

**THE WELSH SCHOOLS TRUST LTD**

**REGISTERED CHARITY NUMBER 1167479  
COMPANY LIMITED BY GUARANTEE NUMBER 04783466**

**REPORT AND FINANCIAL STATEMENTS**

**31 AUGUST 2024**

**The Welsh Schools Trust**

**Registered charity number 1167479**  
**Company limited by guarantee number 04783466**

**Reference and Administrative Details**

**Board of Trustees  
(Company Directors)**

Ms Glenys Roberts (Chair)  
Mrs. Ann Batey (resigned 11 June 2024)  
Mrs Angela Robinson (resigned 16 July 2024)  
Mr Ceredig Thomas (Vice-Chair)  
Ms Carole Boyce  
Ms Rhiannon Evans  
Dr Catherine Emmerich (resigned 11 June 2024)  
Dr Lynne Sykes  
Mr David Edwards (appointed 24 September 2024)  
Ms Gwendoline Jones (appointed 10 October 2023)  
Mr Ceri Myers (appointed 24 September 2024)  
Ms Beverley Williams (appointed 24 September 2024)

**Registered Office**

73, Cornhill, London EC3V 3QQ

**Correspondence address**

Hanwell Community Centre, Wescott Crescent, London W7 1PD.

**Independent Examiner**

Thomas Ward FCA, Lonsdale Ward Limited, 5, Market Yard Mews  
194-204 Bermondsey Street, London SE1 3TQ

**Insurance Brokers**

Hayes Parsons, Colston Tower, Colston Street, Bristol BS1 4XE

**Bankers**  
HSBC UK

**The Welsh Schools Trust Ltd.**

**Trustees' and Directors' Report 31/8/24**

**Purpose of the charity:**

The London Welsh School (Ysgol Gymraeg Llundain) was established in 1958 by a group of parents to provide an education for children between the ages of 3 and 11yrs. The school is an Independent School with charitable status and registered as a company limited by guarantee. Its objective is to provide children with a bi-lingual education in Welsh and English by following the National Curriculum of Wales. The school operates on a non-selective basis and admits pupils without reference to ability or aptitude. The school's Fee Policy includes a dispensation process, so that no child is turned away on financial grounds. The Trustees therefore believe that the public benefit objectives of The Charity Commission's guidance are met.

Whilst aiming for the highest standards of academic education, the school's ethos is based on Christian principles, which provides the pupils with a sound moral compass and nurtures the pupils in the best of British values. The pupils are encouraged to aim for excellence in every endeavour, to develop an enquiring mind, and to acquire a love of learning and of the Welsh language and culture.

**Achievements and performance:**

The school's academic performance is monitored by three Trustees who are members of the Curriculum and Standards Sub-committee. The group meets twice a term with the Headteacher to scrutinise and support the standard of teaching and learning from Early Years to Year 6. It monitors pupil attainment and progress, drawing on both formative and summative data. A summary of this information is provided for the Board's scrutiny. The Board is satisfied with the results.

Our experienced staff ensure that the school maintains a high standard of education and offers a wide range of learning opportunities to our pupils both during the school day and as extra curricular, after school activities. The Board receives a termly Lead Teacher's Report updating us with developments and continues to work diligently to support and advise the Headteacher and Staff. Regular meetings are held between the Chair of Directors and the Headteacher in which the Headteacher is held to account and matters such as CPD of staff, resourcing and marketing are discussed.

The school continues to struggle with attracting new pupils and numbers on roll have not returned to pre-pandemic levels. One teacher was made redundant during the academic year and the workload was distributed among the remaining teachers.

The Welsh School is resilient and as we plan for the future we will work to our strengths to share our common goal which is to offer our pupils a sound, high quality bilingual education within a nurturing environment. We were awarded GOOD in our Ofsted inspection in January 2023 which is testimony to our hard work and resilience.

The pupils participate in a wide range of extra-curricular activities in London and Wales. These include participating in the annual St. David's Day Service at The Palace of Westminster, competing at the Urdd National Eisteddfod and, at the end of the Summer Term, a three day visit to the Urdd's recreational centre at Llangrannog, to name but a few. Ofsted has commended our Personal Development provision as outstanding.



**The Welsh Schools Trust Ltd.**

**Trustees' and Directors' Report 31/8/24 (continued)**

**Financial review:**

The school's financial statements accompany this report. The Income and Expenditure account for the financial year to 31/8/24 resulted in a shortfall of £54,156. This compares with a shortfall of £13,965 for the financial year to 31/8/23.

The school's total income of £217,430 for the year ending 31/8/24 is derived from three sources. 16% of this income comes from parental fees and the London Borough of Ealing's (LBoE) contribution to nursery education. Another 46% of the income is derived from a grant received from the Welsh Government which is subject to a new application every year. The remaining 38% of income arises from donations from institutions and private individuals, including the Radnor Walk and Kings Cross Chapel Trusts, and the fundraising events of the school's Parents Teachers Friends Association (PTFA). The Trustees recognise that donation and bequest income is highly volatile and unpredictable, and it cannot be assumed that this level of donation income can be sustained in future years.

The five principal expense categories that account for 89% of the school expenses are staff salary, pension and training costs, rent for the school building payable to London Borough of Ealing, educational material, insurance and depreciation of fixed assets.

Management accounts are prepared three times a year by our accountants at the end of each term, the results of which are compared with a budget. Significant variances are investigated and explained.

The Designated Fund in the Balance Sheet of £55,000 which was established to meet exceptional costs not normally incurred in the operation of the school or unexpected shortfalls of income is being reversed and the funds reallocated to the General Funds.

Thanks to donations from the PTFA and the Chapels a modest Diamond Jubilee Bursary Fund was set up during 2019/20 and added to during 2020/2021. This fund was utilised during the year to meet costs incurred that were not covered by parental fees.

**Financial outlook for 2024/25 and 2025/26:**

The financial outlook for the academic year 2024/25 remains challenging due to a number of factors:

- pupil numbers have not recovered over the period since the Covid-19 pandemic reducing the total fee income. There is a continuing campaign to raise the profile of the school and attract new families and this is the major focus of the school's strategy over the next 2 -3 years.
- grant funding provided by the Welsh Government which is subject to an annual application was renewed for academic year 2024/25 and is the subject of ongoing discussions for the academic year 2025-26.
- Increases in expenses continue to exceed income generated even though costs are tightly controlled. Our major costs are fixed and not dependent on the number of pupils.

We have been grateful in past years for the generous financial support of Trusts of Radnor Walk and Kings Cross Chapels, as well as the vigorous fundraising efforts of the school's PTFA.

Pupil numbers have remained consistent and the chapels have continued to provide support for the academic year ended 31 August 2024. To secure the future of the school beyond the academic year ended 31 August 2025, the Trustees continue discussions with Welsh Government officials and are exploring other longer term funding options.

**The Welsh Schools Trust Ltd.**

**Trustees' and Directors' Report 31/8/24 (continued)**

**Structure, Governance and Management**

The Welsh Schools Trust Ltd. is a company limited by guarantee and a registered charity. The charity operates as a school known as The London Welsh School / Ysgol Gymraeg Llundain. The address of the school is Hanwell Community Centre, Wescott Crescent, London W7 1PD.

The school is regulated by Ofsted and is registered as a charity. The school is also incorporated as a company limited by guarantee. The affairs of the school are governed by a Board of Directors. The Directors of the company are also the Trustees of the charity. A list of names of the Trustees is provided in the Reference and Administrative Section above.

Appropriate training is given to Board members on a regular basis. Board meetings are held twice a term i.e. six times a year. Certain duties are delegated to Board sub-committees which meet on a more frequent basis. These sub-committees comprise of the Curriculum and Standards Sub-committee, the Finance Sub-committee, and the Risk Sub-committee.

The Board maintains a Risk Register which covers the key strategic, reputational, operational, regulatory and financial risks of the school. The Risk Register is reviewed annually, with risks being prioritised appropriately. Controls to mitigate the risks are included in the Register.

Appropriate risks are insured with Ecclesiastical through brokers Hayes Parsons, a Bristol based broker specialising in school insurance. The Ecclesiastical policy includes employers' liability cover for £10 million, and Public and Product liability for £10 million, as well as other insurable risks.

We employ Solomon Belay as the school's Data Protection Officer (DPO) who reviews General Data Protection Regulations (GDPR) requirements and ensures that the school is compliant. No data breaches have been detected or reported by the school since the GDPR introduction in May 2018. All sensitive electronic school data is stored on the school's central data server. Paper based sensitive school data is appropriately marked and stored securely in locked filing cabinets.

Information Technology Security is reviewed on a regular basis by Solomon Belay. All computers at the school have anti-virus protection installed (Sophos Intercept) and are protected with the latest anti-virus definitions and software. A Sonic Wall firewall is installed on the school network to prevent unauthorised access from the internet to school systems.

The school has a close relationship with the Parents Teachers Friends Association (PTFA) which is open to all parents, carers and friends to join. It organises fundraising events involving the school families, the wider local community and supporters from Wales. The school receives donations from the fund-raising activities of the PTFA, which is shown as part of the school's donation income. PTFA is registered as a separate charity.

Trustee report approved by:



**Glenys Roberts (Chair)**

13<sup>th</sup> May 2025



## Report of the Independent Examiner to the Trustees of The Welsh Schools Trust Ltd

I report on the accounts of The Welsh School Trust for the year ended 31st August 2024, which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes, set out on pages 10 to 13.

This report is made solely to the Charity's Trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. My examination has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my examination, for this report, or for the opinions I have formed.

### Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- To state whether particular matters have come to my attention.

### Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes a consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

### Independent Examiner's Statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 145 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met.

I draw your attention to notes 2a and 2b that outline the uncertain status of the school beyond the completion of the summer term in 2025 and the basis of preparation of the accounts that takes this into account.

5, Market Yard Mews  
194-204 Bermondsey Street  
London SE1 3TQ



Thomas Ward FCA  
Lonsdale Ward Limited

13<sup>th</sup> May 2025

**The Welsh Schools Trust**  
**Statement of Financial Activities**  
**(Incorporating an Income and Expenditure Account)**  
**For the year ended 31 August 2024**

		Unrestricted Funds <u>2024</u> £	Unrestricted Funds <u>2023</u> £
<b>Income from:</b>	Notes		
Donations and legacies			
Grants received	3	100,703	97,312
Donations		78,139	89,640
Charitable activities			
Parental contributions		34,649	43,747
Sundry income		232	362
Investments			
Bank interest received		3,708	3,270
<b>Total Income</b>		<u>217,431</u>	<u>234,331</u>
<b>Expenditure on:</b>			
Charitable activities			
Educational materials		6,494	9,943
Support costs	4	265,092	238,351
<b>Total Expenditure</b>		<u>271,586</u>	<u>248,294</u>
Excess of expenditure over income		(54,155)	(13,963)
Total Funds Brought Forward		<u>126,760</u>	<u>140,723</u>
<b>Total Funds Carried Forward at 31 August 2024</b>		<u>72,605</u>	<u>126,760</u>

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 10 to 13 form part of the financial statements.

**The Welsh Schools Trust**  
**Company registration number : 04783466**

**Balance Sheet as at 31 August 2024**

	<u>Note</u>	<u>2024</u>		<u>2023</u>	
		£	£	£	£
<b>Tangible Fixed Assets</b>	7		1,038		1,934
<b>Current Assets</b>					
Cash at bank			79,051		124,631
Debtors			-		6,308
			<u>79,051</u>		<u>130,939</u>
<b>Creditors, amounts falling due within one year</b>	8		(7,484)		(6,113)
<b>Net Current Assets</b>			<u>71,567</u>		<u>124,826</u>
<b>Net Assets</b>			<u>£ 72,605</u>		<u>£ 126,760</u>
<b>Unrestricted Funds</b>					
General funds	9		72,605		47,760
Designated funds	9		-		79,000
			<u>£ 72,605</u>		<u>£ 126,760</u>

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit of its accounts for the year ended 31st August 2024 in accordance with section 476 of the Companies Act 2006. The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the provisions of FRS 102 SORP.

Approved by the Board of Trustees on 13<sup>th</sup> May 2025  
And signed on their behalf by:



**Glenys Roberts (Chair)**

Director

The notes on pages 10 to 13 form part of the financial statements.



**The Welsh Schools Trust Ltd**  
**Statement of Cash Flows**  
**For the year ending 31 August 2024**

	<u>Note</u>	<u>2024</u> £	<u>2023</u> £
<b>Cash flows from operating activities:</b>			
<b>Net cash (used)/provided by Operating activities</b>	11	(49,288)	(26,150)
<b>Cash flows from investing activities</b>			
Interest		3,708	3,270
Payments to acquire fixed assets		-	(1,549)
		_____	_____
<b>Change in cash and cash equivalents In the reporting period</b>		(45,580)	(24,429)
Cash and cash equivalents at the start of the reporting period		124,631	149,060
		_____	_____
<b>Cash and cash equivalents at the end of the reporting period</b>		£ 79,051	£ 124,631
		_____	_____

## The Welsh School Trusts

### Notes to the Financial Statements For the year ended 31 August 2024

#### 1. General information

The London Welsh School (Ysgol Gymraeg Llundain) is an Independent School with charitable status and registered as a company limited by guarantee, incorporated in England and Wales. Its objective is to provide children with a bi-lingual education in Welsh and English by following the National Curriculum of Wales, and to nurture the children in the best of British values. The charity is a public benefit entity. The address of its registered office is 73, Cornhill, London EC3V 3QQ.

#### 2. Summary of Significant Accounting Policies

##### (a) Basis of accounting

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared under the historical cost convention. The principal accounting policies that have been applied to all periods presented in these financial statements are set out below.

The preparation of financial statements in conformity with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the accounting policies selected for use by the Charity. Use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates.

##### (b) Going concern

There are material uncertainties over whether the school will have adequate resources to enable it to continue after the completion of the summer term in 2025. The Trustees have adopted the going concern basis for preparing these accounts which assumes that the school will continue for at least 12 months from the date these accounts are approved by the board. In the opinion of the Trustees any adjustments to these accounts in the event that the school was required to close would not be material.

##### (c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Charity becomes legally entitled to the income, it is probable that the income will be received, and the amount can be quantified with reasonable accuracy.

Income from government and other grants are recognised when the charity has entitlement to the funds, any performance conditions have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

##### (d) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. All expenditure is charged to the SOFA on an accruals basis.

**The Welsh Schools Trust Ltd**  
**Notes to the Financial Statements**  
**For the year ended 31 August 2024**

**2. Accounting Policies (continued)**

(e) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less any residual value, of each asset evenly over its estimated useful life as follows:

Land and buildings	33% straight line
Equipment	33% straight line

(f) Gifts in kind

Gifts in kind are brought into account at their estimated market value at the time the relevant gifts are made.

(g) Debtors

School fee and other debtors are recognised at the settlement amount due less any impairment losses for bad or doubtful debts.

(h) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(i) Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost. Financial assets comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

(j) Pensions

Contributions to defined contribution plans are expensed in the periods to which they relate.

(k) Fund accounting

The general funds of the School represent unrestricted funds expendable at the discretion of the Trustees in furtherance of the objects of the charity. Designated funds comprise unrestricted funds which have been set aside by the Trustees for a specific purpose.

**3. Grants**

	<u>2024</u>	<u>2023</u>
Welsh Government	90,000	93,360
London Borough of Ealing	8,403	3,952
Other local authorities	2,300	-
	<hr/>	<hr/>
	£ 100,703	£ 97,312
	<hr/>	<hr/>



**The Welsh Schools Trust Ltd**  
**Notes to the Financial Statements**  
**For the year ended 31 August 2024**

**4. Charitable expenditure – support costs**

	<u>2024</u>	<u>2023</u>
Staff costs	201,899	177,584
Property costs	28,601	28,279
Administrative expenses	34,592	32,488
	<hr/>	<hr/>
	£ 265,092	£ 238,351
	<hr/>	<hr/>

Administrative expenses include an independent examiner's fee of £690 (2023 - £660).

**5. Salaries**

Staff costs		
Wages and salaries	170,551	148,989
Social Security Costs	9,178	8,627
Pension costs	22,170	19,968
	<hr/>	<hr/>
	£ 201,899	£ 177,584
	<hr/>	<hr/>

The average number of employees during the year was 6 (2023: 6), engaged in the management and operation of the school.

During the year no employee received emoluments above £60,000 (2023: Nil).

Key management is considered to be the Trustees. No trustees received any remuneration or were reimbursed for expenses incurred.

**6. Taxation**

The Trust is exempt from corporation tax on its charitable activities.

**7. Fixed assets**

	<u>Land and Buildings</u> £	<u>Equipment</u> £	<u>Total</u> £
Cost			
As at 1st September 2023	14,000	15,176	29,176
Additions	-		
	<hr/>	<hr/>	<hr/>
At 31 <sup>st</sup> August 2024	14,000	15,176	29,176
Depreciation			
As at 1st September 2023	14,000	13,242	27,242
Charge for the period	-	896	896
	<hr/>	<hr/>	<hr/>
As at 31 <sup>st</sup> August 2024	14,000	14,138	28,138
Net book value			
As at 31 <sup>st</sup> August 2024	-	1,038	1,038
As at 31 <sup>st</sup> August 2023	-	1,934	1,934

**The Welsh Schools Trust Ltd**  
**Notes to the Financial Statements**  
**For the year ended 31 August 2024**

**8. Creditors – amounts falling due within one year**

	<u>2024</u>	<u>2023</u>
Other taxation and social security payable	2,812	2,387
Accruals	4,672	3,727
	<hr/>	<hr/>
£	7,484	£ 6,114
	<hr/>	<hr/>

**9. Summary of Funds**

	<u>General Funds</u>	<u>Designated Funds</u>	<u>Total Funds</u>
As at 1 <sup>st</sup> September 2023	47,760	79,000	126,760
Deficit for the year	(54,155)	-	(54,155)
Transfer from Designated Fund	<u>79,000</u>	<u>(79,000)</u>	<u>-</u>
At 31st August 2024	72,605	-	72,605

All funds are unrestricted. Designated Funds previously reported that represented funds set aside to meet unexpected shortfalls and bursaries have been utilised in the current year.

**10. Lease commitments**

The trust has annual commitments of £27,948 in respect of a lease on its property that has one year to run.

**11. Notes to the cash flow statement**

Reconciliation of net income to net cash inflow from operating activities:

	2024 £	2023 £
Net (expenditure)/income	(54,155)	(13,963)
Bank interest receivable	(3,708)	(3,270)
Depreciation	896	1,128
(Increase)/Decrease in debtors	6,308	(4,618)
Increase/(Decrease) in creditors	<u>1,371</u>	<u>(5,427)</u>
Net cash provided (used) by operating activities	<hr/> (49,288) <hr/>	<hr/> (26,150) <hr/>