

# NORTH EAST ESSEX CHRISTIAN YOUTH OUTREACH

England & Wales · Charity number 1168047

## Details

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**Other names** CYO

**Status** Registered

**Legal form** CIO

**Registered** 2016-07-05

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** CYO Colchester  
c/o Kingsland Church  
86 London Road  
Colchester  
CO3 9DW

**Phone** 07805 443754

**Email** [mail@cyocolchester.org.uk](mailto:mail@cyocolchester.org.uk)

**Website** [www.cyocolchester.org.uk](http://www.cyocolchester.org.uk)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE FOR THE PUBLIC BENEFIT AND ARE CARRIED OUT IN ACCORDANCE WITH CHRISTIAN PRINCIPLES AND AS AN EXPRESSION OF CHRISTIAN FAITH AND WITHOUT DISTINCTION OF RACE, SEX, POLITICAL, RELIGIOUS OR OTHER OPINION AND ARE RESTRICTED TO THE FOLLOWING: TO ADVANCE THE EDUCATION OF THE PUBLIC, PARTICULARLY BUT NOT EXCLUSIVELY CHILDREN AND YOUNG PEOPLE, THROUGH THE PROVISION OF PERSONAL DEVELOPMENT COURSES, TEACHING RESOURCES AND ACTIVITIES THAT DEVELOP THEIR PHYSICAL, MENTAL, SPIRITUAL AND MORAL CAPABILITIES. TO PROVIDE RELIEF PRIMARILY TO CHILDREN AND YOUNG PEOPLE IN NEED BY REASON OF MENTAL OR EMOTIONAL DISTRESS, HARDSHIP OR SUFFERING, IN PARTICULAR BY THE PROVISION OF ADVICE, GUIDANCE AND SUPPORT. TO ADVANCE THE CHRISTIAN RELIGION BY HELPING MEMBERS OF THE PUBLIC TO GROW IN THEIR UNDERSTANDING OF THE CHRISTIAN FAITH AND VALUES.

**Activities:** CYO supports young people and schools through both long term involvement and short term projects that encourage personal and spiritual development and deliver pastoral support. We do this through our own staff and through a network of trained volunteers, and we offer resources and support to others

doing similar work in the Colchester area.

## Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

## Geography

- Essex

## Finances

| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2025-08-31 | £77,175 | £92,238     | -      | -         |
| 2024-08-31 | £83,433 | £89,425     | -      | -         |
| 2023-08-31 | £77,990 | £56,154     | -      | -         |
| 2022-08-31 | £81,964 | £94,633     | -      | -         |
| 2021-08-31 | £84,979 | £89,848     | -      | -         |
| 2020-08-31 | £84,979 | £90,048     | -      | -         |

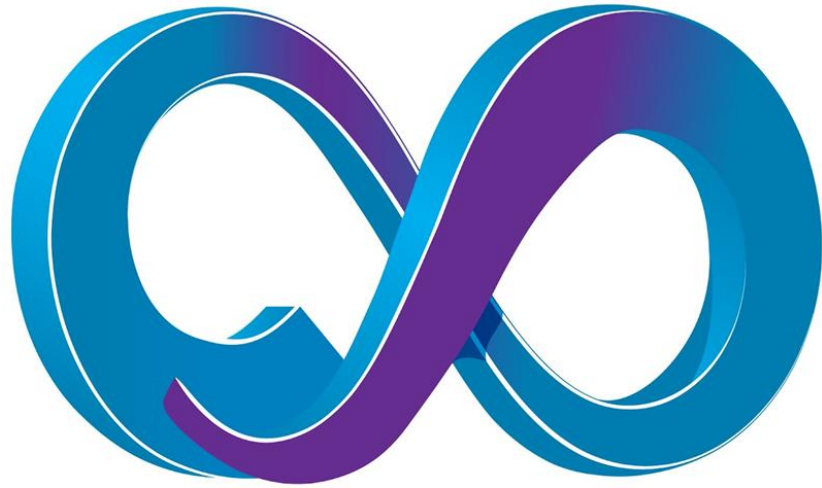
## Trustees

| Name                        | Role  | Appointed  |
|-----------------------------|-------|------------|
| LESLEY WALDER               | Chair | 2015-01-31 |
| Adrian David Kevin Jones    |       | 2024-04-10 |
| Bethan Jane Franklin        |       | 2025-04-01 |
| Carlene Cornish             |       | 2025-04-01 |
| Christopher Gordon Franklin |       | 2025-04-01 |
| Jonathan Charles Taylor     |       | 2026-03-01 |
| Patience Ann Maggs          |       | 2025-04-01 |

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# Accounts

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christian  
youth  
outreach

Helping children and young people  
grow in hope, life and faith

# Annual Return 2024-25

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North East Essex Christian Youth Outreach (CYO) is a charitable incorporated organisation (CIO) registered in England.

CYO is governed by a board of trustees that employ workers to fulfil the charitable objects of the organisation.

The financial year for CYO follows the Academic year: 1st September 2024 to 31st August 2025.

**Charity No:** 1168047

**Registered Address:**

CYO Colchester  
% Kingsland Church  
86 London Road  
Colchester  
CO3 9DW

# Charitable Objects



- 
- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
  - To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
  - To advance the Christian religion by helping members of the public to grow in their understanding of the Christian faith and values.

# Overview

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## **Mission Partners:**

- 6 trained and active
- 1 discerning

## **Chaplaincy in:**

- 7 secondary schools
- 3 primary schools

## **24-25 Academic year**

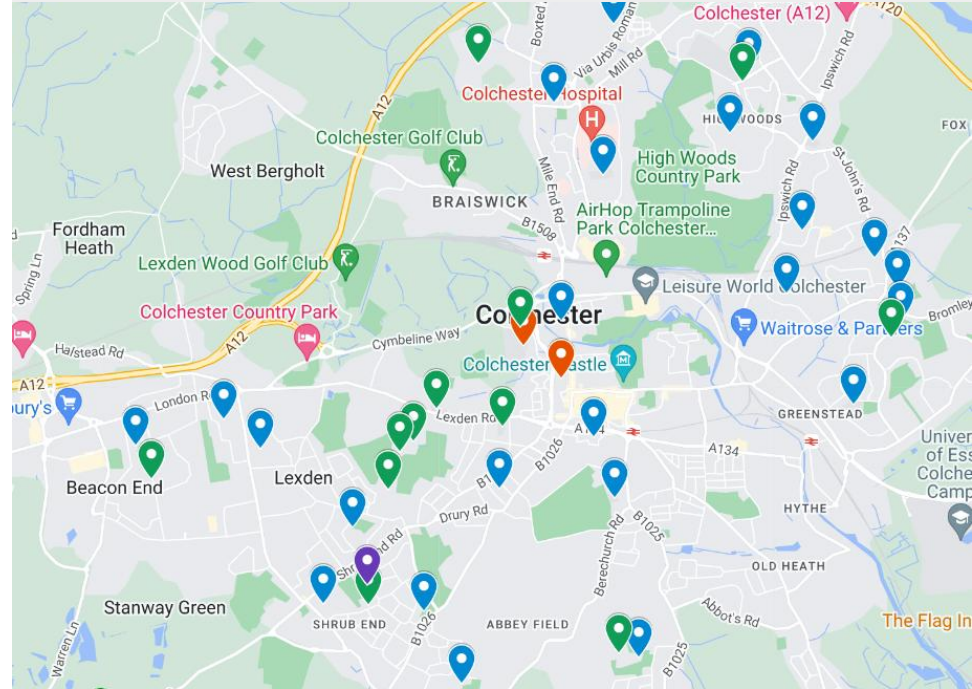
### **achievements:**

- +2040 students in a prayer space
- +330 students engaged with courses
- +210 students on Bounce
- +150 students mentored
- + 70 students further connected with Mission Partner run events

# Vision

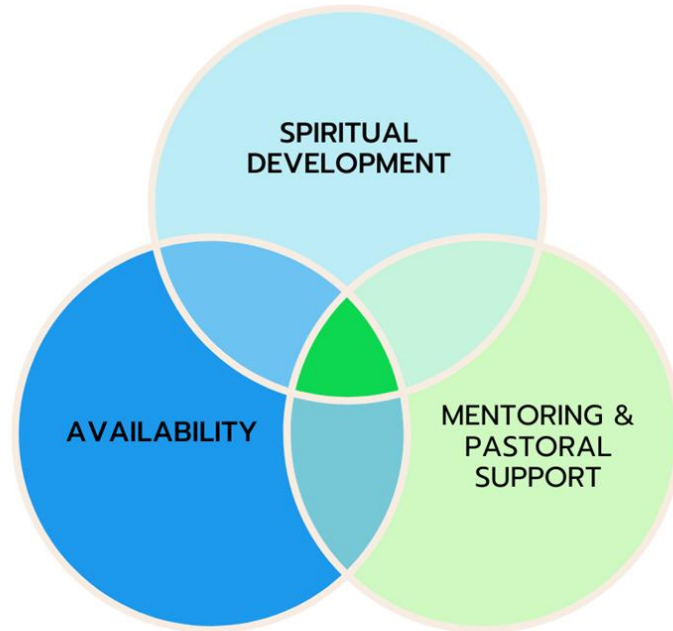
Every school in Colchester supported in the spiritual development and pastoral care of students by a regular, consistent, intentional Christian presence.

We call it chaplaincy.





# CYO CHAPLAINCY



## SPIRITUAL DEVELOPMENT

Supporting pupils' faith and spirituality through projects, events, assistance with RE and SMSC curriculum, assemblies and INSET training

## AVAILABILITY

A trusted, independent adult within the school community to be available for everyone as needed: in the corridor, the staffroom, the lunch hall, the playing field. Freedom to respond to the unique needs of that day and place.

## MENTORING & PASTORAL SUPPORT

One-to-one and group sessions for pupils needing direct mentoring; providing active listening, direct support and nurturing pupils' resilience.

**It is within the intersection of these three areas that schools chaplaincy exists**

# Chaplaincy

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On a weekly basis CYO Chaplaincy occurs in the following:

## Primary Schools:

- St Lawrence's
- Brinkely Grove
- Parsons Heath

## Secondary Schools:

- Colchester Academy
- Trinity
- Colchester Royal Grammar School
- Paxman Academy
- Philip Morant
- The Stanway School
- St Helena

# CHAPLAINCY SCHEDULE

## Monday

**Colchester  
Academy**

**Trinity**

## Tuesday

**Brinkley  
Grove**

**CRGS**

## Wednesday

**Paxman  
Academy**

**Philip  
Morant**

## Thursday

**Parsons  
Heath**

**Stanway**

**St Helena**

## Friday

**St Lawrence**

# Staff



**Emma Jarratt**  
School Chaplaincy Enabler



**Sam Fowler**  
Director  
Safeguarding Lead



**Jo Wood**  
Primary Schools  
Coordinator



**Pauline Dickson**  
Ministry Support Worker  
Until August '25



**Jo Jeffrey**  
School Chaplaincy Enabler  
Until July '25

# Trustees



**Adrian Jones**  
Co-Chair - from Jan '25



**Nick Wright**  
Until March '25



**Lesley Walder**  
Co-Chair - from Jan '25  
Safeguarding Lead



**Gareth Mitchell**  
Chair until Jan '25

# New Trustees

– recruited through an application  
and safer recruitment process and agreement from all CYO trustees.



**Patsy Ann Maggs**  
Joined July '25



**Bethan Franklin**  
Joined July '25



**Carlene Cornish**  
Joined July '25



**Chris Franklin**  
Joined July '25



# Volunteers

The reach of CYO has been enhanced by the incredible work of passionate volunteers that help children and young people grow in hope, life, and faith.

## Volunteers:

- **Lynsey Heslegrave** - Chaplain, St Helena
- **Suzanne Price** - Mentor, St Helena
- **Joe Robbins** - Chaplain, Paxman Academy
- **Syria Aziz** - Chaplaincy team member, The Stanway School
- **Robin Spittle** - Primary, Church Engagement

# Partnership is our priority

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Our strategy is to partner with churches and be a catalyst to empower, equip and enable those churches to create opportunities for children and young people to flourish and explore faith both in and out of school.

## How?

- Resourcing and training
- Networking and support
- Establishing *Mission Partners*

# Mission Partners

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Mission Partners are churches that are developing an intentional, missional partnership with CYO. As such, Mission Partners have a similar vision, heart, and desire for children and young people to grow in hope, life, and faith. Mission Partners are integral to the vision and strategy of CYO.

The Mission Partner priority launched 18 months ago, and since then 6 partnerships have been established. Each Mission Partner gathers a team that are trained and supported in delivering chaplaincy in their local school.



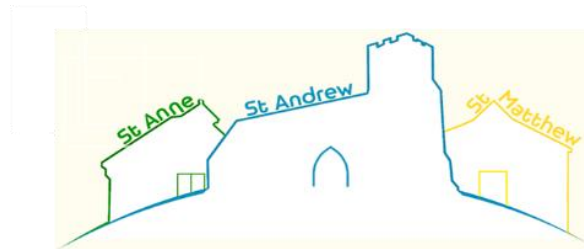




# Mission Partners



Equippers Essex

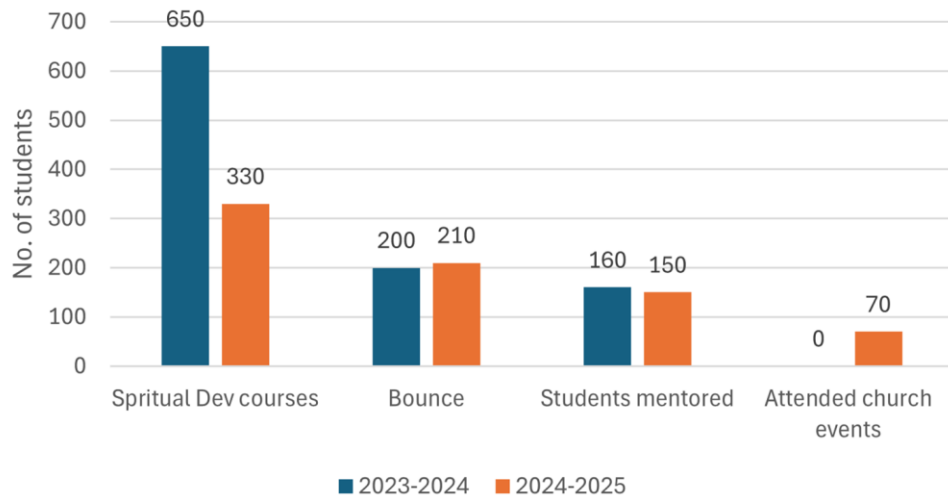


St Mary's West Bergholt

# Mission Partner Impact



Chaplaincy Activity comparison



Tracking engagement with a variety of chaplaincy activities in schools provides a helpful comparison.

In 2024-25 CYO actively increased focus on creating Mission Partners and training them for school chaplaincy.

The graph shows that the number of students who attended Bounce and those who were mentored remained comparable. The number of students on a spiritual development course was higher in '23-'24 due to funding for a specific course - GSUS Live.

Most exciting is the increase in number of students who attended a church run event for the first time; an increase from 0 to 70 as greater emphasis has been placed on the Mission Partner model.

# Mission Partner Impact

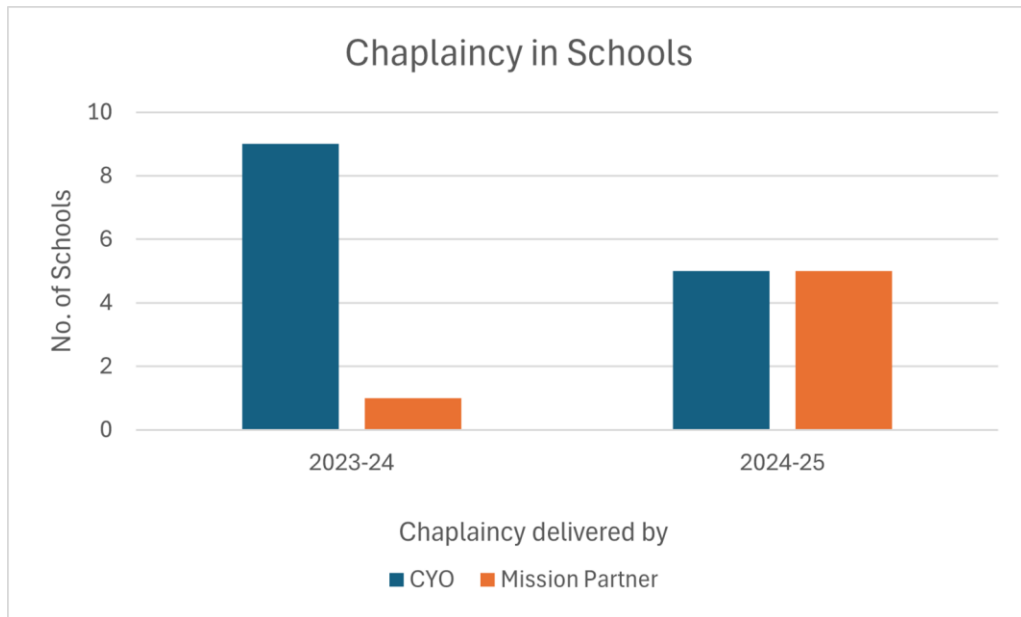


The number of schools with chaplaincy remained the same between 2023-24 and 2024-25 (although different schools).

As per the Mission Partner model and strategy, it has been CYO's goal to decrease CYO delivery of chaplaincy while empowering churches to deliver and own chaplaincy in their local school(s).

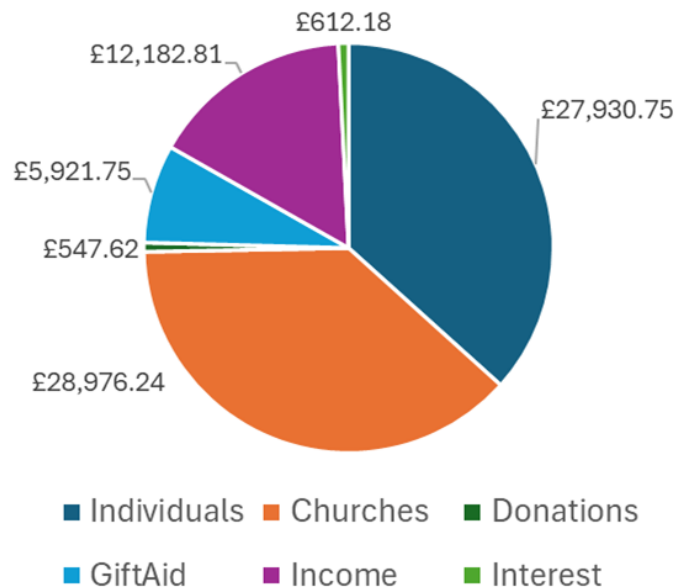
In 2023-24, Mission Partners delivered 10% of the school chaplaincy in Colchester, this has **increased to 50% in 2024-25.**

The Mission Partner model and strategy has empowered churches, created greater engagement with schools, and has been successful in building natural pathways for students to attend church events (70 this academic year).

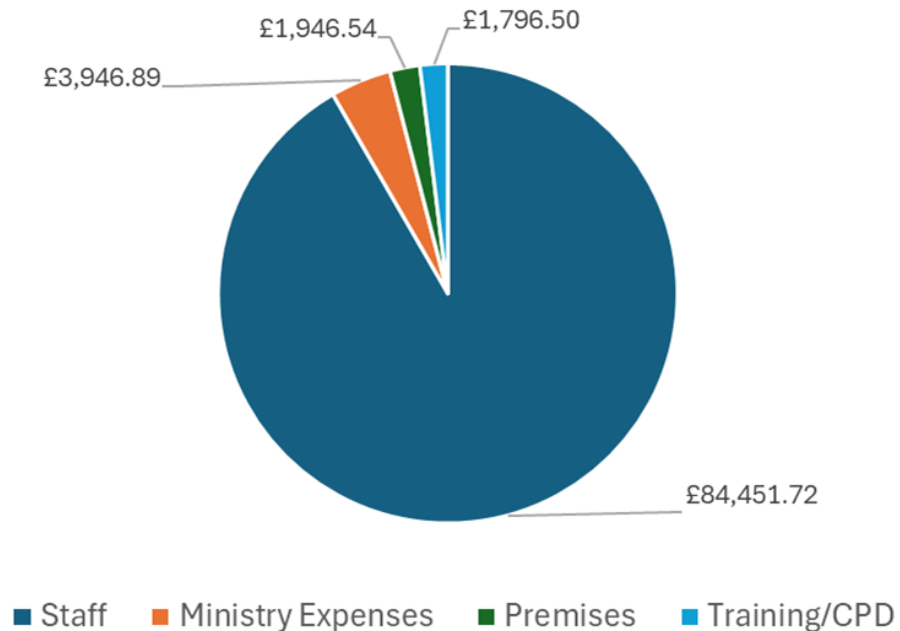


# Finances: Sept '24 - Aug '25

## Income: £76,232.15



## Expenditure: £92,141.65



# Partner with us financially

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## Our giving platform: [Stewardship](#)

**£10 a month** - could provide resources and support for a church to run a Prayer Space each term

**£25 a month** - could enable 1 coaching session a month to support a church team in chaplaincy

**£50 a month** - could provide a year long training and support package for a Mission Partner

Your generous gift will help many children and young people to grow in hope, life, and faith.

# Key Events 2024-25

- Closure of CYO Office at the Elim Church in Greenstead, Oct 2024
- CYO Celebration hosted at Brinkley Grove Primary School, March 2025
- Colchester Deanery 2025 Ministry Opportunity Fund awarded for CYO to deliver training courses
- Pray For Schools Gathering at St John's Colchester, June 2025.



# Looking Ahead

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## Mission Partners:

- Strengthen Mission Partners
- Deliver new training
- Enhance learning opportunities
- Deepen networking

## Chaplaincy:

- Greater creativity
- Increase chaplaincy in Primary
- More Prayer Spaces

## Projected Goals:

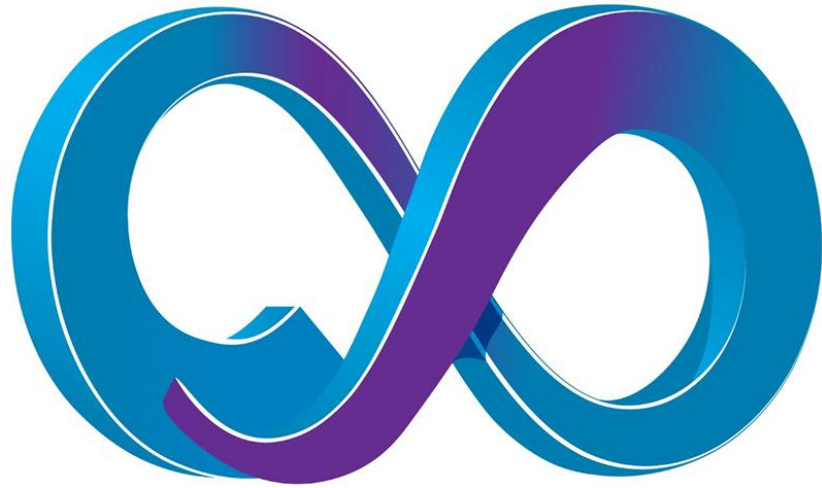
- +1750 students in a prayer space
- +200 students engaged with courses
- +350 students on Bounce
- +220 students mentored
- +Launch 2 new Playground Pastors
- +Increase giving by £10,000pa

# Thank You!

To the amazing staff team, invested trustees,  
passionate pray-ers, generous givers,  
dedicated volunteers, and wonderful Mission  
Partners.







christian  
youth  
outreach

Helping children and young people  
grow in hope, life and faith

North East Essex Christian Youth Outreach  
Trustees report and accounts  
for the year to 31st August 2025

## North East Essex Christian Youth Outreach

### Index to accounts

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| Independent examiner's report     | page 4     |
| Statement of financial activities | page 5     |
| Balance sheet                     | page 6     |
| Notes to the accounts             | pages 7 -8 |

North East Essex Christian Youth Outreach  
Legal and Administrative Details  
As at 31st August 2025

Registered charity number 1168047

The charity is constituted as an Charitable Incorporated Organisation

|          |                 |                                    |
|----------|-----------------|------------------------------------|
| Trustees | Lesley Walder   | became co chair Jan 2025           |
|          | Adrian Jones    | appointed & co chair from Jan 2025 |
|          | Bethan Franklin | appointed July 2025                |
|          | Chris Franklin  | appointed July 2025                |
|          | Patsy Ann Maggs | appointed July 2025                |
|          | Carlene Cornish | appointed July 2025                |
|          | Gareth Mitchell | retired Jan 2025                   |
|          | Nick Wright     | retired March 2025                 |

|          |            |
|----------|------------|
| Director | Sam Fowler |
|----------|------------|

|                    |              |         |
|--------------------|--------------|---------|
| Registered Address | 86 London Rd |         |
|                    | Colchester   | CO3 9DW |

|         |                   |          |
|---------|-------------------|----------|
| Bankers | CAF bank          |          |
|         | 25 Kings Hill Ave |          |
|         | Kings Hill        |          |
|         | West Malling      | ME19 4JQ |

|                      |                                  |         |
|----------------------|----------------------------------|---------|
| Independent examiner | Neil Loxley Accountancy Services |         |
|                      | 39 Shakespeare Road              |         |
|                      | Lexden                           |         |
|                      | Colchester                       | CO3 4DE |

North East Essex Christian Youth Outreach  
Report of the Trustees  
for the year to 31st August 2025

The Trustees present their annual report for the year ended 31 August 2025

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

**Structure Governance and Management**

The Charity was established as a Charitable Incorporated Organisation (CIO) on 1 September 2016 being a successor to a charity of the same name registered by the Charity Commission on 29 October 1993. Under the constitution the power to appoint Trustees, of which there shall be at least three, is vested in the existing Trustees.

The trustees who served during the year are listed in the administrative details.

**Summary of CIO Objectives**

The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools, churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

**Public benefit**

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

**Reserves policy.**

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

**Administration**

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.

Adrian Jones

Independent Examiner's report  
to the Trustees of  
North East Essex Christian Youth Outreach

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

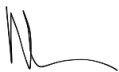
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act
  - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



5 Feb 2026

Neil Loxley accountancy services

North East Essex Christian Youth Outreach  
Statement of financial activities  
For the year to 31st August 2025

|                               | Restricted<br>funds | Unrestricted<br>funds | total                | Total<br>2024        |
|-------------------------------|---------------------|-----------------------|----------------------|----------------------|
|                               | £                   | £                     |                      | £                    |
| Incoming resources            |                     |                       |                      |                      |
| Gifts and donations           |                     | 75,858                | 75,858               | 82,790               |
| Interest                      | 6                   | 1,311                 | 1,317                | 843                  |
| Total incoming resources      | <b><u>6</u></b>     | <b><u>77,169</u></b>  | <b><u>77,175</u></b> | <b><u>83,633</u></b> |
| Resources expended            |                     |                       |                      |                      |
| Direct charitable expenditure |                     |                       |                      |                      |
| Staff                         |                     | 84,248                | 84,248               | 79,679               |
| Rent and Insurance            |                     | 1,947                 | 1,947                | 5,915                |
| Ministry Expenses             | <u>185</u>          | <u>5,858</u>          | <u>6,043</u>         | <u>5,577</u>         |
| Total charitable expenditure  | 185                 | 92,053                | 92,238               | 91,171               |
| Management & admin            |                     |                       |                      |                      |
| Independent examiner          |                     | <u>200</u>            | 200                  | <u>200</u>           |
| Total resources expended      | <b><u>185</u></b>   | <b><u>92,253</u></b>  | <b><u>92,438</u></b> | <b><u>91,371</u></b> |
| Net surplus/defecit           | <b>-179</b>         | <b>-15,084</b>        | <b>-15,263</b>       | <b>-7,738</b>        |
| Fund balance b/f              | <u>1,670</u>        | <u>37,635</u>         | <u>39,305</u>        | <u>47,043</u>        |
| Fund balance c/f              | <b><u>1,491</u></b> | <b><u>22,551</u></b>  | <b><u>24,042</u></b> | <b><u>39,305</u></b> |

North East Essex Christian Youth Outreach  
Balance sheet  
As at 31st August 2025

|                      | £             | £                    | <u>2024</u><br>£     |
|----------------------|---------------|----------------------|----------------------|
| Equipment            |               | 0                    | 500                  |
| Current assets       |               |                      |                      |
| Debtors              | 1,269         |                      | 971                  |
| bank accounts        | <u>23,789</u> |                      | <u>39,054</u>        |
|                      | <u>25,058</u> |                      | <u>40,025</u>        |
| Current liabilities  | <u>1,016</u>  |                      | <u>1,220</u>         |
| Net current assets   |               | 24,042               | 38,805               |
| <br>Total net assets |               | <b>24,042</b>        | <b>39,305</b>        |
| <br>Represented by   |               |                      |                      |
| Unrestricted fund    |               | 22,551               | 37,635               |
| Restricted funds     |               | <u>1,491</u>         | <u>1,670</u>         |
|                      |               | <b><u>24,042</u></b> | <b><u>39,305</u></b> |



# North East Essex Christian Youth Outreach

## Notes to the accounts

### Accounting Policies

#### General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

#### Particular policies

Depreciation. Equipment used by the trust is depreciated on a straight line basis  
 Gift Income Gift Income is recognised on a receipts basis  
 Taxation As a Registered Charity CYO is not liable to any taxation charge on its income.

### Fixed assets

|                |     | b/f    | charge in year | c/f |
|----------------|-----|--------|----------------|-----|
| Equipment      | b/f | 23,111 | -23,111        | 0   |
| Depreciation   | B/f | 22,611 | -22,611        | 0   |
| Net book value | b/f | 500    | -500           | 0   |

### Debtors

The debtors are recoverable tax on Gift aid donations

### Funds

|                         | b/f        | income   | expenditure | c/f        |
|-------------------------|------------|----------|-------------|------------|
| Restricted income funds |            |          |             |            |
| Beloved                 | 1197       |          |             | 1,197      |
| Joy / collective        | <u>473</u> | <u>6</u> | <u>185</u>  | <u>294</u> |
| Total restricted        | 1670       | 6        | 1,946       | 1,491      |
| Unrestricted fund       | 37,635     | 77,169   | 92,253      | 22,551     |

### Assets between funds

|                | Restricted funds | unrestricted funds |
|----------------|------------------|--------------------|
| Current assets | <u>1,491</u>     | <u>22,551</u>      |

### Employees

There were 5 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services.

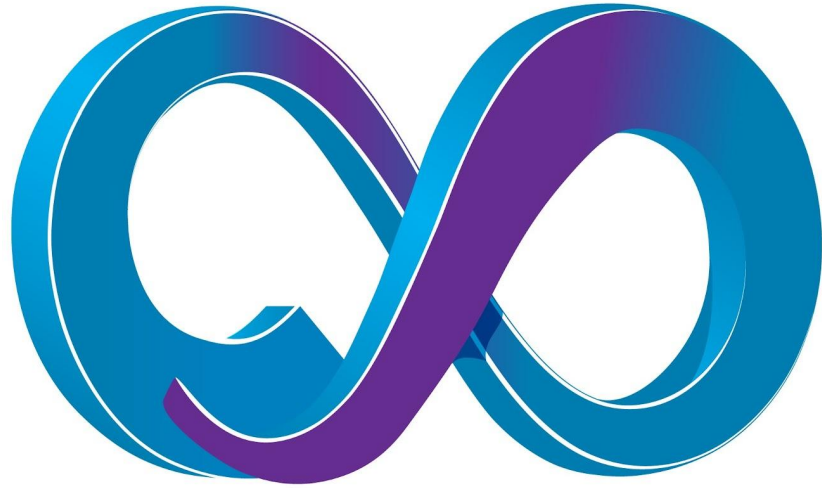
Comparative Statement of Financial activities for previous year

|                               | 2024                | 2024                 | 2024                 |
|-------------------------------|---------------------|----------------------|----------------------|
|                               | Restricted          | Unrestricted         | total                |
|                               | funds               | funds                |                      |
|                               | £                   | £                    |                      |
| Incoming resources            |                     |                      |                      |
| Gifts and donations           | 200                 | 82,590               | 82,790               |
| Interest                      |                     | 843                  | 843                  |
| Total incoming resources      | <b><u>200</u></b>   | <b><u>83,433</u></b> | <b><u>83,633</u></b> |
| Resources expended            |                     |                      |                      |
| Direct charitable expenditure |                     |                      |                      |
| Staff                         | 1,906               | 77,773               | 79,679               |
| Rent and Insurance            |                     | 5,915                | 5,915                |
| Ministry Expenses             | <u>40</u>           | <u>5,537</u>         | <u>5,577</u>         |
| Total charitable expenditure  | 1,946               | 89,225               | 91,171               |
| Management & admin            |                     |                      |                      |
| Independent examiner          |                     | <u>200</u>           | 200                  |
| Total resources expended      | <b><u>1,946</u></b> | <b><u>89,425</u></b> | <b><u>91,371</u></b> |
| Net surplus/defecit           | <b>-1,746</b>       | <b>-5,992</b>        | <b>-7,738</b>        |
| Fund balance b/f              | <u>3,416</u>        | <u>43,627</u>        | <u>47,043</u>        |
| Fund balance c/f              | <b><u>1,670</u></b> | <b><u>37,635</u></b> | <b><u>39,305</u></b> |

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# Accounts

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christian  
youth  
outreach

Helping children and young people  
grow in hope, life and faith

# Charitable Objects



- 
- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
  - To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
  - To advance the Christian religion by helping members of the public to grow in their understanding of the Christian faith and values.

# Overview

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## Mission Partners:

- 2 trained and active
- 2 in consultation

## Chaplaincy in:

- 8 secondary schools
- 1 primary schools
- 1 PRU

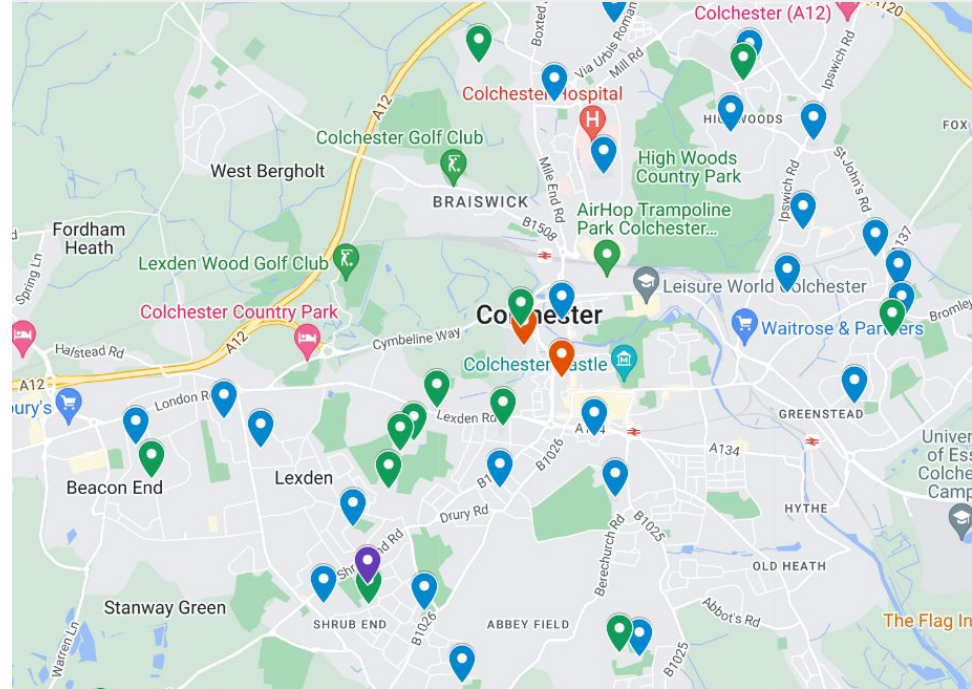
## Last year:

- +1600 students in a prayer space
- +400 students did GSUS Live
- +250 students engaged with courses
- +200 students on Bounce
- +160 students mentored

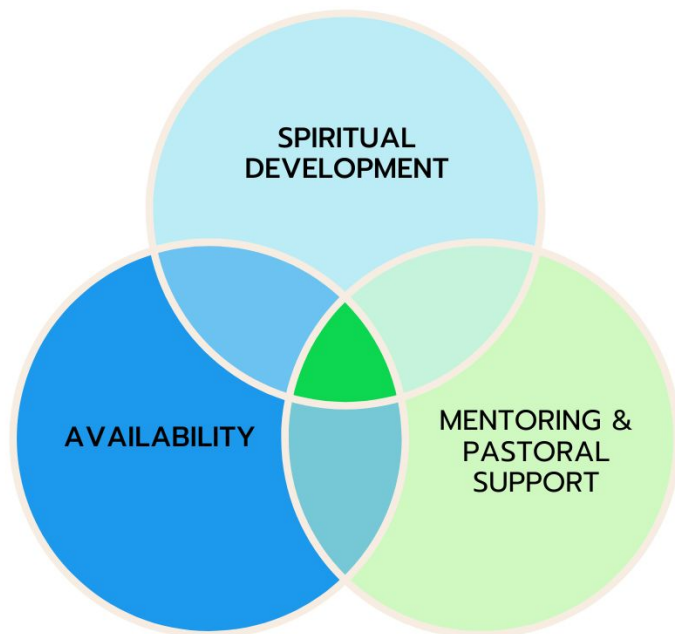
# Vision

Every school in Colchester supported in the spiritual development and pastoral care of students by a regular, consistent, intentional Christian presence.

We call it chaplaincy.



# CYO CHAPLAINCY



## SPIRITUAL DEVELOPMENT

Supporting pupils' faith and spirituality through projects, events, assistance with RE and SMSC curriculum, assemblies and INSET training

## AVAILABILITY

A trusted, independent adult within the school community to be available for everyone as needed: in the corridor, the staffroom, the lunch hall, the playing field. Freedom to respond to the unique needs of that day and place.

## MENTORING & PASTORAL SUPPORT

One-to-one and group sessions for pupils needing direct mentoring; providing active listening, direct support and nurturing pupils' resilience.

**It is within the intersection of these three areas that schools chaplaincy exists**



# Chaplaincy

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On a weekly basis CYO Chaplaincy occurs in the following:

## Primary Schools:

- Brinkely Grove

## Secondary Schools:

- Colchester Academy
- Trinity
- Gilberd
- Colchester Royal Grammar School
- Paxman Academy
- Philip Morant
- The Stanway School
- St Helena
- NEECA

# CHAPLAINCY SCHEDULE

## Monday

Colchester  
Academy

Gilberd

## Tuesday

Brinkley  
Grove

CRGS

NEECA

## Wednesday

Paxman  
Academy

Stanway

## Thursday

Philip  
Morant

St Helena

## Friday

Trinity

# Staff



**Emma Jarratt**

Secondary School Chaplain



**Sam Fowler**

Director



**Jo Wood**

Primary Schools Coordinator



**Jane Scott-Thompson**

Finance - Retired Dec '23



**Pauline Dickson**

Ministry Support - start Dec '23



**Jo Jeffrey**

School Chaplaincy Enabler -  
Start March '24

# Trustees



**Adrian Jones**  
Joined March 2024



**Lesley Walder**  
Safeguarding



**Gareth Mitchell**  
Chair



**Nick Wright**



# Volunteers

The reach of CYO has been enhanced by the incredible work of passionate volunteers that help children and young people grow in hope, life, and faith.

## Volunteers:

- **Bill Box** - Chaplain, CRGS - fin Aug '24
- **Sarah Hayward** - Chaplain, Trinity and Gilberd - fin Aug '24
- **Lynsey Heslegrave** - Chaplain, St Helena
- **Suzanne Price** - Mentor, St Helena
- **Joe Robbins** - Chaplain, Paxman Academy
- **Becky Fraser** - Mentor, Philip Morant School and College
- **Syria Aziz** - Chaplain, NEECA - fin Jan '24. Joined Stanway as Mentor
- **Robin Spittle** - Primary, Church Engagement

# Partnership is our priority

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Our strategy is to partner with churches and be a catalyst to empower, equip and enable those churches to create opportunities for children and young people to flourish and explore faith both in and out of school.

## How?

- Resourcing and training
- Networking and support
- Establishing *Mission Partners*

CYO employed Jo Jeffrey on a fixed term contract to develop and pioneer Mission Partnerships alongside the Director in March 2024.

# Mission Partners

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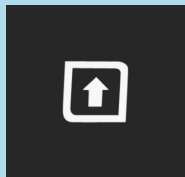


Mission Partners are churches that are developing an intentional, missional partnership with CYO. As such, Mission Partners have a similar vision, heart, and desire for children and young people to grow in hope, life, and faith. Mission Partners are integral to the vision and strategy of CYO.

The Mission Partner priority launched Nov '23, and since then 2 partnerships have been established. Each Mission Partner gathers a team that are trained and supported in delivering chaplaincy in their local school.



# Mission Partners



Equippers Essex

Equippers Essex have joined as a Mission Partner and will be taking over a long established chaplaincy role in Philip Morant School and College in September 2024.



St Mark's were the first to come on this journey of Mission Partnership, fully embracing the model and pioneering the first chaplaincy in a primary school - Brinkley Grove.

# Finances: Sept 23 - Aug 24

Income: £83,633

£3,850.00

£30,190.30

£49,592.70

■ Churches ■ Individuals ■ Grant Funds

Expenditure: £91,171

£5,577.00

£5,915.00

£79,679.00

■ Staff ■ Rent and Insurance ■ Ministry Expenses



# Partner with us financially

---



## Three Ways to Give

- Stewardship
- Standing Order
- Cash Donations

**£10 a month** - could provide resources and support for a church to run a Prayer Space each term

**£25 a month** - could enable 1 coaching session a month to support a church team in chaplaincy

**£50 a month** - could provide a year long training and support package for a Mission Partner

# Looking Ahead

---



## **Mission Partners:**

- Create new Mission Partners
- Curate and deliver new training
- Enhance learning opportunities
- Deepen networking

## **Chaplaincy:**

- Greater creativity
- Increase chaplaincy in Primary
- More Prayer Spaces

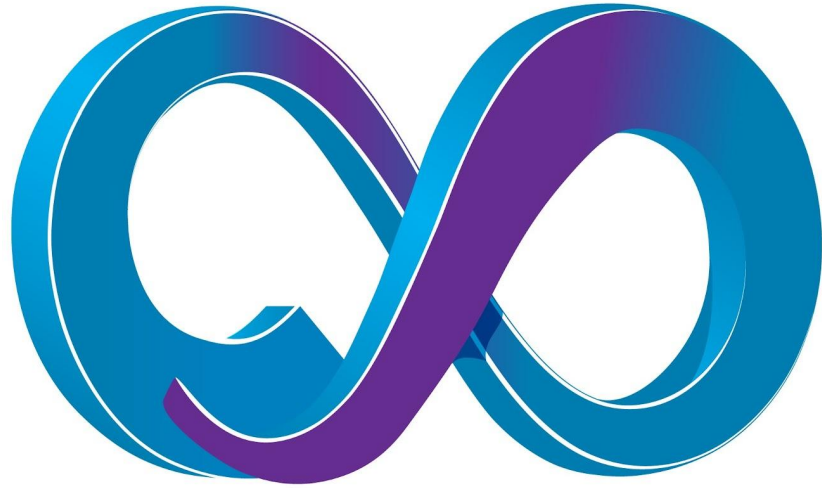
## **Booked in for '24-'25:**

- +1750 students in a prayer space
- +200 students engage with courses
- +350 students on Bounce
- +200 students mentored

# Thank You!

To the amazing staff team, invested trustees,  
passionate pray-ers, generous givers,  
dedicated volunteers, and wonderful Mission  
Partners.





christian  
youth  
outreach

Helping children and young people  
grow in hope, life and faith

North East Essex Christian Youth Outreach  
Trustees report and accounts  
for the year to 31st August 2024

## North East Essex Christian Youth Outreach

### Index to accounts

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| Independent examiner's report     | page 4     |
| Statement of financial activities | page 5     |
| Balance sheet                     | page 6     |
| Notes to the accounts             | pages 7 -8 |

North East Essex Christian Youth Outreach  
Legal and Administrative Details  
As at 31st August 2024

Registered charity number 1168047

The charity is constituted as an Charitable Incorporated Organisation

|                      |                                                                                         |
|----------------------|-----------------------------------------------------------------------------------------|
| Trustees             | Nick Wright<br>Lesley Walder<br>Revd Graeme Ross<br>Gareth Mitchell                     |
| Director             | Sam Fowler                                                                              |
| Registered Address   | Elim Christian Centre<br>Clematis Way<br>Colchester CO4 3PY                             |
| Bankers              | CAF bank<br>25 Kings Hill Ave<br>Kings Hill<br>West Malling ME19 4JQ                    |
| Independent examiner | Neil Loxley Accountancy Services<br>39 Shakespeare Road<br>Lexden<br>Colchester CO3 4DE |

North East Essex Christian Youth Outreach  
Report of the Trustees  
for the year to 31st August 2024

The Trustees present their annual report for the year ended 31 August 2024

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

**Structure Governance and Management**

The Charity was established as a Charitable Incorporated Organisation (CIO) on 1 September 2016 being a successor to a charity of the same name registered by the Charity Commission on 29 October 1993. Under the constitution the power to appoint Trustees, of which there shall be at least three, is vested in the existing Trustees.

The trustees who served during the year were:

Nick Wright

Revd Graeme Ross

Gareth Mitchell

Lesley Walder

**Summary of CIO Objectives**

The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

**Public benefit**

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

**Reserves policy.**

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

**Administration**

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.

Gareth Mitchell



Independent Examiner's report  
to the Trustees of  
North East Essex Christian Youth Outreach

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act
  - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



27 Feb 2025

Neil Loxley accountancy services

North East Essex Christian Youth Outreach  
Statement of financial activities  
For the year to 31st August 2024

|                               | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | total                | Total<br>2023<br>£   |
|-------------------------------|--------------------------|----------------------------|----------------------|----------------------|
| Incoming resources            |                          |                            |                      |                      |
| Gifts and donations           | 200                      | 82,590                     | 82,790               | 77,572               |
| Interest                      |                          | 843                        | 843                  | 418                  |
| Total incoming resources      | <b><u>200</u></b>        | <b><u>83,433</u></b>       | <b><u>83,633</u></b> | <b><u>77,990</u></b> |
| Resources expended            |                          |                            |                      |                      |
| Direct charitable expenditure |                          |                            |                      |                      |
| Staff                         | 1,906                    | 77,773                     | 79,679               | 44,634               |
| Rent and Insurance            |                          | 5,915                      | 5,915                | 6,060                |
| Ministry Expenses             | <u>40</u>                | <u>5,537</u>               | <u>5,577</u>         | <u>5,460</u>         |
| Total charitable expenditure  | 1,946                    | 89,225                     | 91,171               | 56,154               |
| Management & admin            |                          |                            |                      |                      |
| Independent examiner          |                          | <u>200</u>                 | 200                  | <u>200</u>           |
| Total resources expended      | <b><u>1,946</u></b>      | <b><u>89,425</u></b>       | <b><u>91,371</u></b> | <b><u>56,354</u></b> |
| Net surplus/defecit           | <b>-1,746</b>            | <b>-5,992</b>              | <b>-7,738</b>        | <b>21,636</b>        |
| Fund balance b/f              | <u>3,416</u>             | <u>43,627</u>              | <u>47,043</u>        | <u>25,407</u>        |
| Fund balance c/f              | <b><u>1,670</u></b>      | <b><u>37,635</u></b>       | <b><u>39,305</u></b> | <b><u>47,043</u></b> |

North East Essex Christian Youth Outreach  
Balance sheet  
As at 31st August 2024

|                     |               | £             | £                    | <u>2023</u><br>£     |
|---------------------|---------------|---------------|----------------------|----------------------|
| Fixed assets        | cost          | depreciation  | net                  |                      |
| Equipment           | <u>23,111</u> | <u>22,611</u> | 500                  | 500                  |
| Current assets      |               |               |                      |                      |
| Debtors             |               | 971           |                      | 479                  |
| bank accounts       |               | <u>39,054</u> |                      | <u>47,080</u>        |
|                     |               | <u>40,025</u> |                      | <u>47,559</u>        |
| Current liabilities |               | <u>1,220</u>  |                      | <u>1,016</u>         |
| Net current assets  |               |               | 38,805               | 46,543               |
| Total net assets    |               |               | <b>39,305</b>        | <b>47,043</b>        |
| Represented by      |               |               |                      |                      |
| Unrestricted fund   |               |               | 37,635               | 43,627               |
| Restricted funds    |               |               | <u>1,670</u>         | <u>3,416</u>         |
|                     |               |               | <b><u>39,305</u></b> | <b><u>47,043</u></b> |

# North East Essex Christian Youth Outreach

## Notes to the accounts

### Accounting Policies

#### General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

#### Particular policies

Depreciation. Equipment used by the trust is depreciated on a straight line basis  
Gift Income Gift Income is recognised on a receipts basis  
Taxation As a Registered Charity CYO is not liable to any taxation charge on its income.

### Fixed assets

|                |           |        |
|----------------|-----------|--------|
| Equipment      | b/f & c/f | 23,111 |
| Depreciation   | B/f & c/f | 22,611 |
| Net book value | b/f & c/f | 500    |

### Debtors

The debtors are recoverable tax on Gift aid donations

### Funds

| Restricted income funds | b/f        | income   | expenditure | c/f        |
|-------------------------|------------|----------|-------------|------------|
| Beloved                 | 2,943      | 200      | 1,946       | 1,197      |
| Joy                     | <u>473</u> | <u>—</u> | <u>—</u>    | <u>473</u> |
| Total restricted        | 3,416      | 200      | 1,946       | 1,670      |
| Unrestricted fund       | 43,627     | 83,433   | 89,425      | 37,635     |

### Assets between funds

|                | Restricted funds | unrestricted funds |
|----------------|------------------|--------------------|
| Fixed assets   |                  | 500                |
| Current assets | <u>1,670</u>     | <u>37,135</u>      |
|                | 1,670            | 37,635             |

### Employees

There were 4 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services.

Comparative Statement of Financial activities for previous year

|                               | Restricted<br>funds | Unrestricted<br>funds | total 2023           |
|-------------------------------|---------------------|-----------------------|----------------------|
|                               | £                   | £                     |                      |
| Incoming resources            |                     |                       |                      |
| Gifts and donations           |                     | 77,572                | 77,572               |
| Interest                      |                     | 418                   | 418                  |
| Total incoming resources      | <b><u>0</u></b>     | <b><u>77,990</u></b>  | <b><u>77,990</u></b> |
| Resources expended            |                     |                       |                      |
| Direct charitable expenditure |                     |                       |                      |
| Staff                         |                     | 44,634                | 44,634               |
| Rent and Insurance            |                     | 6,060                 | 6,060                |
| Ministry Expenses             | <u>213</u>          | <u>5,247</u>          | <u>5,460</u>         |
| Total charitable expenditure  | 213                 | 55,941                | 56,154               |
| Management & admin            |                     |                       |                      |
| Independent examiner          |                     | <u>200</u>            | 200                  |
| Total resources expended      | <b><u>213</u></b>   | <b><u>56,141</u></b>  | <b><u>56,354</u></b> |
| Net surplus/defecit           | <b>-213</b>         | <b>21,849</b>         | <b>21,636</b>        |
| Fund balance b/f              | <u>3,629</u>        | <u>21,778</u>         | <u>25,407</u>        |
| Fund balance c/f              | <b><u>3,416</u></b> | <b><u>43,627</u></b>  | <b><u>47,043</u></b> |

North East Essex Christian Youth Outreach  
Trustees report and accounts  
for the year to 31st August 2024

## North East Essex Christian Youth Outreach

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| Independent examiner's report     | page 4     |
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| Balance sheet                     | page 6     |
| Notes to the accounts             | pages 7 -8 |

North East Essex Christian Youth Outreach  
Legal and Administrative Details  
As at 31st August 2024

Registered charity number 1168047

The charity is constituted as an Charitable Incorporated Organisation

Trustees

Nick Wright  
Lesley Walder  
Revd Graeme Ross  
Gareth Mitchell

Director

Sam Fowler

Registered Address

Elim Christian Centre  
Clematis Way  
Colchester CO4 3PY

Bankers

CAF bank  
25 Kings Hill Ave  
Kings Hill  
West Malling ME19 4JQ

Independent examiner

Neil Loxley Accountancy Services  
39 Shakespeare Road  
Lexden  
Colchester CO3 4DE



North East Essex Christian Youth Outreach  
Report of the Trustees  
for the year to 31st August 2024

The Trustees present their annual report for the year ended 31 August 2024

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

**Structure Governance and Management**

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The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

**Public benefit**

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

**Reserves policy.**

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

**Administration**

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.

Gareth Mitchell

Independent Examiner's report  
to the Trustees of  
North East Essex Christian Youth Outreach

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

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In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act
  - have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



27 Feb 2025

Neil Loxley accountancy services

North East Essex Christian Youth Outreach  
Statement of financial activities  
For the year to 31st August 2024

|                               | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | total                | Total<br>2023<br>£   |
|-------------------------------|--------------------------|----------------------------|----------------------|----------------------|
| Incoming resources            |                          |                            |                      |                      |
| Gifts and donations           | 200                      | 82,590                     | 82,790               | 77,572               |
| Interest                      |                          | 843                        | 843                  | 418                  |
| Total incoming resources      | <b><u>200</u></b>        | <b><u>83,433</u></b>       | <b><u>83,633</u></b> | <b><u>77,990</u></b> |
| Resources expended            |                          |                            |                      |                      |
| Direct charitable expenditure |                          |                            |                      |                      |
| Staff                         | 1,906                    | 77,773                     | 79,679               | 44,634               |
| Rent and Insurance            |                          | 5,915                      | 5,915                | 6,060                |
| Ministry Expenses             | <u>40</u>                | <u>5,537</u>               | <u>5,577</u>         | <u>5,460</u>         |
| Total charitable expenditure  | 1,946                    | 89,225                     | 91,171               | 56,154               |
| Management & admin            |                          |                            |                      |                      |
| Independent examiner          |                          | <u>200</u>                 | 200                  | <u>200</u>           |
| Total resources expended      | <b><u>1,946</u></b>      | <b><u>89,425</u></b>       | <b><u>91,371</u></b> | <b><u>56,354</u></b> |
| Net surplus/defecit           | <b>-1,746</b>            | <b>-5,992</b>              | <b>-7,738</b>        | <b>21,636</b>        |
| Fund balance b/f              | <u>3,416</u>             | <u>43,627</u>              | <u>47,043</u>        | <u>25,407</u>        |
| Fund balance c/f              | <b><u>1,670</u></b>      | <b><u>37,635</u></b>       | <b><u>39,305</u></b> | <b><u>47,043</u></b> |

North East Essex Christian Youth Outreach  
Balance sheet  
As at 31st August 2024

|                     |               | £             | £                    | <u>2023</u><br>£     |
|---------------------|---------------|---------------|----------------------|----------------------|
| Fixed assets        | cost          | depreciation  | net                  |                      |
| Equipment           | <u>23,111</u> | <u>22,611</u> | 500                  | 500                  |
| Current assets      |               |               |                      |                      |
| Debtors             |               | 971           |                      | 479                  |
| bank accounts       |               | <u>39,054</u> |                      | <u>47,080</u>        |
|                     |               | <u>40,025</u> |                      | <u>47,559</u>        |
| Current liabilities |               | <u>1,220</u>  |                      | <u>1,016</u>         |
| Net current assets  |               |               | 38,805               | 46,543               |
| Total net assets    |               |               | <b>39,305</b>        | <b>47,043</b>        |
| Represented by      |               |               |                      |                      |
| Unrestricted fund   |               |               | 37,635               | 43,627               |
| Restricted funds    |               |               | <u>1,670</u>         | <u>3,416</u>         |
|                     |               |               | <b><u>39,305</u></b> | <b><u>47,043</u></b> |

# North East Essex Christian Youth Outreach

## Notes to the accounts

### Accounting Policies

#### General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

#### Particular policies

Depreciation. Equipment used by the trust is depreciated on a straight line basis  
Gift Income Gift Income is recognised on a receipts basis  
Taxation As a Registered Charity CYO is not liable to any taxation charge on its income.

### Fixed assets

|                |           |        |
|----------------|-----------|--------|
| Equipment      | b/f & c/f | 23,111 |
| Depreciation   | B/f & c/f | 22,611 |
| Net book value | b/f & c/f | 500    |

### Debtors

The debtors are recoverable tax on Gift aid donations

### Funds

| Restricted income funds | b/f        | income        | expenditure   | c/f        |
|-------------------------|------------|---------------|---------------|------------|
| Beloved                 | 2,943      | 200           | 1,946         | 1,197      |
| Joy                     | <u>473</u> | <u>      </u> | <u>      </u> | <u>473</u> |
| Total restricted        | 3,416      | 200           | 1,946         | 1,670      |
| Unrestricted fund       | 43,627     | 83,433        | 89,425        | 37,635     |

### Assets between funds

|                | Restricted funds | unrestricted funds |
|----------------|------------------|--------------------|
| Fixed assets   |                  | 500                |
| Current assets | <u>1,670</u>     | <u>37,135</u>      |
|                | 1,670            | 37,635             |

### Employees

There were 4 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services.

Comparative Statement of Financial activities for previous year

|                               | Restricted<br>funds | Unrestricted<br>funds | total 2023           |
|-------------------------------|---------------------|-----------------------|----------------------|
|                               | £                   | £                     |                      |
| Incoming resources            |                     |                       |                      |
| Gifts and donations           |                     | 77,572                | 77,572               |
| Interest                      |                     | 418                   | 418                  |
| Total incoming resources      | <b><u>0</u></b>     | <b><u>77,990</u></b>  | <b><u>77,990</u></b> |
| Resources expended            |                     |                       |                      |
| Direct charitable expenditure |                     |                       |                      |
| Staff                         |                     | 44,634                | 44,634               |
| Rent and Insurance            |                     | 6,060                 | 6,060                |
| Ministry Expenses             | <u>213</u>          | <u>5,247</u>          | <u>5,460</u>         |
| Total charitable expenditure  | 213                 | 55,941                | 56,154               |
| Management & admin            |                     |                       |                      |
| Independent examiner          |                     | <u>200</u>            | 200                  |
| Total resources expended      | <b><u>213</u></b>   | <b><u>56,141</u></b>  | <b><u>56,354</u></b> |
| Net surplus/defecit           | <b>-213</b>         | <b>21,849</b>         | <b>21,636</b>        |
| Fund balance b/f              | <u>3,629</u>        | <u>21,778</u>         | <u>25,407</u>        |
| Fund balance c/f              | <b><u>3,416</u></b> | <b><u>43,627</u></b>  | <b><u>47,043</u></b> |

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# Accounts

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**North East Essex Christian Youth Outreach**  
**Trustees report and accounts**  
**for the year to 31st August 2023**



## North East Essex Christian Youth Outreach

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## North East Essex Christian Youth Outreach

### Legal and Administrative Details

As at 31st August 2023

Registered charity number 1168047

The charity is constituted as an Charitable Incorporated Organisation

#### Trustees

Nick Wright  
Lesley Walder  
Revd Graeme Ross  
Gareth Mitchell

#### Director

Sam Fowler (appointed 1 May 2023)

#### Registered Address

Elim Christian Centre  
Clematis Way  
Colchester CO4 3PY

#### Bankers

CAF bank  
25 Kings Hill Ave  
Kings Hill  
West Malling ME19 4JQ

#### Independent examiner

Neil Loxley Accountancy Services  
39 Shakespeare Road  
Lexden  
Colchester CO3 4DE

## North East Essex Christian Youth Outreach

### Report of the Trustees

for the year to 31st August 2023

The Trustees present their annual report for the year ended 31 August 2023

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

#### Structure Governance and Management

The Charity was established as a Charitable Incorporated Organisation (CIO) on 1 September 2016 being a successor to a charity of the same name registered by the Charity Commission on 29 October 1993. Under the constitution the power to appoint Trustees, of which there shall be at least three, is vested in the existing Trustees.

The trustees who served during the year were:

Nick Wright

Revd Graeme Ross

Gareth Mitchell

Lesley Walder

#### Summary of CIO Objectives

The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

#### Public benefit

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

#### Reserves policy.

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

#### Administration

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.

Gareth Mitchell





Independent Examiner's report  
to the Trustees of  
North East Essex Christian Youth Outreach

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



8 March 2024

North East Essex Christian Youth Outreach  
Statement of financial activities  
For the year to 31st August 2023

|                                      | Restricted funds    | Unrestricted funds   | total                | Total 2022           |
|--------------------------------------|---------------------|----------------------|----------------------|----------------------|
|                                      | £                   | £                    |                      | £                    |
| <b>Incoming resources</b>            |                     |                      |                      |                      |
| Gifts and donations                  |                     | 77,572               | 77,572               | 81,896               |
| Interest                             |                     | 418                  | 418                  | 68                   |
| <b>Total incoming resources</b>      | <b>0</b>            | <b>77,990</b>        | <b>77,990</b>        | <b>81,964</b>        |
| <b>Resources expended</b>            |                     |                      |                      |                      |
| <b>Direct charitable expenditure</b> |                     |                      |                      |                      |
| Staff                                |                     | 44,634               | 44,634               | 81,143               |
| Rent and Insurance                   |                     | 6,060                | 6,060                | 6,973                |
| Ministry Expenses                    | <u>213</u>          | <u>5,247</u>         | <u>5,460</u>         | <u>6,317</u>         |
| <b>Total charitable expenditure</b>  | <b>213</b>          | <b>55,941</b>        | <b>56,154</b>        | <b>94,433</b>        |
| <b>Management &amp; admin</b>        |                     |                      |                      |                      |
| Independent examiner                 |                     | <u>200</u>           | <u>200</u>           | <u>200</u>           |
| <b>Total resources expended</b>      | <b>213</b>          | <b>56,141</b>        | <b>56,354</b>        | <b>94,633</b>        |
| <b>Net surplus/defecit</b>           | <b>-213</b>         | <b>21,849</b>        | <b>21,636</b>        | <b>-12,669</b>       |
| <b>Fund balance b/f</b>              | <b><u>3,629</u></b> | <b><u>21,778</u></b> | <b><u>25,407</u></b> | <b><u>38,076</u></b> |
| <b>Fund balance c/f</b>              | <b><u>3,416</u></b> | <b><u>43,627</u></b> | <b><u>47,043</u></b> | <b><u>25,407</u></b> |

# North East Essex Christian Youth Outreach

## Balance sheet

As at 31st August 2023

|                     | 2022          |               |               |               |
|---------------------|---------------|---------------|---------------|---------------|
|                     | £             | £             | £             | £             |
|                     | cost          | depreciation  | net           |               |
| Fixed assets        |               |               |               |               |
| Equipment           | <u>23,111</u> | <u>22,611</u> | 500           | 500           |
| Current assets      |               |               |               |               |
| Debtors             |               | 479           |               | 485           |
| bank accounts       |               | <u>47,080</u> |               | <u>25,287</u> |
|                     |               | <u>47,559</u> |               | <u>25,772</u> |
| Current liabilities |               | <u>1,016</u>  |               | <u>865</u>    |
| Net current assets  |               |               | 46,543        | 24,907        |
| Total net assets    |               |               | <b>47,043</b> | <b>25,407</b> |
| Represented by      |               |               |               |               |
| Unrestricted fund   |               |               | 43,627        | 21,778        |
| Restricted funds    |               |               | <u>3,416</u>  | <u>3,629</u>  |
|                     |               |               | <b>47,043</b> | <b>25,407</b> |



# North East Essex Christian Youth Outreach

## Notes to the accounts

### Accounting Policies

#### General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

#### Particular policies

Depreciation. Equipment used by the trust is depreciated on a straight line basis  
 Gift Income Gift Income is recognised on a receipts basis  
 Taxation As a Registered Charity CYO is not liable to any taxation charge on its income.

### Fixed assets

|                |           |        |
|----------------|-----------|--------|
| Equipment      | b/f & c/f | 23,111 |
| Depreciation   | B/f & c/f | 26,611 |
| Net book value | b/f & c/f | 500    |

### Debtors

The debtors are recoverable tax on Gift aid donations

### Funds

| Restricted income funds | b/f        | income   | expenditure | c/f        |
|-------------------------|------------|----------|-------------|------------|
| Beloved                 | 2977       |          | 34          | 2,943      |
| Joy                     | <u>652</u> | <u>—</u> | <u>179</u>  | <u>473</u> |
| Total restricted        | 1,387      | 0        | 213         | 3,416      |
| Unrestricted fund       | 21,778     | 77,990   | 56,141      | 43,627     |

### Assets between funds

|                | Restricted funds | unrestricted funds |
|----------------|------------------|--------------------|
| Fixed assets   |                  | 500                |
| Current assets | <u>3,416</u>     | <u>43,127</u>      |
|                | 3,416            | 43,627             |

### Employees

There were 4 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services. The staff costs are shown in 2022 are net of JRS grants of £3,052

Comparative Statement of Financial activities for previous year

|                               | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | total 2022     |
|-------------------------------|--------------------------|----------------------------|----------------|
| Incoming resources            |                          |                            |                |
| Gifts and donations           | 3,000                    | 78,896                     | 81,896         |
| Interest                      |                          | 68                         | 68             |
| Total incoming resources      | <u>3,000</u>             | <u>78,964</u>              | <u>81,964</u>  |
| Resources expended            |                          |                            |                |
| Direct charitable expenditure |                          |                            |                |
| Staff                         | 750                      | 80,393                     | 81,143         |
| Rent and Insurance            |                          | 6,973                      | 6,973          |
| Ministry Expenses             | <u>8</u>                 | <u>6,309</u>               | <u>6,317</u>   |
| Total charitable expenditure  | 758                      | 93,675                     | 94,433         |
| Management & admin            |                          |                            |                |
| Independent examiner          |                          | <u>200</u>                 | 200            |
| Total resources expended      | <u>758</u>               | <u>93,875</u>              | <u>94,633</u>  |
| Net surplus/defecit           | <u>2,242</u>             | <u>-14,911</u>             | <u>-12,669</u> |
| Fund balance b/f              | <u>1,387</u>             | <u>36,689</u>              | <u>38,076</u>  |
| Fund balance c/f              | <u>3,629</u>             | <u>21,778</u>              | <u>25,407</u>  |



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# Accounts

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North East Essex Christian Youth Outreach  
Trustees report and accounts  
for the year to 31st August 2022

## North East Essex Christian Youth Outreach

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North East Essex Christian Youth Outreach  
Legal and Administrative Details  
As at 31st August 2022

Registered charity number 1168047

The charity is constituted as an Charitable Incorporated Organisation

Trustees

Nick Wright  
Lesley Walder  
Revd Graeme Ross  
Revd Geoff Felton (resigned 5 10 2021)  
Gareth Mitchell (appointed 5 10 2021)

Director

Tim Abbott (resigned 31Aug 2022)

Registered Address

Elim Christian Centre  
Clematis Way  
Colchester CO4 3PY

Bankers

CAF bank  
25 Kings Hill Ave  
Kings Hill  
West Malling ME19 4JQ

Independent examiner

Neil Loxley Accountancy Services  
39 Shakespeare Road  
Lexden  
Colchester CO3 4DE

North East Essex Christian Youth Outreach  
Report of the Trustees  
for the year to 31st August 2022

The Trustees present their annual report for the year ended 31 August 2022

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

**Structure Governance and Management**

The Charity was established as a Charitable Incorporated Organisation (CIO) on 1 September 2016 being a successor to a charity of the same name registered by the Charity Commission on 29 October 1993. Under the constitution the power to appoint Trustees, of which there shall be at least three, is vested in the existing Trustees.

The trustees who served during the year were:

|               |                                       |                                       |
|---------------|---------------------------------------|---------------------------------------|
| Nick Wright   | Revd Graeme Ross                      | Gareth Mitchell (appointed 5 10 2021) |
| Lesley Walder | Revd Geoff Felton (retired 5 10 2021) |                                       |

**Summary of CIO Objectives**

The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

**Public benefit**

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

**Reserves policy.**

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

**Administration**

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.  
Gareth Mitchell

Independent Examiner's report  
to the Trustees of  
North East Essex Christian Youth Outreach

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

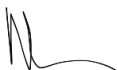
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



23 Jan 2023

Neil Loxley accountancy services

North East Essex Christian Youth Outreach  
Statement of financial activities  
For the year to 31st August 2022

|                               | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | total                 | Total<br>2021<br>£    |
|-------------------------------|--------------------------|----------------------------|-----------------------|-----------------------|
| Incoming resources            |                          |                            |                       |                       |
| Gifts and donations           | 3,000                    | 78,896                     | 81,896                | 71,683                |
| Interest                      |                          | 68                         | 68                    | 545                   |
| Total incoming resources      | <b><u>3,000</u></b>      | <b><u>78,964</u></b>       | <b><u>81,964</u></b>  | <b><u>72,228</u></b>  |
| Resources expended            |                          |                            |                       |                       |
| Direct charitable expenditure |                          |                            |                       |                       |
| Staff                         | 750                      | 80,393                     | 81,143                | 68,852                |
| Rent and Insurance            |                          | 6,973                      | 6,973                 | 6,885                 |
| Ministry Expenses             | <u>8</u>                 | <u>6,309</u>               | <u>6,317</u>          | <u>9,037</u>          |
| Total charitable expenditure  | 758                      | 93,675                     | 94,433                | 84,774                |
| Management & admin            |                          |                            |                       |                       |
| Independent examiner          |                          | <u>200</u>                 | 200                   | <u>200</u>            |
| Total resources expended      | <b><u>758</u></b>        | <b><u>93,875</u></b>       | <b><u>94,633</u></b>  | <b><u>84,974</u></b>  |
| Net surplus/defecit           | <b><u>2,242</u></b>      | <b><u>-14,911</u></b>      | <b><u>-12,669</u></b> | <b><u>-12,746</u></b> |
| Fund balance b/f              | <u>1,387</u>             | <u>36,689</u>              | <u>38,076</u>         | <u>50,822</u>         |
| Fund balance c/f              | <b><u>3,629</u></b>      | <b><u>21,778</u></b>       | <b><u>25,407</u></b>  | <b><u>38,076</u></b>  |

North East Essex Christian Youth Outreach  
Balance sheet  
As at 31st August 2022

|                     |               | £             | £                    | <u>2021</u><br>£     |
|---------------------|---------------|---------------|----------------------|----------------------|
| Fixed assets        | cost          | depreciation  | net                  |                      |
| Equipment           | <u>23,111</u> | <u>22,611</u> | 500                  | 500                  |
| Current assets      |               |               |                      |                      |
| Debtors             |               | 485           |                      | 411                  |
| bank accounts       |               | <u>25,287</u> |                      | <u>38,546</u>        |
|                     |               | <u>25,772</u> |                      | <u>38,957</u>        |
| Current liabilities |               | <u>865</u>    |                      | <u>1,381</u>         |
| Net current assets  |               |               | 24,907               | 37,576               |
| Total net assets    |               |               | <b>25,407</b>        | <b>38,076</b>        |
| Represented by      |               |               |                      |                      |
| Unrestricted fund   |               |               | 21,778               | 36,689               |
| Restricted funds    |               |               | <u>3,629</u>         | <u>1,387</u>         |
|                     |               |               | <b><u>25,407</u></b> | <b><u>38,076</u></b> |



# North East Essex Christian Youth Outreach

## Notes to the accounts

### Accounting Policies

#### General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

#### Particular policies

Depreciation. Equipment used by the trust is depreciated on a straight line basis  
 Gift Income Gift Income is recognised on a receipts basis  
 Taxation As a Registered Charity CYO is not liable to any taxation charge on its income.

### Fixed assets

|                |           |        |
|----------------|-----------|--------|
| Equipment      | b/f & c/f | 23,111 |
| Depreciation   | B/f & c/f | 26,611 |
| Net book value | b/f & c/f | 500    |

### Debtors

The debtors of 905 is recoverable tax on Gift aid donations (p/y 1800)

### Funds

| Restricted income funds | b/f        | income        | expenditure | c/f        |
|-------------------------|------------|---------------|-------------|------------|
| Special event           | 342        |               | 342         | 0          |
| Beloved                 | 185        | 3000          | 208         | 2,977      |
| Unrepeatable            | 208        |               | 208         | 0          |
| Joy                     | <u>652</u> | <u>      </u> | <u>0</u>    | <u>652</u> |
| Total restricted        | 1,387      | 3000          | 758         | 3,629      |
| Unrestricted fund       | 36,689     | 78,964        | 93,875      | 21,778     |

### Assets between funds

|                | Restricted funds | unrestricted funds |
|----------------|------------------|--------------------|
| Fixed assets   |                  | 500                |
| Current assets | <u>3,629</u>     | <u>21,278</u>      |
|                | 3,629            | 21,778             |

### Employees

There were 7 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services. The staff costs are shown net of a JRS grants of £3,052 (2021: £10,297)

Comparative Statement of Financial activities for previous year

|                               | Restricted<br>funds | Unrestricted<br>funds | total<br>2021        |
|-------------------------------|---------------------|-----------------------|----------------------|
|                               | £                   | £                     |                      |
| Incoming resources            |                     |                       |                      |
| Gifts and donations           | 0                   | 71,683                | 71,683               |
| Interest                      |                     | 545                   | 545                  |
| Total incoming resources      | <b><u>0</u></b>     | <b><u>72,228</u></b>  | <b><u>72,228</u></b> |
| Resources expended            |                     |                       |                      |
| Direct charitable expenditure |                     |                       |                      |
| Staff                         | 4,935               | 63,917                | 68,852               |
| Rent and Insurance            |                     | 6,885                 | 6,885                |
| Ministry Expenses             | <u>942</u>          | <u>8,095</u>          | <u>9,037</u>         |
| Total charitable expenditure  | 5,877               | 78,897                | 84,774               |
| Management & admin            |                     |                       |                      |
| Independent examiner          |                     | <u>200</u>            | 200                  |
| Total resources expended      | <b><u>5,877</u></b> | <b><u>79,097</u></b>  | <b><u>84,974</u></b> |
| Net surplus/defecit           | <b>-5,877</b>       | <b>-6,869</b>         | <b>-12,746</b>       |
| Fund balance b/f              | <u>7,264</u>        | <u>43,558</u>         | <u>50,822</u>        |
| Fund balance c/f              | <b><u>1,387</u></b> | <b><u>36,689</u></b>  | <b><u>38,076</u></b> |

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# Accounts

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North East Essex Christian Youth Outreach  
Trustees report and accounts  
for the year to 31st August 2021

## North East Essex Christian Youth Outreach

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North East Essex Christian Youth Outreach  
Legal and Administrative Details  
As at 31st August 2021

Registered charity number 1168047

The charity is constituted as an Charitable Incorporated Organisation

|                      |                                                                                         |
|----------------------|-----------------------------------------------------------------------------------------|
| Trustees             | Nick Wright<br>Lesley Walder<br>Revd Graeme Ross<br>Revd Geoff Felton                   |
| Director             | Tim Abbott                                                                              |
| Registered Address   | Elim Christian Centre<br>Clematis Way<br>Colchester CO4 3PY                             |
| Bankers              | CAF bank<br>25 Kings Hill Ave<br>Kings Hill<br>West Malling ME19 4JQ                    |
| Independent examiner | Neil Loxley Accountancy Services<br>39 Shakespeare Road<br>Lexden<br>Colchester CO3 4DE |

North East Essex Christian Youth Outreach  
Report of the Trustees  
for the year to 31st August 2021

The Trustees present their annual report for the year ended 31 August 2021

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

**Structure Governance and Management**

The Charity was established as a Charitable Incorporated Organisation (CIO) on 1 September 2016 being a successor to a charity of the same name registered by the Charity Commission on 29 October 1993. Under the constitution the power to appoint Trustees, of which there shall be at least three, is vested in the existing Trustees.

The trustees who served during the year were:

|               |                   |
|---------------|-------------------|
| Nick Wright   | Revd Graeme Ross  |
| Lesley Walder | Revd Geoff Felton |

**Summary of CIO Objectives**

The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

**Public benefit**

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

**Reserves policy.**

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

**Administration**

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.

Nick Wright (Chair)

Independent Examiner's report  
to the Trustees of  
North East Essex Christian Youth Outreach

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

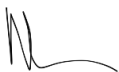
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



11 3 2022

Neil Loxley accountancy services



North East Essex Christian Youth Outreach  
Statement of financial activities  
For the year to 31st August 2021

|                               | Restricted<br>funds  | Unrestricted<br>funds | total                 | Total<br>2020        |
|-------------------------------|----------------------|-----------------------|-----------------------|----------------------|
|                               | £                    | £                     |                       | £                    |
| Incoming resources            |                      |                       |                       |                      |
| Gifts and donations           | 0                    | 71,683                | 71,683                | 84,311               |
| Interest                      |                      | 545                   | 545                   | 668                  |
| Total incoming resources      | <b><u>0</u></b>      | <b><u>72,228</u></b>  | <b><u>72,228</u></b>  | <b><u>84,979</u></b> |
| Resources expended            |                      |                       |                       |                      |
| Direct charitable expenditure |                      |                       |                       |                      |
| Staff                         | 4,935                | 63,917                | 68,852                | 76,937               |
| Rent and Insurance            |                      | 6,885                 | 6,885                 | 6,825                |
| Ministry Expenses             | <u>942</u>           | <u>8,095</u>          | <u>9,037</u>          | <u>6,086</u>         |
| Total charitable expenditure  | 5,877                | 78,897                | 84,774                | 89,848               |
| Management & admin            |                      |                       |                       |                      |
| Independent examiner          |                      | <u>200</u>            | 200                   | <u>200</u>           |
| Total resources expended      | <b><u>5,877</u></b>  | <b><u>79,097</u></b>  | <b><u>84,974</u></b>  | <b><u>90,048</u></b> |
| Net surplus/defecit           | <b><u>-5,877</u></b> | <b><u>-6,869</u></b>  | <b><u>-12,746</u></b> | <b><u>-5,069</u></b> |
| Fund balance b/f              | <u>7,264</u>         | <u>43,558</u>         | <u>50,822</u>         | <u>55,891</u>        |
| Fund balance c/f              | <b><u>1,387</u></b>  | <b><u>36,689</u></b>  | <b><u>38,076</u></b>  | <b><u>50,822</u></b> |

North East Essex Christian Youth Outreach  
Balance sheet  
As at 31st August 2021

|                     |               | £             | £             | <u>2020</u><br>£ |
|---------------------|---------------|---------------|---------------|------------------|
| Fixed assets        | cost          | depreciation  | net           |                  |
| Equipment           | <u>23,111</u> | <u>22,611</u> | 500           | 500              |
| Current assets      |               |               |               |                  |
| Debtors             |               | 411           |               | 905              |
| bank accounts       |               | <u>38,546</u> |               | <u>50,004</u>    |
|                     |               | <u>38,957</u> |               | <u>50,909</u>    |
| Current liabilities |               | <u>1,381</u>  |               | <u>587</u>       |
| Net current assets  |               |               | 37,576        | 50,322           |
| Total net assets    |               |               | <b>38,076</b> | <b>50,822</b>    |
| Represented by      |               |               |               |                  |
| Unrestricted fund   |               |               | 36,689        | 43,558           |
| Restricted funds    |               |               | <u>1,387</u>  | <u>7,264</u>     |
|                     |               |               | <b>38,076</b> | <b>50,822</b>    |

# North East Essex Christian Youth Outreach

## Notes to the accounts

### Accounting Policies

#### General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

#### Particular policies

Depreciation. Equipment used by the trust is depreciated on a straight line basis  
 Gift Income Gift Income is recognised on a receipts basis  
 Taxation As a Registered Charity CYO is not liable to any taxation charge on its income.

### Fixed assets

|                |           |        |
|----------------|-----------|--------|
| Equipment      | b/f & c/f | 23,111 |
| Depreciation   | B/f & c/f | 26,611 |
| Net book value | b/f & c/f | 500    |

### Debtors

The debtors of 905 is recoverable tax on Gift aid donations (p/y 1800)

### Funds

| Restricted income funds | b/f        | income   | expenditure | c/f        |
|-------------------------|------------|----------|-------------|------------|
| Special event           | 1,289      |          | 947         | 342        |
| Beloved                 | 2,415      |          | 2,230       | 185        |
| Unrepeatable            | 2,908      |          | 2,700       | 208        |
| Joy                     | <u>652</u> | <u>—</u> | <u>0</u>    | <u>652</u> |
| Total restricted        | 7,264      | 0        | 5,365       | 1,387      |
| Unrestricted fund       | 43,558     | 72,228   | 79,097      | 36,689     |

### Assets between funds

|                | Restricted funds | unrestricted funds |
|----------------|------------------|--------------------|
| Fixed assets   |                  | 500                |
| Current assets | <u>1,387</u>     | <u>36,189</u>      |
|                | 1,387            | 36,689             |

### Employees

There were 6 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services. The staff costs are shown net of a JRS grants of 10,297

Comparative Statement of Financial activities for previous year

|                               | Restricted<br>funds | Unrestricted<br>funds | total         | Total<br>2019 |
|-------------------------------|---------------------|-----------------------|---------------|---------------|
|                               | £                   | £                     |               | £             |
| Incoming resources            |                     |                       |               |               |
| Gifts and donations           | 0                   | 84,311                | 84,311        | 94,252        |
| Interest                      |                     | 668                   | 668           | 468           |
| Total incoming resources      | <u>0</u>            | <u>84,979</u>         | <u>84,979</u> | <u>94,720</u> |
| Resources expended            |                     |                       |               |               |
| Direct charitable expenditure |                     |                       |               |               |
| Staff                         |                     | 76,937                | 76,937        | 73,920        |
| Rent and Insurance            |                     | 6,825                 | 6,825         | 6,823         |
| Ministry Expenses             | <u>1,993</u>        | <u>4,093</u>          | <u>6,086</u>  | <u>8,413</u>  |
| Total charitable expenditure  | 1,993               | 87,855                | 89,848        | 89,156        |
| Management & admin            |                     |                       |               |               |
| Independent examiner          |                     | <u>200</u>            | 200           | <u>200</u>    |
| Total resources expended      | <u>1,993</u>        | <u>88,055</u>         | <u>90,048</u> | <u>89,356</u> |
| Net surplus/defecit           | <b>-1,993</b>       | <b>-3,076</b>         | <b>-5,069</b> | 5,364         |
| Fund balance b/f              | <u>9,257</u>        | <u>46,634</u>         | <u>55,891</u> | <u>50,527</u> |
| Fund balance c/f              | <u>7,264</u>        | <u>43,558</u>         | <u>50,822</u> | <u>55,891</u> |

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# Accounts

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## **North East Essex Christian Youth Outreach**

### **Trustees report and accounts for the year ended 31st August 2020**

**Registered charity number 1168047**

## North East Essex Christian Youth Outreach

### Index to accounts

|                                   |         |
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| Independent examiner's report     | page 7  |
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## **North East Essex Christian Youth Outreach**

### **Legal and Administrative Details**

As at 31st August 2020

Registered charity number      1168047

The charity is constituted as an Charitable Incorporated Organisation

|          |                                                                       |
|----------|-----------------------------------------------------------------------|
| Trustees | Nick Wright<br>Lesley Walder<br>Revd Graeme Ross<br>Revd Geoff Felton |
|----------|-----------------------------------------------------------------------|

|     |            |
|-----|------------|
| CEO | Tim Abbott |
|-----|------------|

|                    |                                                               |
|--------------------|---------------------------------------------------------------|
| Registered Address | Elim Christian Centre<br>Clematis Way<br>Colchester   CO4 3PY |
|--------------------|---------------------------------------------------------------|

|         |                                                                         |
|---------|-------------------------------------------------------------------------|
| Bankers | CAF bank<br>25 Kings Hill Ave.<br>Kings Hill<br>West Malling   ME19 4JQ |
|---------|-------------------------------------------------------------------------|

|                      |                                                                                           |
|----------------------|-------------------------------------------------------------------------------------------|
| Independent examiner | Neil Loxley Accountancy Services<br>39 Shakespeare Road<br>Lexden<br>Colchester   CO3 4DE |
|----------------------|-------------------------------------------------------------------------------------------|



## North East Essex Christian Youth Outreach

### Report of the Trustees for the year to 31st August 2020

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies acts and the statement of recommended practice "accounting and reporting by Charities".

#### Structure Governance and Management

The Charity was established as a Charitable Incorporated Organisation (CIO) on 1 September 2016 being a successor to a charity of the same name registered by the Charity Commission on 29 October 1993. Under the constitution the power to appoint Trustees, of which there shall be at least three, is vested in the existing Trustees.

The trustees who served during the year were:

|               |                   |
|---------------|-------------------|
| Nick Wright   | Revd Graeme Ross  |
| Lesley Walder | Revd Geoff Felton |

#### Summary of CIO Objectives

The objects of the CIO are for the public benefit and are carried out in accordance with Christian principles and as an expression of Christian faith and without distinction of race, sex, political, religious or other opinion and are restricted to the following:

- To advance the education of the public, particularly but not exclusively children and young people, through the provision of personal development courses, teaching resources and activities that develop their physical, mental, spiritual and moral capabilities.
- To provide relief primarily to children and young people in need by reason of mental or emotional distress, hardship or suffering, in particular by the provision of advice, guidance and support.
- To advance the Christian religion by helping members of the public grow in their understanding of the Christian faith and values.

During the year under review this has been carried out by receiving and using donations, and offering services and training to schools churches, institutions and individuals, mainly in the Colchester area.

The Trustees are satisfied with the overall performance of the trust.

#### Public benefit

The Trustees have had regard to the public benefit general guidance issued by the Charity Commission. They believe that the description of the Charity's activities in this annual report evidences that those activities carry out the Charity's aims for the public benefit.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

#### Reserves policy.

The reserves of the trust are maintained at a level which will support the continued activities of the trust for a minimum of three months.

#### Administration

The trustees review all salaries each year. No employee's remuneration is above £60,000 pa.

On behalf of the Trustees.  
Nick Wright (Chair)



# North East Essex Christian Youth Outreach

Report of the CEO for the year ended 31st August 2020

CYO works with schools and colleges in the Colchester area in their task of supporting the pastoral needs and spiritual development of students. In delivering its frontline work the charity employs four staff who work directly and regularly with schools and colleges, manages a number of volunteers who mentor young people in schools, and also resources and supports others doing similar work through a growing network of formal and semi formal partnerships.

Like many, our work was affected by the covid-19 pandemic and the closure of schools to all but the children of key workers from 23rd March 2020. This immediately curtailed much of our work with schools and colleges, though some support for schools was still possible remotely and significant progress was made on updating policies, developing a new mentoring recruitment and training programme and creating new resources for national organisations.

## Chaplaincy

Our chaplaincy work continued at Colchester Sixth Form College, Colchester Institute, and four secondary schools with team members spending a minimum of a day a week offering pastoral support to students and contributing to spiritual development across the life of these schools and colleges.

We continued to support chaplaincy in three other schools locally, each in partnership with a local church. In each case the chaplain is a worker with the local church supported and resourced by CYO as part of our wider schools work community. The support of young people through mentoring, working within school pastoral systems, has continued and grown as new volunteer mentors have been recruited and trained.

The charity ran two training and CPD days for their staff, volunteers and partner organisations each of which was attended by about 30 people from across Essex and south Suffolk.

## Projects

The number of projects run was severely curtailed by the closure of schools due to the pandemic. Our self esteem course for girls 'Beloved' was run twice in the spring term with funding from **Essex Community Foundation** received in the previous year. Although booked in advance by five schools, our reflective space project 'Sanctum' did not run at all during the 2019/2020 school year. However, we were able to run 'Unrepeatable', our personal skills and vocations project in two schools and one FE college partly funded by a grant received in the previous year from **Essex Youth Service Youth Strategy Group**.

## Other projects

In November we resourced and ran three projects in schools to help with marking remembrance. In the early spring term we also ran lessons on bereavement and loss. On two occasions during the year we also supported schools that had experienced the death of a student by providing additional pastoral support from among our staff and volunteers and by running remembrance spaces.

## Primary Schools

Work with local primary schools and their neighbouring churches continued under the leadership of a volunteer. A small legacy enabled us to develop this into a part time employed position for just a few months before the closure of schools and this person then moved away. We are very keen to re-start this work once this becomes easier again for schools and churches but deferred recruiting until the following school year.

## The CYO team

This year the staff team was the CEO (full time), a colleges chaplain (30 hours a week), three school chaplains (one at 20 hours and two at 10 hours a week), a Finance Manager (7 hours a week) and an Administrator (7 hours a week).

We employed a primary schools development worker for 5 months, before they moved away. We also had a paid intern for the year working as an assistant chaplain alongside the colleges chaplain.

During the year one of the school chaplains took maternity leave and we were able to provide cover for their position by employing two people who have previously volunteered with us. The administrator stepped down in September, the role being re-filled in April.

We have about 18 volunteers who offer between one and about 40 days each during the year, but their time working with us was limited by the pandemic.

The CEO is part of the core team for the national network **Prayer Spaces in Schools** and a trustee of **Chaplaincy Central**, both of which involved occasional meetings, assisting with training events and the development of resources to support children and young people during the summer term while schools were closed.

Tim Abbott  
CEO

A handwritten signature in black ink that reads "Tim Abbott". The signature is written in a cursive, flowing style with a large initial 'T'.

**Independent Examiner's report**  
**to the Trustees of**  
**North East Essex Christian Youth Outreach**

I report on the accounts of the trust for the year ended 31st August, which are set out on pages 6 and 7

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts; you consider that the audit requirement of the Charities Act does not apply. It is my responsibility to examine the accounts and, on the basis of procedures specified in the General Directions given by the Charity Commissioners, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with the Charities Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

***Neil Loxley accountancy services***

## North East Essex Christian Youth Outreach

### Statement of financial activities

For the year to 31st August 2020

|                               | Restricted<br>funds | Unrestricted<br>funds | total         | Total<br>2019 |
|-------------------------------|---------------------|-----------------------|---------------|---------------|
|                               | £                   | £                     |               | £             |
| Incoming resources            |                     |                       |               |               |
| Gifts and donations           | 0                   | 84,311                | 84,311        | 94,252        |
| Interest                      |                     | 668                   | 668           | 468           |
| Total incoming resources      | <b><u>0</u></b>     | <b>84,979</b>         | <b>84,979</b> | 94,720        |
| Resources expended            |                     |                       |               |               |
| Direct charitable expenditure |                     |                       |               |               |
| Staff                         |                     | 76,937                | 76,937        | 73,920        |
| Rent and Insurance            |                     | 6,825                 | 6,825         | 6,823         |
| Ministry Expenses             | 1,993               | 4,093                 | 6,086         | 8,413         |
| Total charitable expenditure  | 1,993               | 87,855                | 89,848        | 89,156        |
| Management & admin            |                     |                       |               |               |
| Independent examiner          |                     | <u>200</u>            | 200           | <u>200</u>    |
| Total resources expended      | <b>1,993</b>        | <b>88,055</b>         | <b>90,048</b> | 89,356        |
| Net surplus/defecit           | <b>-1,993</b>       | <b>-3,076</b>         | <b>-5,069</b> | 5,364         |
| Fund balance b/f              | 9,257               | 46,634                | 55,891        | 50,527        |
| Fund balance c/f              | <b>7,264</b>        | <b>43,558</b>         | <b>50,822</b> | 55,891        |

## North East Essex Christian Youth Outreach

### Balance sheet

As at 31st August 2020

|                            |        | £            | £             | 2019<br>£     |
|----------------------------|--------|--------------|---------------|---------------|
| <b>Fixed assets</b>        | cost   | depreciation | net           |               |
| Equipment                  | 23,111 | 22,611       | 500           | 500           |
| <b>Current assets</b>      |        |              |               |               |
| Debtors                    |        | 905          |               | 1,800         |
| bank accounts              |        | 50,004       |               | 54,560        |
|                            |        | 50,909       |               | 56,860        |
| <b>Current liabilities</b> |        | 587          |               | 969           |
| Net current assets         |        |              | 50,322        | 55,891        |
| Total net assets           |        |              | <b>50,822</b> | <b>55,891</b> |
| <b>Represented by</b>      |        |              |               |               |
| Unrestricted fund          |        |              | 43,558        | 46,634        |
| Restricted funds           |        |              | 7,264         | 9,257         |
|                            |        |              | <b>50,822</b> | <b>55,891</b> |

## North East Essex Christian Youth Outreach

### Notes to the accounts

#### Accounting Policies

##### General

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice for Accounting by Charities

##### Particular policies

|               |                                                                                 |
|---------------|---------------------------------------------------------------------------------|
| Depreciation. | Equipment used by the trust is depreciated on a straight line basis             |
| Gift Income   | Gift Income is recognised on a receipts basis                                   |
| Taxation      | As a Registered Charity CYO is not liable to any taxation charge on its income. |

#### Fixed assets

|                |           |        |
|----------------|-----------|--------|
| Equipment      | b/f & c/f | 23,111 |
| Depreciation   | B/f & c/f | 26,611 |
| Net book value | b/f & c/f | 500    |

#### Debtors

The debtors of 905 is recoverable tax on Gift aid donations (p/y 1800)

#### Funds

| Restricted income funds | b/f    | income | expenditure | c/f    |
|-------------------------|--------|--------|-------------|--------|
| Special event           | 1,289  |        |             | 1,289  |
| Beloved                 | 2,786  |        | 371         | 2,415  |
| Unrepeatable            | 4,290  |        | 1,382       | 2,908  |
| Joy                     | 892    |        | 240         | 892    |
| Total restricted        | 9,257  | 0      | 1,993       | 7,264  |
| Unrestricted fund       | 46,634 | 84,979 | 88,055      | 43,558 |

##### Assets between funds

|                | Restricted funds | unrestricted funds |
|----------------|------------------|--------------------|
| Fixed assets   |                  | 500                |
| Current assets | 7,264            | 43,058             |
|                | 7,264            | 43,558             |

#### Employees

There were 5 employees throughout the year, none of whom earned over £60,000. No trustee was paid for their services

## Comparative Statement of Financial activities for previous year

|                               | Restricted<br>funds | Unrestricted<br>funds | total<br>2020 | Total<br>2019 |
|-------------------------------|---------------------|-----------------------|---------------|---------------|
|                               | £                   | £                     |               | £             |
| <b>Incoming resources</b>     |                     |                       |               |               |
| Gifts and donations           | 6,862               | 87,390                | 94,252        | 76,279        |
| Interest                      |                     | 468                   | 468           | 406           |
| Total incoming resources      | 6,862               | 87,858                | 94,720        | 76,284        |
| <b>Resources expended</b>     |                     |                       |               |               |
| Direct charitable expenditure |                     |                       |               |               |
| Staff                         |                     | 73,920                | 73,920        | 61,142        |
| Rent and Insurance            |                     | 6,823                 | 6,823         | 6,797         |
| Ministry Expenses             | 344                 | 8,069                 | 8,413         | 9,391         |
| Total charitable expenditure  | 344                 | 88,812                | 89,156        | 77,330        |
| Management & admin            |                     |                       |               |               |
| Independent examiner          |                     | 200                   | 200           | 200           |
| Total resources expended      | 344                 | 89,012                | 89,356        | 77,530        |
| Net surplus/defecit           | <b>6,518</b>        | <b>-1,154</b>         | <b>5,364</b>  | <b>-845</b>   |
| Fund balance b/f              | 2,739               | 47,788                | 50,527        | 51,372        |
|                               | <b>9,257</b>        | <b>46,634</b>         | <b>55,891</b> | <b>50,527</b> |