



COMMUNITY CHANGE PROGRAMME

Annual Report and Financial Statement 31st December 2021

Charity Registration Number: 1168097

The Trustees present their report and the financial statements for the year ended 31st December 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1168097

Registered office and operational address:

19 Liverpool Street
Salford
Manchester
M5 4LY

Trustees

Trustees who served during the year and up to the date of this report were as follows:

Paul Lloyd	Chair	(re-appointed 3 rd Feb 2019)
Natasha Rudduck	Trustee	(re-appointed 3 rd Feb 2019)
Marcella Turner	Trustee	(appointed 3 rd Feb 2019)

Bank

HSBC
2-4 St Ann's Square
Manchester
M2 7HD

CHAIR'S REPORT

Community Change Programme (CCP) is a registered charity and a community incorporated organisation. Founded in 2012, registered as a charity in July 2016 and based in Salford, CCP supports people affected by alcohol and substance addiction.

The impact of Covid 19 continued into 2021 and during this year, our focus was to continue to provide support to service users and wider community members.

With limited funding, we reached out into communities in Salford and Manchester and provided much needed services for people experiencing food poverty, domestic violence, drug and alcohol addiction, homelessness and other social issues that were exacerbated due to the pandemic.

As a new charity, we also felt and are still feeling the affect of the pandemic. As we go forward, our focus is to secure further funding and commissions to enable us to further develop services and wellbeing programmes with service users at the core of all that we do.

CCP continues to work towards becoming a service user led Community Hub providing wrap-a-round health and wellbeing services and programmes for people whose lives has been negatively impacted by addiction.

I thank our Trustees, partners, volunteers, service users, who continue to support through what has been a very challenging year.

Paul Lloyd



Chair

02/11/2022

Our Mission

The mission of Community Change Programme (CCP) is to inspire vulnerable people to make positive life changes. We work within the local community to relieve the effects of poverty on families and help socially excluded people, e.g. substance abusers to reintegrate into society and improve their employability education, training, and work experience.

Our Vision

CCP continues to aspire to be a Community Hub, providing support, information and health and wellbeing activities and programmes that meet the individual needs of its service users. We seek to work alongside and support men and women experiencing addiction issues or coming from a background of prostitution or crime to re-integrate back into their communities through empowering people to take control of their own positive growth and change.

Our Objectives

To continue to:

- work in collaboration with a range of voluntary and statutory organisations across Salford and Greater Manchester to establish a robust referral process to ensure effective engagement with our target groups
- work in collaboration with a range of voluntary and statutory organisations across Salford and Greater Manchester to further develop a joined-up support pathway for service users
- develop and deliver awareness raising programmes about alcohol and drug addiction and its related issues
- develop clear and robust internal policies, monitoring and evaluation systems and strategic plans for our core areas of work
- develop clear policies in relation to volunteers within the organisation
- be accountable to our funders, commissioners, and target groups
- foster and strengthen our links with commissioners and funders to ensure financial stability
- identify and develop new income generation, i.e. training and consultancy services
- identify and secure a permanent building for our 'CCP Community Hub' that is appropriate and accessible for our service users
- work with key policy makers to ensure that the lived experiences of service users are reflected in future policy and commissioning of services
- effectively and strategically network and build partnerships on a local, regional and national level with other drug and alcohol related agencies

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

MAIN ACTIVITIES

CCP provides support to vulnerable people who have come from drug and alcohol rehabilitation to help them to continue to be substance free and enable reintegration and reconnection to their families, communities, and society as a whole.

During this reporting period, despite many obstacles we managed to navigate our way through the challenges that Covid-19 brought and continued to impact many people from broken and deprived backgrounds.

We:

- delivered an event in a safe space for 60 women and children who have survived domestic violence
- hosted an event/pamper day for street workers and women who work in brothels bringing gift bags that included feminine hygiene products and information about support services that are available in Salford and Manchester.
- facilitated the Community Grocery Salford with the help of our great team of volunteers

- supported many families over the Christmas period, delivering 40 hampers to families
- provided financial aid one lady and her three children escaping domestic violence and worked alongside social services to help make her home a safe living space
- delivered a personal development course, covering self-esteem, wellbeing, and life skills for 20 service users from backgrounds of crime and substance misuse

We directly engaged with and delivered our services for a total of **80** service users.

We continued to deliver the following:

- Support Groups
- Health and wellbeing activities
- Workshops i.e. personal development, financial management, home management, CV writing
- Volunteering opportunities
- Information and signposting

The benefit of our services

The services we deliver are beneficial to service users:

- enable individuals to maintain an addiction-free lifestyle
- build independence where the individual can take back control of their lives
- facilitate reconnection to and restoration of families and relationships
- support individuals to reintegrate into society
- contribute to identifying and securing permanent residence
- improve employability through education, training, and work experience

Volunteers

Volunteers are and continue to be a vital role in the development of CCP and the delivery of its services. During the reporting period, 53 volunteers (3 of which are trustees) have contributed their time to the organisation. Due to individuals giving up their free time and utilising their knowledge, experience and skills, CCP will actively identify and recruit new volunteers as we continue to establish and embed the organisation in the community.

GOING FORWARD: CCP's PLANS FOR THE FUTURE

External Development Strategy

CCP will continue to:

- develop and work in partnership with other organisations, services, and agencies locally, regionally and nationally to form effective relationships for the benefit of our service users
- act in a consultative role and participate in the development of improving strategies and policies around drug and alcohol service provision
- ensure we have a stakeholder presence within key drug and alcohol services, groups and committees in Salford and Greater Manchester

Internal Development Strategy

CCP will continue to:

- identify and secure further core funding to secure the vital roles required to further develop and grow CCP into a sustainable organisation
- review and develop internal policies
- identify training needs in the organisation for the Board of trustees, staff, and volunteers
- ensure regular review and development programmes for the organisation
- develop a robust Business Plan setting out clear service objectives and targets

Service Development Strategy

CCP will continue to:

- develop services which are service user led or have been identified through our contacts with our target groups
- identify and secure funding to further develop a range of services, projects and initiatives that are service user led

- develop effective partnerships and undertake joint working with other drug and alcohol related community and voluntary organisations and services
- develop clear and effective systems for needs analysis and ongoing monitoring and review of all our services

The Board of Trustees will continue to:

ensure that transparent and open financial procedures, policies and systems continue to be in line with the Charity Commission and Company Law
 develop the roles of Project Manager, Volunteer Coordinator and Finance and Office Administrator
 seek additional revenue funding to further develop new and existing services in response to the needs of our service users
 identify and secure funding to enable CCP to move into new premises

Governance Review

Objectives

The objects of CCP are to promote social inclusion for the public benefit by preventing people from becoming socially excluded, in particularly people who experienced alcohol and drug addiction and the impact on their lives as a result of addiction. For public benefit to promote and advance education and training in such ways as the charity's trustees see fit.

Board of Trustees

The trustees, who served during the reporting period and since year end are set out on page 2. Trustees serve for a period of three years, after which they may resign or seek re-appointment.

As part of the organisation's review of procedures and policies, Board meetings will be on a quarterly basis.

The Board of Trustees are responsible for the strategic direction of the organisation and as such discuss and make decisions relating to the organisation, budgets and monitoring of financial performance. The Board of trustees is also responsible for the recruitment and approval of any senior posts and for reviewing the performance of senior managers.

Finance Review

The financial statements for the reporting period are set out on page 9. They have been prepared in accordance with CCP's financial and accounting policies and comply with our constitution and applicable law.

Summary

Total income for the period was **£5414.27**. Restricted income was **£3756.28**. Unrestricted income was **£1657.99**.

The cost of providing our services was **£5406.53**, of which **£37562.8** was funded from restricted funds; **£1650.25** from unrestricted funds.

Unrestricted income

Unrestricted funding, including donations is key to the organisation's income and we are extremely grateful as it assists in supporting our services and core element of the organisation.

Operating Costs

Our total expenditure for the reporting period was **£5406.53**.

During the reporting period approximately 100% of the organisation's expenditure was related to service delivery. We continue to identify and secure funding and commissions for core expenditure to enable effective growth and future sustainability of CCP as a viable organisation.

Reserves Policy

CCP is a relatively new and small charity and funding secured to date has been for project development and delivery. We are not yet in a financial capacity to start building reserves. Presently our aim is to retain £200 in reserves. We aim to increase our reserves in line with the growth of the organisation. We will look to implement an appropriate Reserves Policy that will enable us to meet our objectives.

CCP is a Community Incorporated Organisation and was registered as a charity on 7th July 2016 in England and Wales.

The Trustees are members of the charity but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity.

All Trustees give their time voluntarily and receive no benefits from the charity.

Related parties and relationships with other organisations

CCP will continue to work in collaboration with voluntary sector organisations, as well as statutory bodies and other alcohol and substance misuse organisations to achieve its charitable objectives.

Remuneration policy for key management personnel

CCP will base its salary structure on the NJC pay scales.

Risk management

CCP will develop a comprehensive Risk Register that reflects growth in terms staffing, contractual obligations and service development and delivery.

Statement of responsibilities of the trustees

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' annual report has been approved by the trustees on _02___/_11___/2022 and signed on their behalf by

Name: Paul Lloyd

Title: Chair



**COMMUNITY CHANGE PROGRAMME
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31ST DECEMBER 2021**

	2021	
	Unrestricted	Restricted
Section A		
Income	£1657.99	£3,756.28
Total Income	£1,657.99	£3,756.28
Expenditure		
Event Costs	1134.01	
Equipment costs		3525.83
Charitable donations	32.08	
Telephone		120.00
Website		107.57
Volunteers Expenses	225.90	2.88
Insurance	258.26	
Total Expenditure	£1650.25	£ 3756.28
Funds as @ 01/01/2021	£3756.28	
Funds as @ 31/12/2021	£ 7.74	

Statement of assets and liabilities at the end of this period

ASSETS

Cash Funds	£7.74	£0.00
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Total balance at bank	£7.74
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Approved and signed by:

Paul Lloyd
Chair



Natasha Rudduck
Trustee



Dated: 2nd November 2022

Dated: 2nd November 2022