



Company number: 7698756

Charity Number: 1167430

# Migrant Support

Report and financial statements

For the year ended 31 July 2023

Migrant Support  
Reference and administrative information  
for the year ended 31 July 2023

**Company number** 7698756

**Charity number** 1167430

**Registered office and operational address** Methodist Central Building  
Oldham Street  
Manchester  
Lancashire  
England

**Trustees** Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Saleh Daiyoub

Donald Flynn

Anysie Kankindi

Kyriaki Lymperopoulou

Rosa Mas Giralt

Ikechukwu Okonkwo

Dave Tynan (resigned 23 October 2022)

Nicola Dean (resigned 25<sup>th</sup> January 2024)

Jean-Claude Kayumba (appointed 25<sup>th</sup> January 2024)

John Zavos (appointed 25<sup>th</sup> January 2024)

**Key management personnel** Sandra Rice

**Bankers** National Westminster Bank plc  
11 Spring Gardens  
Manchester  
M2 1FB

**Independent examiner** Catherine Hall FCCA DChA, Slade & Cooper Limited  
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

The trustees present their report and the unaudited financial statements for the year ended 31 July 2023. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## **Objectives and activities**

The charity's objects are specifically restricted to the following:

The promotion of social inclusion for the public benefit within communities of migrants and refugees and asylum seekers, who are socially excluded on the grounds of their social and economic position:

- by identifying needs and where necessary providing support for migrants, refugees and asylum seekers to advance their education, promote their health and well-being and relieve financial hardship; and
- by educating the public to promote greater acceptance and understanding of migrants and their contribution to British society.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

In the furtherance of its objectives, the charity organises volunteering activities, provides language and employability support face to face as well as online and runs well-being activities and events. The provision of the charity this year has been crucial to support most excluded groups of the society during the pandemic by helping people to continue their education, access to services and avoid isolation and improve their mental health. More detail of these activities during the year is provided below.

# Migrant Support

## Trustees' annual report

### for the year ended 31 July 2023

#### Achievements and performance

The charity's main activities and its beneficiaries are described below. All training delivered by the charity focuses on supporting vulnerable or at risk of exclusion people from migrant backgrounds by removing barriers to integration through language support and education and promoting diversity and tolerance to further Migrant Support's charitable purposes for the public benefit.

#### ENGLISH LANGUAGE PROVISION / INTEGRATION HUB



#### Moving Forward Project

Moving Forward is an integrated, holistic 28-week programme that focuses on improving confidence in spoken English and employability and continuing to develop knowledge of UK history and culture. It also focuses on enhancing well-being, avoiding isolation by participating in outdoor and 'hands-on' activities, and familiarising entrepreneurial options such as Self-Reliant Groups (SRG) in partnership with Church Action on Poverty.

We implemented the following actions: ESOL conversation groups focus on developing English language skills, create Self Reliant Groups SRG, a welcome café **YUM CHA** where elderly participants can play board games, do arts and crafts, listen to music or exercise. We also set up gardening for Health and Walk & Talk groups, focusing on outdoor activities such as visiting the People's Museum, RHS Garden Bridgewater, and a walking tour of Manchester. Through structured and semi-structured learning sessions, we encouraged people to develop friendship gatherings and feel confident to go outdoors, and the project also included reinforcing learners' ability to find work by showing them how to search for a job, rewrite their CV and use their speaking skills effectively during an interview.

Our provision embeds volunteering and peer support throughout our projects. We reached out to approximately 60 participants for this project and recruited approximately 15 volunteers. We delivered ten workshops and organised six outdoor activities (30 participants). Reaching out in total to approximately 90 participants. Report and Scrap book is available online.



Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

**The Bauhinia Summer Festival**

Bauhinia Project for Summer and Autumn seasons (Yeung Tsz king 洋紫荊), an orchid tree native to Hong Kong). The Bauhinia project aimed to bring people from Hong Kong from different ages and backgrounds together to celebrate their cultural heritage and traditions, support each other, gain confidence to travel independently, learn about British culture, make friends, avoid isolation and improve their health and wellbeing. This project responds to the consultation and information gathered in conversations with our beneficiaries, who told us that Keeping healthy (traditional Chinese medicine), keeping active (yoga), eating well (Hong Kong-style food), including cooking sessions (to make Mooncake), keeping the mind active (board games) and finally going to new places are essential to wellbeing. All these activities aimed to bring together people of different ages, including families. The project was divided into three components:

- One-day summer festival
- One day out in September
- One-day autumn festival in October
- 

1. The Bauhinia Summer Festival workshops consisted of 6 simultaneous workshops (traditional Chinese medicine, yoga, art and craft tables, games, origami or bean jewel making, clay workshops) and a 4-hour cooking workshop making 'mooncake' Hong Kong style in a community kitchen, where people learned how to make it and share it with the rest of the group.

2.- The big Bauhinia Day out. A full-day trip to Liverpool and Formby National Trust Park. Participants visited museums, walked tours, and tasted traditional meals in Liverpool. In the afternoon, they visited the beach and stopped for Afternoon Tea in a traditional tea room.

3. Finally, during the last Bauhinia Autumn Festival in October, we organised a full-day event that offered workshops on traditional Chinese medicine, yoga sessions, music, community stalls, and art and craft tables. This project was possible with the support of RSMP BNO small grants.

We reached approximately 60 participants for the first activity, 54 for the second, and 38 for the last one. We also recruited six volunteers to deliver this project. In total, we reached about 152 participants.





# Migrant Support

## Trustees' annual report

### for the year ended 31 July 2023

#### **Ascentis Accredited / non-accredited ESOL classes**

Migrant Support delivered ESOL provision for Pre-Entry and Entry 1 groups as part of the MAES provision for the Ukrainian support Grant.

We offered a combination of accredited/non-accredited classes ranging from pre-entry to ESOL Entry 1 to prepare learners for everyday life, further education and the world of work. Each learner received approximately 180 hours of guided provision plus a minimum of 36 hours of enrichment activities aimed at addressing gaps in learning or tackling barriers to social inclusion, resulting in all learners receiving a total of 216 hours of face-to-face provision tailored to meeting learners needs or helping them gain new skills and knowledge.

The project had three stages: Initial assessment & enrolment, diagnostic assessment and induction. Structured learning for 36 weeks and five hours per week of ESOL learning focussed on developing reading, writing, speaking and listening skills with the support of volunteers in the classroom.

Learners also accessed our employability/Digital Skills Hub: numeracy classes, Conversation classes and well-being activities.

This holistic project was also designed to reduce levels of isolation and improve well-being. Participants made friends by engaging with members of diverse communities and accessing services or support available to them.

We had approximately 40 -50 learners registered in both cohorts. Moving forward, approximately 80% are progressing to formal education/volunteering and getting closer to employment. We recruited approximately six volunteers for this project.



#### **Work Club and Employability projects**

Through the Work Club we offered an intensive 28 weeks, personalised and holistic provision to improve people's employability skills. This project focused on the 'hard to reach' category, who face complex needs and with no or low English communication skills (Pre-Entry levels). Those groups are particularly prone to exclusion from employment opportunities and are at risk of exploitation. We aim to improve confidence in spoken English, digital and employability skills as those elements are profoundly linked and establish a clear starting point for securing employment in the UK.

## Migrant Support

### Trustees' annual report

### for the year ended 31 July 2023

During this project, participants received 14 hours of support per week in a combination of one-to-one and group work. Each cohort consisted of 14 weeks of various activities related to the English (accredited option), Digital and Employability sessions. We supported approximately 60 learners to improve ESOL for work, 60 learners to improve digital skills for work, and approximately 30 learners engaged with activities focused on progression to employment. Approximately 150 participants access this support throughout the project's duration, which is still ongoing. In addition, participants improved soft skills such as communication and teamwork by participating in our current additional activities. Through our Volunteering Scheme, participants were encouraged to become befrienders and peer supporters according to their cultural /language backgrounds. We also recruited approximately 5 volunteers to support this project. This project was possible with the Manchester City Council Work' grants.



### Be Well Together project - DWF Employability and Education project

Be Well Together project (BWT), supported by the DWF Grant, contributed to providing support to disadvantaged communities from different cultural backgrounds and nationalities; most have suffered traumas of war and persecution, which in some cases has worsened their existing medical conditions, most in long-term unemployment or facing complex needs. This project aimed to support these new arrivals holistically, taking as a base the English language provision (but not funded by this project) and developing and implementing a series of activities to tackle barriers to integration and improve participants' fast-track package of support, looking at well-being in general and preparing them for progression. We delivered Listening and Speaking in conversation groups, going out in groups and peer support volunteering. The project also aimed to support the organisation's capacity building, strengthen its networks, and encourage more collaborative work. Approximately 20 participants received support one-on-one, and five volunteers were recruited for this project.



### Employment Focus project - HAIGH CABWI Support in Crisis

The Employment Focus project also contributed to supporting unemployed people by offering a progression route to employment and further education through a holistic program for vulnerable people with complex employment barriers and those interested in gaining relevant qualifications to enter the water and utility sector. We focused on supporting groups with different communication skill levels, from pre-entry students to those with higher education but low confidence or experience in the UK labour market. We also offered the option to learners with an intermediate level of English to advance access to education in the water, utilities, and construction industries, providing referrals to CAABWI, the Awarding Body for basic courses according to the learners' existing skills and experience.

# Migrant Support

## Trustees' annual report

### for the year ended 31 July 2023

The project covered 20 weeks of individualised and group sessions learning the English language. It embedded digital skills, particularly for those in Level Entry 3 - moving to Level 1, including preparations for exams in-house (ESOL Ascentis accreditations) and referring to CABWI for courses in the targeted sector. Participants gained familiarity and increased capacity to interact with crucial online platforms. The project increases British cultural knowledge, and promoted social cohesion. This project contributed to supporting approximately 30 individuals in getting closer to employment by providing individualised support during the duration of the program.



#### **BNO DLUHC ESOL Education Grant for BNOs**

The HKG BNOs Welcome Grants (Manchester City Council) supported this project mainly but partially. The project aimed to increase learners' confidence in the English language, digital skills, and employment prospects by undertaking approximately twenty weeks of individualised and group sessions learning the English language and embedded digital skills, particularly for those in preparation for Ascentis accreditations. Participants also increased their employability skills and capacity to access further education and training by participating in one-to-one and group sessions on employability (learning how to write a CV or online paid/no paid job applications). In addition, learners received support for their increased capacity to interact with crucial online platforms, such as Zoom, virtual learning environments, and critical interfaces, such as job centres, banks, and other websites. Finally, it increased British cultural knowledge and promoted social cohesion, reducing levels of isolation and segregation.

This project reached out to approximately 60 learners to participate in this project, and about 30 students sat exams.

The funds from the small grants for HK BNOs also contributed to delivering this project.



#### **Capacity building Digital - Good things Foundation**

The Grant from the Good Things Foundation helped us strengthen our capacity to provide digital skills support to the vulnerable people we work with. The team received training onsite to maximise our available resources, including Google Drive and Google Classroom. We have also developed collaborative work with other organisations, such as the Digital (IT) team from Manchester City Council. We also acquired laptops for learners, and now we are buying a bigger screen for our classroom. Volunteers are also gaining confidence with digital sessions in general; we hope in the coming weeks, we will be able to update in terms of reflection and feedback to summarise the project's impact.

Although the project wasn't directly aimed at delivering digital sessions to learners by improving the knowledge and practice of our teachers and volunteers, the learners also received more dedicated support to improve their digital skills, not only to improve their vocabulary but also to understand the basics of



# Migrant Support

## Trustees' annual report

### for the year ended 31 July 2023

accessing services, including finding jobs online. We provided more one-to-one support to learners whose English communication skills are low – this is the first step so they can (eventually) continue learning in Learn My Way and other sites. Approximately 20 volunteers received training through this project, and 6 staff members received additional training on digital skills.



#### **CLAUK Latin American Coalition - Lasnet**

Through the Coalition of Latin Americans in the UK, MS received a small grant to support the participation of the LASNET project to develop the New Strategy for the Coalition plus the New Code of Conduct. Also, volunteers would support and elect a CLAUK representative to participate in the panel to recruit a CLAUK coordinator and external consultant and work in collaboration with the rest of the partners, the coordinator, the consultant and any other relevant third parties to achieve the project's outcomes.

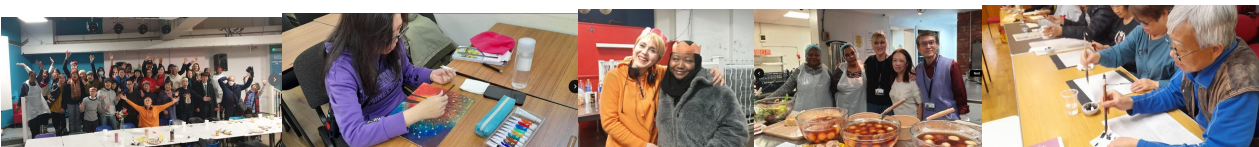


#### **Wellbeing projects**

##### **Awards for All – continuation.**

**The fine art & well-being** program at Migrant Support continued to offer face-to-face and online learning during this financial year. Learners had the opportunity to put into practice written and spoken English vocabulary through the context of artistic theory and practice. Learners were introduced to the keywords related to a subject found in fine art and taught the meanings of these words.

We had approximately 40 participants who joined the art class throughout the year.



Awards for All supported financially for the continuation of this project which overall benefited directly approximately 60 learners from diverse backgrounds. Learners developed their knowledge of grammar and language forms for speaking and writing and other skills associated with the programme, including developing IT skills, presentation skills and photography, and also to know about the culture and history of Manchester. During this project, we visited all these places: Manchester Royal Mill in Ancoats, city tour around different historic sites in Manchester, the Peterloo Memorial and the Statue of Emmeline Pankhurst, St Peter's Square, The Pankhurst Centre, Jodrell Bank World Heritage Site, The Jewish Museum, Cheetham Hill Quarry Bank Mills and the Ahmed Iqbal Ullah Race Relations Archive, Manchester Central Library.

This project was implemented thanks to the partial support also BNOs Small Grants and BeWell social prescribing grants.

Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

### **Social Prescribing Project Well-being**

The 'Living Well Together' (LWT) project aimed to deliver a three-component program designed to improve the holistic well-being of participants and their families. This project also aimed to collaborate with the Big Life Social prescribing program. The project contributed to our Well-being sessions through Art and performances (fine art and theatre), Going Out and Learning British Culture and history, and Well-being through Volunteering (befrienders and interpreters). The program supported approximately 38 people divided into four groups. This project was supported by The Big Company Life.



### **Church Action on Poverty CAP Developing Self Reliant Groups**

This small grant contributed to the continued development of Reliant Groups and contributed towards the Volunteer Coordinator's time and expenses for participants. We developed five new groups: Walk Talk, Outdoor Group, Hispanlink, Maiz Dorado and Women of Skills. Approximately 23 people participated in this project. Also, the grant aimed to contribute to the capacity of the organisation to develop SRG more sustainably, work with other partners, and achieve independence from Church Action on Poverty in the future.



### **Care Well Project**

Migrant Support continued its work as one of the UK partner organisations working on this three-year international project, led by the University of Reading and the University of Leeds, funded by the Joint Programming Initiative 'More Years Better Lives' (UK Research and Innovation-ESRC, ANR, AEI and FORTE). It looks at care and inequalities among different generations of transnational families in the UK, Spain, France, and Sweden, including children and young people, and the impacts of the pandemic. The research aims to work closely with refugee and other migrant support organisations to co-produce evidence and with regional, national and international policymakers to achieve policy impacts.

As community partner, Migrant Support recruited peer researchers based in Greater Manchester (Spanish and Arabic background) to help the researchers to find out about the care experiences of families who have relatives living in different countries. The peer researchers received training in safeguarding, data protection and interview methodologies including multi-sited family-focused ethnographic & participatory action research methodology and also went through DBS checks before they engaged transnational families with three generations based in the UK and overseas.

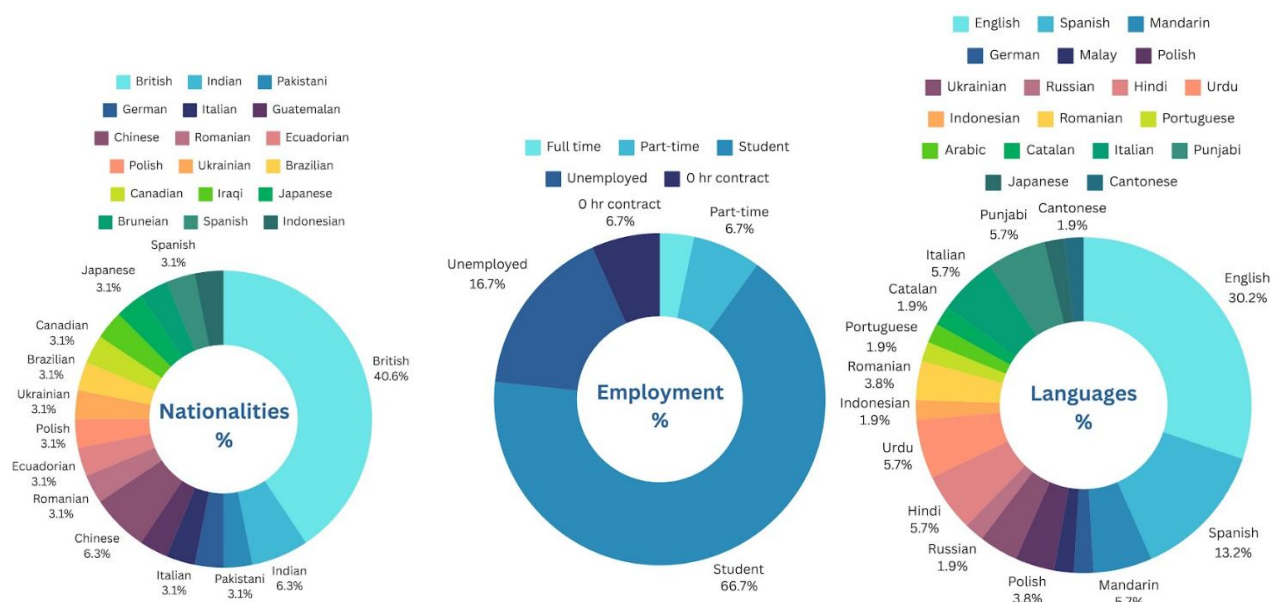
<https://research.reading.ac.uk/transnational-families/project-partners/>



As every year we have received the support of University of Bolton and University of Manchester volunteers in different capacities such as trainee teachers and teaching assistants.

Volunteers supported different activities and covered different roles, from teachers' assistants, interpreters, art and wellbeing volunteers, befrienders, admin support, and event's organisers. All volunteers received induction and training from our volunteer coordinator, who supported us an average of 3 - 5 hours per week onsite. 66% of our volunteers were students, 16% unemployed and 6% in part time jobs.

Migrant Support continues encouraging diversity within the team, our volunteers come from different cultural backgrounds as well. All with different skills, experience and abilities, most of them in full-time education and some of them from migrant and refugee backgrounds themselves.



1. We continued our membership with the Online Centres Network which includes Learn MyWay and English My way.
2. We continued as Disability Confident Employer

Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

3. We continued our membership – Greater Manchester Centre for Voluntary Organisation GMCVO
4. We confirmed our membership with Manchester's local voluntary – community sector organisation MACC.
5. We continued as Living Wage Employer
6. We continued as an ASCENTIS accredited centre.

### Beneficiaries of our services

The BNO Yum Cha project supported approximately 90 participants and recruited 15 volunteers, for a total of 90 people engaged with this program. The Bauhinia project, funded by the RSMP, contacted 152 participants and recruited six volunteers.

The ESOL provision, as MAES subcontractor, supported approximately 50 learners. It helped 80% of the Entry 1 group progress to Ascentis accreditation, and everybody moved to the next level or was referred to MAES. We also worked with six volunteers in this group.

The Work Club reached out to approximately 150 participants, who received either one-to-one support or consecutive ongoing learning support. Five volunteers worked on this project. Twenty beneficiaries received support one to one through the Employment focus project supported economically by CABWI.

This year, the BNO ESOL education program reached out to approximately 60 learners to move to accredited or non-accredited courses. Approximately 30 learners completed accreditation and progressed to the next level. The rest is still in progress.

Through the Good Things Foundation capacity grant, approximately 20 volunteers received training, and six staff members received digital skills training.

The LASNET project works with six volunteers who contributed to its constitution and action plan to support the growing Latin/Spanish community in Greater Manchester.

The Wellbeing Art project reached out to approximately 40 participants who wanted to meet, learn skills, and create crafts. Approximately 60 people participated in our walk-and-talk and outdoor activities. Twenty-three people engaged with Self-Reliant Groups, four volunteers with the Care Well project, and six families participated in the research project.

This year, the organisation supported approximately 615 direct beneficiaries through ongoing, long-term sessions or one-off interventions, in addition to participants in events, workshops, and outdoor activities.

The MS Volunteering Scheme recruited, trained, and supervised approximately 38 volunteers from different cultural backgrounds in the following roles: English teachers, befrienders, interpreters, translators, math teachers, IT teachers, cooking volunteers, classroom assistants, Self-Reliant Group members, digital teachers, art teachers, and peer supporters.

Direct beneficiaries: **615**

Volunteers: **38**



Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

## Financial review

This year, Migrant Support received funds from Big Lottery, Awards for All, Good Things Foundation, University of Leeds, CABWI, CLAUK and Manchester City Council, Good Things Foundation, MAES, DLUHC/RSMP, DWF and Church Action on Poverty, which helped us to deliver specific sessions aimed at specific groups during a particular time frame. All these financial contributions allowed Migrant Support to continue providing our primary services (English language courses, Employability, Digital inclusion and well-being activities) and returning to strength/capacity building of the organisation. We reached out to several beneficiaries, similar to last year. Still, many have received more hours of Support, either one-to-one or more extended periods of classroom setting /group work, as the pandemic worsened learners' situations. We started seeing the effects of the financial impact of the cost-of-living crisis. One of the longstanding target/aim parts of our sustainability plan was to achieve accreditation for our English language sessions, which became a reality this financial year.

The charity went through a rigorous quality assurance process from the last part of 2021, and we became an accredited centre for Ascentis in early 2022. Becoming a certified centre from Ascentis opened various opportunities to secure financial sustainability, as our provision demonstrated we were ready to move to the next step; this, in particular, became a vital trademark when applying for more funds. Thanks to this effort, we became a subcontractor of MAES to deliver ESOL classes (accredited) for the first time.

This year, we also implemented more outdoor activities for small and large groups to tackle a growing issue of isolation and declining well-being after the pandemic's negative impact on the mental well-being of our beneficiaries. We continue working with existing partners and developing new networks and informal partnerships with other organisations, such as Caritas and their allotment project in the Laley Centre.

The organisation continued with the PAYE system for employees paying the Living Wage; we secured hours for fifteen staff members this year. The relationship with the Greater Manchester ESOL service has strengthened throughout this year regarding referral systems and prospects, which confirm our first contract as an ESOL provider for the Manchester Adult Education Service. We will work towards becoming an AEB provider in the future.

## Reserves policy

The charity continues aiming to retain reserves equal to three months running costs including staff hours and rent of classrooms and offices. This amounts to £7,000. The charity can keep basic services open with 20 staff hours (pw) and less use of the classrooms/office with £5,000. We believe because the cost of living this amount might increase for the next financial year.

The Charity has been conscious of its variable income over the past year and has downgraded its expenditure according to grants and restricted budgets to projects and contracts with funders. It has been meticulous in keeping track of cash flow. The charity will be making funding applications and assessing commissioning opportunities to secure greater stability in the year ahead and in particular to respond to greater demand from beneficiaries. Three months reserves are the minimum appropriate and reflects the average time needed to secure ongoing revenue funding. This policy is reviewed annually by the Trustees.

Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

## **Plans for the future**

Despite the cost-of-living crisis, the charity has demonstrated its resilience and determination to keep working towards a more sustainable future. However, based on our performance during this problematic year and focusing on our strengths and analysing challenging situations, the charity might face future new lockdowns, economic hardship and more demand for our services, particularly now with the latest influx of refugees from Ukraine and Hong Kong. One of the biggest concerns is losing the European Social Funds, one of the most consistent funders. However, we are hopeful we will work more closely with local authorities to secure financial support for our provision, particularly for our English classes. We are also working towards improving our chances of becoming subcontractors with organisations such as The Growth Company or Ingenus and becoming an AEB provider for MAES. We also want to expand our accredited courses to interpreting and numeracy with Ascentis.

## **Structure, governance and management**

The organisation is a charitable company limited by guarantee, incorporated on 8 July 2011 and registered as a charity on 2 June 2016.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. There are no members of the charity who are not trustees.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

Trustees are recruited from the supporters of the charity and are subject to an induction process. New trustees are co-opted to the board by the existing trustees.

## **Related parties and relationships with other organisations**

The charity became Living Wage Employer in 2018. It continues membership with the Online Centres Network which includes Learn MyWay and English My way.

It is also Disability Confident Employer and works closely with Job Centres around the city and Greater Manchester in regards of student's referrals.

The charity is also member of Greater Manchester Centre for Voluntary Organisation GMCVO, National Council of Voluntary Organisations NCVO and the Manchester's local voluntary – community sector organisation MACC, ESOL providers Network and part of the BME Network.

We are now also an Ascentis accredited centre.

Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

## **Remuneration policy for key management personnel**

The charity employed 15 members on a part-time basis this year (from a few hours during the year to regular monthly hours), and all of them were included in the PAYROLL; many delivered an average of 3 hours per week, and continuity was subject to funds. The operations manager, volunteer coordinator and ESOL teachers are all paid above the National Living Wage. The charity also contracts teachers and other seasonal workers who are paid above the NMW and are on our payroll.

The trustee committee is responsible for directly and indirectly planning, directing and controlling the charity's activities. The senior management personnel are Sandra P. Rice as Operations Manager. She is in charge of the general management of the charity's day-to-day activities, supervises staff and volunteers' performances, and looks for financial resources for the charity.

## **Risk management**

The charity trustees have given consideration to the major risks to which the charity is exposed and are satisfied that systems or procedures are established in order to manage those risks.

## **Funds held as custodian trustee on behalf of others**

The charity trustees confirm that none assets nor funds have been held as custodian trustee during this reporting year.

## **Statement of responsibilities of the trustees**

The trustees (who are also directors of Migrant Support for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial

Migrant Support  
Trustees' annual report  
for the year ended 31 July 2023

statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees **on \_28\_/03\_/2024** and signed on their behalf by

Saleh Daiyoub  
Chair / Director  
Migrant Support



Independent examiner's report  
to the trustees of  
Migrant Support

I report to the charity trustees on my examination of the accounts of the company for the year ended 31<sup>st</sup> July 2023 which are set out on pages 17 to 31.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall FCCA DChA

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Jersey Street  
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Migrant Support  
Statement of Financial Activities  
(including Income and Expenditure account)  
for the year ended 31 July 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	<i>Total funds 2022 £</i>
<b>Income from:</b>					
Donations and legacies	3	25	-	25	5,500
Charitable activities:					
Promotion of social inclusion	4	60,400	83,463	143,863	100,459
<b>Total income</b>		<b>60,425</b>	<b>83,463</b>	<b>143,888</b>	<b>105,959</b>
<b>Expenditure on:</b>					
Charitable activities:					
Promotion of social inclusion	5	12,425	79,832	92,257	77,714
<b>Total expenditure</b>		<b>12,425</b>	<b>79,832</b>	<b>92,257</b>	<b>77,714</b>
<b>Net income/(expenditure) for the year</b>	6	<b>48,000</b>	<b>3,631</b>	<b>51,631</b>	<b>28,245</b>
Transfer between funds		-	-	-	-
<b>Net movement in funds for the year</b>		<b>48,000</b>	<b>3,631</b>	<b>51,631</b>	<b>28,245</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		36,178	4,369	40,547	12,302
<b>Total funds carried forward</b>		<b>84,178</b>	<b>8,000</b>	<b>92,178</b>	<b>40,547</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Migrant Support  
Company number 7698756  
Balance sheet as at 31 July 2023

	Note	2023	2022
		£	£
<b>Current assets</b>			
Debtors	11	61,092	27,856
Cash at bank and in hand	12	32,658	17,302
<b>Total current assets</b>		<b>93,750</b>	<b>45,158</b>
<b>Liabilities</b>			
Creditors: amounts falling due in less than one year	13	(1,572)	(4,611)
<b>Net current assets</b>		<b>92,178</b>	<b>40,547</b>
<b>Total assets less current liabilities</b>		<b>92,178</b>	<b>40,547</b>
<b>Net assets</b>		<b>92,178</b>	<b>40,547</b>
<b>The funds of the charity:</b>			
Restricted income funds	14	8,000	4,369
Unrestricted income funds	14	84,178	36,178
<b>Total charity funds</b>		<b>92,178</b>	<b>40,547</b>

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and in accordance with FRS102 SORP, and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 19 to 31 form part of these accounts.

A full comparative statement of financial activities is available on the last page of the financial statements.

Approved by the trustees on \_\_/\_\_/2024 and signed on their behalf by:

.....  
Saleh Daiyoub (Chair)

## Migrant Support

### Notes to the accounts for the year ended 31 July 2023

#### 1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

##### a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 section 1A.

Migrant Support meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

##### b Preparation of the accounts on a going concern basis

Trustees are aware that in previous years MS was not able to create enough reserves during the year as outlined in the "Reserves Policy". While this was a concern and measures have been taken to address the concern (see below) it is not sufficient concern for Trustees to believe that MS will soon be going into liquidation.

This is because Trustees do have a long and varied history of working with small and micro organisation and realise that the position for MS is not unique. Many small and micro organisations struggle, especially in the first few years of operation, to build up enough reserves to cover 3 months running costs.

The belief that MS would not quickly go into liquidation has proved to be correct because MS has managed to survive the Coronavirus crisis by moving to on line courses and support. As a result the work has continued to be delivered.

However, we have recognised that the situation needs to be addressed and this was started in December 2019 with a series of meetings both on line and face to face.

This year MS have secured some unrestricted funds which by default have become the reserves as main funds are spent on delivering specific projects.

The Trustees recognised that being totally reliant on funding of small projects was the major cause of the concern and the following 3 specific actions to secure sustainability of the organisation have been implemented in this year.

a) All funding applications now include a reasonable level of allocations to administrative work and contributions to PAYE, and management time. (we have created a new administration post which is dedicated to alleviate the daily work on site, giving more time to the management to deal with financial and fundraising)

b) To reduce the support of staff to some of the old projects that seem to have created their own ongoing legacy and to concentrate on the on-going and funded work.

MS are working towards this, although it has proven difficult to close the work or projects when the grant came to an end. MS also saw an increase of beneficiaries who are not entitled to the project (due restrictions of eligibility) who continue coming to the sessions therefore it is hard to close those classes. However MS are working towards securing funding for those groups or continuation of popular projects such as the Walk Talk.



## Migrant Support

### Notes to the accounts for the year ended 31 July 2023 (continued)

#### **b Preparation of the accounts on a going concern basis (continued)**

c) To move more towards delivering English courses which are core funded and not "grants". This will reduce the reliance on "grant/restricted funds" and enable money to be allocated to reserves.

MS also secured accreditation for ESOL learners with Ascentis, by becoming an accredited centre. This is a huge step for MS to secure possible funding such as the Adult Education Budget or gain contracts with the City council. In addition, it helps to improve chances to The 3 above actions are planned to stabilise the income flow and to take additional pressure off MS staff. This will then allow MS to build some meaningful reserves over the medium and long term. MS are working towards securing more substantial reserves as expenditure per month will increase as more sessions are delivered and the likely increment of hourly rate for L5+ teachers.

#### **c Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

#### **d Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

## Migrant Support

### Notes to the accounts for the year ended 31 July 2023 (continued)

#### **e Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

#### **f Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

#### **g Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading and their associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

#### **h Tangible fixed assets**

Individual fixed assets costing £200 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows. There are currently no tangible fixed assets.

#### **i Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **j Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## Migrant Support

### Notes to the accounts for the year ended 31 July 2023 (continued)

#### k Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### 2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

#### 3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2023 £
Donations	25	-	25
<b>Total</b>	25	-	25
<b>Previous Reporting Period</b>	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2022 £</i>
Donations	5,500	-	5,500
<b>Total</b>	5,500	-	5,500

#### 4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2023 £
Church Action on Poverty	-	4,823	4,823
CLAUK	1,600	-	1,600
Climate MVMTT	-	2,000	2,000
DWF	-	2,000	2,000
Good Things Foundation	-	4,000	4,000
HAIGH CO	-	6,000	6,000
Manchester City Council	-	51,640	51,640
Hong Kong BNOs ESOL provision	58,800	-	58,800
National Lottery Awards for All	-	10,000	10,000
The Big Life	-	3,000	3,000
<b>Total</b>	60,400	83,463	143,863

## Migrant Support

Notes to the accounts for the year ended 31 July 2023 (continued)

### 4 Income from charitable activities (continued)

<b>Previous Reporting Period</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>Total 2022 £</b>
<i>Good Things Foundation</i>	-	9,200	9,200
<i>Greater Manchester Sport</i>	-	9,972	9,972
<i>Manchester City Council</i>	-	14,886	14,886
<i>MCC - Hong Kong BNOs ESOL provision</i>	27,650	-	27,650
<i>National Lottery Community Fund</i>	-	10,000	10,000
<i>University of Bolton</i>	3,895	-	3,895
<i>University of Leeds</i>	-	9,856	9,856
<i>WEA - Digital Inclusion</i>	-	15,000	15,000
<b>Total</b>	<b>31,545</b>	<b>68,914</b>	<b>100,459</b>

### 5 Analysis of expenditure on charitable activities

	<b>Total 2023 £</b>	<b>Total 2022 £</b>
Staff costs	66,737	63,671
Accountancy	3,535	2,149
Administrative Expenses	4,895	647
Communications	120	432
Companies House/HMRC	13	13
Insurance	308	54
Other professional costs	-	310
Project Expenses	6,459	3,662
Room Hire	8,316	6,000
Stationary and running costs	1,002	213
Telephone	533	274
Website	339	289
	<b>92,257</b>	<b>77,714</b>
	<b>2023 £</b>	<b>2022 £</b>
Restricted expenditure	79,832	64,850
Unrestricted expenditure	12,425	12,864
	<b>92,257</b>	<b>77,714</b>

## Migrant Support

### Notes to the accounts for the year ended 31 July 2023 (continued)

#### 6 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2023 £	2022 £
Accountancy	700	650
Independent examiner's fee	325	300
	<u>          </u>	<u>          </u>

#### 7 Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	58,240	61,806
Social security costs	6,284	-
Pension costs	2,213	1,865
	<u>          </u>	<u>          </u>
	66,737	63,671
	<u>          </u>	<u>          </u>
<b>Allocated as follows:</b>		
Charitable activities	66,737	63,671
	<u>          </u>	<u>          </u>
	66,737	63,671
	<u>          </u>	<u>          </u>

No employees has employee benefits in excess of £60,000 (2022: Nil).

The average number of staff employed during the period was 13 (2022: 8).

The average full time equivalent number of staff employed during the period was 3 (2022: 2).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £25,146 (2022: £18,924).

#### 8 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2022: Nil).

No members of the management committee received travel and subsistence expenses during the year (2022: Nil).

Aggregate donations from related parties were nil (2022: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: nil).

## Migrant Support

### Notes to the accounts for the year ended 31 July 2023 (continued)

#### 9 Government grants

The government grants recognised in the accounts were as follows:

	2023 £	2022 £
Manchester City Council	110,440	42,536
	<hr/> 110,440	<hr/> 42,536
	<hr/> <hr/>	<hr/> <hr/>

The unfulfilled conditions and contingencies attaching to the grants were are shown on note 13.

#### 10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

#### 11 Debtors

	2023 £	2022 £
Other debtors	60,800	27,650
Prepayments and accrued income	292	206
	<hr/> 61,092	<hr/> 27,856
	<hr/> <hr/>	<hr/> <hr/>

#### 12 Cash at bank and in hand

	2023 £	2022 £
Cash at bank and on hand	32,658	17,302
	<hr/> 32,658	<hr/> 17,302
	<hr/> <hr/>	<hr/> <hr/>

#### 13 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors and accruals	1,322	4,611
Taxation and social security costs	250	-
	<hr/> 1,572	<hr/> 4,611
	<hr/> <hr/>	<hr/> <hr/>



## Migrant Support

### Notes to the accounts for the year ended 31 July 2023 (continued)

#### 14 Analysis of movements in restricted funds

	Balance at 1 August 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 July 2023 £
Church Action on Poverty	-	4,823	(4,823)	-	-
Climate MVMTT	-	2,000	(2,000)	-	-
DWF	-	2,000	(2,000)	-	-
Good Things Foundation	-	4,000	(4,000)	-	-
HAIGH CO	-	6,000	(6,000)	-	-
Manchester City Council	-	51,640	(43,640)	-	8,000
National Lottery Awards for All	305	10,000	(10,305)	-	-
The Big Life	-	3,000	(3,000)	-	-
University of Leeds - Care Well	4,057	-	(4,057)	-	-
WEA ESF	7	-	(7)	-	-
<b>Total</b>	<b>4,369</b>	<b>83,463</b>	<b>(79,832)</b>	<b>-</b>	<b>8,000</b>

<i><b>Previous reporting period</b></i>	<i>Balance at 1 August 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 July 2022 £</i>
CLAUK	4,101	-	-	(4,101)	-
Collective	315	-	-	(315)	-
Good Things Foundation	-	9,200	(9,200)	-	-
Greater Manchester Sport	-	9,972	(9,972)	-	-
Manchester City Council	-	14,886	(14,886)	-	-
National Lottery Awards for All	305	10,000	(10,000)	-	305
SRG Savings	2	-	-	(2)	-
University of Leeds - Care Well	-	9,856	(5,799)	-	4,057
WEA ESF	-	15,000	(14,993)	-	7
<b>Total</b>	<b>4,723</b>	<b>68,914</b>	<b>(64,850)</b>	<b>(4,418)</b>	<b>4,369</b>

## Migrant Support

Notes to the accounts for the year ended 31 July 2023 (continued)

### 13 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Church Action on Poverty	<b>Moving Forward</b> is an integrated, holistic 28-week programme that focuses on improving confidence in spoken English and employability and continuing to develop knowledge of UK history and culture. It also focuses on enhancing well-being, avoiding isolation by participating in outdoor and 'hands-on' activities, and familiarising entrepreneurial options such as Self-Reliant Groups (SRG) in partnership with Church Action on Poverty.
Climate MVMTT	<b>Mi Lovely Green Festival</b> was part of Green Week 2022, funded by the Great Big Green Week Community Fund, aimed to contribute to the conversation and community action on climate change and protect nature by organising three main open events during Green Week 2022 and encourage people from diverse cultural backgrounds to come and join us in the little garden in the city centre of Manchester to learn how 'urban gardens can become a haven for insects and birds as well as provide a lovely place to enjoy flowers and fragrances. Participants also learned how to grow their fruits and vegetables and learn how to reduce energy consumption, recycle and raise awareness about littering. On the last day, we had performances and workshops on how to make bird feeders/birdhouses and bug hotels from recycled material and stalls for community groups.
DWF	<b>Be Well Together project BWT</b> , supported by the DWF Grant, contributed to providing support to disadvantaged communities from different cultural backgrounds and nationalities; most have suffered traumas of war and persecution, which in some cases has worsened their existing medical conditions, most in long-term unemployment or facing complex needs. This project aimed to support these new arrivals holistically, taking as a base the English language provision (but not funded by this project) and developing and implementing a series of activities to tackle barriers to integration and improve participants' fast-track package of support, looking at the well-being in general and prepare them to progression.
GoodThings Foundation	Community Digital Skills pathway GM, with the support of the Good Things Foundation and the Community Digital Skills Pathway organisation, was able to provide support to groups of learners who have a different level of English but mainly from Entry 1 and above using different teaching approaches to improve their digital skills and also offer devices to those who didn't have one or were not suitable for learning. The project reached out to approximately 70 learners and provided devices to 45 to those who needed them.
HAIGH CO	<b>The Employment Focus</b> project offers a progression route to employment and further education through a holistic program for vulnerable people with complex barriers from refugee backgrounds to employment during the first part of 2022. Participants increased their employability skills and capacity to access further education and training by participating in the one-to-one and group sessions on employability. They also gained familiarity and increased capacity to interact with crucial online platforms, such as Zoom, virtual learning environments and key interfaces such as FE college, jobcentre, bank and other websites. In addition, the project aimed to increase British cultural knowledge and promote Social Cohesion. CABWI funded this project.

## Migrant Support

Notes to the accounts for the year ended 31 July 2023 (continued)

### 13 Analysis of movements in restricted funds (continued)

Name of	Description, nature and purposes of the fund
Manchester City Council	<p>Funding from Manchester City Council was for the following projects:</p> <ol style="list-style-type: none"> <li>1. The <b>YUM CHA</b> project aims to support elderly participants in developing friendships, collaborating to practice English and socialising. They also play board games, do arts and crafts, listen to music, or exercise. We also set up gardening for Health and walk-and-talk groups, focusing on outdoor activities such as visiting the Peoples Museum, RHS Garden Bridgewater, and a walking tour of Manchester.</li> <li>2. <b>The Bauhinia project</b> aimed to bring people from Hong Kong from different ages and backgrounds together to celebrate their cultural heritage and traditions, support each other, gain confidence in travelling independently, learn about British culture, make friends, avoid isolation and improve their health and well-being.</li> <li>3. <b>ESOL provision</b> for Pre-Entry and Entry level 1 cohort as part of the MAES provision for the Ukrainian support Grant. We offer accredited/non-accredited classes ranging from pre-entry to ESOL Entry 1 to prepare learners for everyday life, further education and the world of work. Each learner will receive approximately 180 hours of guided provision plus a minimum of 36 hours of enrichment activities aimed at reinforcing gaps in learning or tackling barriers to social inclusion, resulting in all learners receiving a total of 216 hours of face-to-face provision tailored to meeting learners needs or helping them gain new skills and knowledge.</li> <li>4. <b>The Employment Focus</b> and <b>Work Club</b> offers fast-track, personalised, and holistic provisions to improve the employability skills of those who follow in the 'hard to reach' category, face complex needs and have no or low English communication skills (Pre-Entry levels). Those groups are particularly prone to exclusion from employment opportunities and are at risk of exploitation. We aim to improve confidence in spoken English, digital and employability skills as those elements are profoundly linked and establish a clear starting point for securing employment in the UK. <b>The Employment Focus</b> project also supported unemployed people by offering a progression route to employment and further education through a holistic program for vulnerable people with complex employment barriers and those interested in gaining relevant qualifications to enter the water and utility sector.</li> <li>5. <b>The HKG BNOs Welcome Grants</b> (Manchester City Council) supported this project mainly but partially. The project aimed to increase learners' confidence in the English language ESOL, digital skills, and employment prospects by undertaking approximately twenty weeks of individualised and group sessions learning the English language and embedded digital skills, particularly for those in preparation for Ascentis accreditations.</li> </ol>
National Lottery Awards for All	<p>The project aims to continue with the digital provision beyond the duration of the project funded by ESF and support those who were not entitled to the program, mainly from pre-Entry levels, such as asylum seekers and people in Zero hours contracts from Pre . Approximately 29 learners from these vulnerable backgrounds took part in the digital sessions</p>

## Migrant Support

Notes to the accounts for the year ended 31 July 2023 (continued)

### 13 Analysis of movements in restricted funds (continued)

Name of	Description, nature and purposes of the fund
The Big Life	<b>The 'Living Well Together' LWT</b> is a <b>Social Prescribing Project Well-being</b> aimed at delivering a program designed to improve the holistic well-being of participants and their families. This project also aimed to collaborate with the Big Life Social prescribing program. The project contributed to our Well-being sessions through Art and performances (fine art and theatre), Going Out and Learning British Culture and history, and Well-being through Volunteering (befrienders and interpreters).
University of Leeds - Care Well	The research aims to work closely with refugee and other migrant support organisations to co-produce evidence and with regional, national and international policymakers to achieve policy impacts. As community partner, Migrant Support recruited peer researchers based in Greater Manchester (Spanish and Arabic background) to help the researchers to find out about the care experiences of families who have relatives living in different countries. The peer researchers received training in safeguarding, data protection and interview methodologies including multi-sited family-focused ethnographic & participatory action research methodology and also went through DBS checks before they engaged transnational families with three generations based in the UK and overseas.
WEA ESF	Pro Digital Inclusion is an ESF funded project delivering the digital inclusion project to increase knowledge, awareness and capability of our including vulnerable migrants and refugees to improve their employment and further education prospects through this financial year. Approximately 50 learners, including those over the 50s, from ethnic minorities, people suffering health conditions, women and unemployed with limited English communication skills, benefited from this project, receiving approximately 50 hours of guided and non-guided learning support. As a result, most of these participants moved to formal education, volunteering and work. We have also completed the report 'Pro Digital Inclusion', which is available online.

## Migrant Support

### Notes to the accounts for the year ended 31 July 2023 (continued)

#### 14 Analysis of movement in unrestricted funds

<b>Current reporting period</b>	Balance at 1 August 2022 £	Income £	Expenditure £	Transfers £	As at 31 July 2023 £
General fund	36,178	60,425	(12,425)	-	84,178
	<u>36,178</u>	<u>60,425</u>	<u>(12,425)</u>	<u>-</u>	<u>84,178</u>
	<u>36,178</u>	<u>60,425</u>	<u>(12,425)</u>	<u>-</u>	<u>84,178</u>
<b>Previous reporting period</b>	Balance at 1 August £	Income £	Expenditure £	Transfers £	As at 31 July 2022 £
General fund	7,579	37,045	(12,864)	4,418	36,178
	<u>7,579</u>	<u>37,045</u>	<u>(12,864)</u>	<u>4,418</u>	<u>36,178</u>
	<u>7,579</u>	<u>37,045</u>	<u>(12,864)</u>	<u>4,418</u>	<u>36,178</u>

<b>Name of unrestricted fund</b>	<b>Description, nature and purposes of the fund</b>
General fund	The free reserves after allowing for all designated funds

#### 15 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total £
Net current assets/(liabilities)	84,178	-	8,000	92,178
	<u>84,178</u>	<u>-</u>	<u>8,000</u>	<u>92,178</u>
Total	<u>84,178</u>	<u>-</u>	<u>8,000</u>	<u>92,178</u>
<b>Previous reporting period</b>	<i>General fund £</i>	<i>Designated funds £</i>	<i>Restricted funds £</i>	<i>Total £</i>
Net current assets/(liabilities)	36,178	-	4,369	40,547
	<u>36,178</u>	<u>-</u>	<u>4,369</u>	<u>40,547</u>
Total	<u>36,178</u>	<u>-</u>	<u>4,369</u>	<u>40,547</u>

## Migrant Support

Notes to the accounts for the year ended 31 July 2023 (continued)

### 16 Prior year Statement of Financial Activities (including Income and Expenditure Account)

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
<b>Income from:</b>					
Donations and legacies	3	5,500	-	5,500	1,873
Charitable activities:					
Promotion of social inclusion	4	31,545	68,914	100,459	92,041
<b>Total income</b>		<b>37,045</b>	<b>68,914</b>	<b>105,959</b>	<b>93,914</b>
<b>Expenditure on:</b>					
Charitable activities:					
Promotion of social inclusion	5	12,864	64,850	77,714	80,934
<b>Total expenditure</b>		<b>12,864</b>	<b>64,850</b>	<b>77,714</b>	<b>80,934</b>
<b>Net income/(expenditure) for the year</b>	6	<b>24,181</b>	<b>4,064</b>	<b>28,245</b>	<b>12,980</b>
Transfer between funds		4,418	(4,418)	-	-
<b>Net movement in funds for the year</b>		<b>28,599</b>	<b>(354)</b>	<b>28,245</b>	<b>12,980</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		7,579	4,723	12,302	(678)
<b>Total funds carried forward</b>		<b>36,178</b>	<b>4,369</b>	<b>40,547</b>	<b>12,302</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.