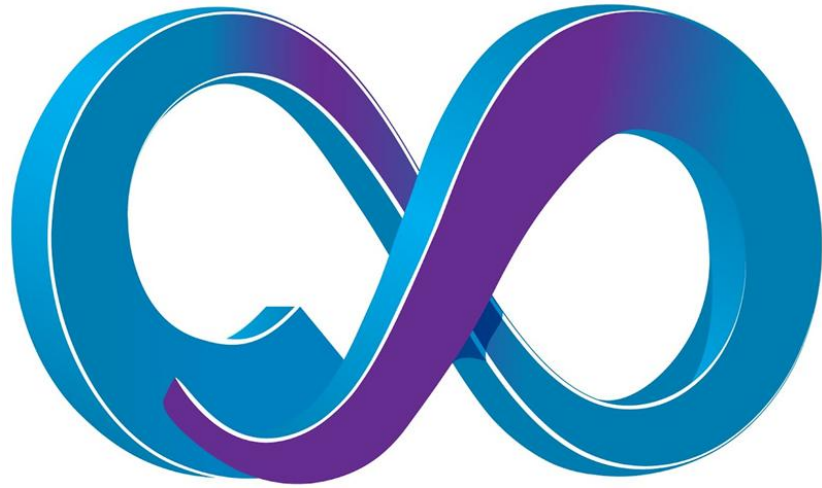




christian
youth
outreach

Helping children and young people
grow in hope, life and faith

Annual Return 2024-25



North East Essex Christian Youth Outreach (CYO) is a charitable incorporated organisation (CIO) registered in England.

CYO is governed by a board of trustees that employ workers to fulfil the charitable objects of the organisation.

The financial year for CYO follows the Academic year: 1st September 2024 to 31st August 2025.

Charity No: 1168047

Registered Address:

CYO Colchester
% Kingsland Church
86 London Road
Colchester
CO3 9DW

Charitable Objects



- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public to grow in their understanding of the Christian faith and values.

Overview



Mission Partners:

- 6 trained and active
- 1 discerning

Chaplaincy in:

- 7 secondary schools
- 3 primary schools

24-25 Academic year

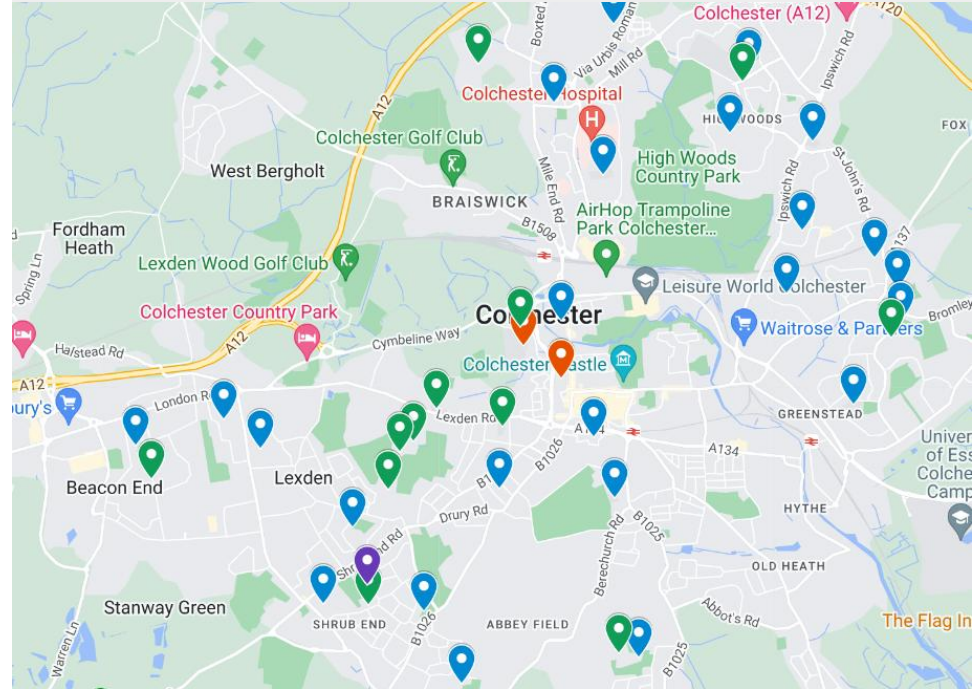
achievements:

- +2040 students in a prayer space
- +330 students engaged with courses
- +210 students on Bounce
- +150 students mentored
- + 70 students further connected with Mission Partner run events

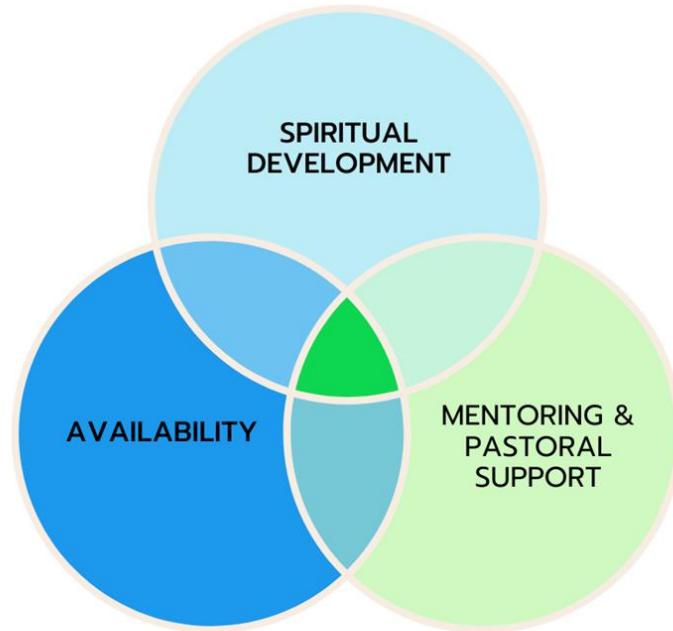
Vision

Every school in Colchester supported in the spiritual development and pastoral care of students by a regular, consistent, intentional Christian presence.

We call it chaplaincy.



CYO CHAPLAINCY



SPIRITUAL DEVELOPMENT

Supporting pupils' faith and spirituality through projects, events, assistance with RE and SMSC curriculum, assemblies and INSET training

AVAILABILITY

A trusted, independent adult within the school community to be available for everyone as needed: in the corridor, the staffroom, the lunch hall, the playing field. Freedom to respond to the unique needs of that day and place.

MENTORING & PASTORAL SUPPORT

One-to-one and group sessions for pupils needing direct mentoring; providing active listening, direct support and nurturing pupils' resilience.

It is within the intersection of these three areas that schools chaplaincy exists

Chaplaincy

On a weekly basis CYO Chaplaincy occurs in the following:

Primary Schools:

- St Lawrence's
- Brinkely Grove
- Parsons Heath

Secondary Schools:

- Colchester Academy
- Trinity
- Colchester Royal Grammar School
- Paxman Academy
- Philip Morant
- The Stanway School
- St Helena

CHAPLAINCY SCHEDULE

Monday

**Colchester
Academy**

Trinity

Tuesday

**Brinkley
Grove**

CRGS

Wednesday

**Paxman
Academy**

**Philip
Morant**

Thursday

**Parsons
Heath**

Stanway

St Helena

Friday

St Lawrence

Staff



Emma Jarratt
School Chaplaincy Enabler



Sam Fowler
Director
Safeguarding Lead



Jo Wood
Primary Schools
Coordinator



Pauline Dickson
Ministry Support Worker
Until August '25



Jo Jeffrey
School Chaplaincy Enabler
Until July '25

Trustees



Adrian Jones
Co-Chair - from Jan '25



Nick Wright
Until March '25



Lesley Walder
Co-Chair - from Jan '25
Safeguarding Lead



Gareth Mitchell
Chair until Jan '25



New Trustees

– recruited through an application
and safer recruitment process and agreement from all CYO trustees.



Patsy Ann Maggs
Joined July '25



Bethan Franklin
Joined July '25



Carlene Cornish
Joined July '25



Chris Franklin
Joined July '25



Volunteers

The reach of CYO has been enhanced by the incredible work of passionate volunteers that help children and young people grow in hope, life, and faith.

Volunteers:

- **Lynsey Heslegrave** - Chaplain, St Helena
- **Suzanne Price** - Mentor, St Helena
- **Joe Robbins** - Chaplain, Paxman Academy
- **Syria Aziz** - Chaplaincy team member, The Stanway School
- **Robin Spittle** - Primary, Church Engagement

Partnership is our priority



Our strategy is to partner with churches and be a catalyst to empower, equip and enable those churches to create opportunities for children and young people to flourish and explore faith both in and out of school.

How?

- Resourcing and training
- Networking and support
- Establishing *Mission Partners*

Mission Partners



Mission Partners are churches that are developing an intentional, missional partnership with CYO. As such, Mission Partners have a similar vision, heart, and desire for children and young people to grow in hope, life, and faith. Mission Partners are integral to the vision and strategy of CYO.

The Mission Partner priority launched 18 months ago, and since then 6 partnerships have been established. Each Mission Partner gathers a team that are trained and supported in delivering chaplaincy in their local school.

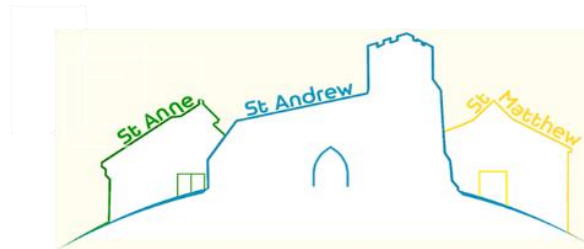




Mission Partners



Equippers Essex

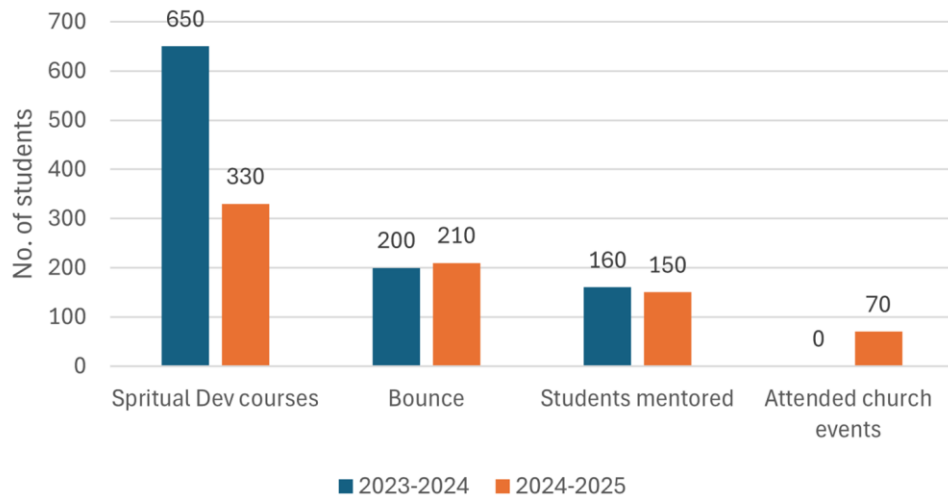


St Mary's West Bergholt

Mission Partner Impact



Chaplaincy Activity comparison



Tracking engagement with a variety of chaplaincy activities in schools provides a helpful comparison.

In 2024-25 CYO actively increased focus on creating Mission Partners and training them for school chaplaincy.

The graph shows that the number of students who attended Bounce and those who were mentored remained comparable. The number of students on a spiritual development course was higher in '23-'24 due to funding for a specific course - GSUS Live.

Most exciting is the increase in number of students who attended a church run event for the first time; an increase from 0 to 70 as greater emphasis has been placed on the Mission Partner model.

Mission Partner Impact

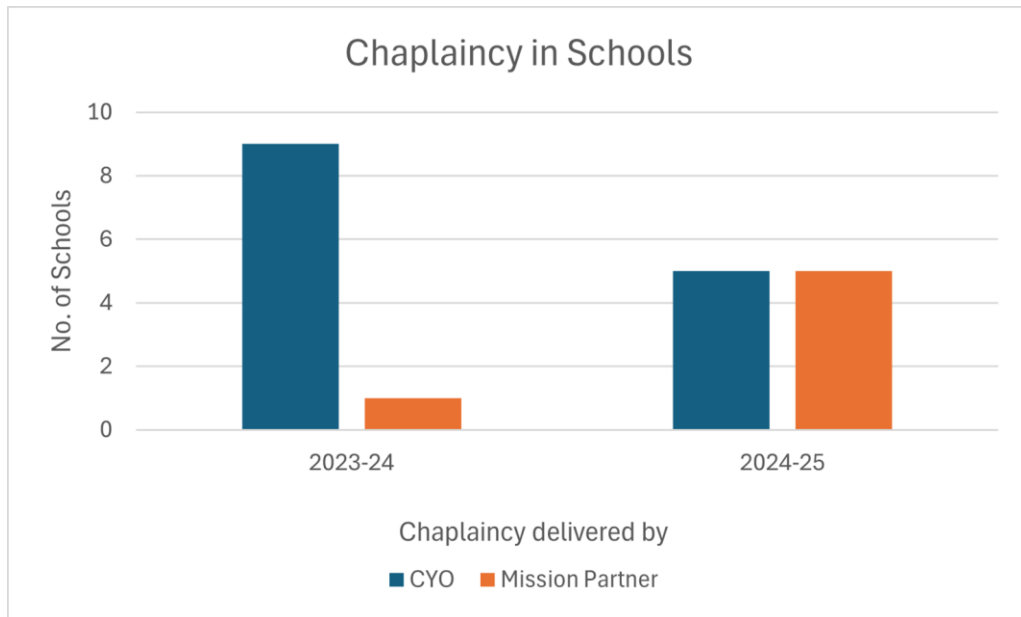


The number of schools with chaplaincy remained the same between 2023-24 and 2024-25 (although different schools).

As per the Mission Partner model and strategy, it has been CYO's goal to decrease CYO delivery of chaplaincy while empowering churches to deliver and own chaplaincy in their local school(s).

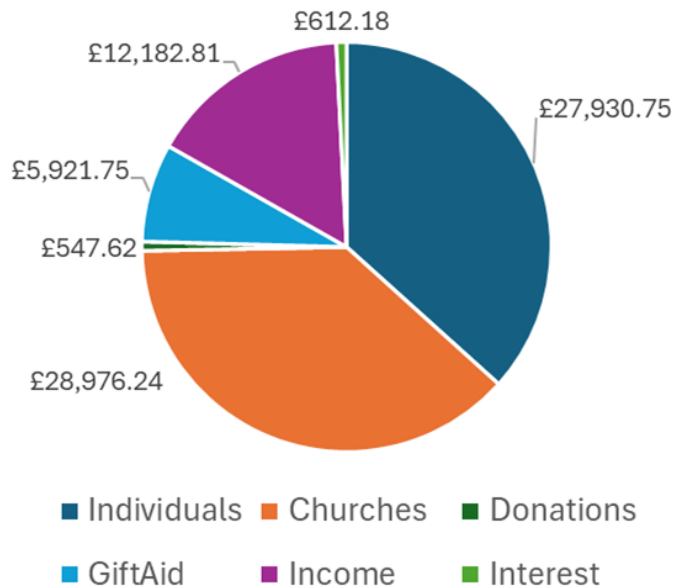
In 2023-24, Mission Partners delivered 10% of the school chaplaincy in Colchester, this has **increased to 50% in 2024-25.**

The Mission Partner model and strategy has empowered churches, created greater engagement with schools, and has been successful in building natural pathways for students to attend church events (70 this academic year).

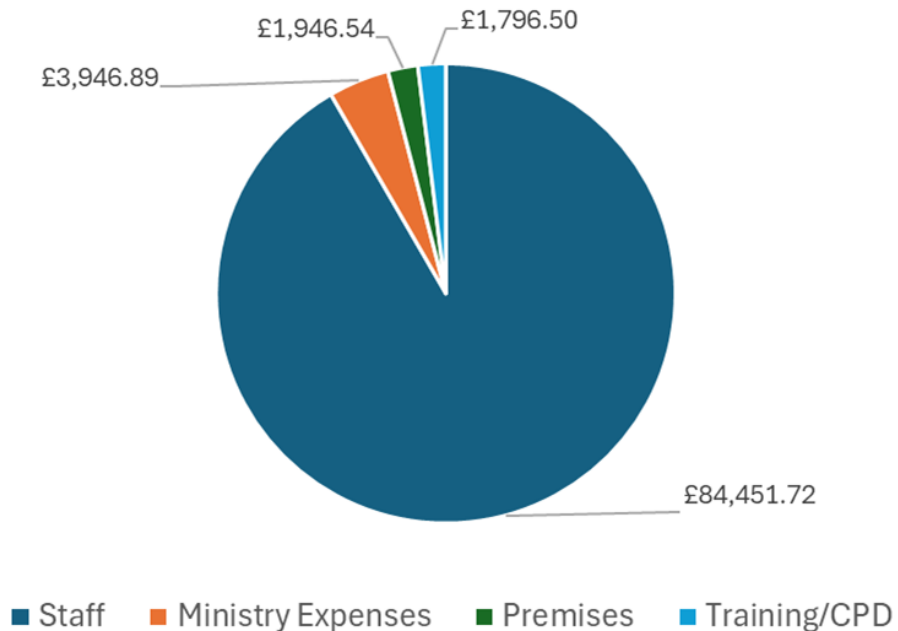


Finances: Sept '24 - Aug '25

Income: £76,232.15



Expenditure: £92,141.65



Partner with us financially



Our giving platform: [Stewardship](#)

£10 a month - could provide resources and support for a church to run a Prayer Space each term

£25 a month - could enable 1 coaching session a month to support a church team in chaplaincy

£50 a month - could provide a year long training and support package for a Mission Partner

Your generous gift will help many children and young people to grow in hope, life, and faith.

Key Events 2024-25

- Closure of CYO Office at the Elim Church in Greenstead, Oct 2024
- CYO Celebration hosted at Brinkley Grove Primary School, March 2025
- Colchester Deanery 2025 Ministry Opportunity Fund awarded for CYO to deliver training courses
- Pray For Schools Gathering at St John's Colchester, June 2025.



Looking Ahead



Mission Partners:

- Strengthen Mission Partners
- Deliver new training
- Enhance learning opportunities
- Deepen networking

Chaplaincy:

- Greater creativity
- Increase chaplaincy in Primary
- More Prayer Spaces

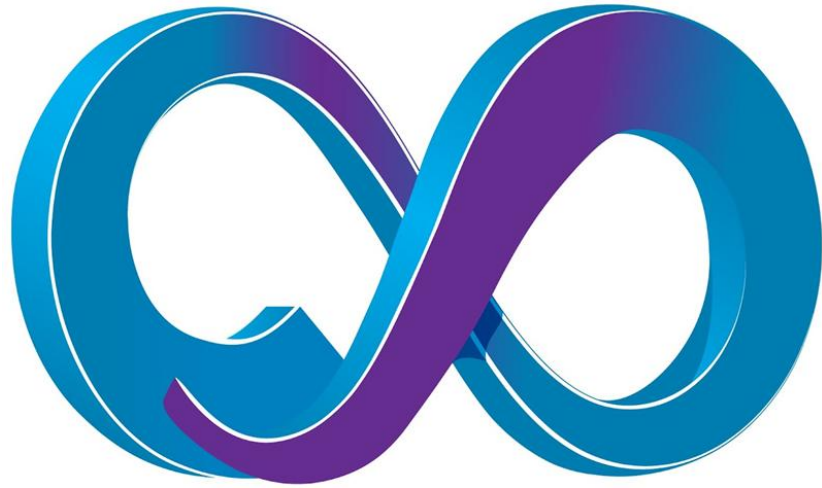
Projected Goals:

- +1750 students in a prayer space
- +200 students engaged with courses
- +350 students on Bounce
- +220 students mentored
- +Launch 2 new Playground Pastors
- +Increase giving by £10,000pa

Thank You!

To the amazing staff team, invested trustees,
passionate pray-ers, generous givers,
dedicated volunteers, and wonderful Mission
Partners.





christian
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North East Essex Christian Youth Outreach
Trustees report and accounts
for the year to 31st August 2025

North East Essex Christian Youth Outreach

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Independent examiner's report	page 4
Statement of financial activities	page 5
Balance sheet	page 6
Notes to the accounts	pages 7 -8

North East Essex Christian Youth Outreach
Legal and Administrative Details
As at 31st August 2025

Registered charity number 1168047

The charity is constituted as an Charitable Incorporated Organisation

Trustees	Lesley Walder	became co chair Jan 2025
	Adrian Jones	appointed & co chair from Jan 2025
	Bethan Franklin	appointed July 2025
	Chris Franklin	appointed July 2025
	Patsy Ann Maggs	appointed July 2025
	Carlene Cornish	appointed July 2025
	Gareth Mitchell	retired Jan 2025
	Nick Wright	retired March 2025

Director	Sam Fowler
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Registered Address	86 London Rd	
	Colchester	CO3 9DW

Bankers	CAF bank	
	25 Kings Hill Ave	
	Kings Hill	
	West Malling	ME19 4JQ

Independent examiner	Neil Loxley Accountancy Services	
	39 Shakespeare Road	
	Lexden	
	Colchester	CO3 4DE

North East Essex Christian Youth Outreach
Report of the Trustees
for the year to 31st August 2025

The Trustees present their annual report for the year ended 31 August 2025

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

Structure Governance and Management

The Charity was established as a Charitable Incorporated Organisation (CIO) on 1 September 2016 being a successor to a charity of the same name registered by the Charity Commission on 29 October 1993. Under the constitution the power to appoint Trustees, of which there shall be at least three, is vested in the existing Trustees.

The trustees who served during the year are listed in the administrative details.

Summary of CIO Objectives

The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools, churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

Public benefit

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Reserves policy.

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

Administration

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.

Adrian Jones

Independent Examiner's report
to the Trustees of
North East Essex Christian Youth Outreach

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

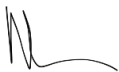
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with the Charities Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act
 - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



5 Feb 2026

Neil Loxley accountancy services

North East Essex Christian Youth Outreach
Statement of financial activities
For the year to 31st August 2025

	Restricted funds	Unrestricted funds	total	Total 2024
	£	£		£
Incoming resources				
Gifts and donations		75,858	75,858	82,790
Interest	6	1,311	1,317	843
Total incoming resources	<u>6</u>	<u>77,169</u>	<u>77,175</u>	<u>83,633</u>
Resources expended				
Direct charitable expenditure				
Staff		84,248	84,248	79,679
Rent and Insurance		1,947	1,947	5,915
Ministry Expenses	<u>185</u>	<u>5,858</u>	<u>6,043</u>	<u>5,577</u>
Total charitable expenditure	185	92,053	92,238	91,171
Management & admin				
Independent examiner		<u>200</u>	200	<u>200</u>
Total resources expended	<u>185</u>	<u>92,253</u>	<u>92,438</u>	<u>91,371</u>
Net surplus/defecit	-179	-15,084	-15,263	-7,738
Fund balance b/f	<u>1,670</u>	<u>37,635</u>	<u>39,305</u>	<u>47,043</u>
Fund balance c/f	<u>1,491</u>	<u>22,551</u>	<u>24,042</u>	<u>39,305</u>

North East Essex Christian Youth Outreach
Balance sheet
As at 31st August 2025

	£	£	<u>2024</u> £
Equipment		0	500
Current assets			
Debtors	1,269		971
bank accounts	<u>23,789</u>		<u>39,054</u>
	<u>25,058</u>		<u>40,025</u>
Current liabilities	<u>1,016</u>		<u>1,220</u>
Net current assets		24,042	38,805
 Total net assets		24,042	39,305
 Represented by			
Unrestricted fund		22,551	37,635
Restricted funds		<u>1,491</u>	<u>1,670</u>
		<u>24,042</u>	<u>39,305</u>

North East Essex Christian Youth Outreach

Notes to the accounts

Accounting Policies

General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

Particular policies

Depreciation. Equipment used by the trust is depreciated on a straight line basis
Gift Income Gift Income is recognised on a receipts basis
Taxation As a Registered Charity CYO is not liable to any taxation charge on its income.

Fixed assets

		b/f	charge in year	c/f
Equipment	b/f	23,111	-23,111	0
Depreciation	B/f	22,611	-22,611	0
Net book value	b/f	500	-500	0

Debtors

The debtors are recoverable tax on Gift aid donations

Funds

	b/f	income	expenditure	c/f
Restricted income funds				
Beloved	1197			1,197
Joy / collective	<u>473</u>	<u>6</u>	<u>185</u>	<u>294</u>
Total restricted	1670	6	1,946	1,491
Unrestricted fund	37,635	77,169	92,253	22,551

Assets between funds

	Restricted funds	unrestricted funds
Current assets	<u>1,491</u>	<u>22,551</u>

Employees

There were 5 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services.

Comparative Statement of Financial activities for previous year

	2024	2024	2024
	Restricted	Unrestricted	total
	funds	funds	
	£	£	
Incoming resources			
Gifts and donations	200	82,590	82,790
Interest		843	843
Total incoming resources	<u>200</u>	<u>83,433</u>	<u>83,633</u>
Resources expended			
Direct charitable expenditure			
Staff	1,906	77,773	79,679
Rent and Insurance		5,915	5,915
Ministry Expenses	<u>40</u>	<u>5,537</u>	<u>5,577</u>
Total charitable expenditure	1,946	89,225	91,171
Management & admin			
Independent examiner		<u>200</u>	200
Total resources expended	<u>1,946</u>	<u>89,425</u>	<u>91,371</u>
Net surplus/defecit	-1,746	-5,992	-7,738
Fund balance b/f	<u>3,416</u>	<u>43,627</u>	<u>47,043</u>
Fund balance c/f	<u>1,670</u>	<u>37,635</u>	<u>39,305</u>