



**Kidz & Sibz CIO**  
**Charity Number: 1167594**

**Trustees' Annual Report  
and Financial Statements  
for the year ended 31 March 2022**

January 2023

## Reference & Administration Details

**Charity name:** Kidz & Sibz

Other names charity is known by: KIDZSIBZ - Kidz and Sibz

**Charity number:** 1167594

**Charity's operating address:** 17 Kester Way, St Neots, Cambs, PE19 6SL

### Names of the Charity Trustees who Manage the Charity

	<i>Trustee Name</i>	<i>Office (if any)</i>	<i>Appointed</i>	<i>Retired</i>
1	Rosemary Ferguson	Chair [Founder]	14-03-2016	
:				
2	Judith Sampson	Secretary [Founder]	14-03-2016	30-06-2016
:				
3	George Yazigi	Treasurer [Founder]	14-03-2016	
:				
4	Eleanor Mann	Trustee	22-06-2016	03-11-2016
:				
5	Elizabeth Monier	Trustee	11-06-2016	31-01-2018
:				
6	Klaudia Gorzynska	Trustee	12-06-2016	19-11-2018
:				
7.	Ghada Yazigi	Trustee (secretary)	29-01-2019	

### Names & Addresses of Advisors

	<i>Name</i>	<i>Address &amp; Postcode</i>
Bank:	Barclays Bank*	<a href="#">111 High Street, Bedford MK40 1NJ</a>
Insurer:	Markel (UK) Limited*	<a href="#">Verity House, 6 Canal Wharf, Leeds, LS11 5AS</a>

## Structure, Governance & Management

### Description of the Charity's Trusts

**Type of Governing Document:** Constitution

**How the Charity is Constituted:** Charitable Incorporated Organisation – Foundation

**Trustee Selection Methods:** After satisfying the eligibility and vetting procedure current trustees appoint the new trustee by resolution in a properly

convened meeting.

**How New Trustees are Inducted and Trained:** New trustees are given the welcome pack, which includes: Welcome note and mission statement, link to our website, CIO constitution, insurance schedule, set of 7 governance policies (mentioned below), business plan, trustee declaration, and Hunts forum training guidance, link to the Charity Commission guidance on “Becoming a Trustee”. Trustees are invited to attend one of our sessions as an induction to experience how we work. When a trustee is required to fulfil a specific role, special arrangements are made to ensure that the trustee receives adequate awareness and information to help them perform their role.

## **Additional Governance Requirements**

All trustees, volunteers and when applicable staff should agree and subscribe to the following policies:

- 1- Conflict of Interest
- 2- Safeguarding of Children, young People and Vulnerable Adults
- 3- Data Protection
- 4- Procurement
- 5- Health and Safety
- 6- Donation Acceptance and Refusal
- 7- Equality and Diversity

## **Objectives & Activities**

### **Summary of the Objects of the Charity as set out in its Governing Document**

1. Promote the wellbeing of the whole family, the dignity, choice, and independence of young people, disabled people, and children with medical conditions or special needs.
2. Support the whole family by organising activities (including but not limited to youth clubs, workshops, seminars, ...) facilitating the acceptance, in the wider community, of young people, disabled people, and children with medical conditions or special needs.
3. Promote the health (physical and mental) and social wellbeing of young people, disabled people, and children with medical conditions or special needs.

### **Summary of the Main Activities Undertaken for the Public Benefit in Relation to the Charity's Objects**

1. WORKING WITH FAMILIES IN CAMBRIDGESHIRE WHO MAY EXPERIENCE ISOLATION OR EXCLUSION FROM SOCIETY OR PARTS OF SOCIETY, BECAUSE OF THEIR CHILDREN'S DISABILITY OR MEDICAL CONDITION.
2. WORKING WITH CHILDREN AND YOUNG ADULTS IN CAMBRIDGESHIRE WHO MAY EXPERIENCE ISOLATION OR EXCLUSION FROM SOCIETY OR PARTS OF SOCIETY, BECAUSE OF THEIR DISABILITY OR MEDICAL CONDITION, OR BECAUSE A SIBLING HAS A DISABILITY OR MEDICAL CONDITION.
3. WORKING WITH SINGLE PARENT FAMILIES IN CAMBRIDGESHIRE WHO MAY EXPERIENCE ISOLATION OR EXCLUSION FROM SOCIETY OR PARTS OF SOCIETY BECAUSE OF ECONOMIC OR SOCIAL CIRCUMSTANCE.

4. ACT AS A RESOURCE FOR YOUNG PEOPLE (BOTH NON-DISABLED AND DISABLED) LIVING IN CAMBRIDGESHIRE AND PARTICULARLY ST. NEOTS BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES, INCLUDING BUT NOT LIMITED TO YOUTH CLUBS, WORKSHOPS, AND TRAINING SEMINARS.
5. RECRUITMENT OF ADDITIONAL TRUSTEES IN ORDER TO HELP IN MANAGING THE CHARITY AND SUPPORTING ITS OBJECTS
6. Due to the Covid 19 Pandemic, Kidz & Sibz delivered its services online. Due to the reduced number of volunteers as a result of the Pandemic, we had to reduce our activities and focus on repurposing our objectives and prepare a project plan to deliver online sessions to our youth and help them cope with psychological results of the Pandemic.

## Achievements & Performance

### Statutory Declaration

The trustees declare that they have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

### Summary of the Main Achievements of the Charity for the Year

- 1- The pandemic has tremendously affected our scope of work in every respect.
- 2- During this year we were focusing on understanding the community needs, especially the psychological impact of the Pandemic on the audience we serve and how Kidz & Sibz should address those needs. We went into a deep dive assessment which resulted in us appreciating that the enhancements introduced last year, may not address the new needs of the community. Therefore, the need for a further enhancement to equip trustees and potential volunteers with the skills to conduct our services to the community online. Together with some potential restructuring in order to improve operational efficiency and be able to fundraise or obtain further grants to support our charitable object.
- 3- Due to family circumstances some of the trustees were unable to dedicate time and efforts, therefore the need for recruiting new volunteers and trustees alike. Which was hampered by the first lockdown, and we had to cancel a couple of planned events.
- 4- Change to the way we deliver our services and the way we recruit volunteers and new trustees.
- 5- Design an online training program (in progress) to equip the team with adequate knowledge on how to serve our audience better in Covid situation and restrictions, and what can be done for Post-Covid new norm. No fundraising or face-to-face events were conducted during this period.
- 6- We have identified additional needs in the community, and an assessment is undergoing to explore whether it is feasible to include additional related services, especially for those children affected by the pandemic.

## Financial Review

### Brief Statement of the Charity's Policy on Reserves

The charity does not have a reserves' policy at this initial stage, however, the trustees realise the importance of having reserves and will put a reserves policy as soon as possible.

The trustees have been very aware of the charity's finances and have initially obtained a grant from

St. Neots Town Council to assist with setup of the charity. The charity did not apply for further grants or did not organise fundraising campaigns due to the fact that we were in the process of assessing the community needs as mentioned in item 1 above.

### Further Financial Review Details

The setup grant of £2,500 from the St. Neots Town Council was the principal source of funds for cash flow purposes until the charity obtains additional grants or generates funds by fundraising activities.

During this period, no income was generated due to the reorganisation activity, and to cancelling a couple of planned events in March due to the lockdown.

### Statutory Notes to the Accounts

#### Particulars of Any Outstanding Guarantee Given by the CIO

No outstanding guarantees were given by the CIO

#### Particulars of Any Outstanding Debt

No outstanding debts secured by charge on any asset

### Other Optional Information

In addition to the trustees, a number of volunteers have assisted with the activities of this charity, and the trustees thank those volunteers.

### Declaration

**The Trustees declare that they have approved the Trustees' Report above.**

Signed on behalf of the Charity's Trustees

**Signature(s):**



**Full Name(s):**

George Yazigi

**Position(s):**

Treasurer

**Date:**

29/12/2022

### Independent Examiner's Report on the Accounts

As per the Charity Commission guidance, due to the income range of this charity, no examiner report is required for this year.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Kidz & Sibz CIO

No (if any)  
1167594

## Receipts and payments accounts

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For the period from	Period start date 01/04/2021	To	Period end date 31/03/2022
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Opening Balance Barclays	10	-	-	10	110
Opening Balance Petty Cash	31	-	-	31	31
Opening Balance Pockit	-	-	-	-	-
Opening Balance PayPal	-	-	-	-	-
St Neots Town Council Grant	-	-	-	-	-
Misc Donation	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>41</b>	<b>-</b>	<b>-</b>	<b>41</b>	<b>141</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>41</b>	<b>-</b>	<b>-</b>	<b>41</b>	<b>141</b>
<b>A3 Payments</b>					
Insurance	-	-	-	-	-
Telephone	-	-	-	-	-
Software Package Subs	-	-	-	-	-
Rent Expense	-	-	-	-	-
Consumables Food & Drink	-	-	-	-	-
Advertising	-	-	-	-	-
Administrative Expenses & Subscriptions	10	-	-	10	100
Card Fees	-	-	-	-	-
Post and Mail	-	-	-	-	-
Activities Fees	-	-	-	-	-
<b>Sub total</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>100</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
Educational Games, Books & Stationary, Gazebo	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>100</b>
<b>Net of receipts/(payments)</b>	<b>31</b>	<b>-</b>	<b>-</b>	<b>31</b>	<b>41</b>
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	<b>31</b>	<b>-</b>	<b>-</b>	<b>31</b>	<b>41</b>

### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Barclays Bank	-	-	-
	Pockit	0	-	-
	Petty Cash	31	-	-
	<b>Total cash funds</b>	<b>31</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
	1	-	-	-

	-	-	-
	-	-	-
	-	-	-

### B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

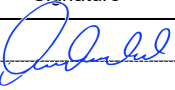
### B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
Educational Games, Books & Stationary	SNTC Setup Fund	442	-
Gazeebo	SNTC Setup Fund	50	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

### B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	George Yazigi	29/12/2022