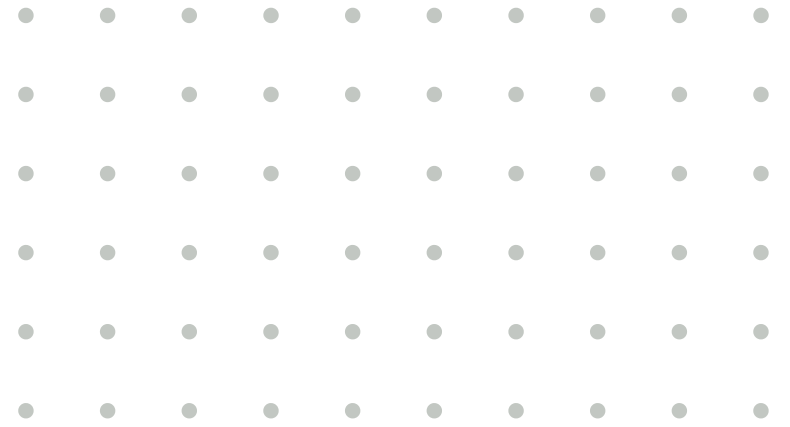




The Gathering -
Cardif

2024



Annual Report

1st Jan 2024 - 31st Dec 2024



A Charitable Incorporated Organisation
Registered Charity 1168154
Company Number CE007824

*Established as a Church Community 20th Nov 2011
Registered as a Charity 11th Jul 2016*



Welcome from Pastoral Leaders



Croeso! Welcome!

We give thanks for all that 2024 has brought to The Gathering – Cardiff, and for every person who continues to be part of our journey. Whether you've been with us from the beginning or joined more recently, your presence is a gift.

This year we were proud to launch our short film *Fruits of the Spirit*, created with Iris Prize and led by Georgia Day. The film boldly highlights the discrimination still faced by LGBTQIA+ people in church spaces, and we're excited for the conversations it will inspire. We were also thrilled to welcome a new Administrator at the end of 2024—helping us keep up with the growing number of queries coming through our social media and inboxes. It's a real sign of how far we've come since 2011.

Ruth completed their first full year as part of our Pastoral Leaders team, and we are so thankful for their presence and ministry. We also expanded our Pride presence once again, adding a joyful first-time visit to Merthyr Pride.

Thank you for reading this report and for your continued support of our inclusive, hope-filled community of faith.

With love and gratitude,

Revd Delyth Liddell

Pastoral Leader and Chair of Trustees



Statement of Faith

- We are a church of individuals coming together as one community to explore our faith, worship, and experience fellowship.
- We adhere to the traditional Christian creeds i.e. The Apostle's Creed.
- We believe in Christ's message of love and acceptance for all.
- We believe that everyone has a right to worship God
- We believe we are called to create a safe space for Lesbian, Gay, Bisexual, Trans, Questioning, Intersex and Allies to meet and worship God and learn about the Christian faith.
- We believe that Lesbian, Gay, Bisexual, Trans, Questioning, Intersex and Allies have a right to express their sexuality or gender identity how they see fit without being censored or being barred from worship.
- We believe that we should respect those with whom we disagree, and show the love and grace of Christ through our actions and behaviour.

Charitable Objects

The objects of The Gathering - Cardiff are for the public benefit in South Wales, regardless of sexual orientation, gender, ability, age, faith or ethnicity, with a particular focus on the LGBT+ community by providing a secure and safe environment for them to advance the Christian faith in accordance with our statement of faith; and the promotion of equality and diversity by:

- The elimination of discrimination on the grounds of sexual orientation or gender variance;
- Promoting activities to foster understanding between people from diverse backgrounds;
- Providing a safe space to those who have previously encountered discrimination on the grounds of sexual orientation or gender variance
- Bridging the gap between churches and the LGBT community by working in partnership with other churches and LGBT organisations.

(Nothing in our constitution shall authorise an application of the property of The Gathering for the purposes which are not charitable in accordance with Section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and Section 2 of the Charities Act (Northern Ireland) 2008.)



Trustees

Our trustees, including Pastoral Leaders (PLs) at the beginning of the financial year (1st January 2024) were:

- Revd. Delyth Liddell (Chair, PL)
- Gareth Tanswell (Secretary, PL)
- Dr Nici Lintern-Gittens (Treasurer, PL)
- Revd. Ruth Rowan (PL)
- RG* (2019-25)
- Geraint Owen (2019-25)
- Alison Lintern-Gittens (2020-23)
- Becky Bennett-Wilding (2022-25)
- Rebecca Westwood (2023-2026)



**RG's identity has been omitted from this report following granting of a dispensation by the Charity Commission.*

Elections & Resignations

Following an election at our Annual Church Meeting in May 2024, Amy Bowen and Sammy Woodward were elected as trustees. Amy Bowen resigned in October 2024 due to personal reasons. Sammy Woodward resigned in December 2024 as a trustee due to taking on the paid staff role of Administrator for The Gathering.

Due to these resignations, The Gathering opened up elections again and David Shepherd was appointed as a trustee in December 2024.

As at 31st December 2024 our trustees are:

- Revd. Delyth Liddell (Chair, PL)
- Gareth Tanswell (Secretary, PL)
- Dr Nici Lintern-Gittens (Treasurer, PL)
- Revd. Ruth Rowan (PL)
- RG* (2019-25)
- Geraint Owen (2019-25)
- Alison Lintern-Gittens (2020-26)
- Becky Bennett-Wilding (2022-25)
- Rebecca Westwood (2023-26)
- David Shepherd (2024-27)



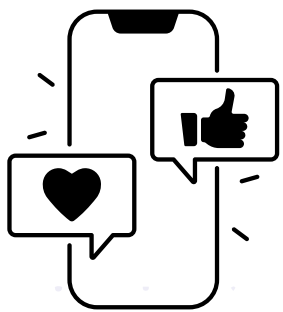
The Admin Stuff



Attendance

Our regular Sunday Evening services throughout 2024 were attended in-person by an average of 22 people each week - a slight increase from last year. There were a total 1124 instances of attendance throughout the year, including at least 64 unique people who are registered with us on ChurchSuite and 30 new people attending for the first time in 2024!

We also continued to livestream all of our weekly services on Facebook throughout 2024.



Social Media Engagement

Through Facebook, Instagram and YouTube, our content was viewed approximately 6,450 times per month in 2024. We also had 1,847 unique visitors to our website throughout this year, with 5,110 page views.



Banking

As of 31st December 2024, The Gathering - Cardiff held cash assets with Unity Trust Bank and PayPal.

Organisational Accountability



As of 31st December 2024, The Gathering - Cardiff holds the following professional registrations:

Charity Commission of England and Wales:	1168154
Information Commissioners Office	IZB410053
Christian Copyright Licencing International:	651680 (<i>Copyright Licence</i>)
	187116 (<i>Streaming Licence</i>)
His Majesty's Revenue and Customs:	EW50100



2024 In Review

Services & Socials



Our regular services continued on Sunday Evenings throughout 2024 and we held several special services too, including:

- 2 Eucharist Services
- Dawn Easter service at Barry Beach
- Pride Thanksgiving Service
- Vigil for Palestine
- Trans Day of Remembrance Service
- Christmas Carol Service



We also had several services throughout the year run by members of our community who aren't Pastoral Leaders.



**TDOR Service -
24th Nov 2024**



**Gathering Crafted items
at Pride**

Live Worship music returned to The Gathering in 2024 too, with four services (including the Carol Service) in which our worship band played! We also held 6 social events - 4 craft socials, 1 movie night, and 1 trip to Winter Wonderland). And to enable more people come to The Gathering who live a little further afield or for whom travelling in to central Cardiff is a challenge, we introduced travel subsidies!



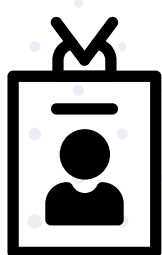
Pride Season

In 2024, The Gathering attended 5 Prides in total, including Pride Cymru, where we continue to run the Faith Space throughout the pride weekend! The other Prides we attended were:

- Big Queer Picnic (Cardiff)
- Barry Pride
- Caerphilly Pride
- Merthyr Pride



Swansea Pride



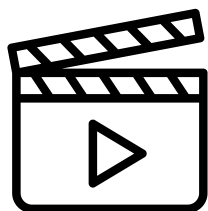
Staffing

In December, The Gathering hired Sammy on a part time freelance basis as an Administrator. They quickly got to work organising our file storage and email systems and we look forward to the work they will do in 2025.

Georgia also continued their good work as LGBTQI+ Community Link Worker throughout 2024 with a focus on the short film 'The Fruits of the Spirit'.



*Sammy -
Administrator*



Fruits of the Spirit Short Film

In 2024, things really took off with our community short film 'Fruits of the Spirit'! We had a very successful premiere for the film at Chapter Arts Centre, which saw hundreds of people pack out the cinema to watch the film and a Q&A afterwards. We had a wonderful time, raised lots of money to go towards the film's festival journey, and had lots of free wine courtesy of Iris!



Soon afterwards, we had a few more relaxed screenings in and around Cardiff for those who couldn't attend the big one, and started submitting to film festivals! While we still have a few festival decisions pending, the festival journey of 'Fruits of the Spirit' is almost at an end - but we have seen our little film be screened across the world in the UK, US, Spain, and India! We submitted to festivals across 25 countries (with a focus on UK and LGBTQ+ festivals). As of December 2024, we had received one honourable mention, one award, one finalist position, and four official selections!

We also designed a training session with a corresponding workbook in order to start taking FotS around churches that want to be more inclusive to LGBTQ+ people. These training sessions use the film as a vehicle for discussion as we talk about LGBTQ+ inclusivity in church spaces, and is suitable for use in any denomination or tradition. It's geared particularly towards allies and churches who aren't sure about their next steps to becoming inclusive and affirming to LGBTQ+ people, and we are super proud of the resource and the potential that it has to make churches a safer place for our community.



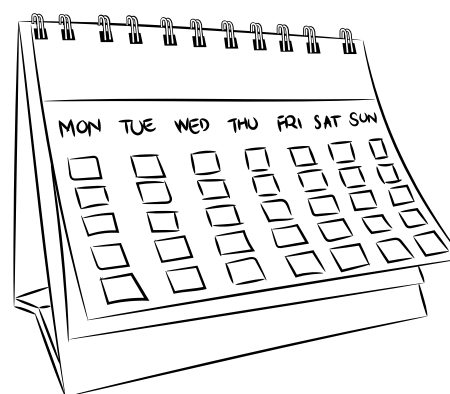
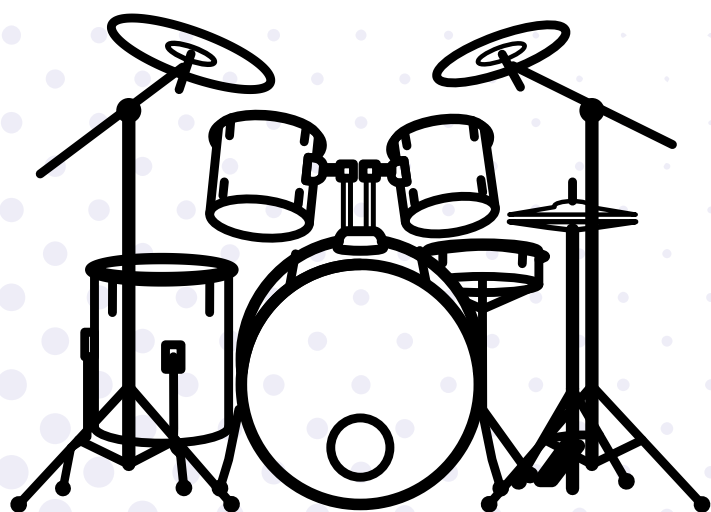
Looking Forward to 2025

Pride Season

In 2025 we are aiming to go to 5 Prides throughout Pride Season, including Pride Cymru and 4 other smaller, community prides. 2025 will also mark the 10th Anniversary of the Faith Space at Pride Cymru, which we continue to run and are very excited to be part of at this important anniversary!

Queer Theology 101

The Gathering is revamping our Queer Theology 101 course this coming year! This course provides people with a starter on queer theology and how to read the Bible from a queer and affirming lens. We first ran this course in early 2023 and had lots of positive feedback from the participants, so we're excited to revamp the material and run the course again!



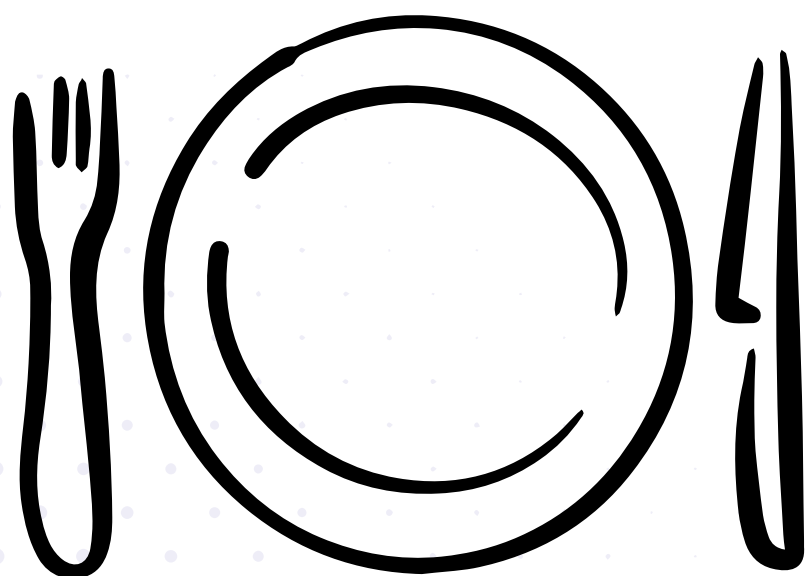
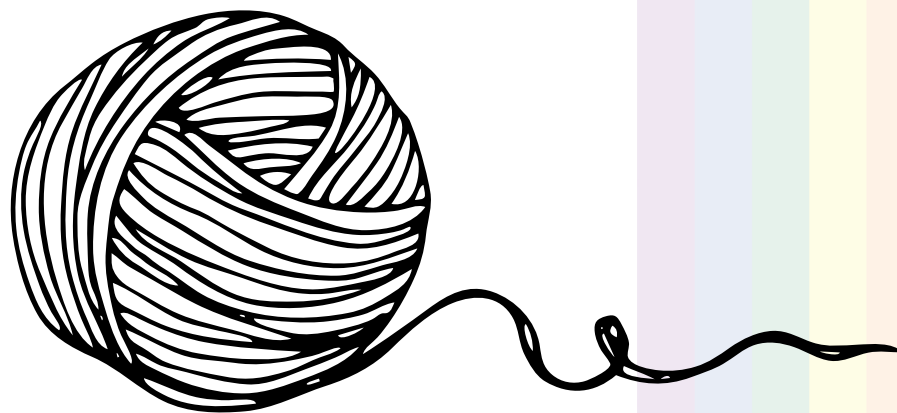
Live Worship

We are aiming to have live worship in one service every month throughout this next year. We're grateful for all the volunteers in our worship band for their hard work.



Craft Socials

Alongside having live worship once per month, we are also aiming to run our craft socials once per month, which provide a relaxed and sober environment for people to socialise and be creative. We often use these as a way for us to create the community's resources for Pride, including the posters and placards we use in the marches, and the crocheted freebies for our stalls and the Faith Space.



Shared Meals

We have also begun having shared meals before our Sunday evening service, which we're aiming to do once a month in 2025. These are free meals provided for our community and take us back to our roots as sharing meals together was a key part of our very earliest meetings over a decade ago. These meals provide a warm and welcoming space for everyone to come in fellowship together.

Website Updates

Alongside their other responsibilities, our administrator is going to be working hard on updating the website pages, including information about the new socials and providing more detail for new people about how accessible our venue is and what the services are like.



Ways You Can Contribute To The Work of The Gathering

We are always glad of any support that people can offer us, whether that be through prayer, fellowship, joining in with us on a Sunday evening, or giving financially to help to fund our work. Here are a few methods that you can contribute to our work financially.



Credit/Debit & MyChurchSuite

You can make one-off or regular donations by Credit/Debit Card or Direct Debit using our MyChurchSuite platform.



PayPal & PayPal Giving Fund

We have a PayPal account which can receive payments by sending the payment to **mail@thegatheringcardiff.org**

Or we are partnered with PayPal Giving Fund who also claim Gift Aid through their donations

<https://www.paypal.com/gb/fundraiser/charity/3233746>



Facebook

We are registered on the Facebook Donate platform, so anyone can begin a fundraiser there to raise money for The Gathering – Cardiff.



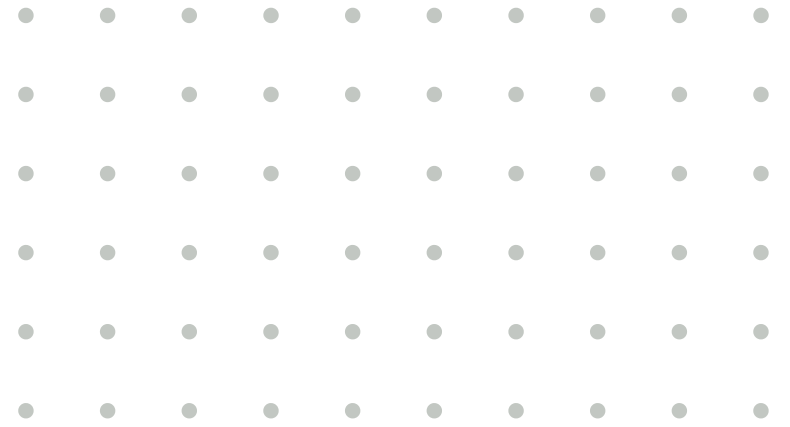
Charities Aid Foundation

We are also registered with the Charities Aid Foundation where you can donate online or using a CAF Voucher.



The Gathering -
Cardif

2024



Annual Accounts

1st Jan 2024 -
31st Dec 2024



A Charitable Incorporated Organisation
Registered Charity 1168154
Company Number CE007824

*Established as a Church Community 20th Nov 2011
Registered as a Charity 11th Jul 2016*



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Gathering Cardiff

No (if any)
1168154

CC16a



Receipts and payments accounts

For the period from	Period start date 01.01.24	To	Period end date 31.12.24
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Direct Giving	11,507	-	-	11,507	6,176
Donation	1,243	-	-	1,243	65
Facebook	-	-	-	-	94
Gift Aid	2,313	-	-	2,313	4,069
Amazon Smile Donations	-	-	-	-	37
Donations (Paypal)	-	-	-	-	313
FotS Training	150	-	-	150	-
Sub total (Gross income for AR)	15,212	-	-	15,212	10,754
A2 Asset and investment sales, (see table).					
None	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	15,212	-	-	15,212	10,754
A3 Payments					
Website Fees	688	-	-	688	-
PAYE Software Fees	127	-	-	127	89
Salary	4,866	-	-	4,866	5,134
General Gathering Expenses	129	-	-	129	35
Streaming Licences	270	-	-	270	-
LGBT+ Worker Equipment and Expenses	572	489	-	1,061	442
Churchsuite	414	-	-	414	414
Pride	1,143	-	-	1,143	890
Paypal Spending	-	-	-	-	220
Paypal fees	-	-	-	-	-
Donations	-	-	-	-	700
HMRC Payments	440	-	-	440	103
Fruits of the Spirit Project	418	-	-	418	700
Service Charges	71	-	-	71	37
DBS Checks	108	-	-	108	146
SMS Credits	-	-	-	-	63
Insurance	159	-	-	159	159
Case for Microphone	-	-	-	-	-
Training	439	-	-	439	38
Sub total	9,844	489	-	10,333	9,169
A4 Asset and investment purchases, (see table)					
Mevo Camera and Case	423	-	-	423	-
Laptop and Cables	661	-	-	661	-
iPad and Case	382	-	-	382	-
Sub total	1,465	-	-	1,465	-
Total payments	11,310	489	-	11,798	9,169
Net of receipts/(payments)	3,903	- 489	-	3,414	1,586
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	13,659	527	-	14,186	-
Cash funds this year end	17,562	38	-	17,600	1,586

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B1 Cash funds	Bank Balance (Barclays/Unity)	16,893	38	-	
	Paypal Balance	669	-	-	
		-	-	-	
	Total cash funds	17,562	38	-	
	(agree balances with receipts and payments account(s))	OK	OK	OK	
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B2 Other monetary assets	Details				
	None	-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
	None		-	-	
			-	-	
			-	-	
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
	Leaflet Holders	Unrestricted	£38.00	£0.00	
	Computer Monitor	Unrestricted	£20.00	£0.00	
	TV	Unrestricted	£190.00	£78.00	
	TV Stand	Unrestricted	£125.00	£57.00	
	Laptop	Unrestricted	£400.00	£0.00	
	Projector	Unrestricted	£230.00	£86.00	
	Sound System	Unrestricted	£269.00	£0.00	
	Cables	Unrestricted	£95.00	£18.98	
	Projector Stand	Unrestricted	£126.00	£41.20	
	Mevo Live Camera (and accessories)	Restricted	£572.00	£363.17	
	Pod Cast Microphone	Restricted	£85.97	£37.39	
	Wifi Router	Unrestricted	£125.00	£74.99	
	Laptop	Unrestricted	£0.00	£0.00	
	iPad	Unrestricted	£381.58	£381.58	
	Mevo and Case	Unrestricted	£422.81	£422.81	
	Laptop 2	Unrestricted	£660.76	£660.76	
	B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		None		-	
				-	
			-		
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval		
		Nici Lintern-Gittens	31-Mar-25		
		Rebecca Westwood	31-Mar-25		