

LIFEWORKS GLOBAL

England & Wales · Charity number 1167436

Details

Other names LWG

Status Registered

Legal form CIO

Registered 2016-06-03

Register [View on the Charity Commission register](#)

Contact

Address Atlantic House
8 Bell Lane
Uckfield
East Sussex
TN22 1QL

Phone 01825740322

Email pmanweiler@lifeworks.global

Website www.lifeworks.global

Activities

Objects: 1. THE PREVENTION OR RELIEF OF POVERTY ANYWHERE IN THE WORLD BY SUCH CHARITABLE MEANS AS THE TRUSTEES SHALL DETERMINE.2. THE ADVANCEMENT OF EDUCATION ANYWHERE IN THE WORLD FOR THE PUBLIC BENEFIT THROUGH TRAINING, LIFE-LONG LEARNING, RESEARCH (THE USEFUL RESULTS OF WHICH WILL BE DISSEMINATED TO OTHERS), AND COMMUNITY EDUCATION.

Activities: Lifeworks Global are a UK charity delivering innovative solutions in agriculture through investments, knowledge transfer and business partnerships, to empower communities to achieve resilience and sustainability. We partner with global multilateral organisations and are actively engaged in addressing hunger and challenges of food security.

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

Geography

- Ethiopia
- India
- Rwanda
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	£80,000	£95,049	-	-
2024-05-31	£229,268	£248,632	-	-
2023-05-31	£205,679	£182,184	-	-
2022-05-31	£177,901	£194,509	-	-
2021-05-31	£202,890	£140,056	-	-

Trustees

Name	Role	Appointed
PAUL MANWEILER	Chair	2017-06-03
ABIGAIL DEAVIN		2017-06-03
Isabel Manweiler		2017-06-03

LIFEWORKS GLOBAL

England & Wales - Charity number 1167436

Accounts

**LIFEWORKS GLOBAL
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2025**

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INFORMATION

Lifeworks Global is a registered Charity.

TRUSTEES	Paul Manweiler	Chair
	Isabel Manweiler	
	Abi Deavin	

ADDRESS	Colin Goodman's Farm
	Perrymans Lane
	Uckfield
	East Sussex
	TN22 3RR

CHARITY REGISTRATION NO A1167436 (England & Wales)

INDEPENDENT EXAMINER

Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2025
REPORT OF THE TRUSTEES

The trustees present their report and the financial statements for the above year.

Principal Activities

Coordinate with development banks, international agricultural aid organisations, and NGOs running community projects to deliver training in the production of organic fertilisers to as wide an audience as possible.

Provide training in the production and use of organic, sustainable fertilisers to project agronomists and lead farmers.

Deliver business coaching to support the dissemination of production and application methods.

Provide online and WhatsApp-based support to partners to ensure continuity and quality-control standards.

Engage with local and state government bodies and NGOs to establish test sites following trainings, enabling data collection and proof-of-concept validation.

Ensure sustainability through 100% reliance on locally available resources.

Financial Objective and Reserves Policy

The reserve fund represents the unrestricted and restricted funds arising from past operating results. The financial objective remains to raise sufficient income annually to cover operating costs and to maintain adequate reserves to support the charity's ongoing activities.

Achievements and Performance

George Echessa established a new partnership with Rob Hoy, who runs rainwater harvesting and well-building projects in East Africa. The first joint training was delivered in March 2025.

Continued development of online and remote learning packages to support wider access and lower-cost delivery.

Funding

The charity was unsuccessful in securing the remaining USD \$35 million of open bids.

Funds provided by Paul and Isabel Manweiler continued to decrease steadily during the year.

Plans for Future Periods

Due to limited funding, the charity plans to continue delivering trainings in Africa on a modest scale.

Approved by the Board of Trustees on: 30th March 2026

and signed on their behalf by: *Paul Manweiler*

Print name: PAUL MANWEILER

**INDEPENDENT EXAMINER'S REPORT
to the Members of LIFEWORKS GLOBAL
on the accounts for the year ended 31 MAY 2025**

I have examined the accounts on pages 4, 5, 6, & 7 which have been prepared based on the accounting policies set out on page 4.

Respective Responsibilities of Trustees and Examiner

The trustees of the charity are responsible for the preparation of the accounts. They consider that an Audit is not required for this year, under part 16 of the Companies Act 2006 and under section 43(2) of the Charities Act 1993 ("the 1993 Act"), and that an independent examination is needed.

As independent examiner it is my responsibility to examine the financial statements under section 43(3)(a) of the 1993 Act, follow the procedures laid down in the general directions given by the Charity Commissioners under section 43(7)(b) of the 1993 Act, state whether matters have come to my attention.

Basis of Examiner's report

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material, respect, the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006 and to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities 2005' have not been met or

2. To which, in my opinion, attention should be drawn to enable a proper understanding of the financial statements to be reached.

Peter Duffy

Peter Duffy
Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

Dated: 31 March 2026

Profit & Loss
Lifeworks Global
Accounting Year 2024/25

	Debit	Credit
Turnover		80,000
Donations		80,000
less Cost of Sales	48,595	
KENYA	13,863	
NIGER	2,139	
BENIN	1,970	
CONGO	6,479	
TANZANIA	3,954	
CAMEROON	1,577	
CENTRAL AFRICAN REPUBLIC	1,960	
SAHEL STATES	4,831	
GABON	2,298	
GUINEE BISSAU/EQUATORIALE	2,125	
Subcontractor Costs	7,400	
Gross Profit		31,405
less Administration Expenses	46,454	
Web Hosting	510	
Computer Software	324	
Computer Hardware	89	
Internet & Telephone	894	
Accommodation and Meals	618	
Advertising and Promotion	3,465	
Accountancy Fees	650	
Consultancy Fees	33,857	
Bank/Finance Charges	780	
Travel	5,267	

Operating Profit	-£15,049
<i>less Drawings</i>	£0
<i>less Profit & Loss journal entries</i>	£0
Retained Profit this period:	-£15,049
Retained Profit brought forward:	-£19,364
Distributable Reserves / Retained Profit carried forward:	-£34,413

Balance Sheet
Lifeworks Global
As at 31 May 25

	£	£
Capital Assets		
Net Book Value	0	
Current Assets	321	
Bank Account: Business Current Account	321	
less Current Liabilities		1,309
Trade Creditors		650
Expense Account: Paul Manweiler		659
Net Current Assets	-£988	
Total Assets	-£988	
Owner's Equity		
Reserves		33,424
Retained Profit		-34,413
Total Owner's Equity		-£988

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2025
NOTES TO THE ACCOUNTS**

1. ACCOUNTING POLICIES

(A) Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

(B) Incoming resources

Voluntary income received by way of donations, grants and gifts to the community group is included in full in the Statement of Financial Activities when receivable. Donated services and facilities, including volunteer time, are not given a financial value in the accounts.

(C) Expenditure

Expenses are included in the Statement of Financial Activities using the accruals basis of accounting. The main categories of expenditure are as follows.

Direct expenditure: comprising costs incurred in delivery of the community group's activities to its beneficiaries, including costs that can be allocated directly to such activities and the indirect costs necessary to support them.

(D) Fund accounting

The financial statements distinguish between restricted and unrestricted funds as follows.

Unrestricted funds: where there are no externally imposed restrictions. These include funds freely available for expenditure in accordance with the community group's objectives, or appropriation to the community group's reserves, at the discretion of the board. Restricted funds: can only be used for specific purposes as specified by the donor or when funds are raised for a specific restricted purpose.

LIFEWORKS GLOBAL

England & Wales - Charity number 1167436

Accounts

**LIFEWORKS GLOBAL
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2024**

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INFORMATION

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TRUSTEES

Paul Manweiler	Chair
Isabel Manweiler	
Abi Deavin	

ADDRESS

Colin Goodman's Farm
Perrymans Lane
Uckfield
East Sussex
TN22 3RR

CHARITY REGISTRATION NO A1167436 (England & Wales)

INDEPENDENT EXAMINER

Mad About Tax Limited
Seaford Railway Station
Seaford
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BN25 2AR

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2024
REPORT OF THE TRUSTEES**

The trustees present their report and the financial statements for the above year.

PRINCIPAL ACTIVITIES

- Coordinate with development banks, international agricultural aid organisations and NGOs running community projects to offer trainings in production of organic fertilizers to as wide an audience as possible.
- Provide trainings in the production and use of organic sustainable fertilizers to project agronomists and lead farmers.
- Provide business coaching to support dissemination of the production and application methods..
- Provide online and WhatsApp group support to partners to ensure continuity and quality control standards are maintained
- Engage with local and state government bodies and NGOs to set up test sites following trainings to collect data and proof of concept..
- Ensure sustainability by 100% reliance on local resources.

FINANCIAL OBJECTIVE AND RESERVE POLICY

The reserve fund represents the unrestricted and restricted funds arising from past operating results. The financial objective remains to raise sufficient income annually to cover the costs.

ACHIEVEMENTS AND PERFORMANCE

Attended and networked at 2 major Eco conferences in Africa.

Engaged with SCAD in India, formed partnerships with 2 other major Indian agencies.

Conducted trainings in 6 new countries in Africa and engaged with 7 new major partners.

Developed online and remote learning packages.

Conducted 6 Webinars. This is a major new platform to engage with partners.

We now have some 600 trainers in Africa.

FUNDING

Steadily increasing funds provided by Paul and Isabel Manweiler.

Generated more than \$140M of bids with Indian and African agencies, were not successful with most but await news on remaining \$35M open bids.

PLANS FOR FUTURE PERIODS

Continue trainings in Africa on a modest scale, due to lack of funds

Approved by the Board of Trustees on: 30 April 2025

and signed on their behalf by: *Paul Manweiler*

Print name: **Paul Manweiler**

**INDEPENDENT EXAMINER'S REPORT
to the Members of LIFEWORKS GLOBAL
on the accounts for the year ended 31 MAY 2024**

I have examined the accounts on pages 4, 5, 6, & 7 which have been prepared based on the accounting policies set out on page 4.

Respective Responsibilities of Trustees and Examiner

The trustees of the charity are responsible for the preparation of the accounts. They consider that an Audit is not required for this year, under part 16 of the Companies Act 2006 and under section 43(2) of the Charities Act 1993 ("the 1993 Act"), and that an independent examination is needed.

As independent examiner it is my responsibility to examine the financial statements under section 43(3)(a) of the 1993 Act, follow the procedures laid down in the general directions given by the Charity Commissioners under section 43(7)(b) of the 1993 Act, state whether matters have come to my attention.

Basis of Examiner's report

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material, respect, the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006 and to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities 2005' have not been met or
2. To which, in my opinion, attention should be drawn to enable a proper understanding of the financial statements to be reached.

Peter Duffy

Peter Duffy
Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

Dated: 30 April 2025

Lifeworks Global

Accounting Year 2023/24

	Debit	Credit
Turnover		229,268
Donations		229,268
less Cost of Sales	199,531	
KENYA	87,050	
NIGER	6,547	
RWANDA	5,841	
ETHIOPIA	5,841	
ZAMBIA	14,861	
BENIN	6,454	
CONGO	5,841	
UGANDA	15,248	
GHANA	13,260	
TANZANIA	17,078	
SOUTH AFRICA	4,601	
IVORY COAST	5,791	
CAMEROON	8,874	
TOGO	2,245	
Subcontractor Costs	0	
Gross Profit		29,737
less Administration Expenses	49,101	
Web Hosting	639	
Computer Software	949	
Computer Hardware	206	
Office Equipment	64	
Internet & Telephone	1,429	
Accommodation and Meals	735	
Advertising and Promotion	1,296	
Accountancy Fees	650	

LIFEWORKS GLOBAL

Consultancy Fees

Company Registration No CE007384

40,515

Subscriptions

39

Bank/Finance Charges

2,580

Travel

0

Operating Profit**-£19,364****/ess Drawings****£0****/ess journal entries****£0****Retained Profit this period:****-£19,364****Retained Profit brought forward:****£0****Distributable Reserves / Retained Profit carried forward:****-£19,364**

Balance Sheet
Lifeworks Global
As at 31 May 2024

	£	£
Capital Assets		
Net Book Value	0	
Current Assets	15,340	
Bank Account: Business Current Account	15,340	
less Current Liabilities		1,280
Trade Creditors		1,280
Net Current Assets	£14,060	
Total Assets	£14,060	
Owner's Equity		
Reserves		33,424
Retained Profit		-19,364
Total Owner's Equity		£14,060

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2024
NOTES TO THE ACCOUNTS**

1. ACCOUNTING POLICIES

(A) Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

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The financial statements distinguish between restricted and unrestricted funds as follows. Unrestricted funds: where there are no externally imposed restrictions. These include funds freely available for expenditure in accordance with the community group's objectives, or appropriation to the community group's reserves, at the discretion of the board. Restricted funds: can only be used for specific purposes as specified by the donor or when funds are raised for a specific restricted purpose.

LIFEWORKS GLOBAL

England & Wales - Charity number 1167436

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**LIFEWORKS GLOBAL
REPORT AND FINANCIAL STATEMENTS
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INFORMATION

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TRUSTEES	Paul Manweiler Isabel Manweiler Abi Deavin	Chair
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ADDRESS	Colin Goodman's Farm Perrymans Lane Uckfield East Sussex TN22 3RR
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CHARITY REGISTRATION NO A1167436 (England & Wales)

INDEPENDENT EXAMINER

Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2023
REPORT OF THE TRUSTEES**

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PRINCIPAL ACTIVITIES

- Coordinate with development banks, international agricultural aid organisations and NGOs running community projects to offer trainings in production of organic fertilizers to as wide an audience as possible
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FINANCIAL OBJECTIVE AND RESERVE POLICY

The reserve fund represents the unrestricted and restricted funds arising from past operating results. The financial objective remains to raise sufficient income annually to cover the costs.

ACHIEVEMENTS AND PERFORMANCE

Attended and networked at 2 major Eco conferences in Africa.
Re-engaged with SCAD in India to scale up and start commercial enterprises.
Conducted trainings in 7 new countries in Africa and engaged with 5 new major partners.
Developed on-line and remote learning packages.
Translated our website material into 2 languages.
Developed a complete support package for partners.
Conducted our 1st Webinar. This is a major new platform to engage with partners.
We now have some 500 trainers in Africa.

FUNDING

Steadily increasing funds provided by Paul and Isabel Manweiler.

PLANS FOR FUTURE PERIODS

Conduct further trainings with relevant organisations that have national reach in Ethiopia, Tanzania, South Africa, Kenya and Zambia. Provide follow-up and technical support for effective dissemination.

Attend conferences in Tanzania of international agricultural agencies and organisations to showcase LWG's technologies and impact, and to network with relevant contacts.

Create a remote learning tool incorporating instructional videos and resources for NGOs and smallholder farmers to learn LWG technologies, with the aim of expanding reach, flexibility, and access to knowledge directly at the field-level.

Encourage partners to commercialise biofertilizers made from LWG technologies, providing support on how to manufacture, produce and distribute at small, to medium and large scales. License the technologies to established companies to create a funding feedback loop from profits made.

Provide project application templates and expertise to partners to support them in scaling up their activities linked to LWG technologies. Assist with applications and act as a technical backstop for such projects.

Establish a Consortia consisting of partners with whom LWG has signed MoUs with to conduct joint resource mobilisation. Work to access green climate funds now disseminated within governments from COP28 by conducting joint project application bids.

Develop online outreach through webinars, introducing individuals, organisations and universities to LWG technologies and highlight opportunities for partnership and commercialisation.

Work with partners to develop and integrate courses into university curriculums on LWG technologies and agri-business.

Approved by the Board of Trustees on: P. Manweiler 08/03/2024

and signed on their behalf by:

Print name: PAUL MANWEILER

**INDEPENDENT EXAMINER'S REPORT
to the Members of LIFEWORKS GLOBAL
on the accounts for the year ended 31 MAY 2023**

I have examined the accounts on pages 4, 5, 6, & 7 which have been prepared based on the accounting policies set out on page 4.

Respective Responsibilities of Trustees and Examiner

The trustees of the charity are responsible for the preparation of the accounts. They consider that an Audit is not required for this year, under part 16 of the Companies Act 2006 and under section 43(2) of the Charities Act 1993 ("the 1993 Act"), and that an independent examination is needed.

As independent examiner it is my responsibility to examine the financial statements under section 43(3)(a) of the 1993 Act, follow the procedures laid down in the general directions given by the Charity Commissioners under section 43(7)(b) of the 1993 Act, state whether matters have come to my attention.

Basis of Examiner's report

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2. To which, in my opinion, attention should be drawn to enable a proper understanding of the financial statements to be reached.

Peter Duffy

Peter Duffy
Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

Dated: 30 April 2024

Lifeworks Global
Balance Sheet as at 31 May 2022

Description	Notes	2022	2021
		£	£
FIXED ASSETS		-	-
CURRENT ASSETS			
Cash at Bank and in hand		46,442	68,049
Debtors & Prepayments		0	0
		<u>46,442</u>	
CREDITORS: due within one year	5	<u>(600)</u>	<u>(600)</u>
NET CURRENT ASSETS		45,842	68,049
TOTAL ASSETS LESS CURRENT LIABILITIES		45,842	67,449
RESERVES	6		
Restricted Funds		0	0
Unrestricted Funds		45,842	67,449
		<u>45,842</u>	<u>67,449</u>

Lifeworks Global
Year Ended 31 May 2023
Statement of Financial Activities

	Notes	Unrestricted Funds	Restricted Funds
		£	£
INCOMING RESOURCES			
Incoming resources from charitable activities			
Grants & Donations	2	136,439	0
Gift Aid & Miscellaneous income		69,240	0
Total Incoming Resources		<u>205,679</u>	<u>0</u>
 RESOURCES EXPENDED			
Charitable Activities	3	141,757	0
Management & Administration	3	34,761	0
Governance Costs	4	5,665	0
Total Resources Expended		<u>182,184</u>	<u>0</u>
NET (DEFICIT)/SURPLUS FOR YEAR		23,495	0
Fund balances brought forward		67,449	
Fund balances carried forward		<u><u>90,944</u></u>	<u><u>0</u></u>

Lifeworks Global
Balance Sheet as at 31 May 2023

Description	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS		-	-	-	-
CURRENT ASSETS					
Cash at Bank and in hand		34,054		46,442	
Debtors & Prepayments		<u>0</u>		<u>0</u>	
		34,054		46,442	
CREDITORS: due within one year	5	<u>(630)</u>		<u>(600)</u>	
NET CURRENT ASSETS			33,424	45,842	
TOTAL ASSETS LESS CURRENT LIABILITIES			33,424	45,842	
RESERVES	6				
Restricted Funds			0	0	
Unrestricted Funds			<u>33,424</u>	<u>45,842</u>	
			<u>33,424</u>	<u>45,842</u>	

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2023
NOTES TO THE ACCOUNTS**

1. ACCOUNTING POLICIES

(A) Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

(B) Incoming resources

Voluntary income received by way of donations, grants and gifts to the community group is included in full in the Statement of Financial Activities when receivable. Donated services and facilities, including volunteer time, are not given a financial value in the accounts.

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Lifeworks Global
Year Ended 31 May 2023
Notes to the Accounts continued

	2022 £	Unrestricted Funds	Restricted Funds	2023 £
2 GRANTS & DONATIONS RECEIVED				
Donations & Gift Aid	177,901	205,679	0	205,679
	<u>177,901</u>	<u>205,679</u>	<u>0</u>	<u>205,679</u>
3 DIRECT CHARITABLE EXPENDITURE				
Project Costs	80,642	141,757		141,757
Management & Administration Fees	83,730	23,031		23,031
Website	6,225	10,471		10,471
	<u>170,597</u>			<u>175,259</u>
	<u>2022</u>			<u>2023</u>
4 GOVERNANCE COSTS	£			£
Management Costs governance proportion	19,865	4,081		4,081
Accountancy & Independent Examination	600	630		630
Trustee Expenses	8,291	1,584		1,584
	<u>28,911</u>			<u>6,295</u>
5 CREDITORS	<u>2,022</u>			<u>2023</u>
Amounts falling due within one year	£	630		£
Creditors & Accrued Expenses	<u>600</u>			<u>630</u>
6 MOVEMENT IN FUNDS	At 31 May 2022	Incoming Resources	Outgoing Resources	At 31 May 2023
RWANDA	0	14,469	14,469	0
ZAMBIA	0	21,648	21,648	0
ETHIOPIA	0	16,753	16,753	0
ZIMBABWE	0	0	0	0
MALAWI	0	0	0	0
BENIN	0	14,316	14,316	0
CONGO	0	15,051	15,051	0
UGANDA	0	16,074	16,074	0
GHANA	0	10,573	10,573	0
NIGERA	0	4,057	4,057	0
SENEGAL	0	0	0	0
TANZANIA	0	4,517	4,517	0
KENYA	0	24,300	24,300	0
Total Restricted Funds	<u>0</u>	<u>141,757</u>	<u>141,757</u>	<u>0</u>

LIFEWORKS GLOBAL

England & Wales - Charity number 1167436

Accounts

**LIFEWORKS GLOBAL
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2022**

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INFORMATION

Lifeworks Global is a registered Charity

TRUSTEES	Paul Manweiler	Chair
	Isabel Manweiler	
	Abi Deavin	
	Prean Naidoo	

ADDRESS	Colin Goodman's Farm
	Perrymans Lane
	Uckfield
	East Sussex
	TN22 3RR

CHARITY REGISTRATION NO A1167436 (England & Wales)

INDEPENDENT EXAMINER

Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2022
REPORT OF THE TRUSTEES**

The trustees present their report and the financial statements for the above year.

PRINCIPAL ACTIVITIES

- coordinate with development banks, international agricultural aid organisations and NGOs running community projects to offer trainings in production of organic fertilizers to as wide an audience as possible
- provide the trainings in the production and use of organic sustainable fertilizers to project agronomists and lead farmers
- provide business coaching to support dissemination of the production and application methods
- provide online and WhatsApp group support to partners to ensure continuity and quality control standards are maintained
- engage with local and state government bodies and NGOs to set up test sites following trainings to collect data and proof of concept
- ensure sustainability by 100% reliance on local resources

FINANCIAL OBJECTIVE AND RESERVE POLICY

The reserve fund represents the unrestricted and restricted funds arising from past operating results. The financial objective remains to raise sufficient income annually to cover the costs.

ACHIEVEMENTS AND PERFORMANCE

ACHIEVEMENTS AND OBJECTIVES – Attended and contributed at conferences in Benin and Rwanda organised by African Development Bank.

Started offering trainings under umbrella of pan-African development project, PIDACC, funded by World Bank and African Development Bank. First one in Benin. More to follow.

Offered a series of trainings in partnership with Technologies for African Agricultural Transformation, a part of the African Development Bank, across their multi-national projects. Working towards being adopted as TAAT's preferred technology by various Compacts, e.g. Beans and Maize, by offering trainings and setting up trials.

Worked closely with Ghanaian project funded by FAO for soil restoration and regenerative farming in northern Ghana.

In Kenya, worked alongside scientist running soil restoration and Carbon Sequestration trials run by Dr Michael Makhoka.

Offered support to identified leaders within each training, to go on to train others and coordinate production and quality control. Also supported lead farmers trained earlier to offer their own trainings in their communities.

Re-developed website to reflect current focus and success. Made how-to videos to support trainers in the field and for the website.

Developed software for monitoring and evaluation of agri projects using inputs and for farm planning.

FUNDING

Steadily increasing funds provided by Paul and Isabel Manweiler.

PLANS FOR FUTURE PERIODS

To attend conference in Senegal of international agricultural aid agencies and agricultural scientific testing organisations.

To create introductory video and How to videos to support trainers trained by us in their work.

Approved by the Board of Trustees on: 31/05/2022

and signed on their behalf by:

Print name: P. Manweiler

**INDEPENDENT EXAMINER'S REPORT
to the Members of LIFEWORKS GLOBAL
on the accounts for the year ended 31 MAY 2022**

I have examined the accounts on pages 4, 5, 6, & 7 which have been prepared based on the accounting policies set out on page 4.

Respective Responsibilities of Trustees and Examiner

The trustees of the charity are responsible for the preparation of the accounts. They consider that an Audit is not required for this year, under part 16 of the Companies Act 2006 and under section 43(2) of the Charities Act 1993 ("the 1993 Act"), and that an independent examination is needed.

As independent examiner it is my responsibility to examine the financial statements under section 43(3)(a) of the 1993 Act, follow the procedures laid down in the general directions given by the Charity Commissioners under section 43(7)(b) of the 1993 Act, state whether matters have come to my attention.


Basis of Examiner's report

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material, respect, the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006 and to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Companies Act 2006 and the Statement of Recommended Practice 'Accounting and Reporting by Charities 2005' have not been met or
2. To which, in my opinion, attention should be drawn to enable a proper understanding of the financial statements to be reached.


Peter Duffy
Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

Dated: 31/3/2023

Lifeworks Global
Year Ended 31 May 2022
Statement of Financial Activities

	Notes	Unrestricted Funds	Restricted Funds	Total 2022
		£	£	£
INCOMING RESOURCES				
Incoming resources from charitable activities				
Grants & Donations	2	177,901	0	177,901
Gift Aid & Miscellaneous income		0	0	0
Total Incoming Resources		177,901	0	177,901
RESOURCES EXPENDED				
Charitable Activities	3	80,642	0	80,642
Management & Administration	3	97,690		97,690
Governance Costs	4	21,177	0	21,177
Total Resources Expended		194,509	0	194,509
NET (DEFICIT)/SURPLUS FOR YEAR		(21,608)	0	(21,608)
Fund balances brought forward		67,449		67,449
Fund balances carried forward		45,841	0	45,841

Lifeworks Global
Balance Sheet as at 31 May 2022

Description	Notes	2022	2021
		£	£
FIXED ASSETS		-	-
CURRENT ASSETS			
Cash at Bank and in hand		46,442	68,049
Debtors & Prepayments		<u>0</u>	<u>0</u>
		46,442	
CREDITORS: due within one year	5	<u>(600)</u>	<u>(600)</u>
NET CURRENT ASSETS		45,842	68,049
TOTAL ASSETS LESS CURRENT LIABILITIES		45,842	67,449
RESERVES	6		
Restricted Funds		0	0
Unrestricted Funds		<u>45,842</u>	<u>67,449</u>
		<u>45,842</u>	<u>67,449</u>

Approved by the Board on _____
and signed on its behalf by

P. Manweiler

Trustee

Print name: _____

P. MANWEILER

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2022
NOTES TO THE ACCOUNTS**

1. ACCOUNTING POLICIES

(A) Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

(B) Incoming resources

Voluntary income received by way of donations, grants and gifts to the community group is included in full in the Statement of Financial Activities when receivable. Donated services and facilities, including volunteer time, are not given a financial value in the accounts.

(C) Expenditure

Expenses are included in the Statement of Financial Activities using the accruals basis of accounting. The main categories of expenditure are as follows.

Direct expenditure: comprising costs incurred in delivery of the community group's activities to its beneficiaries, including costs that can be allocated directly to such activities and the indirect costs necessary to support them.

(D) Fund accounting

The financial statements distinguish between restricted and unrestricted funds as follows.

Unrestricted funds: where there are no externally imposed restrictions. These include funds freely available for expenditure in accordance with the community group's objectives, or appropriation to the community group's reserves, at the discretion of the board. Restricted funds: can only be used for specific purposes as specified by the donor or when funds are raised for a specific restricted purpose.

Lifeworks Global
Year Ended 31 May 2022
Notes to the Accounts continued

	2121	Unrestricted	Restricted	2022
	£	Funds	Funds	£
GRANTS & DONATIONS RECEIVED				
Rwanda	0		0	0
Ethiopia	0			0
India	0			0
Donations & Gift Aid	202,890	177,901	0	177,901
	<u>202,890</u>	<u>177,901</u>	<u>0</u>	<u>177,901</u>
DIRECT CHARITABLE EXPENDITURE				
Project Costs	76,843	80,642		80,642
Management & Administration Fees	35,620	83,730		83,730
Website	8,959	8,959		6,225
	<u>130,553</u>			<u>170,597</u>
	2021			2021
	£			£
GOVERNANCE COSTS				
Management Costs governance proportion	1,057	19,865		19,865
Accountancy & Independent Examination	755	600		755
Trustee Expenses	8,291	712		8,291
	<u>10,103</u>			<u>28,911</u>
	2,021			2021
	£			£
CREDITORS				
Amounts falling due within one year				
Creditors & Accrued Expenses	600	600		600
	<u>600</u>			<u>600</u>
	At 31			At 31 May
	May	Incoming	Outgoing	2022
	2021	Resources	Resources	
MOVEMENT IN FUNDS				
RWANDA	0	154	154	0
ZAMBIA	0	858	858	0
ETHIOPIA	0	0	0	0
ZIMBABWE	0	13,097	13,097	0
MALAWI	0	8,486	8,486	0
BENIN	0	7,057	7,057	0
CONGO	0	333	333	0
UGANDA	0	500	500	0
GHANA		30,141	30,141	0
NIGERA		551	551	0
SENEGAL		18,201	18,201	0
TANZANIA	0	0	0	0
KENYA	0	1,263	1,263	0
Donations & Gift Aid	67,449	97,259	118,866	45,842
Total Restricted Funds	<u>68,049</u>	<u>177,900</u>	<u>199,508</u>	<u>46,440</u>

LIFEWORKS GLOBAL

England & Wales - Charity number 1167436

Accounts

**LIFEWORKS GLOBAL
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

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2	Report of the Members
3	Independent Examiner's Report
4	Financial Statement
5	Balance Sheet
6,7	Notes to the Financial Statements

INFORMATION

Lifeworks Global is a registered Charity

TRUSTEES

Paul Manweiler	Chair
Isabel Manweiler	
Abi Deavin	
Prean Naidoo	

ADDRESS

Colin Goodman's Farm
Perrymans Lane
Uckfield
East Sussex
TN22 3RR

CHARITY REGISTRATION NO A1167436 (England & Wales)

INDEPENDENT EXAMINER

Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

**LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2021
REPORT OF THE TRUSTEES**

The trustees present their report and the financial statements for the above year.

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- coordinate with development banks, international agricultural aid organisations and NGOs running community projects to offer trainings in production of organic fertilizers to as wide an audience as possible
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FINANCIAL OBJECTIVE AND RESERVE POLICY

The reserve fund represents the unrestricted and restricted funds arising from past operating results. The financial objective remains to raise sufficient income annually to cover the costs.

ACHIEVEMENTS AND PERFORMANCE

ACHIEVEMENTS AND OBJECTIVES – offered a series of trainings in partnership with Technologies for African Agricultural Transformation, a part of the African Development Bank, across their multi-national projects. Working towards being adopted as TAAT's preferred technology by various Compacts, e.g. Beans and Maize, by offering trainings and setting up trials.

Set up Carbon Sequestration trial run by Dr Michael Mkhoka in Kenya.

Offered trainings in production and application of agricultural inputs in Zambia, one with prison service; Western Kenya with agronomists linked to World Bank Projects. Further trainings held in the Democratic Republic of Congo, Uganda, Benin and Tanzania.

Offered support to identified leaders within each training, to go on to train others and coordinate production and quality control. Also supported lead farmers trained in 2019 to offer their own trainings in their communities.

Re-developed website to reflect current focus and success.

FUNDING

Steadily increasing funds provided by Paul and Isabel Manweiler.

PLANS FOR FUTURE PERIODS

To attend conference in Senegal of international agricultural aid agencies and agricultural scientific testing organisations.

To create Introductory video and How to videos to support trainers trained by us in their work.

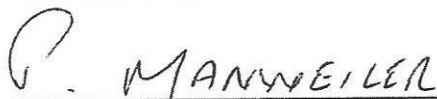
Approved by the Board of Trustees on:



and signed on their behalf by:

2

Print name:



**INDEPENDENT EXAMINER'S REPORT
to the Members of LIFEWORKS GLOBAL
on the accounts for the year ended 31 MAY 2021**

I have examined the accounts on pages 4, 5, 6, & 7 which have been prepared based on the accounting policies set out on page 4.

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2. To which, in my opinion, attention should be drawn to enable a proper understanding of the financial statements to be reached.


Peter Duffy
Mad About Tax Limited
Seaford Railway Station
Seaford
East Sussex
BN25 2AR

Dated: 28/2/2022

Lifeworks Global
Year Ended 31 May 2021
Statement of Financial Activities

	Notes	Unrestricted Funds	Restricted Funds	Total 2021
		£	£	£
INCOMING RESOURCES				
Incoming resources from charitable activities				
Grants & Donations	2	152,189	0	152,189
Gift Aid & Miscellaneous income		50,701	0	50,701
Total Incoming Resources		202,890	0	202,890
 RESOURCES EXPENDED				
Charitable Activities	3	76,843	0	76,843
Management & Administration	3	53,710		53,710
Governance Costs	4	10,103	0	10,103
Total Resources Expended		140,656	0	140,656
NET (DEFICIT)/SURPLUS FOR YEAR		62,234	0	62,234
Fund balances brought forward		5,214		5,214
Fund balances carried forward		67,449	0	67,449

Lifeworks Global
Balance Sheet as at 31 May 2021

Description	Notes	2021	2020
		£	£
FIXED ASSETS		-	-
CURRENT ASSETS			
Cash at Bank and in hand		68,049	5,214
Debtors & Prepayments		0	0
		<u>68,049</u>	
CREDITORS: due within one year	5	<u>(600)</u>	<u>(420)</u>
NET CURRENT ASSETS		68,049	5,214
TOTAL ASSETS LESS CURRENT LIABILITIES		67,449	4,794
RESERVES	6		
Restricted Funds		0	0
Unrestricted Funds		67,449	4,794
		<u>67,449</u>	<u>4,794</u>

Approved by the Board on _____
 and signed on its behalf by

P. Manweiler

Trustee

Print name: _____

P. MANWEILER

LIFEWORKS GLOBAL
YEAR ENDED 31 MAY 2021
NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

(A) Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

(B) Incoming resources

Voluntary income received by way of donations, grants and gifts to the community group is included in full in the Statement of Financial Activities when receivable. Donated services and facilities, including volunteer time, are not given a financial value in the accounts.

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Lifeworks Global
Year Ended 31 May 2021
Notes to the Accounts continued

	2020	Unrestricted	Restricted	2021
	£	Funds	Funds	£
2 GRANTS & DONATIONS RECEIVED				
Rwanda	0		0	0
Ethiopia	0			0
India	0			0
Donations & Gift Aid	43,549	202,890	0	202,890
	<u>43,549</u>	<u>202,890</u>	<u>0</u>	<u>202,890</u>
3 DIRECT CHARITABLE EXPENDITURE				
Project Costs	34,440	76,843		76,843
Management & Administration Fees	17,466	35,620		35,620
Insurance	0	0		0
Website	6,225	18,090		18,090
	<u>58,131</u>			<u>130,553</u>
	2020			2021
4 GOVERNANCE COSTS	£			£
Management Costs governance proportion	0	1,057		1,057
Accountancy & Independent Examination	420	755		755
Trustee Expenses	0	8,291		8,291
	<u>420</u>			<u>10,103</u>
5 CREDITORS	2,020			2021
Amounts falling due within one year	£			£
Creditors & Accrued Expenses	420	600		600
	At 31			At 31
	May	Incoming	Outgoing	May
6 MOVEMENT IN FUNDS	2020	Resources	Resources	2021
RWANDA	(2,215)	22,819	20,604	0
ZAMBIA		6,114	6,114	0
ETHIOPIA		245	245	0
ZIMBABWE		77	77	0
MALAWI		250	250	0
BENIN		5,657	5,657	0
CONGO		5,658	5,658	0
UGANDA		6,804	6,804	0
TANZANIA		6,446	6,446	0
KENYA	(2,955)	27,943	24,988	0
Donations & Gift Aid	10,384	120,877	63,213	68,048
Total Restricted Funds	<u>5,214</u>	<u>202,890</u>	<u>140,056</u>	<u>68,049</u>