

YOUTH AND COMMUNITY CONNEXIONS

England & Wales · Charity number 1167641

Details

Other names YCC

Status Registered

Legal form CIO

Registered 2016-06-14

Register [View on the Charity Commission register](#)

Contact

Address Northside Youth & Community Connexions
34 The Market Square
London
N9 0TZ

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Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS. ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE: HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities: Sports and recreational activities.Counselling , information and advice & guidance.Youth Club and networking

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Other Defined Groups

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£490,783	£490,363	-	-
2024-03-31	£457,292	£457,177	-	-
2023-03-31	£425,164	£428,800	-	-
2022-03-31	£414,546	£452,598	-	-
2021-03-31	£172,270	£114,738	-	-

Trustees

Name	Role	Appointed
Tracey Keyes	Chair	2023-10-30
CHRISOPHER MCCOY		2016-01-02
CYNTHIA COBOURN		2016-06-14
Christopher Lake		2021-11-29
Lee Johnson		2021-04-12
Mona Kairo		2023-09-02
YAW BOATENG		2016-06-14

Accounts

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2025

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2025

Principal address:

34 The Market Square
LONDON
N9 0TZ

Trustees:

CHRISTOPHER MCCOY
CYNTHIA COBOURN
TRACEY KEYES
YAW BOATENG
LEE JOHNSON
CHRISTOPHER LAKE
MONA KAIRO

Governing document

The organisation is operated under the rules of its constitution.

Bankers:

HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2025

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YOUTH AND COMMUNITY CONNEXIONS

Report of the Trustees for the period ended 31 March 2025

The trustees are pleased to present their annual directors' report for the period ending 31st March 2025 which are also prepared to meet the requirements for a trustees' report and accounts Charities Act purposes.

The financial statements comply with the Charities Act 2011, the constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

Every day at **Youth & Community Connexions**, a young person might enter through a music session, a parent through a coffee morning, or a family through urgent housing support and all of them find themselves plugged into a web of interconnected opportunities designed to move them from crisis to stability. Our trauma-informed model uses creative “**hooks**” from jewellery-making and film to sports, VR aviation, and repair workshops as entry points that naturally lead into deeper support: mediation, therapy, skills training, employability coaching, and housing advocacy. This year, that model has been supercharged by the transformation of our once-abandoned building into a fully functioning, multi-use hub: music production suites beside a specialist VAWG Safe Space; a jewellery-making studio where decommissioned weapons are melted down; film and media rooms linked to mentoring offices.

Purpose-built corridors now connect these spaces, allowing multiple programmes to run simultaneously and enabling daily engagement of **75** to **120** participants across different ages, backgrounds, and needs.

It is this layered approach urgent intervention + creative engagement + systemic follow-through that has allowed us to prevent family breakdowns through rapid housing advocacy, take weapons off the streets and turn them into art, embed over **40** at-risk

young people in paid summer work placements, repair and redistribute **150+** donated devices to tackle digital exclusion, and deliver holiday programmes that combine enrichment activities with food support for more than **1,500** residents. In the same week, we might mediate a gang conflict, help a young person secure their first job, teach an intergenerational group to craft jewellery, and hold a community repair event diverting tech from landfill.

Each strand strengthens the others: jobseekers are mentored by artists, aviation programme graduates volunteer in youth projects, and food support recipients join training schemes. By designing our services to overlap and reinforce one another, we are not just responding to need we are building a living, adaptive ecosystem where trust is rebuilt, opportunities are multiplied, and change is sustained.

Building Refurbishment / Construction & Training

The completion of Phases **4** and **5** has been a major milestone in transforming our once-abandoned building into a vibrant, multi-use community hub. Five rooms that had been empty for years are now fully refurbished and alive with activity including dedicated spaces for music production, jewellery-making, film and media, youth mentoring, and a specialist VAWG Safe Space. Three corridors have also been upgraded, improving accessibility and flow through the building, and essential infrastructure has been installed to connect these areas with the rest of the site. Each of these spaces has been intentionally designed to act as a 'hook' an activity-led entry point that draws people in and leads to deeper, tailored support such as mentoring, therapy, skills development, and housing advocacy.

This transformation has enabled us to run multiple programmes simultaneously, work with a wider range of young people, adults, and professionals, and significantly expand our daily engagement now consistently reaching between **75** and **120** participants a day. Phases **6** and **7** will complete the final transformation of the building, but crucially, the progress so far has already laid the groundwork. Funding has enabled us to stop leaks, plaster walls, level uneven floors, repair structural issues, and prepare the remaining rooms and spaces for their final fit-out. Demolition and construction works have continued across these sections of the building, ensuring they are safe, structurally sound, and ready for the installation of electrical systems the final step before they can be brought to life.

Once complete, these additional areas will allow us to further scale our trauma-informed and collaborative approaches, hosting more partner agencies, offering free space to smaller organisations, and creating even more safe, engaging environments for the community. What was once a derelict, silent building is steadily becoming a living hub of creativity, trust, and opportunity proof that the right environment can drive lasting, meaningful change.

Youth Homelessness Housing Support & IAG

The Positive Pathway Mentoring Programme has proven to be a lifeline for some of the most vulnerable and hard-to-reach young people in North London. With this funding, we combined conflict resolution, mediation, housing advocacy, and intensive mentoring with creative 'hook' programmes music, media, sports, and the arts to build trust and open doors to deeper support. We **took** an atypical, relationship-first approach, using our organisation's **15+** years of credibility and reputation as a trusted, consistent presence to engage entire families, not just the young person in crisis. We invited parents to coffee mornings, opened targeted youth programmes for their children, and created safe, informal spaces to start difficult conversations. This trust allowed us to mediate high-

tension situations, work with wider families, and repair fractured relationships, ensuring our interventions weren't short-term fixes but the beginning of sustained change.

The funding also enabled us to develop a detailed, actively maintained database of housing and support agencies, allowing rapid referrals for both our participants and partner organisations, expanding our impact well beyond our initial scope. Over the past year, this approach has allowed us to engage with thousands more individuals than anticipated, making changes that reached far deeper than emergency interventions. Our ability to act quickly, stay present, and hold key conversations at critical moments meant we could prevent family breakdowns, reintegrate young people into safe home environments, or secure emergency and long-term housing where needed through our housing association partners. By blending trusted community relationships with creative engagement, mental health awareness, and practical housing support, we addressed the root causes of conflict, disengagement, and homelessness risk.

Summer Jobs Program & Mentoring Program

Over the summer, we successfully delivered the Summer Jobs Programme in partnership with UK Youth, working across **Enfield, Haringey, and Newham** to engage over **40** young people aged **16–24** most at risk of violence. Recruitment was achieved through a coordinated referral network spanning youth offending services, housing associations, grassroots groups, community safety teams, and local employers. We also took on **15** participants directly within our youth centre, integrating them into live service delivery alongside professional youth workers, music coordinators, sports coaches, and project leads. These young people weren't just observers they co-designed and ran sessions in music production, sports programmes, youth engagement events, and creative workshops, gaining industry-relevant skills, youth work qualifications, and hands-on leadership experience.

This practical, embedded approach gave participants both the structure of a paid role and the flexibility to explore work they found meaningful, while reducing barriers through access funds and tailored mentoring.

Our wraparound model proved critical to success. Each participant received consistent one-to-one support, workplace visits, and personal development coaching, ensuring challenges were addressed in real time. Collaboration was at the heart of delivery our local partners not only referred participants but also co-created opportunities, offered placement supervision, and contributed to preparation week workshops. This networked approach meant we could match young people to roles where they were most likely to thrive, while also strengthening the wider ecosystem of organisations tackling youth violence.

By the end of the programme, participants had completed over **6,000** hours of paid work, with many moving into further training, education, or employment, and others continuing to volunteer within our community projects. The programme didn't just place young people in jobs it embedded them in a network of support, skills, and opportunity that will continue to impact their futures long after the summer ended.

Core Costs for our Community Centre

Funding for our core costs has been transformative for **YCC**, giving us the stability to operate at full strength while expanding our most impactful services. It enabled us to pay key staff and project workers, cover essential bills, and maintain the day-to-day running of our community centre without the constant pressure of securing funds just to keep the lights on. This stability freed our leadership and delivery teams to focus on deepening our programmes from music, jewellery-making, and film/photography to trauma-informed mentoring, employability pathways, and community healing projects rather than diverting

time and energy into crisis fundraising. It also allowed us to expand our detached and outreach youth work, reaching young people where they are in estates, parks, shopping centres, and other community spaces and offering consistent, relationship-led engagement.

Crucially, this core cost funding also strengthened our gang mediation and weapons amnesty work. Over the past year, we have continued to engage directly with gang members and hard-to-reach individuals, including those carrying weapons or involved in drug-related activity. Our trained staff, supported by this funding, have been able to safely remove these weapons from circulation and provide longer-term mediation, mentoring, and exit strategies for those ready to move away from dangerous lifestyles. This work has prevented violence, reduced risk in our communities, and created pathways into positive activity for young people who are often seen as “too far gone.” By covering our core infrastructure and staffing needs, this funding has given us the capacity, stability, and reach to not only sustain our services but to strengthen our presence where it matters most on the streets, in the community, and in the lives of those most at risk.

Employability Support

Within Edmonton Green, we operate a dedicated emergency drop-in centre that provides intensive, five-day-a-week employability support for young people, particularly those facing multiple and complex needs. This space acts as a vital first point of contact where individuals can access immediate guidance, personalised job-search support, and direct connections to local employers. We work with young people to identify their unique skills, build confidence, and address the barriers that stand in the way of meaningful employment. Our approach goes beyond simply helping someone secure a job we focus equally on preparing them to be “job-ready” by developing workplace skills, improving CVs, practicing interview techniques, and building resilience.

For many of the young people we support, sustaining employment is just as challenging as finding it, which is why we provide ongoing mentoring, advocacy, and practical help to ensure they can remain in work, progress in their careers, or re-enter education and training. This holistic, relationship-driven support not only opens doors to opportunities but equips young people with the tools and stability to walk through them and thrive.

E-waste program

Over the past year, our **E-waste program** has transformed the way our communities see repair not as a privilege, but as an everyday necessity. Coming out of COVID, with the cost-of-living crisis and cuts to essential services hitting families hard, many simply cannot afford to buy new devices or pay for commercial repairs. In a society where it's often easier to throw things away than to fix them, we've shown that broken doesn't have to mean the end. Through our mobile and hub-based delivery model, we have directly supported **228 participants** to get their devices diagnosed and repaired, breaking down barriers for those most affected by economic hardship. From libraries and shopping centres to youth hubs and estates, our professional repair specialists, trained volunteers, & youth mentors have worked side-by-side with residents, teaching practical skills that not only restore items but also spark confidence and community pride.

Our impact has gone beyond repairs. This programme has taught hundreds of people how to breathe new life into broken items that would otherwise have ended up in landfill turning waste into opportunity. Thanks to donated and recovered devices, many sourced through our community tech drop-off points and partnership with Amazon, we have **repaired and redistributed 150 items** to young people and families experiencing digital exclusion, ensuring they have the tools needed for education, employment, and

connection. Every laptop, tablet, and phone passed on carries a story of renewal: a young carer accessing online learning, a jobseeker completing an application, a refugee family connecting with loved ones. The success of this work has been undeniable, proving the demand for accessible repair and community-led sustainability.

As a result, we have now secured additional funding to continue and expand **Fix Together** for the next **three years**, embedding it as a long-term, borough-wide movement for repair, reuse, and climate action.

Violence Against Women & Girls

As an organisation, we deliver a range of tailored initiatives for women and girls, including hair and beauty workshops, period poverty awareness sessions, and hygiene education programmes. In partnership with leading high street brands, we curate bespoke gift packages that provide not only essential hygiene products but also items designed to promote dignity, confidence, and self-care for those in need. Alongside these practical interventions, we offer a safe and confidential space for women and girls experiencing domestic violence, trauma, or other challenging circumstances. Here, they can access compassionate support, specialist signposting, and a non-judgemental environment where their safety, wellbeing, and empowerment are the priority.

Jewelry Making Progress

With the support of this funding, Youth & Community Connexions has been able to deliver the jewellery-making strand of our *Crafting Hope from Chaos* programme, engaging young people, parents, and wider community members in creative, trauma-informed workshops that also include an intergenerational “tandem making” element. These sessions have provided a safe, inclusive space for participants to learn new skills, connect with others, and express themselves through crafting meaningful pieces. The funding has also enabled us to secure the specialist equipment and resources needed to expand the programme’s next phase melting down decommissioned weapons and transforming them into jewellery deepening the programme’s symbolism of turning harm into hope. This expansion will allow us to combine practical skill-building with powerful acts of transformation, offering participants both creative opportunities and a tangible role in promoting safety, resilience, and unity within the community.

London Aviation Challenge

In its first Six months, the London Aviation Challenge achieved outstanding success, engaging with over **300** young people through dynamic community-based activities, immersive experiences, and twice-yearly city-wide competitions. By combining VR flight simulations, drone-flying challenges, and hands-on aircraft-building projects, the programme ignited curiosity in aviation and introduced participants to real-world skills essential for the sector. Over **60%** of participants came from lower socio-economic backgrounds and **55%** identified as female or from minority ethnic communities, demonstrating its ability to break down barriers and reach underrepresented groups. Engagement from industry professionals, including pilots, engineers, and Royal Air Force representatives, provided authentic role models, career insights, and mentorship opportunities, ensuring participants could see themselves within the aviation industry. Feedback highlighted increased awareness of aviation careers, boosted confidence, and growth in transferable skills such as problem-solving, teamwork, and leadership.

Food support and HAF scheme

Funding from Enfield Council enabled us to deliver a high-energy, fully inclusive HAF holiday programme alongside a vital food support initiative for children, young people, and vulnerable families in **Enfield**. The HAF programme ran **4 days** a week during the Easter holiday (**one week**), the summer holiday (**four weeks**), and the winter period (**one week**), providing a dynamic mix of structured physical movement and creative enrichment activities. Each day offered multi-sports, shadowboxing, mindfulness, Afrobeat and hip-hop dance, music production, DJ skills, drama, storytelling, art, spoken word, and well-being workshops. Activities were fully accessible for all abilities, with adaptive sports, sensory-friendly options, and multilingual support where needed.

Nutritious, culturally appropriate meals were provided daily through our partnership with Scoff and our own registered food provision, complemented by interactive nutrition workshops, cooking sessions, and healthy lifestyle guidance. Safeguarding remained a top priority throughout, with robust policies, enhanced DBS checks, risk assessments, fire safety drills & safeguarding awareness sessions for participants. Alongside HAF delivery, our food support programme addressed urgent community needs, directly benefiting **500** NEET young people with daily lunch vouchers, **350** families over **800** individuals with food parcels & general food vouchers, and **250** families with halal meat vouchers to access fresh, culturally appropriate food.

Across both programmes, **1,500** individuals were directly supported and an estimated **2,000** more benefited indirectly through improved food security, reduced inequality, and enhanced community resilience. By combining enrichment activities with practical, long-term food solutions, Enfield Council's funding delivered immediate impact and lasting change for our community.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Financial Review

YCC's main funding sources are both restricted & unrestricted funding. This year we were successful in bringing in £490,793 (£457,292 in 2024) from various sources and has a non cash reserve of £28,504 in the forms of fixed assets value.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and

- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 18 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

Internal and external factors

The trustees are very grateful to the members for their kind support.

Future plan

We will continue to develop programmes throughout 2025 and 2026, shaped by the needs of our community. Our focus will remain on job and employability initiatives, victim support services, and a range of activities designed to support, coach, and empower local residents of Edmonton and Enfield aged 16 and above—particularly those who are hard to reach or socially isolated.

These new programmes will be tailored to help individuals break cycles of behaviour and overcome barriers that prevent them from securing meaningful employment. They will also provide opportunities to strengthen existing support networks or build new ones, increasing the likelihood of long-term success.

Alongside this, we will progress with the development of our new centre, which will play a vital role in generating future income and ensuring the sustainability of our work.

Signed on behalf of all member

Date: 21/11/2025



Mr CHRISTOPHER MCCOY
(Trustee)

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2025, which are set out on pages 12 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Tacts Accountant

Date: 21/11/2025

Chartered Certified Accountant

TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted Fund	Restricted Fund	Total Funds 2025	Total Funds 2024
		£	£	£	£
INCOMING RESOURCES					
Donations & Voluntary Contributions		60,193	-	60,193	37,295
Income from charitable activities:					
Grants	(18)	-	410,790	410,790	405,647
Other Income:					
Workshops and Training Contributions		19,800	-	19,800	14,350
TOTAL INCOMING RESOURCES		79,993	410,790	490,783	457,292
RESOURCE EXPENDED					
Expenses on charitable activities	(19)	79,572	410,791	490,363	457,177
TOTAL RESOURCES EXPENDED		79,572	410,791	490,363	457,177
Net Incomings and Outgoings		421	-	421	114
Balance Brought Forward		28,083	-	28,083	27,969
Balance as at 31st March 2025		28,504	-	28,504	28,083

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

YOUTH AND COMMUNITY CONNEXIONS

BALANCE SHEET AT 31ST MARCH 2025

	Notes	FUNDS <u>2025</u> £	FUNDS <u>2024</u> £
Tangible Fixed Assets:			
Equipment	(15)	25,230	27,007
Current Assets:			
Debtors	(16)	4,576	4,576
Cash at Bank and In Hand		111	99
Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	1,413	3,599
Net Assets		<u>28,504</u>	<u>28,083</u>
As Represented By:			
Unrestricted Fund		28,504	28,083
Restricted Fund		-	-
	(12)		
Total Funds		<u>28,504</u>	<u>28,083</u>

The accounts were approved by the Trustees on 21/11/2025 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBURN
(Trustee)

YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2025

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) *Basis of preparation*

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) *Preparation of the accounts on a going concern basis*

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment - 33.33% straight line

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

The organisation has no restricted funds balance carried forward.

13. Support and Governance Cost

	General Support £	Governance £	Total £
General administration cost	13,203	1,151	14,354
Equipment and Accessories	5,645	-	5,645
Meetings	-	1,084	1,084
Depreciation	19,531	-	19,531
Professional fees	-	1,290	1,290
	38,379	3,525	41,905

14. Accruals & Creditors

	2025 £	2024 £
Professional fees	1,200	1,200
HMRC & Pension	213	2,399
Total	1,413	3,599

15. Tangible Fixed Assets

	Equipment
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
Addition (2021/2022)	14,420
Addition (2022/2023)	29,515
Addition (2023/2024)	25,738
Addition (2024-2025)	17,754
At Cost Total	<u>177,615</u>
Depreciation	
Brought forward	132,854
Charge for the year	19,531
Carried Forward	<u>152,385</u>
Net Book Value	
At March 2025	<u>25,230</u>
At March 2024	<u>27,007</u>

16. Debtors

	2025 £	2024 £
Rent Deposit	4,576	4,576
Total	<u>4,576</u>	<u>4,576</u>

17. Staff Cost

	2025 £	2024 £
Wages	25,280	30,802
Tax and NIC	3,281	2,185
pension	1,010	1,118
Total staff cost	<u>29,571</u>	<u>34,105</u>

Total number of employees on payroll were 4 part-time.

Trustees are not remunerated.

18. Restricted Grants to provide charitable activities:

		Total Funds 2025 £	Total Funds 2024 £
Restricted Income			
The Gosling Foundation	Youth Centre Development	-	5,000
The Bridge Renewal Trust	Employability and Mentoring	-	4,900
Local Motion	Pathways to Youth Devpt Research	1,875	20,000
Civil Aviation Aut.	Youth Community-based project	12,438	-
London Borough of Enfield	Youth Support and Employability	77,654	24,974
London Community Fund	Youth Support	-	38,408
National Lottery Community Fund	Youth Mental Health	19,950	-
BBC Children in Need	Youth Support and Core	32,000	40,000
The Hobson Charity	Youth Centre Development	-	1,800
Thomas Wall Trust	Family and children support	5,000	-
Hubbub Foundation	Youth Centre Development	7,000	63,000
Landaid Charitable	Capacity Building	42,500	-
North Central London	Youth Centre Development	-	40,000
Zedra Trust	Youth Centre Development	3,000	-
Radcliff Trust	Information and Advice	5,000	-
The Neighbourly Foundation	Family and children support	-	10,000
The Henry Smith Charity	Sports, Music and health	45,000	45,000
VRU Fund	Youth Activities	16,280	8,140
Enfield Voluntary Action	Youth health and Wellbeing	2,994	7,682
The National Foundation	Family and children support	-	14,500
The Hadley Trust	Music, Media and Sport	42,720	47,243
Mayor's Fund	Youth Mental Health	23,200	-
UK Youth	Music, Media and Sport	74,180	35,000
		410,790	405,647

**Main purposes of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

19. Charitable Expenditure

	Unrestricted Fund £	Restricted Fund £	Total 2025 £	Total 2024 £
RESOURCE EXPENDED				
Expenses on charitable activities:				
Rent and Service Charges		42,240	42,240	10,819
Staff cost and Sessional Workers		199,476	199,476	185,440
Workshops and Training		21,771	21,771	37,933
Trips & Other Activities costs		269	269	1,655
General administration exp & Utilities		14,354	14,354	14,603
Small Equipment and Accessories		5,645	5,645	2,301
Volunteer Expenses		2,160	2,160	1,964
Project Materials and Resources		9,877	9,877	8,880
Meetings		1,084	1,084	1,063
Office & Training Centre Set-up	79,572	91,581	171,153	166,731
Professional fees		1,290	1,290	1,200
Depreciation		19,531	19,531	23,224
Refreshments		1,512	1,512	1,362
TOTAL RESOURCES EXPENDED	79,572	410,791	490,363	457,177

20. In Kind Support

St James Chambers Youth Hub has supported the charity with a rent in kind and utilities cost support worth £75,000 as part of the development of the Youth and Training Centre at Edmonton Green mall.

21. Operating Lease

Between 2 to 5 years lease commitment: Office rent lease of £11,000 per annum.
Over 5 years lease commitment: Youth/Training Centre of £55,000 per annum.

22. Movement in Funds

	Unrestricted funds £	Restricted funds £	Total £
At 1st April 2024	28,083	-	28,083
Surplus/(Deficit) for the year	421	-	421
At 31st March 2025	28,504	-	28,504

Accounts

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2024

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2024

Principal address:

34 The Market Square
LONDON
N9 0TZ

Trustees:

CHRISTOPHER MCCOY
CYNTHIA COBOURN
TRACEY KEYES
YAW BOATENG
LEE JOHNSON
CHRISTOPHER LAKE
MONA KAIRO

Governing document

The organisation is operated under the rules of its constitution.

Bankers:

HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2024

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- 8. Independent Examiner Report**
- 9. Income and Expenditure Report**
- 10. Balance Sheet**
- 11-15. Notes to the Accounts**

YOUTH AND COMMUNITY CONNEXIONS

Report of the Trustees for the period ended 31 March 2024

The trustees are pleased to present their annual directors' report for the period ending 31st March 2024 which are also prepared to meet the requirements for a trustees' report and accounts Charities Act purposes.

The financial statements comply with the Charities Act 2011, the constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

Youth & Community Connexions is a dynamic, grassroots organization committed to inclusivity, empowerment, and creating meaningful change. As a BAME-led organization, deeply embedded within the communities we serve, our team reflects the diversity and resilience of our beneficiaries, comprising staff from over **10** cultural backgrounds. Many of our team members have lived experiences that resonate with the challenges faced by those we support, fostering trust and relatability. Our leadership team, two-thirds female, champions equity and representation, ensuring diverse voices shape the direction of our work.

Our approach is inherently youth and community-led, with the voices of participants influencing every aspect of our programs. From co-designing initiatives to shaping organizational strategies, we empower individuals to take ownership of their development and the services they engage with. Our programs address a wide spectrum of needs, including mental health, employability, creative expression, and family well-being, while always prioritizing the creation of safe spaces where individuals can heal, grow, and thrive.

Over the past year, we have expanded our reach and introduced innovative initiatives that tackle systemic challenges like inequality, exclusion, and intergenerational poverty. By leveraging strategic partnerships and community insights, we deliver holistic services that empower individuals, strengthen families, and bring communities together, addressing root causes while creating sustainable pathways for growth. Our mental health and victim support programs have provided tailored interventions for young people and families facing trauma, violence, and mental health challenges. Through over **200** mentoring sessions, resilience-building workshops, and specialized training for mentors, we created holistic care pathways for participants, improving emotional well-being and strengthening family communication. Similarly, our youth leadership and advocacy initiatives empowered over **200** young people to engage in leadership activities, influencing local policies and building confidence and a sense of agency.

In fostering community connections, we introduced Weekly Coffee Moments, a safe and informal space where residents could share experiences and engage in meaningful conversations. These gatherings reached over **400** participants, generating ideas for youth-cantered projects and strengthening community bonds. Our collaboration with the Metropolitan Police further bridged gaps between law enforcement and the community, providing employability workshops, conflict resolution training, and open days at police facilities. This partnership supported **150** participants in developing job skills while fostering trust and mutual respect. Creativity and skills development remain at the heart of our work. Our bespoke music mentoring program engaged **300** young people in one-to-one and group sessions, fostering technical skills, confidence, and emotional well-being. Live performances showcased their talents, with **30%** of participants progressing into formal training or employment in the creative industries.

Similarly, our sports mentoring program combined group activities with individualized support, helping **500** young people improve their physical health, build resilience, and transition into organized sports teams. The Youth Centre, open Tuesday to Saturday, continues to be a vibrant hub for young people, welcoming **60** to **120** attendees daily. With programming that includes sports, music, creative arts, and mental health drop-ins, the centre engaged **3,800** participants over the past year, fostering confidence, social skills, and a sense of belonging. Our family support programs complemented this by addressing complex challenges, offering parenting workshops, tailored interventions, and detached team support, empowering over 150 families to improve relationships and pursue personal growth. Finally, our Connections Program transformed decommissioned knives into art and functional items, symbolizing renewal and hope.

Through jewellery-making workshops, community exhibitions, and educational activities, this initiative engaged **150** participants, sparking dialogue about violence prevention and fostering community pride. Overall, **Youth & Community Connexions** directly supported over **4,200** individuals in the past year, enabling **200** employment and training opportunities and fostering community cohesion. Through these initiatives, we continue to empower individuals, strengthen families, and build a unified, resilient community. **Youth & Community Connexions** has had an extraordinary year of growth, impact, and transformation. From empowering thousands of young people through leadership, creative arts, sports, and employability programs to fostering stronger families and safer communities, our work has consistently addressed the root causes of inequality while creating sustainable pathways for growth and opportunity.

Our youth centre has become a cornerstone of engagement, offering a vibrant, inclusive space for over **3,800** young people, while bespoke mentoring programs have equipped hundreds with the tools to thrive emotionally, creatively, and professionally. Initiatives like the Connections Program and our collaboration with the Metropolitan Police have not only transformed lives but also reshaped perceptions, breaking down barriers and fostering trust. This work has not only changed the lives of those we serve but has strengthened our capacity to do even more. Each milestone achieved this year has laid the foundation for deeper impact and greater reach in the year to come. As we look forward, our commitment to empowering individuals, strengthening families, and building resilient communities remains steadfast. The partnerships we've built, the trust we've earned, and the lives we've touched inspire us to innovate further and expand our vision, ensuring that the transformative power of our work continues to grow. Together, we are shaping a brighter, more equitable future for all.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Financial Review

YCC's main funding sources are both restricted & unrestricted funding. This year we were successful in bringing in £457,292 (£425,164 in 2023) from various sources and has a non cash reserve of £28,083 in the forms of fixed assets value.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen

difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 18 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

Internal and external factors

The trustees are very grateful to the members for their kind support.

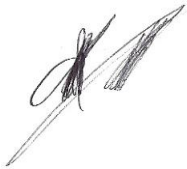
Future plan

We will continue developing programme based on needs throughout 2023 to 2024 and will focus on Job / employability programs, victim support programs and other activities that are designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton / Enfield aged 16 plus.

Our new programs will be specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success. We will continue with the development of the new centre which will help with our future income generation and sustainability.

Signed on behalf of all member

Date: 18/12/2024



Mr CHRISTOPHER MCCOY
(Trustee)

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2024, which are set out on pages 9 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 18/12/2024

Chartered Certified Accountant
TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Fund	Restricted Fund	Total Funds 2024	Total Funds 2023
		£	£	£	£
INCOMING RESOURCES					
Donations & Voluntary Contributions		37,295	-	37,295	37,840
Income from charitable activities:					
Grants	(18)	-	405,647	405,647	367,504
Other Income:					
Workshops and Training Contributions		14,350	-	14,350	19,820
TOTAL INCOMING RESOURCES		51,645	405,647	457,292	425,164
RESOURCE EXPENDED					
Expenses on charitable activities	(19)	51,530	405,647	457,177	428,800
TOTAL RESOURCES EXPENDED		51,530	405,647	457,177	428,800
Net Incomings and (Outgoings)		114	-	114	(3,636)
Balance Brought Forward		27,969	-	27,969	31,606
Balance as at 31st March 2024		28,083	-	28,083	27,969

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

YOUTH AND COMMUNITY CONNEXIONS

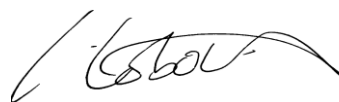
BALANCE SHEET AT 31ST MARCH 2024

	Notes	FUNDS <u>2024</u> £	FUNDS <u>2023</u> £
Tangible Fixed Assets:			
Equipment	(15)	27,007	24,493
Current Assets:			
Debtors	(16)	4,576	4,576
Cash at Bank and In Hand		99	100
Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	3,599	1,200
Net Assets		<u>28,083</u>	<u>27,969</u>
As Represented By:			
Unrestricted Fund		28,083	27,969
Restricted Fund	(12)	-	-
Total Funds		<u>28,083</u>	<u>27,969</u>

The accounts were approved by the Trustees on 18/12/2024 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBURN
(Trustee)

YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2024

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment - 33.33% straight line

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

The organisation has no restricted funds balance carried forward.

13. Support and Governance Cost

	General Support	Governance	Total
	£	£	£
General administration cost	13,452	1,151	14,603
Equipment and Accessories	2,301	-	2,301
Meetings	-	1,063	1,063
Depreciation	23,224	-	23,224
Professional fees	-	1,200	1,200
	38,978	3,414	42,392

14. Accruals & Creditors

	2024	2023
	£	£
Professional fees	1,200	1,200
HMRC PAYE	2,399	-
Total	3,599	1,200

15. Tangible Fixed Assets

	Equipment
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
Addition (2021/2022)	14,420
Addition (2022/2023)	29,515
Addition (2023/2024)	25,738
At Cost Total	<u>159,861</u>
Depreciation	
Brought forward	109,630
Charge for the year	23,224
Carried Forward	<u>132,854</u>
Net Book Value	
At March 2024	<u>27,007</u>
At March 2023	<u>24,493</u>

16. Debtors

	2024 £	2023 £
Rent Deposit	4,576	4,576
Total	<u><u>4,576</u></u>	<u><u>4,576</u></u>

17. Staff Cost

	2024 £	2023 £
Wages	30,802	20,577
Tax and NIC	2,185	332
pension	1,118	804
Total staff cost	<u><u>34,105</u></u>	<u><u>21,713</u></u>

*Total number of employees on payroll were 3 part-time.

*22 self-employed workers provided support to the charity in this financial year.

Trustees are not remunerated.

18. Restricted Grants to provide charitable activities:

	Purpose	Total Funds 2024 £	Total Funds 2023 £
Restricted Income			
The Gosling Foundation	Youth Centre Development	5,000	-
The Bridge Renewal Trust	Employability and Mentoring	4,900	-
Local Motion	Pathways to Youth Devpt Research	20,000	-
The Hargreaves Foundation	Family and children support	-	42,000
London Borough of Enfield	Youth Support and Employability	24,974	-
London Community Fund	Youth Support	38,408	38,408
National Lottery Community Fund	Youth Mental Health	-	9,980
BBC Children In Need	Youth Support and Core	40,000	-
The Hobson Charity	Youth Centre Development	1,800	-
Mrs Maud Van Norden Charity	Family and children support	-	3,000
Hubbub Foundation	Youth Centre Development	63,000	-
Clothworkers	Family and children support	-	11,000
North Central London	Youth Centre Development	40,000	-
Tutor Print Ltd	Youth Centre Development	-	7,000
The Robert Gavron Grant	Family and children support	-	15,000
Asda Foundation	Family and children support	-	24,655
The Neighbourly Foundation	Family and children support	10,000	-
The Henry Smith Charity	Sports, Music and health	45,000	45,000
VRU Fund	Youth Activities	8,140	-
Field Family Charity	Family and children support	-	1,500
Enfield Voluntary Action	Youth health and Wellbeing	7,682	-
The National Foundation	Family and children support	14,500	14,500
Oak Foundation	Job club & Victim Support	-	18,750
The Hadley Trust	Music, Media and Sport	47,243	32,000
Mayor's Fund	Youth Mental Health	-	17,643
UK Youth	Music, Media and Sport	35,000	43,430
London DJ & MC Meridian	Sports, Music and health	-	28,850
Shanly Foundation	Family and children support	-	3,000
Vintner Company grant	Family and children support	-	5,000
GroundWork UK	Job club & Victim Support	-	6,789
		405,647	367,504

**Main purposes of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

19. Charitable Expenditure

	Unrestrict ed Fund	Restrict ed Fund	Total Funds 2024	Total Funds 2023
	£	£	£	£
RESOURCE EXPENDED				
Expenses on charitable activities:				
Rent and Service Charges	-	10,819	10,819	26,412
Staff cost and Sessional Workers	-	185,440	185,440	109,385
Workshops and Training	-	37,933	37,933	23,062
Trips & Other Activities costs	-	1,655	1,655	1,987
General administration cost & Utilities	-	14,603	14,603	13,363
Small Equipment and Accessories	-	2,301	2,301	7,835
Volunteer Expenses	-	1,964	1,964	2,619
Project Materials and Resources	-	8,880	8,880	8,986
Meetings	-	1,063	1,063	949
Office & Training Centre Set-up	51,530	115,201	166,731	194,315
Professional fees	-	1,200	1,200	1,430
Depreciation	-	23,224	23,224	36,511
Refreshments	-	1,362	1,362	1,945
TOTAL RESOURCES EXPENDED	51,530	405,647	457,177	428,800

20. In Kind Support

St James Chambers Youth Hub has supported the charity with a rent in kind and utilities cost support worth £75,000 as part of the development of the Youth and Training Centre at Edmonton Green mall.

21. Operating Lease

Between 2 to 5 years lease commitment: Office rent lease of £11,000 per annum.

Over 5 years lease commitment: Youth/Training Centre of £55,000 per annum.

Accounts

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2023

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2023

Principal address:

34 The Market Square
LONDON
N9 0TZ

Trustees:

CHRISTOPHER MCCOY
CYNTHIA COBOURN
TRACEY KEYES
YAW BOATENG
YVONNE JHARGROO- Resigned
LEE JOHNSON
CHRISTOPHER LAKE
MONA KAIRO

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HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2023

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YOUTH AND COMMUNITY CONNEXIONS

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Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

We are a BAME led grass roots organisation who employs several residents some of which have backgrounds like the cohort we serve, our staff including senior leadership team of which 2 thirds are female and the wider team incorporates no less than 10 different cultures all of which are affected by some varying degrees of inequality.

We offer a service that is led by the community and youth with their needs being central to the support we provide, we provide a number of effective methods and platforms for their voices to be heard whilst their opinions shape the support we provide, our youth leadership program allows for young people to speak on social issues and be a part of the solution whilst other activities we provide allow for the community to have their say which is then fed back to our development team and staff who will see if their ideas and suggestions can be incorporated into existing or new projects.

Our Mental health/victim support programs received funding from **LA Bergerie Christ, Shekinah Praise Mi, C Hall Bill, Navigation Agency inv 1 2 3 4, Awards for All, Mayors Office and UK Youth**. This funding enabled us to recruit and train a number of specialist mental health mentors, these were essentially trained youth workers who will have specialist training in sexual exploitation, VAWG & DV, drugs and alcohol, The work we do is to provide tailormade support for each young individual person we come across, taking in the account the family and social factors that have led to them being where they are. We worked with individuals to either provide support ourselves through mentoring, workshops and advocacy or indeed to connect them with another organisation that we work with who will provide the support they need.

To help us to build and fully equipped our new building, we received funding and donations from: **Tutto Print Ltd, Field Family CharitableTrust and Ashdown Phillips** This was in the form of rent in kind for St James Chambers Youth HUB. We have also received a wide range of monetary donations towards our new building at some of the community event, engagement activities throughout the year.

The funding from **The Henry Smith Charity, London DJ&MC Academy/Meridian grant, the London Community Foundation, the Hadley Trust, Enfield R, Edmonton Community Foundation, CVS and A P Clients** has enabled us to provide arrange of community-based services with two interlinking strands, consisting of programmes and activities for young people aged between 11-19, which includes Music, media, hairdressing/barbering, drama & theatre projects, dance, boxing and fitness, cooking, to name but a few.

We also have provided mentoring, advocacy, mental health, victim support, sexual health services, self-harm support, educational support, wellbeing and selfcare activities all tailored to support those who are disengaged from families or society or have a background of trauma, the second strand extends that support to adults whom in addition we supply employment, housing, advocacy, support with benefits, domestic violence, food banks and referrals to other services. We also work with other services statutory and private supporting individuals who need a multi-agency approach such as social services and the youth justice system.

The funding from **Groundwork London and the Oak Foundation** Ltd enabled us to merge our existing gang intervention program, Job club and Victims of crime support program into one program that has been specifically designed to help young people overcome barriers and get into work, whilst also giving the participants conflict and de-escalation training as well as personal development, confidence, teamwork, and Life skills training.

Essentially this program supported young people with criminal convictions to access the support they need to rebuild their lives in a positive way. This program was designed to support, coach, and facilitate the hard to reach in some cases isolated local residents of Enfield and Haringey aged 16 plus into meaningful employment.

The funding from **Hargreaves, Clothworkers, The National Found, Robert Gavron Grant Awarded Byth, La Bergerie Christ, Mrs Maud Van Norde Van Norden Charity, Vintners Company C Vintners and the Shanly Foundation** went towards improving Our organisations, engagement and outcomes for children and their parents by providing professional on the spot street and centre-based support designed to meet the needs of families with multiple, complex needs. Our team Started with the family's own perspective of the action they need to take, our team provided targeted, time limited, short- and long-term interventions, relationship support and activities for children and parents.

Our programs and activities were designed to inform and educate parents of the daily issues faced by young people living in the borough and of current issues that may affect themselves, their extended family's or community's, Our work enabled parents to better communicate with their young people and identify where they are at risk and where they can go to seek support, to give parents the tools to self-manage their young people's difficult behaviours and also enable them to have the knowledge and experience to pursue different careers or get into further education or employment.

Our dethatched team also receive training to enable them to have more skills and qualifications to engage and hold sensitive conversations with groups often deemed hard to reach or volatile young people, our team already had vast experience of talking young people out of either being involved in or from carrying weapons and or from involving themselves in altercations with rival groups.

St James Chambers Youth Hub has supported the charity with a rent in kind and utilities cost support worth £75,000 as part of the development of the Youth and Training Centre at Edmonton Green mall.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Financial Review

YCC's main funding sources are both restricted & unrestricted funding. This year we were successful in bringing in £425,164 (£414,546 in 2022) from various sources and has a non cash reserve of £27,969 in the forms of fixed assets value.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 18 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

Internal and external factors

The trustees are very grateful to the members for their kind support.

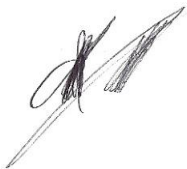
Future plan

We will continue developing programme based on needs throughout 2023 to 2024 and will focus on Job / employability programs, victim support programs and other activities that are designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton / Enfield aged 16 plus.

Our new programs will be specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success. We will continue with the development of the new centre which will help with our future income generation and sustainability.

Signed on behalf of all member

Date: 14/12/2023



Mr CHRISTOPHER MCCOY
(Trustee)

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2023, which are set out on pages 9 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 14/12/2023

Chartered Certified Accountant
TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted Fund	Restricted Fund	Total Funds 2023	Total Funds 2022
		£	£	£	£
INCOMING RESOURCES					
Donations & Voluntary Contributions		37,840	-	37,840	35,064
Income from charitable activities:					
Grants	(18)	-	367,504	367,504	368,982
Other Income:					
London Borough of Enfield		-	-	-	5,000
Workshops and Training Contributions		19,820	-	19,820	5,500
TOTAL INCOMING RESOURCES		57,660	367,504	425,164	414,546
RESOURCE EXPENDED					
Expenses on charitable activities	(19)	61,296	367,504	428,800	452,598
TOTAL RESOURCES EXPENDED		61,296	367,504	428,800	452,598
Net Incomings and Outgoings		(3,636)	-	(3,636)	(38,052)
Balance Brought Forward		31,606	-	31,606	69,657
Balance as at 31st March 2023		27,969	-	27,969	31,606

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

YOUTH AND COMMUNITY CONNEXIONS

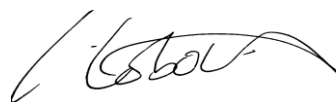
BALANCE SHEET AT 31ST MARCH 2023

	Notes	FUNDS <u>2023</u> £	FUNDS <u>2022</u> £
Tangible Fixed Assets:			
Equipment	(15)	24,493	31,489
Current Assets:			
Debtors	(16)	4,576	4,576
Cash at Bank and In Hand		100	77
Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	1,200	4,536
Net Assets		<u>27,969</u>	<u>31,606</u>
As Represented By:			
Unrestricted Fund		27,969	31,606
Restricted Fund	(12)	-	-
Total Funds		<u>27,969</u>	<u>31,606</u>

The accounts were approved by the Trustees on 14/12/2023 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBURN
(Trustee)

YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2023

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment - 33.33% straight line

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

The organisation has no restricted funds balance carried forward.

13. Support and Governance Cost

	General Support	Governance	Total
	£	£	£
General administration cost	13,363	-	13,363
Equipment and Accessories	7,835	-	7,835
Meetings	-	949	949
Depreciation	36,511	-	36,511
Professional fees	-	1,430	1,430
	57,710	2,379	60,089

14. Accruals & Creditors

	2023	2022
	£	£
Professional fees	1,200	950
HMRC & Pension	-	3,586
Total	1,200	4,536

15. Tangible Fixed Assets

	<u>Equipment</u>
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
Addition (2021/2022)	14,420
Addition (2022/2023)	<u>29,515</u>
At Cost Total	<u>134,123</u>
Depreciation	
Brought forward	73,119
Charge for the year	<u>36,511</u>
Carried Forward	<u>109,630</u>
Net Book Value	
At March 2023	<u>24,493</u>
At March 2022	<u>31,489</u>

16. Debtors

	2023	2022
	£	£
Rent Deposit	<u>4,576</u>	<u>4,576</u>
Total	<u>4,576</u>	<u>4,576</u>

17. Staff Cost

	2023	2022
	£	£
Wages	20,577	193,765
Tax and NIC	332	17,309
pension	<u>804</u>	<u>4,777</u>
Total staff cost	<u>21,713</u>	<u>215,851</u>

*Total number of employees on payroll were 3 part-time.

*22 self-employed workers provided support to the charity in this financial year.

Trustees are not remunerated.

18. Grants to provide charitable activities:

	Purpose	Total Grants 2023 £	Total Grants 2022 £
Income from charitable activities			
Bridge Renewal Trust	Employability and Mentoring	-	1,800
The Hargreaves Foundation	Family and children support	42,000	-
London Borough of Enfield	Youth Employability	-	13,370
London Community Fund	Victim Support	38,408	44,750
National Lottery Community Fund	Youth Mental Health	9,980	10,000
Leathersellers Co Grant	Youth Centre Development	-	2,000
Mrs Maud Van Norden Charity	Family and children support	3,000	-
Johnson Matthey	Youth Mentoring	-	500
Clothworkers	Family and children support	11,000	-
DWP KickStart Grant	Youth Employability	-	237,240
Tutto Print Ltd	Youth Centre Development	7,000	-
Garfield Weston Foundation	Outdoor Sports activities	-	25,000
The Robert Gavron Grant	Family and children support	15,000	-
Asda Foundation	Family and children support	24,655	-
PostCode Society	Victim Support	-	19,975
The Henry Smith Charity	Sports, Music and health	45,000	-
UK Youth Rausing	Job club & Employability	-	5,000
Field Family Charity	Family and children support	1,500	-
Enfield Voluntary Action TPI	Youth health and Wellbeing	-	1,347
The National Foundation	Family and children support	14,500	-
Oak Foundation	Job club & Victim Support	18,750	-
The Hadley Trust	Music, Media and Sport	32,000	-
Mayor's Fund	Youth Mental Health	17,643	-
UK Youth	Music, Media and Sport	43,430	-
London DJ & MC Meridian	Sports, Music and health	28,850	-
Shanly Foundation	Family and children support	3,000	-
Vintner Company grant	Family and children support	5,000	-
GroundWork UK	Job club & Victim Support	6,789	8,000
TOTAL GRANTS RESTRICTED		367,504	368,982

**Main purposes of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

19. Charitable Expenditure

	Unrestricted Fund	Restricted Fund	Total Funds 2023	Total Funds 2022
	£	£	£	£
Expenses on charitable activities:				
Rent and Service Charges	-	26,412	26,412	8,039
Staff cost and Sessional Workers	-	109,385	109,385	273,519
Workshops and Training	2,200	20,862	23,062	7,258
Trips & Other Activities costs	-	1,987	1,987	6,446
General admin cost & Utilities	-	13,363	13,363	14,301
Small Equipment and Accessories	-	7,835	7,835	22,674
Volunteer Expenses	-	2,619	2,619	2,543
Project Materials and Resources	-	8,986	8,986	8,845
Meetings	-	949	949	938
Office, Training/ Youth Centre development	51,420	142,895	194,315	74,000
Professional fees	-	1,430	1,430	1,573
Depreciation	7,676	28,835	36,511	30,587
Refreshments	-	1,945	1,945	1,876
TOTAL RESOURCES EXPENDED	61,296	367,504	428,800	452,598

20. In Kind Support

St James Chambers Youth Hub has supported the charity with a rent in kind and utilities cost support worth £75,000 as part of the development of the Youth and Training Centre at Edmonton Green mall.

21. Operating Lease

Between 2 to 5 years lease commitment: Office rent lease of £11,000 per annum.
Over 5 years lease commitment: Youth/Training Centre of £55,000 per annum.

Accounts

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2022

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2022

Principal address:

34 The Market Square
LONDON
N9 0TZ

Trustees:

CHRISTOPHER MCCOY
CYNTHIA COBOURN
TRACEY KEYES
YAW BOATENG
YVONNE JHARGROO
LEE JOHNSON
CHRISTOPHER LAKE

Governing document

The organisation is operated under the rules of its constitution.

Bankers:

HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2022

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Pages

- 4-7. Trustees Report**
- 8. Independent Examiner Report**
- 9. Income and Expenditure Report**
- 10. Balance Sheet**
- 11-15. Notes to the Accounts**

YOUTH AND COMMUNITY CONNEXIONS

Report of the Trustees for the period ended 31 March 2022

The trustees are pleased to present their annual directors' report for the period ending 31st March 2022 which are also prepared to meet the requirements for a trustees' report and accounts Charities Act purposes.

The financial statements comply with the Charities Act 2011, the constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

From April 2021 to March 2022 our team has supported and engaged with over 487 young people and 126 parents as well as the wider community in a variety of different ways with the sole aim of improving the quality of the individuals' lives. We have done this in a number of different ways so as to engage as many people as possible and to eliminate any barriers to reach and participation of the whole of the community in particular the groups that are considered as hard to reach such as those from the BAME communities. Due to the experience and expertise of our team, we have been able to run a varied range of programmes, workshops and activities alongside other essential services in relation to education, welfare, social & emotional topics.

The support we currently provide includes

Parenting 1-1 Support, Parent Advocacy, Conflict skills, Parent & YP Mental health support, Gang's awareness and support, Domestic violence support, Self-harm and Suicide Support, Sexual Health and Sexual Violence support.

Our current community workshops consist of:

Media / photography, music production, 3D animation, boxing and basketball workshops, youth work level two, business / funding support for individuals and organisations.

Our Specialist Programmes

Employability / Job Club - Our job / employability club is designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton/Enfield aged 16 plus into meaningful employment. Where possible we seek to match individuals with local employers around the borough. Our service is of great benefit for those who are disengaged with much of society and or have been long time unemployed, those with social or emotional issues or those finding employment difficult to attain or keep for varied complex reasons.

Our program has been specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success.

Victims Support program - Aimed at supporting those who have been victims of crime by providing practical support via a 1-1 recovery mentor who will aid them in their recovery and help them to either re adjust or re-intergrate back into their community that they may feel isolated from, our mentors will assist by providing practical help such as shopping, going for a walk or having coffee and a chat.

Community Drop-in Center - Our drop-in center already runs a host of these services accessible for local residence to partake in supported by a team of multi skilled youth and support workers. We offer lots of practical advice and are able to signpost and refer service users on for specialist support for more complex issues that may require intensive support such as counselling or therapies.

Detached Team - Our detached team provides a number of outdoor activities on various days across various parks and estates in **Enfield** and **Haringey** such as: Boxing/ conditioning workshops for groups & individuals, football/ basketball pop-up sessions and Personal training 1-1 and group work sessions whilst also providing information advice and support services.

our detached team also provide much needed gang intervention work on the **streets**, our team works in conjunction with the safer neighbourhoods policing team as well as local businesses and residents and are deployed to various hotspots in **Enfield & Haringey**, where there may have been reports of elevated criminal activity such as dealing, potential grooming, dealing & other anti-social behavior.

For some areas our team are re-active to the needs and concerns raised to us by the young people & their families and other instances we pro-actively engage our team to counter re-act any potential situations.

From April 2021 to March 2022, we have received funding to run a number of programs these have consisted of:

PostCode Society, Big Lottery Community Fund and London Community Fund supported our **Victims Support program**.

In the program we hired 3 additional qualified mentors to help with supporting victims of crime who we helped into recovery through mentoring and providing practical support and sound advice, referrals were received from many different pools including schools and other statutory organisations.

We provided over 600 hours of mentoring support to 157 people that had been victims of crime over the last year or so, however some victims had been victims of historic crimes that they had not received support for and that was still impacting their life negatively.

We worked with individuals to provide the support they needed through our own trained staff and by also supporting them to access specialist support if need through our partner agencies.

Due to the nature of some of the **Victims Support** needs we are only able to do list 75 of the individuals supported

- 15 x muggings
- 8 x muggings violent
- 5 x sexual assault
- 5 x domestic abuse
- 7 x honour-based abuse
- 5 x stab victim
- 6 x house burglary
- 3 x dog attack
- 6 x physiological abuse
- 4 x kidnap victims
- 11 x witnesses to violent stabbings

Out of those individuals 15 received 10hrs mentoring support over 5 individual sessions whilst 17 received 15hrs over 7 sessions and remaining 7 have so far received 20 hrs over 10 sessions and are still receiving ongoing support due to the level of need. 18 individuals supported were mentored in groups of 6 individuals all attending different schools and who had experienced the same crime committed against them “knife point robbery”, these groups received 10 hours of support through a combination of 2 x 2hr workshops and then 4 hrs over 2 sessions of individualised support such as safety planning.

London Borough of Enfield, Ground Work UK, Leathersellers Co Grant, Johnson Matthey and UK Youth Rausing supported our **Employability / Job Club programme**.

Our job / employability club is designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton/Enfield aged 16 plus into meaningful employment.

Garfield Weston funding

In this **program** our detached team **provided** a number of outdoor activities on various days across various parks and estates in **Enfield** and **Haringey** such as: Boxing/ conditioning workshops for groups & individuals, football/ basketball pop-up sessions and Personal training 1-1 and group work sessions whilst also providing information advice and support services.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 3 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

Internal and external factors

The trustees are very grateful to the members for their kind support.

Future plan

Some of the programs we will be developing throughout 2022 to 2023 will consist of Job / employability programs, victim support programs and other activities that are designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton / Enfield aged 16 plus. Our new programs will be Specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success.

Signed on behalf of all member

Date: 12/07/2022



Mr CHRISTOPHER MCCOY
(Trustee)

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2022, which are set out on pages 9 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 12/07/2022

Chartered Certified Accountant
TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR PERIOD 1ST APRIL 2021 TO 31ST MARCH 2022

	Notes	Unrestricted Fund	Restricted Fund	Total Funds 2022	Total Funds 2021
		£	£	£	£
INCOMING RESOURCES					
Donations & Voluntary Contributions		35,064		35,064	1,568
Income from charitable activities:					
Grants	(18)		368,982	368,982	160,808
Other Income:					
London Borough of Enfield		5,000		5,000	5,000
Workshops and Training Contributions		5,500		5,500	4,895
TOTAL INCOMING RESOURCES		45,564	368,982	414,546	172,270
RESOURCE EXPENDED					
Expenses on charitable activities	(19)	21,792	430,806	452,598	114,738
TOTAL RESOURCES EXPENDED		21,792	430,806	452,598	114,738
Net Incomings and Outgoings		23,772	(61,824)	(38,052)	57,532
Balance Brought Forward		7,834	61,823	69,657	12,124
Balance as at 31st March 2022		31,606	-	31,606	69,657

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

YOUTH AND COMMUNITY CONNEXIONS

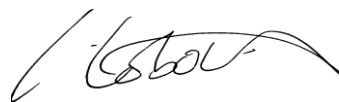
BALANCE SHEET AT 31ST MARCH 2022

	Notes	FUNDS <u>2022</u> £	FUNDS <u>2021</u> £
Tangible Fixed Assets:			
Equipment	(15)	31,489	47,656
Current Assets:			
Debtors	(16)	4,576	4,576
Cash at Bank and In Hand		77	22,175
Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	4,536	4,750
Net Assets		<u>31,606</u>	<u>69,657</u>
As Represented By:			
Unrestricted Fund		31,606	7,834
Restricted Fund		-	61,823
Total Funds		<u>31,606</u>	<u>69,657</u>

The accounts were approved by the Trustees on 12/07/2022 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBOURN
(Trustee)

YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2022

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment -	33.33% straight line
-------------	----------------------

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

The organisation has no restricted funds balance carried forward.

13. Support and Governance Cost

	General Support £	Governance £	Total £
General administration cost	14,301	-	14,301
Equipment and Accessories	22,674	-	22,674
Meetings	-	938	938
Depreciation	30,587	-	30,587
Professional fees	-	1,573	1,573
Total	67,562	2,511	70,073

14. Accruals & Creditors

	2022 £	2021 £
Professional fees	950	950
HMRC & Pension	3,586	320
Staff Costs	-	3,480
Other Creditors		
Total	4,536	4,750

15. Tangible Fixed Assets

	<u>Equipment</u>
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
Addition (2021/2022)	14,420
At Cost Total	<u>104,608</u>
Depreciation	
Brought forward	42,532
Charge for the year	30,587
Carried Forward	<u>73,119</u>
Net Book Value	
At March 2022	<u>31,489</u>
At March 2021	<u>47,656</u>

16. Debtors

	2022	2021
	£	£
Rent Deposit	<u>4,576</u>	<u>4,576</u>
Total	<u>4,576</u>	<u>4,576</u>

17. Staff Cost

	2022	2021
	£	£
Wages	193,765	4,929
Tax and NIC	17,309	320
pension	<u>4,777</u>	<u>57</u>
Total staff cost	<u>215,851</u>	<u>5,306</u>

*Total number of employees on payroll were 41 part-time.

Trustees are not remunerated.

18. Grants to provide charitable activities:

Grant	Notes	Funds 2022 £	Funds 2021 £
Bridge Renewal Trust		1,800	28,302
London Borough of Enfield		13,370	-
London Community Fund		44,750	-
National Lottery Community Fund		10,000	-
Leathersellers Co Grant		2,000	-
Johnson Matthey		500	-
DWP KickStart Grant		237,240	-
Garfield Weston Foundation		25,000	-
PostCode Society		19,975	-
Enfield Learning Trust		-	450
UK Youth Rausing		5,000	-
GNTYouth & Community Grant		-	10,000
Enfield Voluntary Action TPI Fund		1,347	3,143
CAF Community Fund		-	17,300
The Gosling Foundation		-	10,000
Mayor's Fund		-	14,824
City of London Grant		-	38,769
Covid-19 Response Grant		-	29,520
G A Edwards		-	6,000
Albert Hunt SP		-	2,000
GroundWork UK		8,000	500
		368,982	160,808

**Purpose of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

London Borough of Enfield, Ground Work UK, Leathersellers Co Grant, Johnson Matthey and UK Youth Rausing supported our **Employability / Job Club programme**.

PostCode Society, National Lottery Community Fund and London Community Fund supported our **Victims Support program**.

DWP Kickstart grant supported the youth employability programme.

19. Charitable Expenditure

	Unrestricted Fund £	Restricted Fund £	Total Funds 2022 £	Total Funds 2021 £
Expenses on charitable activities:				
Rent and Service Charges	-	8,039	8,039	10,101
Staff cost & Sessional Workers	-	273,519	273,519	29,215
Workshops and Training	-	7,258	7,258	5,131
Trips & Other Activities costs	-	6,446	6,446	1,714
General admin cost & Utilities	-	14,301	14,301	2,294
Small Equipment/IT	-	22,674	22,674	2,261
Volunteer Expenses	-	2,543	2,543	1,086
Project Materials/Resources	-	8,845	8,845	1,626
Meetings	-	938	938	836
Training Centre Set-up	21,792	52,208	74,000	26,579
Professional fees	-	1,573	1,573	1,075
Depreciation	-	30,587	30,587	30,065
Refreshments	-	1,876	1,876	2,755
TOTAL RESOURCES EXPENDED	21,792	430,806	452,598	114,738

Accounts

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2021

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2021

Principal address:

27 FAIRFIELD ROAD
LONDON
N18 2QP

Trustees:

ANDRES LANE
CHRISTEN ODAMTTEN
CHRISTOPHER MCCOY
CYNTHIA COBOURN
JASON THOMPSON
LLOYD OBENG
MEEDIA LAWRENCE
ROES MEE
TRACEY KEYES
YAW BOATENG
YVONNE JHARGROO

Governing document

The organisation is operated under the rules of its constitution.

Bankers:

HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
81 Rayleigh Road
Palmers Green
London, N13 5QW

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2021

CONTENTS

Pages

- 4-6. Trustees Report**
- 7. Independent Examiner Report**
- 8. Income and Expenditure Report**
- 9. Balance Sheet**
- 10-14. Notes to the Accounts**

YOUTH AND COMMUNITY CONNEXIONS

Report of the Trustees for the period ended 31 March 2021

The trustees are pleased to present their annual directors' report for the period ending 31st March 2021 which are also prepared to meet the requirements for a trustees' report and accounts Charities Act purposes.

The financial statements comply with the Charities Act 2011, the constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

Due to the Covid-19 pandemic there has been a significant increase in the need for more of our youth and community support programs and activities, this meant that our team had to take a fresh approach to our work whilst providing a range of online support programs whilst at the same time providing emergency socially distanced information advice and guidance within our drop-in centre. We also provided social distanced support activities to the varied and diverse communities of north London. To help support the community we have also increased the number of staff and volunteers within our charity, our new experienced team members consist of youth workers and people with experience in other areas who are passionate about helping young people become confident, informed and empowered to be proud of who they are as individuals.

Over the last year our aim has been to support and facilitate both young people and parents as well as the wider community in a variety of different ways such as delivering bespoke programmes, running workshops and mentoring as well as providing a dedicated detached and outreach team who engaged with the young people and the wider community whilst also providing a sense of security for the elders which helps to make the community feel a much safer place. To date our Hub runs a host of activities and opportunities for the local residence to partake in with the sole purpose of improving the

quality of individuals lives, from parenting programmes to volunteering opportunities as well as information advice and guidance on issues such as homelessness, employment and educational programs, DV, programs, Gangs workshops, victim support programs and business development help from a team of multi skilled support workers

Our activities also are aimed at re-connecting young people back into their communities, helping them to build their self-esteem, confidence and raising awareness of important issues that affects them in their day to day lives and develop new skills for young people between the ages of **11** to **25**. Our mission throughout 2020 to 2021 was to provide children and young people with the skills to build positive relationships, strengthen & develop self-esteem confidence and promotes personal skill development.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 4 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

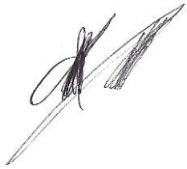
Internal and external factors

The trustees are very grateful to the members for their kind support.

Future plan

Some of the programs we will be developing throughout 2021 to 2022 will consist of Job / employability programs, victim support programs and other activities that are designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton / Enfield aged 16 plus. Our service will be of great benefit for those who are disengaged with much of society and or have been long time unemployed, those with social or emotional issues or those finding employment difficult to attain or keep for varied complex reasons. Our new programs will be Specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success.

Signed on behalf of all member



Mr CHRISTOPHER MCCOY
(Trustee)

Date: 17/06/2021

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2021, which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 17/06/2021

Chartered Certified Accountant
TACTS Accountant, 81 Rayleigh Road, Palmers Green, London N13 5QW

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR THE PERIOD ENDED 31 MARCH 2021

	Notes	Unrestricted Fund	Restricted Fund	Total Funds 2021	Total Funds 2020
		£	£	£	£
INCOMING RESOURCES					
Donations & Voluntary Contributions		1,568		1,568	25,965
Income from charitable activities:					
Grants	(18)	-	160,808	160,808	43,925
Other Income:					
LBE rent & rates rebate		5,000		5,000	-
Workshops and Training Contributions		4,895		4,895	20,721
TOTAL INCOMING RESOURCES		11,462	160,808	172,270	90,611
RESOURCE EXPENDED					
Expenses in raising funds		-	-	-	-
Expenses on charitable activities	(19)	15,752	98,986	114,738	90,017
TOTAL RESOURCES EXPENDED		15,752	98,986	114,738	90,017
Net Incomings and Outgoings		(4,290)	61,823	57,532	594
Balance Brought Forward		12,124	-	12,124	11,530
Balance as at 31st March 2021		7,834	61,823	69,657	12,124

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

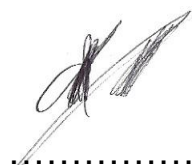
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YOUTH AND COMMUNITY CONNEXIONS

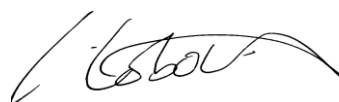
BALANCE SHEET AT 31 MARCH 2021

	Notes	FUNDS <u>2021</u> £	FUNDS <u>2020</u> £
Tangible Fixed Assets:			
Equipment	(15)	47,656	12,123
Current Assets:			
Debtors	(16)	4,576	-
Cash at Bank and In Hand		22,175	501
Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	4,750	500
Net Assets		<u>69,657</u>	<u>12,124</u>
As Represented by:			
Unrestricted Fund		7,834	12,124
Restricted Fund	(12)	61,823	-
Total Funds		<u>69,657</u>	<u>12,124</u>

The accounts were approved by the Trustees on 17/06/2021 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBOURN
(Trustee)

**YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2021**

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment -	33.33% straight line
-------------	----------------------

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

	Balance at 31st March 2021 £	Balance at 1st April 2020 £
Bridge Renewal Trusts	-	-
Enfield Learning Trust	-	-
GNTYouth & Community Grant	4,078	-
Enfield Voluntary Action TPI Grant	2,143	-
CAF Community Fund	3,157	-
The Gosling Foundation	4,789	-
Mayor's Fund	-	-
City of London Grant	-	-
Covid-19 Response Grant	-	-
G A Edwards	-	-
Albert Hunt SP	-	-
Groundwork UK	-	-
Fixed Asset Fund	47,656	-
	61,823	-

**Purpose of restricted funds is to provide support to young disadvantaged people and to improve health and wellbeing.*

13. Support and Governance Cost

	General Support	Governance	Total
	£	£	£
General administration cost	2,294		2,294
Small Equipment and Accessories	2,261		2,261
Meetings		836	836
Depreciation	30,065		30,065
Professional fees		1,075	1,075
	34,620	1,911	36,531

14. Accruals & Creditors

	2021	2020
	£	£
Professional fees	1,075	500
HMRC PAYE	320	-
Staff Costs	3,480	-
Total	4,875	500

15. Tangible Fixed Assets

	<u>Equipment</u>
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
At Cost Total	90,188
Depreciation	
Brought forward	12,467
Charge for the year	30,065
Carried Forward	42,532
Net Book Value	
At March 2021	47,656
At March 2020	12,124

16. Debtors

	2021	2020
	£	£
Rent Deposit	4,576	-
Total	4,576	-

17. Staff Cost

	2021	2020
	£	£
Wages	4,929	-
Tax and NIC	320	-
pension	57	-
Total staff cost	5,306	-

*Total number of employees on payroll were 12.

18. Grants to provide charitable activities:

Grants	2021	2020
	£	
Bridge Renewal Trust	28,302	34,250
Vinci Foundation		4,000
UK Youth Generation		5,000
Enfield Learning Trust	450	675
GNTYouth & Community Grant	10,000	
Enfield Voluntary Action TPI Grant	3,143	
CAF Community Fund	17,300	
The Gosling Foundation	10,000	
Mayor's Fund	14,824	
City of London Grant	38,769	
Covid-19 Response Grant	29,520	
G A Edwards	6,000	
Albert Hunt SP	2,000	
Groundwork UK	500	
Total Grants	160,808	43,925

**Purpose of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

19. Charitable Expenditure

	Unrestricted Fund	Restricted Fund	Total Funds 2021	Total Funds 2020
	£	£	£	£
Expenses on charitable activities:				
Rent and Service Charges	-	10,101	10,101	17,853
Hall Hire	-	-	-	2,636
Workshops and Training	255	4,876	5,131	1,956
Trips & Other Activities costs	349	1,365	1,714	1,036
General admin cost & Utilities	2,294	-	2,294	2,359
Small Equipment and Accessories	2,261	-	2,261	3,196
Volunteer Expenses	1,086	-	1,086	443
Project Materials and Resources	1,626	-	1,626	817
Meetings	836	-	836	510
Office & Training Centre Set-up	-	26,579	26,579	23,034
Professional fees	-	1,075	1,075	1,055
Staff cost and Sessional Workers	-	28,895	28,895	25,157
HMRC Tax & NIC	-	320	320	-
Depreciation	4,290	25,775	30,065	8,189
Refreshments	2,755	-	2,755	1,777
TOTAL RESOURCES EXPENDED	15,753	98,986	114,738	90,017