

The Charity Registration Number is :- 1167816



Report and Accounts

31-Mar-2022



Lall Ondhia Ltd  
Chartered Certified Accountants  
Registered Auditors

## **Ambition, Aspire, Achieve**

### **Reference and administrative details**

<b>Charity name</b>	Ambition, Aspire, Achieve
<b>Charity registration number</b>	1167816
<b>OFSTED registration number</b>	RP551614
<b>Registered and Principal office</b>	64 Stanford Road London E6 3QS
<b>Principal delivery base</b>	Terrence Brown Arc in the Park Hermit Road Park Bethell Avenue Canning Town E16 4JT
<b>Trustees</b>	Christine Bowden      Chair Colin Andrew Grainger Ildiko Melba Palhazy Haydn Powell David Burns Sarah Ruiz Eustace Belle-Vue Karen Ay Sharon Kaur Steve Cameron John Bergin Carleene Lee-Phakoe Helen Page Mark Stuart Perkins- appointed 1 April 2021
<b>Key management personnel</b>	Jonny Boux -Chief Executive Paula Blake -Operations Manager
<b>Patrons</b>	Terry Brown Lyn Brown MP Glyn Hopkins Ricky Grover
<b>Bankers</b>	CAF Bank 25 Kings Hill Avenue West Malling ME19 4JQ
<b>Legal Advisor</b>	Wiseman Lee
<b>Insureres</b>	Arthur J Gallagher Brokers
<b>Accountants</b>	Lall Ondhia Ltd Chartered Certified Accountants Charter House 8-10 Station Road Manor Park, London E12 5BT

## **Ambition, Aspire, Achieve**

### **Trustees' Annual Report for the year ended 31 March 2022**

The trustees, who are also the directors of the charity, are pleased to submit their report with the financial statements of Ambition Aspire Achieve for the year ended 31st March 2022. The trustees confirm that the report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's constitution and are in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, effective from 1st January 2015.

## **Objects and activities of the charity**

### **Vision and Mission**

#### **Vision**

For all children and young people, regardless of background, ability or disability to reach their full potential, to build the esteem to have **Ambition**, the confidence to **Aspire** and the skills and self-belief to **Achieve**.

#### **Mission**

To provide children and young people in Newham and neighbouring areas with fully inclusive experiences and opportunities to flourish, with support to help them overcome any challenges they experience, leading to positive outcomes that make a difference and change their lives.

#### **Aims**

- To work with children and young people who are disadvantaged and experiencing multiple problems and difficulties due to their personal and/or family situation
- To enable and support each young person to recognise and understand their personal barriers to progression, helping them to overcome these barriers
- To offer short, medium and long-term interventions and support to enable each young person to achieve their full potential socially, personally and educationally

### ***The purposes of the charity as set out in its governing document.***

Ambition, Aspire, Achieve's objectives are:

To advance in life, relieve needs of and help young people through:

-The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve conditions of life;

-Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

-To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they grow to full maturity a individuals and members of society.

-To act as a resource for young people up to the age of 25 living in East London (Barking and Dagenham, Hackney, Haringey, Havering, Newham, Redbridge, Tower Hamlets, Waltham Forest) and West Essex providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

-Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.

-Advancing education

-Relieving unemployment

-Providing recreational and leisure time activity on the interest of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

**Ambition, Aspire, Achieve**

**Report and accounts for the year ended 31 March 2022**

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**Key achievements over the course of the year have included:**

1. Returning to a full programme of much needed in-person activities, interventions, and support for local children, young people and their families, growing programmes of delivery to respond to need, following the challenges caused Covid-19 pandemic.
2. With funding support secured from local partners Fight for Peace (as part of the VRU My Ends initiative) and the Royal Docks Trust, growing detached work, outreach programmes and delivery, introducing daily detached streetwork sessions throughout the week and weekends, providing doorstep support, in-school workshops and pop-up mobile playschemes across Canning Town, Custom House, Plaistow, Royal Docks and Beckton areas.
3. Significantly growing our offer for children and young people with Special Educational Needs or Disabilities at Arc in the Park and Abbey Hub, delivering programmes and interventions throughout term-times and school holidays, including our brand-new SEND Youth Zones funded by LB Newham's Youth Empowerment Team, holiday activities at Abbey Hub as part of the DfE's Holiday Activities Fund (HAF), alongside established programmes including our regular short breaks respite provision funded by LB Newham and our Positive Transitions project funded by the City Bridge Trust.
4. Establishing our Green Influencers Scheme, funded by the Ernest Cook Trust, with the recruitment of a full time Green Mentor role, delivering a range of environment social action projects for local primary and secondary schools and growing our own green offer for local young people, opening up new activities delivered at Arc in the Park and Abbey Hub
5. Securing a new multi-year Children in Need main grant, to build on the success of our Wellbeing Groups, providing more targeted activities for local children and young people with additional needs who may be isolated and/or suffering from mental health issues.
6. Continuing to develop and improve the facilities enjoyed by children and young people at the Terence Brown Arc in the Park, Arc Lodge and the Glyn Hopkin Abbey Hub, including:
  - i. With support secured from Thames Water and new funding provided by the LLDC, progressing plans to develop the new Abbey Hub Woodland facility, adjacent to Abbey Hub, with plans to convert the space into an outdoor learning facility and nature reserve to enhance our work, for the benefit of the local community
  - ii. Agreeing plans and completing initial work to improve facilities at Abbey Hub, including improvements to the outside spaces and a secret garden area (with support provided by MACE construction) and the early work to plan and build a new extension/annex/multi-use training space, with funding secured from the LLDC.
  - iii. Installing a new outdoor music instrument area and wall ball court
  - iv. Further improvements to the green spaces at Arc in the Park, thanks to the return of our team volunteer days delivered with the support of key business partners
7. Celebrating our fifth year anniversary and paying tribute to the life of our founder Kevin Jenkins OBE, organising and delivering a day long celebration and community event held at Arc in the Park and the surrounding Hermit Park, with over 800 staff, trustees, funders, supporters, friends of AAA, local young people and their families attending during the day.
8. Introducing and successfully implementing a new cloud based monitoring, reporting and evaluation system (Upshot) and improving reporting methods, delivering a comprehensive programme of staff training, to enhance overall programme monitoring, impact measurement and data management.

### ***The main activities undertaken during the year to further the charity's purpose for the public benefit.***

The trustees review the aims, objectives and activities of the charity each year. This report summarises the main activities undertaken during the year to further the charity's purpose for the public benefit. In planning and managing activities for the year, we have at all times kept in mind the Charity Commission guidance on public benefit.

The core focus of all our activities remains working with children and young people who are disadvantaged, vulnerable and/or at risk due to their personal and family situations. We welcome all young people regardless of personal background, faith, gender, ability, disability or personal circumstances.

### **Summary of Main Achievements 2021-2022**

The year 2021-2022 presented significant external challenges for all charities, including the ongoing Covid-19 pandemic and emerging cost of living crisis resulting in growing needs for our service users, in the context of an unpredictable funding environment. The trustees of the Ambition Aspire Achieve report a year of change and growth, with important new developments, challenges and successes. The beginning of the year was marked by the very sad and unexpected passing of our inspirational founder Kevin Jenkins OBE, the driving force behind the charity in our early days, playing a key part in our growth and development during our first 5 years. Trustees, staff, supporters, children and young people and friends of the charity paid tribute to his unique and remarkable life and achievements during our 5th year anniversary celebrations held in September 2021.

This year, programmes and activities based out of our neighbourhood, play and youth hubs in the London Borough of Newham, the Terence Brown Arc in the Park in Canning Town and the Glyn Hopkin Abbey Hub in Stratford, reached a total of 873 unique children and young people (ages 5 to 25), a large increase when compared to the previous year (728), reflecting the return to a full programme of in-person centre based activities, with government Covid-19 restrictions easing.

More widely, our work reached a further 2,497 children and young people via the delivery of an expanded detached streetwork outreach programme delivered across Canning Town, Custom House, Royal Docks, Beckton and Plaistow. 741 Y5 and Y6 pupils attended our youth safety workshops delivered in 12 primary schools and 89 children accessed our pop-up mobile playschemes, delivered in Canning Town and Custom House parks/green spaces during the Spring, Summer and Autumn.

Against the backdrop of the Covid-19 pandemic, the emerging cost of living crisis, and the need for our programmes increasing, we continued to work closely with children, young people and their families providing a range of activities and support, with a particular focus on supporting those deemed more vulnerable, at-risk and disadvantaged. This included growing numbers of children and young people with Special Educational Needs or disabilities and/or additional needs, those growing up in low-income households impacted by rising poverty rates and young people at risk of school exclusion or affected by/at-risk of serious youth violence.

Working in partnership to achieve the best possible success for vulnerable local children and young people is a key part of our approach and we continued to work closely with a growing number of primary schools, secondary schools, colleges, community groups, specialist delivery partners, key agencies and services delivered by the London Borough of Newham and wider organisations, to join up work and provide wrap around support. Our collaboration with local and national businesses, key funders and individuals grew, helping to further our work and leverage vital support. Key partners and funders during 2021-2022 included Children in Need, City Bridge Trust, London Youth, Royal Docks Trust, East End Community Foundation, The Childhood Trust, Groundwork, West Ham United Community Foundation, Ernest Cook Trust, LB Newham, Greater London Authority, London Mayor's Violence Reduction Unit, Fight for Peace, Rights and Equality in Newham, Groundwork, Waltham Forest Community Transport, Co-Operative Fund, London Sport, Newham Rotary Club, Street Games, Charles French Trust, Barnardos, Jack Petchey, London Music Fund, Newham Music, Newham Food Alliance, Sahara Homes, Newham Bookshop, LLDC, Co-Op Local Community Fund, Custom House and Canning Town Renewal Project and the City of London Open Spaces.

We were also fortunate to benefit from funding and in-kind support from a growing number of local and national business supporters, both existing and new partnerships, including Mace Construction Ltd, Berkeley Homes, LEGO Group, Chelsfield, Thames Water, Glyn Hopkin Ltd, BAIN Capital, BGC Partners, Morrisons, Axis Europe, Turner & Townsend, City Airport, Zurich, Murphy, Tate & Lyle and a large number of businesses who generously contributed to our annual Easter and Christmas appeals.

### **New Initiatives and Activities 2021-2022**

Despite the challenges experienced, the trustees are very please to report a number of new initiatives and activities during the course of 2021-2022 including:

1. Our new SEND Youth Zones programme, delivered for the first time this year, thanks to securing a multi-year grant, following LB Newham's Youth Empowerment Team commissioning towards the end of 2020. The funding has enabled the delivery of daily after-school and holiday activities for children and young people with Special Educational Needs or Disabilities at Arc in the Park, Abbey Hub and other Newham based venues (e.g., St Luke's Community Centre). During the first year of delivery, our new clubs and activities engaged 60 SEND children/young people, with all enjoying a wide range of fun, engaging activities, helping them to build confidence, learn new skills and improve wellbeing and physical health, supporting each participant to flourish in the longer-term.
2. Delivering new detached streetwork sessions across the Canning Town and Custom House area, along with primary and secondary school youth safety interventions and workshops and additional youth evenings, thanks to funding provided by local partner Fight for Peace as part of the London Mayor's Violence Reduction Unit My Ends programme. Led by Fight for Peace, the ACT AS ONE consortium has strengthened local partnerships and improved joint working between organisations focused on improving youth safety in the area, including Ambition Aspire Achieve, Rights and Equality in Newham and the Exit Foundation. During the first year the partnership has engaged thousands of local young people and has successfully delivered a range of important interventions to support those affected or at risk of serious youth violence in the area. Our own detached streetwork sessions engaged over 2,000 young people, with youth safety interventions delivered in 12 primary schools and 114 young people referred to weekly youth clubs based out of Arc in the Park.
3. Delivering pop-up mobile playschemes during the Spring, Summer and Autumn, with funding secured from DfE Holiday Activities Fund (HAF) and Canning Town and Custom House Citizen's Assembly Fund to support our new Play Wheels project. Utilising play vans full of games and play resources (including one van kindly loaned by AAA patron Glyn Hopkin this year), the project delivered regular mobile holiday play and youth activities in parks and green-spaces where they were needed most, targeting children with limited access to holiday leisure activities. A total of 89 local children and young people accessed our Play Wheels sessions.
4. Delivering the first year of our Green Influencers Scheme. Funded by the Ernest Cook Trust, the project engaged 72 children and young people during 2021-2022 and successfully delivered green social action projects in partnership with 8 local schools and community groups, with new green projects introduced at Ambition Aspire Achieve throughout the year, including weekend horticulture themed 'Garden Ranger' projects at the Arc and Abbey Hub.
5. Launching new multi-sports clubs at Arc in the Park, thanks to funding secured from London Youth and London Sport, with 65 children and young people enjoying a wide variety of sports during sessions including tennis, football, rounders, boxing, skateboarding, netball and basketball. The project targeted vulnerable and disadvantaged young people with the sessions having a significant impact, improving confidence, wellbeing and physical health whilst introducing participants to new physical activities.
6. Delivering a new school holiday programme for SEND children and young people based out of the Glyn Hopkin Abbey Hub, with 87 taking part during the year, thanks to additional funding provided by DfE's Holiday Activities Fund (HAF). The sessions delivered fun and healthy activities and trips (including winter themed activities and a summer trip to Fairplay House) along with much needed healthy daily breakfasts and lunches for all attending, to combat holiday hunger.
7. Following our successful GLA Young Londoner Fund programme, delivered over the past 3 years, developing and growing new targeted youth programmes, including our 'Moving On and Up' personal development and employability programme, 'Good for Girls' group funded by London Youth and 'This Is Me', a new project secured towards the end of the year, to provide support for LGBTQ+ young people. This year our new targeted youth programmes engaged and supported a total of 37 vulnerable young people, with over 85% demonstrating significant progress, including improved confidence and wellbeing.
8. Organising and delivering targeted overnight weekend residential experiences based at Mersea Island Essex, for 36 SEND children and young people, thanks to new funding awarded by Charles French Trust this year.
9. Returning to the delivery of our community fun days and events (last delivered in 2019), including our 5th year anniversary and founder tribute event at Arc in the Park and Hermit Park in September and a summer mini-festival delivered across Hermit Park in partnership with Street Games. Hundreds of local children and families enjoyed activities, workshops, outdoor games, rides and inflatables during both events.

9. Building our core team, with the successful recruitment of a new Youth Coordinator, introducing the new role of Outreach Coordinator to oversee our growing programme of work in schools and across the wider community, establishing the Green Mentor role to oversee the delivery of our new Green Influencers programme, whilst strengthening our pool of experienced and qualified sessional support staff, youth workers and play workers, to deliver the various programmes and activities we offer.

10. Growing and extending our funding base, including consolidating and extending our network of supporters and funders, diversifying our grant funding following successful applications to new funders and growing our base of individuals and organisations providing donated income via one off donations and regular business support, including widening support for our annual Easter appeal and Christmas toy appeal

11. Maintaining a presence on key local networks and forums in Newham, including the Pan-Newham Youth Partnership, key VCS forums (One Newham and Compost), LB Newham forums and regional forums/networks focused on children/young people (e.g., London Youth, GLA/VRU, key funder networks)

### **Key Challenges 2021-2022**

The year 2021-2022 has been one of significant change both at Ambition Aspire Achieve and the wider external environment. The very sad passing of our founder Kevin Jenkins OBE was a great shock in April 2021 and the staff team and trustees have worked hard to ensure disruption was minimised, ensuring the many projects led by Kevin continued to thrive and his legacy was upheld. In the wider environment, ongoing Covid-19 restrictions early on in the year necessitated continued adjustments and controls, with the emerging cost of living crisis creating further challenges for the local children, young people and families we support, particularly those more vulnerable and/or disadvantaged. In summary, key challenges for the year included:

1. Rising service-user need – set against the backdrop of challenges created by the external environment, the need for in-person activities, projects and services we deliver rose sharply, with children and young people significantly impacted by the Covid-19 pandemic, long periods of restrictions, lockdowns etc. during the previous year. Ensuring we successfully met this need and demand posed challenges in terms of swiftly introducing a full programme of activities, securing new funding to provide much needed interventions, whilst tailoring support to address the negative impact caused by the pandemic.

2. Funding environment – the availability of Covid-19 emergency funding, introduced in 2020-2021 was very welcome however, this became more limited during 2021-2022, with fewer opportunities available for wider multi-year grants, and the increased reliance on a funding model of increased small grants which in turn created greater strain on reporting and monitoring to meet growing funder requirements. Our introduction of a new MEL system (Upshot) has helped to address this challenge.

3. Reduced donations and volunteers – despite Covid-19 restrictions easing this year, donated income continued to be impacted for all charities due to the slow return of in person fundraising events and increased home working for businesses, impacting volunteer support to some degree. This included our annual Christmas toy appeal, with Covid-19 cases rising in Christmas 2021, leading to the cancellation of planned volunteer opportunities in our toy warehouse. Despite the challenges, donated income remained healthy and plans are in place to re-introduce in person fundraising events with our annual Brick Lane Music Hall dinner returning in 2022/2023.

4. Loss of income - loss of income remains an ongoing challenge with even greater competition expected for future funding applications and potential/existing supporters reducing funding budgets and fundraising support due to longer-term financial pressures created by the emerging cost of living crisis.

5. Widening support – following the onset of the pandemic in 2020-2021, we introduced new measures of support for local families to meet need, including introducing food banks, loaning laptops to support home schooling and regular door-step visits for families in need. With many families facing financial pressures and poverty rates in Newham increasing, our food bank service continued to operate this year, providing vital support to a large number of families in need. Funding and staffing this ongoing support has posed challenges during the year, with the need to source new support to continue activity.

6. Hub developments and premises costs – we have exciting plans in place to continue the development and further improve facilities at both our hubs. Capital projects at Abbey Hub (including the building extension and development of the Abbey Hub woodland) have experienced delays this year, due to ongoing disruptions caused by the pandemic of the previous year. Despite these disruptions, plans are now progressing with the expectation of more progress during 2022-2023. Set against this, we are anticipating the challenge of rising premises costs due to the cost of living crisis which is set to get significantly worse over the coming year and beyond.

10. Funded by a Children in Need small grant, delivering a programme of twice weekly after school clubs, Saturday sessions and family days and holiday play activities based at the Glyn Hopkin Abbey Hub, with 135 children, young people and family members enjoying the activities during the year. With the grant ending this year, we were delighted to secure new funding from business partner BAIN Capital, to grow and develop the activities based at Abbey Hub during 2022-2023.

11.A programme of Christmas activities, events and initiatives, including:

- i. A successful annual Christmas Toy Appeal, renamed as the Kevin Jenkins OBE Newham Christmas Toy Appeal in honour of its founder. Responding to the significant challenges faced by local families in need and delivered in partnership once again with the Newham Recorder, the appeal reached over 2,900 vulnerable and at risk children, benefiting from donated presents and stockings in the lead up to Christmas. The appeal was generously supported by 42 business partners, 6 schools and 5 surrounding charities/charitable trusts along with local churches and many more generous individuals. This year, responding to need, over 150 seasonal food hampers were delivered to families in need in time for Christmas day, with delivery supported by Menzies Distribution.
- ii. Our Community Christmas Trees enterprise, successfully delivered over 200 real Christmas trees, purchased by organisations, schools, churches and individuals, including a repeat delivery to Number 11 Downing Street, with the enterprise raising self-generated income to support our work in 2022-2023.
- iii. Christmas parties, trips, activities and pantomimes organised for children and young people attending local schools and our own clubs at the Arc and Abbey Hub during the month of December.

12. Our fourth annual Easter Egg Appeal, with nearly 2,000 eggs donated to local vulnerable children and young people living in poverty, collected from a growing number of donors including local businesses, churches, schools and individuals

During the year we have continued to both maintain existing and develop new positive partnerships with a wide range of organisations to further our work including current funders, supporters and individuals from across the business, corporate and public sectors and a wide range of agencies and institutions with a responsibility for and/or interest in children and young people.

### ***Fundraising activities during the year.***

The charity relies on grant aid from the donors identified in the accounts, whose support is valued. There have been no other fundraising activities.

### **Governance, structure and management of the charity**

#### ***The methods used to recruit and appoint new charity trustees.***

New trustees are selected and recruited by advertising positions through the charity's network or head hunted from the pool of prominent personalities within the community and the potential candidates are interviewed by Chair and trustees. Successful candidates are asked to join the board and appointed officially during board of trustee meetings.

#### ***The policies and procedures for the induction and training of trustees.***

All new trustees are given, in the view of the board, sufficient training and have enough knowledge of their specific field to understand the nature of the Charity and fully comply with the Charity's current view of its progression. They are required to participate in an orientation day to ensure they are aware of both their legal and professional responsibilities under Charity law.

#### ***The charity's organisational structure.***

The charity comprises of total 14 trustees and are jointly responsible for the general control and management of the charity. One new trustee was recruited this year, bringing extensive experience of project management, premises management and development and local knowledge (Mark Perkins). Christine Bowden is chair of the board and Jonny Boux is responsible for daily running of the charity as Chief Executive.

The board meet together as a body on regular basis (bi-monthly) and are responsible for all decisions taken in relation to running the charity and community programs and activities provided by the charity. To assist in the smooth running of the charity the board has also appointed Paula Blake as a senior staff member.

## **Established Initiatives and Activities 2021-2022**

In addition to the above new activities and initiatives, the trustees are pleased to report the return to a year-round programme of our established in-person projects, clubs and activities, including:

1. Short breaks/respite provision commissioned by the London Borough of Newham during the Easter, Summer and Christmas school holidays and October, February and May half-term breaks, providing targeted support for 154 high needs SEND children and young people this year, who enjoyed a wide range of activities at the Terence Brown Arc in the Park
2. Weekly term time and daily holiday 'Wellbeing Groups' delivered at the Arc, targeting and supporting young people at risk of isolation, who may be suffering from bullying and/or anxiety, with grant funding provided by Children in Need. 37 young people received support with all demonstrating improved confidence and wellbeing. Sessions delivered included personal development workshops, confidence building sessions, sports and exercise, music, arts and crafts and day trips delivered in partnership with the City of London Open Spaces, Creekside Education Trust and a residential camping trip to Mersea Island, Essex. Following the success of the project, we were delighted to be awarded a new 3 year grant by Children in Need towards the end of the year, to further develop the project in the longer-term
3. Early evening youth clubs and activities delivered throughout 2021-2022, with the final year of funding provided by GLA Young Londoners Fund as part of the 3 year grant awarded in 2019. 62 young people benefited from the regular clubs/activities with over 82% demonstrating improved confidence, wellbeing and self-esteem as a result. With project funding ending in April 2022, the 3 year project has been a great success, engaging a total of 261 young people with the majority achieving a positive outcome and increased engagement, helping to establish weekly youth evenings as permanent fixtures at Arc in the Park.
4. With Covid-19 restrictions easing, growing our programme of in school workshops to Y5 and Y6 pupils, focused on improving youth safety, being streetwise and improving online safety, increasing engagement with local primary schools, delivered as part of our 'Project Blunt', thanks to repeat funding provided by the Royal Docks Trust. During the year, the project provided in person youth safety sessions for 7 local primary schools, reaching 702 children, with the vast majority reporting the sessions improved their understanding of online safety and street safety. Over 1,200 young people were engaged during the detached outreach streetwork sessions delivered across the Royal Docks area as part of the project.
5. Delivering a greater number of outward-bound excursions and residentials for children and young people including 3-5 night camping trips to Mersea Island, Essex and our annual 5 day sailing trip to the Isle of Wight delivered in partnership with the Ocean Youth Trust. A total of 144 children and young people enjoyed overnight residential experiences this year (including SEND), with 12 young people progressing through their Duke of Edinburgh Bronze awards.
6. Life skills sessions and workshops based at Arc in the Park, delivered as part of our Positive Transitions project funded by the City Bridge Trust and daily life skills sessions, for groups of SEND young people aged 16 and over, making the transition into adulthood, with sessions including cookery, gardening, life skills, personal development, multi-skills and keep fit sessions, IT skills, cycling, arts and crafts and music, along with regular day trips and excursions to local spaces and venues. This year, 52 SEND young people were engaged, with 82% achieving progression outcomes and learning new skills.
7. Building based universal holiday playschemes, delivered during the Easter holidays, Summer holidays and October half-term break at the Arc and Abbey Hub, with funding provided by the East End Community Foundation and Newham Giving Fund. Reflecting the need for holiday play activities, following the lockdowns and restrictions of the previous year, over 150 children enjoyed activities, trips and excursions delivered as part of the clubs.
8. Sponsored by the LEGO group, our weekly term-time LEGO after school clubs, with 25 regularly attending sessions at the Arc, focused on creative LEGO themed activities and trips.
9. Regular community based sports clubs and activities provided at Arc in the Park and Abbey Hub, delivered after school and at weekends, engaging young people aged 8 and over, including our All Stars and Dynamos cricket clubs (supported by ECB) and weekly Saturday cycling hubs delivered throughout the year at Arc in the Park and Abbey Hub. Offering cycling activities for children from 7 upwards (including those with additional needs and disabilities), the cycling clubs delivered a mix of learning to ride, skills development and Bikeability cycling training courses, monthly ride outs, build and own your own bikes and competitions, with a total of 57 children regularly attending sessions and 90% learning new cycling skills.

## ***Plans For the Future***

### **Summary of plans for the future and the trustees' perspective of the future direction of the charity.**

#### **Over the coming year, the Trustees' priorities are to:**

To continue to strengthen the charity's infrastructure, ensuring longer-term sustainability and qualitative and effective delivery that makes a positive difference for each individual child and young person participating in our services/activities/programmes. With difficult times set to continue for our service users, an essential priority will be to continue grow our services to best meet the needs of children and young people residing in areas surrounding our hubs, whilst providing interventions more widely in Newham where our services and interventions are most needed.

#### **Specific key targets are to:**

1. Further improve reporting, recording and evaluation systems to demonstrate our impact and robustly monitor our work, including:
  - Continuing to develop existing monitoring and recording tools, maximising our Upshot MEL system to help improve attendance monitoring and outcome measurement
  - Scoping and beginning the process to achieve additional organisational accreditations/quality marks (e.g., Investors in People, London Living Wage)
  - Improving administration capacity, recruiting additional administration and office support, with a longer-term aim to firm up and formalise a new staffing structure to support back office functions.
2. To continue to grow and develop the diversity of Ambition Aspire Achieve's funding and supporters base including:
  - Increasing our established Community Christmas Trees enterprise turnover by 20%.
  - Explore options to create new enterprises to help raise core income for our work
  - Increasing our corporate funders network by five and establishing a programme of fundraising events and initiatives for 2022-2023, including the return of our annual Brick Lane Music Hall benefit evening and fundraising opportunities for business supporters
  - Securing new multi-year grant funding to grow our work with vulnerable children and young people and the delivery of youth activities and interventions
  - Securing development grants and raising new funding to strengthen sustainability
3. To progress plans to improve Ambition Aspire Achieve's facilities, along with securing new investment, to improve the overall quality of our offer and extend opportunities that can be delivered, including:
  - a) Terence Brown Arc in the Park
    - Progressing work to improve existing internal spaces, including redecorating and improving our Arc annex space
    - Continuing to improve outdoor areas and green spaces at the Arc, including repairs to the adventure playground and outdoor seating area, whilst renewing existing facilities
    - Upgrades and repairs to existing heating systems and lighting, reducing the buildings carbon footprint, exploring new green grants for this purpose, including scoping a 'future proofing' project, to help combat rising premises costs and energy bills
    - Improving storage areas for resources, repurposing existing shipping containers
    - Sourcing new funding to install an outdoor classroom and den-building area

### ***Risk management.***

The trustees and responsible staffs have duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud, error and claims. The trustees and office bearer are satisfied that systems are in place, or arrangements are in hand, to manage the risks that have been identified. In particular, insurance cover is in place to cover the activities of the charity and finances are kept under close review. Appropriate Disclosure barring Service (DBS) checks, supported by regularly reviewed policies, are made for all those who work with children or other vulnerable groups within the charity or the area where activities take place.

### ***The charity's financial position at the end of the year ended 31 March 2022***

The financial position of the charity at 31 March 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2022	2021
	£	£
<b>Net Income</b>	86,116	191,882
Unrestricted Revenue Funds available for the general purposes of the charity	362,732	313,316
Restricted Revenue Funds	64,673	27,973
<b>Total Funds</b>	427,405	341,289

### ***Financial review of the position at the reporting date, 31 March 2022 .***

During the year the charity has net income of £86,116 taking the total funds to £427,405. Which has exceeded the charity's reserve target for the year ended 31 March 2022.

The charity has £362,732 in unrestricted revenue fund at the year end.

The trustees are satisfied with the financial statements as at the year end and remain confident to continue to raise the level of funds to meet the objectives of the charity.

### ***Policies on reserves.***

Trustees have an agreed reserves policy, which is reviewed annually.

Ambition, Aspire, Achieve requires unrestricted reserves to safeguard the organisation and to cover situations such as fluctuations in receipt of payments and unforeseen events or situations that may happen.

Our reserve policy has been set at 6 months running costs, which are defined as our fixed commitments to ensure we can continue to operate, this includes permanent staff costs and premises costs (including running costs).

### ***Availability and adequacy of assets of each of the funds***

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

## Statement of Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP), .

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to :-

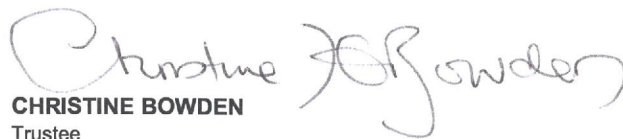
- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

This report was approved by the board of trustees on ~~2022~~.

  
**CHRISTINE BOWDEN**  
Trustee

<sup>th</sup>  
30 JAN 2023

b) Glyn Hopkin Abbey Hub

- Finalising plans and beginning work on the ground floor extension, reorganising the existing ground floor space, upgrading the kitchen area and making centre improvements more widely, sourcing new funding to help alleviate project rising costs
  - Developing the new Abbey Hub Woodland space, finalising plans for the creation of an exciting outdoor learning space adjacent to the site, sourcing new funding and support, beginning work on initial clearing and the installation of an access gate
  - Continuing work improving the outdoor spaces on the site, including the secret garden, play areas and green spaces
4. To especially focus and grow the following key service areas:
- Provision for 14 to 19 year olds, especially those involved in or at risk of involvement in gangs, criminality, serious youth violence and/or anti-social behaviour, growing and developing progression and employability programmes and mentoring provision
  - Children and young people (ages 5 to 25) with disabilities and/or additional needs.
  - Children and young people with emotional difficulties including those with mental health needs (ages 5 to 25).
  - Early intervention and transition work to provide ongoing support to ensure young people achieve positive transitions (e.g. primary to secondary school) and positive outcomes.
  - Outreach work, widening coverage to new areas in Newham where the interventions are most needed (including areas surrounding Abbey Hub and across Stratford) and broadening our youth safety work with local primary and secondary schools
5. Widening our offer for children and young people at both hubs, including growing multi-sports provision, introducing new activities for children and young people to develop their skills and support their learning through the provision of informal and accredited training opportunities.
6. Growing our programme of outdoor residentials and camping experiences offered to all children and young people attending our programmes, including regular trips/excursions to Mersea Island activity centre and our annual sailing trip (delivered in partnership with the Ocean Youth Trust), whilst sourcing funding to deliver additional trips/excursions to other locations (e.g., Wales)
7. Laying the foundations for our new 2023-2026 Strategy Plan, including conducting staff and trustee planning meetings and consulting with service user groups, local children, young people, families and key stakeholders to help inform our overall strategy planning
8. Refreshing our annual staff training plan, introducing new staff training opportunities, including funding outdoor learning qualifications (e.g., to support the delivery of activities utilising our Abbey Hub Woodland space in the longer-term), leadership and management training, safeguarding training and project specific training.
9. Ensuring the organisation is well-equipped and best placed to respond to a changing economic, political and operational environment, regularly reviewing and updating all key organisational policies and procedures whilst making further improvements to our overall budget and financial management systems.
10. To increase the effectiveness of the Ambition Aspire Achieve's governance and Trustee Board by:
- Carrying out an annual Trustee skills audit and implement any resulting recommendations.
  - Maintaining regular bi-monthly meetings and a planning day/sessions.
  - Reviewing our Constitution and implementing any necessary updates .
  - Continuing to develop a rolling programme of training available for Trustees.

#### Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The gross income of the charity in the year ended 31 March 2022 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Certified Accountants;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

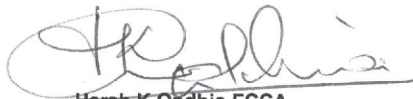
accounting records were not kept in respect of the charity as required by with Section 130 of The Charities Act 2011;

*the financial statements do not accord with those records; or*

*the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;*

*have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).*

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Harsh K Ondhia-FCCA**

Lall Ondhia Ltd  
Chartered Certified Accountants

8-10 Station Road  
Manor Park  
London  
E12 5BT

This report was signed on

30 JAN 2023

## **Ambition, Aspire, Achieve**

### **Report of the Independent Examiner to the Trustees of the charity on the accounts for the year ended 31 March 2022**

I report to the Trustees on my examination of the financial statements of the charity on pages 17 to 28 for the year ended 31 March 2022 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention and the accounting policies set out on page 21.

#### **Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report**

As described on page 14, you, the charity's Trustees, are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the Governing Document for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Basis of Independent Examiner's Statement and scope of work undertaken**

Since the charity's gross income exceeded £250,000, the charity's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Certified Accountants, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide


Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.


I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

# Ambition, Aspire, Achieve - Balance Sheet as at 31 March 2022

	Notes	2022 £	2021 £
<b>Current assets</b>			
Debtors	7	-	-
Cash at bank and in hand		653,092	527,372
<b>Total current assets</b>		653,092	527,372
<b>Creditors: amounts falling due within one year</b>	8	(225,687)	(186,083)
<b>Net Current Assets</b>		427,405	341,289
<b>The total of net assets of charity</b>		427,405	341,289
<b>The total of net assets of charity is funded by the fund of charity as follows :-</b>			
<b>Restricted funds</b>			
Restricted Revenue Funds	11	64,673	27,973
<b>Unrestricted Funds</b>			
Unrestricted Revenue Funds	11	362,732	313,316
<b>Total charity funds</b>		427,405	341,289

The financial statements were approved by the Board of Trustees on 30/1/23 and were signed on its behalf by:

  
**CHRISTINE BOWDEN**  
 Trustee  
30/1/23

  
**JONNY BOUX**  
 Chief Executive  
30/1/23

The notes attached on pages 18 to 25 form an integral part of these accounts.

**Ambition, Aspire, Achieve - Statement of Financial Activities for the year ended 31 March 2022**

**Statement of Financial Activities for the year ended 31 March 2022**

	Current year Unrestricted Funds 2022	Current year Restricted Funds 2022	Current year Total Funds 2022	Prior Year Unrestricted Funds 2021	Prior Year Restricted Funds 2021	Prior Year Total Funds 2021
<b>Incoming resources:</b>	£	£	£	£	£	£
Donations	12 148,206	568,270	716,476	306,006	424,287	730,293
Charitable activities	13 118,050	-	118,050	106,010	-	106,010
<b>Total income</b>	<b>266,257</b>	<b>568,270</b>	<b>834,527</b>	<b>412,016</b>	<b>424,287</b>	<b>836,303</b>
<b>Statement of Financial Activities - Prior Year statement</b>						
Raising funds	19 -	-	-	-	-	-
Charitable activities	18 216,841	531,570	748,411	236,924	407,497	644,421
<b>Total expenditure</b>	<b>216,841</b>	<b>531,570</b>	<b>748,411</b>	<b>236,924</b>	<b>407,497</b>	<b>644,421</b>
<b>Net income for the year</b>	<b>49,416</b>	<b>36,700</b>	<b>86,116</b>	<b>175,092</b>	<b>16,790</b>	<b>191,882</b>
<b>Net income after transfers</b>	<b>49,416</b>	<b>36,700</b>	<b>86,116</b>	<b>175,092</b>	<b>16,790</b>	<b>191,882</b>
Net gains on revaluation of fixed assets	-	-	-	-	-	-
<b>Net movement in funds</b>	<b>49,416</b>	<b>36,700</b>	<b>86,116</b>	<b>175,092</b>	<b>16,790</b>	<b>191,882</b>
<b>Reconciliation of funds:-</b>						
<b>Total funds brought forward</b>	<b>313,316</b>	<b>27,973</b>	<b>341,289</b>	<b>138,224</b>	<b>11,183</b>	<b>149,407</b>
<b>Total funds carried forward</b>	<b>362,732</b>	<b>64,673</b>	<b>427,405</b>	<b>313,316</b>	<b>27,973</b>	<b>341,289</b>

The notes attached on pages 18 to 25 form an integral part of these accounts.

**Ambition, Aspire, Achieve**

**Cash Flow Statement for the year ended 31 March 2022**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Cash flows from operating activities</b>		
Net cash provided by operating activities as shown below	125,720	312,048
<b>Cash flows from financing activities</b>		
Net cash provided by financing activities	-	-
<b>Overall cash provided by all activities</b>	<b>125,720</b>	<b>312,048</b>
<b>Cash movements</b>		
Change in cash and cash equivalents from activities in the year ended 31 March 2022	125,720	312,048
Cash and cash equivalents at 1 April 2020	527,372	215,324
<b>Cash at bank and in hand less overdrafts at 31 March</b>	<b>653,092</b>	<b>527,372</b>
<b>Reconciliation of net income to net cash flow from operating activities</b>		
Net income as shown in the Statement of Financial Activities	86,116	191,882
<b>Adjustments for :-</b>		
Decrease/(increase) in debtors	-	22,418
Increase in creditors, excluding loans	39,604	97,748
<b>Net cash provided by operating activities</b>	<b>125,720</b>	<b>312,048</b>
<b>Analysis of cash and cash equivalents</b>		
	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Cash in hand at for the year ended 31 March 2022	653,092	527,372
Notice deposits - (less than 3 months)	-	-
<b>Total cash and cash equivalents</b>	<b>653,092</b>	<b>527,372</b>

## Ambition, Aspire, Achieve

### Notes to the Accounts for the year ended 31 March 2022

#### 1 Accounting policies

##### *Policies relating to the production of the accounts.*

##### **Basis of preparation and accounting convention**

The accounts have been prepared on the accruals basis, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The trust constitutes a public benefit entity as defined by FRS102.

##### **Preparation of the accounts on going concern basis.**

The charity's activities are entirely dependent on continuing grant aid and voluntary donations as well as revenues from charitable activities. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams.

The charity's post year end operations were impacted by Covid 19 restrictions and lockdowns, however, charity has been able to restore its operations gradually and expects to operate in full capacity with assistance of technologies and full adherence to national pandemic guidances.

Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods for next 12 months, the trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

##### **Risks and future assumptions**

The funding required for 2021/21 has been raised and the trustees are confident that there will not be a deficit. Major funding is on 2-4 year contracts; and funding needs for 2022 and beyond have been determined, sources of funds are being identified and applications are being made to secure the necessary funding for 2022/22 and beyond. This should ensure viability beyond 2021/21 and demonstrate that AAA is a going concern.

##### **Income recognition**

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

##### **Recognition of liabilities and expenditure**

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Charitable expenditures comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

##### **Volunteers**

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note5.

**Debtors**

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amount due according to the original terms of receivables.

**Creditors and provisions**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**Pensions - defined contribution schemes**

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

**Fund Accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

**2 Liability to taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

**3 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

**4 Net surplus before tax in the financial year**

	2022 £	2021 £
The net surplus before tax in the financial year is stated after charging:-		
Pension costs	4,671	3,337

**5 The contribution of volunteers**

The charity welcomes the support of volunteers. During the year we have benefited from over 15 volunteer work days, giving approximately 1,200 hours to Ambition, Aspire, Achieve.

Volunteers have also helped in various clubs, groups and with activities throughout the year.

The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the statement of financial activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

## 6 Staff costs and emoluments

### Salary costs

	2022	2021
	£	£
Gross Salaries excluding trustees and key management personnel	487,145	319,087
Employer's National Insurance for all staff	25,570	15,303
Employer's operating costs of defined contribution pension schemes	4,671	3,337

### Total salaries, wages and related costs

517,386	337,727
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### Numbers of employees and full time equivalents

2,022	2,021
-------	-------

The average monthly head count was

67	107
----	-----

The average monthly number of full time equivalent employees during the year

28	27
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Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

## 7 Debtors

	2022	2021
	£	£
Trade debtors	-	-
Prepayments and accrued income	-	-
	-	-

## 8 Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals	4,750	4,200
PAYE, NIC VAT and other taxes	7,566	5,212
Other creditors	213,371	176,671
	225,687	186,083

## 9 Income and Expenditure account summary

	2022	2021
	£	£
At 1 April 2021	341,289	149,407
Surplus for the year	86,116	191,882
At 31 March 2022	427,405	341,289

## 10 Net assets by funds

### At 31 March 2022

	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Current Assets	463,128	-	189,963	653,092
Current Liabilities	(225,687)	-	-	(225,687)
	<b>237,441</b>	<b>-</b>	<b>189,963</b>	<b>427,405</b>

### At 1 April 2021

	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Current Assets	499,398	-	27,974	527,372
Current Liabilities	(186,083)	-	-	(186,083)
	<b>313,315</b>	<b>-</b>	<b>27,974</b>	<b>341,289</b>

## 11 Change in total funds over the year as shown in Note 10, analysed by individual funds

	Funds brought forward from 2021 £	Movement in funds in 2022 See Note 12 £	Transfers between funds in 2022 See Note 0 £	Funds carried forward to 2022 £
<b>Unrestricted and designated funds:-</b>				
Unrestricted Revenue Funds	313,316	49,416	-	362,732
<b>Total unrestricted and designated funds</b>	<b>313,316</b>	<b>49,416</b>	<b>-</b>	<b>362,732</b>
<b>Restricted funds:-</b>				
Restricted Revenue Funds	27,973	36,700	-	64,673
<b>Total restricted funds</b>	<b>27,973</b>	<b>36,700</b>	<b>-</b>	<b>64,673</b>
<b>Total charity funds</b>	<b>341,289</b>	<b>86,116</b>	<b>-</b>	<b>427,405</b>

## 12 Analysis of movements in funds over the year as shown in Note 11

	Income 2022 £	Expenditure 2022 £	Other Gains & Losses 2022 £	Movement in funds 2022 £
<b>Unrestricted and designated funds:-</b>				
Unrestricted Revenue Funds	266,257	(216,841)	-	49,416
<b>Restricted funds:-</b>				
Restricted Revenue Funds	568,270	(531,570)	-	36,700
	<b>834,527</b>	<b>(748,411)</b>	<b>-</b>	<b>86,116</b>

## 13 Ultimate controlling party

The charity is under the control of its trustees.

## Ambition, Aspire, Achieve

### Notes to the Accounts for the year ended 31 March 2022

#### 14 Income from grants and donations

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b>Grants and donations</b>				
Donations and gifts	134,434	-	134,434	244,414
Grants received	-	568,270	568,270	424,287
Furlough grants (CJRS)	13,772	-	13,772	61,592
<b>Total grants and donations</b>	<b>148,206</b>	<b>568,270</b>	<b>716,476</b>	<b>730,293</b>
<b>Total Income from grants and donations</b>	<b>148,206</b>	<b>568,270</b>	<b>716,476</b>	<b>730,293</b>

#### 15 Income from charitable activities

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b>Primary purpose and ancillary trading</b>				
Xmas trees sales	13,308	-	13,308	13,963
Letting of property for charitable purposes	-	-	-	860
<b>Total Primary purpose and ancillary trading</b>	<b>13,308</b>	<b>-</b>	<b>13,308</b>	<b>14,823</b>

#### 16 Charitable income from funders

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b>Contractual payments from public bodies to fund charitable activities</b>				
London Borough of Newham	100,468	-	100,468	76,327
Barnardo's	4,275	-	4,275	14,860
<b>Total contractual payments from public bodies</b>	<b>104,743</b>	<b>-</b>	<b>104,743</b>	<b>91,187</b>
<b>Total Charitable income from funders</b>	<b>104,743</b>	<b>-</b>	<b>104,743</b>	<b>91,187</b>

#### 17 Total income from charitable activities

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	£	£	£	£
	2022	2022	2022	2021
Total income from charitable trading	13,308	-	13,308	14,823
Total Charitable income from funders	104,743	-	104,743	91,187
<b>Total from charitable activities</b>	<b>118,050</b>	<b>-</b>	<b>118,050</b>	<b>106,010</b>

#### 18 Expenditure on charitable activities - Direct spending

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	£	£	£	£
	2022	2022	2022	2021
Gross wages and salaries - charitable activities	83,113	404,031	487,145	319,087
Employers' NI - Charitable activities	25,570	-	25,570	15,303
Defined contribution pension costs - charitable activities	4,671	-	4,671	3,337
Consultancy expenses	-	-	-	40,993
Project costs	54,074	77,804	131,879	206,886
<b>Total direct spending</b>	<b>167,429</b>	<b>481,836</b>	<b>649,265</b>	<b>585,606</b>

#### 19 Expenditure on charitable activities - Charitable trading

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	£	£	£	£
	2022	2022	2022	2021
Cost of Xmas trees	10,138	-	10,138	8,512
<b>Total charitable trading costs</b>	<b>10,138</b>	<b>-</b>	<b>10,138</b>	<b>8,512</b>

## 20 Support costs for charitable activities

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b>Employee costs not included in direct costs</b>				
Training and welfare - staff	4,428	-	4,428	1,079
Travel and subsistence - staff	9,283	-	9,283	1,766
Admin staff expenses	-	7,568	7,568	275
<b>Premises Expenses</b>				
Rent payable under operating leases	-	-	-	6,602
Rates and water charges	758	-	758	1,536
Light heat and power	4,747	-	4,747	2,486
Premises repairs, renewals and maintenance	6,468	19,275	25,743	10,155
Property insurance	-	12,630	12,630	16,154
<b>Administrative overheads</b>				
Telephone, fax and internet	3,160	-	3,160	2,860
Stationery and printing	267	-	267	1,347
Advertising and marketing	-	-	-	1,735
Sundry expenses	5,413	10,261	15,675	108
Independent examination fees	4,750	-	4,750	4,200
<b>Total support costs</b>	<b>39,274</b>	<b>49,734</b>	<b>89,008</b>	<b>50,303</b>

## 21 Other Expenditure - Governance costs

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b>Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees</b>				
			2022	2021
			£	£
Fees paid to the examiner's firm	4,750	-	4,750	4,200
<b>Total additional fees included in support costs at Note 20</b>	<b>4,750</b>	<b>-</b>	<b>4,750</b>	<b>4,200</b>

**22 Total Charitable expenditure**

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Total direct spending	167,429	481,836	649,265	585,606
Total charitable trading costs	10,138	-	10,138	8,512
Total support costs	39,274	49,734	89,008	50,303
<b>Total charitable expenditure</b>	<b>216,841</b>	<b>531,570</b>	<b>748,411</b>	<b>644,421</b>

**23 Expenditure on raising funds and costs of investment management**

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Cost of fundraising activities	-	-	-	-
<b>Total fundraising costs</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

