floor Hale Top Manchester M22 5RQ
Accountants	GIL Accountancy Services 177 Ballens Road Chatham Kent ME5 8PG

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 MARCH 2022

The Trustees present their annual report together with the financial statements of the OLIVE PATHWAY for the 31 March 2021 to 30 March 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

● **Policies and objectives**

The charity's main objectives are:

1. the relief of emotional distress and suffering and the preservation and protection of the mental, and physical health amongst ethnic minorities families who have suffered or are exposed to domestic violence in particular (but not limited to) the provision of services, information and support.
- 2 the advancement of education of the public, in particular but not exclusively, by the provision of workshops on the fundamental effects and consequences of domestic violence.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2022

Objectives and activities (continued)

● **Activities undertaken to achieve objectives**

Olive Pathway designed and successfully delivered various projects throughout the year and had the opportunity to work collaboratively with various stakeholders, partner organisations, voluntary sector organisations, statutory organisations, service-users, families, professionals, local commissioning teams and students.

Here is the list of projects and activities we organised throughout 2022 and continuing our successful and introducing amazing new initiatives in 2023:

1. Collaborating and engaging across Greater Manchester with Hope in Heart Charity London, another charity working towards prevention and tackling domestic abuse. This photography exhibition was a story telling through photos, displaying survivors of domestic violence stories through pictures, photography, and videos.
2. We were involved and participated in the 3 days "Dreamweaver Challenging Greater Manchester System Workshop" Combating myths and stereotypes regarding communities' integration and working together to challenge the narratives. Raising awareness about Gender-Based Violence (GBV).
3. We organised the Royal Highness Queen's Jubilee celebration event, invited our service user to a Royalty treatment and the event theme was a High Tea to make them feel special, amazing self-confidence talks and therapeutic meditation alongside with amazing food, music as we celebrated our late Queens jubilee.
4. We took part in "I Am" Portrait exhibition by Award Winning Artist Allie Crewe collaborating with Olive pathway service users to come and join to share their experience of domestic abuse. We were honoured and privileged as the Lord Mayor of Greater Manchester, Donna Lordford humbly accepted the invite, joined us, and shared DV lived experience stories with Olive Pathway service users.
5. We had a great and insightful collaboration with "Safe Lives UK" and focused on raising awareness and finding ways of tackling domestic abuse and intimate partner violence within BAME community.
6. Olive Pathway took part in "NHS Every Baby Matters" campaign 2022 discussing and raising awareness regarding BAME community and maternity issues in the national healthcare system. During this project, we focused ensuring that BAME communities were represented, and their voice was heard and tackling health inequalities regarding mental health, maternity services, and other physical health issues such as diabetes.
7. Mental Health Specialist Training program organised British Muslim Heritage Centre: Olive Pathway staff participated and acquired a culturally sensitive mental health training which emphasised on busting the myths and stereotypes within the Black Asian and Minority Ethnic groups regarding mental health issues and highlighted the need to focus on supporting the service user with cultural specialised services.
8. Manchester Homelessness Partnership program relaunch: engaged and participated in discussions that focused on raising awareness regarding interlinked connection between domestic abuse and homelessness.
9. As partner member for Mama Health and Poverty Partnership (MHaPP), we took part in the launching of a new project, USTAWI. USTAWI project was designed and launch as a new specialist mental health service and culturally sensitive service BAME communities and its main objectives were to promote access to service, community engagement, participation and to work collaboratively with other local mainstream mental health services and specialised services for domestic abuse victims and survivors.
10. "Get your hands dirty for good Clay workshop", we designed this activity which our service-users have access to on a regular weekly basis, through the Clay and Pottery Workshop and aims on combating self-doubts, depression, and anxiety for our service users.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2022

Objectives and activities (continued)

11. Organising, participating, and sharing the voice of our domestic abuse and GBV victims and survivors' issues and problems regarding homelessness benefits healthcare system education and immigrations problems on a platform with Women of Wythenshawe (WoW) organisation.
12. Women Self-defence Training Workshop- we organised this activity during the international GBV awareness month campaign. Olive Pathway organised a self-defence training workshop which was delivered by professional self-defence instructor from the Wythenshawe Black Belt Academy. The instructor trained our service users the basic lifesaving training of defending themselves against intimate partner and domestic abuse and in the event of GBV.
13. Women and Girls Equity Panel – the Founder has had several regular engagements through panel meetings which some involved the Greater Manchester Mayor Andy Burnham, in person meetings, addressing and raising awareness on domestic abuse and equality issues within Greater Manchester.
14. Collaborating with Wythenshawe Housing Community Group Association: raising awareness about healthy relationships combating community attitudes towards domestic abuse in discussion with Wythenshawe MP Mike Kane.
15. 16 DAYS ACTIVISM- our focus was on busting the myths about domestic violence and GBV collaboration with multi agency TDAS, WOMENS AID and MHaPP.
16. Collaborating with Wythenshawe Forum launching "Community Tree project". Engaging in supporting local communities and charities working together to combat the issues of a women and children's problems regarding school meals children with disability older people housing immigration and many other issues faced by the Wythenshawe community.
17. Christmas, Homelessness, and Warmer Winter project: during the festive period around Christmas, olive pathway decided to support single mother and children with £30 Asda voucher. We supported our service users by providing them warm clothes for women and children by referring them to the right services, and it really helped especially victims of domestic abuse and gender-based violence living in temporary accommodations with No Recourse to Public Funds (NRPF).
18. Cost of living crisis support, Olive Pathway got funding of £3,000 from Wythenshawe Community Housing Group (WCHG) and we managed to distribute these funds to struggling families, some had challenges with financial demands due to having children in school who require school uniforms and they were not able to afford it due to cost-of-living crisis.
19. "New Year New Skill" partnership with Wythenshawe forum project, supporting service user off domestic abuse and GBV victims and survivors to get enrolled and participate in apprenticeship job, skills, training, and education. this eight-week course guide and support woman with limited access to services.
20. National Slavery and Human Trafficking awareness campaign- we took part in this campaign during the month of January to raise more awareness about modern day slavery and human trafficking and is interlinked with intimate partner and gender-based violence against women and girls.
21. Charity Ball and Fundraising Gala, Olive pathway CEO and Founder Memory Nyahunzwi was commissioned as a Guest and Motivational Speaker to raise awareness about Olive Pathway and its services specialise for BAME community.
22. "Blue Monday or Brew Monday" suicidal prevention campaign collaboration with Samaritans Stockport to support assistance to suicidal prevention and mental health problem.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2022

Objectives and activities (continued)

23. Mums Matters – engaged and participated in an 8-week course which focused on supporting new mums going through Post Natal depression providing support for mental health, issues organised by Manchester City Council.
24. Wythenshawe forum and Manchester City council Town Hall Tale project Collaboration, service users we are still in the process of organising that projectable Latino when I get more information, we'll update you with the latest information about what is available
25. Supporting women with disability and children with autistic needs collaborating with Sensitives Wythenshawe charity.
26. CPS VAWG Strategy Workshop- we had the opportunity of receiving Violence Against Women and Girls (VAWG) workshop and training that was delivered by the Crown Prosecutor Systems.
27. Olive Pathway as a partner member of Mama Health and Poverty Partnership (MHaPP) continued to offer placements to university students and again we had the opportunity of welcoming and hosting another batch of four Social Worker and Mental Health Nursing Master's Students from the University of Salford. Feedback from students showed that they enjoyed their placements at our Hub, and they elaborated that where they were able to learn and engage with all the Organisations within the MHaPP partnership.
28. Participating and discussing the strategy for "Tackling Domestic Abuse" Seminar involving Kate Green, GMCA Policing and Crime Commissioning Deputy Mayor Greater Manchester, Donna Ludford Lord Mayor of Greater Manchester.
29. Olive Pathway participated in key discussions with Superintendent Policing and Crime Jamie Daniel establishing strategy to Tackle Domestic Abuse and GBV to raise awareness about the barriers in tackling the domestic abuse and GBV within BAME community.
30. Olive Pathway participated in a training and workshop held by Jewish Women's Aid collaboration with Independent Choices tackling and raising awareness about cultural issues regarding Domestic Abuse and the importance of establishing a strong network for culturally and religiously sensitive communities.
31. "Love shouldn't hurt" social; media Valentine's Day Campaign the aim was to raise awareness about intimate partner violence and supporting women and girls who are currently living and experiencing abusive relationship.
32. International Women's Day 2023, we organised a celebration event at Olive Pathway offices, managed to successfully source for donations from high brands cosmetic products from Beauty Banks UK. We also planned for several self-love and self-compassionate services and provided an indoor SPA, massages, and therapeutic services for all ladies at Olive Pathway who were able to attend on the day and this consisted of victims and survivors of domestic abuse and the goal was for the ladies to have a day for self-healing and self-caring on this International Women's Day.
33. Celebrating International Women's Day with MHaPP partner with Digit All, raise awareness about innovation and technology for gender equality.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2022

Achievements and performance

● **Main achievements of the Charity**

Since 2022 began, Olive Pathway continued to offer specialist services to help support survivors of Gender Based Violence (GBV) and Domestic Violence in Greater Manchester. The service remained opened by delivering face to face welfare checks, food parcel deliveries, financial support, telephone, and video consultations. Our Culturally Sensitive Counselling and Life Coaching sessions also never stopped, and our service users are testifying to how relevant our service is to them.

In 2022, Olive Pathway supported over 800 women and families' victims and survivors of domestic abuse and various forms of GBV within BME communities and different age groups ranging from 19-60yrs. This was achieved through face to face, self-referrals, referrals from the local authorities, Social Services, partner organisations, signposting from faith and community leaders and through our social media platforms, black women private safe spaces on WhatsApp and Facebook.

Majority of the women we supported, accessed services at early intervention and some during crisis intervention stage and some of the women have had positive outcomes from support they received especially from our advocacy, outreach support, counselling, signposting, life coaching and mentoring services. In addition, they have now safely and successfully moved on, sought for good paid employment and pursued academic studies to enhance their skills and improve their employability.

Olive Pathway Founder & CEO, Memory Nyahunzwi continues to serve as a Panel Member for the Greater Manchester Women and Girls Equality Panel led by the Deputy Mayor of GM Beverly Hughes – Violence and as the Board Member for GM- Gender Based Violence Board.

● **Compliments and feedback**

We receive brilliant compliments throughout 2022, especially from the service-users who access our services and from the students who have completed placements at our hub, and public, local shops like ASDA, TESCO community leaders, faith leaders, stakeholders, and other partner organisations we work collaboratively with.

Financial review

● **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

● **Reserves policy**

The Charity seeks to maintain reserves which match any obligation, such as to employees, and to ensure sustainability beyond the next quarter. The target is to build and maintain unrestricted reserves equating to three months normal expenditure.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2022

● **Financial results**

Total receipts during the year was £61,530 (2021: £78,457). Total expenditure for the year was £81,095 (2021: £49,304). The detailed breakdown of the accounts can be found in the accompanying SOFA, balance sheet and notes.

Structure, governance and management

● **Constitution**

OLIVE PATHWAY is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

● **Methods of appointment or election of Trustees**

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

Olive Pathway is still working towards securing sustainable funds to develop and achieve the following proposed and outstanding projects targeted as per our 5year Strategic Plan '2020-2025:

- Interactive Support App for Victims and Survivors
- Entrepreneurship Festival to encourage, educate, promote, and empower service- users interested in setting up a new start-up business of their choice and interest and those who already have business and require tailored support and coaching around growth, expansion, and sustainability.
- Specialist Supported Accommodation for Victims and Survivors of Domestic Abuse and GBV (Temporary and Long-Term)
- Growth and Expansion of our Specialist Services in other locations, Nationally and Internationally
- Organise more campaign events Nationally and Internationally which will aim to eradicate Domestic Abuse and GBV.

OLIVE PATHWAY
(A charitable company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2022

Statement of Trustees' responsibilities

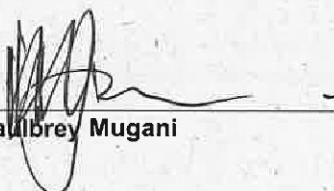
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 7 April 2023 and signed on their behalf by:


Maibrey Mugani

OLIVE PATHWAY
(A charitable company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 MARCH 2022

Independent Examiner's Report to the Trustees of OLIVE PATHWAY ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 30 March 2022.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

D Tabiri

Dated: 7 April 2023

D Tabiri

FCCA ACIE

OLIVE PATHWAY
(A charitable company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 MARCH 2022**

	Note	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:				
Donations and legacies	3	60,271	60,271	78,457
Other trading activities	4	1,259	1,259	-
Total income		61,530	61,530	78,457
Expenditure on:				
Charitable activities	5	81,095	81,095	49,304
Total expenditure		81,095	81,095	49,304
Net movement in funds		(19,565)	(19,565)	29,153
Reconciliation of funds:				
Total funds brought forward		21,980	21,980	(7,173)
Net movement in funds		(19,565)	(19,565)	29,153
Total funds carried forward		2,415	2,415	21,980

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 21 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET
AS AT 30 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	10	2,290	360
		<u>2,290</u>	<u>360</u>
Current assets			
Cash at bank and in hand		7,677	31,420
		<u>7,677</u>	<u>31,420</u>
Creditors: amounts falling due within one year	11	(7,552)	(9,800)
		<u>125</u>	<u>21,620</u>
Net current assets		<u>125</u>	<u>21,620</u>
Total assets less current liabilities		<u>2,415</u>	<u>21,980</u>
Net assets excluding pension asset		<u>2,415</u>	<u>21,980</u>
Total net assets		<u><u>2,415</u></u>	<u><u>21,980</u></u>
Charity funds			
Restricted funds	13	-	-
Unrestricted funds	13	2,415	21,980
		<u>2,415</u>	<u>21,980</u>
Total funds		<u><u>2,415</u></u>	<u><u>21,980</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

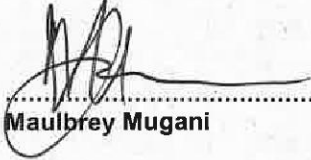
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 07 April 2023 and signed on their behalf by:

OLIVE PATHWAY
(A charitable company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET (CONTINUED)
AS AT 30 MARCH 2022



.....
Maulbrey Mugani

The notes on pages 13 to 21 form part of these financial statements.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022

1. General information

OLIVE PATHWAY is a registered charity, number 1168234, and is constituted under a Memorandum of Association.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OLIVE PATHWAY meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 25% Straight line
--------------------	---------------------

2.5 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.6 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022**

2. Accounting policies (continued)

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

3. Income from donations and legacies

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Grants	60,271	60,271	78,457

4. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Other charitable activities and donations	1,259	1,259	-

5. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Total 2022 £	<i>Total 2021 £</i>
Direct costs - Activities	81,095	81,095	49,304

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022**

6. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Direct costs	78,526	2,569	81,095	49,304
<i>Total 2021</i>	48,193	1,111	49,304	

Analysis of direct costs

	Activities 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Staff costs	20,120	20,120	15,880
Travel and subsistence	-	-	52
Coaching and mentoring sessions	2,690	2,690	1,655
Computer software costs	335	335	137
Computer & IT Consumables	2,310	2,310	1,497
Insurance	1,227	1,227	657
Printing, postage and stationery	15,705	15,705	6,600
Advertising and publicity	3,223	3,223	1,965
Training	10,066	10,066	624
Telephone	727	727	1,080
Professional fees	19,754	19,754	15,990
Family support	540	540	350
Volunteer costs	1,829	1,829	1,471
Subscriptions	-	-	235
	78,526	78,526	48,193

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022**

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Depreciation	1,283	1,283	384
Printing, postage and stationery	427	427	-
Bank charges	249	249	184
Other office costs	610	610	543
	<u>2,569</u>	<u>2,569</u>	<u>1,111</u>

7. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £ - (2021 - £ -).

8. Staff costs

	2022 £	<i>2021 £</i>
Wages and salaries	19,780	15,698
Contribution to defined contribution pension schemes	340	182
	<u>20,120</u>	<u>15,880</u>

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	<i>2021 No.</i>
Staff	<u>1</u>	<u>1</u>

No employee received remuneration amounting to more than £60,000 in either year.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022

9. Trustees' remuneration and expenses (continued)

During the year ended 30 March 2022, no Trustee expenses have been incurred (2021 - £NIL).

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 31 March 2021	1,920
Additions	3,213
At 30 March 2022	<u>5,133</u>
Depreciation	
At 31 March 2021	1,560
Charge for the year	1,283
At 30 March 2022	<u>2,843</u>
Net book value	
At 30 March 2022	<u><u>2,290</u></u>
At 30 March 2021	<u><u>360</u></u>

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022

11. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	-	2,089
Pension fund loan payable	37	-
Other creditors	7,515	7,711
	<u>7,552</u>	<u>9,800</u>

12. Financial instruments

	2022	2021
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>7,677</u>	<u>31,420</u>

Financial assets measured at fair value through income and expenditure comprise cash at bank.

OLIVE PATHWAY
(A charitable company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022**

13. Statement of funds

Statement of funds - current year

	Balance at 31 March 2021 £	Income £	Expenditure £	Balance at 30 March 2022 £
Unrestricted funds				
General Funds - all funds	21,980	61,530	(81,095)	2,415

Statement of funds - prior year

	Balance at 1 March 2020 £	Income £	Expenditure £	Balance at 30 March 2021 £
Unrestricted funds				
General Funds - all funds	(7,173)	78,457	(49,304)	21,980

14. Summary of funds

Summary of funds - current year

	Balance at 31 March 2021 £	Income £	Expenditure £	Balance at 30 March 2022 £
General funds	21,980	61,530	(81,095)	2,415

Summary of funds - prior year

	Balance at 1 March 2020 £	Income £	Expenditure £	Balance at 30 March 2021 £
General funds	(7,173)	78,457	(49,304)	21,980

OLIVE PATHWAY
(A charitable company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2022

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	2,290	2,290
Current assets	7,677	7,677
Creditors due within one year	(7,552)	(7,552)
Total	<u>2,415</u>	<u>2,415</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	360	360
Current assets	31,420	31,420
Creditors due within one year	(9,800)	(9,800)
Total	<u>21,980</u>	<u>21,980</u>

16. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £340 (2021 - £182). £37 (2021: £Nil) outstanding contributions were payable to the fund at the balance sheet date.

OLIVE PATHWAY

England & Wales - Charity number 1168234

Accounts

OLIVE PATHWAY
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 MARCH 2021

OLIVE PATHWAY
(A company limited by guarantee)

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OLIVE PATHWAY
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 MARCH 2021**

Trustees	Maulbrey Mugani, Chair Allishia Fungai Mahovo Olivia Stonham
Company registered number	09266897
Charity registered number	1168234
Registered office	Alderman Gatley House Office 10 1st Floor Hale Top Manchester M22 5RQ
Accountants	GIL Accountancy Services 177 Ballens Road Chatham Kent ME5 8PG

OLIVE PATHWAY
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 MARCH 2021

The Trustees present their annual report together with the financial statements of the OLIVE PATHWAY for the 31 March 2020 to 30 March 2021. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

● Policies and objectives

The charity's main objectives are:

1. the relief of emotional distress and suffering and the preservation and protection of the mental, and physical health amongst ethnic minorities families who have suffered or are exposed to domestic violence in particular (but not limited to) the provision of services, information and support.
- 2 the advancement of education of the public, in particular but not exclusively, by the provision of workshops on the fundamental effects and consequences of domestic violence.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

● Activities undertaken to achieve objectives

At Olive Pathway, throughout the year we engaged ourselves, service users and students on placement to attend series of virtual events organised by us and through our stakeholders and partner organisations. We organised a wellbeing event with the aim to raise awareness about the signs of mental health, coping mechanism, healthy eating and eating routines. Four Master's students hosted MHaPP organisations at the Olive Pathway office to mark a wellbeing event themed 'Feel Good Friday'. The aim of the event was to raise awareness on Mental Health issues, causal factors, available support, and the effects on Black Minority Ethnic (BME) communities. The event was packed with a whole lot of activities like selfcare/pamper sessions, knitting, crocheting, African jewellery display, and lots more.

Olive Pathway gave an opportunity for service users to showcase their small business ventures for the members of community to purchase/empower the service users. Olive Pathway created an avenue for general public across all boroughs within Greater Manchester to participate in the new Ministry of Justice project where Domestic Abuse Cultural Champions were trained to be agents of change in their environs and beyond. Olive Pathway recruited a total of 22 'Domestic Abuse Cultural Champions (DACC)' to campaign, raise more awareness in the BME communities and advocate for the victims and survivors

Achievements and performance

OLIVE PATHWAY
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2021

Achievements and performance (continued)

● **Main achievements of the Charity**

Since 2021 began, Olive Pathway continued to offer specialist services to help support survivors of Gender Based Violence (GBV) and Domestic Violence in Greater Manchester. The service remained opened by delivering face to face welfare checks, food parcel deliveries, financial support, telephone, and video consultations. Our Culturally Sensitive Counselling and Life Coaching sessions also never stopped, and our service users are testifying to how relevant our service is to them. Olive Pathway supported over 500 women and families' victims and survivors of domestic abuse and GBV through face to face, self-referrals, referrals from the local authorities, Social Services, partner organisations and through our social media platforms, black women private safe spaces on WhatsApp and Facebook.

Since the start of 2020, the rates of domestic abuse increased dramatically by over 50% in the Black and Minority Community. Domestic Violence became a pandemic within the Covid-19 Pandemic. As an organisation, we used our platforms from the start of 2021 to raise awareness for women and girls to speak out and seek the needed help. This campaign has been a trend on our social media platforms in order to get the needed support for victims and survivors of Domestic Abuse.

During the peak of Covid-19 pandemic and throughout 2021, we witnessed a high influx of referrals of women and families, victims of domestic abuse and Gender Based Violence (GBV) and most of them were homeless and need support with housing. Whilst we continued providing our usual specialist services namely; One to One face to face meetings, Outreach support, One to One Counselling, we devised other safer digital working ways which included virtual meetings, welfare checks through the telephone and text messages and to ensure that the service-users were safe during conversations we introduced 'Red Lipstick' code, which the women used to alert us when they were not safe, comfortable to talk in the presence of the abuser. Majority of the service-users were living in poverty as some were unemployed, asylum seekers, on spousal visa, on No Recourse to Public Funds (NRPF) and needed support with money to buy electricity, gas, food, toiletries, clothing, and transport. Olive Pathway secured a grant which assisted to set up 'African Food Bank' which provided food packs which consisted of various African foods to 40 families residing within Greater Manchester.

The government teamed up with independent pharmacies to launch a domestic abuse Ask for ANI codeword scheme (Action Needed Immediately). Our service users, followers and general public were made aware of this development through our regular posts on social media.

At Olive Pathway we marked the month of March to celebrate 'International Women's Day'. Where Olive Pathway joined the world to celebrate women's achievements and increasing visibility, while calling out inequality. The event was hosted virtually where The Lord Mayor of Manchester and Councillor Tommy Judge and other dignitaries honored us with their presence. We celebrated through spoken poetry, music, women's day selfie cards presentation. We all held our hands up to challenge inequality, question stereotypes, and help forge an inclusive world.

We achieved great tides by receiving Hardship grants through 'Turn2Us', a national charity that provides practical help to people who are struggling financially. We were able to secure grant to many of our service users who have been adversely affected by the Covid-19 pandemic. Many of our service users are asylum seekers, on No Recourse to Public Funds (NRPF) and out of job for valid reasons. The great support by Turn2Us came in handy where cash ranging from £300 to £500 were granted to almost every service user.

Olive Pathway is partner member of Mama Health and Poverty Partnership (MHaPP) and in May the partnership welcomed four Mental Health Nursing Masters Students from the University of Salford on an initial four-week placement which upon students request to stay longer was increased to a six-week placement. The opportunity and partnership with the prestigious University of Salford was indeed an honour. Olive Pathway office was the student's Hub where they were able to learn and engage with all the Organisations within the MHaPP partnership.

OLIVE PATHWAY
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2021

Achievements and performance (continued)

Along the line, we saw an increase in new referrals and an increased need for financial assistance from our service users. The service continued to be relevant and present in the race to tackle Domestic Abuse and GBV. Olive Pathway delivered an awareness 'Talk on Signs and Effects of Domestic Abuse and GBV' to year 9 groups of both females and male at Poynton High School in Stockport, Cheshire.

Olive pathway recently, hosted the first episode of a new series of 'Table Talk show', discussing the shocking murder of Tamara Padi, GBV and Domestic Abuse and the DACCs took part as panel guests. The episode was aimed at highlighting the challenges being faced in the BME community and to put a stop to domestic abuse and all forms of violence.

Olive Pathway Founder & CEO, Memory Nyahunzwi was selected as a Panel Member for the Greater Manchester Women and Girls Equality Panel led by the Deputy Mayor of Gm Beverley Hughes, GM- Violence Against Women and Girls (VAWG) Sub- Group and recently selected as the Board Member for the newly launched GM- Gender Based Violence Board and strategy.

● **Compliments and feedback**

We have received great Compliments from the general public, community leader, faith leaders, stakeholders, and our service-users on how they are finding our service useful and that how we are able to continue providing service despite the global pandemic that came with its challenges.

Financial review

● **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

● **Reserves policy**

The Charity seeks to maintain reserves which match any obligation, such as to employees, and to ensure sustainability beyond the next quarter. The target is to build and maintain unrestricted reserves equating to three months normal expenditure.

● **Financial results**

Total receipts during the year was £78,457 (2020: £NIL). Total expenditure for the year was £49,304 (2020: £3,641). The detailed breakdown of the accounts can be found in the accompanying SOFA, balance sheet and notes.

Structure, governance and management

● **Constitution**

OLIVE PATHWAY is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

OLIVE PATHWAY
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 MARCH 2021

Structure, governance and management (continued)

● **Methods of appointment or election of Trustees**

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

Olive Pathway is working towards securing sustainable funds to develop and achieve the following proposed and outstanding projects targeted as per our 5year Strategic Plan 2020-2025:

- Interactive Support App for Victims and Survivors
- Developing Bespoke Training Packages on Domestic Abuse and GBV for BME communities
- Specialist Supported Accommodation for Victims and Survivors of Domestic Abuse and GBV (Temporary and Long-Term)

Statement of Trustees' responsibilities

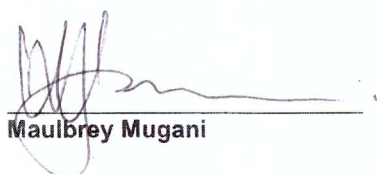
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 13 January 2022 and signed on their behalf by:


Maulbrey Mugani

OLIVE PATHWAY
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 MARCH 2021

Independent Examiner's Report to the Trustees of OLIVE PATHWAY ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 30 March 2021.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



D Tabiri

Dated: 13 January 2022

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OLIVE PATHWAY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 MARCH 2021**

	Note	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:				
Donations and legacies	3	78,457	78,457	-
Total income		<u>78,457</u>	<u>78,457</u>	-
Expenditure on:				
Charitable activities	4	49,304	49,304	3,641
Total expenditure		<u>49,304</u>	<u>49,304</u>	3,641
Net movement in funds		<u>29,153</u>	<u>29,153</u>	(3,641)
Reconciliation of funds:				
Total funds brought forward		(7,173)	(7,173)	(3,532)
Net movement in funds		29,153	29,153	(3,641)
Total funds carried forward		<u>21,980</u>	<u>21,980</u>	(7,173)

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 10 to 18 form part of these financial statements.

OLIVE PATHWAY
(A company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET
AS AT 30 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	9	360	294
		<u>360</u>	<u>294</u>
Current assets			
Debtors	10	-	2,880
Cash at bank and in hand		31,420	48
		<u>31,420</u>	<u>2,928</u>
Creditors: amounts falling due within one year	11	(9,800)	(10,395)
Net current assets / liabilities		21,620	(7,467)
Total assets less current liabilities		21,980	(7,173)
Net assets / liabilities excluding pension asset		21,980	(7,173)
Total net assets		21,980	(7,173)
Charity funds			
Restricted funds	13	-	-
Unrestricted funds	13	21,980	(7,173)
Total funds		21,980	(7,173)

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.


The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 13 January 2022 and signed on their behalf by:

OLIVE PATHWAY
(A company limited by guarantee)
REGISTERED NUMBER: 09266897

BALANCE SHEET (CONTINUED)
AS AT 30 MARCH 2021



.....
Maulbrey Mugani

The notes on pages 10 to 18 form part of these financial statements.

OLIVE PATHWAY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021

1. General information

OLIVE PATHWAY is a registered charity, number 1168234, and is constituted under a Memorandum of Association.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OLIVE PATHWAY meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

OLIVE PATHWAY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 25% Straight line
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2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

OLIVE PATHWAY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021

2. Accounting policies (continued)

2.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

3. Income from donations and legacies

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Grants	78,457	78,457	-

4. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Direct costs - Activities	49,304	49,304	3,641

OLIVE PATHWAY
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021

5. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Direct costs	48,193	1,111	49,304	3,641
<i>Total 2020</i>	<i>2,954</i>	<i>687</i>	<i>3,641</i>	

Analysis of direct costs

	Activities 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Staff costs	15,880	15,880	-
Travel and subsistence	52	52	-
Coaching and mentoring sessions	1,655	1,655	-
Computer software costs	137	137	-
Computer & IT Consumables	1,497	1,497	-
Insurance	657	657	14
Printing, postage and stationery	6,600	6,600	1,200
Advertising and publicity	1,965	1,965	-
Training	624	624	-
Telephone	1,080	1,080	-
Professional fees	15,990	15,990	-
Family support	350	350	-
Catering costs	-	-	1,310
Volunteer costs	1,471	1,471	430
Subscriptions	235	235	-
	48,193	48,193	2,954

OLIVE PATHWAY
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021**

5. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Depreciation	384	384	294
Printing, postage and stationery	-	-	40
Bank charges	184	184	74
Other office costs	543	543	279
	1,111	1,111	687
	1,111	1,111	687

6. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £ - (2020 - £ -).

7. Staff costs

	2021 £	<i>2020 £</i>
Wages and salaries	15,698	-
Contribution to defined contribution pension schemes	182	-
	15,880	-
	15,880	-

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	<i>2020 No.</i>
Staff	1	1
	1	1

No employee received remuneration amounting to more than £60,000 in either year.

8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

OLIVE PATHWAY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021

8. Trustees' remuneration and expenses (continued)

During the year ended 30 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

9. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 31 March 2020	1,470
Additions	450
	<hr/>
At 30 March 2021	1,920
	<hr/>
Depreciation	
At 31 March 2020	1,176
Charge for the year	384
	<hr/>
At 30 March 2021	1,560
	<hr/>
Net book value	
At 30 March 2021	360
	<hr/> <hr/>
At 30 March 2020	294
	<hr/> <hr/>

10. Debtors

	2021 £	2020 £
Due within one year		
Other debtors	-	2,880
	<hr/>	<hr/>
	-	2,880
	<hr/> <hr/>	<hr/> <hr/>

OLIVE PATHWAY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021

11. Creditors: Amounts falling due within one year

	2021	<i>2020</i>
	£	£
Trade creditors	-	1
Other taxation and social security	2,089	-
Other creditors	7,711	<i>10,394</i>
	<u>9,800</u>	<u><i>10,395</i></u>

12. Financial instruments

	2021	<i>2020</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	31,420	<i>48</i>
	<u>31,420</u>	<u><i>48</i></u>

Financial assets measured at fair value through income and expenditure comprise cash at bank.

OLIVE PATHWAY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021**

13. Statement of funds

Statement of funds - current year

	Balance at 31 March 2020 £	Income £	Expenditure £	Balance at 30 March 2021 £
Unrestricted funds				
General Funds - all funds	(7,173)	78,457	(49,304)	21,980

Statement of funds - prior year

	<i>Balance at 1 March 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 30 March 2020 £</i>
Unrestricted funds				
General Funds - all funds	(3,532)	-	(3,641)	(7,173)

14. Summary of funds

Summary of funds - current year

	Balance at 31 March 2020 £	Income £	Expenditure £	Balance at 30 March 2021 £
General funds	(7,173)	78,457	(49,304)	21,980

Summary of funds - prior year

	<i>Balance at 1 March 2019 £</i>	<i>Expenditure £</i>	<i>Balance at 30 March 2020 £</i>
General funds	(3,532)	(3,641)	(7,173)

OLIVE PATHWAY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 MARCH 2021

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	360	360
Current assets	31,420	31,420
Creditors due within one year	(9,800)	(9,800)
Total	<u>21,980</u>	<u>21,980</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	294	294
Current assets	2,928	2,928
Creditors due within one year	(10,395)	(10,395)
Total	<u>(7,173)</u>	<u>(7,173)</u>

16. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £182 (2020 - £NIL) No outstanding contributions were payable to the fund at the balance sheet date.