

BRIGHT FUTURES UK

England & Wales · Charity number 1168039

Details

Other names	BRIGHT FUTURES
Status	Registered
Legal form	CIO
Registered	2016-07-05
Register	View on the Charity Commission register

Contact

Address	X Why Fivefields 8-10 Grosvenor Gardens London SW1W 0DH
Phone	02030515822
Email	info@brightfuturesuk.com
Website	www.Brightfuturesuk.org

Activities

Objects: A. TO ADVANCE IN LIFE, RELIEVE THE NEEDS OF AND HELP YOUNG ADULTS UNDER THE AGE OF 24 YEARS IN PARTICULAR BUT NOT EXCLUSIVELY BY PROMOTING AND ADVANCING THEIR EDUCATION OR BY PROVIDING OR SUPPORTING THE PROVISION OF WORK BASED OPPORTUNITIES ESPECIALLY TO THOSE WHO HAVE HAD TO TAKE TIME OUT OF EDUCATION DUE TO MEDICAL CIRCUMSTANCES.THE CIO WILL FURTHER THESE CHARITABLE PURPOSES BY SUPPORTING INDIVIDUALS IN COMPULSORY AND HIGHER EDUCATION (UP TO THE AGE OF 24) THROUGH A SERIES OF STRUCTURED PROGRAMMES INCLUDING ONE TO ONE SUPPORT, MENTORING, WORKSHOPS AND EVENTS TAILORED TO THEIR NEEDS.B. THE RELIEF OF THOSE OVER THE AGE OF 24 YEARS IN NEED BY SUCH CHARITABLE MEANS AS THE TRUSTEES SEE FIT FROM TIME TO TIME INCLUDING THROUGH EDUCATION AND BY PROVIDING, OR SUPPORTING THE PROVISION OF, WORK BASED OPPORTUNITIES ESPECIALLY TO THOSE WHO HAVE HAD TO TAKE TIME OUT OF EDUCATION DUE TO MEDICAL CIRCUMSTANCES.C. THE FURTHERANCE OF SUCH OTHER CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS THE TRUSTEES SEE FIT FROM TIME TO TIME INCLUDING BUT NOT LIMITED TO THE ADVANCEMENT OF EDUCATION AND TRAINING FOR THE PUBLIC BENEFIT.

Activities: Bright Futures UK (BFUK) supports children & young people back into education after taking time out due to long-term or chronic illnesses (both mental and physical) BFUK delivers; Tutoring, Mentoring,

Befriending & Workshops each tailored to the young person or group we support. Services support children & young people aged 5-24, in person and online.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, People With Disabilities

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£386,481	£340,023	-	-
2023-12-31	£244,753	£245,515	-	-
2022-12-31	£221,206	£232,877	-	-
2021-12-31	£193,416	£201,369	-	-
2020-12-31	£157,000	£156,114	-	-

Trustees

Name	Role	Appointed
Amy Dorfman	Chair	2026-01-01
Daniel Robey		2024-04-15
Jonathan Ross		2020-03-03
Laurence Rackind		2019-08-16

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024
FOR
BRIGHT FUTURES UK

Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

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FOR THE YEAR ENDED 31 DECEMBER 2024

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BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

2024 has been a transformational year for Bright Futures UK - our strongest and most successful to date. Entering the year with clarity and renewed energy, we built on the foundations of a comprehensive strategic review carried out in late 2023. This review helped us sharpen our focus, professionalise our operations, and position ourselves as a fully rounded, scalable charity ready to extend our impact across the UK.

This year was a pivotal moment - one where we intentionally turned inward to refine, strengthen, and elevate everything we do. As a result, Bright Futures UK emerged more resilient, efficient, and confident than ever, reaffirming our place as leaders in the field of supporting young people whose education has been disrupted due to long-term physical or mental health conditions.

We delivered more one-to-one services than at any point in our history - offering a record number of intervention hours and deepening the quality and reach of our impact. While we still support a fraction of those affected, our work continues to send powerful ripple effects through families, schools, communities, and public services. Every young person we support sparks broader change - improving lives, easing burdens on support systems, and contributing to a stronger, more compassionate society.

Although a potential merger with a London-based charity explored in early 2023 did not progress, the process was instrumental in defining our unique value as an independent organisation. It reaffirmed the distinctive nature of our approach and strengthened our strategic vision for sustainable, focused growth. The lessons learned from that experience have informed our direction and further fuelled our appetite for meaningful partnerships going forward.

In short, 2024 was the year Bright Futures UK fully stepped into its potential. We are proud of all we've achieved and more excited than ever about the future - ready to scale, grow, and make an even greater difference in the lives of young people across the UK.

Our mission

Bright Futures UK's mission is to support children and young people back into education after long-term mental health or physical illness. We bridge the gap between illness and education, by providing personalized support to make sure every young person can reach their true potential, irrespective of their illness.

Our Work

Bright Futures UK is a dedicated organization that goes above and beyond to provide exceptional education services to young people. Bright Futures UK's team of skilled and qualified volunteers delivers personalized support to help young people reach their own unique goals. Bright Futures UK offers an array of bespoke programmes, including tutoring, mentoring, befriending, and skill-based workshops.

To ensure the highest standards of efficiency, safeguarding, and service delivery, Bright Futures UK continues to develop our online infrastructure, which has continued to strengthen throughout 2024. This online space enables us to manage, track, and evaluate our programmes while placing the safety and well-being of every young person we support at the heart of everything we do. Thanks to this robust infrastructure, Bright Futures UK now confidently operates as a truly national charity-accepting referrals and recruiting volunteers from across all regions of the UK, bringing our life-changing support to more young people than ever before.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bright Futures UK (BFUK) aims to help children and young people back into education after taking time out due to long-term or chronic illnesses. BFUK offers support to young people who suffer from mental health or physical illness between the ages of 5 and 24. Our four core services are Tutoring, Mentoring, Befriending, and Workshops. Each programme is tailored to the young person's needs and requirements to ensure they're matched with the most appropriate volunteer.

Through programmes we have 4 key outcomes Bright Futures work towards.

- (1) Improving students' grades
- (2) Increased understanding of schoolwork in subjects BFUK provides support.
- (3) Greater confidence
- (4) Better understanding of the next steps after illness.

Programmes can support an individual outcome, or several outcomes based on the goals a young person sets at the beginning of the programme.

Significant activities

Delivery

In 2024, Bright Futures UK delivered 85% of its services online, ensuring flexible, accessible, and consistent support for young people across the country. This approach remains vital for those managing long-term illnesses, reducing the strain of travel and minimizing health risks. Online delivery has also allowed us to tap into a wider volunteer network, making it easier for skilled individuals to contribute around their existing commitments. Crucially, we achieved a 50/50 split in delivery between London and the rest of the UK-marking a major step in our national growth and reaffirming our commitment to reaching young people wherever they are.

Management

Each Bright Futures UK programme is managed as a personalized, flexible service, with both the young person and volunteer supported by a dedicated staff member. This direct contact ensures clear communication and allows us to quickly adapt to changing needs. Our volunteers, staff, and young people work collaboratively to keep programmes responsive, supportive, and centered on individual well-being.

Monitoring

In 2024, Bright Futures UK significantly strengthened its approach to programme monitoring through a more structured and data-driven framework. Each programme now includes clearly defined stages for soft data collection-such as informal check-ins and regular surveys-as well as designated points for more detailed assessments. By implementing more advanced data collection systems and broadening the types of data we gather, we are now able to track the progress of each young person, assess volunteer engagement, and evaluate the overall impact of our services more accurately. This enhanced structure has made monitoring more efficient and insightful, enabling our staff to make informed decisions and ensure that every programme remains responsive, effective, and centered around the needs of those we support.

Strategic development opportunity

The strategic review has been a catalyst for growth and focus throughout 2024. It provided the clarity and direction needed to strengthen every area of the charity-from programme delivery and volunteer coordination to fundraising and operational efficiency. With a refined vision and a more professional, scalable structure in place, Bright Futures UK has been able to increase its impact, grow its national presence, and operate with greater confidence and purpose. The review not only aligned the organisation around clear goals, but also empowered our team to make faster, smarter decisions, setting the stage for our most successful year to date.

Board Recruitment

Following the 2023 strategic review, Bright Futures UK streamlined its board to better align with our growth ambitions. We welcomed Nigel Henry as Chair, bringing experience in leading charities through transformational periods, and Daniel Robey, an award-winning communications expert, to strengthen our messaging and reach. These appointments, alongside the valued contributions of outgoing trustees, have positioned Bright Futures UK for a bold and exciting new phase of growth.

Public benefit

The Trustees confirm their compliance with the duty to have due regards to the public benefit guidance (section 17 of the Charities Act 2011) published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES AND ACTIVITIES

Volunteers

Bright Futures UK remains incredibly proud of its dedicated volunteers, who continue to play a vital role in delivering life-changing support to young people across the UK. In 2024, we welcomed over 150 new skilled professionals into our volunteer network, maintaining a consistent database of around 400 active and engaged volunteers.

A key driver of this success has been the implementation and continued optimisation of our new CRM system. This powerful platform has transformed how we recruit, onboard, manage, and engage with volunteers-creating a streamlined, centralised process that benefits both volunteers and staff alike. Volunteers now have greater autonomy over how they engage with our programmes, while our team can provide more targeted support with significantly less administrative burden.

Importantly, the CRM has also enabled us to collect much richer data on the volunteer experience, allowing us to better understand their needs, track engagement, and continuously improve the way we support them. This enhanced insight is helping us build a stronger, more connected volunteer community-one that is better equipped than ever to deliver meaningful, personalised support to the young people who need us most.

Training and Safeguarding

At Bright Futures UK, safeguarding and volunteer training remain at the core of everything we do. In 2024, we have continued to strengthen and expand our training offer to ensure every volunteer is confident, well-prepared, and fully equipped to deliver safe, high-quality support to the young people we serve.

Safeguarding

Safeguarding is a top priority, and we have continued to refine and deliver our certified training in line with national care standards. All volunteers undergo core safeguarding training before they begin any programme, ensuring they understand their responsibilities, know how to report concerns, and can maintain safe boundaries in both online and in-person settings. These sessions are delivered in small groups of 4-8 volunteers, creating a focused and supportive learning environment where key concepts can be clearly understood and applied.

Volunteer Training and Development

Beyond safeguarding, we've enhanced our training materials to better reflect the unique challenges and opportunities of working with young people facing long-term illness. We continue to offer group-based sessions, which not only make training delivery more efficient but also foster peer learning and a sense of shared purpose.

We've also developed a growing library of volunteer resources, covering topics such as:

- " Understanding common medical and mental health conditions
- " Techniques for effective and compassionate tutoring
- " Creative ideas for befriending sessions
- " Guidance on supporting young people with fluctuating health needs

These resources help volunteers feel more prepared, more confident, and more connected to the mission of Bright Futures UK. Our evolving training offer reflects our commitment to equipping volunteers with the tools and knowledge they need to make a meaningful, safe, and lasting impact.

Feedback from volunteers reflects the robust and responsive volunteering department we run:

" I think I'm more confident in how to structure lessons and know how to tailor my tutoring to different learning styles."

"I've enjoyed tutoring and everyone at Bright Futures I've spoken with has been extremely helpful. I will absolutely love to continue volunteering."

"I feel much more confident and have gained new skills."

"I just wrapped up my last session with Bright Futures UK. Over the past 3.5 years with BFUK, I've had the privilege of working with some of the most hardworking, wonderful kids who have been dealt a tougher hand than most. They've got big, big dreams for what comes next, and have been an inspiration to me time and time again."

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Achievements

2024 has been a landmark year for service delivery at Bright Futures UK. We have supported more young people, delivered more programme hours, and expanded our reach further than ever before.

A major highlight has been the successful relaunch of our **group services**, which returned in 2024 to overwhelmingly positive feedback. Our skill-based workshops are now running with an average of six young people per session, offering vital opportunities for connection, creativity, and confidence-building. Demand for these sessions has surged-particularly across our hospital partners-demonstrating the critical need for engaging structured group support. Looking ahead, we continue expanding these services into 2025 to meet growing interest nationwide.

At the same time, we have continued to scale our **one-to-one programmes**, delivering more hours of tailored support across both educational and emotional wellbeing needs. This growth has been made possible through strategic investment in our **volunteering department**, which now provides the infrastructure, staff, and systems to manage a larger, more diverse pool of volunteers. With improved matching processes and enhanced volunteer training, we've been able to reduce waiting times and ensure that young people receive timely, consistent, and impactful support.

Thanks to these developments, Bright Futures UK is now delivering services at a scale and quality that represents our most effective year to date. We remain committed to innovation, accessibility, and continuous improvement as we look toward further growth in 2025 and beyond.

Service in numbers

637 young people supported.

19 NHS referral partnerships and pathways actively referring patients during 2022.

1 Active hospital service level agreement

5,126 hours of interventions provided.

163 Volunteers recruited.

Key impact of services for our children and young people:

Programmes

Tutoring

In 2024, our tutoring programmes continued to be one of Bright Futures UK's most in-demand services, providing vital academic support to young people navigating long-term illness. While the core focus remains on helping students keep up with schoolwork and prepare for exams, our support increasingly addresses school-related anxiety, re-engagement with learning, and transitions back into mainstream education.

Many of the young people we work with are not in full-time school due to health or mental health challenges, and our tutoring programmes offer a flexible, personalised bridge to help ease that return.

This year, Bright Futures UK delivered more tutoring hours than ever before. Our volunteers helped students build confidence, maintain academic momentum, and-crucially-achieve meaningful outcomes. In 2024, **100% of students who sat exams achieved their desired grades or higher**, a powerful reflection of both the resilience of our young people and the dedication of our volunteers.

Mentoring

Although smaller in scale, our mentoring programmes continued to play a vital role for young people aged 18 and over-an often-overlooked group in health-related support services. These programmes provide tailored guidance at a critical transition point, helping young people move forward with confidence after illness.

In 2024, we began investing in the growth of this service, laying the groundwork for broader recruitment and specialised training for mentors. Our goal is to strengthen this programme in 2025, ensuring more young people facing uncertainty around work, education, or identity can access thoughtful, personalised support.

Befriending

Now one of our most popular and impactful services, the befriending programme continued to grow in strength and reach in 2024. Designed for young people who may be isolated or struggling with the emotional toll of illness, befriending offers regular, low-pressure sessions with a trained volunteer who acts as a consistent, supportive presence.

While not therapy, the programme delivers clear therapeutic benefits, particularly for those who find it hard to engage with formal mental health services. Volunteers are trained in active listening, building trust, and guiding informal conversations around wellbeing and everyday challenges.

BRIGHT FUTURES UK

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2024**

This year, we saw a rise in requests for befriending support-which have led to us delivering **group befriending sessions** in 2025 to meet demand. The strength of these relationships is clear: in several cases, with mutual consent, young people and volunteers have chosen to stay in contact beyond the programme's end. As of 2024, **more than 22 befriending matches** have transitioned into lasting, informal friendships-underscoring the deep impact of this service.

Fundraising activities

Bright Futures UK had a successful year of fundraising, managing to diversify and expand fundraising channels, raising £387,321 (2023: £244,753) throughout 2024.

All fundraising activities are carried out under the Fundraising Regulator's Fundraising Code and Bright Futures continues to adhere to the GDPR regulations in our communications. All our fundraising work has been carried out by our staff with the support from the trustee board and advisors.

Fundraising activities are regularly reviewed by the Board in line with our reporting procedures. Bright Futures UK partners with a very small number of donors and never ask an individual for a donation more than twice in any financial year.

FINANCIAL REVIEW

Reserves policy

At the balance sheet date of 31 December 2024 total reserves were £51,920 (2023: £4,945) of which £51,920 were unrestricted.

BFUK is working towards having unrestricted reserves that cover 3-6 months of unrestricted expenditure, which would provide sufficient funds for the maintenance of current activities in the event of a significant drop in funding and provide time to consider changes in activities or new funding sources. This is a challenging target for any new charity but essential for our long-term sustainability.

Donations in Kind

The charity received donations in kind valued at £205,120 during the period. Our independent examination and accountancy treatment took these into account and showed gifts in kind for the financial year ending in December 2024.

BRIGHT FUTURES UK

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2024**

FUTURE PLANS

BFUK Central Objectives for 2024

Looking Ahead: Plans for 2025

Following a year of significant growth, professionalisation, and impact, Bright Futures UK is entering 2025 with ambitious, clear, and well-structured goals. Building on the success of our strategic review and the infrastructure developed in 2024, we are focused on deepening our reach, strengthening delivery, and driving long-term sustainability.

Programme Expansion and Innovation

In 2025, Bright Futures UK aims to support over **2,100 young people**, delivering more than **6,000 hours of intervention** through a mix of one-to-one, group, and workshop-based programmes. A key development will be the launch of **group-format versions of our core programmes**, designed to provide peer-to-peer support and foster a sense of community among participants. These will complement our already successful life skills and industry workshops, which we plan to scale further through hospital partnerships and online delivery.

We also plan to pilot **contract partnerships with 5-6 hospitals** to deliver on-site services and establish a physical presence, supported by resource and activity boxes to increase visibility and impact within hospital settings.

Volunteering and Training

Our volunteering programme will expand significantly, with a target of **recruiting 350 new volunteers**, increasing our total volunteer database to over **500**, including **50+ workshop leaders**. Enhanced onboarding processes, certified safeguarding training (Level 1 & 2), and improved resource packs will ensure volunteers are fully equipped to deliver high-quality, compassionate support.

We are also investing in **professional development opportunities** for volunteers, supporting retention, and reinforcing our commitment to high standards of care and delivery.

Fundraising and Development

Bright Futures UK will continue to evolve its fundraising model to support this ambitious growth. In 2025, we aim to raise **£480,000**, supported by a more diversified income stream, including corporate partnerships, trusts and foundations, major donors, and community events. Our **Development Board** will play a key role in unlocking new funding opportunities and strategic collaborations across the education, youth, and healthcare sectors.

We are also benefiting from a significant pro bono partnership with **GK Strategy**, helping us shape a meaningful **policy and advocacy strategy** that elevates our voice and influence in the sector.

Strategic Projects and Infrastructure

In early 2025, we have launched a **brand refresh project** to strengthen our visual identity and better reflect the professional, dynamic organisation we have become. Additionally, we are building a dedicated **Education Team** to scale our most in-demand academic support programmes-offering scheduled, engaging lessons delivered by trained teachers, designed specifically for young people with physical and mental health challenges.

Together, these plans reflect a bold but grounded vision for Bright Futures UK: to reach more young people, deliver even greater impact, and continue leading the way in education and wellbeing support for those navigating illness.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Bright Futures UK is a charitable incorporated organisation limited by liability, founded in 2016. It is governed by a Governing Document, which allows for any activities covered by the charity's objectives with no specific restrictions. Bright Futures UK is registered as a charity with the Charity Commission - 1168039.

Recruitment and appointment of new trustees

During the calendar year 2024, Bright Futures UK recruited 2 new trustees.

Nigel Henry-Chair

Daniel Robey-Trustee

Induction and training of new trustees

Newly appointed Trustees receive induction into their role to familiarise them with both the Charity and the responsibilities that go with Trusteeship, accompanied by individual meetings with the Chief Executive to develop areas of the charity with specific relevance to their skill set. During 2024 there were 2 new trustees appointed.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

Bright Futures UK Trustees understand the significant risks attached to working with children and young people who are in a vulnerable position. We are dedicated to ensuring BFUK manages and minimises potential identified risks through governance and operational means. Prominent risks identified within Bright Futures UK include volunteer management.

In terms of volunteer management, the unique training and onboarding delivered to our volunteers ensure services operate at the highest level with safety in mind - protecting both the young people and volunteers alike. Bright Futures UK carries out yearly updates on our volunteer training to ensure all information is current and up to date with NHS standards. All volunteers are required to have an enhanced DBS (disclosure and barring services check) and be put on the update scheme, as well as safeguarding level 1 and 2 training. Bright Futures also provide additional training on planning programmes and working with BFUK young people with ongoing medical conditions.

Managing risks through regular trustee meetings and operational reviews, Bright Futures UK monitors and tracks potential risks and their current likelihood. Bright Futures UK will continue to develop a detailed risk register accounting for any concerns and how they are being dealt with. This is an ongoing process that allows Bright Futures UK to stay vigilant of all risks that need intervention.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1168039

Principal address

14 Eastside Road
London
NW11 0BA

Trustees

C East (resigned 31.1.24)
L Rackind
P Williams (Chairman) (resigned 31.1.24)
J Ross (Treasurer)
N Henry (Chairman) (appointed 31.1.24)
D Robey (appointed 15.4.24)

Independent Examiner

Giles Cohen
Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Bankers

Santander
640-642 Finchley Road
London
NW11 0BA

BRIGHT FUTURES UK

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Patrons

Nigel Henry
Sue Kelvin
Daniel Kattan
James Kattan
Richard Segal
Stuart Roden
Josephine Segal

Executive Team

Founder/ Chief executive - Joshua Pelled

Co-founder/ Executive - Nathalie Holt

Nathalie Holt has worked without remuneration in a voluntary capacity to help the continued development of Bright Futures UK; working as the equivalent of a part-time senior executive whilst managing medical conditions as a result of cancer treatments.

24/6/2025

Approved by order of the board of trustees on and signed on its behalf by:



.....
N Henry (Chairman) - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIGHT FUTURES UK

Independent Examiner's Report to the Trustees of Bright Futures UK

I report to the trustees on my examination of the financial statements of Bright Futures UK ('the charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

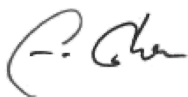
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Giles Cohen

Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Date: 7 July 2025

BRIGHT FUTURES UK

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

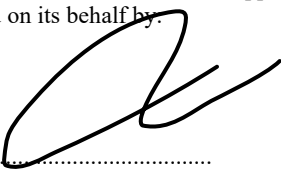
	Notes	31.12.24 Unrestricted fund £	31.12.23 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		<u>386,481</u>	<u>244,753</u>
EXPENDITURE ON			
Charitable activities			
Programme costs			
		11,592	29,390
Promotional		4,386	-
Stationary		493	-
Other		<u>323,552</u>	<u>216,125</u>
Total		<u>340,023</u>	<u>245,515</u>
NET INCOME/(EXPENDITURE)		46,458	(762)
RECONCILIATION OF FUNDS			
Total funds brought forward		4,945	5,707
TOTAL FUNDS CARRIED FORWARD		<u><u>51,403</u></u>	<u><u>4,945</u></u>

The notes form part of these financial statements

BRIGHT FUTURES UK**BALANCE SHEET**
31 DECEMBER 2024

	Notes	31.12.24 Unrestricted fund £	31.12.23 Total funds £
FIXED ASSETS			
Tangible assets	5	200	267
CURRENT ASSETS			
Cash at bank		60,743	13,772
CREDITORS			
Amounts falling due within one year	6	(9,540)	(9,094)
NET CURRENT ASSETS		<u>51,203</u>	<u>4,678</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		51,403	4,945
NET ASSETS		<u>51,403</u>	<u>4,945</u>
FUNDS	7		
Unrestricted funds		<u>51,403</u>	<u>4,945</u>
TOTAL FUNDS		<u>51,403</u>	<u>4,945</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24/6/2025 and were signed on its behalf by:



 N Henry (Chairman) - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on reducing balance

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Donations in kind

Services and facilities donated (for free or discounted) to the charity for its own use are included as income at their fair value to the charity as at the time of the gift with an equivalent amount included in expenditure.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

Services provided by volunteers

For the purposes of these financial statements, no value has been placed on the administrative and other services provided by volunteers in accordance with the charities SORP FRS 102.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity, it is necessary to provide support in the form of support staff.

Within support costs are also governance costs, which include the costs of statutory compliance and other costs related to the governance of the charity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	244,753
EXPENDITURE ON	
Charitable activities	
Programme costs	29,390
Other	216,125
Total	245,515
NET INCOME/(EXPENDITURE)	(762)
RECONCILIATION OF FUNDS	
Total funds brought forward	5,707
TOTAL FUNDS CARRIED FORWARD	4,945

4. DONATIONS IN KIND

The charity received donations in kind valued at £205,120 (2023: £172,840) during the period, in the form of services provided by professionals.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2024 and 31 December 2024	1,433
DEPRECIATION	
At 1 January 2024	1,166
Charge for year	67
At 31 December 2024	1,233
NET BOOK VALUE	
At 31 December 2024	200
At 31 December 2023	267

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Taxation and social security	8,340	7,894
Other creditors	1,200	1,200
	<u>9,540</u>	<u>9,094</u>

7. MOVEMENT IN FUNDS

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
Unrestricted funds			
General fund	4,945	46,458	51,403
	<u>4,945</u>	<u>46,458</u>	<u>51,403</u>
TOTAL FUNDS	<u>4,945</u>	<u>46,458</u>	<u>51,403</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	386,481	(340,023)	46,458
	<u>386,481</u>	<u>(340,023)</u>	<u>46,458</u>
TOTAL FUNDS	<u>386,481</u>	<u>(340,023)</u>	<u>46,458</u>

Comparatives for movement in funds

	At 1.1.23	Net movement in funds	At 31.12.23
	£	£	£
Unrestricted funds			
General fund	5,707	(762)	4,945
	<u>5,707</u>	<u>(762)</u>	<u>4,945</u>
TOTAL FUNDS	<u>5,707</u>	<u>(762)</u>	<u>4,945</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	244,753	(245,515)	(762)
	<u>244,753</u>	<u>(245,515)</u>	<u>(762)</u>
TOTAL FUNDS	<u>244,753</u>	<u>(245,515)</u>	<u>(762)</u>

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	5,707	45,696	51,403
TOTAL FUNDS	<u>5,707</u>	<u>45,696</u>	<u>51,403</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	631,234	(585,538)	45,696
TOTAL FUNDS	<u>631,234</u>	<u>(585,538)</u>	<u>45,696</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

BRIGHT FUTURES UK**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2024

	31.12.24 £	31.12.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	181,361	71,913
Donated services and facilities	205,120	172,840
	386,481	244,753
Total incoming resources		
	386,481	244,753
EXPENDITURE		
Charitable activities		
Advertising	4,386	400
Programme costs	10,954	4,599
Website	350	1,299
Staff cost - programme	288	23,092
	15,978	29,390
Other		
Wages	95,393	31,181
Social security	8,322	4,564
Insurance	-	426
Rent	5,067	3,901
Internet	1,192	636
General expenses	5,256	1,777
Accountancy	3,135	711
Volunteer time	205,120	172,840
Depreciation of tangible fixed assets	67	89
	323,552	216,125
Support costs		
Management		
Postage and stationery	493	-
Total resources expended	340,023	245,515
Net income/(expenditure)		
	46,458	(762)

This page does not form part of the statutory financial statements

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
BRIGHT FUTURES UK

Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

BRIGHT FUTURES UK

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FOR THE YEAR ENDED 31 DECEMBER 2023

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BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

During 2023, Bright Futures UK made significant progress, despite facing numerous challenges both internally and externally. The charity has approached these obstacles with a positive mindset and successfully overcome them, emerging as a stronger and more efficient organisation, now better equipped to reach more young people.

Bright Futures UK has continued to deliver more one-to-one services than ever before, providing more hours of interventions, with our services having a meaningful impact on the lives of individuals, families, and society as a whole. Although we currently support less than 1% of the population affected by these issues, the ripple effect of our work reaches far beyond our direct beneficiaries, extending to parents, siblings, extended families, and even government services.

In the first half of 2023, BFUK explored the potential of merging with a London-based charity that also supports children with serious illnesses. While the partnership offered many mutual benefits, certain challenges ultimately prevented us from moving forward. However, this experience underscored BFUK's unique strengths as an independent organisation and highlighted the distinctive service that only we provide. It has also shaped our future strategy and informed our plans for continued growth. Despite this setback, we remain confident in the power of partnerships and have gained valuable insights, positioning us to better capitalise on future collaborative opportunities.

Our mission

Bright Futures UK's mission is to support children and young people back into education after long-term or chronic illnesses. We bridge the gap between illness and education, ensuring young people can reach their true potential, irrespective of their illness.

Our Work

Bright Futures UK is a dedicated organization that goes above and beyond to provide exceptional education services to young people. Bright Futures UK's team of skilled and qualified volunteers tailors support the unique goals and needs of each individual. Bright Futures UK offers an array of bespoke programmes, including Tutoring, Mentoring, Befriending, and Workshops.

To ensure the utmost efficiency and safety, Bright Futures UK has recently introduced an innovative online process in 2022. This streamlined system allows us to seamlessly manage and monitor our programmes, all while prioritising the well-being and protection of those Bright Futures serve. Rest assured, Bright Futures has met and exceeded safeguarding standards. As a result, Bright Futures UK is now proud to operate as a national charity, expanding our services to accept referrals and recruit volunteers from all corners of the UK.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bright Futures UK (BFUK) aims to help children and young people back into education after taking time out due to long-term or chronic illnesses. BFUK offers support to young people who suffer from mental health or physical illness between the ages of 5 and 24. Our four core services are Tutoring, Mentoring, Befriending, and Workshops. Each programme is tailored to the young person's needs and requirements to ensure they're matched with the most appropriate volunteer.

Through programmes we have 4 key outcomes Bright Futures work towards.

- (1) Improving students' grades
- (2) Increased understanding of schoolwork in subjects BFUK provides support.
- (3) Greater confidence
- (4) Better understanding of next steps after illness.

Programmes can support an individual outcome, or several outcomes based on the goals a young person sets at the beginning of the programme.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Significant activities

Delivery, management and monitoring of services

Bright Futures UK is a volunteer-led education provider that works tirelessly to support young people in areas where they need assistance outside of education. Bright Futures UK is fortunate to have dedicated volunteers who possess specific skills and qualifications that are invaluable in our programs. To ensure that volunteers are well-prepared, Bright Futures provide a thorough training and onboarding process. We also closely monitor the progress of our programs and the satisfaction of both our volunteers and the young people we serve. We are always available to address any concerns that arise.

At Bright Futures UK, our ultimate goal is to provide equal opportunities and access to relevant services for all young people and volunteers. We actively collaborate with statutory organizations, charities, and education providers to ensure we offer the best possible support to our children and young people. Our commitment to prioritizing the well-being of those we serve is evident in our adherence to GDPR regulations, as we work closely with other service providers to develop and support care plans that centre around the young person.

Delivery

Bright Futures UK currently delivers 95% of its services online, with many service users still being cautious about face-to-face meetings following the pandemic. Access to services online makes it easier to reduce potential infection risk and accommodate any fatigue caused by their illness. For volunteers, delivering services online gives them greater flexibility around working schedules, and cuts out a significant amount of travel time which may prevent them from being involved. At the end of 2022, 70% of online services were London based and 30% of services were outside of London.

Management

Both service users and volunteers are used to working online and endeavour to check notifications and updates regularly. The greater flexibility around programmes works well for our service users and their circumstances which can sometimes change day-to-day. Volunteers and young people can adapt easily when the illness gets in the way.

Monitoring

Bright Futures UK Programme staff have found monitoring programmes much easier and as a result now receive more in-depth feedback from online services. BFUK monitors each programme online using several methods, including - phone calls, surveys, informal check-ins, and questionnaires. Through the online collection, individuals are providing more detailed feedback. BFUK staff can, in turn, create a clearer picture of the programme's progress.

Strategic development opportunity

BFUK evaluated a strategic development opportunity in the first six months of 2023, which took up a significant amount of management time. This resulted in a loss of forward momentum in respect to fundraising, however service delivery and output remained strong. The latter half of the year resulted in a much stronger fundraising drive enabling BFUK to recover lost ground that put us into a much stronger position going into 2024.

Public benefit

The Trustees confirm their compliance with the duty to have due regards to the public benefit guidance (section 17 of the Charities Act 2011) published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Volunteers

Bright Futures UK is immensely proud of its volunteers, who play a pivotal role in delivering targeted and impactful interventions. In 2023, Bright Futures UK was fortunate to recruit 254 skilled and qualified professionals who generously volunteered their time to work with us. By the end of the year, our volunteer database had grown to nearly 400 dedicated professionals, all committed to supporting our young people. We are incredibly grateful for their ongoing dedication and unwavering support.

One of the most significant developments for our volunteer programme in 2023 was the implementation of a new CRM system to streamline the recruitment, onboarding, training, and monitoring of volunteers. This new system allows us to manage the entire volunteer process in one place, greatly improving the efficiency of our volunteer department. It has also enhanced the workflow for our volunteer coordinators, giving volunteers more independence in signing up and more control over how they schedule their time.

A brief survey conducted with 20 of our existing volunteers showed highly positive feedback. All respondents (100%) agreed they had "a much better experience" and felt they had "greater ownership of their volunteering programme."

Training and Safeguarding

Training at Bright Futures UK is constantly evolving as the charity strives to add value for our volunteers. Two of the most significant developments in 2023 were (1) the introduction of a more group-based training approach and (2) providing more education around illnesses volunteers may encounter.

Group-Based Training

With our growing number of volunteers and the high retention rates requiring top-up or refresher training, Bright Futures UK has shifted towards group-based sessions, training 5-10 volunteers at a time. This change has allowed us to deliver training more efficiently while fostering a sense of community. Volunteers benefit from discussing situational questions and sharing experiences, making each training session feel like a cohesive group of new volunteers joining together.

Education Around Illnesses

While the young person's illness is not the primary focus of our programmes, it is an important factor when matching volunteers. Volunteers typically spend just one hour per week with the young person, so they may not frequently encounter the symptoms of the illness. However, Bright Futures has seen an increasing desire from volunteers to learn more about the illnesses they are working with. In response, Bright Futures UK has developed easy-to-read illness guides that offer key information in simple terms. These guides cover not only symptoms but also broader information to help volunteers better understand and support the young person.

The new CRM system enables us to store valuable resources for volunteers, allowing them to access information as needed. It also provides an improved system for tracking training and scheduling refresher courses when necessary.

Feedback around improvements Bright Futures has recently made:

"I really enjoyed doing the training with other people who are just starting to get involved. It took the pressure off of me feeling like I couldn't do it and I was able to meet others who I can turn to if I have any questions"

"The resources Bright Futures provided were useful. I wanted to work with someone who is facing mental health challenges as that's something I have faced myself and understand. However, after reading some of the other illness briefs, I'd be more than happy to work with a student facing any medical issues"

"There's a lot of information we cover in the training with Bright Futures. The training is delivered well and the questions they asked all seem relevant to what we would face. However, what is useful is having the information on the Better Impact portal so we can access it whenever I want. Really useful if I have a question and just need a quick answer"

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Achievements

In 2023, Bright Futures UK experienced greater demand for its one-to-one services than ever before, reflecting the evolving needs of young people facing illness in education. With statutory health services under increasing strain and reduced funding for holistic and pastoral support, more young people are seeking tailored assistance that addresses both their educational and health-related challenges. In response to this heightened demand, and with the added focus on the potential merger, BFUK made the strategic decision to defer the reinstatement of group services until 2024. This allowed us to concentrate more resources on our one-to-one programmes, enabling us to deliver more hours of support than ever before.

The strengthened volunteer system played a key role in facilitating this, giving Bright Futures greater control over the matching process and leading to more successful volunteer matches. This, in turn, allowed us to reduce waiting times by up to two weeks - a crucial improvement when a young person is in urgent need of support or positive stimulation.

Overall, Bright Futures UK is in a significantly stronger position than in 2022. We remain dedicated to making continuous improvements to increase our impact on the lives of children and young people facing illness.

Service in numbers

576 young people supported

19 NHS referral partnerships and pathways actively referring patients during 2022

2 charity partners set up referral pathways and have been actively referring young people

4,321 hours of interventions provided

Key impact of services for our children and young people:

- 70% of programmes ran for a minimum of 10 weeks.
- 50% of services were tutoring services, 40% of services were Befriending and 10% were mentoring services.
- 60% of service users were female, 25% were male and 5% other.
- 65% of referrals came from hospital partners and 20% of referrals came from direct website referrals. 15% came through charity partners
- 70% of all programmes were placed in under 2 months (from initial consultation to being placed in a programme).
- 80% of all patients had a mental health diagnosis to their illness - whether that's a primary diagnosis or secondary diagnosis.
- 50% of service users were based in London and 50% outside of London.
- 92% of programmes reached their goal. Majority of the 8% who didn't reach their goal were due to health circumstances changing during the programme.

Programmes Tutoring

In 2023, our tutoring programmes primarily focused on helping students 'keep up with schoolwork' and 'prepare for exams.' Bright Futures UK continued to observe a trend from 2022, with an increasing emphasis on exam preparation and achieving the necessary results to progress to the next stage of education. This shift reflects the ongoing post-pandemic mindset, where young people are more determined to attain their desired outcomes.

Bright Futures UK has also seen a rise in the number of young people who struggle to attend school due to difficulties keeping up with the class and the anxiety of returning to a school environment. Bright Futures programmes aim to ease this transition, focusing on reducing school refusal and supporting those who are homeschooled.

In 2023, 100% of our students who sat exams achieved their desired grades or higher, a true testament to the dedication and effectiveness of our fantastic volunteers who play a crucial role in their success.

The feedback we received is as follows:

"Bright Futures has been a life saver for Rachel! Without their support, we would probably still be struggling to get Rachel involved with schoolwork and helping her back into school. She isn't going full-time, but having 2 tutors through Bright Futures has been amazing. Thank you so much!" Service user parent.

"Thank you so much to Henry. He has really helped me catch up with work and I'm feeling much more confident about my GCSE's" Service user

"The experience has just been so rewarding! This is the second programme I've been involved with for Bright Futures, and selfishly I really enjoy coming back. Seeing the change in a young person from when I start working with them to the end is so nice. Both programmes I've been involved with, I can see that they are bright and bubbly people. Their illness had clearly got the better of them and made it an uphill struggle to get back into the swing of things. Really looking forward to continuing to be involved." Primary level tutor

BRIGHT FUTURES UK

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2023**

Mentoring

Bright Futures' mentoring programmes, though currently our least popular service, remain crucial for those who need them. These programmes primarily target the 18+ age group, a demographic for which there are often few, if any, available services, as they are technically considered adults. This is a critical stage in their recovery journey, and without the right support, their transition to the next phase of their personal or professional lives can be significantly hindered.

Bright Futures UK plans to expand our mentoring programme in 2024, and as resources increase, Bright Futures UK will prioritise the recruitment and onboarding of mentors to better support this vital service.

Feedback we received is as follows:

"I had no idea of what I wanted to do when I finished my treatment. I had always wanted to go into medicine, however after going through my Cancer journey, I really wanted to do something that had no relevance to the medical world and give myself a break from it. I spent time with Kane who is a recruiter, and he was able to give me some great pointers and advice on how to figure out what I wanted. I decided that Marketing would be something I'm interested in trying and Kane was great at helping me find opportunities and

Befriending

In 2023, Bright Futures befriending programme has firmly established itself as one of our most popular services, sharing the top spot. Launched in 2021, its rapid rise highlights the significant need for social support among young people facing illness. The programme provides a blend of support that offers therapeutic benefits without being therapy-based. Many of the young people Bright Futures work with require mental health support but often find it difficult to engage with formal therapy. Befriending provides a compassionate listener, offering a safe space to discuss challenges and share experiences, helping them navigate personal difficulties.

An additional key outcome is that several of our befriending relationships have continued beyond the scope of the official programme. With the consent of both parties, these friendships have extended beyond the service, reflecting the strong connections built through Bright Futures. By the end of 2023, 10 of our befriending relationships had continued independently, demonstrating the lasting impact of these partnerships.

The outcomes seen from befriending are truly remarkable and Bright Futures UK anticipates the transition of this programme into group sessions in 2024 onwards.

Fundraising activities

Bright Futures UK had a successful year of fundraising, managing to diversify and expand fundraising channels, raising £244,753 (2022: £221,206) throughout 2023.

All fundraising activities are carried out under the Fundraising Regulator's Fundraising Code and Bright Futures continues to adhere to the GDPR regulations in our communications. All our fundraising work has been carried out by our staff with the support from the trustee board and advisors.

Fundraising activities are regularly reviewed by the Board in line with our reporting procedures. Bright Futures UK partners with a very small number of donors and never ask an individual for a donation more than twice in any financial year.

FINANCIAL REVIEW

Reserves policy

At the balance sheet date of 31 December 2023 total reserves were £4,945 (2022: £5,707) of which £4,945 were unrestricted.

The Trustees have set out that BFUK should aim for unrestricted reserves representing between two and four weeks of unrestricted expenditure. BFUK is working towards having unrestricted reserves that cover 3-6 months of unrestricted expenditure, which would provide sufficient funds for the maintenance of current activities in the event of a significant drop in funding and provide time to consider changes in activities or new funding sources. This is a challenging target for any new charity but essential for our long-term sustainability.

Donations in Kind

The charity received donations in kind valued at £172,840 during the period. Our independent examination and accountancy treatment took these into account and showed gifts in kind for the financial year ending in December 2023.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

FUTURE PLANS

BFUK Central Objectives for 2024

- 1) Continuing to deliver grassroots interventions through online and face-to-face programmes increasing the number of hours of interventions delivered and the number of young people we have been able to reach.
- 2) Continue to expand our services to reach more NHS trusts who can act as both referral pathways and hubs to deliver services into.
- 3) Carry out a strategic review of Bright Futures UK to implement a new 5-year strategy from 2024-2028.

Board Review

Bright Futures UK's board was initially recruited in 2019, just before the pandemic. Over the past four years, the charity landscape has evolved significantly, and the environment in which Bright Futures operates today is very different from 2019. Given these changes, Bright Futures now has different requirements from its board. In late 2023, we engaged a third-party consultant to conduct a skills assessment of the board to help us better understand the charity's current needs and how the board can best support these evolving demands.

Training and support documents for volunteers

Supporting our volunteers is an ongoing priority, and every year Bright Futures develops a plan to enhance this support. In 2024, Bright Futures UK aims to create more comprehensive training and support materials for delivering each of our programmes. Additionally, we plan to develop new resources to help volunteers improve their programme delivery. These will include educational materials, supplements, games, play ideas, and resources to assist volunteers in identifying the best career opportunities.

Fundraising strategic change

Historically, Bright Futures UK has relied on a committed group of major donors, grants, foundations, and corporate sponsors, primarily through personal connections within the organization. While this approach has supported our growth, driven by a high success rate in funding applications, increasing demand from service users requires us to adopt a more robust and agile fundraising system. Moving forward, we will shift towards a relationship-based fundraising model across all streams. Bright Futures UK believes this will position the charity to significantly grow its fundraising efforts and better meet the needs of our community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Bright Futures UK is a charitable incorporated organisation limited by liability, founded in 2016. It is governed by a Governing Document, which allows for any activities covered by the charity's objectives with no specific restrictions. Bright Futures UK is registered as a charity with the Charity Commission - 1168039.

Recruitment and appointment of new trustees

Trustees are appointed according to the Governing Document.

Induction and training of new trustees

Newly appointed Trustees receive induction into their role to familiarise them with both the Charity and the responsibilities that go with Trusteeship, accompanied by individual meetings with the Chief Executive to develop areas of the charity with specific relevance to their skill set. During 2023 there were no new trustees appointed.

Risk management

Bright Futures UK Trustees understand the significant risks attached to working with children and young people who are in a vulnerable position. We are dedicated to ensuring BFUK manages and minimises potential identified risks through governance and operational means. Prominent risks identified within Bright Futures UK include volunteer management.

In terms of volunteer management, the unique training and onboarding delivered to our volunteers ensure services operate at the highest level with safety in mind - protecting both the young people and volunteers alike. Bright Futures UK carries out yearly updates on our volunteer training to ensure all information is current and up to date with NHS standards. All volunteers are required to have an enhanced DBS (disclosure and barring services check) and be put on the update scheme, as well as safeguarding level 1 and 2 training. Bright Futures also provide additional training on planning programmes and working with BFUK young people with ongoing medical conditions.

Managing risks through regular trustee meetings and operational reviews, Bright Futures UK monitors and tracks potential risks and their current likelihood. Bright Futures UK will continue to develop a detailed risk register accounting for any concerns and how they are being dealt with. This is an ongoing process that allows Bright Futures UK to stay vigilant of all risks that need intervention.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
(England and Wales)

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Registered Charity number
1168039

Registered office
14 Eastside Road
London
NW11 0BA

Trustees
C East (resigned 31.1.24)
L Rackind
P Williams (Chairman) (resigned 31.1.24)
J Ross (Treasurer)
L Loting (resigned 18.10.23)
N Henry (appointed 31.1.24)
D Robey (appointed 15.4.24)

Independent Examiner
Giles Cohen
Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Bankers
Santander
640-642 Finchley Road
London
NW11 0BA

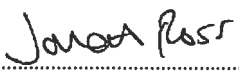
Patrons
Sue Kelvin
Daniel Kattan
James Kattan
Richard Segal
Stuart Roden
Josephine Segal

Executive Team
Founder/ Chief executive - Joshua Pelled

Co-founder/ Executive - Nathalie Holt

Nathalie Holt has worked without remuneration in a voluntary capacity to help the continued development of Bright Futures UK; working as the equivalent of a part-time senior executive whilst managing medical conditions as a result of cancer treatments.

Approved by order of the board of trustees on 21st October 2024 and signed on its behalf by:


.....
J Ross (Treasurer) - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIGHT FUTURES UK**

Independent examiner's report to the trustees of BRIGHT FUTURES UK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.



Giles Cohen

Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Date: 23/10/2024.....

BRIGHT FUTURES UK

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	31.12.23 Unrestricted fund £	31.12.22 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		244,753	221,206
EXPENDITURE ON			
Charitable activities			
Programme Costs		29,390	43,587
Stationary		-	154
Other		216,125	189,136
Total		245,515	232,877
NET INCOME/(EXPENDITURE)		(762)	(11,671)
RECONCILIATION OF FUNDS			
Total funds brought forward		5,707	17,378
TOTAL FUNDS CARRIED FORWARD		4,945	5,707

The notes form part of these financial statements

BRIGHT FUTURES UK

BALANCE SHEET
31 DECEMBER 2023

	Notes	31.12.23 Unrestricted fund £	31.12.22 Total funds £
FIXED ASSETS			
Tangible assets	5	267	356
CURRENT ASSETS			
Debtors	6	-	16,810
Cash at bank		13,772	20,955
		<u>13,772</u>	<u>37,765</u>
CREDITORS			
Amounts falling due within one year	7	(9,094)	(32,414)
NET CURRENT ASSETS		<u>4,678</u>	<u>5,351</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		4,945	5,707
NET ASSETS/(LIABILITIES)		<u>4,945</u>	<u>5,707</u>
FUNDS			
Unrestricted funds:			
General fund		4,945	5,707
TOTAL FUNDS		<u>4,945</u>	<u>5,707</u>

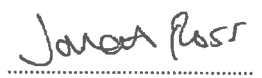
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 21st October 2024 and were signed on its behalf by:


.....
J Ross (Treasurer) - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

Basis of preparing the financial statements

Income

Expenditure

Tangible fixed assets

Fixtures and fittings - 25% on reducing balance

Taxation

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Donations in kind

Services and facilities donated (for free or discounted) to the charity for its own use are included as income at their fair value to the charity as at the time of the gift with an equivalent amount included in expenditure.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

Services provided by volunteers

For the purposes of these financial statements, no value has been placed on the administrative and other services provided by volunteers in accordance with the charities SORP FRS 102.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity, it is necessary to provide support in the form of support staff.

Within support costs are also governance costs, which include the costs of statutory compliance and other costs related to the governance of the charity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt.

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.23	31.12.22
	£	£
Depreciation - owned assets	89	118
	<u>89</u>	<u>118</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

4. DONATIONS IN KIND

The charity received donations in kind valued at £172,840 (2022: £122,880) during the period, in the form of services provided by professionals.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2023 and 31 December 2023	1,433
DEPRECIATION	
At 1 January 2023	1,077
Charge for year	89
At 31 December 2023	1,166
NET BOOK VALUE	
At 31 December 2023	267
At 31 December 2022	356

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Trade debtors	-	16,810
	<u>-</u>	<u>16,810</u>

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Social security and other taxes	7,894	31,214
Accrued expenses	1,200	1,200
	<u>9,094</u>	<u>32,414</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2023.

BRIGHT FUTURES UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	31.12.23 £	31.12.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	71,913	98,326
Donated services and facilities	172,840	122,880
	<u>244,753</u>	<u>221,206</u>
Total incoming resources	244,753	221,206
EXPENDITURE		
Charitable activities		
Promotional	400	2,464
Programme costs	4,599	3,761
Website	1,299	1,406
Staff costs - programme	23,092	35,956
	<u>29,390</u>	<u>43,587</u>
Other		
Wages	31,181	51,400
Social security	4,564	7,211
Insurance	426	415
Rent	3,901	2,231
Internet	636	269
General expenses	1,777	2,778
Travel	-	84
Accountancy	711	1,749
Volunteer time	172,840	122,880
Depreciation of tangible fixed assets	89	119
	<u>216,125</u>	<u>189,136</u>
Support costs		
Management		
Postage and stationery	-	154
	<u>245,515</u>	<u>232,877</u>
Total resources expended		
	<u>245,515</u>	<u>232,877</u>
Net expenditure	<u>(762)</u>	<u>(11,671)</u>

Accounts

REGISTERED CHARITY NUMBER: 1168039

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
BRIGHT FUTURES UK

Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

BRIGHT FUTURES UK

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

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Detailed Statement of Financial Activities	14

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

2022 marked a significant milestone for Bright Futures UK as we provided a record number of intervention hours. Despite the temporary suspension of group sessions and inpatient services, we were able to channel our efforts into one-to-one programs, resulting in a more profound impact on those in a vulnerable state of illness and recovery. Our transition to online services has been seamless, with only 5% of programs opting to remain in-person. This shift makes it easier for young people to access our services and reduces the likelihood of missed sessions, ultimately enhancing the experience for both our youth and volunteers.

The temporary pause on group activities and inpatient services was a necessary decision, considering the ongoing pressures and administrative changes faced by our main hubs of delivery, the NHS hospitals. However, we eagerly anticipate the return of on-site services in 2023, when our group programs and inpatient services will be reinstated.

Our focus on one-to-one programs throughout 2022 has yielded remarkable results, enabling us to make a lasting impact on the lives of young people. We have helped service users achieve goals that were once considered unattainable, and we take immense pride in supporting a total of 576 young individuals to reach their true potential.

Our mission

Bright Futures UK's mission is to support children and young people back into education after long-term or chronic illnesses. We bridge the gap between illness and education, ensuring young people can reach their true potential, irrespective of their illness.

Our Work

Bright Futures UK is a dedicated organization that goes above and beyond to provide exceptional education services to young people. Our team of skilled and qualified volunteers tailors our support to the unique goals and needs of each individual. We offer an array of bespoke programmes, including Tutoring, Mentoring, Befriending, and Workshops.

To ensure the utmost efficiency and safety, we have recently introduced an innovative online process in 2022. This streamlined system allows us to seamlessly manage and monitor our programmes, all while prioritizing the well-being and protection of those we serve. Rest assured, we have met and exceeded safeguarding standards. As a result, we are now proud to operate as a national charity, expanding our services to accept referrals and recruit volunteers from all corners of the UK.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bright Futures UK (BFUK) aims to help children and young people back into education after taking time out due to long-term or chronic illnesses. BFUK offers support to young people who suffer from mental health or physical illness between the ages of 5 and 24. Our four core services are Tutoring, Mentoring, Befriending, and Workshops. Each programme is tailored to the young person's needs and requirements to ensure they're matched with the most appropriate volunteer.

Through our programmes we have 4 key outcomes we work towards.

- (1) Improving students' grades
- (2) Increased understanding of schoolwork in subjects BFUK provides support
- (3) Greater confidence
- (4) Better understanding of next steps after illness

Programmes can support an individual outcome, or several outcomes based on the goals a young person sets at the beginning of the programme.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Significant activities

Delivery, management and monitoring of services

Bright Futures UK is a volunteer-led education provider that works tirelessly to support young people in areas where they need assistance outside of education. We are fortunate to have dedicated volunteers who possess specific skills and qualifications that are invaluable in our programs. To ensure that our volunteers are well-prepared, we provide a thorough training and onboarding process. We also closely monitor the progress of our programs and the satisfaction of both our volunteers and the young people we serve. We are always available to address any concerns that arise.

At Bright Futures UK, our ultimate goal is to provide equal opportunities and access to relevant services for all young people and volunteers. We actively collaborate with statutory organizations, charities, and education providers to ensure we offer the best possible support to our children and young people. Our commitment to prioritizing the well-being of those we serve is evident in our adherence to GDPR regulations, as we work closely with other service providers to develop and support care plans that centre around the young person.

Delivery

Bright Futures UK currently delivers 95% of its services online, with many service users still being cautious about face-to-face meetings following the pandemic. Access to services online makes it easier to reduce potential infection risk and accommodate any fatigue caused by their illness. For volunteers, delivering services online gives them greater flexibility around working schedules, and cuts out a significant amount of travel time which may prevent them from being involved. At the end of 2022, 70% of online services were London based and 30% of services were outside of London.

Management

The management of programmes online has been smoothly adopted. Both service users and volunteers are used to working online and endeavour to check notifications and updates regularly. The greater flexibility around programmes works well for our service users and their circumstances which can sometimes change day-to-day. Volunteers and young people can adapt easily when the illness gets in the way.

Monitoring

Bright Futures UK Programme staff have found monitoring programmes much easier and as a result now receive more in-depth feedback from online services. BFUK monitors each programme online using several methods, including - phone calls, surveys, informal check-ins, and questionnaires. Through the online collection, individuals are providing more detailed feedback. BFUK staff can, in turn, create a clearer picture of the programme's progress.

Strategic development opportunity

BFUK evaluated a strategic development opportunity in the first six months of 2023, which took up a significant amount of management time. This resulted in a loss of forward momentum in respect to fundraising, however service delivery and output remained strong. The latter half of the year resulted in a much stronger fundraising drive enabling BFUK to recover lost ground that put us into a much stronger position going into 2024.

Public benefit

The Trustees confirm their compliance with the duty to have due regards to the public benefit guidance (section 17 of the Charities Act 2011) published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Volunteers

We are immensely proud of our volunteers, who play a pivotal role in delivering targeted and impactful interventions. In 2022 alone, we were fortunate enough to recruit 168 skilled and qualified professionals who generously volunteer their time to work with us. As a result, our volunteer database at the end of 2022 consisted of 372 dedicated individuals. We are incredibly grateful for their ongoing commitment and unwavering support.

In 2022, we made significant improvements to our volunteer program, making it more robust and clearly defined. Our focus shifted from simply recruiting a large number of volunteers to finding quality individuals who would remain with us for an extended period and facilitate multiple programs. During 2022, we recruited 168 outstanding volunteers who all participated in our updated training and onboarding modules. We also expanded our reach, with 70% of our volunteers now based in London and the remaining 30% located outside of the city. This diversity is crucial as we look to the future and aspire to expand our services both physically and online.

Training and Safeguarding

In terms of training and safeguarding, we have made substantial advancements. We have developed online training programs that provide additional details about our online services and provide volunteers with practical resources. These developments were implemented in 2021 and extend to all volunteers recruited from January 2022 onwards. Our aim is to offer a comprehensive training and onboarding experience that caters to volunteers with varying levels of experience working with children and young people.

The feedback we received from many volunteers substantiates the improvements in both recruitment and onboarding.

"I have only tutored once before, so I was a little uncertain I would be able to meet the needs of the young person that Bright Futures UK matched me with. However, the whole team were so supportive and I felt that the training answered all the questions I had at the time. Wherever I needed support or advice, I could e-mail or call them and get a quick response".

"I've worked in the education setting for 5 years and found working with Bright Futures UK so fulfilling. Getting to see the change I can make with one student was honestly great and I have taken on 2 programmes now with them. I hope I can continue to work with students who I can help"

"Working with Hannah has been a great way for me to use my spare time. Some sessions can be quiet and Hannah might not always be having the best days, but the training and cheat sheets Bright Futures UK has given me help create fun sessions that always give us something to do. Befriending is so much more than just supporting someone. I really feel I get a lot from the sessions as well"

"I loved working with Cameron in a Mentoring programme. He had all the answers and I had the easy task of just asking the right questions. We spent 6 sessions in total trying to figure out his next steps after finishing treatment - I gave him a bit of work to do outside those sessions and I didn't have to chase him once. Both starting and finishing these sessions was really easy"

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Achievements

In 2022, Bright Futures UK made the decision to pause group sessions due to various pressures facing the NHS, such as the ongoing pandemic, staff changes, and other structural challenges. In light of this, we chose to focus on our one-to-one programs, which have seen a significant increase in participation and the number of interventions delivered. Additionally, our newest service, Befriending, has become our second most popular program, right after Tutoring.

We are proud to announce that Bright Futures UK has expanded its collaborations with more NHS trusts, extending referral pathways to staff across hospital sites. We have communicated that our inpatient services will resume in 2023, pending any unforeseen issues. Hospital staff eagerly anticipate our return and are enthusiastic about the support we provide.

Our tireless efforts to improve volunteer training, onboard new volunteers effectively, and enhance our online infrastructure have paid off. As a result, we have seen a decrease in missed sessions and a higher success rate in achieving program goals.

Overall, Bright Futures UK is in a much better position than in 2021. We are committed to making continuous improvements to create a more significant impact on the lives of children and young individuals facing illness.

Service in numbers

567 young people supported

17 NHS referral partnerships and pathways actively referring patients during 2022

4 charity partners set up referral pathways and have been actively referring young people

3,027 hours of interventions provided

Key impact of services for our children and young people:

- 54% of programmes lasted longer than 6 months.
- 50% of service users used Tutoring services and the other 50% were split between our other 3 services. (Note: Befriending was only introduced during late 2021/early 2022 and has now grown to become our second most popular programme - rapidly catching up with Tutoring).
- 70% of service users were female, 29% were male and 1% other.
- 72% of referrals came from hospital partners and 20% of referrals came from direct website referrals. (of that 28%, 20% heard about us through a hospital partner). 8% came through charity partners
- 85% of all programmes were placed in under 2 months (from initial consultation to being placed in a programme).
- 75% of service users had a physical health primary diagnosis and 25% had a mental health condition as their primary diagnosis. There is a significant intersection.
- 53% of service users were based in London and 47% outside of London.
- 90% of programmes reached their goal. Majority of the 10% who didn't reach their goal were due to health circumstances changing during the programme.

Programmes

Tutoring

During 2022, the majority of our tutoring programmes focused on 'preparing for exams' or 'achieving a certain grade in their exams'. This has been a gradual shift we've seen in the goals set at the beginning of programmes as we move further out from the pandemic.

We had fantastic results from exams season 2022, with an overwhelming majoring of both GCSE and A-level results meeting service user goals.

The feedback we received is as follows:

"Without Bright Futures UK, I don't think my daughter would have been able to pass her English GCSE. It has been holding her back and is required so she can progress to college and has caused her so much anxiety and nerves. Thank you!" Service User parent.

"I was most nervous for my History A-level and Max has helped me get to the grade I needed. He was so patient with me and even though he was also studying for exams at university, he was really responsive and gave me extra support in the run up to my actual exam" Service User

"I helped Sereno with his maths and I'm pleased to say we are now stopping sessions. He has come such a long way and no longer needs my support as a tutor - good luck Sereno!" Tutor

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Mentoring

Mentoring programmes in 2022 ran for much shorter periods than the other programmes BFUK delivers. Feedback has indicated that through the improved training and onboarding process, Mentors are able to have greater clarity on their sessions and support the young person more effectively. We will continue to improve the infrastructure and support we offer BFUK mentors so they can help young people figure out next steps as effectively as possible.

Feedback we received is as follows:

"Henry helped me realise what I'm truly passionate about. It is true what they say that you should do what you love, and it doesn't feel like work. I'm truly excited about the future now and can't wait to finish treatment and start applying for courses in English literature. Poetry is now something I do in my spare time much more frequently."

Befriending

During 2022, Befriending has quickly become our most popular programme. We have found service users enjoy having someone who doesn't have any preconceived ideas of them, and genuinely seems interested in them. Volunteers have found that if they don't have the qualifications or experience to work in a Mentoring or Tutoring programme, that Befriending is a great way for them to give back to young people in a way they are able to.

During 2023, we will review more of our data from Befriending and continue to develop the programme as the programme becomes more and more popular.

Fundraising activities

Bright Futures UK had a successful year of fundraising, managing to diversify and expand fundraising channels, raising £221,206 (2021: £193,416) throughout 2022.

All fundraising activities are carried out under the Fundraising Regulator's Fundraising Code and we continue to adhere to the GDPR regulations in our communications. All our fundraising work has been carried out by our staff with the support from the trustee board and advisors.

Fundraising activities are regularly reviewed by the Board in line with our reporting procedures. We partner with a very small number of donors and never ask an individual for a donation more than twice in any financial year.

FINANCIAL REVIEW

Reserves policy

At the balance sheet date of 31 December 2022 total reserves were £5,707 (2021: £20,875) of which £5,707 were unrestricted.

The Trustees have set out that BFUK should aim for unrestricted reserves representing between three and six months of unrestricted expenditure. BFUK is working towards having reserves that meet this target, which would provide sufficient funds for the maintenance of current activities in the event of a significant drop in funding and provide time to consider changes in activities or new funding sources. This is a challenging target for any new charity but essential for our long-term sustainability.

Donations in Kind

The charity received donations in kind valued at £122,880 during the period. Our independent examination and accountancy treatment took these into account and showed gifts in kind for the financial year ending in December 2022.

FUTURE PLANS

BFUK Central Objectives for 2023

- 1) Continuing to deliver grassroots interventions through online and face-to-face programmes increasing the number of hours of interventions delivered and the number of young people we have been able to reach.
- 2) Continue to expand our services to reach more NHS trusts who can act as both referral pathways and hubs to deliver services into.

Focusing on developing meaningful partnerships

Bright Futures UK believes that the charity sector as a whole should look into ways we can work more effectively and efficiently. BFUK has begun dedicating executive level resources towards the end of 2022 to look at ways we can work in partnership with other likeminded charities through methods of mergers, acquisitions, and joint ventures. We will approach this process with caution, not to put BFUK in jeopardy and remain committed to our central objectives and mission.

Developing services online

We will continue to develop our online functionality and processes to create a safe and seamless online space for our programmes to run.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Bright Futures UK is a charitable incorporated organisation limited by liability, founded in 2016. It is governed by a Governing Document, which allows for any activities covered by the charity's objectives with no specific restrictions. Bright Futures UK is registered as a charity with the Charity Commission - 1168039.

Recruitment and appointment of new trustees

Trustees are appointed according to the Governing Document.

Induction and training of new trustees

Newly appointed Trustees receive induction into their role to familiarise them with both the Charity and the responsibilities that go with Trusteeship, accompanied by individual meetings with the Chief Executive to develop areas of the charity with specific relevance to their skill set. During 2022 there were no new trustees appointed.

Risk management

Bright Futures UK Trustees understand the significant risks attached to working with children and young people who are in a vulnerable position. We are dedicated to ensuring BFUK manages and minimises potential identified risks through governance and operational means. Prominent risks identified within Bright Futures UK include volunteer management.

In terms of volunteer management, the unique training and onboarding we deliver to our volunteers ensure our services operate at the highest level with safety in mind - protecting both the young people and volunteers alike. We carry out yearly updates on our volunteer training to ensure all information is current and up to date with NHS standards. All volunteers are required to have an enhanced DBS (disclosure and barring services check) and be put on the update scheme, as well as safeguarding level 1 and 2 training. We also provide additional training on planning programmes and working with BFUK young people with ongoing medical conditions.

Managing risks through regular trustee meetings and operational reviews, Bright Futures UK monitors and tracks potential risks and their current likelihood. We will continue to develop a detailed risk register accounting for any concerns and how they are being dealt with. This is an ongoing process that allows Bright Futures UK to stay vigilant of all risks that need intervention.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
(England and Wales)

Registered Charity number
1168039

Registered office
14 Eastside Road
London
NW11 0BA

Trustees
C East
L Rackind
P Williams (Chairman)
S Magnus-Stoll (resigned 1.5.22)
J Ross
L Loting (resigned 18.10.23)

Independent Examiner
Giles Cohen
Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Bankers
Santander
640-642 Finchley Road
London
NW11 0BA

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Patrons

Baroness Sally Greengross
Sue Kelvin
Daniel Kattan
James Kattan
Richard Segal
Stuart Roden
Josephine Segal

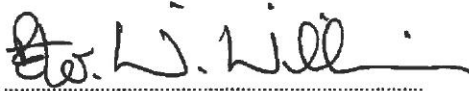
Executive Team

Founder/ Chief executive - Joshua Pelled

Co-founder/ Executive - Nathalie Holt

Nathalie Holt has worked without remuneration in a voluntary capacity to help the continued development of Bright Futures UK; working as the equivalent of a part-time senior executive whilst managing medical conditions as a result of cancer treatments.

Approved by order of the board of trustees on 27th October 2023 and signed on its behalf by:



P Williams (Chairman) - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIGHT FUTURES UK

Independent examiner's report to the trustees of BRIGHT FUTURES UK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.



Giles Cohen

Numeria Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Date: 30.10.2023

BRIGHT FUTURES UK

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	31.12.22 Unrestricted fund £	31.12.21 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		<u>221,206</u>	<u>193,416</u>
EXPENDITURE ON			
Charitable activities			
Programme Costs		43,587	40,733
Stationary		154	10
Promotional		-	739
Other		<u>189,136</u>	<u>159,887</u>
Total		<u>232,877</u>	<u>201,369</u>
NET INCOME/(EXPENDITURE)		(11,671)	(7,953)
RECONCILIATION OF FUNDS			
Total funds brought forward		17,378	25,331
TOTAL FUNDS CARRIED FORWARD		<u><u>5,707</u></u>	<u><u>17,378</u></u>

The notes form part of these financial statements

BRIGHT FUTURES UK**BALANCE SHEET**
31 DECEMBER 2022

	Notes	31.12.22 Unrestricted fund £	31.12.21 Total funds £
FIXED ASSETS			
Tangible assets	5	356	474
CURRENT ASSETS			
Debtors	6	16,810	-
Cash at bank		20,955	30,753
		<u>37,765</u>	<u>30,753</u>
CREDITORS			
Amounts falling due within one year	7	(32,414)	(13,849)
		<u>5,351</u>	<u>16,904</u>
NET CURRENT ASSETS			
		5,707	17,378
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>5,707</u>	<u>17,378</u>
NET ASSETS			
		<u>5,707</u>	<u>17,378</u>
FUNDS			
Unrestricted funds:			
General fund		5,707	17,378
TOTAL FUNDS		<u>5,707</u>	<u>17,378</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 October 2023 and were signed on its behalf by:



P Williams (Chairman) - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Basis of preparing the financial statements

Income

Expenditure

Tangible fixed assets

Fixtures and fittings - 25% on reducing balance

Taxation

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Donations in kind

Services and facilities donated (for free or discounted) to the charity for its own use are included as income at their fair value to the charity as at the time of the gift with an equivalent amount included in expenditure.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

Services provided by volunteers

For the purposes of these financial statements, no value has been placed on the administrative and other services provided by volunteers in accordance with the charities SORP FRS 102.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity, it is necessary to provide support in the form of support staff.

Within support costs are also governance costs, which include the costs of statutory compliance and other costs related to the governance of the charity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Creditors and provisions

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt.

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.22	31.12.21
	£	£
Depreciation - owned assets	<u>118</u>	<u>158</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

4. DONATIONS IN KIND

The charity received donations in kind valued at £122,880 (2021: £80,760) during the period, in the form of services provided by professionals.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2022 and 31 December 2022	<u>1,433</u>
DEPRECIATION	
At 1 January 2022	959
Charge for year	<u>118</u>
At 31 December 2022	<u>1,077</u>
NET BOOK VALUE	
At 31 December 2022	<u>356</u>
At 31 December 2021	<u>474</u>

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22	31.12.21
	£	£
Trade debtors	<u>16,810</u>	<u>-</u>

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22	31.12.21
	£	£
Social security and other taxes	31,214	12,649
Accrued expenses	1,200	1,200
	<u>32,414</u>	<u>13,849</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2022.

BRIGHT FUTURES UK**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	31.12.22 £	31.12.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	98,326	109,795
Gift aid	-	2,861
Donated services and facilities	122,880	80,760
	<u>221,206</u>	<u>193,416</u>
Total incoming resources	221,206	193,416
EXPENDITURE		
Charitable activities		
Promotional	2,464	1,569
Programme costs	3,761	6,589
Website	1,406	1,579
Staff costs - programme	35,956	31,735
	<u>43,587</u>	<u>41,472</u>
Other		
Wages	51,400	69,028
Social security	7,211	6,209
Insurance	415	415
Rent	2,231	75
Internet	269	347
General expenses	2,778	201
Travel	84	-
Accountancy	1,749	2,694
Volunteer time	122,880	80,760
Depreciation of tangible fixed assets	119	158
	<u>189,136</u>	<u>159,887</u>
Support costs		
Management		
Postage and stationery	154	10
	<u>232,877</u>	<u>201,369</u>
Total resources expended	232,877	201,369
Net expenditure	<u>(11,671)</u>	<u>(7,953)</u>

This page does not form part of the statutory financial statements

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
BRIGHT FUTURES UK

Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

BRIGHT FUTURES UK

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FOR THE YEAR ENDED 31 DECEMBER 2021

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BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

2021 was a significant year for Bright Futures UK (BFUK). We provided more hours of interventions to more young people across a wider geographical area than ever before. This is largely due to the use and development of online services.

The effects of the Covid-19 pandemic are still seen in the health and education sector. The need to collaborate has never been more important. BFUK continues to work in partnership with NHS hospitals, charitable organisations, and statutory providers to keep the young person at the centre of the service.

In 2021, BFUK became a more critical and prominent provider of support to young people battling illness in education. We now receive referrals from a growing number of organisations and individuals as BFUK continues to provide a unique and impactful service.

Our mission

Bright Futures UK's mission is to support children and young people back into education after long-term or chronic illnesses. We bridge the gap between illness and education, ensuring young people can reach their true potential, irrespective of their illness.

Our Work

Bright Futures UK offers volunteer-led education services, providing support based on the specific goals and needs of young people. We provide bespoke programmes, including Tutoring, Mentoring, Befriending, and Workshops. Our services are run by skilled and qualified volunteers who provide the exact support each young person needs.

In 2021, BFUK developed our online process to facilitate and monitor programmes more efficiently and at the same time properly safeguarding them. Once we were satisfied we met safeguarding standards, we begun recruiting volunteers and accepting programmes openly from across the UK.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bright Futures UK (BFUK) aims to help children and young people back into education after taking time out due to long-term or chronic illnesses. BFUK offers support to young people who suffer from mental health or physical illness between the ages of 5 and 24. Our four core services are Tutoring, Mentoring, Befriending, and Workshops. Each programme is tailored to the young person's needs and requirements to ensure they're matched with the most appropriate volunteer.

Through our programmes we have 4 key outcomes we work towards.

- (1) Improving students' grades
- (2) Increased understanding of schoolwork in subjects BFUK provides support
- (3) Greater confidence
- (4) Better understanding of next steps after illness

Programmes can support an individual outcome, or several outcomes based on the goals a young person sets at the beginning of the programme.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Significant activities

Delivery, management and monitoring of services

Bright Futures UK operates as a volunteer-led education provider. We work alongside volunteers with specific skills and qualifications in areas young people need support when they are out of education. BFUK provides a training and onboarding process for volunteers to prepare them for the programme. BFUK facilitates the introduction and closely monitors the progress of the programme and the happiness of the volunteer and young people. BFUK provides the materials needed to deliver the programme and is there to resolve any issues that may arise.

As an organisation, BFUK seeks to provide all young people and volunteers with equal opportunities and access to relevant services.

BFUK works collaboratively with statutory organisations, charities, education providers to best support our children and young people. In accordance with GDPR, BFUK works alongside other service providers to best inform and support care plans, so the young person remains at the centre of the service.

Delivery

Bright Futures UK currently delivers 95% of its services online, with many service users still being cautious about face-to-face meetings following the pandemic. Access to services online makes it easier to reduce potential infection risk and accommodate any fatigue caused by their illness. For volunteers, delivering services online gives them greater flexibility around working schedules, and cuts out a significant amount of travel time which may prevent them from being involved. At the end of 2021, 70% of online services were London based and 30% of services were outside of London.

Management

The management of programmes online has been smoothly adopted. Both service users and volunteers are used to working online and endeavour to check notifications and updates regularly. The greater flexibility around programmes works well for our service users and their circumstances which can sometimes change day-to-day. Volunteers and young people can adapt easily when the illness gets in the way.

Monitoring

Bright Futures UK Programme staff have found monitoring programmes much easier and as a result now receive more in-depth feedback from online services. BFUK monitors each programme online using several methods, including - phone calls, surveys, informal check-ins, and questionnaires. Through the online collection, individuals are providing more detailed feedback. BFUK staff can, in turn, create a clearer picture of the programme's progress.

Public benefit

The Trustees confirm their compliance with the duty to have due regards to the public benefit guidance (section 17 of the Charities Act 2011) published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Volunteers

In 2021, BFUK recruited 240 skilled and qualified professionals who volunteer their time to deliver programmes with BFUK. Our database grew to over 400 volunteers.

Volunteers are the reason we are able to deliver such targeted and impactful interventions. We continue to be so grateful for their continued commitment and support. In 2021, we recruited the largest number of volunteers in any single year. This was mainly due to attending a number of in-person recruitment events for the first time.

The option to be involved in an online capacity resulted in a huge number of sign-ups - with one event receiving 200+ sign-up alone with a 20% conversion rate. We also saw volunteers from across the UK sign up. Our volunteer base now includes 60% London-based volunteers and 40% outside of London. This is particularly important as we look to the future and how BFUK can grow its services outside of London - both physically and online.

Training and safeguarding

Bright Futures UK has developed training to be delivered online, including more detail about online services, and supplements for volunteers to keep on hand.

These developments offer a more comprehensive training and onboarding process for volunteers who have different levels of experience working with children and young people.

Key new developments have been:

- More training around working online safely
- Signposting for online safety support
- Information on online services
- Manual on Befriending
- Manual on Tutoring
- Manual on Mentoring

Each of the manuals is designed for working with young people with illnesses. They are given to volunteers to help them when they need a prompt or when they may need some inspiration for their programme.

The reasons many volunteers give their time to Bright Futures UK are:

"I want to make a meaningful difference in someone's life with the qualifications I have worked so hard to achieve. Many are going through the same hardships I went through, and if I can make them easier, I want to."

"I had a friend growing up who missed a lot of school because of illness. I saw how difficult it was for her, and it's heartbreaking to see young people miss out on the socialising you do when you are younger."

"I found it difficult over lockdown. Very isolating and lonely. People with illness still have to be careful, but I was there to help bring a bit of fun to their shielding."

"Tutoring Adam has been great. It's amazing to see what he is capable of with the hour a week I spend with him. He picks things up really quickly. He's been struggling on his own for months now, and it's shocking to see that all he needed was this support and encouragement to get him to where he needs to be."

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Achievements

The trends seen in 2020 have continued into 2021 as the effects of the Covid-19 pandemic lingered. BFUK has seen a greater number of one-to-one programme requests and less of a focus on group sessions. Group sessions are optimal for in-patient services; however, many service users are wary of being in groups. Therefore, BFUK has focused more on recruiting volunteers who can deliver our Tutoring, Mentoring, and Befriending services.

BFUK has seen more organisations reaching out to refer young people to our service. This is because illness's impact on education is seen more because of isolation and loneliness throughout lockdown. The trend has also continued that young people want more social support. Befriending has quickly become an integral part of our service offering

Whilst Bright Futures UK offers face-to-face programmes, we have found that 95% of our programmes in 2021 are run online. This is largely due to the risk of being in groups of young people with illnesses. However, we hope more of our service will return to in-person as we believe the personal and social contact is important.

Online services have seen more attended sessions, with fewer missed.

Service in numbers

845 young people supported

15 + referral pathways created with NHS hospitals and charities

2,019 hours of interventions provided

Key Impact of services from our children and young people:

- 60% saw an increase in their grades by 2 boundaries or more
- 87% reported feeling more confident after 10 sessions of their programme
- 80% reported increased confidence in school
- 78% feel more socially included and open with their friends
- 95% would recommend Bright Futures UK services to others going through illness in education.

Programmes

Tutoring

Tutoring has largely stayed the same throughout the pandemic. 2021 has seen slight changes in the focus of the tutoring programme - with goals being more focused on 'keeping up with content' and 'catching up with content' rather than 'improving grades' or 'preparing for exams.'

During the academic year 2021/22, we have started to see more focus on 'preparing for exams.' This is due to exams starting again from September 2022 onwards.

Mentoring

Many mentoring programmes returned after some time away due to the pandemic in 2020. The prospect of what comes after Covid-19 was discussed within the programmes. Many service users have become worried about whether their illness will prevent them from pursuing certain industries or courses because of limitations to working in group settings. Mentors have reported spending time to explore both online and in-person options for studying and vocational placements.

Befriending

As our newest programme, monitoring and feedback are important to fine-tune any potential issues. From data collected in 2020, we have developed resources that aim to break the ice in the new programme and create activity ideas that encourage bonding over mutual interests. These have proved particularly useful during the first 2 or 3 sessions as young people can be quiet the initial meetings. Befriending is quickly becoming one of our most sought-after programmes.

Bright Futures Advocacy work

Bright Futures UK continues to advocate for children and young people who are being overlooked by statutory provisions in education. We know that local authorities and central government departments are unaware of the number of children and young people affected by illness in education. Without any raw data to show the scale of the issue BFUK faces, we have a challenge in educating people on the impact it is having on individuals and society.

We have achieved some key wins in our advocacy journey in 2021

(1) Submitting a question to the London Mayor's question time asking what should be done to support children and young people suffering from illness in education. Sadiq Kahn responded with:

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

"The work Bright Futures UK, and others, are doing to support children and young people is incredibly important. The Government must do more to support our most vulnerable young people facing the greatest barriers to their learning. I have written to the Government with my concerns over learning loss and increased attainment gaps and urge them to commit further funding to catch-up support."

This has helped reinforce the need for BFUK work and some of the key impacts of Covid-19 on the education sector.

(2) In 2021, The Children's Commission sent out a once-in-a-generation survey called the Big Ask. This survey aimed to better understand how the Covid-19 pandemic impacted young people and how it affected their education.

Bright Futures UK was able to advise The Children's Commission concerning the design of questions about their health and wellbeing in education. The Big Ask received over half a million responses - the largest survey of its kind anywhere around the world.

(3) while there is no current data held by DfE or DHSC, to better understand the impact of our work, BFUK undertook the challenge of researching the estimated numbers of children and young people affected by illness in education. We carried this research out by looking at primary research and interpreting the data.

This was difficult to do as the research on illnesses covers different years or age ranges. However, Bright Futures UK was able to conclude that the number of children and young people affected by illness in education is between 100,000 and 500,000 each year. While this range is significant, going on the assumption that, at minimum, there are 100,000 young people each year affected by this issue, this is still a significant subject not being appropriately addressed by the government.

Our 3 core messages

- * Record the number of children and young people (5-18) who have pre-existing medical conditions who have had to take time out from education or can't engage fully with education.

- * Create an effective response to Covid-19, particularly for children and young people who will have to continue learning from home.

- * Correct the guidance set out to support children and young people whose education is impacted by long-term medical circumstances. [The font is switched for this section- it helps it stand out, so is it intentional?]

Fundraising activities

Bright Futures UK had a successful year of fundraising, managing to diversify and expand fundraising channels, raising £193,416 (2020: £157,011) throughout 2021.

All fundraising activities are carried out under the Fundraising Regulator's Fundraising Code and we continue to adhere to the GDPR regulations in our communications. All our fundraising work has been carried out by our trustees and staff, with our nominated fundraising trustee being a current member of the Chartered Institute of Fundraising.

Fundraising activities are regularly reviewed by the Board in line with our reporting procedures. We partner with a very small number of donors and never ask an individual for a donation more than twice in any financial year.

FINANCIAL REVIEW

Reserves policy

At the balance sheet date of 31 December 2021 total reserves were £17,378 (2020: £25,331) of which £17,378 were unrestricted.

The Trustees have set out that BFUK should aim for unrestricted reserves representing between three and six months of unrestricted expenditure. BFUK is working towards having reserves that meet this target, which would provide sufficient funds for the maintenance of current activities in the event of a significant drop in funding and provide time to consider changes in activities or new funding sources. This is a challenging target for any new charity but essential for our long-term sustainability.

Donations in Kind

The charity received donations in kind valued at £80,760 during the period. Our independent examination and accountancy treatment takes these into account and shows gifts in kind for the financial year ending in December 2021.

BRIGHT FUTURES UK

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2021**

FUTURE PLANS

BFUK Central Objectives for 2022

1) Continuing to deliver grassroots interventions through online and face to face programmes

2) Use expertise to advise and support policy improvements

Develop services online

We will continue to develop our online functionality and processes to create a safe and seamless online space for our programmes to run.

Creating stronger partnerships

We will reach out to more organisations to increase the number of young people referred to our services. We will explore opportunities to collaborate on pieces of work to better support young people's educational needs whilst going through illness.

Working in education

We will work in partnership with schools as the earliest point of intervention to minimise the disruption to a young person's education during periods of illness.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Bright Futures UK is a charitable incorporated organisation limited by liability, founded in 2016. It is governed by a Governing Document, which allows for any activities covered by the charity's objectives with no specific restrictions. Bright Futures UK is registered as a charity with the Charity Commission - 1168039.

Recruitment and appointment of new trustees

Trustees are appointed according to the Governing Document.

Induction and training of new trustees

Newly appointed Trustees receive induction into their role to familiarise them with both the Charity and the responsibilities that go with Trusteeship, accompanied by individual meetings with the Chief Executive to develop areas of the charity with specific relevance to their skill set.

Risk management

Bright Futures UK Trustees understand the significant risks attached to working with children and young people who are in a vulnerable position. We are dedicated to ensuring BFUK manages and minimises potential identified risks through governance and operational means. Prominent risks identified within Bright Futures UK include volunteer management.

In terms of volunteer management, the unique training and onboarding we deliver to our volunteers ensure our services operate at the highest level with safety in mind - protecting both the young people and volunteers alike. We carry out yearly updates on our volunteer training to ensure all information is current and up to date with NHS standards. All volunteers are required to have an enhanced DBS (disclosure and barring services check) and be put on the update scheme, as well as safeguarding level 1 and 2 training. We also provide additional training on planning programmes and working with BFUK young people with ongoing medical conditions.

Managing risks through regular trustee meetings and operational reviews, Bright Futures UK monitors and tracks potential risks and their current likelihood. We will continue to develop a detailed risk register accounting for any concerns and how they are being dealt with. This is an ongoing process that allows Bright Futures UK to stay vigilant of all risks that need intervention.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

(England and Wales)

Registered Charity number

1168039

Registered office

5 Merchant Square
London
W2 1AY

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees

C East
L Rackind
P Williams (Chairman)
S Magnus-Stoll
J Ross
L Lotinga

Independent Examiner

Giles Cohen
Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Bankers

Santander
640-642 Finchley Road
London
NW11 0BA

Patrons

Baroness Sally Greengross
Sue Kelvin
Daniel Kattan
James Kattan
Richard Segal
Stuart Roden
Josephine Segal

Executive Team

Founder/ Chief executive - Joshua Pelled

Co-founder/ Executive - Nathalie Holt

Nathalie Holt has worked without remuneration in a voluntary capacity to help the continued development of Bright Futures UK; working as the equivalent of a part-time senior executive whilst managing medical conditions as a result of cancer treatments.

Approved by order of the board of trustees on 27/12/22..... and signed on its behalf by:



P Williams (Chairman) - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIGHT FUTURES UK

Independent examiner's report to the trustees of BRIGHT FUTURES UK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Giles Cohen
Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Date: 28/10/22.....

BRIGHT FUTURES UK

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	31.12.21 Unrestricted fund £	31.12.20 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		193,416	157,011
EXPENDITURE ON			
Charitable activities			
Programme Costs		40,733	44,804
Stationary		10	-
Promotional			
		739	12
Other		159,887	111,298
Total		201,369	156,114
NET INCOME/(EXPENDITURE)		(7,953)	897
RECONCILIATION OF FUNDS			
Total funds brought forward		25,331	24,434
TOTAL FUNDS CARRIED FORWARD		17,378	25,331

The notes form part of these financial statements

BRIGHT FUTURES UK**BALANCE SHEET**
31 DECEMBER 2021

	Notes	31.12.21 Unrestricted fund £	31.12.20 Total funds £
FIXED ASSETS			
Tangible assets	5	474	632
CURRENT ASSETS			
Cash at bank		30,753	24,699
CREDITORS			
Amounts falling due within one year	6	(13,849)	-
NET CURRENT ASSETS		<u>16,904</u>	<u>24,699</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>17,378</u>	<u>25,331</u>
NET ASSETS		<u>17,378</u>	<u>25,331</u>
FUNDS			
Unrestricted funds:			
General fund		<u>17,378</u>	<u>25,331</u>
TOTAL FUNDS		<u>17,378</u>	<u>25,331</u>

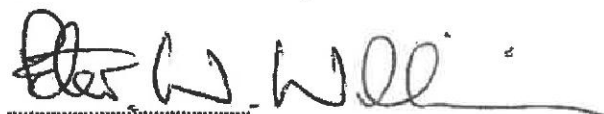
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 27/10/22 and were signed on its behalf by:



P Williams (Chairman) - Trustee

The notes form part of these financial statements

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Donations in kind

Services and facilities donated (for free or discounted) to the charity for its own use are included as income at their fair value to the charity as at the time of the gift with an equivalent amount included in expenditure.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

Services provided by volunteers

For the purposes of these financial statements, no value has been placed on the administrative and other services provided by volunteers in accordance with the charities SORP FRS 102.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity, it is necessary to provide support in the form of support staff.

Within support costs are also governance costs, which include the costs of statutory compliance and other costs related to the governance of the charity.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt.

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.21	31.12.20
	£	£
Depreciation - owned assets	158	236
	<u>158</u>	<u>236</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

4. DONATIONS IN KIND

The charity received donations in kind valued at £80,760 (2020: £78,560) during the period, in the form of services provided by professionals.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2021 and 31 December 2021	1,433
DEPRECIATION	
At 1 January 2021	801
Charge for year	158
At 31 December 2021	959
NET BOOK VALUE	
At 31 December 2021	474
At 31 December 2020	632

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21	31.12.20
	£	£
Social security and other taxes	12,649	-
Accrued expenses	1,200	-
	<u>13,849</u>	<u>-</u>

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

BRIGHT FUTURES UK**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	31.12.21 £	31.12.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	109,795	53,827
Gift aid	2,861	-
Donated services and facilities	80,760	78,560
HMRC Grant	-	24,624
	<u>193,416</u>	<u>157,011</u>
Total incoming resources	193,416	157,011
EXPENDITURE		
Charitable activities		
Promotional	1,569	1,948
Programme costs	6,589	1,182
Website	1,579	1,682
Staff costs - programme	31,735	40,004
	<u>41,472</u>	<u>44,816</u>
Other		
Wages	69,028	17,172
Social security	6,209	-
Insurance	415	415
Rent	75	52,940
Internet	347	228
General expenses	201	33
Travel	-	193
Accountancy	2,694	2,561
Volunteer time	80,760	37,520
Depreciation of tangible fixed assets	158	236
	<u>159,887</u>	<u>111,298</u>
Support costs		
Management		
Postage and stationery	10	-
	<u>201,369</u>	<u>156,114</u>
Total resources expended	201,369	156,114
Net (expenditure)/income	<u>(7,953)</u>	<u>897</u>

This page does not form part of the statutory financial statements

Accounts



ANNUAL REPORT 2020



Charity Number: 1168039
www.brightfuturesuk.org



Charity Registration Number
1168039

Registered Office
5 Merchant Square, W2 1AY

Bankers
Santander 640-642 Finchley Road, Golders Green London NW11 7RU

Trustees

Peter Williams (TC)
Laurie Rackind
Laura Lotinga
Jonathan Ross
Sam Magnus-stoll
Chris East

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Executive Summary



2020 was a difficult year for all businesses. The team at Bright Futures UK had a duty to persevere throughout the pandemic to help our young people get back into education during such turbulent times. Bright Futures UK adapted and found innovative ways to allow young people continue to access support in their time of need. Due to lockdown and isolation, we also saw an increase in the number of young people who also struggled with their mental health as well as their ongoing condition.

In response to guidelines, Bright Futures UK started to adapt services and operations from February 2020. Working alongside NHS partners kept us informed and up to date when our front-line services were affected during the early days of the pandemic.

As we are responsible for the wellbeing of our service users and volunteers whilst they use our services, we made sure to keep people updated and put appropriate measures in place; above and beyond the government's advice.

Peter Williams
Chairman



Statement From The Chief Executive



One of the hardest challenges the young people we work with face is understanding how their illness is one of their greatest strengths. Going through a long term or chronic illness at such a significant time in your life gives you a perspective and understanding that many don't find in adulthood. The challenges you face when going through illness is one few people understand; you have to be resilient, determined and adaptable to manage in such a difficult time. Taking these characteristics forward with everything you do, in education and beyond, defines who you will become.

Much like a long-term illness, Covid-19 affected the operations of every organisation. Our dedicated team pulled together to make sure we kept going no matter the circumstances.

I'm incredibly grateful to the entire Bright Futures UK team, our amazing volunteers and trustees for the hard work and enthusiasm they put in to make sure we came out of 2020 a stronger organisation than when we started.

Josh Pelled
Chief Executive



Bright Futures UK

Our mission

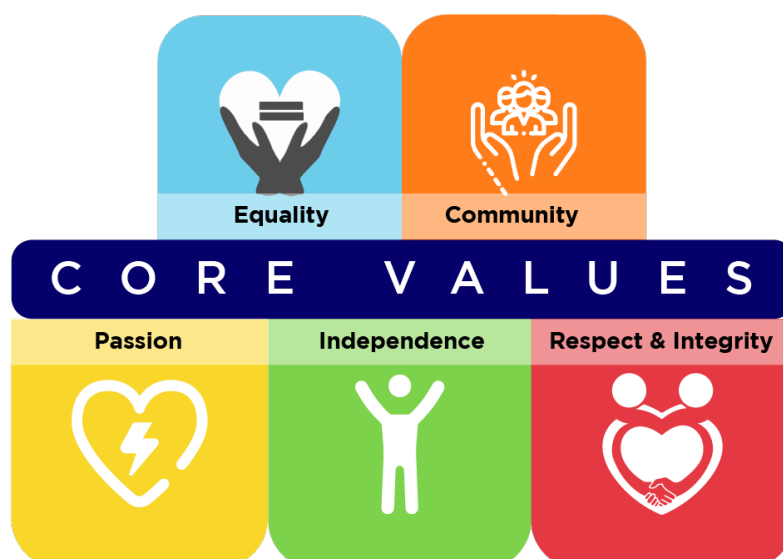
Bright Futures UK's mission is to support children and young people back into education after long-term or chronic illness. We bridge the gap between illness and education, ensuring young people are able to reach their true potential, irrespective of their illness.

Our Work

Bright Futures UK is a grassroots organisation, providing support based around the wants and needs of our young people. We provide bespoke programmes including tutoring, mentoring and workshops. Our services are run by committed volunteers who use their skills and qualifications to provide the exact support each young person needs.

During 2020, we started using our expertise to tackle this issue at government level. We have produced reports to offer recommendations on how the government and its statutory provisions can work together to provide more support for young people. We hope to be a key organisation in improving these provisions.

Our Values



Aims & Objectives

Bright Futures UK (BFUK) aims to help children and young people back into education after taking time out due to long-term or chronic illness. BFUK offers support to young people who suffer from a mental health or physical illness between the ages of 5 and 24. Our three core services are Tutoring, Mentoring and Workshops. Each programme is tailored to the young person's needs and requirements to ensure their given tutor or mentor is the right fit.

Through our programmes we have a number of key objectives we work towards.

- 1) Improving students' grades
- 2) Increased confidence in school (both towards work and social)
- 3) Build better support networks

Each programme is designed to help young people improve, in these specific areas.

“

I'm a 15yr old student that has been diagnosed with CFS/ME. This has affected my education which I worry about. I'm working as hard as I can to keep up with my studies but struggle.

I'm having support with my subjects from Bright Futures. They have helped me so much I really look forward to my lessons every week. The tutors are very kind and always listen to me. They explain my work so its easy for me to understand. I'm very grateful for all the support and I would be lost without Bright Futures help. ”

Activities

Running our services

We work alongside talented and committed volunteers who help Bright Futures UK offer bespoke programmes which give young people the exact support they need.

Our volunteers come from a range of backgrounds; including students, teachers, freelancers, business people, executives and everyone in between.

BFUK are a non-discriminatory organisation which seeks to provide all young people and volunteers with equal opportunities and access to relevant services.

We work in partnership with NHS trusts and other charities. These partnerships create referral pathways to our services which allow us to bridge the gap between these provisions with our much needed services. Working collaboratively with our community is an important value BFUK upholds.

We believe that only by joining forces with other charities and statutory provisions will we be able to provide the best care plan for our young people



Delivering our work

Volunteers

Every programme we deliver is run by volunteers with set skills or qualifications in areas requested by our young people. Volunteers bring subject specific knowledge allowing us to cover a wide range of requested topics. BFUK work alongside volunteers throughout the entirety of their programme; including training, safeguarding, providing resources, advice and planning materials.

Volunteers give so much to BFUK so we strive to make sure they feel appreciated and see how their time makes a real difference.

Training & Safeguarding

BFUK delivers wide-ranging training to all the volunteers who sign up with us. Making sure volunteers feel safe and prepared is important for ensuring a smooth running programme.

We deliver

- ▶ Enhanced DBS checks
- ▶ Certified Safeguarding Training Lv 1 & 2
- ▶ Boundaries training

BFUK created training

- ▶ Working with BFUK service users
- ▶ Planning and managing your programme



Services in numbers

750

young people
supported throughout
our programmes

4

new hospitals
referring patients

1000+

new hospitals
referring patients

During 2020 we saw a shift in the way our services were used which was largely in response to the pandemic, mostly in the form of cyclical periods when demand for our services increased or decreased, often based on government announcements. The largest shift in services was the huge increase in individual programme requests whilst group services were paused as they were moved online.

We especially saw requests for social programmes increase as isolation affected the entire country. Having the technology available to respond and adapt services meant when we were needed we were there!



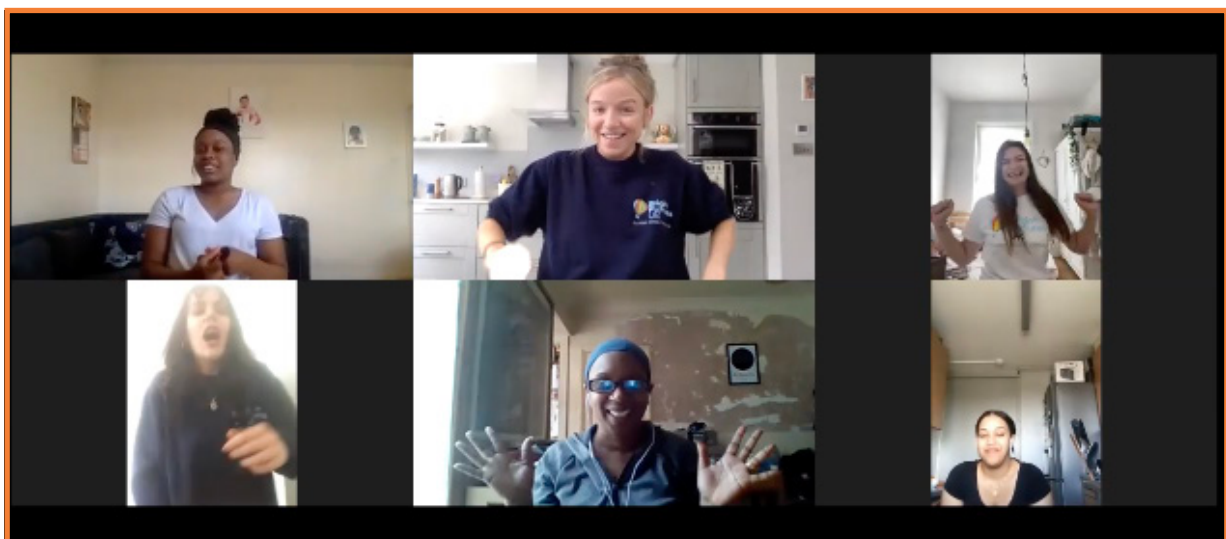


Moving our services online

Before 2020, BFUK only offered services in person because we felt the time together was more meaningful. Being forced to move services online has unlocked opportunities to reach a national audience whilst making services more accessible for young people. For many young people, having the ability to access services from the comfort of their home or whilst isolated in hospitals meant more consistent support has been accessible.

It's safe to say, online services are here to stay.

As the pandemic subsides, we will resume face to face programmes



Moving our programmes online

Tutoring

All students had to learn online during the pandemic, however those with illnesses have found it more difficult to engage in a busy online classroom or feel fatigued by the back to back lessons. We provided tutors with tools to help facilitate online learning such as digital styluses, online whiteboards, textbooks and webcams. Both parties having access to appropriate equipment was essential to staying on the same page when working online.

Mentoring

Mentoring was easier to move online as discussions continued and screen sharing functions made it easy to research or work together on documents (CV writing, career searching etc.). During the peak of the pandemic, we saw mentoring programmes slow down or take a break. Feedback showed this was due to the huge amount of uncertainty towards what the future may look like post-pandemic. Many wanted to wait and see what the new normal would look like after Covid-19, whilst taking the time to work on their health.

Workshops

Workshops were incredibly difficult to translate into an online programme. Whilst workshops have historically been drop-in sessions within hospitals, we wanted to keep the social element whilst we all dealt with isolation. To combat this, we created a private link for those who had registered for the session to ensure the safety of our young people while maintaining as much social interaction as possible.

Having young people register in advance meant we could send materials to young people before every session – and who doesn't love a weekly package in the mail! As we relaunched workshops online, we had a fantastic response from young people and volunteers who missed the regular social interaction within the sessions.

New Service - Befriending

The needs of our service users changed because of the pandemic. Many of our young people had less interaction with medical services, which took a huge amount of daily interaction away. The need to 'chat' with others became incredibly important to alleviate the feeling of isolation.

In response, we created our newest service '**Befriending**'.

Befriending set out to put 2 like minded individuals with shared interests, hobbies and attitudes in a programme together. The programme not only reduced the feeling of isolation but helped bring a bit of creativity and joy to time in lockdown. BFUK would send materials for requested activities to each person and for them to enjoy together on webcam whilst letting conversation naturally flow.

Befriending has proven an incredibly effective programme in helping young people and volunteers feel more confident and generally happier. We are looking forward to moving these relationships to in person meetings as Covid protocols allow.

Befriending was launched towards the end of 2020, and will continue as a core BFUK service.



New Partnerships

With the NHS overwhelmed, and young people's wards being moved between hospitals who had non-Covid wards free, we paused creating new partnerships with NHS trusts. Instead we offered our services to hospitals not within our partnerships in an effort to support the healthcare system as a whole.

We had referrals from Barts Trust hospitals, Birmingham Children's Hospital and Bristol children's hospital.

Other charities who were supporting these young people also came together to support each other. We started working alongside charities such as; CLIC Sargent, Youth Cancer Trust, and various mental health youth services to make sure young people were signposted to a suitable organisation for the right support.

We will continue to explore collaborative partnerships across the board with similar organisations who we can compliment.

- ▶ **CLIC Sargent**
- ▶ **Young Cancer Trust**
- ▶ **Shout!**
- ▶ **Borough based youth services**
- ▶ **Samaritans**



Volunteers

Volunteering was made much easier by having the opportunity to give your time online. Travel time and journey planning in pre-pandemic life was taken out of the equation. Being in lockdown encouraged people to use their time to support others, particularly during some of the darkest times in 2020.

We saw the entire country come together to 'protect our NHS', but at a more grassroots level we saw this change the main drivers for volunteering.

Many volunteers 'didn't want to waste their time', 'wanted to support others as the whole country was under pressure' and 'develop their skills to keep them relevant'.

We are so grateful to our remarkable volunteers who give so much to us as a charity and the young people they work with. Without them our work wouldn't be possible.

Volunteers in Numbers

95 volunteers recruited during 2020.	60% of our volunteers were aged 21-30.	40% of all programmes ran a minimum of 10 session.
--	---	--

Thank you to our Amazing Health Service

The pandemic impacted all industries but no industry was impacted more than our fantastic healthcare system. The NHS was overwhelmed by the sheer number of Covid cases being admitted in the midst of lockdown restrictions as well as Brexit and the usual everyday issues. Many of the front line staff are people we work with on a daily basis.

We can't thank the NHS staff enough for their tireless work throughout the pandemic. The commitment and exemplary service staff provided goes beyond the scope of their job role. Play specialists, nurses and social workers continued to join us in workshops and MDT meetings, and they regularly updated us on changes to young people's situations.

We are proud to work alongside such amazing NHS staff.



THANK YOU!

Bright Futures UK Policy Work

There is currently no published information on the number of children and young people who have taken one month or more out of education due to long-term or chronic illnesses. We have submitted FOIs to the Department of Education and the Department for Health and Social Care who informed us that they do not hold this data.

Understanding the scale of the issue is the first step to creating long term solutions. As the leading organisation supporting this group of young people, we have a responsibility to work alongside the government to address this.

We have started to carry out our own research and we are communicating with key political and non-political stakeholders to build support around this issue. We want to ensure the government is fully informed on the issue and therefore able to put effective provisions in place.

We hope to be a significant voice for government bodies on how to improve young people's access to education whilst going through long-term illness.

Tens of thousands of sick children missed out on ALL education for most of this year because of school closures amid the pandemic, charity warns

- Children with long-term conditions have not received any lessons since March
- Campaigners estimate many thousands have been affected by the closures
- Children usually struggle being in and out of hospital but this year is worse

By CLAIRE ELLICOT FOR THE DAILY MAIL
PUBLISHED: 00:03, 30 December 2020 | UPDATED: 11:42, 30 December 2020



View comments

Tens of thousands of sick children have missed out on all education for most of this year because of the closure of schools during the pandemic.

A leading charity warned last night that many children with long-term conditions such as cancer have not received any lessons since the virus struck in March.

No official figures exist, but campaigners estimate that many thousands have been affected.

They say these children struggle to keep up with school in normal times as they are in and out of hospital, but this year has been far worse.

Joshua Pelled, of charity Bright Futures UK which helps children whose education is threatened by serious illness, said: 'Tens, if not hundreds, of thousands of children are estimated to be missing schooling.

'Schools and hospitals were already overworked and overwhelmed and not able to handle the needs of these children but this has been exacerbated by the virus.

'These children with long-term conditions have been left out in the cold having to struggle by themselves. There is a huge fallout from Covid.

'It's a dire situation. Education is not the only thing affected – the school-life bubble, interaction with friends, building relationships for the future. It reduces their life chances and takes away opportunities.'



Left behind: Niraj Jani is now two years behind her age group in school

Our 3 core messages

- 🎯 Record the number of children and young people (5-18) who have pre-existing medical conditions who have had to take time out from education or who can't engage fully with education.
- 🎯 Create an effective response to COVID-19, particularly for children & young people who will have to continue learning from home.
- 🎯 Correct the guidance set out to support children and young people whose education is impacted by long term medical circumstances. The font is switched for this section- it helps it stand out, so is it intentional?

“

I was first diagnosed with a brain tumour called Ependymoma in 2014. I had to undergo surgical operation followed by Proton Therapy treatment in Oklahoma. Unfortunately, I have been re-diagnosed with a brain tumour in 2020. This illness has affected my education in several ways such as taking time off school.

I have met people from Bright Futures UK and who were willing to help me complete my second A level in Maths by supplying me with a maths tutor!

With the help of my tutor, I have now completed my second A level, while approaching a step closer to my dream career!

”



2021

BFUK Central Objectives for 2021

- 1) Continuing to deliver grassroots interventions through online and face to face programmes
- 2) Use expertise to advise and support policy improvements; both an immediate Covid-19 response and long term structural policy change

Expand online services

Since offering services online, we've been able to reach children and young people all over the UK. Providing the option to access services online makes it much easier for young people and volunteers to commit to sessions with us. We will continue to invest in online services and develop how these services work. We will also work alongside key NHS Trusts across the UK to create more referral pathways.



Thought Leadership and Guidance

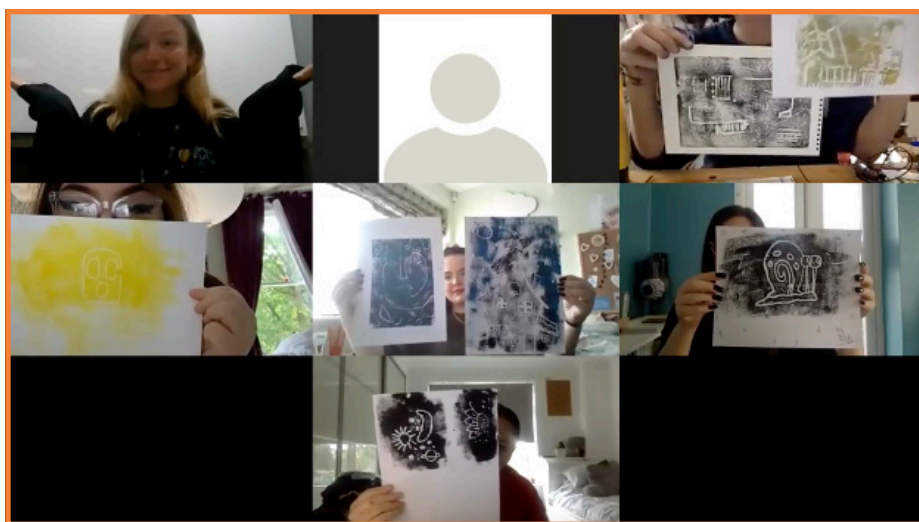
To help educate key individuals on the issue, we will start to produce information and guidance to better inform the sector. BFUK will create this content to help improve the support provided by educators and help families feel confident when navigating the education system.

We will do this by providing both industry wide guidance for the education system as a whole and more bitesize content on the issues we already provide to families throughout our programmes.

2021

Developing a sustainable BFUK

With little to no data on the true size of the issue, BFUK will become increasingly active in leading research and offering expert advice. Through developing relationships with statutory bodies and key political stakeholders, BFUK can help make a difference on the ground and in more systemic changes.



Risk Management

► Risk Management

Bright Futures UK Trustees understand the significant risks attached to working with children and young people who are in a vulnerable position. By utilising both governance and operational means, we are dedicated to ensuring BFUK manages and minimises potential identified risks. Prominent risks identified within Bright Futures UK include volunteer management, staff movement and financial wellbeing.

► Volunteer Management

The unique training we deliver to our volunteers ensures our services can operate at the highest level with safety in mind; protecting both the young people and volunteers alike. We carry out yearly updates on our volunteer training to guarantee all information is current and up to date with NHS standards. All volunteers are required to have an enhanced DBS and update scheme, as well as safeguarding training at level 1 and 2. We also provide additional training on planning programmes and working with BFUK young people

► Managing risks

Bright Futures UK monitors and tracks potential risks and their current likelihood through regular trustee meetings and operational reviews. We will continue to develop a detailed risk register,

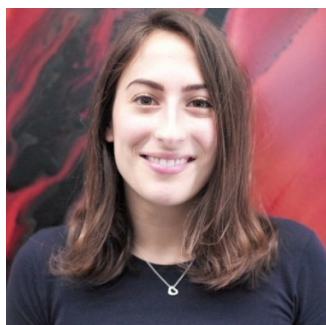
accounting for any concerns and how they are mitigated. This is an ongoing process that allows Bright Futures UK to stay vigilant of any and all risks that need processes.



Welcome New Trustee

We have a fantastic trustee board who each bring different skills and connections to the table. We are also always looking to see how we can improve our leadership and add value to the board. During 2020, we recruited 2 new trustees for our board.

Trustees



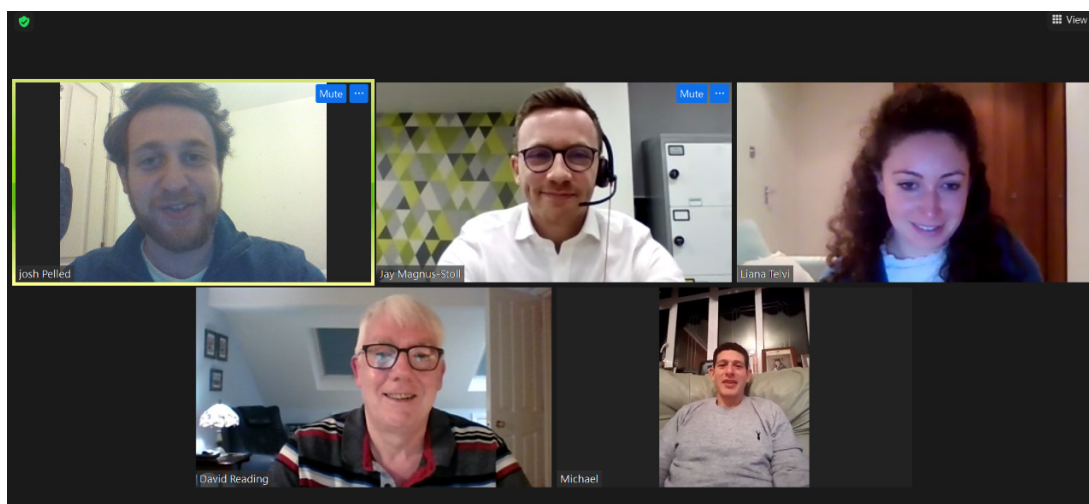
Sam Magnus-Stoll
– Communications Trustee



Jonathan Ross
– Treasurer



Laura Lotinga
– Policy Dev Trustee



Our Advisory Board

Alongside our trustee board we wanted to create a group who could support us with more day to day challenges and best advise us on how to overcome them. Our goal was to recruit advisors from a range of industries to bring different expertise:

Advisory Board



Jay Magnus Stoll

– Chair



David Bayton

– Volunteer Development Advisor



Liana Telvi

– Fundraising Advisor



Michael Nissim

– Media Advisor

Covid Statement

The Covid-19 pandemic has had a significant impact on all areas of life and work on a global scale. Now more than ever, front line services such as Bright Futures UK are imperative to the wellbeing of vulnerable children and young people facing long-term medical conditions while in education. BFUK has responded well to Covid-19, making changes accordingly to ensure children and young people continue to be supported through our services. We remain financially stable and have found an opportunity to grow through the drastic restrictions and changes to the NHS and education system. Our programmes have continued at the high level we are dedicated to, and we remain fiercely committed to what we do and who we work with. We are grateful to our trustees, staff, volunteers, donors and stakeholders for their continued dedication and support during this time, and we hope to leave the pandemic a stronger organisation than before.

REGISTERED CHARITY NUMBER: 1168039

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
BRIGHT FUTURES UK

Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

BRIGHT FUTURES UK

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FOR THE YEAR ENDED 31 DECEMBER 2020

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BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Bright Futures UK (BFUK) aims to support children and young people back into education after taking time out due to long-term/chronic illness. BFUK offers support to young people between the ages of 5- 24, who suffer from a long-term/chronic mental health or physical illness. Our 3 core services are Tutoring, Mentoring and Workshops. Each programme is tailored to the young person's needs and requirements so the tutor or mentor (etc) running it, is the right fit.

Through our programmes we have a number of key objectives we work towards.

- (1) Improving students grades
- (2) Increased confidence in school (both towards work and social)
- (3) Build better support networks

Each programme is designed to help young people improve in these specific areas.

Significant activities

During 2020, we saw a shift in the way our services were used which was largely in response to the pandemic. We saw cyclical periods when demand for our services increased or decreased based on government announcements. The largest shift in services was the huge increase in individual programme requests, whilst group services were paused as they were transitioned online.

We saw requests for social programmes increase as isolation affected the entire country. Having the required technology available to adapt services meant we were able to provide services when needed.

Before 2020, BFUK only offered services in person because we felt the time together was more meaningful in person. Being forced to move services online has unlocked opportunities to reach a national audience whilst making services more easily accessible for young people. It's safe to say, online services are here to stay.

As the pandemic subsides, we will reopen face to face programmes, however we will also continue to invest in improving online services.

Our services consist of 3 programme types:

Tutoring: All children and young people had to learn online during the pandemic. However students with illnesses may have found it more difficult to engage in a busy online classroom or feel fatigued by the back to back lessons. We provided tutors with tools to help online learning such as digital styluses, online whiteboards, textbooks and webcams. Both tutor and student having the appropriate equipment was essential to a coordinated approach.

Mentoring: Mentoring moved online incredibly easily as discussions were easy to have, and video functions made it easy to stay connected online. However, we saw mentoring programmes slow down or take a break at periods throughout 2020. Feedback showed this was down to the huge amount of uncertainty of what was going to happen in response to covid. Many wanted to wait and see what the new normal would look like after Covid.

Workshops: Workshops were the most challenging programme to transition online. Whilst workshops have historically been drop in sessions in hospitals, we wanted to make sure the social element wasn't lost. This meant creating a registration process with hospital partners to safely send a private video link not open to the public. Having young people register in advance, meant we could send materials to young people before every session which encouraged young people to participate. As we relaunched workshops online, we had a fantastic response from young people and volunteers who missed the regular social.

Public benefit

The Trustees confirm their compliance with the duty to have due regards to the public benefit guidance published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Achievements

2020 was a tough year however we had a number of key successes throughout. Some of our more prominent achievements were

- Responding to the Covid pandemic quickly and seamlessly
- Providing 900+ hours of interventions
- Creating a new service 'Befriending' in response to changing needs
- Advocating for change at policy level
- Collaborating with more organisations and statutory provisions than ever before

Programmes

As mentioned in the significant activities section above, we transitioned all our services online with minimal disruption to ensure young people had the support they needed. We developed a new programme 'befriending' to support young people's changing needs in response to the pandemic.

As government regulations allow, we will offer both in person and online services as core services.

Volunteers

Volunteering online was much more time efficient than volunteering in person. Journey planning and the time it takes to travel to a programme was removed from the equation. Being in lockdown encouraged people to use their time to support others.

We saw the entire country come together to 'protect our NHS', but at a more grassroots level, we saw this change the main drivers for volunteering.

Many volunteers wanted to "use their spare time more wisely", support others as the whole country was under pressure and "develop their skills to keep them relevant".

95 volunteers were recruited in 2020. 60% (60) of volunteers were based in London whilst we grew out of London volunteers to 40% (35).

60% of our volunteers were ages 21-30 and 40% of all programmes ran a minimum of 10 sessions.

Fundraising activities

Bright Futures UK had a successful year of fundraising, managing to diversify and expand fundraising channels, raising £157,011 (2019: £94,926) throughout 2020.

All fundraising activities are carried out under the Fundraising Regulator's Fundraising Code and we continue to adhere to the GDPR regulations in our communications.

All our fundraising work has been carried out by our trustees and staff, with our nominated fundraising trustee being a current member of the Chartered Institute of Fundraising. Fundraising activities are regularly reviewed by the Board in line with our reporting procedures. We partner with a very small number of donors and never ask an individual for a donation more than twice in any financial year.

FINANCIAL REVIEW

Reserves policy

The Trustees have set out BFUK should be aiming for unrestricted reserves £25,331 representing between three- and six-months' unrestricted expenditure. BFUK are working towards having reserves which meet this target. This would provide sufficient funds for the maintenance of current activities in the event of a significant drop in funding, and also provide time to allow consideration of changes in activities or new sources of funding. This is a challenging target for any new charity but essential for our long-term sustainability.

BRIGHT FUTURES UK

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2020**

FUTURE PLANS

Bright Futures UK is continuing to deliver grass roots interventions through online and face to face programmes as well as using experts to advise and support policy.

Expand services using online channels: Since offering services online, we've been able to reach children and young people all across the country. Providing services online makes accessing our services much easier the young people we work with and the volunteers who support us. We will continue offering online services and looking to work with key partners across the UK to reach more people.

Thought Leadership and Guidance: To help educate key individuals on the issue, we will start to produce information and guidance to better inform people. BFUK will create this content to improve the support provided by educators and help families navigate the education system. We will do this by providing both industry wide guidance for teachers, families and young people.

Developing a sustainable BFUK: Bright Futures UK will aim to strengthen our organisation by deepening our understanding of the real landscape we work in through research, working with statutory organisation and key political stakeholders.

We will also look to strengthen fundraising throughout the charity, developing existing roles and recruiting key supporters.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Bright Futures UK is a charitable incorporated organisation limited by liability, founded in 2016. It is governed by a Governing Document, which allows for any activities covered by the charity's objectives with no specific restrictions. Bright Futures UK is registered as a charity with the Charity Commission - 1168039.

Recruitment and appointment of new trustees

Trustees are appointed according to the Governing Document.

Induction and training of new trustees

Newly appointed Trustees receive induction into their role to familiarise them with both the Charity and the responsibilities that go with Trusteeship, accompanied by individual meetings with the Chief Executive to develop areas of the charity with specific relevance to their skill set.

Risk management

Bright Futures UK Trustees understand the significant risks attached to working with children and young people who are in a vulnerable position. Through both governance and operational means, we are dedicated to ensuring BFUK manages and minimises potential identified risks. Prominent risks identified within Bright Futures UK include volunteer management.

In terms of volunteer management, the unique training and onboarding we deliver to our volunteers ensures our services operate at the highest level with safety in mind - protecting both the young people and volunteers alike. We carry out yearly updates on our volunteer training to ensure all information is current and up to date with NHS standards. All volunteers are required to have an enhanced DBS (disclosure and barring services check) and be put on the update scheme, as well as safeguarding level 1 and 2 training. We also provide additional training how to plan programmes and working with BFUK young people with ongoing medical conditions.

Managing risks through regular trustee meetings and operational reviews, Bright Futures UK monitors and tracks potential risks and their current likelihood. We will continue to develop a detailed risk register accounting for any concerns and how they are being dealt with. This is an ongoing process that allows Bright Futures UK to stay vigilant of any and all risks that need intervention.

Covid Response update

The Covid-19 pandemic has had a significant impact on all areas of life and work on a global scale. Now more than ever, front line services such as Bright Futures UK are imperative to the wellbeing of vulnerable children and young people facing long-term medical conditions while in education.

BFUK have responded well to Covid-19, making changes accordingly to ensure children and young people continue to be supported through our services. We remain financially stable and have found opportunity to grow through the drastic restrictions and changes to the NHS and education system.

Our programmes have continued at the high-level we are dedicated to, and we remain fiercely committed to what we do and who we work with. We are grateful to our trustees, staff, volunteers, donors and stakeholders for their continued dedication and support during this time. We hope to leave the pandemic a stronger organisation than before.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
(England and Wales)

BRIGHT FUTURES UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

Registered Charity number
1168039

Registered office
5 Merchant Square
London
W2 1AY

Trustees
N Hamlyn (resigned 31.7.20)
C East
J Levi (resigned 31.7.20)
L Rackind
P Williams (Chairman)
S Magnus-Stoll (appointed 21.5.20)
J Ross (appointed 3.3.20)
L Lotinga (appointed 2.9.20)

Independent Examiner
Giles Cohen
Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Bankers
Santander
640-642 Finchley Road
London
NW11 0BA

Patrons
Baroness Sally Greengross
Sue Kelvin
Daniel Kattan
James Kattan
Richard Segal
Stuart Roden
Josephine Segal

Executive Team
Founder/ Chief executive - Joshua Pelled

Co-founder/ Executive - Nathalie Holt

Nathalie Holt has worked without remuneration in a voluntary capacity to help the continued development of Bright Futures UK; working as the equivalent of a part-time senior executive whilst managing medical conditions as a result of cancer treatments.

Approved by order of the board of trustees on 16th September 2021 and signed on its behalf by:


.....
P Williams (Chairman) - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIGHT FUTURES UK

Independent examiner's report to the trustees of BRIGHT FUTURES UK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Giles Cohen
Numera Partners LLP
4th Floor
Charles House
108-110 Finchley Road
London
NW3 5JJ

Date:

27/9/2021

BRIGHT FUTURES UK

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	31.12.20 Unrestricted fund £	31.12.19 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		157,011	94,926
EXPENDITURE ON			
Charitable activities			
Programme Costs		44,804	53,371
Stationary		-	366
Promotional			
		12	-
Other		111,298	29,419
Total		156,114	83,156
NET INCOME		897	11,770
RECONCILIATION OF FUNDS			
Total funds brought forward		24,434	12,664
TOTAL FUNDS CARRIED FORWARD		25,331	24,434

The notes form part of these financial statements

BRIGHT FUTURES UK

BALANCE SHEET
31 DECEMBER 2020

	Notes	31.12.20 Unrestricted fund £	31.12.19 Total funds £
FIXED ASSETS			
Tangible assets	5	632	944
CURRENT ASSETS			
Cash at bank		24,699	23,490
NET CURRENT ASSETS		<u>24,699</u>	<u>23,490</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>25,331</u>	<u>24,434</u>
NET ASSETS		<u>25,331</u>	<u>24,434</u>
FUNDS			
Unrestricted funds:			
General fund		<u>25,331</u>	<u>24,434</u>
TOTAL FUNDS		<u>25,331</u>	<u>24,434</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:



P Williams (Chairman) - Trustee

The notes form part of these financial statements

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Donations in kind

Services and facilities donated (for free or discounted) to the charity for its own use are included as income at their fair value to the charity as at the time of the gift with an equivalent amount included in expenditure.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

Services provided by volunteers

For the purposes of these financial statements, no value has been placed on the administrative and other services provided by volunteers in accordance with the charities SORP FRS 102.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity, it is necessary to provide support in the form of support staff.

Within support costs are also governance costs, which include the costs of statutory compliance and other costs related to the governance of the charity.

BRIGHT FUTURES UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.20	31.12.19
	£	£
Depreciation - owned assets	236	316

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

4. DONATIONS IN KIND

The charity received donations in kind valued at £78,560 during the period. In addition the charity was given access to additional office space for which we have not provided a gift in kind amount is the use is on an ad hoc basis. There has been a change in our accountancy treatment to account for gifts in kind from 2019 to 2020.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2020	1,509
Additions	(76)
At 31 December 2020	1,433
DEPRECIATION	
At 1 January 2020	565
Charge for year	236
At 31 December 2020	801
NET BOOK VALUE	
At 31 December 2020	632
At 31 December 2019	944

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

BRIGHT FUTURES UK**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2020

	31.12.20 £	31.12.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	53,827	83,549
Gift aid	-	11,377
Donated services and facilities	78,560	-
HMRC Grant	24,624	-
	157,011	94,926
Total incoming resources		
	157,011	94,926
EXPENDITURE		
Charitable activities		
Postage and stationery	-	366
Promotional	1,948	331
Programme costs	1,182	4,780
Website	1,682	1,964
Venue hire	-	100
Staff costs - programme	40,004	46,196
	44,816	53,737
Other		
Wages	17,172	17,354
Insurance	415	471
Rent	52,940	6,082
Internet	228	-
General expenses	33	4,522
Travel	193	82
Accountancy	2,561	592
Volunteer time	37,520	-
Depreciation of tangible fixed assets	236	316
	111,298	29,419
Total resources expended		
	156,114	83,156
Net income		
	897	11,770

This page does not form part of the statutory financial statements