

THE NETWORK CIO

England & Wales · Charity number 1167775

Details

Status Registered

Legal form CIO

Registered 2016-06-22

Register [View on the Charity Commission register](#)

Contact

Address City Hall
Beaumont Fee
Lincoln
LN1 1DD

Phone 07787407416

Email thenetwork@lincoln.gov.uk

Website www.networklincoln.co.uk

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 16-24 LIVING IN THE CITY OF LINCOLN AND THE SURROUNDING AREA BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;B) ADVANCING EDUCATION;C) RELIEVING UNEMPLOYMENT.

Activities: The objects of the CIO are: To act as a resource for young people aged 16-24 living in the City of Lincoln and the surrounding area by providing advice and assistance and organising programmes of educational and other activities as a means of: a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as indep

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People

Geography

- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£152,088	£98,560	-	-
2024-03-31	£63,969	£73,465	-	-
2023-03-31	£61,657	£85,424	-	-
2022-03-31	£88,567	£75,375	-	-
2021-03-31	£62,635	£50,879	-	-

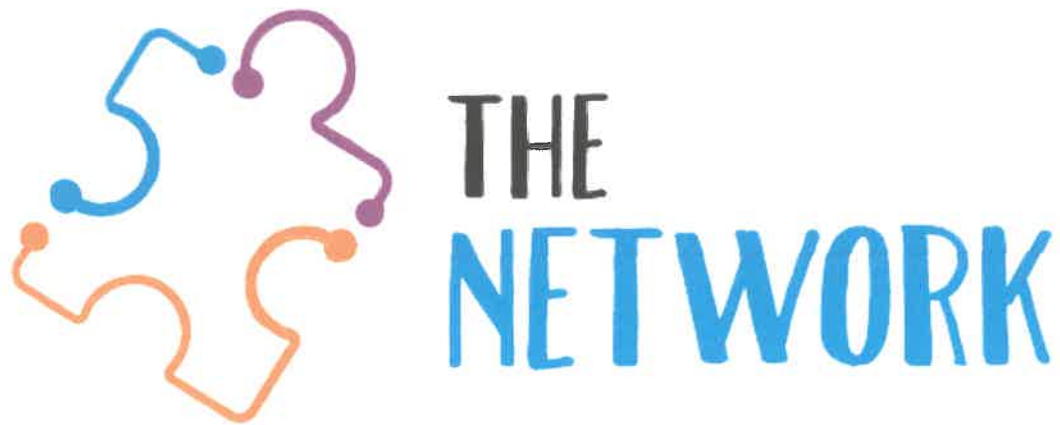
Trustees

Name	Role	Appointed
GAIL DUNN	Chair	2016-06-14
AMANDA BOUTTELL		2016-10-19
BEN BARLEY		2016-06-14
Dianne Slapp		2023-08-17
Gavin Warhurst		2016-07-28
Graham Metcalfe		2023-08-17
MICHAEL JOHN ANDREW JOHNSON		2016-07-28
Tina Louise Ramsey		2023-08-17

THE NETWORK CIO

England & Wales - Charity number 1167775

Accounts



The Network CIO

Charity Number: 1167775

Trustees' Annual Report

for the Period

1 April 2024 to 31 March 2025

Charity name: The Network CIO

Charity number: 1167775

Charity's operating address: City Hall, Beaumont Fee, Lincoln, LN1 1DD

Names of the Charity Trustees who manage the Charity

	<u>Trustee Name</u>	<u>Office</u>	<u>Appointed</u>	<u>Retired</u>
1:	Gail Dunn	Chair	June 2016	
2:	Ben Rollett	Treasurer	June 2016	
3:	Gavin Warhurst		July 2016	
4:	Mike Johnson		July 2016	
5:	Amanda Bouttell		October 2016	
6:	Diane Slapp		August 2023	
7:	Tina Ramsay		August 2023	
8:	Graham Metcalfe		August 2023	

Names & Addresses of Advisors

<u>Type of advisor</u>	<u>Name</u>	<u>Address & Postcode</u>
Bank	The Co-operative Bank	PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Independent Examiner	Saul Fairholm	12 Tentercroft street, Lincoln, LN5 7DB

Structure, Governance & Management

Description of the Charity's Trusts

Type of Governing Document:	Constitution
How the Charity is Constituted:	Charitable Incorporated Organisation
Trustee Selection Methods:	Appointed by existing Trustees

Objectives & Activities

Summary of the Objects of the Charity as set out in its Governing Document

The objects of the CIO are:

To act as a resource for young people aged 16-24 living in the City of Lincoln and the surrounding area by providing advice and assistance and organising programmes of educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) relieving unemployment.

Summary of the Main Activities Undertaken for the Public Benefit in Relation to the Charity's Objects

The Network CIO has undertaken the following activities:

- Encouraged and supported young people with appropriate advice and guidance on training, education and/or employment.
- Developed the skills and knowledge amongst young people to enable them to participate in training, education and employment.
- Focused on researching and removing barriers to employment and training for young people, where possible.
- Developed employment opportunities for young people with employers.
- Raised employer awareness of the positive impact of employing and investing in young people.
- Provided facilities by which volunteer members can support young people.
- Ensured that the activities, opportunities and services that The Network may offer are open to all young people.
- Developed partnerships within The Network with local partners and providers and national organisations that assist young people in achieving their aims.

Statutory Declaration

The trustees declare that they have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

Achievements & Performance

Summary of the Main Achievements of the Charity for the Year

Young people supported during the year: 253

Young people supported into employment: 30

Confirmed to have engaged with training/education: 36

Confirmed into volunteering: 43

Engagement in groups/reduced loneliness/social isolation: 56

Other: 31 (Including gaining housing, accessing Cost of Living Support, accessing clinical mental health support etc.)

Year in Review

We stay consistently busy, with 253 clients seen this year. This continues the trend of seeing around 200-250 young people a year. This number was achieved with minimal outreach, and just our standard referral channels (DWP, word of mouth, family connections). This suggests to us that this is a number that we will consistently see and are able to manage at the staffing levels we currently sit at (increased over the last few years to 2 time FT equivalent on delivery).

1-1 Person Centred Support: Continuing Rise of Increased complexity

We are once again seeing another year of increased complexity, exacerbated by overwhelmed public sector services like the NHS and Housing. We have gone more into depth on this topic further on in the report, and you will see the way we're already focusing further on the research and collaboration needed to tackle these issues on a systemic level.

In the meantime, it's meaning longer client journeys, clients returning to us more often when they hit barriers even after progression into work/training and us providing more advocacy and untangling of the complex situations.

Not all doom and gloom

Whilst it has been a year of significant challenges, it has also been a year of celebration, of the strength, and resilience, of our young people. We've been able to watch them overcome adversities to start on truly amazing paths including University, work and further education and training. Some of our young people have started their own freelance businesses, and others have been published in poetry anthologies. We've moved young people into housing, and other have started University degrees.



Raising Young Voices: a Journey of Systems Change and Empowerment

As of April 2024, our collaboration with LocalMotion evolved to include working together to look at involving young people in the systems change work happening in Lincoln.

This started with the Youth Led organising of a research conference (similar to our conference in 2020), looking at the key themes in Lincoln and what young peoples experiences were and what they wanted to see change.

This involved collecting “professionals” from various sectors such as the police, housing, benefits and revenues, the NHS etc. to facilitate conversations on tables to get feedback and thoughts on Lincoln’s current situation. It was a very enlightening day, with excellent youth engagement and you can find out more and read the full report (well worth reading!) here:

<https://localmotion.org.uk/places/lincoln/>

Raising Young Voices (RYV) Steering Group



From there, we started the Raising Young Voices Steering Group-a constantly evolving core group of young people passionate about systems change and leading the way in this.

The core group started with 6 and has grown to around 10. It’s flexible around the fact that the young people are in a transitional part of their lives and may move into work or training.

Over last summer we worked with LocalMotion and the University of Lincoln around capacity building for the group on the CAPE fund. Members did a place visit to Nottingham to see how another organisation outside the city works, did public speaking training with Creative Rebel CIC and completed Civic Storytelling activities. From all this, we created our “Why” which was to “improve the future for everyone” and formed the basis of our Golden Circle (seen above).

Since then the group has gone from strength to strength with members from within the network client base and outside. We’re still focusing on capacity building, and are excited to see how the group grows and where it goes moving forward.

TEDx and Creative Rebel CIC Collaboration



As part of Raising Young Voices we partnered with Creative Rebel CIC who ran a public speaking confidence workshop that was highly effective, boosting up our young people confidence to join the Trustee Meeting we had scheduled.

This led to further collaboration, with an invitation for our RYV group to join the TEDx Brayford Pool with funded tickets to see speakers and an opportunity to support Georgia in running a manifesto workshop around the findings of the RYV conference.

We were also honoured the TEDx selected Gabby as a speaker this year, who used the platform to

highlight the systemic injustices young people face and the power of community action and inclusion to tackle them.

Nerd Herd and The Lincoln Museum Collaboration; Games: Enter the Unknown

Nerd Herd (facilitated Table Top Role Play Games sessions for social confidence) has continued to grow, with more young people joining and more training as Volunteer Games Masters, allowing the group to be fully youth led.

We were approached by the local museum who had plans to run an exhibit on table top and board games, their history and their place in our communities. Members of Nerd Herd were able to get involved in paid freelance positions to help shape and curate the exhibition, with a named shout-out in the Community Corner which held games selected by members of the group.

The group continues to be very effective in boosting and building social confidence, with the 1-1 mentoring alongside allowing our young people to see the progress they've made and start applying this to other settings.



Crafternoon, including Lincoln Lights Collaboration

Crafternoons run in tandem with Nerd Herd and provide a gentle space for people to take part in "parallel play" with their own craft projects or to learn new skills from each other or Georgia as the facilitator. This has included swapping crochet skills and drawing knowledge.

Again, the confidence built in the group is able to be applied outside of the setting to help young people thrive.

Further, this group was approached by Tanya of Wildflower Storytelling for a workshop around growth, where their words were formed into poetry that was shared across Lincoln as part of the Lincoln Lights Festival, with one direct quote seen through the link below:

https://www.instagram.com/p/DGSsR_dofv8/

Hairy Violets



We were fortunate to be able to continue our Hairy Violets sessions this year via the SHINE sustainability Fund, meaning it should be able to run for the next 3 years.

The group has evolved to the shape and needs of the young people who take part. This year they've focused on the idea of poetry and writing providing not just wellbeing activities, but also opportunities to have a voice and share experiences and thoughts in your community.

Towards the end of the year, the group has started created a Zine around a "Lincoln Witch" (in the style of Esme Boggart) who will provide young people with a way to have their voice heard in a creative format, sharing experiences of mental health, wellbeing and hope.

We would like to especially celebrate a young person who's confidence and the skills and support offered them allowed them to

enter a poem into a competition, which has now been published as part of an anthology of poems on Lincolnshire (Lincolnshire: Not of this Wold)

Intergenerational Connections: Liquorice Park Supported Volunteering

As part of the natural evolution of our partnership with Liquorice Park, we started discussions about more formalised and shored up support for young people passionate about green spaces, horticulture and conservation.

We had already had a few young people start volunteering there, and saw the magic that happened as they connected with the predominately retiree volunteers in the park. The benefits all parties experienced was phenomenal, with our young people especially finding confidence and more importantly perhaps, aspirational role models. For the existing volunteers, they got to create valued connections with young people.

What we did identify was that a support staff member was needed, so that any more intense barriers or issues that came up amongst the young people could be handled appropriately. Since January 2025, Billy's role has grown to include this strand of delivery, supporting young people to engage with the volunteer sessions on Wednesday mornings alongside providing them with 1-1 support where needed.

Barriers and Trends

Health condition status	Percentage
Yes	47%
No	13%
Undiagnosed but suspected	24%

Initial assessments-150 total on system

IA Barrier	Percentage
Mental Health	48%
Social Anxiety	67%
Low Confidence/Self esteem	40%
Transport	64%
Physical Health	11%

Substance Misuse	3%
Housing	13%
Debt	13%
Lack of Maths/English	43%
Autism	19%
ADHD	15%
Dyslexia/Dyscalculia	9%
Caring Responsibilities	5%

As seen above, Social Anxiety, transport and mental health continue to be the biggest barriers identified in initial assessments.

One thing to note is that this data is captured in initial assessment only. This means that more emergent issues such as unstable housing, struggles to access neurodivergent diagnoses etc. are coming to the fore later in our work with the person.

We also can't capture information that is less quantifiable, like complex home issues, incidents of being victims of violent crime, trauma etc. but anecdotally we're seeing this emerge more and more often during our work with young people, which then involves us working to link the young person in with appropriate housing, counselling and Victim Support services.

Client Feedback

"The Network gives me a reason to leave my house when I'm at my absolute lowest, and still gives just as much support when I'm feeling better"

"I have found the network tremendously useful and supportive. Gabby has been very helpful when it comes to finding information, emailing people, signing up to other services and finding volunteering vacancies."

"It helped me to explore myself and my relationship to the world around me. It was a really safe space. I could create there which was very healing. Everybody was so supportive."

"It's been a lifeline to my son, with all the groups that he is now involved with through them. With his ASD, he cannot find work, so the Network has helped him meet and connect with people his age, which can be very difficult"

"Gabby and Georgia are nice people and they give the best advice and will always do their best to help you."

"Person-centred, empathetic support. The Network actually is a safe space, not an organisation that just claims to be one"

"The Network are always compassionate, understanding and hardworking. The person-centered 1-1 chats are useful as I find it's nice to talk to someone about my career stuff without the fear of judgement. The groups are great to meet new people enjoy doing fun activities."

"The groups are so inclusive and welcoming. I don't know what we would have done without Gabby, Georgia and their amazing team"

Financial Review

Brief Statement of the Charity's Policy on Reserves

The Trustees regularly review the reserves of the charity. This review encompasses the nature of the income and expenditure streams and the need to maintain adequate working capital for all core costs and liabilities. The Trustees have established a policy whereby the unrestricted funds held by the charity should include between three and six months core costs.

Details of Any Funds Materially in Deficit

N/A

Declaration

The Trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the Charity's Trustees

Signature(s):

Gail Dunn

Ben Rollett

Full Name(s):

Gail Dunn

Ben Rollett

Position(s):

Chair

Treasurer

Date:

26/11/2025

26-11-2025



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Network CIO

**On accounts for the year
ended**

31st March 2025

**Charity no
(if any)**

1167775

Set out on pages

11-13

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

26/4/2025

Name:

Roger M White

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Saul Fairholm Limited Chartered Accountants, 12 Tentercroft Street,
Lincoln, LN5 7DB

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Receipts and Payments Accounts

Charity Name: The Network CIO

Charity Number: 1167775

Period from (start date): 01/04/2024

to (end date): 31/03/2025

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
City of Lincoln Council (In-kind)	-	12,000	-	12,000	11,500
City of Lincoln Council - UKSPF	-	41,970	-	41,970	-
Shine - Sustainability Fund	-	23,250	-	23,250	-
Other (Misc)	9,862	-	-	9,862	1,500
The National Lottery Community Fund	-	19,125	-	19,125	-
CareerNet Project	-	-	-	-	4,634
Multiply Project	9,500	-	-	9,500	9,130
WLDC	-	15,228	-	15,228	7,000
The Foyle Foundation	5,000	-	-	5,000	-
D'Oyly Carte Charitable Trust	3,500	-	-	3,500	-
Shine - Innovation Fund	-	-	-	-	9,850
NHS Winter Pressues	-	-	-	-	9,875
Evan Cornish Fund	-	-	-	-	5,480
LPFT - Virtual Autism Hub Fund	-	8,503	-	8,503	-
LVET - Research Fund	4,150	-	-	4,150	5,000
<i>Sub total</i>	32,012	120,076	-	152,088	63,969
A2 Asset & investment sales, etc	-	-	-	-	-
<i>Total receipts</i>	32,012	120,076	-	152,088	63,969
A3 Payments					
Staff costs	65,805	-	-	65,805	51,936
Rent	-	12,000	-	12,000	11,500
ICT	1,580	-	-	1,580	490
Staff travel & expenses	215	-	-	215	200
Stationery, printing & advertising	61	-	-	61	104
Professional fees & insurance	1,650	-	-	1,650	1,481
Resources & events	915	-	-	915	78
Participant Expenses	132	-	-	132	140
Training	-	-	-	-	-
Other (Counselling Support & workshops)	16,202	-	-	16,202	7,536
<i>Sub total</i>	86,560	12,000	-	98,560	73,465
A4 Asset & investment purchases, etc	-	-	-	-	-
<i>Total payments</i>	86,560	12,000	-	98,560	73,465
<i>Net of receipts/(payments)</i>	53,528	-	-	53,528	9,496
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	6,365	-	-	6,365	15,860
<i>Cash funds this year end</i>	59,893	-	-	59,893	6,365

Section B

Statement of assets and liabilities at the end of the period

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B1 Cash funds			
Current account	27,327	32,566	-
<i>Total cash funds</i>	27,327	32,566	-

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B2 Other monetary assets			
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B3 Investment assets		
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B4 Assets retained for the charities own use		
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	B5 Liabilities		
		-	-

Signed by one or two trustees on behalf of all the trustees

Signature

Name

Date of approval



Ben Rollett

26-11-2025



Gail Dunn

26/11/25

Notes to the accounts

General

The Network CIO has nothing to disclose with regard to following:

- a) particulars of any guarantee given by the CIO, where any potential liability under guarantee is outstanding at the date of the statement of assets and liabilities; and
- b) particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any assets of the CIO.

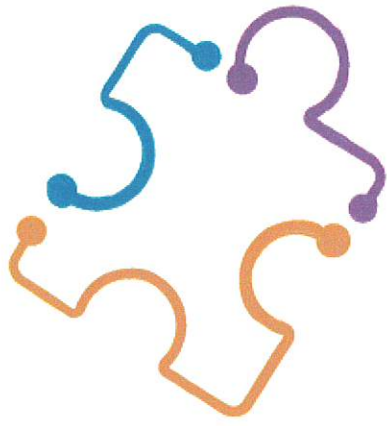
Trustees Remuneration

The Charity Trustees were not paid or received any other benefits from employment with the Trust in the year (2024: £Nil) neither were they reimbursed expenses during the year (2024: £Nil). No Charity Trustee received payment for professional or other services supplied to the Charity (2024: £Nil).

THE NETWORK CIO

England & Wales - Charity number 1167775

Accounts



**THE
NETWORK**

The Network CIO

Charity Number: 1167775

Trustees' Annual Report

for the Period

1 April 2023 to 31 March 2024

Reference & Administration Details

Charity name: The Network CIO

Charity number: 1167775

Charity's operating address: City Hall, Beaumont Fee, Lincoln, LN1 1DD

Names of the Charity Trustees who manage the Charity

	<u>Trustee Name</u>	<u>Office</u>	<u>Appointed</u>	<u>Retired</u>
1:	Gail Dunn	Chair	June 2016	
2:	Ben Rollett	Treasurer	June 2016	
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4:	Mike Johnson		July 2016	
5:	Amanda Bouttell		October 2016	
6:	Diane Slapp		August 2023	
7:	Tina Ramsay		August 2023	
8:	Graham Metcalfe		August 2023	

Names & Addresses of Advisors

<u>Type of advisor</u>	<u>Name</u>	<u>Address & Postcode</u>
Bank	The Co-operative Bank	PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Independent Examiner	Saul Fairholm	12 Tentercroft street, Lincoln, LN5 7DB

Structure, Governance & Management

Description of the Charity's Trusts

Type of Governing Document:	Constitution
How the Charity is Constituted:	Charitable Incorporated Organisation
Trustee Selection Methods:	Appointed by existing Trustees

Objectives & Activities

Summary of the Objects of the Charity as set out in its Governing Document

The objects of the CIO are:

To act as a resource for young people aged 16-24 living in the City of Lincoln and the surrounding area by providing advice and assistance and organising programmes of educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) relieving unemployment.

Summary of the Main Activities Undertaken for the Public Benefit in Relation to the Charity's Objects

The Network CIO has undertaken the following activities:

- Encouraged and supported young people with appropriate advice and guidance on training, education and/or employment.
- Developed the skills and knowledge amongst young people to enable them to participate in training, education and employment.
- Focused on researching and removing barriers to employment and training for young people, where possible.
- Developed employment opportunities for young people with employers.
- Raised employer awareness of the positive impact of employing and investing in young people.
- Provided facilities by which volunteer members can support young people.
- Ensured that the activities, opportunities and services that The Network may offer are open to all young people.
- Developed partnerships within The Network with local partners and providers and national organisations that assist young people in achieving their aims.

Statutory Declaration

The trustees declare that they have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

Achievements & Performance

Summary of the Main Achievements of the Charity for the Year

Young people supported during the year: 243

Young people supported into employment: 35

Confirmed to have engaged with training/education: 24

Confirmed into volunteering: 27

Year in Review

We continue to see the fallout of the Covid pandemic, and continuing impact of the Cost of Living Crisis. We continue to see increasing engagement and need for our service and an increasing number of long term/returning clients, which prompted our increase in age range to 29. Due to the compounding effects of the Pandemic and Cost of Living Crisis, in essence we've seen almost a developmental pause of 2-3 years at least for young people as they transition into adulthood. In essence, the normal opportunities, milestones etc. that would be expected or available were put on pause, and we're seeing the consequences of this. This prompted us to increase our age range, so that those who need us can still receive our support.

We have been funded across various streams, with some being demographically focused e.g. deprivation, lack of maths etc. We continue to work in close partnership with the DWP, with Youth Employability Coaches still hosted in our office. We have found this partnership to be highly effective in supporting young people to navigate complex barriers and enable joint, holistic working between ourselves and the work coaches.

Alongside our 1-1 support, we've also started delivering more group sessions. Social anxiety, loneliness and isolation continue to be significant barriers for our young people, and there is a gap in the community for 18-29 group spaces that are affordable and social anxiety friendly.

We have been establishing support in a variety of forms to fit with staff delivery strengths, and client demographic interests. This includes Nerd Herd, Crafternoon and Hairy Violets.

Barriers and trends

Health condition	Percent
Health condition	44%
No health condition	13%
Undiagnosed but suspected	16%
Unknown	27%

Barrier	Percent
Mental health	46%
Social anxiety	70%
Confidence	34%
Transport	52%
Physical health	8%
Substance misuse	4%
Housing	16%
Benefits	3%
Debt	14%
Lack of maths/English	34%
Convictions	3%
Autism/ASD	25%
ADHD	15%
Dyslexia/dyscalculia	12%
Other	9%

Barrier tracking is pulled from initial assessment data. As such, there may be some gaps as issues unveil themselves further along a clients support journey. It also fails to capture the complexity of other things such as difficult home environments, previous emotionally based school avoidance (EBSA), and the layering of issues for those experiencing multiple barriers.

Projects

SHINE Innovation-Hairy Violets

In response to our young people's increasing social anxiety, isolation and low aspirations/hope, we test ran a creative writing project in collaboration with Wildflower Storytelling's Tanya Akrofi. This project focused on using creative writing to flip negative life-scripts, supporting young people to develop toolkits to reframe their life experiences, and resilience. Alongside this, young people received the 1-1 person-centred support that is core to The Network.

This project was successful, with unexpected additional outcomes. We utilized various green spaces across the city to host the sessions, which led some of our young people to start volunteering in these same spaces, such as Liquorice Park.

This project created a peer-shaped space that allowed young people to explore their creativity and develop their resilience.

Nerd Herd and Crafternoon

Nerd Herd and Crafternoon's were formed in response to the increasing social anxiety and isolation of our young people. Starting with small groups, we test-ran one shot Table Top Role Playing Games, using boundaries and staff facilitation to create an inclusive space for young people to engage.

At first, these groups were very quiet and required intense facilitation to pull the young people out of their shells. However, as time has gone by, the group has become a peer-led space with some of the original members now volunteering to help run games, organize the lore of the sessions they're running etc. The response and growth of our young people in this group has been beyond our wildest expectations. The nature of table top games, with their clear structure, problem solving and elements of chance and randomness, has really helped our young people to thrive.

Alongside Nerd Herd, we also developed Crafternoon so that we could create options that cater to different demographics. These were both funded under Awards4All as the test run at first as part of a Resocialisation Scheme.

Crafternoons create a space for "parallel play" where people can bring their own crafts, or learn new techniques alongside Georgia. This is a space to create and "go wrong" whilst engaging in gentle conversations. Again, seeing the connections forged in this group has been amazing to see, with the importance of peer-to-peer facilitated spaces being undeniable.

Nerd Herd and Crafternoons has received various funding, depending on the eligibility criteria of the participants. This has included Multiply, A4A, Winter Pressures and Community Action Fund.

Catalyst Counselling

We continue to strive to provide non-clinical, integrative counselling via Georgina at Nurture Garden Therapy to our marginalized clients who don't fit typical NHS Talking Therapy support (e.g. socially anxious, bereaved, trauma-informed etc.)

Finding funding for this has been an ongoing challenge, not many funders will cover counselling support despite what we see to be a clear gap in provision for integrative counselling locally, especially for those who are financially disadvantaged.

Fortunately, we were able to find funding via Evan Cornish to fund Catalyst Counselling, and the 1-1 mentoring work The Network team do alongside to support young people to engage with this counselling, and apply the transformative self-lessons they learn as part of it.

Support

Our 1-1 support continues to be the heart and soul of our work. We continue to deliver in a person-centred style, whilst adapting to increased needs for advocacy for our young people navigating health services, housing etc. Our partnership work and networking has been integral to this, and compliments our 1-1 work in the ways that our connections can help untangle situations our clients find themselves in.

We have received funding from various sources, but all aligned with the themes and barriers we see. For example, many of our clients come from postcodes that fall into areas of high deprivation, as evidenced by our time on Health Inequalities, a fund targeted on supporting people from these postcodes.

Our fund over the winter months was under Winter Pressures with the NHS, which we exceeded our targeted numbers with minimal outreach required. The natural flow of young people from partnership routes and word of mouth continues to be steadily increasing.

In January we were successful in receiving WLDC funding, which is allowing us to explore and increase capacity for delivery in the West Lindsey outskirts of Lincoln where there is an ongoing support gap.

What is clear to us is that having an "open door" service to anyone who falls in the socio economic footprint of Lincoln, continues to be essential. Young people have also returned to us, as they hit their next life stage or come across new barriers and we have been honoured to be able to support them to continue to thrive. For those who lack social or familial support networks, it feels like The Network forms a space for them to come and gain the advice and guidance they need as they move into and through early adulthood.

This has all been funded in parts by: Evan Cornish, ICB Winter Pressures, Multiply (budgeting support), WLDC Community Action Fund and SHINE.

Client Feedback

"The Network are supportive and helpful with giving you the knowledge and resources you need with networking and job searching. They have empathy and understanding with their clients."

"The Network gave me something to leave my house and socialise for. One of the things that really pulled me through 2023."

"Gabby was - and is - absolutely wonderful. So welcoming, empathetic and kind. She could not do enough for my son and continues to do so...Just keep going. the support Gabby and The Network provides is incredible and has saved my son from his isolation and loneliness"

"Its good to know that you can talk to people about anything you want advice on"

"I have been provided with a lot of useful links and info to support me. Gabby knows straight away what will be useful to me"

"The Network allowed me to access services I wouldn't have know about otherwise also all working me grow as a person which helped me overcome personal obstacles of getting into work"

"The network has gotten me to be more sociable and it does make a difference"

"They helped me explore new opportunities and hobbies as well as giving me advice. A while after I joined I explored some new options and they allowed me to speak to another member who knows more about the subject(s). They also show every step I have taken which makes me appreciate my process even if it seems small."

Financial Review

Brief Statement of the Charity's Policy on Reserves

The Trustees regularly review the reserves of the charity. This review encompasses the nature of the income and expenditure streams and the need to maintain adequate working capital for all core costs and liabilities. The Trustees have established a policy whereby the unrestricted funds held by the charity should include between three and six months core costs.

Details of Any Funds Materially in Deficit


N/A

Declaration

The Trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the Charity's Trustees

Signature(s):





Full Name(s):

Gail Dunn

Ben Rollett

Position(s):

Chair

Treasurer

Date:

30-01-2025

30-01-2025



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Network CIO

**On accounts for the year
ended**

31st March 2024

**Charity no
(if any)**

1167775

Set out on pages

9-11

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

09/01/2025

Name:

Roger M White

**Relevant professional
qualification(s) or body
(if any):**

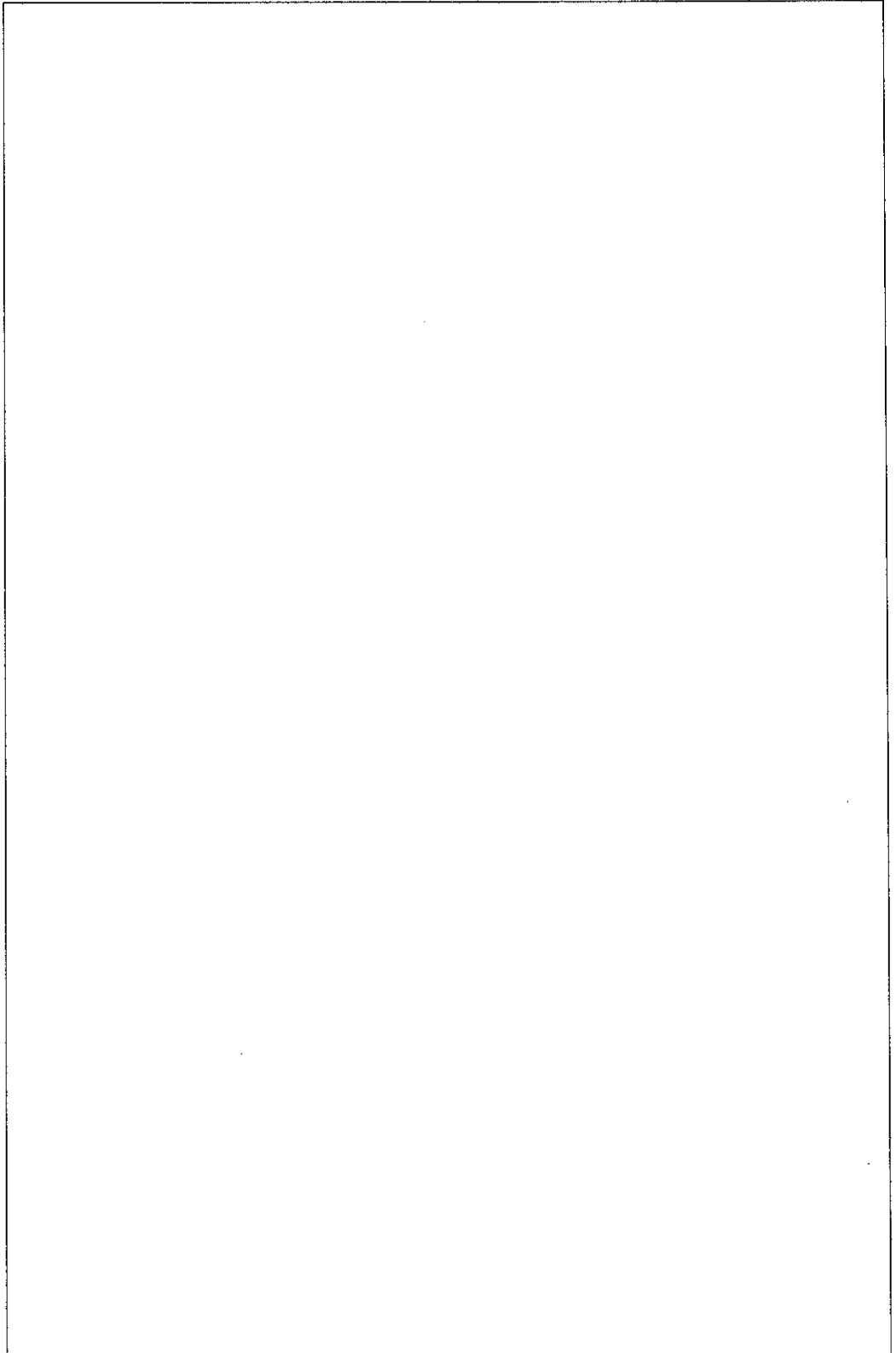
ICAEW

Address:

Saul Fairholm Limited Chartered Accountants, 12 Tentercroft Street,
Lincoln, LN5 7DB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Receipts and Payments Accounts

Charity Name: The Network CIO
 Charity Number: 1167775
 Period from (start date): 01/04/2023 to (end date): 31/03/2024

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
City of Lincoln Council (In-kind)	-	11,500	-	11,500	10,701
DWP (FSF Grant Funding)	-	-	-	-	13,040
DWP (KickStart)	-	-	-	-	2,088
Other (Misc)	1,500	-	-	1,500	2,500
The National Lottery Community Fund	-	-	-	-	9,475
CareerNet Project	4,634	-	-	4,634	5,709
Multiply Project	9,130	-	-	9,130	4,125
WLDC	7,000	-	-	7,000	-
Shine - Innovation Fund	9,850	-	-	9,850	-
NHS Winter Pressues	9,875	-	-	9,875	-
Evan Cornish Fund	5,480	-	-	5,480	-
LVET Health Inequalities Fund	5,000	-	-	5,000	-
Beyond Shame Fund	-	-	-	-	5,000
UK Community Renewal Fund	-	-	-	-	9,019
<i>Sub total</i>	52,469	11,500	-	63,969	61,657
A2 Asset & investment sales, etc	-	-	-	-	-
<i>Total receipts</i>	52,469	11,500	-	63,969	61,657
A3 Payments					
Staff costs	51,936	-	-	51,936	67,096
Rent	-	11,500	-	11,500	10,701
ICT	490	-	-	490	-
Staff travel & expenses	200	-	-	200	267
Stationery, printing & advertising	104	-	-	104	135
Professional fees & insurance	1,481	-	-	1,481	1,204
Resources & events	78	-	-	78	711
Participant Expenses	140	-	-	140	10
Training	-	-	-	-	300
Other (Counselling Support & workshops)	7,536	-	-	7,536	5,000
<i>Sub total</i>	61,965	11,500	-	73,465	85,424
A4 Asset & investment purchases, etc	-	-	-	-	-
<i>Total payments</i>	61,965	11,500	-	73,465	85,424
<i>Net of receipts/(payments)</i>	-	9,496	-	9,496	-
A5 Transfers between funds	-	-	-	-	-

A6 Cash funds last year end

Cash funds this year end

15,860	-	-	15,860	39,627
6,365	-	-	6,365	15,860

Section B

Statement of assets and liabilities at the end of the period

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B1 Cash funds			
Current account	6,365	-	-
<i>Total cash funds</i>	6,365	-	-

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B2 Other monetary assets			
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B3 Investment assets		
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B4 Assets retained for the charities own use		
		-	-

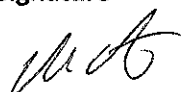
Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	B5 Liabilities		
		-	-

Signed by one or two trustees on behalf of all the trustees

Signature

Name

Date of approval



Ben Rollett

30-01-2025



Gail Dunn

30-01-2025

Notes to the accounts

The Network CIO has nothing to disclose with regard to following:

- a) particulars of any guarantee given by the CIO, where any potential liability under guarantee is outstanding at the date of the statement of assets and liabilities; and
- b) particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any assets of the CIO.

THE NETWORK CIO

England & Wales - Charity number 1167775

Accounts



The Network CIO

Charity Number: 1167775

Trustees' Annual Report

**for the Period
1 April 2022 to 31 March 2023**

Charity name: The Network CIO

Charity number: 1167775

Charity's operating address: City Hall, Beaumont Fee, Lincoln, LN1 1DD

Names of the Charity Trustees who manage the Charity

	<u>Trustee Name</u>	<u>Office</u>	<u>Appointed</u>	<u>Retired</u>
1:	Gail Dunn	Chair	June 2016	
2:	Ben Rollett	Treasurer	June 2016	
3:	Rosanne Kirk		June 2016	Aug 2023
4:	Gavin Warhurst		July 2016	
5:	Mike Johnson		July 2016	
6:	Maggie Freeman		July 2016	Aug 2023
7:	John Wiles		July 2016	Aug 2023
8:	Amanda Bouttell		October 2016	
9:	Diane Slapp		August 2023	
10:	Tina Ramsay		August 2023	
11:	Graham Metcalfe		August 2023	

Names & Addresses of Advisors

<u>Type of advisor</u>	<u>Name</u>	<u>Address & Postcode</u>
Bank	The Co-operative Bank	PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Independent Examiner	Saul Fairholm	12 Tentercroft street, Lincoln, LN5 7DB

Structure, Governance & Management

Description of the Charity's Trusts

Type of Governing Document:	Constitution
How the Charity is Constituted:	Charitable Incorporated Organisation
Trustee Selection Methods:	Appointed by existing Trustees

Objectives & Activities

Summary of the Objects of the Charity as set out in its Governing Document

The objects of the CIO are:

To act as a resource for young people aged 16-24 living in the City of Lincoln and the surrounding area by providing advice and assistance and organising programmes of educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) relieving unemployment.

Summary of the Main Activities Undertaken for the Public Benefit in Relation to the Charity's Objects

The Network CIO has undertaken the following activities:

- Encouraged and supported young people with appropriate advice and guidance on training, education and/or employment.
- Developed the skills and knowledge amongst young people to enable them to participate in training, education and employment.
- Focused on researching and removing barriers to employment and training for young people, where possible.
- Developed employment opportunities for young people with employers.
- Raised employer awareness of the positive impact of employing and investing in young people.
- Provided facilities by which volunteer members can support young people.
- Ensured that the activities, opportunities and services that The Network may offer are open to all young people.
- Developed partnerships within The Network with local partners and providers and national organisations that assist young people in achieving their aims.

Statutory Declaration

The trustees declare that they have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

Achievements & Performance

Summary of the Main Achievements of the Charity for the Year

Young people supported during the year: 199

Confirmed into employment: 24

Confirmed to have engaged with training/education: 33

Confirmed into volunteering: 9

1.1. Year in Review

This financial year has seen a challenging time, as we transitioned out of Covid, back to “normal”. This has meant further times of economic uncertainty compounded with The Cost of Living Crisis.

We’ve also had a number of contracted projects that have crossed over financial years, as well as shorter term contracts such as Multiply. As such, you’ll see our statistics presented as the sum total of our funding streams. As always for any client accessing our service, they will receive an initial assessment before being identified for the correct project.

Some of our numbers can be reflected in this, as our previous contract with the DWP came to an end, with an increase in their mandatory provision. This saw lower referral numbers for a few months, and a change in our information sharing agreement (last year we were able to track more concisely our work outcomes from DWP reporting on FSF, but lost this as the end of that contract in terms of ISA)

This being said, we are seeing numbers higher than pre-pandemic levels, with an increased length of time with us. This mirrors in essence what we were seeing previously as part of the recession recovery in 2019-2020.

1.2. Barriers and trends

Barriers	Percent of initial assessments
Mental health	40%
Social anxiety	66%
Low confidence	36%
Transport	66%
Physical health	13%
Substance misuse	3%
Housing instability	13%
Benefit issues	4%
Debts and financial issues	9%
Maths and English	38%
Convictions	2%
ASD	26%
ADHD	13%
Dyslexia and dyscalculia	14%
Reasonable Adjustments	7%

Other	9%
-------	----

1.3.

Health	Frequency
Medical condition	61%
Undiagnosed but suspected	15%

Barrier tracking is currently pulled from our initial assessments. As you can see, we see a continuing trend of social anxiety, mental health, transport issues and neurodiversity.

Projects in the year 2022-2023:

1.4. UKCRF

The Network was fortunate to be part of the successful Working and Connecting Communities bid (WCC) for UKCRF. This allowed us to expand our capacity, and trial run two new members of staff as part of our 1-1 support.

WCC was a partnership project, led by Abbey Access Training and bringing together:

- Lincoln City Foundation
- The Network
- LEAP
- Green Synergy
- Development Plus
- YMCA Lincolnshire

The Network delivered on this project, supporting a number of young people to springboard out of the pandemic, and into their next career steps using our 1-1, person-centred approach.

We also supported in terms of project coordination and delivery, instituting a shared Cliniko system, training and support for centralised reporting, in line with requirements from UKCRF and Lincolnshire County Council which was looking for reporting of the project over all as opposed to partner by partner. It also allowed us to see which participants were also with other partners already, to avoid duplicating work whilst also allowing smooth collaboration and information sharing on the project.

We were also able to expand The Network's delivery team. Georgia and Chris joined us, to deliver support over what was originally a 6-month period, but later expanded to a full year. Chris left the project early for a new role, but Georgia stayed with us and we were able to expand her contract as a result.

Georgia's unique skill set in mentoring, especially young creatives, partnered with her lived experience of UC and unemployment during the pandemic makes for a fantastic new member of the team. We've since kept Georgia on, as a full time Project Officer and Career Mentor and found her insights, skills and talents to be a true boon to The Network.

1.5. FSF-Youth Hub

We also continued on our 6-month contract with the DWP as part of the FSF fund, allowing us to see DWP participants out of the pandemic. A choice was made on this project to extend past the end date (unfunded) to ensure we could support the DWP in seeing the maximum amount of young people as a January lockdown had stalled our starting point.

Towards the end of the project, we also started to see a higher level of complex barriers amongst our young people, meaning more intense, long term support was required. This led us onto CareerNet.

As part of FSF, we also entered an agreement to have two Youth Employability Coaches (YEC's) join us in our office 4 days a week. This colocation and partnership have proven to be so effective that we have in fact continued this on, and look to continue this for as long as possible as it is so successful and beneficial for all parties.

1.6. CareerNet-Step by Step

The Network joined The CareerNet project for its last 6 months, in late 2022.

This gave us an opportunity to start delivering workshops, and a programme of soft-skills focused training for our demographic of NEETS, alongside our 1-1 person-centred mentoring.

Our workshop programme included core job searching skills, preparing young people for their first day at work and interview prep, as well as sessions looking at resilience through boosting Emotional Intelligence (EQ). They then divided off into two streams: Creative Career Paths or Customer Service for the Socially Anxious.

At the end of these programmes of workshops, we then moved into the 1-1 mentoring that is essential to our clients for helping them to maintain momentum, overcome barriers and progress into the outcomes they want.

We also found a percentage of our young people were experiencing social anxiety to such high levels that group sessions were not a viable option for them. As such, we delivered an adjusted hours version of the programme, so that they didn't miss out on valuable supports because of this barrier.

Towards the end of the contract, we also evolved some of our workshops, based on the learnings from previous rounds. We started trialling some Table Top Role Play Gaming sessions called Lasers and Feelings as a way to help people practise EQ and social skills, whilst building confidence in a new and innovative way, as opposed to just learning theoretically about these things. This has proven to be highly successful with our first test run, and we hope to continue this on with an Awards for All fund for Resocialisation post-pandemic in the new financial year.

1.7. Multiply

The Network has found that the Cost of Living Crisis has had a significant impact on our young people. As such, when we were offered the Lincoln area delivery of the Multiply Project being coordinated by VCS, we decided to go for a multi-stranded approach.

We ran workshops to boost social and emotional confidence, as well as maths skills, through our Dog Walkshops. This involved walks around the Arboretum in Lincoln, which then included maths around distance, measurements, averages, speed calculations etc.

We also provided a number of 1-1 support sessions. These were more focused on tailoring the maths confidence building to the young person, and partnering it with their career planning e.g. calculating travel costs, wages, living expense estimations, UC reviews via Entitledto.com and visits to the Community Grocery. In the next financial year, we look to focus in on and continue these workshops as a continuing partner on Multiply.

1.8. Awards for All-Catalyst Counselling

With a significant increase in number of complex cases we're seeing, alongside the strains that local mental health services are experiencing, The Network put in a bid to test run a counsellor with The Network, specifically targeted for those who required integrative styles of counselling, trauma support, or who otherwise wouldn't find NHS support potentially suitable, and who weren't clinical in their support needs.

We named this project Catalyst Counselling, for the role it plays in speeding up the recovery and resilience building of the young people who require the support that a counsellor can offer.

We have maintained the essential confidentiality that is needed for these sessions, with a shared agreement around safeguarding through our contract with Nurture Garden Therapy.

Another thing this project allowed us to trail was warmer, more accessible ways to introduce people to talking therapies to see if they're right for them, including a "cup of tea and chat" option with Georgina, where they could see if she seemed like a good fit for their needs, and ask practical questions around talking therapy delivery to see to destigmatise and demystify the process.

It also allowed us greater flexibility for our young people who may have more chaotic moments in their lives, to put them back on a short waiting list if they weren't ready for therapy at the time, so that they didn't then have to go through a whole re-referral process.

Financial Review

Brief Statement of the Charity's Policy on Reserves

The Trustees regularly review the reserves of the charity. This review encompasses the nature of the income and expenditure streams and the need to maintain adequate working capital for all core costs and liabilities. The Trustees have established a policy whereby the unrestricted funds held by the charity should include between three and six months core costs.

Details of Any Funds Materially in Deficit

N/A

Declaration

The Trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the Charity's Trustees

Signature(s):



Full Name(s):

Gail Dunn

Ben Rollett

Position(s):

Chair

Treasurer

Date:

15th January 2024



Section A

Independent Examiner's Report

Report to the trustees/ members of	Charity Name The Network CIO		
On accounts for the year ended	31 st March 2023	Charity no (if any)	1167775
Set out on pages	9-11 <small>(Remember to include the page numbers of additional pages)</small>		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

15/01/2024

Name:

Roger M White

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Saul Fairholm Limited Chartered Accountants, 12 Tentercroft Street,
Lincoln, LN5 7DB

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Receipts and Payments Accounts

Charity Name: The Network CIO
 Charity Number: 1167775
 Period from (start date): 01/04/2022 to (end date): 31/03/2023

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
City of Lincoln Council (In-kind)	-	10,701	-	10,701	19,500
DWP (FSF Grant Funding)	13,040	-	-	13,040	31,664
DWP (KickStart)	2,088	-	-	2,088	10,707
Other (Misc)	2,500	-	-	2,500	589
The National Lottery Community Fund	9,475	-	-	9,475	9,939
CareerNet Project	5,709	-	-	5,709	-
Multiply Project	4,125	-	-	4,125	-
Beyond Shame Fund	5,000	-	-	5,000	-
UK Community Renewal Fund	9,019	-	-	9,019	16,168
<i>Sub total</i>	50,956	10,701	-	61,657	88,567
A2 Asset & investment sales, etc	-	-	-	-	-
<i>Total receipts</i>	50,956	10,701	-	61,657	88,567
A3 Payments					
Staff costs	67,096	-	-	67,096	46,743
Rent	-	10,701	-	10,701	10,701
Utilities (Telephone & broadband)	-	-	-	-	-
ICT	-	-	-	-	1,649
Staff travel & expenses	267	-	-	267	144
Stationery, printing & advertising	135	-	-	135	-
Professional fees & insurance	1,204	-	-	1,204	1,146
Resources & events	711	-	-	711	376
Participant Expenses	10	-	-	10	34
Training	300	-	-	300	5,082
Other (Counselling Support)	5,000	-	-	5,000	9,500
<i>Sub total</i>	74,723	10,701	-	85,424	75,375
A4 Asset & investment purchases, etc	-	-	-	-	-
<i>Total payments</i>	74,723	10,701	-	85,424	75,375
<i>Net of receipts/(payments)</i>	-	23,767	-	-	13,192
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	39,627	-	-	39,627	26,435
<i>Cash funds this year end</i>	15,860	-	-	15,860	39,627

Section B

Statement of assets and liabilities at the end of the period

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B1 Cash funds			
Current account	15,860	-	-
<i>Total cash funds</i>	15,860	-	-

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B2 Other monetary assets			
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charities own use			
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			
		-	-

Signed by one or two trustees on behalf of all the trustees

	Signature	Name	Date of approval
x		Ben Rollett	15/01/2024
x		Gail Dunn	15/01/2024

Notes to the accounts

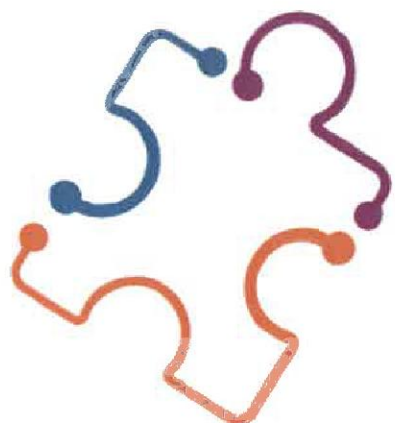
The Network CIO has nothing to disclose with regard to following:

- a) particulars of any guarantee given by the CIO, where any potential liability under guarantee is outstanding at the date of the statement of assets and liabilities; and
- b) particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any assets of the CIO.

THE NETWORK CIO

England & Wales - Charity number 1167775

Accounts



**THE
NETWORK**

The Network CIO

Charity Number: 1167775

Trustees' Annual Report

for the Period

1 April 2021 to 31 March 2022

Charity name: The Network CIO

Charity number: 1167775

Charity's operating address: City Hall, Beaumont Fee, Lincoln, LN1 1DD

Names of the Charity Trustees who manage the Charity

	<u>Trustee Name</u>	<u>Office</u>	<u>Appointed</u>	<u>Retired</u>
1:	Gail Dunn	Chair	June 2016	
2:	Ben Rollett	Treasurer	June 2016	
3:	Rosanne Kirk		June 2016	
4:	Gavin Warhurst		July 2016	
5:	Mike Johnson		July 2016	
6:	Maggie Freeman		July 2016	
7:	John Wiles		July 2016	
8:	Amanda Bouttell		October 2016	

Names & Addresses of Advisors

<u>Type of advisor</u>	<u>Name</u>	<u>Address & Postcode</u>
Bank	The Co-operative Bank	PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Independent Examiner	Saul Fairholm	12 Tentercroft street, Lincoln, LN5 7DB

Structure, Governance & Management

Description of the Charity's Trusts

Type of Governing Document:	Constitution
How the Charity is Constituted:	Charitable Incorporated Organisation
Trustee Selection Methods:	Appointed by existing Trustees

Objectives & Activities

Summary of the Objects of the Charity as set out in its Governing Document

The objects of the CIO are:

To act as a resource for young people aged 16-24 living in the City of Lincoln and the surrounding area by providing advice and assistance and organising programmes of educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
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- c) relieving unemployment.

Summary of the Main Activities Undertaken for the Public Benefit in Relation to the Charity's Objects

The Network CIO has undertaken the following activities:

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- Developed the skills and knowledge amongst young people to enable them to participate in training, education and employment.
- Focused on researching and removing barriers to employment and training for young people, where possible.
- Developed employment opportunities for young people with employers.
- Raised employer awareness of the positive impact of employing and investing in young people.
- Provided facilities by which volunteer members can support young people.
- Ensured that the activities, opportunities and services that The Network may offer are open to all young people.
- Developed partnerships within The Network with local partners and providers and national organisations that assist young people in achieving their aims.

Statutory Declaration

The trustees declare that they have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

Achievements & Performance

Summary of the Main Achievements of the Charity for the Year

Young people supported during the year: 169

Confirmed into employment: 18

Confirmed to have engaged with training/education: 13

Confirmed into volunteering: 6

Signposted to education/training: 15

The beginning of the 2020 financial year saw us entering in the first of three lockdowns so far in response to the Covid-19 pandemic. Youth unemployment drastically increased with sign-up to Universal Credit sky rocketing as young people became the hardest hit by the subsequent economic crisis.

On top of this challenging economy, mass unemployment and record-lows of job vacancies, we saw the complexity of barriers increase also. Isolation, toxic household situations and mental health issues have become more exacerbated with support harder to find and access. Digital poverty has been highlighted, with the vital part WiFi has to play in job searching and connectedness, but the price barrier that stops young people especially accessing this.

Transport, always a concern before in Lincolnshire, has become even more of an issue. Bus routes have been reduced and limited, and capacity on buses has made them a more unreliable form of transport. This is before factoring in the pandemic-anxiety that some young people were experiencing that put them off the idea of going on close-quartered buses even with social distancing. Driving tests and lessons have been on and off also, stagnating the process for those fortunate enough to be able to access this.

Education and training have been paused for many, and the resulting pause causing people to drop out and disengage. Those without access to tech, or with anxiety around tech and video chats for various reasons have faced even further barriers. Apprenticeships were especially disrupted at the beginning of the first lockdown, as apprentices struggled to find replacement roles to complete this.

Studies immediately spotted a trend in increased isolation and loneliness in young people, some due to living on their own, being university students, or being in households with toxic environments. From our perspective, the reporting of social anxiety increased drastically with some clients reporting in Jan 2021 that they hadn't left the house since Jan 2020 despite being technically "low risk".

None of this, at this stage, is likely to be surprising to anyone but it's important to highlight. This year has been one of unequalled challenges for The Network and its young people.

It is not however, all doom and gloom. The positive side was the rapidness with which we were able to adjust our services to working from home, using various platforms to contact young people including Discord and WhatsApp, the introduction of our Walk and Talks and the continuation of our volunteering opportunities, albeit online.

And despite the challenging job market, we have been able to progress young people into work, training and traineeships, especially with the launch of the Kickstart Scheme becoming a Gateway Provider.

Projects in the year 2020-2021:

- Greater Lincs MOVE Project (delivery ended December 2020)
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We continue with our person-centred focus, and while there have been challenges in terms of hitting KPIs with going in and out of lockdown, our support has still been there for people who have been struggling. As we start to exit the latest lockdown, we are seeing a positive uptick in our figures.

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We were also fortunate enough to have Jess start with us on the CareerNet project, allowing yet further support for young people. It has also allowed us to start expanding our outreach to the North Kesteven/Sleaford area with new links at the Sleaford JCP. Jess' unique position of sitting somewhere between training providers, and career advice has worked very effectively for clients who've required more of a run up and support to progress those last few steps.

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With the hard work of Jess, Rachel and Gail we have been set up as a Kickstart Gateway, helping to gather placements for young people to literally Kickstart their careers. This is a unique and wonderful opportunity for our young people, and some have already progressed into placements despite the scheme being less than a year old.

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We have also been given an extension of our City of Lincoln Council Funding, as well as an agreement that past this funding finish date we can continue to occupy our office at City Hall rent free. This funding allows us to continue supporting those Hidden NEETs not on Universal Credit, or young people at risk of dropping out.

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During this financial year, our delivery within the MOVE project came to an end. This contract has helped us to support some of our clients who have been furthest from the labour market, and this is something we hope to be able to continue further with some of the specialized post pandemic workshops we're planning, and future funding bids as we get more familiar and focused on the barriers young people are facing.

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Workshops

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Financial Review

Brief Statement of the Charity's Policy on Reserves

The Trustees regularly review the reserves of the charity. This review encompasses the nature of the income and expenditure streams and the need to maintain adequate working capital for all core costs and liabilities. The Trustees have established a policy whereby the unrestricted funds held by the charity should include between three and six months core costs.

Details of Any Funds Materially in Deficit

N/A

Declaration

The Trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the Charity's Trustees

Signature(s):

Gail Dunn

Ben Rollett

Full Name(s): Gail Dunn

Ben Rollett

Position(s): Chair

Treasurer

Date: 30-01-2023

30-01-2023



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Network CIO

**On accounts for the year
ended**

31st March 2022

**Charity no
(if any)**

1167775

Set out on pages

8-10

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

16/01/2023

Name:

Roger M White

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Saul Fairholm Limited Chartered Accountants, 12 Tentercroft Street,
Lincoln, LN5 7DB

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, occupying the majority of the page. It is intended for the user to provide details as instructed in the text to the left.

Receipts and Payments Accounts

Charity Name: The Network CIO
 Charity Number: 1167775
 Period from (start date): 01/04/2021 to (end date): 31/03/2022

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
City of Lincoln Council (Grant funding)	19,500	-	-	19,500	26,000
DWP (FSF Grant Funding)	31,664	-	-	31,664	13,600
DWP (KickStart)	10,707			10,707	-
Other (Misc)	589	-	-	589	2,500
The National Lottery Community Fund	9,939	-	-	9,939	7,810
UK Community Renewal Fund	16,168	-	-	16,168	12,725
<i>Sub total</i>	88,567	-	-	88,567	62,635
A2 Asset & investment sales, etc	-	-	-	-	-
<i>Total receipts</i>	88,567	-	-	88,567	62,635
A3 Payments					
Staff costs	46,743	-	-	46,743	36,135
Rent	10,701	-	-	10,701	11,536
Utilities (Telephone & broadband)	-	-	-	-	158
ICT	1,649	-	-	1,649	364
Staff travel & expenses	144	-	-	144	-
Stationery, printing & advertising	-	-	-	-	10
Professional fees	1,146	-	-	1,146	660
Resources & events	376	-	-	376	1,754
Participant Expenses	34	-	-	34	262
KickStart	5,082	-	-	5,082	-
Other (Counselling Support)	9,500	-	-	9,500	-
<i>Sub total</i>	75,375	-	-	75,375	50,879
A4 Asset & investment purchases, etc	-	-	-	-	-
<i>Total payments</i>	75,375	-	-	75,375	50,879
<i>Net of receipts/(payments)</i>	13,192	-	-	13,192	11,756
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	26,435	-	-	26,435	14,679
<i>Cash funds this year end</i>	39,627	-	-	39,627	26,435

Section B

Statement of assets and liabilities at the end of the period

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B1 Cash funds			
Current account	31,184	8,443	-
<i>Total cash funds</i>	31,184	8,443	-



Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B2 Other monetary assets			
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B3 Investment assets		
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B4 Assets retained for the charities own use		
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	B5 Liabilities		
		-	-

Signed by one or two trustees on behalf of all the trustees

Signature	Name	Date of approval
	Ben Rollett	16/01/2023
	Gail Dunn	16/01/2023

Notes to the accounts

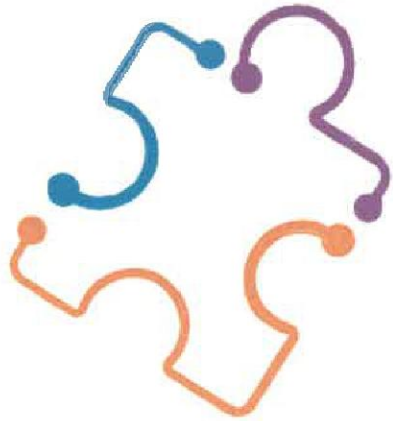
The Network CIO has nothing to disclose with regard to following:

- a) particulars of any guarantee given by the CIO, where any potential liability under guarantee is outstanding at the date of the statement of assets and liabilities; and
- b) particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any assets of the CIO.

THE NETWORK CIO

England & Wales - Charity number 1167775

Accounts



**THE
NETWORK**

The Network CIO

Charity Number: 1167775

Trustees' Annual Report

for the Period

1 April 2020 to 31 March 2021

Reference & Administration Details

Charity name: The Network CIO

Charity number: 1167775

Charity's operating address: City Hall, Beaumont Fee, Lincoln, LN1 1DD

Names of the Charity Trustees who manage the Charity

	<u>Trustee Name</u>	<u>Office</u>	<u>Appointed</u>	<u>Retired</u>
1:	Gail Dunn	Chair	June 2016	
2:	Ben Rollett	Treasurer	June 2016	
3:	Rosanne Kirk		June 2016	
4:	Gavin Warhurst		July 2016	
5:	Mike Johnson		July 2016	
6:	Maggie Freeman		July 2016	
7:	John Wiles		July 2016	
8:	Amanda Bouttell		October 2016	

Names & Addresses of Advisors

<u>Type of advisor</u>	<u>Name</u>	<u>Address & Postcode</u>
Bank	The Co-operative Bank	PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Independent Examiner	Saul Fairholm	12 Tentercroft street, Lincoln, LN5 7DB

Structure, Governance & Management

Description of the Charity's Trusts

Type of Governing Document:	Constitution
How the Charity is Constituted:	Charitable Incorporated Organisation
Trustee Selection Methods:	Appointed by existing Trustees

Objectives & Activities

Summary of the Objects of the Charity as set out in its Governing Document

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Statutory Declaration

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Details of Any Funds Materially in Deficit

N/A

Declaration

The Trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the Charity's Trustees

Signature(s): Gail Dunn

Ben Rollett

Full Name(s): Gail Dunn

Ben Rollett

Position(s): Chair

Treasurer

Date: 13th January 2022

13th January 2022



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Network CIO

**On accounts for the year
ended**

31st March 2021

**Charity no
(if any)**

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Set out on pages

8-10

(remember to include the page numbers of additional sheets)

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**Independent
examiner's statement**

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- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

20/12/22

Name:

Roger M White

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Saul Fairholm Limited Chartered Accountants, 12 Tentercroft Street,
Lincoln, LN5 7DB

Section B

Disclosure

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Receipts and Payments Accounts

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 Charity Number: 1167775
 Period from (start date): 01/04/2020 to (end date): 31/03/2021

Section A Receipts and payments

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Last year £
A1 Receipts					
City of Lincoln Council (Grant funding)	26,000	-	-	26,000	26,010
DWP (Grant Funding)	13,600	-	-	13,600	-
Other (Misc)	2,500	-	-	2,500	576
The National Lottery Community Fund	7,810	-	-	7,810	8,650
Geater Lincs MOVE Project	12,725	-	-	12,725	13,456
<i>Sub total</i>	62,635	-	-	62,635	48,692
A2 Asset & investment sales, etc	-	-	-	-	-
<i>Total receipts</i>	62,635	-	-	62,635	48,692
A3 Payments					
Staff costs	36,135	-	-	36,135	28,090
Rent	11,536	-	-	11,536	11,287
Utilities (Telephone & broadband)	158	-	-	158	225
ICT	364	-	-	364	-
Staff travel & expenses	-	-	-	-	372
Stationery, printing & advertising	10	-	-	10	1,753
Professional fees	660	-	-	660	1,177
Resources & events	1,754	-	-	1,754	909
Participant Expenses	262	-	-	262	645
Other	-	-	-	-	100
<i>Sub total</i>	50,879	-	-	50,879	44,558
A4 Asset & investment purchases, etc	-	-	-	-	-
<i>Total payments</i>	50,879	-	-	50,879	44,558
<i>Net of receipts/(payments)</i>	11,756	-	-	11,756	4,134
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	14,679	-	-	14,679	10,545
<i>Cash funds this year end</i>	26,435	-	-	26,435	14,679

Section B

Statement of assets and liabilities at the end of the period

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B1 Cash funds			
Current account	26,435	-	-
<i>Total cash funds</i>	26,435	0	0

Details	Unrestricted funds	Restricted funds	Endowment funds
	£	£	£
B2 Other monetary assets			
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B3 Investment assets		
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	B4 Assets retained for the charities own use		
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	B5 Liabilities		
		-	-

Signed by one or two trustees on behalf of all the trustees

Signature

Name

Date of approval



Ben Rollett

13th January 2022



Gail Dunn

13th January 2022

Notes to the accounts

The Network CIO has nothing to disclose with regard to following:

- a) particulars of any guarantee given by the CIO, where any potential liability under guarantee is outstanding at the date of the statement of assets and liabilities; and
- b) particulars of any debt outstanding at the date of the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any assets of the CIO.