

INSPIRE SOUTH TYNESIDE

England & Wales · Charity number 1167813

Details

Other names	YOU FIRST (SOUTH TYNESIDE)
Status	Registered
Legal form	CIO
Registered	2016-06-23
Register	View on the Charity Commission register

Contact

Address	Inspire South Tyneside John Hunt House 27 Beach Road South Shields NE33 2QA
Phone	01914569551
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Website	www.inspiresouthtyneside.co.uk

Activities

Objects: (1) TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE PUBLIC, PRINCIPALLY BUT NOT EXCLUSIVELY IN THE LOCAL GOVERNMENT AREA OF SOUTH TYNESIDE AND ITS ENVIRONS (HEREINAFTER CALLED THE "AREA OF BENEFIT") AND, IN PARTICULAR, BUILD THE CAPACITY OF THIRD SECTOR ORGANISATIONS AND PROVIDE THEM WITH THE NECESSARY SUPPORT, INFORMATION AND SERVICES TO ENABLE THEM TO PURSUE OR CONTRIBUTE TO ANY CHARITABLE PURPOSE. (2) TO PROMOTE, ORGANISE AND FACILITATE CO-OPERATION AND PARTNERSHIP WORKING BETWEEN THIRD SECTOR, STATUTORY AND OTHER RELEVANT BODIES IN THE ACHIEVEMENT OF THE ABOVE PURPOSES WITHIN THE AREA OF BENEFIT.FOR THE PURPOSES OF THIS CLAUSE:(A)"THIRD SECTOR" MEANS CHARITIES, VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES.(B)"CHARITIES" ARE ORGANISATIONS WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAW OF ENGLAND AND WALES. (C)"VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES" ARE INDEPENDENT ORGANISATIONS, WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES DO NOT INCLUDE LOCAL GOVERNMENT OR OTHER STATUTORY AUTHORITIES.

Activities: Inspire South Tyneside is an infrastructure organisation for the voluntary and community sector in South Tyneside providing information, advice and support towards improving the capacity and sustainability of the sector.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- South Tyneside

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£225,153	£184,733	-	-
2024-03-31	£261,546	£190,814	-	-
2023-03-31	£385,000	£336,000	-	-
2022-03-31	£174,345	£164,503	-	-
2021-03-31	£213,662	£161,293	-	-

Trustees

Name	Role	Appointed
Dr Joanne Gray		2025-11-21
Heather Lee		2025-08-29
Rebecca Maw		2018-07-16

INSPIRE SOUTH TYNESIDE

England & Wales - Charity number 1167813

Accounts

**INSPIRE SOUTH TYNESIDE
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

Charity Number: 1167813

DEBÉRE LIMITED
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

INSPIRE SOUTH TYNESIDE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

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INSPIRE SOUTH TYNESIDE
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS
YEAR ENDED 31 MARCH 2025

Reference and Administrative Information

Trustees

Board of Inspire South Tyneside from April 2024:

Rebecca Maw (Chair)
Bill Scott – resigned March 2025
Tina Roche
Jenna Ingoe – resigned August 2024
John Moiser

Registered Office

John Hunt House
27 Beach Road
South Shields
Tyne and Wear
NE33 2QA

Key Management Personnel

Charlotte Harrison - CEO

Independent Examiner

Debére Limited
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne & Wear
NE37 1EZ

Bankers

Barclays Bank plc
49-51 Northumberland Street
Newcastle upon Tyne
Tyne & Wear
NE1 7AF

Solicitors

PGS Law
Coronation Chambers
10 Coronation Street
South Shields
Tyne and Wear
NE33 1AZ

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2025

The trustees, who are the directors of the organisation for the purpose of Company Law, present their annual Trustees' report together with the charity's financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

Introduction

The following information about the financial period 2024/25 is presented in the format required by the Charity Commission.

Inspire South Tyneside's vision

We will support the development of a strong, vibrant, and thriving sector and community in South Tyneside.

Through our support, we aim to make South Tyneside a better place for all.

Inspire South Tyneside's purpose is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

Structure, Governance and Management

Constitution

The charity is an infrastructure organisation, which is a public benefit entity established to promote charitable purposes for the benefit of the community in the Local Government District of South Tyneside and surrounding area and in particular:

- i) the advancement of education through the provision of information, advice and training,
- ii) the protection of health, the relief of poverty, sickness and distress and the promotion of social welfare by the provision of quality services and support,
- iii) to encourage and support organisations and individuals to achieve their potential by promoting the benefits of volunteering,
- iv) to encourage community spirit and partnership working for the benefit of the whole community,
- v) to promote community involvement in decision-making and to develop services and activities appropriate to the needs of members.

Governing document

The charity is governed by its constitution established in January 2016, amended on 26 April 2017, and adopted in April 2019.

Method of appointment or election of the trustees

The method of appointment and election of the trustees is fully detailed in the Inspire South Tyneside's Constitution.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2025

Policies adopted for the induction and training of trustees

Training and induction are available for all new trustees. During the induction process, they are informed as to their duties and responsibilities. Any request from a trustee for training is considered by the Board of Inspire South Tyneside.

Organisational structure and decision making

The members of the Board of Inspire South Tyneside are the trustees of the charity and have overall responsibility as employers of the staff, ensuring financial stability, health and safety, organisational policy and strategic direction.

Trustees

Rebecca Maw (Chair)
Bill Scott - resigned March 2025
Tina Roche
Jenna Ingoe - resigned August 2024
John Moiser

Key personnel

Operational responsibility for the management of the organisation is delegated to the Chief Executive. The staffing structure consists of:

Chief Executive Officer
Development Officer (Funding and Governance)
Community Connector (Health, Plinth)
Senior Community Connector (Was previously Community Connector)
Administrator

Pay policy for staff

The Board of Inspire South Tyneside are responsible for setting remuneration for the organisation's staff. This year the Board undertook a review of terms and conditions including salary. This was in response to recognised and ongoing challenges in recruitment and included benchmarking exercise with both local South Tyneside voluntary sector organisations and the other local infrastructure bodies in the region.

Objectives and activities/ Policies and Objectives

The primary objective of the charity is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

During 2024/25 the charity continued to implement its new strategy under the following four key areas:

- Volunteering
- Supporting and Developing the Sector
- Representing and Influencing
- Networking and Innovating

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2025

What is Inspire South Tyneside

An infrastructure organisation that supports, facilitates, gives guidance, and represents the Voluntary and Community Sector in South Tyneside.

Our vision for South Tyneside

Our vision for Inspire is to offer support, advice, acting as a strategic reference point for the sector and the borough, as well as representing the views of the sector at strategic bodies and groups. Inspire South Tyneside will facilitate the development of a vibrant, strong, and sustainable local third sector that will work in collaboration with partners to ensure the best outcomes for residents of the borough.

How we will do this:

- Continue development of the VCSE strategy
- Facilitating collaborative working
- Providing funding and governance support and guidance
- Increasing accessible opportunities for volunteering
- Representing the sector at a local and Regional level
- Supporting South Tyneside's already vibrant VCSE sector to become stronger, more sustainable and build on its already admirable track record for innovation
- We will deliver our vision in an honest and open manner, working to identify need with the agencies, organisations, and people that make up our community
- We aim to build both our profile and reputation through the provision of high-quality support mechanisms, based on the need of the users
- Our strategy will support the facilitation of partnerships, collaboration, and networks in order to strengthen the strategic positioning of the sector and the communities of South Tyneside

Our principles and values

We believe that our people are our greatest asset. We will support and encourage them to fulfil their potential and be the best they can be. We acknowledge each other's skills, abilities, knowledge and experience and celebrate each other's achievements. We believe that rights are accompanied by responsibilities and everyone is responsible for the consequences of their own actions. We aim to inspire by example. We share best practice and learn from each other. We conduct ourselves with honesty and integrity and maintain the highest professional standards in our dealings with others.

We have set our strategic and operational direction in line with our values and principles. We will:

- Build strength through partnerships and collaboration
- Build relationships through openness, honesty and transparency
- Recognise our most valuable resources are our people and our users
- Design and deliver services with innovation and integrity
- Inspire and encourage innovation in our users
- Influence change and increase civic pride
- Improve our community for future generations

Our Annual Report details progress we have made this year against our objectives.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2025

Volunteers

Thanks to generous Know Your Neighbourhood funding from both the Community Foundation and TNLCF, we were able to enhance and deepen our volunteering offer in the borough. Through [Inspire South Tyneside](#) (our community engagement platform Plinth) we are now able to promote volunteering and also track and interpret data around volunteering in a more cohesive way.

During this year, we have identified the need for additional support frameworks/guidance to encourage and support volunteers from a wide range of backgrounds. The creation of these bespoke pathways into volunteering, supported by comprehensive 'how to guides' co-produced with the sector will, we hope, provide better structured support to reach out to groups of our community who may have found volunteering harder to access.

Specifically, this year we have developed a strategic and operational partnership with local social prescribing organisations as we recognised that a significant level of volunteer referrals were reaching us via this route. We also reflected that often the individuals referred through this pathway often needed additional support from Inspire prior to being ready to explore live opportunities. The guide to volunteering produced will assist social prescribing link workers in setting the scene for their clients before making the referral.

Two other groups of our community that we have worked to improve access to volunteering include young people and also people who may have experience of the criminal justice system. In both cases we drew upon the expertise of our volunteer support network to understand potential barriers in supporting both cohorts. This insight was then utilised to identify training and development opportunities for volunteer coordinators particularly around supporting those people with lived experience of the criminal justice system.

Supporting and Developing the Sector

Our three key networks are the bedrock of how we support and develop the sector in South Tyneside, these are – HealthNet; Volunteer Support Network and FundingNet.

In addition to these networks our ongoing development and promotion of Plinth continues to provide opportunities to promote and support the sector.

Plinth

Since introducing Plinth to South Tyneside we have seen a sustained increase in use both by the voluntary sector, wider South Tyneside system partners and our residents. Plinth has various functionalities including hosting volunteering opportunities, promoting events and activities, supporting organisations with their data capture and insight and utilising this in effective reporting to funders and stakeholders.

During 2024/25 Plinth had over 7000 South Tyneside addresses registered and over 33,000 bookings of events/activities through Plinth and almost a hundred organisations actively using it.

Our system partners have now built Plinth into their daily practice – for example the Lets Talk Team (front door to Adult Social Care) routinely use Plinth to connect residents to sources of support and early intervention, colleagues in DWP regularly share information on volunteering opportunities to their clients. There is further to go in getting Plinth into other community focused areas including schools but 2024/25 does feel like a break through year.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2025

HealthNet

HealthNet is a commissioned service Inspire delivers for South Tyneside Council. It is a physical and electronic network focused on health related topics with the underlying principle of delivering better information and outcomes for South Tyneside residents. It meets in person on a monthly basis and provides space for information sharing, connecting and networking. Over the course of the year almost 250 attendees will come to HealthNet. It is always inspiring to see how voluntary and statutory sectors come together at HealthNet to ensure residents can input into health related activity, to ensure that health related services work in and for communities and lived experience is valued. This year we have seen 60% of presentations at HealthNet coming from the voluntary sector and 40% from statutory partners. Metrics relating to the electronic side of the Network have shown an increase in engagement following a change to operational practice in network delivery.

FundingNet

Our funding and governance support network has had another successful year. The annual funding fair generated huge demand from the voluntary sector and we thank funders for their ongoing support to the borough. We were particularly pleased to note an increase in smaller organisations both attending and securing funding at this years funding fair and this is an area we'd like to explore more in the future with bespoke funding support opportunities for these organisations.

Our support offer to organisations around governance remained strong and actively accessed and we were pleased to be able to provide practical support to ensure a new Pride in Hebburn event took place. The voluntary sector in South Tyneside bring in much needed and valued additional funding to the borough (in region of £4million) and we are proud to play our role in supporting organisations to be successful in securing this funding.

Representing and Influencing

Although a small organisation, Inspire recognises the importance of our role in representing and influencing on behalf of the voluntary sector and ensuring that voluntary sector voices are amplified in system discussions.

South Tyneside as a system subscribes to the principles of 'alliancing' – whereby we recognise that 'wicked issues' are too large for any one organisation to solve, that we need to come together and share leadership, that we should focus on what is right for the people of South Tyneside and what is right for our system – not individual organisations. There are a variety of alliances that underpin cross system working in South Tyneside and Inspire supports and promotes voluntary sector representation on these bodies. An ongoing challenge we acknowledge is the 'scaffolding' that needs to be put in place to ensure smaller organisations feel supported to participate in this system working.

Inspire participates in various key boards in the borough including the Health and Wellbeing Board, the South Tyneside place committee for ICB, Adult Safeguarding Board, South Tyneside Partnership, and place based initiatives such as the Jarrow Forward (Pride in Place) and Sport England work to reduce barriers to inequality. In all these settings and beyond, Inspire seeks to ensure the contribution of the voluntary sector is recognised and opportunities for the voluntary sector considered and acted upon.

Inspire also works with other local infrastructure organisations in both operational and strategic means to promote the role of infrastructure and the contribution of the wider voluntary sector. Inspire fully participates in the VONNE hosted networks (LIO leaderships, NECA VCSE board, Health Partnerships)

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2025

Achievements and performance of Grant Support

Each funder has set targets for the service they fund, and these are specified in the contract or Service Level Agreement. Monitoring is carried out and the trustees receive regular reports on how each service is performing against the KPI's or Service Specifications.

Review of Activities

All activities undertaken during the year are in line with the organisation's charitable objects and are detailed more fully in the main body of the Annual Report.

Inspire South Tyneside has continued to fulfil its core services of advice, information and support in a variety of ways.

Going concern

The trustees of Inspire South Tyneside continue to work with local partners and main stakeholders to maintain the organisations development.

The organisations financial principles and strategies have enabled it to become more resilient, as well as re-establishing its cash reserves.

Financial Review

The Principal funding source for the year was as follows:

- South Tyneside Council

Funding received from South Tyneside Council allowed Inspire South Tyneside to provide advice, information and practical assistance to the voluntary and community groups, and a Volunteer Centre service in South Tyneside.

Reserves Policy

At 31 March 2025 Inspire South Tyneside holds unrestricted funds of £203,061 (2024: £116,463); (£15,806 (2024: £15,806) of which are designated funds) and restricted funds of £362,388 (2024: £408,566). The charity has free reserves of £187,255 (2024: £100,657).

Financial risk management objectives and policies

Major risks to which the charity is exposed, as identified by the Board of Inspire South Tyneside, have been reviewed and systems, policies and processes have been established to mitigate or reduce these risks.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2025

Future Plans 2025/2026

Data continues to be a vital but challenging agenda to tackle. We recognise that data and insight are key drivers for interventions in the borough, however, we also recognise that the data and insight held by the voluntary sector could be vital in shaping effective and early intervention and yet is often overlooked. Silo collation of data in individual organisations or individual reporting mechanisms means the quantum of insight the voluntary sector holds is not being maximised. Plinth can support the sector with this challenge but there is further to go. This year saw the launch of the South Tyneside data observatory and Inspire has worked with the council to both promote and support the voluntary sector to utilise this valuable resource.

Collaboration within the sector is likely to increase as we work together to tackle rising challenges as often cited in sector research such as the Nottingham Trent Barometer survey or Third Sector Trends. Inspire's neutral convening role will be increasingly important in fostering collaboration at scale and across a wide and varied group of organisations.

Trustees' responsibilities in relation to the Financial Statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures being disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and, hence, taking reasonable steps for the prevention and detection of fraud and other irregularities.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2025

Independent Examiner

A Resolution to appoint Claire Miller at Debére Limited as Independent Examiner for the ensuing year will be proposed at the Annual General Meeting.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 30 January 2026 and signed on its behalf by

Rebecca Maw
Chair

INSPIRE SOUTH TYNESIDE
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
INSPIRE SOUTH TYNESIDE
YEAR ENDED 31 MARCH 2025

I report on the accounts of the Charitable Incorporated Organisation for the year ended 31 March 2025, which are set out on pages 11 to 26.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act'), and that an independent examiners report is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the accounts present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements to:

- keep accounting records in accordance with s130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Claire Miller BA (Hons) FCA
Independent Examiner

ON BEHALF OF DEBÉRE LIMITED
Chartered Accountants

Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

Date: 30 January 2026

INSPIRE SOUTH TYNESIDE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Other trading activities	4	8,434	—	8,434	3,102
Charitable activities	5	<u>150,923</u>	<u>65,796</u>	<u>216,719</u>	<u>258,444</u>
Total income		<u>159,357</u>	<u>65,796</u>	<u>225,153</u>	<u>261,546</u>
Expenditure:					
Charitable activities		<u>(72,759)</u>	<u>(111,974)</u>	<u>(184,733)</u>	<u>(190,814)</u>
Total expenditure	6	<u>(72,759)</u>	<u>(111,974)</u>	<u>(184,733)</u>	<u>(190,814)</u>
Net incoming / (outgoing) resources before transfers	9	86,598	(46,178)	40,420	70,732
Transfers					
Gross transfers between funds		—	—	—	—
Net movement in funds		86,598	(46,178)	40,420	70,732
Total funds brought forward		<u>116,463</u>	<u>408,566</u>	<u>525,029</u>	<u>454,297</u>
Total funds carried forward		<u>203,061</u>	<u>362,388</u>	<u>565,449</u>	<u>525,029</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes on pages 13 to 26 form part of these financial statements

INSPIRE SOUTH TYNESIDE

Charity Number: 1167813

BALANCE SHEET

31 MARCH 2025

	Notes	2025	2024
		£	£
Fixed assets			
Tangible assets	10	223,682	228,068
Current assets			
Debtors	11	933	973
Cash at bank		<u>583,122</u>	<u>542,153</u>
		584,055	543,126
Creditors: amounts falling due within one year	12	<u>(242,288)</u>	<u>(246,165)</u>
Net current assets		<u>341,767</u>	<u>296,961</u>
Net assets		<u>565,449</u>	<u>525,029</u>
Net assets			
Funds			
Restricted funds	13	362,388	408,566
Unrestricted funds:	14		
Designated funds		15,806	15,806
General funds		<u>187,255</u>	<u>100,657</u>
Total charity funds	15	<u>565,449</u>	<u>525,029</u>

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)).

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors/trustees responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors/trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the Board of Trustees on 30 January 2026 and signed on their behalf by:

Rebecca Maw
Chair

The notes on pages 13 to 26 form part of these financial statements

INSPIRE SOUTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The address of the charity's registered office and principal place of business is John Hunt House, 27 Beach Road, South Shields, Tyne and Wear, NE33 2QA.

Inspire South Tyneside meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Fund accounting

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Income

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Voluntary income received by way of donations and gifts to the charity is included in full in the Statement of Financial Activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are valued and brought in as income and the appropriate expenditure. There were no gifts in kind in the year ended 31 March 2025.

Investment income

Interest is included when receivable by the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES *(continued)*

Expenditure

All expenditure is accounted for on an accruals basis inclusive of Value Added Tax.

Charitable activities include all costs relating to activities where the primary aim is part of the objects of the charity along with the indirect costs. The indirect costs have been apportioned on a reasonable basis which is consistent with previous years.

Governance costs include salary (approximately 10% of Chief Executive Officer role) cost attributable to the management of the charity's assets, organisational and administration and compliance with constitutional and statutory requirements. Governance costs also include audit and accountancy fees as well as the Annual General Meeting costs.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash held at bank and cash in hand.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Statement of Financial Position date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" of FRS 102, in full to all of its financial instruments. All of the charities financial assets and financial liabilities qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES *(continued)*

Pension costs

In 2016 South Tyneside Council for Voluntary Service reviewed the pension options and agreed to continue participating in The Pension Trust Growth Plan Series 4. Following the implementation of the Pensions Act 2011, the scheme has been reclassified to a defined benefit scheme. This is a multi-employer scheme and is a 'last man standing' scheme for the purposes of the Pension Protection Fund. Due to the nature of the scheme it is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to each individual participating employer as a result of contributions being co-mingled for investment purposes, and benefits are paid out of the Plan's total assets.

The contributions have therefore been charged to the Statement of Financial Activities in accordance with the guidance published by the Pension's Trust.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing scheme assets with past service liabilities at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefits payments using a discount rate calculated by reference to the expected future investment returns.

In accordance with the Pension's Trust guidance, liabilities will only trigger for the charity if one of the following events occurs:

- The commencement of the winding up of the Plan;
- The charity becomes insolvent; or
- The charity ceases to participate in the Plan i.e. it no longer has an active member in the Plan at a point in time when there is at least one other employer that continues to employ active members in the Plan.

The charity is being proactive in the development of policies and procedures in relation to auto enrolment.

Tangible Fixed Assets and Depreciation

All capital items are capitalised at cost, with a de-minimus limit of £500.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Land & Buildings	Building Lift	Over 50 years 10% reducing balance
---------------------------	------------------	---------------------------------------

No depreciation is charged on freehold land.

Computer Equipment	33.3% straight line
Office Equipment	15% reducing balance
Office Furniture	15% reducing balance

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES *(continued)*

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense unless these costs are required to be capitalised as an intangible or tangible fixed asset.

Employees are only entitled to carry forward unused holiday entitlement in exceptional circumstances, and only by agreement with management. The cost of any unused entitlement is recognised in the period in which the employee's services are required.

Critical Accounting Estimates And Areas Of Judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The only significant area of judgement is the useful economic lives of fixed assets, details of which are given above.

2. COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

3. STATEMENT OF FINANCIAL ACTIVITIES FOR THE PRIOR YEAR

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Income from:				
Other trading activities	4	3,102	—	3,102
Charitable activities	5	<u>156,837</u>	<u>101,607</u>	<u>258,444</u>
Total income		<u>159,939</u>	<u>101,607</u>	<u>261,546</u>
Expenditure:				
Charitable activities		<u>158,590</u>	<u>32,224</u>	<u>(190,814)</u>
Total expenditure	6	<u>158,590</u>	<u>32,224</u>	<u>(190,814)</u>
Net incoming / (outgoing) resources before transfers	9	1,349	69,383	70,732
Transfers				
Gross transfers between funds		—	—	—
Net movement in funds		1,349	69,383	70,732
Total funds brought forward		<u>115,114</u>	<u>339,183</u>	<u>454,297</u>
Total funds carried forward		<u>116,463</u>	<u>408,566</u>	<u>525,029</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
Rental income	5,509	—	5,509	838
Miscellaneous income	<u>2,925</u>	<u>—</u>	<u>2,925</u>	<u>2,264</u>
	<u>8,434</u>	<u>—</u>	<u>8,434</u>	<u>3,102</u>

During the year ended 31 March 2025, income from other trading activities of £8,434 (2024: £3,102) was unrestricted and £nil (2024: £nil) was restricted.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
STMBC	143,923	–	143,923	138,387
Community Foundation	–	47,296	47,296	64,867
Lottery Community Fund	–	15,000	15,000	30,000
Community Foundation – Hebburn Pride	–	3,500	3,500	–
Micro grants	–	–	–	500
Sir James Knott	7,000	–	7,000	7,000
RISE North East	–	–	–	11,240
Poverty Truth Network	–	–	–	5,000
The Joicey trust	–	–	–	1,000
VONNE	–	–	–	450
	<u>150,923</u>	<u>65,796</u>	<u>216,719</u>	<u>258,444</u>

During the year ended 31 March 2025, income from charitable activities of £150,923 (2024: £156,837) was unrestricted and £65,796 (2024: £101,607) was restricted.

6. EXPENDITURE

	Direct Costs £	Staff Costs £	Depre- ciation £	Other Costs £	2025 £	2024 £
Charitable activities	1,202	109,543	4,386	66,362	181,493	187,730
Governance costs	–	–	–	3,240	3,240	3,084
	<u>1,202</u>	<u>109,543</u>	<u>4,386</u>	<u>69,602</u>	<u>184,733</u>	<u>190,814</u>

During the year ended 31 March 2025, total expenditure of £72,759 (2024: £158,590) was unrestricted and £111,974 (2024: £32,224) was restricted.

Direct costs are made up as follows:

	2025 £	2024 £
Grants payable	1,202	34,813
Volunteer associated costs	–	900
	<u>1,202</u>	<u>35,713</u>

Governance costs are made up as follows:

	2025 £	2024 £
Independent Examiners Fees	1,920	1,830
Accountancy fees	1,320	1,254
	<u>3,240</u>	<u>3,084</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

6. EXPENDITURE *(continued)*

Other costs are made up as follows:

	2025	2024
	£	£
Travel	107	658
Telephone	2,644	2,311
Printing and office supplies	21	312
Repairs and facility charge	11,872	12,830
Council tax and water rates	1,098	1,126
Heating and lighting	10,506	14,856
Cleaning and waste	2,996	2,802
Insurance	1,719	1,785
Fees and subscriptions	21,193	3,465
Training	7,000	–
Consultancy and legal fees	671	1,187
Bank charges	102	126
Sundry expenses	173	389
Room hire	540	534
Events costs	4,975	–
Bad debt written off	171	–
Marketing	574	–
	<u>66,362</u>	<u>42,381</u>

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL

The aggregate payroll costs were:

	2025	2024
	£	£
Wages and salaries	96,127	93,942
Social security costs	3,597	963
Other pension costs	<u>9,819</u>	<u>9,486</u>
	<u>109,543</u>	<u>104,391</u>

No employee received emoluments of more than £60,000 during the year (2024: £60,000 - none).

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL *(continued)*

Particulars of employees:

The average number of staff employed by the charity during the financial year amounted to:

	2025 No	2024 No
Total	<u>5</u>	<u>5</u>

Key management personnel

The key management personnel comprise trustees and the CEO. The total employee benefits of the key management personnel were £45,835.

Trustees' remuneration and expenses

No remuneration directly or indirectly out of the charity was paid or payable for the year to any trustee or any persons known to be connected with any of them. No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

As part of the organisations insurance policy, trustees have been indemnified against consequence of any neglect or default on their behalf.

8. PENSION COSTS

Inspire South Tyneside participates in The Pensions Trust Growth Plan which is classified as a defined contribution scheme for the purposes of financial reporting. The assets of the fund are held separately from those of the charity in an independently administered fund.

Contributions to the fund during the year amounted to £9,819 (2024: £9,486). Amounts outstanding at the year end were £299 (2024: £194).

9. NET INCOMING / OUTGOING RESOURCES

Net incoming/(outgoing) resources are stated after charging:

	2025 £	2024 £
Staff pension contributions	9,819	9,486
Depreciation	4,386	5,245
Independent Examiners fee	<u>1,920</u>	<u>1,830</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

10 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings £	Equipment and Furniture £	Total £
Cost			
At 1 April 2024	329,256	22,562	351,818
Additions	—	—	—
Disposals	—	—	—
At 31 March 2025	329,256	22,562	351,818
Depreciation			
At 1 April 2024	101,532	22,218	123,750
Charge for the year	4,042	344	4,386
Disposals	—	—	—
At 31 March 2025	105,574	22,562	128,136
Net book value			
At 31 March 2025	<u>223,682</u>	<u>—</u>	<u>223,682</u>
At 31 March 2024	<u>227,724</u>	<u>344</u>	<u>228,068</u>

All tangible fixed assets are held for charitable purposes.

11. DEBTORS

	2025 £	2024 £
Trade debtors	—	171
Prepayments and accrued income	<u>933</u>	<u>802</u>
	<u>933</u>	<u>973</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Accruals and deferred income	5,949	6,679
Other creditors	224,077	226,729
Taxation and social security costs	<u>12,262</u>	<u>12,757</u>
	<u>242,288</u>	<u>246,165</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

13. RESTRICTED FUNDS

For the year ended 31 March 2025

	Movement in resources:				
	<i>Balance 1 April 2024 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2025 £</i>
Building Fund	227,723	—	(4,042)	—	223,681
Peer Pals – NHS CCG	40,690	—	—	—	40,690
Barbour	1,200	—	(1,200)	—	—
Community Foundation	53,787	47,296	(75,280)	—	25,803
VCSEP	1,500	—	(1,202)	—	298
Lottery Community Fund	61,908	15,000	(9,000)	—	67,908
Sir James Knott	4,008	—	—	—	4,008
Community Foundation – Hebburn Pride	—	3,500	(3,500)	—	—
Lloyds	17,250	—	(17,250)	—	—
MI South Shields ASD	500	—	(500)	—	—
	<u>408,566</u>	<u>65,796</u>	<u>(111,974)</u>	<u>—</u>	<u>362,388</u>

For the year ended 31 March 2024

	Movement in resources:				
	<i>Balance 1 April 2023 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2024 £</i>
Building Fund	231,777	—	(4,054)	—	227,723
Peer Pals – NHS CCG	40,690	—	—	—	40,690
Barbour	1,200	—	—	—	1,200
Community Foundation	10,000	59,867	(16,080)	—	53,787
VCSEP	1,500	—	—	—	1,500
Lottery Community Fund	32,758	30,000	(850)	—	61,908
Sir James Knott	4,008	—	—	—	4,008
Lloyds	17,250	—	—	—	17,250
MI South Shields ASD	—	500	—	—	500
RISE North East	—	6,240	(6,240)	—	—
Poverty Truth Network	—	5,000	(5,000)	—	—
	<u>339,183</u>	<u>101,607</u>	<u>(32,224)</u>	<u>—</u>	<u>408,566</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

13. RESTRICTED FUNDS *(continued)*

Building Fund – funding received towards the cost of the building and also the decorations, repairs and other costs associated with maintaining the IST premises. Annual depreciation is charged against this balance.

Peer Pals – NHS Peer Pals award to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

Barbour – Funding towards the volunteer celebration 2024.

Community Foundation – funding for a mapping project from the Vital Tyne & Wear Fund, specifically staff costs of employing a temporary, part time employee in order to map the remaining VCSE sector in South Tyneside.

VCSEP - funds were provided to support all LIO's engaging in this emerging planning forum.

Big Lottery – grant to set up “Sector Connector”, an organisation to allow local businesses to be more connected with their local communities by sharing resources.

Lloyds Foundation – Funding was provided to support our resilience and strategic plans.

Sir James Knott - The trust acknowledged the role of local infrastructure organisations in providing long term support to local charities and that that the trust benefits from such organisations in two ways. Firstly, they provide networking with Charities, local intelligence, and PR for the trust. Secondly, they support Charities with advice and training so that they are well run, this means that the applications that the trust receive from charities are of a higher standard. It was acknowledged that the trust should contribute to supporting local infrastructure organisations in a more consistent and proactive way through direct financial support.

Community Foundation - Hebburn Pride – Funding received towards the costs of the event Hebburn Pride.

RISE North East – Funding provided to support the local community with physical activity sessions.

MI ASD – Funds provided to support welcoming new places.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

14 Unrestricted funds

For the year ended 31 March 2025

	<i>Balance at 1 Apr 2024 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2025 £</i>
<i>Designated funds:</i>					
Redundancy reserves	4,688	–	–	–	4,688
Contingencies for closure	<u>11,118</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>
Total designated funds	15,806	–	–	–	15,806
<i>General funds</i>	<u>100,657</u>	<u>159,357</u>	<u>(72,759)</u>	<u>–</u>	<u>187,255</u>
	<u>116,463</u>	<u>159,357</u>	<u>(72,759)</u>	<u>–</u>	<u>203,061</u>

For the year ended 31 March 2024

	<i>Balance at 1 Apr 2023 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2024 £</i>
<i>Designated funds:</i>					
Redundancy reserves	4,688	–	–	–	4,688
Contingencies for closure	<u>11,118</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>
Total designated funds	15,806	–	–	–	15,806
<i>General funds</i>	<u>99,308</u>	<u>159,939</u>	<u>(158,590)</u>	<u>–</u>	<u>100,657</u>
	<u>115,114</u>	<u>159,939</u>	<u>(158,590)</u>	<u>–</u>	<u>116,463</u>

Designated funds are as follows:

Redundancy reserves – the balance of £4,688 (2024: £4,688) has been based on Government calculations as at 31 March 2025 (31 March 2024)

Contingencies for closure – the balance has been based on the estimated costs of closing the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

For the year ended 31 March 2025:

	Tangible fixed assets £	Net current assets £	Total 2025 £
Restricted funds	223,682	138,706	362,388
Designated funds:			
Redundancy reserves	—	4,688	4,688
Contingencies for closure	—	11,118	11,118
General unrestricted funds	<u>—</u>	<u>187,255</u>	<u>187,255</u>
Total funds	<u>223,682</u>	<u>341,767</u>	<u>565,449</u>

For the year ended 31 March 2024:

	Tangible fixed assets £	Net current assets £	Total 2024 £
<i>Restricted funds</i>	227,724	180,842	408,566
Designated funds:			
<i>Redundancy reserves</i>	—	4,688	4,688
<i>Contingencies for closure</i>	—	11,118	11,118
General unrestricted funds	<u>344</u>	<u>100,313</u>	<u>100,657</u>
Total funds	<u>228,068</u>	<u>296,961</u>	<u>525,029</u>

16. CONTROLLING PARTY

In the opinion of the trustees the charity is not controlled by any single party.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

17. PENSION SCHEME

As disclosed within Note 1 of the financial statements, the charity participates in The Pension Trust Growth Plan Series 4 which has been reclassified to a defined benefit scheme following the implementation of The Pensions Act 2011. The Plan is funded and is not contracted-out of the State scheme. The Plan is also a multi-employer pension plan.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. As at 30 September 2014, the estimated debt on withdrawal liability for the charity was £166,857. However, in accordance with guidance issued by the Pension's Trust none of the following events have occurred during the financial year; or are expected to occur subsequent to the Balance Sheet date.

The commencement or winding up of the Plan;

- The charity has become insolvent; or
- The charity has ceased to participate in the Plan.

On that basis, under the guidance issued by the Pension's Trust, there is no requirement to provide for such liability within the year-end financial statements as it is unlikely that the debt will crystallise at the current time.

The rules of the Growth Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

18. TAXATION

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

INSPIRE SOUTH TYNESIDE

England & Wales - Charity number 1167813

Accounts

**INSPIRE SOUTH TYNESIDE
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

Charity Number: 1167813

DEBÉRE LIMITED
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

INSPIRE SOUTH TYNESIDE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

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INSPIRE SOUTH TYNESIDE
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS
YEAR ENDED 31 MARCH 2024

Reference and Administrative Information

Trustees

Board of Inspire South Tyneside from April 2023:

Rebecca Maw (Chair)
Bill Scott
Tina Roche
Jenna Ingoe
John Moiser

Registered Office

John Hunt House
27 Beach Road
South Shields
Tyne and Wear
NE33 2QA

Key Management Personnel

Charlotte Harrison - CEO

Independent Examiner

Debére Limited
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne & Wear
NE37 1EZ

Bankers

Barclays Bank plc
49-51 Northumberland Street
Newcastle upon Tyne
Tyne & Wear
NE1 7AF

Solicitors

PGS Law
Coronation Chambers
10 Coronation Street
South Shields
Tyne and Wear
NE33 1AZ

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2024

The trustees, who are the directors of the organisation for the purpose of Company Law, present their annual Trustees' report together with the charity's financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

Introduction

The following information about the financial period 2023/24 is presented in the format required by the Charity Commission.

Inspire South Tyneside's vision

We will support the development of a strong, vibrant, and thriving sector and community in South Tyneside. Through our support, we aim to make South Tyneside a better place for all.

Inspire South Tyneside's purpose is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

Structure, Governance and Management

Constitution

The charity is an infrastructure organisation, which is a public benefit entity established to promote charitable purposes for the benefit of the community in the Local Government District of South Tyneside and surrounding area and in particular:

- i) the advancement of education through the provision of information, advice and training,
- ii) the protection of health, the relief of poverty, sickness and distress and the promotion of social welfare by the provision of quality services and support,
- iii) to encourage and support organisations and individuals to achieve their potential by promoting the benefits of volunteering,
- iv) to encourage community spirit and partnership working for the benefit of the whole community,
- v) to promote community involvement in decision-making and to develop services and activities appropriate to the needs of members.

Governing document

The charity is governed by its constitution established in January 2016, amended on 26 April 2017, and adopted in April 2019.

Method of appointment or election of the trustees

The method of appointment and election of the trustees is fully detailed in the Inspire South Tyneside's Constitution.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2024

Policies adopted for the induction and training of trustees

Training and induction are available for all new trustees. During the induction process, they are informed as to their duties and responsibilities. Any request from a trustee for training is considered by the Board of Inspire South Tyneside.

Organisational structure and decision making

The members of the Board of Inspire South Tyneside are the trustees of the charity and have overall responsibility as employers of the staff, ensuring financial stability, health and safety, organisational policy and strategic direction.

Trustees

Rebecca Maw (Chair)
Bill Scott
Tina Roche
Jenna Ingoe
John Moiser

Key personnel

Operational responsibility for the management of the organisation is delegated to the Business Manager. The staffing structure consists of:

Chief Executive Officer
Development Officer (Funding and Governance)
Development Officer (Networks and Partnerships)
Senior Community Connector (Was previously Community Connector)
Resources and Administrative Support

Pay policy for staff

The Board of Inspire South Tyneside are responsible for setting remuneration for the organisation's staff. The organisation has introduced a robust annual appraisal process that monitors past performance and sets the forthcoming year's key performance indicators that will run in line with the local authority's service level agreement and contribute to the business plan.

Objectives and activities/ Policies and Objectives

The primary objective of the new charity is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

During 2023/24 the charity continued to implement its new strategy under the following four key areas:

- Volunteering
- Supporting and Developing the Sector
- Representing and Influencing
- Networking and Innovating

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2024

What is Inspire South Tyneside

An infrastructure organisation that supports, facilitates, gives guidance, and represents the Voluntary and Community Sector in South Tyneside.

On 1 April 2019 the staff and capital assets were transferred from IST to Inspire South Tyneside, a Charitable Incorporated Organisation. IST has been formally wound up.

Our vision for South Tyneside

Our vision for Inspire is to offer support, advice, acting as a strategic reference point for the sector and the borough, as well as representing the views of the sector at strategic bodies and groups. Inspire South Tyneside will facilitate the development of a vibrant, strong, and sustainable local third sector that will work in collaboration with partners to ensure the best outcomes for residents of the borough.

How we will do this

- Continue development of the VCSE strategy
- Facilitating collaborative working
- Providing funding and governance support and guidance
- Increasing accessible opportunities for volunteering
- Representing the sector at a local and Regional level
- Supporting South Tyneside's already vibrant VCSE sector to become stronger, more sustainable and build on its already admirable track record for innovation
- We will deliver our vision in an honest and open manner, working to identify need with the agencies, organisations, and people that make up our community
- We aim to build both our profile and reputation through the provision of high-quality support mechanisms, based on the need of the users
- We strongly believe that organisations will meet their own day-to-day development and support needs and that we will be there for those needs that cannot be met without external support
- Our strategy will support the facilitation of partnerships, collaboration, and networks in order to strengthen the strategic positioning of the sector and the communities of South Tyneside

Our principles and values

We believe that our people are our greatest asset. We will support and encourage them to fulfil their potential and be the best they can be. We acknowledge each other's skills, abilities, knowledge and experience and celebrate each other's achievements. We believe that rights are accompanied by responsibilities and everyone is responsible for the consequences of their own actions. We aim to inspire by example. We share best practice and learn from each other. We conduct ourselves with honesty and integrity and maintain the highest professional standards in our dealings with others.

We have set our strategic and operational direction in line with our values and principles. We will:

- Build strength through partnerships and collaboration
 - Build relationships through openness, honesty and transparency
 - Recognise our most valuable resources are our people and our users
 - Design and deliver services with innovation and integrity
 - Inspire and encourage innovation in our users
 - Influence change and increase civic pride
 - Improve our community for future generations
-

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2024

Activities for Achieving objectives

To achieve the above objectives, the charity uses the following areas of work to support the above:

- Continue its honest and open approach to its role
- Increase the profile of Inspire South Tyneside
- Provision targeted support and development services
- Provision of quality, targeted information
- Provision of a vibrant volunteer centre
- Provision of a marketplace for the local sector
- Provision of the networks to increase the voice of the local sector
- Support the development of the partnerships and consortia

Volunteers

The charity places great value on the contribution that volunteers make to the organisation. Our local community volunteers are a valued support mechanism that enhance the running of the charity. The charity supports the development of volunteer skills and this year saw continued promotion of our Volunteer Skills Programme (supported by the National Lottery Community Fund) and our Volunteers Skills passport. We have also secured funding from the Community Foundation as part of the Know Your Neighbourhood fund from DCMS to support and promote volunteering. This will see an expansion of our work via 'plinth' to promote volunteering opportunities in South Tyneside.

The organisation is keen to develop links with the business community in South Tyneside as part of its work in supporting and promoting volunteering. This work includes working with organisations to develop policies to release staff to volunteer, organising corporate volunteering opportunities, promoting trustee roles within the business community and the development of a programme of workshops to support knowledge transfer from the business community into the vcse sector.

Organisation strategic report

We will continue to support the development of a strong, vibrant, and thriving voluntary sector and the community in South Tyneside. Through our support, we aim to make South Tyneside a better place.

Our Strategic priorities are as follows:

- We will deliver a vibrant volunteer service
- We will provide a high-quality support and development service
- We will provide support and opportunities for the sector and communities to increase their involvement and collaboration with each other and stakeholders
- We will facilitate the sector and communities to develop partnerships, collaboration, and consortia to maximise opportunities for funding
- We will promote and raise the profile of the sector
- We will maximise the ability of IST to share information and to communicate with our users, via:
 - a. FundingNet – Funding and governance advice and support, funding workshops and forums.
 - b. HealthNet – Collective voice to debate, influence and help shape health and wellbeing.
 - c. Volunteer and CommunityNet – Celebration events, creation of a volunteer passport, promote volunteering, facilitate the volunteer coordinators.
 - d. DigiNet – A cross-sector network supporting digital inclusion across South Tyneside.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2024

- e. Plinth – we will promote and roll out plinth across South Tyneside as a new community engagement and volunteering platform for the borough. It will be free for the VCSE sector to access plinth which will be a one stop shop for VCSE activities and volunteering. It also provides free CRM and back-office functions which may be of significant benefit for smaller voluntary sector organisations.

This year has seen the development of a refreshed VCSE strategy in conjunction with partners. It is based around three pillars –

- A thriving and sustainable sector
- A sector that is connected, inclusive and collaborative
- Insight led and Impactful

Sitting underneath these themes are actions to increase capacity of the sector to adapt and thrive in these challenging times, increase awareness of the sector's impact on climate change and how can we deliver net zero VCSE services. We will seek to maximise use of community assets and consider how we can develop Plinth to include asset sharing capacity.

Enhancing Inspire's and the wider sectors collaborative approach to data and insight is a significant strand of work in the strategy that will develop over the next couple of years. We hope to develop a Data and Insight network and from that a strategy. We are however conscious that will take significant energy and resources to do it effectively.

As common theme across the strategy will be how we can support and grow the very smallest of our VCSE organisations and we will be considering how Inspire can use its assets as part of this – for example innovative use of our office space.

Achievements and performance of Grant Support

Each funder has set targets for the service they fund, and these are specified in the contract or Service Level Agreement. Monitoring is carried out and the trustees receive regular reports on how each service is performing against the KPI's or Service Specifications.

Review of Activities

All activities undertaken during the year are in line with the organisation's charitable objects and are detailed more fully in the main body of the Annual Report.

Inspire South Tyneside has continued to fulfil its core services of advice, information and support in a variety of ways.

Going concern

The trustees of Inspire South Tyneside continue to work with local partners and main stakeholders to maintain the organisations development.

The organisations financial principles and strategies have enabled it to become more resilient, as well as re-establishing its cash reserves.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2024

Financial Review

The Principal funding source for the year was as follows:

- South Tyneside Council

Funding received from South Tyneside Council allowed Inspire South Tyneside to provide advice, information and practical assistance to the voluntary and community groups, and a Volunteer Centre service in South Tyneside.

Grants awarded in 2023/24

RISE North East grant of £6,240 was received to support the local community with physical activity sessions and £5,000 was received to support core costs after Covid-19.

Poverty Truth Network of £5,000 was received to support poverty truth commission.

Community Foundation of £34,933 was received to support Know Your Neighbour project and including core costs. £5,000 was received to support core costs after Covid-19.

Lottery Community Fund of £30,000 was received to support volunteer costs relating to VSP project and Know Your Neighbour project including core costs.

South Tyneside Council of £138,387 relating to Health Net and LIO was received to cover core costs.

Inspire South Tyneside recorded a surplus on unrestricted funds for the year of £1,349 (2023: £4,853) and a surplus on restricted funds of £69,383 (2023: £46,376).

Reserves Policy

At 31 March 2024 Inspire South Tyneside holds unrestricted funds of £116,463 (2023: £115,114); (£15,806 (2023: 15,806) of which are designated funds) and restricted funds of £408,566 (2023: £339,183). The charity has free reserves of £100,657(2023: £99,308).

Financial risk management objectives and policies

Major risks to which the charity is exposed, as identified by the Board of Inspire South Tyneside, have been reviewed and systems, policies and processes have been established to mitigate or reduce these risks.

Future Plans 2024/2025

We recognise that communities in South Tyneside continue to face both legacy challenges (pandemic) and also new and existing – including ongoing challenges due to cost of living, levels of poverty and inequality (including health inequalities).

We recognise that these challenges cannot be resolved by any one organisation and we need system change to support our communities. We continue to commit to working across the South Tyneside system in the form of 'alliances' where all parties seek to work collaboratively for the benefit of South Tyneside residents rather than the logo on our lanyard. In these collaborations, Inspire remains a passionate voice for investing in prevention, for understanding the lived experience of our communities and finding ways to shift the dial on decision making so that residents can take more of a lead.

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2024

Future Plans 2024/2025 *(continued)*

We hope to secure funding to launch a Poverty Truth Commission in South Tyneside. We are working with the Poverty Truth Network to understand how such an approach will work in South Tyneside. One of the exciting elements of a Poverty Truth Commission is how it can leave a lasting legacy and a shift in power dynamics between 'state' and 'communities'. We are at the early stages of this journey but are excited about its potential.

We will also be developing a refreshed VCSE strategy in conjunction with partners.

Trustees' responsibilities in relation to the Financial Statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures being disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and, hence, taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A Resolution to appoint Claire Miller at Debére Limited as Independent Examiner for the ensuing year will be proposed at the Annual General Meeting.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 3 February 2025 and signed on its behalf by

Rebecca Maw
Chair

INSPIRE SOUTH TYNESIDE
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
INSPIRE SOUTH TYNESIDE
YEAR ENDED 31 MARCH 2024

I report on the accounts of the Charitable Incorporated Organisation for the year ended 31 March 2024, which are set out on pages 10 to 25.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act'), and that an independent examiners report is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the accounts present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements to:

- keep accounting records in accordance with s130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Claire Miller BA (Hons) FCA
Independent Examiner

ON BEHALF OF DEBÉRE LIMITED
Chartered Accountants

Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

Date: 3 February 2025

INSPIRE SOUTH TYNESIDE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Other trading activities	4	3,102	–	3,102	15,295
Charitable activities	5	<u>156,837</u>	<u>101,607</u>	<u>258,444</u>	<u>369,526</u>
Total income		<u>159,939</u>	<u>101,607</u>	<u>261,546</u>	<u>384,821</u>
Expenditure:					
Charitable activities		<u>158,590</u>	<u>32,224</u>	<u>(190,814)</u>	<u>(333,592)</u>
Total expenditure	6	<u>158,590</u>	<u>32,224</u>	<u>(190,814)</u>	<u>(333,592)</u>
Net incoming / (outgoing) resources before transfers	9	1,349	69,383	70,732	51,229
Transfers					
Gross transfers between funds		<u>–</u>	<u>–</u>	<u>–</u>	<u>–</u>
Net movement in funds		1,349	69,383	70,732	51,229
Total funds brought forward		<u>115,114</u>	<u>339,183</u>	<u>454,297</u>	<u>403,068</u>
Total funds carried forward		<u>116,463</u>	<u>408,566</u>	<u>525,029</u>	<u>454,297</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

Charity Number: 1167813

BALANCE SHEET

31 MARCH 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible assets	10	228,068	233,313
Current assets			
Debtors	11	973	11,283
Cash at bank		<u>542,153</u>	<u>465,410</u>
		543,126	476,693
Creditors: amounts falling due within one year	12	<u>(246,165)</u>	<u>(255,709)</u>
Net current assets		<u>296,961</u>	<u>220,984</u>
Net assets		<u>525,029</u>	<u>454,297</u>
Net assets			
Funds			
Restricted funds	13	408,566	339,183
Unrestricted funds:	14		
Designated funds		15,806	15,806
General funds		<u>100,657</u>	<u>99,308</u>
Total charity funds	15	<u>525,029</u>	<u>454,297</u>

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)).

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors/trustees responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors/trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the Board of Trustees on 3 February 2025 and signed on their behalf by:

Rebecca Maw
Chair

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The address of the charity's registered office and principal place of business is John Hunt House, 27 Beach Road, South Shields, Tyne and Wear, NE33 2QA.

Inspire South Tyneside meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Fund accounting

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Income

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Voluntary income received by way of donations and gifts to the charity is included in full in the Statement of Financial Activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are valued and brought in as income and the appropriate expenditure. There were no gifts in kind in the year ended 31 March 2024.

Investment income

Interest is included when receivable by the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES *(continued)*

Expenditure

All expenditure is accounted for on an accruals basis inclusive of Value Added Tax.

Charitable activities include all costs relating to activities where the primary aim is part of the objects of the charity along with the indirect costs. The indirect costs have been apportioned on a reasonable basis which is consistent with previous years.

Governance costs include salary (approximately 10% of Chief Executive Officer role) cost attributable to the management of the charity's assets, organisational and administration and compliance with constitutional and statutory requirements. Governance costs also include audit and accountancy fees as well as the Annual General Meeting costs.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash held at bank and cash in hand.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Statement of Financial Position date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" of FRS 102, in full to all of its financial instruments. All of the charities financial assets and financial liabilities qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES *(continued)*

Pension costs

In 2016 South Tyneside Council for Voluntary Service reviewed the pension options and agreed to continue participating in The Pension Trust Growth Plan Series 4. Following the implementation of the Pensions Act 2011, the scheme has been reclassified to a defined benefit scheme. This is a multi-employer scheme and is a 'last man standing' scheme for the purposes of the Pension Protection Fund. Due to the nature of the scheme it is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to each individual participating employer as a result of contributions being co-mingled for investment purposes, and benefits are paid out of the Plan's total assets.

The contributions have therefore been charged to the Statement of Financial Activities in accordance with the guidance published by the Pension's Trust.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing scheme assets with past service liabilities at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefits payments using a discount rate calculated by reference to the expected future investment returns.

In accordance with the Pension's Trust guidance, liabilities will only trigger for the charity if one of the following events occurs:

- The commencement of the winding up of the Plan;
- The charity becomes insolvent; or
- The charity ceases to participate in the Plan i.e. it no longer has an active member in the Plan at a point in time when there is at least one other employer that continues to employ active members in the Plan.

The charity is being proactive in the development of policies and procedures in relation to auto enrolment.

Tangible Fixed Assets and Depreciation

All capital items are capitalised at cost, with a de-minimus limit of £500.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Land & Buildings	Building Lift	Over 50 years 10% reducing balance
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No depreciation is charged on freehold land.

Computer Equipment	33.3% straight line
Office Equipment	15% reducing balance
Office Furniture	15% reducing balance

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES *(continued)*

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense unless these costs are required to be capitalised as an intangible or tangible fixed asset.

Employees are only entitled to carry forward unused holiday entitlement in exceptional circumstances, and only by agreement with management. The cost of any unused entitlement is recognised in the period in which the employee's services are required.

Critical Accounting Estimates And Areas Of Judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The only significant area of judgement is the useful economic lives of fixed assets, details of which are given above.

2. COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

3. STATEMENT OF FINANCIAL ACTIVITIES FOR THE PRIOR YEAR

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Income from:				
Other trading activities	4	15,295	–	15,295
Charitable activities	5	<u>130,554</u>	<u>238,972</u>	<u>369,526</u>
Total income		<u>145,849</u>	<u>238,972</u>	<u>384,821</u>
Expenditure:				
Charitable activities		<u>(140,996)</u>	<u>(192,596)</u>	<u>(333,592)</u>
Total expenditure	6	<u>(140,996)</u>	<u>(192,596)</u>	<u>(333,592)</u>
Net incoming / (outgoing) resources before transfers	9	4,853	46,376	51,229
Transfers				
Gross transfers between funds		–	–	–
Net movement in funds		4,853	46,376	51,229
Total funds brought forward		<u>110,261</u>	<u>292,807</u>	<u>403,068</u>
Total funds carried forward		<u>115,114</u>	<u>339,183</u>	<u>454,297</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Rental income	838	–	838	6,711
Miscellaneous income	<u>2,264</u>	–	<u>2,264</u>	<u>8,584</u>
	3,102	–	3,102	15,295
	<u>3,102</u>	<u>–</u>	<u>3,102</u>	<u>15,295</u>

During the year ended 31 March 2024, income from other trading activities of £3,102 (2023: £15,295) was unrestricted and £nil (2023: £nil) was restricted.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
STMBC	138,387	–	138,387	130,554
NHS – Anti-poverty	–	–	–	167,010
NHS Cancer Communications	–	–	–	2,000
Lloyds	–	–	–	17,250
Community Foundation	5,000	59,867	64,867	10,000
Lottery Community Fund	–	30,000	30,000	25,703
Micro grants	–	500	500	10,009
Sir James Knott	7,000	–	7,000	7,000
RISE North East	5,000	6,240	11,240	–
Poverty Truth Network	–	5,000	5,000	–
The Joicey trust	1,000	–	1,000	–
VONNE	450	–	450	–
	<u>156,837</u>	<u>101,607</u>	<u>258,444</u>	<u>369,526</u>

During the year ended 31 March 2024, income from charitable activities of £156,837 (2023: £130,554) was unrestricted and £101,607 (2023: £238,972) was restricted.

6. EXPENDITURE

	Direct Costs £	Staff Costs £	Depre- ciation £	Other Costs £	2024 £	2023 £
Charitable activities	35,713	104,391	5,245	42,381	187,730	330,658
Governance costs	–	–	–	<u>3,084</u>	<u>3,084</u>	<u>2,934</u>
	<u>35,713</u>	<u>104,391</u>	<u>5,245</u>	<u>45,465</u>	<u>190,814</u>	<u>333,592</u>

During the year ended 31 March 2024, total expenditure of £158,590 (2023: £140,996) was unrestricted and £32,224 (2023: £192,596) was restricted.

Direct costs are made up as follows:

	2024 £	2023 £
Grants payable	34,813	188,528
Volunteer associated costs	<u>900</u>	<u>–</u>
	<u>35,713</u>	<u>188,528</u>

Governance costs are made up as follows:

	2024 £	2023 £
Independent Examiners Fees	1,830	1,740
Accountancy fees	<u>1,254</u>	<u>1,194</u>
	<u>3,084</u>	<u>2,934</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

6. EXPENDITURE *(continued)*

Other costs are made up as follows:

	2024	2023
	£	£
Travel	658	127
Telephone	2,311	2,193
Printing and office supplies	312	–
Repairs and facility charge	12,830	10,790
Council tax and water rates	1,126	1,405
Heating and lighting	14,856	3,917
Cleaning and waste	2,802	2,686
Insurance	1,785	2,247
Fees and subscriptions	3,465	2,459
Training	–	478
Consultancy and legal fees	1,187	9,175
Bank charges	126	122
Sundry expenses	389	961
Room hire	534	150
Marketing	<u>–</u>	<u>206</u>
	42,381	36,916

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL

The aggregate payroll costs were:

	2024	2023
	£	£
Wages and salaries	93,942	89,941
Social security costs	963	524
Other pension costs	<u>9,486</u>	<u>8,361</u>
	104,391	98,826

No employee received emoluments of more than £60,000 during the year (2023: £60,000 - none).

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL *(continued)*

Particulars of employees:

The average number of staff employed by the charity during the financial year amounted to:

	2024	2023
	No	No
Total	<u>5</u>	<u>6</u>

Key management personnel

The key management personnel comprise trustees and the CEO. The total employee benefits of the key management personnel were £35,839.

Trustees' remuneration and expenses

No remuneration directly or indirectly out of the charity was paid or payable for the year to any trustee or any persons known to be connected with any of them. No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

As part of the organisations insurance policy, trustees have been indemnified against consequence of any neglect or default on their behalf.

8. PENSION COSTS

Inspire South Tyneside participates in The Pensions Trust Growth Plan which is classified as a defined contribution scheme for the purposes of financial reporting. The assets of the fund are held separately from those of the charity in an independently administered fund.

Contributions to the fund during the year amounted to £9,486 (2023: £8,361). Amounts outstanding at the year end were £194 (2023: £136).

9. NET INCOMING / OUTGOING RESOURCES

Net incoming/(outgoing) resources are stated after charging:

	2024	2023
	£	£
Staff pension contributions	9,486	8,361
Depreciation	5,245	6,388
Independent Examiners fee	<u>1,830</u>	<u>1,740</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

10 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings £	Equipment and Furniture £	Total £
Cost			
At 1 April 2023	329,256	22,562	351,818
Additions	—	—	—
Disposals	—	—	—
At 31 March 2024	329,256	22,562	351,818
Depreciation			
At 1 April 2023	97,478	21,027	118,505
Charge for the year	4,054	1,191	5,245
Disposals	—	—	—
At 31 March 2024	101,532	22,218	123,750
Net book value			
At 31 March 2024	<u>227,724</u>	<u>344</u>	<u>228,068</u>
At 31 March 2023	<u>231,778</u>	<u>1,535</u>	<u>233,313</u>

All tangible fixed assets are held for charitable purposes.

11. DEBTORS

	2024 £	2023 £
Trade debtors	171	10,324
Prepayments and accrued income	<u>802</u>	<u>959</u>
	973	11,283
	=====	=====

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	—	1,839
Accruals and deferred income	6,679	3,515
Other creditors	226,729	250,355
Taxation and social security costs	<u>12,757</u>	<u>—</u>
	246,165	255,709
	=====	=====

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

13. RESTRICTED FUNDS

For the year ended 31 March 2024

	Movement in resources:				
	<i>Balance 1 April 2023 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	Balance 31 March 2024 £
Building Fund	231,777	–	(4,054)	–	227,723
Peer Pals – NHS CCG	40,690	–	–	–	40,690
Barbour	1,200	–	–	–	1,200
Community Foundation	10,000	59,867	(16,080)	–	53,787
VCSEP	1,500	–	–	–	1,500
Lottery Community Fund	32,758	30,000	(850)	–	61,908
Sir James Knott	4,008	–	–	–	4,008
Lloyds	17,250	–	–	–	17,250
MI South Shields ASD	–	500	–	–	500
RISE North East	–	6,240	(6,240)	–	–
Poverty Truth Network	–	5,000	(5,000)	–	–
	<u>339,183</u>	<u>101,607</u>	<u>(32,224)</u>	<u>–</u>	<u>408,566</u>

For the year ended 31 March 2023

	Movement in resources:				
	<i>Balance 1 April 2022 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	Balance 31 March 2023 £
Building Fund	235,845	–	(4,068)	–	231,777
NHS Cancer Commitments	–	2,000	(2,000)	–	–
Peer Pals – NHS CCG	41,632	–	(942)	–	40,690
Barbour	1,200	–	–	–	1,200
Community Foundation	–	10,000	–	–	10,000
VCSEP	1,500	–	–	–	1,500
Lottery Community Fund	12,630	25,703	(5,575)	–	32,758
Sir James Knott	–	7,000	(2,992)	–	4,008
NHS – microgrants	–	10,009	(10,009)	–	–
NHS – Anti-poverty	–	167,010	(167,010)	–	–
Lloyds	–	17,250	–	–	17,250
	<u>292,807</u>	<u>238,972</u>	<u>(192,596)</u>	<u>–</u>	<u>339,183</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

13. RESTRICTED FUNDS *(continued)*

Building Fund – funding received towards the cost of the building and also the decorations, repairs and other costs associated with maintaining the IST premises. Annual depreciation is charged against this balance.

NHS Cancer Commitments - Microgrant funds were awarded to support awareness raising and engagement regarding Cancer.

Winter Resilience Funds – Winter resilience fund of £3,796 awarded to large and small charities across South Tyneside supporting mental and physical health and wellbeing.

Peer Pals – NHS Peer Pals award of £15,000 to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

Barbour – Funding towards the volunteer celebration 2023.

Community Foundation – funding for a mapping project from the Vital Tyne & Wear Fund, specifically staff costs of employing a temporary, part time employee in order to map the remaining VCSE sector in South Tyneside.

VCSEP - funds were provided to support all LIO's engaging in this emerging planning forum.

Big Lottery – grant to set up “Sector Connector”, an organisation to allow local businesses to be more connected with their local communities by sharing resources.

NHS South Tyneside - Microgrants – small grants disseminated for health work within the community.

NHS – Anti-poverty – Funding to focus on anti-poverty initiatives. The fund has been used to support over 60 warm spaces as part of the cost of living response.

Lloyds Foundation – Funding was provided to support our resilience and strategic plans.

Sir James Knott - The trust acknowledged the role of local infrastructure organisations in providing long term support to local charities and that that the trust benefits from such organisations in two ways. Firstly, they provide networking with Charities, local intelligence, and PR for the trust. Secondly, they support Charities with advice and training so that they are well run, this means that the applications that the trust receive from charities are of a higher standard. It was acknowledged that the trust should contribute to supporting local infrastructure organisations in a more consistent and proactive way through direct financial support.

RISE North East – Funding provided to support the local community with physical activity sessions.

Poverty Truth Network – Funding was provided to support poverty truth commission.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

14 Unrestricted funds

For the year ended 31 March 2024

	<i>Balance at 1 Apr 2023 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2024 £</i>
<i>Designated funds:</i>					
Redundancy reserves	4,688	–	–	–	4,688
Contingencies for closure	<u>11,118</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>
Total designated funds	15,806	–	–	–	15,806
<i>General funds</i>	<u>99,308</u>	<u>159,939</u>	<u>(158,590)</u>	<u>–</u>	<u>100,657</u>
	<u>115,114</u>	<u>159,939</u>	<u>(158,590)</u>	<u>–</u>	<u>116,463</u>

For the year ended 31 March 2023

	<i>Balance at 1 Apr 2022 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2023 £</i>
<i>Designated funds:</i>					
Redundancy reserves	4,688	–	–	–	4,688
Contingencies for closure	<u>11,118</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>
Total designated funds	15,806	–	–	–	15,806
<i>General funds</i>	<u>94,455</u>	<u>145,849</u>	<u>(140,996)</u>	<u>–</u>	<u>99,308</u>
	<u>110,261</u>	<u>145,849</u>	<u>(140,996)</u>	<u>–</u>	<u>115,114</u>

Designated funds are as follows:

Redundancy reserves – the balance of £4,688 (2023: £4,688) has been based on Government calculations as at 31 March 2024 (31 March 2023)

Contingencies for closure – the balance has been based on the estimated costs of closing the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

For the year ended 31 March 2024:

	Tangible fixed assets £	Net current assets £	Total 2024 £
Restricted funds	227,724	180,842	408,566
Designated funds:			
Redundancy reserves	–	4,688	4,688
Contingencies for closure	–	11,118	11,118
General unrestricted funds	<u>344</u>	<u>100,313</u>	<u>100,657</u>
Total funds	<u>228,068</u>	<u>296,961</u>	<u>525,029</u>

For the year ended 31 March 2023:

	Tangible fixed assets £	Net current assets £	Total 2023 £
Restricted funds	231,777	107,406	339,183
Designated funds:			
Redundancy reserves	–	4,688	4,688
Contingencies for closure	–	11,118	11,118
General unrestricted funds	<u>1,536</u>	<u>97,772</u>	<u>99,308</u>
Total funds	<u>233,313</u>	<u>220,984</u>	<u>454,297</u>

16. CONTROLLING PARTY

In the opinion of the trustees the charity is not controlled by any single party.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

17. PENSION SCHEME

As disclosed within Note 1 of the financial statements, the charity participates in The Pension Trust Growth Plan Series 4 which has been reclassified to a defined benefit scheme following the implementation of The Pensions Act 2011. The Plan is funded and is not contracted-out of the State scheme. The Plan is also a multi-employer pension plan.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. As at 30 September 2014, the estimated debt on withdrawal liability for the charity was £166,857. However, in accordance with guidance issued by the Pension's Trust none of the following events have occurred during the financial year; or are expected to occur subsequent to the Balance Sheet date.

The commencement or winding up of the Plan;

- The charity has become insolvent; or
- The charity has ceased to participate in the Plan.

On that basis, under the guidance issued by the Pension's Trust, there is no requirement to provide for such liability within the year-end financial statements as it is unlikely that the debt will crystallise at the current time.

The rules of the Growth Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

18. TAXATION

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

19. VOLUNTEERS

The charity places a great value on the contributions that volunteers made to the organisation. Over the course of the year, we benefitted greatly from the considerable time, energy and expertise given by the board of trustees.

In addition, administrative and reception roles were undertaken by 5 volunteers, covering 20 hours a week.

20. RELATED PARTY TRANSACTIONS

During the year accountancy services and payroll support were provided to the charity to the value of £nil (2023: £9,000) from Groundwork South and North Tyneside Limited, a company where Rebecca Maw (Chair) is an employee. This arrangement ended on 31 March 2023.

INSPIRE SOUTH TYNESIDE

England & Wales - Charity number 1167813

Accounts

**INSPIRE SOUTH TYNESIDE
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

Charity Number: 1167813

DEBÉRE LIMITED
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

INSPIRE SOUTH TYNESIDE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

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INSPIRE SOUTH TYNESIDE
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS
YEAR ENDED 31 MARCH 2023

Reference and Administrative Information

Trustees

Board of Inspire South Tyneside from April 2022:

Rebecca Maw (Chair)
Ian Dougall (Vice Chair)
Susan Gill (Treasurer)
Bill Scott
Tina Roche
Jenna Ingoe – appointed 7 September 2022
John Moiser– appointed 13 September 2022

Registered Office

John Hunt House
27 Beach Road
South Shields
Tyne and Wear
NE33 2QA

Key Management Personnel

Charlotte Harrison - CEO

Independent Examiner

Debère Limited
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne & Wear
NE37 1EZ

Bankers

Barclays Bank plc
49-51 Northumberland Street
Newcastle upon Tyne
Tyne & Wear
NE1 7AF

Solicitors

PGS Law
Coronation Chambers
10 Coronation Street
South Shields
Tyne and Wear
NE33 1AZ

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2023

The trustees, who are the directors of the organisation for the purpose of Company Law, present their annual Trustees' report together with the charity's financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

Introduction

The following information about the financial period 2021/22 is presented in the format required by the Charity Commission.

Inspire South Tyneside's vision

We will support the development of a strong, vibrant, and thriving sector and community in South Tyneside. Through our support, we aim to make South Tyneside a better place for all.

Inspire South Tyneside's purpose is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

Structure, Governance and Management

Constitution

The charity is an infrastructure organisation, which is a public benefit entity established to promote charitable purposes for the benefit of the community in the Local Government District of South Tyneside and surrounding area and in particular:

- i) the advancement of education through the provision of information, advice and training,
- ii) the protection of health, the relief of poverty, sickness and distress and the promotion of social welfare by the provision of quality services and support,
- iii) to encourage and support organisations and individuals to achieve their potential by promoting the benefits of volunteering,
- iv) to encourage community spirit and partnership working for the benefit of the whole community,
- v) to promote community involvement in decision-making and to develop services and activities appropriate to the needs of members.

Governing document

The charity is governed by its constitution established in January 2016, amended on 26 April 2017, and adopted in April 2019.

Method of appointment or election of the trustees

The method of appointment and election of the trustees is fully detailed in the Inspire South Tyneside's Constitution.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2023

Policies adopted for the induction and training of trustees

Training and induction are available for all new trustees. During the induction process, they are informed as to their duties and responsibilities. Any request from a trustee for training is considered by the Board of Inspire South Tyneside.

Organisational structure and decision making

The members of the Board of Inspire South Tyneside are the trustees of the charity and have overall responsibility as employers of the staff, ensuring financial stability, health and safety, organisational policy and strategic direction.

Key personnel

Operational responsibility for the management of the organisation is delegated to the Business Manager. The staffing structure consists of:

- Chief Executive Officer
- Business Manager
- Development Worker Funding and Governance
- Development Worker Networks and Partnerships
- Resources and Administrative Support

Pay policy for staff

The Board of Inspire South Tyneside are responsible for setting remuneration for the organisation's staff. The organisation has introduced a robust annual appraisal process that monitors past performance and sets the forthcoming year's key performance indicators that will run in line with the local authority's service level agreement and contribute to the business plan.

Objectives and activities/ Policies and Objectives

The primary objective of the new charity is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

During 2022/23 the charity continued to implement its new strategy under the following four key areas:

- Volunteering
- Supporting and Developing the Sector
- Representing and Influencing
- Networking and Innovating

What is Inspire South Tyneside

An infrastructure organisation that supports, facilitates, gives guidance, and represents the Voluntary and Community Sector in South Tyneside.

On 1 April 2019 the staff and capital assets were transferred from IST to Inspire South Tyneside, a Charitable Incorporated Organisation. IST has been formally wound up.

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2023

Our vision for South Tyneside

Our vision for Inspire is to offer support, advice, acting as a strategic reference point for the sector and the borough, as well as representing the views of the sector at strategic bodies and groups. Inspire South Tyneside will facilitate the development of a vibrant, strong, and sustainable local third sector that will work in collaboration with partners to ensure the best outcomes for residents of the borough.

How we will do this

- Continue development of the VCSE strategy
- Facilitating collaborative working
- Providing funding and governance support and guidance
- Increasing accessible opportunities for volunteering
- Representing the sector at a local and Regional level
- Supporting South Tyneside's already vibrant VCSE sector to become stronger, more sustainable and build on its already admirable track record for innovation
- We will deliver our vision in an honest and open manner, working to identify need with the agencies, organisations, and people that make up our community
- We aim to build both our profile and reputation through the provision of high-quality support mechanisms, based on the need of the users
- We strongly believe that organisations will meet their own day-to-day development and support needs and that we will be there for those needs that cannot be met without external support
- Our strategy will support the facilitation of partnerships, collaboration, and networks in order to strengthen the strategic positioning of the sector and the communities of South Tyneside

Our principles and values

We believe that our people are our greatest asset. We will support and encourage them to fulfil their potential and be the best they can be. We acknowledge each other's skills, abilities, knowledge and experience and celebrate each other's achievements. We believe that rights are accompanied by responsibilities and everyone is responsible for the consequences of their own actions. We aim to inspire by example. We share best practice and learn from each other. We conduct ourselves with honesty and integrity and maintain the highest professional standards in our dealings with others.

We have set our strategic and operational direction in line with our values and principles. We will:

- Build strength through partnerships and collaboration
- Build relationships through openness, honesty and transparency
- Recognise our most valuable resources are our people and our users
- Design and deliver services with innovation and integrity
- Inspire and encourage innovation in our users
- Influence change and increase civic pride
- Improve our community for future generations

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2023

Activities for Achieving objectives

To achieve the above objectives, the charity uses the following areas of work to support the above:

- Continue its honest and open approach to its role
- Increase the profile of Inspire South Tyneside
- Provision targeted support and development services
- Provision of quality, targeted information
- Provision of a vibrant volunteer centre
- Provision of a marketplace for the local sector
- Provision of the networks to increase the voice of the local sector
- Support the development of the partnerships and consortia

Volunteers

The charity places great value on the contribution that volunteers make to the organisation. Our local community volunteers are a valued support mechanism that enhance the running of the charity. The charity supports the development of volunteer skills and this year saw continued development and promotion of our Volunteer Skills Programme (supported by the National Lottery Community Fund) and our Volunteers Skills passport. Over the course of the year, we benefited from the valuable contribution of two regular volunteers providing up to 5 hours per month. This was a reduction on previous levels due to ongoing changes in working practice relating to the pandemic. The charity will continue to provide the following: - Volunteer recruitment - Volunteer training, mentoring and coordination - Maintain a volunteering quality standard - Volunteering opportunity bank - Volunteer brokerage within following sectors; Health and Social Care Housing Area Management (environment and parks) Friends of groups Uniformed services Voluntary Organisations

Organisation strategic report

We will continue to support the development of a strong, vibrant, and thriving voluntary sector and the community in South Tyneside. Through our support, we aim to make South Tyneside a better place.

Our Strategic priorities are as follows:

- We will deliver a vibrant volunteer service
- We will provide a high-quality support and development service
- We will provide support and opportunities for the sector and communities to increase their involvement and collaboration with each other and stakeholders
- We will facilitate the sector and communities to develop partnerships, collaboration, and consortia to maximise opportunities for funding
- We will promote and raise the profile of the sector
- We will maximise the ability of IST to share information and to communicate with our users, via:
 - a. FundingNet – Funding and governance advice and support, funding workshops and forums.
 - b. HealthNet – Collective voice to debate, influence and help shape health and wellbeing.
 - c. Volunteer and CommunityNet – Celebration events, creation of a volunteer passport, promote volunteering, facilitate the volunteer coordinators.
 - d. DigiNet – A cross sector network supporting digital inclusion across South Tyneside.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2023

Achievements and performance of Grant Support

Each funder has set targets for the service they fund, and these are specified in the contract or Service Level Agreement. Monitoring is carried out and the trustees receive regular reports on how each service is performing against the KPI's or Service Specifications.

Review of Activities

All activities undertaken during the year are in line with the organisation's charitable objects and are detailed more fully in the main body of the Annual Report.

Inspire South Tyneside has continued to fulfil its core services of advice, information and support in a variety of ways.

Going concern

The trustees of Inspire South Tyneside continue to work with local partners and main stakeholders to maintain the organisations development.

The organisations financial principles and strategies have enabled it to become more resilient, as well as re-establishing its cash reserves.

Financial Review

The Principal funding source for the year was as follows:

- South Tyneside Council

Funding received from South Tyneside Council allowed Inspire South Tyneside to provide advice, information and practical assistance to the voluntary and community groups, and a Volunteer Centre service in South Tyneside.

Grants awarded in 2021/22

Winter resilience fund of £3,796 awarded to large and small charities across South Tyneside supporting mental and physical health and wellbeing.

DCMS Community Foundation grant of £5,796 to support online workshops for small local charities working through the Covid 19 crisis.

NHS Peer Pals award of £15,000 to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

VCSEP grant of £1,500 was provided to support all LIO's engaging in this emerging planning forum.

NHS Cancer Commitments Microgrant funds of £2,500 were awarded to support awareness raising and engagement regarding Cancer.

Inspire South Tyneside recorded a surplus on unrestricted funds for the year of £4,853 (2022: £7,836) and a surplus on restricted funds of £46,376 (2022: £17,678).

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2023

Reserves Policy

At 31 March 2023 Inspire South Tyneside holds unrestricted funds of £115,114 (2022: £110,261); (£15,806 (2022: £15,806) of which are designated funds) and restricted funds of £339,183 (2022: £292,807). The charity has free reserves of £99,308 (2022: £94,455).

Financial risk management objectives and policies

Major risks to which the charity is exposed, as identified by the Board of Inspire South Tyneside, have been reviewed and systems, policies and processes have been established to mitigate or reduce these risks.

Future Plans 2022/2023

We recognise that communities in South Tyneside have faced significant challenges in recent years, including most recently the pandemic and the cost-of-living crisis. The scale of these challenges and the lasting impact of them cannot be underestimated, nor however, should we lose sight of the demonstrable, essential benefit of a shared cross system collaborative approach – when we have a shared focus or goal, we demonstrated we were able to work swiftly to mobilise new initiatives or plans at scale, to work across sector boundaries. Importantly, our experiences in recent years reinforced the shared importance of ‘place’, of the communities that make up our place and the people that shape those communities.

It is also true that these challenges will not recede in the immediate future as we grapple with the impact of a looming recession and dealing with immense pressures on many of our vital public services including health and social care and education.

It is therefore vitally important that as individual organisations and collectively we work to support communities to be a valued partner in shaping our responses to these challenges. We need to ensure that in every decision made across South Tyneside we know our communities were present in that process. We want to move on from consultation and engagement to co-production and community power.

Inspire will focus its efforts to support the VCSE sector across South Tyneside through maximising funding opportunities, encouraging our commissioning partners to recognise the value and impact of trusted local partners, working with statutory colleagues to better understand current investment into the VCSE sector and how we can set a strategy for growth.

We will have a particular focus on developing a ‘one stop shop’ offer for all VCSE organisations present in the borough – from larger national charities to small neighbourhood groups. This new platform will allow us to identify, collate and share new strands of data and insight into the work and impact of the VCSE sector. It will also provide a new ‘home’ for volunteering meeting our ambitions to build on the volunteering legacy from Covid 19 and to make the volunteering process across South Tyneside enjoyable, smooth and consistent.

Inspire is excited with its new partnership with Plinth (previously, Time to Spare). Plinth is a community engagement and impact platform that Inspire now subscribes to. The platform is free to all vcse organisation in South Tyneside and organisations can promote their services, activities directly to South Tyneside residents under one umbrella – South Tyneside Community Page hosted by Plinth. Plinth also serves as a one stop shop for all volunteering requests.

Plinth has the ability to give greater visibility to our vcse organisations and the fantastic work they do. It will enable residents and system partners to understand the breadth and depth of vcse organisations. Over time, the data and insight gained through the reporting mechanisms of Plinth will provide Inspire and partners with hitherto uncollated data.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2023

Future Plans 2022/2023 continued

Inspire is investing resources in Plinth and its roll out over the coming year to maximise our ability to engage, promote and support the voluntary sector.

Trustees' responsibilities in relation to the Financial Statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures being disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and, hence, taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A Resolution to appoint Claire Miller at Debére Limited as Independent Examiner for the ensuing year will be proposed at the Annual General Meeting.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 29 January 2024 and signed on its behalf by

Rebecca Maw
Chair

INSPIRE SOUTH TYNESIDE
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
INSPIRE SOUTH TYNESIDE
YEAR ENDED 31 MARCH 2023

I report on the accounts of the Charitable Incorporated Organisation for the year ended 31 March 2023, which are set out on pages 10 to 25.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act'), and that an independent examiners report is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the accounts present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements to:

- keep accounting records in accordance with s130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Claire Miller BA (Hons) FCA
Independent Examiner

ON BEHALF OF DEBÉRE LIMITED
Chartered Accountants

Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

Date: 29 January 2024

INSPIRE SOUTH TYNESIDE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Other trading activities	4	15,295	–	15,295	8,832
Charitable activities	5	<u>130,554</u>	<u>238,972</u>	<u>369,526</u>	<u>165,513</u>
Total income		<u>145,849</u>	<u>238,972</u>	<u>384,821</u>	<u>174,345</u>
Expenditure:					
Charitable activities		<u>(140,996)</u>	<u>(192,596)</u>	<u>(333,592)</u>	<u>(164,503)</u>
Total expenditure	6	<u>(140,996)</u>	<u>(192,596)</u>	<u>(333,592)</u>	<u>(164,503)</u>
Net incoming / (outgoing) resources before transfers	9	4,853	46,376	51,229	9,842
Transfers					
Gross transfers between funds		<u>–</u>	<u>–</u>	<u>–</u>	<u>–</u>
Net movement in funds		4,853	46,376	51,229	9,842
Total funds brought forward		<u>110,261</u>	<u>292,807</u>	<u>403,068</u>	<u>393,226</u>
Total funds carried forward		<u>115,114</u>	<u>339,183</u>	<u>454,297</u>	<u>403,068</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

Charity Number: 1167813

BALANCE SHEET

31 MARCH 2023

	Notes	2023	2022
		£	£
Fixed assets			
Tangible assets	10	233,313	239,701
Current assets			
Debtors	11	11,283	267,364
Cash at bank		<u>465,410</u>	<u>329,075</u>
		476,693	596,439
Creditors: amounts falling due within one year	12	<u>(255,709)</u>	<u>(433,072)</u>
Net current assets		<u>220,984</u>	<u>163,367</u>
Net assets		<u>454,297</u>	<u>403,068</u>
Net assets			
Funds			
Restricted funds	13	339,183	292,807
Unrestricted funds:	14		
Designated funds		15,806	15,806
General funds		<u>99,308</u>	<u>94,455</u>
Total charity funds	15	<u>454,297</u>	<u>403,068</u>

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)).

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors/trustees responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors/trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the Board of Trustees on 29 January 2024 and signed on their behalf by:

Rebecca Maw
Chair

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The address of the charity's registered office and principal place of business is John Hunt House, 27 Beach Road, South Shields, Tyne and Wear, NE33 2QA.

Inspire South Tyneside meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Fund accounting

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Income

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Voluntary income received by way of donations and gifts to the charity is included in full in the Statement of Financial Activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are valued and brought in as income and the appropriate expenditure. There were no gifts in kind in the year ended 31 March 2023.

Investment income

Interest is included when receivable by the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES *(continued)*

Expenditure

All expenditure is accounted for on an accruals basis inclusive of Value Added Tax.

Charitable activities include all costs relating to activities where the primary aim is part of the objects of the charity along with the indirect costs. The indirect costs have been apportioned on a reasonable basis which is consistent with previous years.

Governance costs include salary (approximately 10% of Chief Executive Officer role) cost attributable to the management of the charity's assets, organisational and administration and compliance with constitutional and statutory requirements. Governance costs also include audit and accountancy fees as well as the Annual General Meeting costs.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash held at bank and cash in hand.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Statement of Financial Position date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" of FRS 102, in full to all of its financial instruments. All of the charities financial assets and financial liabilities qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES *(continued)*

Pension costs

In 2016 South Tyneside Council for Voluntary Service reviewed the pension options and agreed to continue participating in The Pension Trust Growth Plan Series 4. Following the implementation of the Pensions Act 2011, the scheme has been reclassified to a defined benefit scheme. This is a multi-employer scheme and is a 'last man standing' scheme for the purposes of the Pension Protection Fund. Due to the nature of the scheme it is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to each individual participating employer as a result of contributions being co-mingled for investment purposes, and benefits are paid out of the Plan's total assets.

The contributions have therefore been charged to the Statement of Financial Activities in accordance with the guidance published by the Pension's Trust.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing scheme assets with past service liabilities at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefits payments using a discount rate calculated by reference to the expected future investment returns.

In accordance with the Pension's Trust guidance, liabilities will only trigger for the charity if one of the following events occurs:

- The commencement of the winding up of the Plan;
- The charity becomes insolvent; or
- The charity ceases to participate in the Plan i.e. it no longer has an active member in the Plan at a point in time when there is at least one other employer that continues to employ active members in the Plan.

The charity is being proactive in the development of policies and procedures in relation to auto enrolment.

Tangible Fixed Assets and Depreciation

All capital items are capitalised at cost, with a de-minimus limit of £500.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Land & Buildings	Building Lift	Over 50 years 10% reducing balance
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No depreciation is charged on freehold land.

Computer Equipment	33.3% straight line
Office Equipment	15% reducing balance
Office Furniture	15% reducing balance

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES *(continued)*

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense unless these costs are required to be capitalised as an intangible or tangible fixed asset.

Employees are only entitled to carry forward unused holiday entitlement in exceptional circumstances, and only by agreement with management. The cost of any unused entitlement is recognised in the period in which the employee's services are required.

Critical Accounting Estimates And Areas Of Judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The only significant area of judgement is the useful economic lives of fixed assets, details of which are given above.

2. COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

3. STATEMENT OF FINANCIAL ACTIVITIES FOR THE PRIOR YEAR

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Income from:				
Other trading activities	4	8,832	–	8,832
Charitable activities	5	<u>123,744</u>	<u>41,769</u>	<u>165,513</u>
Total income		<u>132,576</u>	<u>41,769</u>	<u>174,345</u>
Expenditure:				
Charitable activities		<u>(140,412)</u>	<u>(24,091)</u>	<u>(164,503)</u>
Total expenditure	6	<u>(140,412)</u>	<u>(24,091)</u>	<u>(164,503)</u>
Net incoming / (outgoing) resources before transfers	9	(7,836)	17,678	9,842
Transfers				
Gross transfers between funds		–	–	–
Net movement in funds		(7,836)	17,678	9,842
Total funds brought forward		<u>118,097</u>	<u>275,129</u>	<u>393,226</u>
Total funds carried forward		<u>110,261</u>	<u>292,807</u>	<u>403,068</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Rental income	6,711	–	6,711	8,741
Miscellaneous income	<u>8,584</u>	–	<u>8,584</u>	<u>91</u>
	15,295	–	15,295	8,832

During the year ended 31 March 2023, income from other trading activities of £15,295 (2022: £8,832) was unrestricted and £nil (2022: £nil) was restricted.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
STMBC	130,554	–	130,554	123,744
NHS – Anti-poverty	–	167,010	167,010	–
NHS Cancer Communications	–	2,000	2,000	2,500
Winter Resilience Fund	–	–	–	3,796
Lloyds	–	17,250	17,250	–
Peer Pals – NHS CCG	–	–	–	15,000
Community Foundation	–	10,000	10,000	5,769
VCSEP	–	–	–	1,500
Lottery Community Fund	–	25,703	25,703	13,204
Micro grants	–	10,009	10,009	–
Sir James Knott	–	7,000	7,000	–
	<u>130,554</u>	<u>238,972</u>	<u>369,526</u>	<u>165,513</u>

During the year ended 31 March 2023, income from charitable activities of £130,554 (2022: £123,744) was unrestricted and £238,972 (2022: £41,769) was restricted.

6. EXPENDITURE

	Direct Costs £	Staff Costs £	Depre- ciation £	Other Costs £	2023 £	2022 £
Charitable activities	188,528	98,826	6,388	36,916	330,658	161,827
Governance costs	–	–	–	2,934	2,934	2,676
	<u>188,528</u>	<u>98,826</u>	<u>6,388</u>	<u>39,850</u>	<u>333,592</u>	<u>164,503</u>

During the year ended 31 March 2023, total expenditure of £140,996 (2022: £140,412) was unrestricted and £192,596 (2022: £24,091) was restricted.

Direct costs are made up as follows:

	2023 £	2022 £
Grants payable	<u>188,528</u>	<u>12,639</u>

Governance costs are made up as follows:

	2023 £	2022 £
Independent Examiners Fees	1,740	1,590
Accountancy fees	<u>1,194</u>	<u>1,086</u>
	<u>2,934</u>	<u>2,676</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

6. EXPENDITURE *(continued)*

Other costs are made up as follows:

	2023	2022
	£	£
Travel	127	260
Telephone	2,193	1,532
Printing and office supplies	–	60
Repairs and facility charge	10,790	12,633
Council tax and water rates	1,405	1,960
Heating and lighting	3,917	1,193
Cleaning and waste	2,686	1,758
Insurance	2,247	2,298
Fees and subscriptions	2,459	2,381
Training	478	–
Consultancy and legal fees	9,175	11,952
Bank charges	122	92
Sundry expenses	961	258
Room hire	150	–
Marketing	<u>206</u>	<u>–</u>
	36,916	36,377

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL

The aggregate payroll costs were:

	2023	2022
	£	£
Wages and salaries	89,941	93,165
Social security costs	524	1,252
Other pension costs	<u>8,361</u>	<u>11,718</u>
	98,826	106,135

No employee received emoluments of more than £60,000 during the year (2022: £60,000 - none).

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL *(continued)*

Particulars of employees:

The average number of staff employed by the charity during the financial year amounted to:

	2023	2022
	No	No
Total	<u>6</u>	<u>6</u>

Key management personnel

The key management personnel comprise trustees and the CEO. The total employee benefits of the key management personnel were £26,528.

Trustees' remuneration and expenses

No remuneration directly or indirectly out of the charity was paid or payable for the year to any trustee or any persons known to be connected with any of them. No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

As part of the organisations insurance policy, trustees have been indemnified against consequence of any neglect or default on their behalf.

8. PENSION COSTS

Inspire South Tyneside participates in The Pensions Trust Growth Plan which is classified as a defined contribution scheme for the purposes of financial reporting. The assets of the fund are held separately from those of the charity in an independently administered fund.

Contributions to the fund during the year amounted to £8,361 (2022: £11,718). Amounts outstanding at the year end were £136 (2022: £nil).

9. NET INCOMING / OUTGOING RESOURCES

Net incoming/(outgoing) resources are stated after charging:

	2023	2022
	£	£
Staff pension contributions	8,361	11,718
Depreciation	6,388	7,143
Independent Examiners fee	<u>1,740</u>	<u>1,590</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

10 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings £	Equipment and Furniture £	Total £
Cost			
At 1 April 2022	329,256	22,562	351,818
Additions	—	—	—
Disposals	—	—	—
At 31 March 2023	329,256	22,562	351,818
Depreciation			
At 1 April 2022	93,410	18,707	112,117
Charge for the year	4,068	2,320	6,388
Disposals	—	—	—
At 31 March 2023	97,478	21,027	118,505
Net book value			
At 31 March 2023	<u>231,778</u>	<u>1,535</u>	<u>233,313</u>
At 31 March 2022	<u>235,846</u>	<u>3,855</u>	<u>239,701</u>

All tangible fixed assets are held for charitable purposes.

11. DEBTORS

	2023 £	2022 £
Trade debtors	10,324	266,416
Prepayments and accrued income	<u>959</u>	<u>948</u>
	<u>11,283</u>	<u>267,364</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	1,839	1,057
Accruals and deferred income	3,515	5,642
Other creditors	250,355	426,146
Taxation and social security costs	<u>—</u>	<u>227</u>
	<u>255,709</u>	<u>433,072</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

13. RESTRICTED FUNDS

For the year ended 31 March 2023

Movement in resources:

	<i>Balance 1 April 2022 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2023 £</i>
Building Fund	235,845	–	(4,068)	–	231,777
NHS Cancer Commitments	–	2,000	(2,000)	–	–
Peer Pals – NHS CCG	41,632	–	(942)	–	40,690
Barbour	1,200	–	–	–	1,200
Community Foundation	–	10,000	–	–	10,000
VCSEP	1,500	–	–	–	1,500
Lottery Community Fund	12,630	25,703	(5,575)	–	32,758
Sir James Knott	–	7,000	(2,992)	–	4,008
NHS – microgrants	–	10,009	(10,009)	–	–
NHS – Anti-poverty	–	167,010	(167,010)	–	–
Lloyds	–	17,250	–	–	17,250
	<u>292,807</u>	<u>238,972</u>	<u>(192,596)</u>	<u>–</u>	<u>339,183</u>

For the year ended 31 March 2022

Movement in resources:

	<i>Balance 1 April 2021 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2022 £</i>
Building Fund	239,929	–	(4,084)	–	235,845
NHS Cancer Commitments	–	2,500	(2,500)	–	–
Winter Resilience Funds	–	3,796	(3,796)	–	–
Peer Pals – NHS CCG	34,000	15,000	(7,368)	–	41,632
Barbour	1,200	–	–	–	1,200
Community Foundation	–	5,769	(5,769)	–	–
VCSEP	–	1,500	–	–	1,500
Lottery Community Fund	–	13,204	(574)	–	12,630
	<u>275,129</u>	<u>41,769</u>	<u>(24,091)</u>	<u>–</u>	<u>292,807</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

13. RESTRICTED FUNDS *(continued)*

Building Fund – funding received towards the cost of the building and also the decorations, repairs and other costs associated with maintaining the IST premises. Annual depreciation is charged against this balance.

NHS Cancer Commitments - Microgrant funds were awarded to support awareness raising and engagement regarding Cancer.

Winter Resilience Funds – Winter resilience fund of £3,796 awarded to large and small charities across South Tyneside supporting mental and physical health and wellbeing.

Peer Pals – NHS Peer Pals award of £15,000 to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

Barbour – Funding towards the volunteer celebration 2022.

Community Foundation – funding for a mapping project from the Vital Tyne & Wear Fund, specifically staff costs of employing a temporary, part time employee in order to map the remaining VCSE sector in South Tyneside.

VCSEP - funds were provided to support all LIO's engaging in this emerging planning forum.

Big Lottery – grant to set up “Sector Connector”, an organisation to allow local businesses to be more connected with their local communities by sharing resources.

NHS South Tyneside - Microgrants – small grants disseminated for health work within the community. Includes £5,000 of overheads.

NHS – Anti-poverty – Funding to focus on anti-poverty initiatives. The fund has been used to support over 60 warm spaces as part of the cost of living response.

Lloyds Foundation – Funding was provided to support our resilience and strategic plans.

Sir James Knott - The trust acknowledged the role of local infrastructure organisations in providing long term support to local charities and that that the trust benefits from such organisations in two ways. Firstly, they provide networking with Charities, local intelligence, and PR for the trust. Secondly, they support Charities with advice and training so that they are well run, this means that the applications that the trust receive from charities are of a higher standard. It was acknowledged that the trust should contribute to supporting local infrastructure organisations in a more consistent and proactive way through direct financial support.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

14 Unrestricted funds

For the year ended 31 March 2023

	<i>Balance at 1 Apr 2022 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2023 £</i>
<i>Designated funds:</i>					
Redundancy reserves	4,688	–	–	–	4,688
Contingencies for closure	<u>11,118</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>
Total designated funds	15,806	–	–	–	15,806
<i>General funds</i>	<u>94,455</u>	<u>145,849</u>	<u>(140,996)</u>	<u>–</u>	<u>99,308</u>
	<u>110,261</u>	<u>145,849</u>	<u>(140,996)</u>	<u>–</u>	<u>115,114</u>

For the year ended 31 March 2022

	<i>Balance at 1 Apr 2021 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2022 £</i>
<i>Designated funds:</i>					
Redundancy reserves	5,340	–	–	(652)	4,688
Contingencies for closure	<u>11,118</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>
Total designated funds	16,458	–	–	(652)	15,806
<i>General funds</i>	<u>101,639</u>	<u>132,576</u>	<u>(140,412)</u>	<u>652</u>	<u>94,455</u>
	<u>118,097</u>	<u>132,576</u>	<u>(140,412)</u>	<u>–</u>	<u>110,261</u>

Designated funds are as follows:

Redundancy reserves – the balance of £4,688 (2022: £4,688) has been based on Government calculations as at 31 March 2023 (31 March 2022)

Contingencies for closure – the balance has been based on the estimated costs of closing the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

For the year ended 31 March 2023:

	Tangible fixed assets £	Net current assets £	Total 2023 £
Restricted funds	231,777	107,406	339,183
Designated funds:			
Redundancy reserves	–	4,688	4,688
Contingencies for closure	–	11,118	11,118
General unrestricted funds	<u>1,536</u>	<u>97,772</u>	<u>99,308</u>
Total funds	<u>233,313</u>	<u>220,984</u>	<u>454,297</u>

For the year ended 31 March 2022:

	Tangible fixed assets £	Net current assets £	Total 2022 £
Restricted funds	235,845	56,962	292,807
Designated funds:			
Redundancy reserves	–	4,688	4,688
Contingencies for closure	–	11,118	11,118
General unrestricted funds	<u>3,856</u>	<u>90,599</u>	<u>94,455</u>
Total funds	<u>239,701</u>	<u>163,367</u>	<u>403,068</u>

16. CONTROLLING PARTY

In the opinion of the trustees the charity is not controlled by any single party.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

17. PENSION SCHEME

As disclosed within Note 1 of the financial statements, the charity participates in The Pension Trust Growth Plan Series 4 which has been reclassified to a defined benefit scheme following the implementation of The Pensions Act 2011. The Plan is funded and is not contracted-out of the State scheme. The Plan is also a multi-employer pension plan.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. As at 30 September 2014, the estimated debt on withdrawal liability for the charity was £166,857. However, in accordance with guidance issued by the Pension's Trust none of the following events have occurred during the financial year; or are expected to occur subsequent to the Balance Sheet date.

The commencement or winding up of the Plan;

- The charity has become insolvent; or
- The charity has ceased to participate in the Plan.

On that basis, under the guidance issued by the Pension's Trust, there is no requirement to provide for such liability within the year-end financial statements as it is unlikely that the debt will crystallise at the current time.

The rules of the Growth Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

18. TAXATION

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

19. VOLUNTEERS

The charity places a great value on the contributions that volunteers made to the organisation. Over the course of the year, we benefitted greatly from the considerable time, energy and expertise given by the board of trustees.

In addition, administrative and reception roles were undertaken by 5 volunteers, covering 20 hours a week.

20. RELATED PARTY TRANSACTIONS

During the year accountancy services and payroll support were provided to the charity to the value of £9,000 (2022: £10,152) from Groundwork South and North Tyneside Limited, a company where Rebecca Maw (Chair) is an employee. This arrangement ended on 31 March 2023.

INSPIRE SOUTH TYNESIDE

England & Wales - Charity number 1167813

Accounts

**INSPIRE SOUTH TYNESIDE
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

Charity Number: 1167813

DEBÉRE LIMITED
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

INSPIRE SOUTH TYNESIDE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

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INSPIRE SOUTH TYNESIDE
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS
YEAR ENDED 31 MARCH 2022

Reference and Administrative Information

Trustees

Board of Inspire South Tyneside from April 2021:

Rebecca Maw (Chair)	Stella Mathewson – resigned 16 November 2021; replace by Jenna Ingoe on 7 September 2021
Ian Dougall (Vice Chair)	Mission to Seafarers
Susan Gill (Treasurer)	Bill Scott MHM
	Tina Roche

Registered Office

John Hunt House
27 Beach Road
South Shields
Tyne and Wear
NE33 2QA

Key Management Personnel

Debbie Carr (Business Manager)

Independent Examiner

Debère Limited
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne & Wear
NE37 1EZ

Bankers

Barclays Bank plc
49-51 Northumberland Street
Newcastle upon Tyne
Tyne & Wear
NE1 7AF

Solicitors

PGS Law
Coronation Chambers
10 Coronation Street
South Shields
Tyne and Wear
NE33 1AZ

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2022

The trustees, who are the directors of the organisation for the purpose of Company Law, present their annual Trustees' report together with the charity's financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

Introduction

The following information about the financial period 2021/22 is presented in the format required by the Charity Commission.

Inspire South Tyneside's vision

We will support the development of a strong, vibrant, and thriving sector and community in South Tyneside. Through our support, we aim to make South Tyneside a better place for all.

Inspire South Tyneside's purpose is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

Structure, Governance and Management

Constitution

The charity is an infrastructure organisation, which is a public benefit entity established to promote charitable purposes for the benefit of the community in the Local Government District of South Tyneside and surrounding area and in particular:

- i) the advancement of education through the provision of information, advice and training,
- ii) the protection of health, the relief of poverty, sickness and distress and the promotion of social welfare by the provision of quality services and support,
- iii) to encourage and support organisations and individuals to achieve their potential by promoting the benefits of volunteering,
- iv) to encourage community spirit and partnership working for the benefit of the whole community,
- v) to promote community involvement in decision-making and to develop services and activities appropriate to the needs of members.

Governing document

The charity is governed by its constitution established in January 2016, amended on 26 April 2017, and adopted in April 2019.

Method of appointment or election of the trustees

The method of appointment and election of the trustees is fully detailed in the Inspire South Tyneside's Constitution.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2022

Policies adopted for the induction and training of trustees

Training and induction are available for all new trustees. During the induction process, they are informed as to their duties and responsibilities. Any request from a trustee for training is considered by the Board of Inspire South Tyneside.

Organisational structure and decision making

The members of the Board of Inspire South Tyneside are the trustees of the charity and have overall responsibility as employers of the staff, ensuring financial stability, health and safety, organisational policy and strategic direction.

Key personnel

Operational responsibility for the management of the organisation is delegated to the Business Manager. The staffing structure consists of:

- Chief Executive Officer
- Business Manager
- Development Worker Funding and Governance
- Development Worker Networks and Partnerships
- Resources and Administrative Support

Pay policy for staff

The Board of Inspire South Tyneside are responsible for setting remuneration for the organisation's staff. The organisation has introduced a robust annual appraisal process that monitors past performance and sets the forthcoming year's key performance indicators that will run in line with the local authority's service level agreement and contribute to the business plan.

Objectives and activities/ Policies and Objectives

The primary objective of the new charity is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

During 2021/22 the charity continued to implement its new strategy under the following four key areas:

- Volunteering
- Supporting and Developing the Sector
- Representing and Influencing
- Networking and Innovating

What is Inspire South Tyneside

An infrastructure organisation that supports, facilitates, gives guidance, and represents the Voluntary and Community Sector in South Tyneside.

On 1 April 2019 the staff and capital assets were transferred from IST to Inspire South Tyneside, a Charitable Incorporated Organisation. IST has been formally wound up.

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2022

Our vision for South Tyneside

Our vision for Inspire is to offer support, advice, acting as a strategic reference point for the sector and the borough, as well as representing the views of the sector at strategic bodies and groups. Inspire South Tyneside will facilitate the development of a vibrant, strong, and sustainable local third sector that will work in collaboration with partners to ensure the best outcomes for residents of the borough.

How we will do this

- Continue development of the VCSE strategy
- Facilitating collaborative working
- Providing funding and governance support and guidance
- Increasing accessible opportunities for volunteering
- Representing the sector at a local and Regional level
- Supporting South Tyneside's already vibrant VCSE sector to become stronger, more sustainable and build on its already admirable track record for innovation
- We will deliver our vision in an honest and open manner, working to identify need with the agencies, organisations, and people that make up our community
- We aim to build both our profile and reputation through the provision of high-quality support mechanisms, based on the need of the users
- We strongly believe that organisations will meet their own day-to-day development and support needs and that we will be there for those needs that cannot be met without external support
- Our strategy will support the facilitation of partnerships, collaboration, and networks in order to strengthen the strategic positioning of the sector and the communities of South Tyneside

Our principles and values

We believe that our people are our greatest asset. We will support and encourage them to fulfil their potential and be the best they can be. We acknowledge each other's skills, abilities, knowledge and experience and celebrate each other's achievements. We believe that rights are accompanied by responsibilities and everyone is responsible for the consequences of their own actions. We aim to inspire by example. We share best practice and learn from each other. We conduct ourselves with honesty and integrity and maintain the highest professional standards in our dealings with others.

We have set our strategic and operational direction in line with our values and principles. We will:

- Build strength through partnerships and collaboration
- Build relationships through openness, honesty and transparency
- Recognise our most valuable resources are our people and our users
- Design and deliver services with innovation and integrity
- Inspire and encourage innovation in our users
- Influence change and increase civic pride
- Improve our community for future generations

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2022

Activities for Achieving objectives

To achieve the above objectives, the charity uses the following areas of work to support the above:

- Continue its honest and open approach to its role
- Increase the profile of Inspire South Tyneside
- Provision targeted support and development services
- Provision of quality, targeted information
- Provision of a vibrant volunteer centre
- Provision of a marketplace for the local sector
- Provision of the networks to increase the voice of the local sector
- Support the development of the partnerships and consortia

Volunteers

The charity places great value on the contribution that volunteers make to the organisation. Our local community volunteers are a valued support mechanism that enhance the running of the charity. The charity supports the development of volunteer skills. This year we have had to change our way of working due to covid. As a result, we closed our building, and moved to virtual meetings. The volunteer roles have been on hold. In the future we will bring back three to the office to support the reception office, admin and volunteer centre, and meetings.

Over the course of the year, we benefited from the valuable contribution of two regular volunteers providing up to 5 hours per month. This was a reduction on previous levels due to ongoing changes in working practice relating to the pandemic

The charity will continue to provide the following:

- Volunteer recruitment
- Volunteer training, mentoring and coordination
- Maintain a volunteering quality standard
- Volunteering opportunity bank
- Volunteer brokerage within following sectors;
 - Health and Social Care
 - Housing
 - Area Management (environment and parks)
 - Friends of groups
 - Uniformed services
 - Voluntary Organisations

Organisation strategic report

We will continue to support the development of a strong, vibrant, and thriving voluntary sector and the community in South Tyneside. Through our support, we aim to make South Tyneside a better place.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2022

Organisation strategic report continued

Our Strategic priorities are as follows:

- We will deliver a vibrant volunteer service
- We will provide a high-quality support and development service
- We will provide support and opportunities for the sector and communities to increase their involvement and collaboration with each other and stakeholders
- We will facilitate the sector and communities to develop partnerships, collaboration, and consortia to maximise opportunities for funding
- We will promote and raise the profile of the sector
- We will maximise the ability of IST to share information and to communicate with our users, via:
 - a. FundingNet – Funding and governance advice and support, funding workshops and forums.
 - b. HealthNet – Collective voice to debate, influence and help shape health and wellbeing.
 - c. Volunteer and CommunityNet – Celebration events, creation of a volunteer passport, promote volunteering, facilitate the volunteer coordinators.
 - d. DigiNet – A cross sector network supporting digital inclusion across South Tyneside.

Achievements and performance of Grant Support

Each funder has set targets for the service they fund, and these are specified in the contract or Service Level Agreement. Monitoring is carried out and the trustees receive regular reports on how each service is performing against the KPI's or Service Specifications.

Review of Activities

All activities undertaken during the year are in line with the organisation's charitable objects and are detailed more fully in the main body of the Annual Report.

Inspire South Tyneside has continued to fulfil its core services of advice, information and support in a variety of ways.

Going concern

The trustees of Inspire South Tyneside continue to work with local partners and main stakeholders to maintain the organisations development.

The organisations financial principles and strategies have enabled it to become more resilient, as well as re-establishing its cash reserves.

Financial Review

The Principal funding source for the year was as follows:

- South Tyneside Council

Funding received from South Tyneside Council allowed Inspire South Tyneside to provide advice, information and practical assistance to the voluntary and community groups, and a Volunteer Centre service in South Tyneside.

Grants awarded in 2021/22

Winter resilience fund of £3,796 awarded to large and small charities across South Tyneside supporting mental and physical health and wellbeing.

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2022

Financial Review *continued*

DCMS Community Foundation grant of £5,796 to support online workshops for small local charities working through the Covid 19 crisis.

NHS Peer Pals award of £15,000 to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

VCSEP grant of £1,500 was provided to support all LIO's engaging in this emerging planning forum.

NHS Cancer Commitments Microgrant funds of £2,500 were awarded to support awareness raising and engagement regarding Cancer.

Inspire South Tyneside recorded a deficit on unrestricted funds for the year of £7,836 (2021: £22,471 surplus) and a surplus on restricted funds of £17,678 (2021: £29,898).

Reserves Policy

At 31 March 2022 Inspire South Tyneside holds unrestricted funds of £110,261 (2021: £118,097) (£15,806 (2021: £16,458) of which are designated funds) and restricted funds of £292,807 (2021: £275,129). The charity has free reserves of £94,455 (2021: £101,639).

Financial risk management objectives and policies

Major risks to which the charity is exposed, as identified by the Board of Inspire South Tyneside, have been reviewed and systems, policies and processes have been established to mitigate or reduce these risks.

Future Plans 2022/2023

We recognise that communities in South Tyneside have faced significant challenges in recent years, including most recently the pandemic and the cost-of-living crisis. The scale of these challenges and the lasting impact of them cannot be underestimated, nor however, should we lose sight of the demonstrable, essential benefit of a shared cross system collaborative approach – when we have a shared focus or goal, we demonstrated we were able to work swiftly to mobilise new initiatives or plans at scale, to work across sector boundaries. Importantly, our experiences in recent years reinforced the shared importance of 'place', of the communities that make up our place and the people that shape those communities.

It is also true that these challenges will not recede in the immediate future as we grapple with the impact of a looming recession and dealing with immense pressures on many of our vital public services including health and social care and education.

It is therefore vitally important that as individual organisations and collectively we work to support communities to be a valued partner in shaping our responses to these challenges. We need to ensure that in every decision made across South Tyneside we know our communities were present in that process. We want to move on from consultation and engagement to co-production and community power.

Inspire will focus its efforts to support the VCSE sector across South Tyneside through maximising funding opportunities, encouraging our commissioning partners to recognise the value and impact of trusted local partners, working with statutory colleagues to better understand current investment into the VCSE sector and how we can set a strategy for growth.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2022

Future Plans 2022/2023 continued

We will have a particular focus on developing a 'one stop shop' offer for all VCSE organisations present in the borough – from larger national charities to small neighbourhood groups. This new platform will allow us to identify, collate and share new strands of data and insight into the work and impact of the VCSE sector. It will also provide a new 'home' for volunteering meeting our ambitions to build on the volunteering legacy from Covid 19 and to make the volunteering process across South Tyneside enjoyable, smooth and consistent.

Trustees' responsibilities in relation to the Financial Statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures being disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and, hence, taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A Resolution to appoint Claire Miller at Debére Limited as Independent Examiner for the ensuing year will be proposed at the Annual General Meeting.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 31 January 2023 and signed on its behalf by

Rebecca Maw
Chair

INSPIRE SOUTH TYNESIDE
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
INSPIRE SOUTH TYNESIDE
YEAR ENDED 31 MARCH 2022

I report on the accounts of the Charitable Incorporated Organisation for the year ended 31 March 2022, which are set out on pages 10 to 25.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act'), and that an independent examiners report is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the accounts present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements to:

- keep accounting records in accordance with s130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Claire Miller BA (Hons) FCA
Independent Examiner

ON BEHALF OF DEBÉRE LIMITED
Chartered Accountants

Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

Date: 31 January 2023

INSPIRE SOUTH TYNESIDE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Other trading activities	4	8,832	–	8,832	7,218
Charitable activities	5	<u>123,744</u>	<u>41,769</u>	<u>165,513</u>	<u>206,444</u>
Total income		<u>132,576</u>	<u>41,769</u>	<u>174,345</u>	<u>213,662</u>
Expenditure:					
Charitable activities		<u>(140,412)</u>	<u>(24,091)</u>	<u>(164,503)</u>	<u>(161,293)</u>
Total expenditure	6	<u>(140,412)</u>	<u>(24,091)</u>	<u>(164,503)</u>	<u>(161,293)</u>
Net incoming / (outgoing) resources before transfers	9	(7,836)	17,678	9,842	52,369
Transfers					
Gross transfers between funds		<u>–</u>	<u>–</u>	<u>–</u>	<u>–</u>
Net movement in funds		(7,836)	17,678	9,842	52,369
Total funds brought forward		<u>118,097</u>	<u>275,129</u>	<u>393,226</u>	<u>340,857</u>
Total funds carried forward		<u>110,261</u>	<u>292,807</u>	<u>403,068</u>	<u>393,226</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

Charity Number: 1167813

BALANCE SHEET

31 MARCH 2022

	Notes	2022	2021
		£	£
Fixed assets			
Tangible assets	10	239,701	245,017
Current assets			
Debtors	11	267,364	144,856
Cash at bank		<u>329,075</u>	<u>196,153</u>
		596,439	341,009
Creditors: amounts falling due within one year	12	<u>(433,072)</u>	<u>(192,800)</u>
Net current assets		<u>163,367</u>	<u>148,209</u>
Net assets		<u>403,068</u>	<u>393,226</u>
Net assets			
Funds			
Restricted funds	13	292,807	275,129
Unrestricted funds:	14		
Designated funds		15,806	16,458
General funds		<u>94,455</u>	<u>101,639</u>
Total charity funds	15	<u>403,068</u>	<u>393,226</u>

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)).

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors/trustees responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors/trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the Board of Trustees on 31 January 2023 and signed on their behalf by:

Rebecca Maw
Chair

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The address of the charity's registered office and principal place of business is John Hunt House, 27 Beach Road, South Shields, Tyne and Wear, NE33 2QA.

Inspire South Tyneside meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Fund accounting

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Income

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Voluntary income received by way of donations and gifts to the charity is included in full in the Statement of Financial Activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are valued and brought in as income and the appropriate expenditure. There were no gifts in kind in the year ended 31 March 2022.

Investment income

Interest is included when receivable by the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES *(continued)*

Expenditure

All expenditure is accounted for on an accruals basis inclusive of Value Added Tax.

Charitable activities include all costs relating to activities where the primary aim is part of the objects of the charity along with the indirect costs. The indirect costs have been apportioned on a reasonable basis which is consistent with previous years.

Governance costs include salary (approximately 10% of Chief Executive Officer role) cost attributable to the management of the charity's assets, organisational and administration and compliance with constitutional and statutory requirements. Governance costs also include audit and accountancy fees as well as the Annual General Meeting costs.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash held at bank and cash in hand.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Statement of Financial Position date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" of FRS 102, in full to all of its financial instruments. All of the charities financial assets and financial liabilities qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES *(continued)*

Pension costs

In 2016 South Tyneside Council for Voluntary Service reviewed the pension options and agreed to continue participating in The Pension Trust Growth Plan Series 4. Following the implementation of the Pensions Act 2011, the scheme has been reclassified to a defined benefit scheme. This is a multi-employer scheme and is a 'last man standing' scheme for the purposes of the Pension Protection Fund. Due to the nature of the scheme it is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to each individual participating employer as a result of contributions being co-mingled for investment purposes, and benefits are paid out of the Plan's total assets.

The contributions have therefore been charged to the Statement of Financial Activities in accordance with the guidance published by the Pension's Trust.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing scheme assets with past service liabilities at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefits payments using a discount rate calculated by reference to the expected future investment returns.

In accordance with the Pension's Trust guidance, liabilities will only trigger for the charity if one of the following events occurs:

- The commencement of the winding up of the Plan;
- The charity becomes insolvent; or
- The charity ceases to participate in the Plan i.e. it no longer has an active member in the Plan at a point in time when there is at least one other employer that continues to employ active members in the Plan.

The charity is being proactive in the development of policies and procedures in relation to auto enrolment.

Tangible Fixed Assets and Depreciation

All capital items are capitalised at cost, with a de-minimus limit of £500.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Land & Buildings	Building Lift	Over 50 years 10% reducing balance
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No depreciation is charged on freehold land.

Computer Equipment	33.3% straight line
Office Equipment	15% reducing balance
Office Furniture	15% reducing balance

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES *(continued)*

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense unless these costs are required to be capitalised as an intangible or tangible fixed asset.

Employees are only entitled to carry forward unused holiday entitlement in exceptional circumstances, and only by agreement with management. The cost of any unused entitlement is recognised in the period in which the employee's services are required.

Critical Accounting Estimates And Areas Of Judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The only significant area of judgement is the useful economic lives of fixed assets, details of which are given above.

2. COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

3. STATEMENT OF FINANCIAL ACTIVITIES FOR THE PRIOR YEAR

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Income from:				
Other trading activities	4	7,218	–	7,218
Charitable activities	5	<u>138,744</u>	<u>67,700</u>	<u>206,444</u>
Total income		<u>145,962</u>	<u>67,700</u>	<u>213,662</u>
Expenditure:				
Charitable activities		<u>(123,491)</u>	<u>(37,802)</u>	<u>(161,293)</u>
Total expenditure	6	<u>(123,491)</u>	<u>(37,802)</u>	<u>(161,293)</u>
Net incoming / (outgoing) resources before transfers	9	22,471	29,898	52,369
Transfers				
Gross transfers between funds		–	–	–
Net movement in funds		22,471	29,898	52,369
Total funds brought forward		<u>95,626</u>	<u>245,231</u>	<u>340,857</u>
Total funds carried forward		<u>118,097</u>	<u>275,129</u>	<u>393,226</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Rental income	8,741	–	8,741	7,120
Miscellaneous income	<u>91</u>	<u>–</u>	<u>91</u>	<u>98</u>
	8,832	–	8,832	7,218

During the year ended 31 March 2022, income from other trading activities of £8,832 (2021: £7,218) was unrestricted and £nil (2021: £nil) was restricted.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
STMBC	123,744	–	123,744	123,744
NHS South Tyneside	–	–	–	800
NHS Cancer Communications	–	2,500	2,500	–
Winter Resilience Fund	–	3,796	3,796	21,000
Lloyds	–	–	–	15,000
Peer Pals – NHS CCG	–	15,000	15,000	34,000
Community Foundation	–	5,769	5,769	8,900
VCSEP	–	1,500	1,500	3,000
Lottery Community Fund	–	13,204	13,204	–
	<u>123,744</u>	<u>41,769</u>	<u>165,513</u>	<u>206,444</u>

During the year ended 31 March 2022, income from charitable activities of £123,744 (2021: £138,744) was unrestricted and £41,769 (2021: £67,700) was restricted.

6. EXPENDITURE

	Direct Costs £	Staff Costs £	Depre- ciation £	Other Costs £	2022 £	2021 £
Charitable activities	12,172	106,135	7,143	36,377	161,827	158,707
Governance costs	–	–	–	2,676	2,676	2,586
	<u>12,172</u>	<u>106,135</u>	<u>7,143</u>	<u>39,053</u>	<u>164,503</u>	<u>161,293</u>

During the year ended 31 March 2022, total expenditure of £140,412 (2021: £123,491) was unrestricted and £24,091 (2021: £37,802) was restricted.

Direct costs are made up as follows:

	2022 £	2021 £
Grants payable	<u>12,639</u>	<u>28,400</u>

Governance costs are made up as follows:

	2022 £	2021 £
Independent Examiners Fees	1,590	1,536
Accountancy fees	<u>1,086</u>	<u>1,050</u>
	<u>2,676</u>	<u>2,586</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

6. EXPENDITURE *(continued)*

Other costs are made up as follows:

	2022	2021
	£	£
Travel	260	157
Telephone	1,532	1,240
Printing and office supplies	60	–
Repairs and facility charge	12,633	8,535
Council tax and water rates	1,960	1,973
Heating and lighting	1,193	2,542
Cleaning and waste	1,758	1,446
Insurance	2,298	3,816
Fees and subscriptions	2,381	2,316
Training	–	150
Consultancy and legal fees	11,952	9,035
Bank charges	92	62
Sundry expenses	<u>258</u>	<u>789</u>
	36,377	32,061

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL

The aggregate payroll costs were:

	2022	2021
	£	£
Wages and salaries	93,165	78,955
Social security costs	1,252	1,028
Other pension costs	<u>11,718</u>	<u>11,852</u>
	106,135	91,835

No employee earned in excess of £60,000 (2021: £60,000) during the year.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL *(continued)*

Particulars of employees:

The average number of staff employed by the charity during the financial year amounted to:

	2022	2021
	No	No
Total	<u>6</u>	<u>5</u>

Key management personnel

The key management personnel of the charity comprise the trustees and the business manager. Total employee benefits of the key management personnel for the year were £25,244 (2021: £21,056).

Trustees' remuneration and expenses

No remuneration directly or indirectly out of the charity was paid or payable for the year to any trustee or any persons known to be connected with any of them. No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

As part of the organisations insurance policy, trustees have been indemnified against consequence of any neglect or default on their behalf.

8. PENSION COSTS

Inspire South Tyneside participates in The Pensions Trust Growth Plan which is classified as a defined contribution scheme for the purposes of financial reporting. The assets of the fund are held separately from those of the charity in an independently administered fund.

Contributions to the fund during the year amounted to £11,718 (2021: £11,852). Amounts outstanding at the year end were £nil (2021: £nil).

9. NET INCOMING / OUTGOING RESOURCES

Net incoming/(outgoing) resources are stated after charging:

	2022	2021
	£	£
Staff pension contributions	11,718	11,852
Depreciation	7,143	6,411
Independent Examiners fee	<u>1,590</u>	<u>1,536</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

10 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings £	Equipment and Furniture £	Total £
Cost			
At 1 April 2021	329,256	20,735	349,991
Additions	—	1,827	1,827
Disposals	—	—	—
At 31 March 2022	329,256	22,562	351,818
Depreciation			
At 1 April 2021	89,326	15,648	104,974
Charge for the year	4,084	3,059	7,143
Disposals	—	—	—
At 31 March 2022	93,410	18,707	112,117
Net book value			
At 31 March 2022	<u>235,846</u>	<u>3,855</u>	<u>239,701</u>
At 31 March 2021	<u>239,930</u>	<u>5,087</u>	<u>245,017</u>

All tangible fixed assets are held for charitable purposes.

11. DEBTORS

	2022 £	2021 £
Trade debtors	266,416	144,000
Prepayments and accrued income	<u>948</u>	<u>856</u>
	<u>267,364</u>	<u>144,856</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	1,057	84
Accruals and deferred income	5,642	4,128
Other creditors	426,146	188,588
Taxation and social security costs	<u>227</u>	<u>—</u>
	<u>433,072</u>	<u>192,800</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

13. RESTRICTED FUNDS

For the year ended 31 March 2022

Movement in resources:

	<i>Balance 1 April 2021 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2022 £</i>
Building Fund	239,929	–	(4,084)	–	235,845
NHS Cancer Commitments	–	2,500	(2,500)	–	–
Winter Resilience Funds	–	3,796	(3,796)	–	–
Peer Pals – NHS CCG	34,000	15,000	(7,368)	–	41,632
Barbour	1,200	–	–	–	1,200
Community Foundation	–	5,769	(5,769)	–	–
VCSEP	–	1,500	–	–	1,500
Lottery Community Fund	–	<u>13,204</u>	<u>(574)</u>	<u>–</u>	<u>12,630</u>
	<u>275,129</u>	<u>41,769</u>	<u>(24,091)</u>	<u>–</u>	<u>292,807</u>

For the year ended 31 March 2021

Movement in resources:

	<i>Balance 1 April 2020 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2021 £</i>
Building Fund	244,031	–	(4,102)	–	239,929
NHS South Tyneside	–	800	(800)	–	–
Winter Resilience Funds	–	21,000	(21,000)	–	–
Peer Pals – NHS CCG	–	34,000	–	–	34,000
Barbour	1,200	–	–	–	1,200
Community Foundation	–	8,900	(8,900)	–	–
VCSEP	–	<u>3,000</u>	<u>(3,000)</u>	<u>–</u>	<u>–</u>
	<u>245,231</u>	<u>67,700</u>	<u>(37,802)</u>	<u>–</u>	<u>275,129</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

13. RESTRICTED FUNDS *(continued)*

Building Fund – funding received towards the cost of the building and also the decorations, repairs and other costs associated with maintaining the IST premises. Annual depreciation is charged against this balance.

NHS Cancer Commitments - Microgrant funds were awarded to support awareness raising and engagement regarding Cancer.

Winter Resilience Funds – Winter resilience fund of £3,796 awarded to large and small charities across South Tyneside supporting mental and physical health and wellbeing.

Peer Pals – NHS Peer Pals award of £15,000 to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

Barbour – Funding towards the volunteer celebration 2021.

Community Foundation – funding for a mapping project from the Vital Tyne & Wear Fund, specifically staff costs of employing a temporary, part time employee in order to map the remaining VCSE sector in South Tyneside.

VCSEP - funds were provided to support all LIO's engaging in this emerging planning forum.

Big Lottery – grant to set up “Sector Connector”, an organisation to allow local businesses to be more connected with their local communities by sharing resources.

NHS South Tyneside - Microgrants – small grants disseminated for health work within the community. Includes £5,000 of overheads.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

14 Unrestricted funds

For the year ended 31 March 2022

	<i>Balance at 1 Apr 2021 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2022 £</i>
<i>Designated funds:</i>					
Redundancy reserves	5,340	–	–	(652)	4,688
Contingencies for closure	<u>11,118</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>
Total designated funds	16,458	–	–	(652)	15,806
<i>General funds</i>	<u>101,639</u>	<u>132,576</u>	<u>(140,412)</u>	<u>652</u>	<u>94,455</u>
	<u>118,097</u>	<u>132,576</u>	<u>(140,412)</u>	<u>–</u>	<u>110,261</u>

For the year ended 31 March 2021

	<i>Balance at 1 Apr 2020 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2021 £</i>
<i>Designated funds:</i>					
Redundancy reserves	–	–	–	5,340	5,340
Contingencies for closure	<u>–</u>	<u>–</u>	<u>–</u>	<u>11,118</u>	<u>11,118</u>
Total designated funds	–	–	–	16,458	16,458
<i>General funds</i>	<u>95,626</u>	<u>145,962</u>	<u>(123,491)</u>	<u>(16,458)</u>	<u>101,639</u>
	<u>95,626</u>	<u>145,962</u>	<u>(123,491)</u>	<u>–</u>	<u>118,097</u>

Designated funds are as follows:

Redundancy reserves – the balance of £4,688 (2021: £5,340) has been based on Government calculations as at 31 March 2022 (31 March 2021)

Contingencies for closure – the balance has been based on the estimated costs of closing the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

For the year ended 31 March 2022:

	Tangible fixed assets £	Net current assets £	Total 2022 £
Restricted funds	235,845	56,962	292,807
Designated funds:			
Redundancy reserves	–	4,688	4,688
Contingencies for closure	–	11,118	11,118
General unrestricted funds	<u>3,856</u>	<u>90,599</u>	<u>94,455</u>
Total funds	<u>239,701</u>	<u>163,367</u>	<u>403,068</u>

For the year ended 31 March 2021:

	Tangible fixed assets £	Net current assets £	Total 2021 £
<i>Restricted funds</i>	239,929	35,200	275,129
Designated funds:			
<i>Redundancy reserves</i>	–	5,340	5,340
<i>Contingencies for closure</i>	–	11,118	11,118
General unrestricted funds	<u>5,088</u>	<u>96,551</u>	<u>101,639</u>
Total funds	<u>245,017</u>	<u>148,209</u>	<u>393,226</u>

16. CONTROLLING PARTY

In the opinion of the trustees the charity is not controlled by any single party.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

17. PENSION SCHEME

As disclosed within Note 1 of the financial statements, the charity participates in The Pension Trust Growth Plan Series 4 which has been reclassified to a defined benefit scheme following the implementation of The Pensions Act 2011. The Plan is funded and is not contracted-out of the State scheme. The Plan is also a multi-employer pension plan.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. As at 30 September 2014, the estimated debt on withdrawal liability for the charity was £166,857. However, in accordance with guidance issued by the Pension's Trust none of the following events have occurred during the financial year; or are expected to occur subsequent to the Balance Sheet date.

The commencement or winding up of the Plan;

- The charity has become insolvent; or
- The charity has ceased to participate in the Plan.

On that basis, under the guidance issued by the Pension's Trust, there is no requirement to provide for such liability within the year-end financial statements as it is unlikely that the debt will crystallise at the current time.

The rules of the Growth Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

18. TAXATION

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

19. VOLUNTEERS

The charity places a great value on the contributions that volunteers made to the organisation. Over the course of the year, we benefitted greatly from the considerable time, energy and expertise given by the board of trustees.

In addition, administrative and reception roles were undertaken by 5 volunteers, covering 20 hours a week.

20. RELATED PARTY TRANSACTIONS

During the year accountancy services were provided to the charity to the value of £10,152 (2021: £9,000) from Groundwork South and North Tyneside Limited, a company where Rebecca Maw (Chair) is an employee.

INSPIRE SOUTH TYNESIDE

England & Wales - Charity number 1167813

Accounts

**INSPIRE SOUTH TYNESIDE
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

Charity Number: 1167813

DEBÉRE LIMITED
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

INSPIRE SOUTH TYNESIDE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

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INSPIRE SOUTH TYNESIDE
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS
YEAR ENDED 31 MARCH 2021

Reference and Administrative Information

Trustees

Board of Inspire South Tyneside from April 2020:

Rebecca Maw (Chair)	Stella Mathewson Mission to Seafarers
Ian Dougall (Vice Chair)	Bill Scott MHM
Susan Gill (Treasurer)	Tina Roche

Registered Office

John Hunt House
27 Beach Road
South Shields
Tyne and Wear
NE33 2QA

Key Management Personnel

Debbie Carr (Business Manager)

Independent Examiner

Debère Limited
Chartered Accountants
Swallow House
Parsons Road
Washington
Tyne & Wear
NE37 1EZ

Bankers

Barclays Bank plc
49-51 Northumberland Street
Newcastle upon Tyne
Tyne & Wear
NE1 7AF

Solicitors

PGS Law
Coronation Chambers
10 Coronation Street
South Shields
Tyne and Wear
NE33 1AZ

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES
YEAR ENDED 31 MARCH 2021

The trustees, who are the directors of the organisation for the purpose of Company Law, present their annual Trustees' report together with the charity's financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

Introduction

The following information about the financial period 2020/21 is presented in the format required by the Charity Commission.

Inspire South Tyneside's vision

We will support the development of a strong, vibrant, and thriving sector and community in South Tyneside. Through our support, we aim to make South Tyneside a better place for all.

Inspire South Tyneside's purpose is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

Structure, Governance and Management

Constitution

The charity is an infrastructure organisation, which is a public benefit entity established to promote charitable purposes for the benefit of the community in the Local Government District of South Tyneside and surrounding area and in particular:

- i) the advancement of education through the provision of information, advice and training,
- ii) the protection of health, the relief of poverty, sickness and distress and the promotion of social welfare by the provision of quality services and support,
- iii) to encourage and support organisations and individuals to achieve their potential by promoting the benefits of volunteering,
- iv) to encourage community spirit and partnership working for the benefit of the whole community,
- v) to promote community involvement in decision-making and to develop services and activities appropriate to the needs of members.

Governing document

The charity is governed by its constitution established in January 2016, amended on 26 April 2017, and adopted in April 2019.

Method of appointment or election of the trustees

The method of appointment and election of the trustees is fully detailed in the Inspire South Tyneside's Constitution.

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2021

Policies adopted for the induction and training of trustees

Training and induction are available for all new trustees. During the induction process, they are informed as to their duties and responsibilities. Any request from a trustee for training is considered by the Board of Inspire South Tyneside.

Organisational structure and decision making

The members of the Board of Inspire South Tyneside are the trustees of the charity and have overall responsibility as employers of the staff, ensuring financial stability, health and safety, organisational policy and strategic direction.

Key personnel

Operational responsibility for the management of the organisation is delegated to the Business Manager. The staffing structure consists of:

- Chief Executive Officer
- Business Manager
- Development Worker Funding and Governance
- Development Worker Networks and Partnerships
- Resources and Administrative Support

Pay policy for staff

The Board of Inspire South Tyneside are responsible for setting remuneration for the organisation's staff. The organisation has introduced a robust annual appraisal process that monitors past performance and sets the forthcoming year's key performance indicators that will run in line with the local authority's service level agreement and contribute to the business plan.

Objectives and activities/ Policies and Objectives

The primary objective of the new charity is to provide a range of information, advice, training and support for local voluntary organisations and community groups.

During 2020/21 the charity continued to implement its new strategy under the following four key areas:

- Volunteering
- Supporting and Developing the Sector
- Representing and Influencing
- Networking and Innovating

What is Inspire South Tyneside

An infrastructure organisation that supports, facilitates, gives guidance, and represents the Voluntary and Community Sector in South Tyneside.

On 1 April 2019 the staff and capital assets were transferred from IST to Inspire South Tyneside, a Charitable Incorporated Organisation. IST has been formally wound up.

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2021

Our vision for South Tyneside

Our vision for Inspire is to offer support, advice, acting as a strategic reference point for the sector and the borough, as well as representing the views of the sector at strategic bodies and groups. Inspire South Tyneside will facilitate the development of a vibrant, strong, and sustainable local third sector that will work in collaboration with partners to ensure the best outcomes for residents of the borough.

How we will do this

- Continue development of the VCSE strategy
- Facilitating collaborative working
- Providing funding and governance support and guidance
- Increasing accessible opportunities for volunteering
- Representing the sector at a local and Regional level
- Supporting South Tyneside's already vibrant VCSE sector to become stronger, more sustainable and build on its already admirable track record for innovation
- We will deliver our vision in an honest and open manner, working to identify need with the agencies, organisations, and people that make up our community
- We aim to build both our profile and reputation through the provision of high-quality support mechanisms, based on the need of the users
- We strongly believe that organisations will meet their own day-to-day development and support needs and that we will be there for those needs that cannot be met without external support
- Our strategy will support the facilitation of partnerships, collaboration, and networks in order to strengthen the strategic positioning of the sector and the communities of South Tyneside

Our principles and values

We believe that our people are our greatest asset. We will support and encourage them to fulfil their potential and be the best they can be. We acknowledge each other's skills, abilities, knowledge and experience and celebrate each other's achievements. We believe that rights are accompanied by responsibilities and everyone is responsible for the consequences of their own actions. We aim to inspire by example. We share best practice and learn from each other. We conduct ourselves with honesty and integrity and maintain the highest professional standards in our dealings with others.

We have set our strategic and operational direction in line with our values and principles. We will:

- Build strength through partnerships and collaboration
- Build relationships through openness, honesty and transparency
- Recognise our most valuable resources are our people and our users
- Design and deliver services with innovation and integrity
- Inspire and encourage innovation in our users
- Influence change and increase civic pride
- Improve our community for future generations

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2021

Activities for Achieving objectives

To achieve the above objectives, the charity uses the following areas of work to support the above:

- Continue its honest and open approach to its role
- Increase the profile of Inspire South Tyneside
- Provision targeted support and development services
- Provision of quality, targeted information
- Provision of a vibrant volunteer centre
- Provision of a marketplace for the local sector
- Provision of the networks to increase the voice of the local sector
- Support the development of the partnerships and consortia

Volunteers

The charity places great value on the contribution that volunteers make to the organisation. Our local community volunteers are a valued support mechanism that enhance the running of the charity. The charity supports the development of volunteer skills. This year we have had to change our way of working due to covid. As a result, we closed our building, and moved to virtual meetings. The volunteer roles have been on hold. In the future we will bring back three to the office to support the reception office, admin and volunteer centre, and meetings.

Over the course of the year, we have benefitted greatly from the considerable time, energy and expertise given by the board of trustees.

The charity will continue to provide the following:

- Volunteer recruitment
- Volunteer training, mentoring and coordination
- Maintain a volunteering quality standard
- Volunteering opportunity bank
- Volunteer brokerage within following sectors;
 - Health and Social Care
 - Housing
 - Area Management (environment and parks)
 - Friends of groups
 - Uniformed services
 - Voluntary Organisations

Organisation strategic report

We will continue to support the development of a strong, vibrant, and thriving voluntary sector and the community in South Tyneside. Through our support, we aim to make South Tyneside a better place.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2021

Organisation strategic report continued

Our Strategic priorities are as follows:

- We will deliver a vibrant volunteer service
- We will provide a high-quality support and development service
- We will provide support and opportunities for the sector and communities to increase their involvement and collaboration with each other and stakeholders
- We will facilitate the sector and communities to develop partnerships, collaboration, and consortia to maximise opportunities for funding
- We will promote and raise the profile of the sector
- We will maximise the ability of IST to share information and to communicate with our users, via:
 - a. FundingNet – Funding and governance advice and support, funding workshops and forums.
 - b. HealthNet – Collective voice to debate, influence and help shape health and wellbeing.
 - c. Volunteer and CommunityNet – Celebration events, creation of a volunteer passport, promote volunteering, facilitate the volunteer coordinators.
 - d. DigiNet – A cross sector network supporting digital inclusion across South Tyneside.

Achievements and performance of Grant Support

Each funder has set targets for the service they fund, and these are specified in the contract or Service Level Agreement. Monitoring is carried out and the trustees receive regular reports on how each service is performing against the KPI's or Service Specifications.

Review of Activities

All activities undertaken during the year are in line with the organisation's charitable objects and are detailed more fully in the main body of the Annual Report.

Inspire South Tyneside has continued to fulfil its core services of advice, information and support in a variety of ways.

Going concern

The trustees of Inspire South Tyneside continue to work with local partners and main stakeholders to maintain the organisations development.

The organisations financial principles and strategies have enabled it to become more resilient, as well as re-establishing its cash reserves.

Financial Review

The Principal funding source for the year was as follows:

- South Tyneside Council

Funding received from South Tyneside Council allowed Inspire South Tyneside to provide advice, information and practical assistance to the voluntary and community groups, and a Volunteer Centre service in South Tyneside.

Grants awarded in 2020/21

Winter resilience fund of £21,000 awarded to large and small charities across South Tyneside supporting mental and physical health and wellbeing.

INSPIRE SOUTH TYNESIDE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2021

Financial Review continued

DCMS Community Foundation grant of £8,900 to support online workshops for small local charities working through the Covid 19 crisis.

NHS Peer Pals award of £34,000 to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

VCSEP grant of £3,000 in recognition of support given by Inspire South Tyneside to the VCSEP.

Inspire South Tyneside recorded a surplus on unrestricted funds for the year of £22,471 (2020: £13,197) and a surplus on restricted funds of £29,898 (2020: £3,404 deficit).

Reserves Policy

At 31 March 2021 Inspire South Tyneside holds an unrestricted surplus of £118,097 (2020: £95,626) (£16,458 (2020: £nil) of which are designated funds) and a restricted surplus of £275,129 (2020: £245,231). The charity has free reserves of £101,639 (2020: £95,626).

Financial risk management objectives and policies

Major risks to which the charity is exposed, as identified by the Board of Inspire South Tyneside, have been reviewed and systems, policies and processes have been established to mitigate or reduce these risks.

Future Plans 2021/2022

As we emerge from 18 months of living with a pandemic, we know the challenges facing the VCSE sector are considerable. Rightly so, the VCSE sector was recognised nationally and locally as an integral part of the response to Covid-19. We know, however, that because of the pandemic, inequality has never been more acute. Covid hit disproportionately amongst our communities in terms of health, wellbeing, economic security, resilience. The VCSE will be a key partner in seeking to reduce those inequalities, to co-create with communities and statutory partners solutions that focus on what matters to people living in South Tyneside.

At the same time, we understand the challenges faced in the operating environment for the VCSE. Emergency funding that was pumped into many sectors during Covid will ebb away, funders themselves report their financial situations have changed. The viability of some of the VCSE sector will be under considerable pressure.

This year will see the refresh of key strategies across the borough including the Health and Wellbeing Strategy and the VCSE strategy. We will contribute fully and proactively in these endeavours and seek to ensure the needs and aspirations of our communities are centred in these strategies.

Inspire will continue our work to support the VCSE sector through maximising funding opportunities in a proactive way, including the provision of microgrants. We will adopt new ways of engaging with organisations to assist them in navigating funding routes. We will continue to maintain effective strategic relationships with funders building on the very positive engagement over the past year and ensure we are able to demonstrate the impact organisations are making with grant funding.

As an organisation we will continue to modernise and become more agile. We will refresh our systems and ensure as far as possible we remain resilient and confident. This work is supported by Lloyds Bank Foundation. We will undertake a comprehensive review of our financial strategy and will bring new trustees on board reflecting our needs as an organisation.

INSPIRE SOUTH TYNESIDE
REPORT OF THE TRUSTEES *(continued)*
YEAR ENDED 31 MARCH 2021

Future Plans 2021/2022 continued

Modernisation of our offer around volunteering will be key as we seek to make the volunteering process one fit for a digital age. We are committed to continue working with VCSE partners across South Tyneside to make volunteering a smooth experience with shared objectives around training and support.

The coming year will see many changes across South Tyneside, in leadership, in structures – particularly health-based structures – and we will seek to ensure the voice, and experience of both the VCSE sector and the communities we work with are heard and listened to. To that end we remain committed to the ‘alliance’ means of working across South Tyneside and will continue to participate fully in a range of alliances alongside colleagues across the VCSE sector to ensure a community-based perspective is centred.

Trustees’ responsibilities in relation to the Financial Statements

The trustees are responsible for preparing the Trustees’ Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures being disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and, hence, taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A Resolution to appoint Claire Miller at Debere Limited as Independent Examiner for the ensuing year will be proposed at the Annual General Meeting.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 19 January 2022 and signed on its behalf by



Rebecca Maw
Chair

INSPIRE SOUTH TYNESIDE
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
INSPIRE SOUTH TYNESIDE

YEAR ENDED 31 MARCH 2021

I report on the accounts of the Charitable Incorporated Organisation for the year ended 31 March 2021, which are set out on pages 10 to 23.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act'), and that an independent examiners report is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the accounts present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements to:

- keep accounting records in accordance with s130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act.

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Claire Miller BA (Hons) FCA
Independent Examiner

Debere Limited

ON BEHALF OF DEBÉRE LIMITED
Chartered Accountants

Swallow House
Parsons Road
Washington
Tyne and Wear
NE37 1EZ

Date: 19 January 2022

INSPIRE SOUTH TYNESIDE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from:					
Other trading activities	4	7,218	–	7,218	9,759
Charitable activities	5	<u>138,744</u>	<u>67,700</u>	<u>206,444</u>	<u>151,233</u>
Total income		<u>145,962</u>	<u>67,700</u>	<u>213,662</u>	<u>160,992</u>
Expenditure:					
Charitable activities		<u>(123,491)</u>	<u>(37,802)</u>	<u>(161,293)</u>	<u>(151,199)</u>
Total expenditure	6	<u>(123,491)</u>	<u>(37,802)</u>	<u>(161,293)</u>	<u>(151,199)</u>
Net incoming / (outgoing) resources before transfers	9	22,471	29,898	52,369	9,793
Transfers					
Gross transfers between funds		<u>–</u>	<u>–</u>	<u>–</u>	<u>–</u>
Net movement in funds		22,471	29,898	52,369	9,793
Total funds brought forward		<u>95,626</u>	<u>245,231</u>	<u>340,857</u>	<u>331,064</u>
Total funds carried forward		<u>118,097</u>	<u>275,129</u>	<u>393,226</u>	<u>340,857</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

Charity Number: 1167813

BALANCE SHEET

31 MARCH 2021

	Notes	2021	2020
		£	£
Fixed assets			
Tangible assets	10	245,017	249,559
Current assets			
Debtors	11	144,856	3,892
Cash at bank		<u>196,153</u>	<u>124,675</u>
		341,009	128,567
Creditors: amounts falling due within one year	12	<u>(192,800)</u>	<u>(37,269)</u>
Net current assets		<u>148,209</u>	<u>91,298</u>
Net assets		<u>393,226</u>	<u>340,857</u>
Net assets			
Funds			
Restricted funds	13	275,129	245,231
Unrestricted funds:	14		
Designated funds		16,458	–
General funds		<u>101,639</u>	<u>95,626</u>
Total charity funds	15	<u>393,226</u>	<u>340,857</u>

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)).

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors/trustees responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors/trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the Board of Trustees on 19 January 2022 and signed on their behalf by:



Rebecca Maw
Chair

The notes on pages 12 to 25 form part of these financial statements

INSPIRE SOUTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The address of the charity's registered office and principal place of business is John Hunt House, 27 Beach Road, South Shields, Tyne and Wear, NE33 2QA.

Inspire South Tyneside meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Fund accounting

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Income

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Voluntary income received by way of donations and gifts to the charity is included in full in the Statement of Financial Activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are valued and brought in as income and the appropriate expenditure. There were no gifts in kind in the year ended 31 March 2021.

Investment income

Interest is included when receivable by the charity.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES *(continued)*

Expenditure

All expenditure is accounted for on an accruals basis inclusive of Value Added Tax.

Charitable activities include all costs relating to activities where the primary aim is part of the objects of the charity along with the indirect costs. The indirect costs have been apportioned on a reasonable basis which is consistent with previous years.

Governance costs include salary (approximately 10% of Chief Executive Officer role) cost attributable to the management of the charity's assets, organisational and administration and compliance with constitutional and statutory requirements. Governance costs also include audit and accountancy fees as well as the Annual General Meeting costs.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash held at bank and cash in hand.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Statement of Financial Position date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" of FRS 102, in full to all of its financial instruments. All of the charity's financial assets and financial liabilities qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES *(continued)*

Pension costs

In 2016 South Tyneside Council for Voluntary Service reviewed the pension options and agreed to continue participating in The Pension Trust Growth Plan Series 4. Following the implementation of the Pensions Act 2011, the scheme has been reclassified to a defined benefit scheme. This is a multi-employer scheme and is a 'last man standing' scheme for the purposes of the Pension Protection Fund. Due to the nature of the scheme it is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to each individual participating employer as a result of contributions being co-mingled for investment purposes, and benefits are paid out of the Plan's total assets.

The contributions have therefore been charged to the Statement of Financial Activities in accordance with the guidance published by the Pension's Trust.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing scheme assets with past service liabilities at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefits payments using a discount rate calculated by reference to the expected future investment returns.

In accordance with the Pension's Trust guidance, liabilities will only trigger for the charity if one of the following events occurs:

- The commencement of the winding up of the Plan;
- The charity becomes insolvent; or
- The charity ceases to participate in the Plan i.e. it no longer has an active member in the Plan at a point in time when there is at least one other employer that continues to employ active members in the Plan.

The charity is being proactive in the development of policies and procedures in relation to auto enrolment.

Tangible Fixed Assets and Depreciation

All capital items are capitalised at cost, with a de-minimus limit of £500.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Land & Buildings	Building Lift	Over 50 years 10% reducing balance
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No depreciation is charged on freehold land.

Computer Equipment	33.3% straight line
Office Equipment	15% reducing balance
Office Furniture	15% reducing balance

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES *(continued)*

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense unless these costs are required to be capitalised as an intangible or tangible fixed asset.

Employees are only entitled to carry forward unused holiday entitlement in exceptional circumstances, and only by agreement with management. The cost of any unused entitlement is recognised in the period in which the employee's services are required.

Critical Accounting Estimates And Areas Of Judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.

The only significant area of judgement is the useful economic lives of fixed assets, details of which are given above.

2. COMPANY STATUS

The company is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

3. STATEMENT OF FINANCIAL ACTIVITIES FOR THE PRIOR YEAR

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Income from:				
Other trading activities	4	9,759	—	9,759
Charitable activities	5	<u>123,744</u>	<u>27,489</u>	<u>151,233</u>
Total income		<u>133,503</u>	<u>27,489</u>	<u>160,992</u>
Expenditure:				
Charitable activities		<u>(120,306)</u>	<u>(30,893)</u>	<u>(151,199)</u>
Total expenditure	6	<u>(120,306)</u>	<u>(30,893)</u>	<u>(151,199)</u>
Net incoming / (outgoing) resources before transfers	9	13,197	(3,404)	9,793
Transfers				
Gross transfers between funds		<u>—</u>	<u>—</u>	<u>—</u>
Net movement in funds		13,197	(3,404)	9,793
Total funds brought forward		<u>82,429</u>	<u>248,635</u>	<u>331,064</u>
Total funds carried forward		<u>95,626</u>	<u>245,231</u>	<u>340,857</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Rental income	7,120	—	7,120	9,575
Miscellaneous income	<u>98</u>	<u>—</u>	<u>98</u>	<u>184</u>
	<u>7,218</u>	<u>—</u>	<u>7,218</u>	<u>9,759</u>

In the year ended 31 March 2021, income from other trading activities of £7,218 (2020: £9,759) was unrestricted and £nil (2020: £nil) was restricted.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
STMBC	123,744	–	123,744	123,744
NHS South Tyneside	–	800	800	25,289
Sir James Knott	–	–	–	1,000
Winter Resilience Fund	–	21,000	21,000	–
Barbour	–	–	–	1,200
Lloyds	15,000	–	15,000	–
Peer Pals – NHS CCG	–	34,000	34,000	–
Community Foundation	–	8,900	8,900	–
VCSEP	–	3,000	3,000	–
	<u>138,744</u>	<u>67,700</u>	<u>206,444</u>	<u>151,233</u>

In the year ended 31 March 2021, income from charitable activities of £138,744 (2020: £123,744) was unrestricted and £67,700 (2020: £27,489) was restricted.

6. EXPENDITURE

	Direct Costs £	Staff Costs £	Depre- ciation £	Other Costs £	2021 £	2020 £
Charitable activities	28,400	91,835	6,411	32,061	158,707	148,679
Governance costs	–	–	–	2,586	2,586	2,520
	<u>28,400</u>	<u>91,835</u>	<u>6,411</u>	<u>34,647</u>	<u>161,293</u>	<u>151,199</u>

In the year ended 31 March 2021, total expenditure of £123,491 (2020: £120,306) was unrestricted and £37,802 (2020: £30,893) was restricted.

Direct costs are made up as follows:

	2021 £	2020 £
Grants payable	<u>28,400</u>	<u>20,289</u>

Governance costs are made up as follows:

	2021 £	2020 £
Independent Examiners Fees	1,536	1,500
Accountancy fees	<u>1,050</u>	<u>1,020</u>
	<u>2,586</u>	<u>2,520</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

6. EXPENDITURE *(continued)*

Other costs are made up as follows:

	2021	2020
	£	£
Travel	157	640
Telephone	1,240	1,489
Printing and office supplies	–	891
Repairs and facility charge	8,535	9,846
Council tax and water rates	1,973	2,250
Heating and lighting	2,542	3,455
Cleaning and waste	1,446	2,911
Insurance	3,816	3,404
Fees and subscriptions	2,316	2,914
Training	150	267
Consultancy and legal fees	9,035	7,500
Voluntary expenses	–	58
Bank charges	62	103
Room hire	–	1,640
Sundry expenses	<u>789</u>	<u>346</u>
	<u>32,061</u>	<u>37,714</u>

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL

The aggregate payroll costs were:

	2021	2020
	£	£
Wages and salaries	78,955	71,663
Social security costs	1,028	1,664
Other pension costs	<u>11,852</u>	<u>11,710</u>
	<u>91,835</u>	<u>85,037</u>

No employee earned in excess of £60,000 (2020: £60,000) during the year.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL *(continued)*

Particulars of employees:

The average number of staff employed by the charity during the financial year amounted to:

	2021	2020
	No	No
Total	<u>5</u>	<u>5</u>

Key management personnel

The key management personnel of the charity comprise the trustees and the business manager. Total employee benefits of the key management personnel for the year were £21,056 (2020: £27,942).

Trustees' remuneration and expenses

No remuneration directly or indirectly out of the charity was paid or payable for the year to any trustee or any persons known to be connected with any of them. No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

As part of the organisations insurance policy, trustees have been indemnified against consequence of any neglect or default on their behalf.

8. PENSION COSTS

Inspire South Tyneside participates in The Pensions Trust Growth Plan which is classified as a defined contribution scheme for the purposes of financial reporting. The assets of the fund are held separately from those of the charity in an independently administered fund.

Contributions to the fund during the year amounted to £11,852 (2020: £11,710). Amounts outstanding at the year end were £nil (2020: £nil).

9. NET INCOMING / OUTGOING RESOURCES

Net incoming/(outgoing) resources are stated after charging:

	2021	2020
	£	£
Staff pension contributions	11,852	11,710
Depreciation	6,411	5,639
Independent Examiners fee	<u>1,536</u>	<u>1,500</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

10 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings £	Equipment and Furniture £	Total £
Cost			
At 1 April 2020	329,256	18,866	348,122
Additions	—	1,869	1,869
Disposals	—	—	—
At 31 March 2021	329,256	20,735	349,991
Depreciation			
At 1 April 2020	85,225	13,338	98,563
Charge for the year	4,101	2,310	6,411
Disposals	—	—	—
At 31 March 2021	89,326	15,648	104,974
Net book value			
At 31 March 2021	<u>239,930</u>	<u>5,087</u>	<u>245,017</u>
At 31 March 2020	<u>244,031</u>	<u>5,528</u>	<u>249,559</u>

All tangible fixed assets are held for charitable purposes.

11. DEBTORS

	2021 £	2020 £
Trade debtors	144,000	958
Other debtors	—	500
Prepayments and accrued income	<u>856</u>	<u>2,434</u>
	144,856	3,892

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	84	2,764
Accruals and deferred income	4,128	4,417
Other creditors	<u>188,588</u>	<u>30,088</u>
	192,800	37,269

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

13. RESTRICTED FUNDS

For the year ended 31 March 2021

Movement in resources:

	<i>Balance 1 April 2020 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2021 £</i>
Building Fund	244,031	–	(4,102)	–	239,929
NHS South Tyneside	–	800	(800)	–	–
Winter Resilience Funds	–	21,000	(21,000)	–	–
Peer Pals – NHS CCG	–	34,000	–	–	34,000
Barbour	1,200	–	–	–	1,200
Community Foundation	–	8,900	(8,900)	–	–
VCSEP	–	3,000	(3,000)	–	–
	<u>245,231</u>	<u>67,700</u>	<u>(37,802)</u>	<u>–</u>	<u>275,129</u>

For the year ended 31 March 2020

Movement in resources:

	<i>Balance 1 April 2019 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers to Unrestricted £</i>	<i>Balance 31 March 2020 £</i>
Building Fund	248,151	–	(4,120)	–	244,031
NHS South Tyneside	–	25,289	(25,289)	–	–
Sir James Knott	–	1,000	(1,000)	–	–
Big Lottery – Awards for All	484	–	(484)	–	–
Barbour	–	1,200	–	–	1,200
	<u>248,635</u>	<u>27,489</u>	<u>(30,893)</u>	<u>–</u>	<u>245,231</u>

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
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13. RESTRICTED FUNDS *(continued)*

Building Fund – funding received towards the cost of the building and also the decorations, repairs and other costs associated with maintaining the IST premises. Annual depreciation is charged against this balance.

Winter Resilience Funds – Winter resilience fund of £21,000 awarded to large and small charities across South Tyneside supporting mental and physical health and wellbeing.

Peer Pals – NHS Peer Pals award of £34,000 to deliver two test beds for the concept of Peer Pals (lived experience) focusing on long term conditions. The funding also supports the creation of a Peer Pals Network for South Tyneside ensuring system wide learning of the value of lived experience.

Community Foundation – funding for a mapping project from the Vital Tyne & Wear Fund, specifically staff costs of employing a temporary, part time employee in order to map the remaining VCSE sector in South Tyneside.

Big Lottery – grant to set up “Sector Connector”, an organisation to allow local businesses to be more connected with their local communities by sharing resources.

Barbour – Funding towards the volunteer celebration 2020

NHS South Tyneside - Microgrants – small grants disseminated for health work within the community. Includes £5,000 of overheads.

Sir James Knott – funding for the Volunteer Celebration event (a party to thank the Borough's volunteers).nes

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YEAR ENDED 31 MARCH 2021

14 Unrestricted funds

For the year ended 31 March 2021

	<i>Balance at 1 Apr 2020 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2021 £</i>
<i>Designated funds:</i>					
Redundancy reserves	–	–	–	5,340	5,340
Contingencies for closure	–	–	–	11,118	11,118
Total designated funds	–	–	–	16,458	16,458
<i>General funds</i>	<u>95,626</u>	<u>145,962</u>	<u>(123,491)</u>	<u>(16,458)</u>	<u>101,639</u>
	<u>95,626</u>	<u>145,962</u>	<u>(123,491)</u>	<u>–</u>	<u>118,097</u>

For the year ended 31 March 2020

	<i>Balance at 1 Apr 2019 £</i>	<i>Incoming £</i>	<i>Outgoing £</i>	<i>Transfers £</i>	<i>Balance At 31 Mar 2020 £</i>
<i>Designated funds:</i>					
Redundancy reserves	–	–	–	–	–
Contingencies for closure	–	–	–	–	–
Total designated funds	–	–	–	–	–
<i>General funds</i>	<u>82,429</u>	<u>133,503</u>	<u>(120,306)</u>	<u>–</u>	<u>95,626</u>
	<u>82,429</u>	<u>133,503</u>	<u>(120,306)</u>	<u>–</u>	<u>95,626</u>

Designated funds are as follows:

Redundancy reserves – the balance of £5,340 has been based on Government calculations as at 31 March 2021

Contingencies for closure – the balance has been based on the estimated costs of closing the charity.

INSPIRE SOUTH TYNESIDE
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YEAR ENDED 31 MARCH 2021

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

For the year ended 31 March 2021:

	Tangible fixed assets £	Net current assets £	Total 2021 £
Restricted funds	239,929	35,200	275,129
Designated funds:			
Redundancy reserves	—	5,340	5,340
Contingencies for closure	—	11,118	11,118
General unrestricted funds	<u>5,088</u>	<u>96,551</u>	<u>101,639</u>
Total funds	<u>245,017</u>	<u>148,209</u>	<u>393,226</u>

For the year ended 31 March 2020:

	Tangible fixed assets £	Net current assets £	Total 2020 £
<i>Restricted funds</i>	244,031	1,200	245,231
<i>Unrestricted funds</i>	<u>5,528</u>	<u>90,098</u>	<u>95,626</u>
	<u>249,559</u>	<u>91,298</u>	<u>340,857</u>

16. CONTROLLING PARTY

In the opinion of the trustees the charity is not controlled by any single party.

INSPIRE SOUTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

17. PENSION SCHEME

As disclosed within Note 1 of the financial statements, the charity participates in The Pension Trust Growth Plan Series 4 which has been reclassified to a defined benefit scheme following the implementation of The Pensions Act 2011. The Plan is funded and is not contracted-out of the State scheme. The Plan is also a multi-employer pension plan.

Actuarial valuations are carried out on the plan every three years in line with statutory requirements. As at 30 September 2014, the estimated debt on withdrawal liability for the charity was £166,857. However, in accordance with guidance issued by the Pension's Trust none of the following events have occurred during the financial year; or are expected to occur subsequent to the Balance Sheet date.

The commencement or winding up of the Plan;

- The charity has become insolvent; or
- The charity has ceased to participate in the Plan.

On that basis, under the guidance issued by the Pension's Trust, there is no requirement to provide for such liability within the year-end financial statements as it is unlikely that the debt will crystallise at the current time.

The rules of the Growth Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

18. TAXATION

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

19. VOLUNTEERS

The charity places a great value on the contributions that volunteers made to the organisation. Over the course of the year, we benefitted greatly from the considerable time, energy and expertise given by the board of trustees.

In addition, administrative and reception roles were undertaken by 5 volunteers, covering 20 hours a week.

20. RELATED PARTY TRANSACTIONS

During the year accountancy services were provided to the charity to the value of £9,000 (2020: £9,675) from Groundwork South and North Tyneside Limited, a company where Rebecca Maw (Chair) is an employee.