

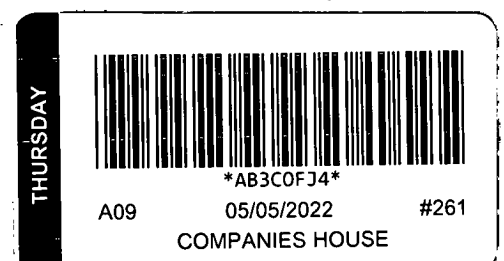


Company number: 7698756

Charity Number: 1167430

Migrant Support

Report and financial statements
For the year ended 31 July 2021



Migrant Support

Reference and administrative information

for the year ended 31 July 2021

Company number 7698756

Charity number 1167430

Registered office and operational address Methodist Central Building
Oldham Street
Manchester
Lancashire
England

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Saleh Daiyoub

Donald Flynn

Kyriaki Lymperopoulou

Rosa Mas Giralt

Gareth Nash

Ikechukwu Okonkwo

Dave Tynan

Key management personnel Sandra Rice

Bankers National Westminster Bank plc
11 Spring Gardens
Manchester
M2 1FB

Independent examiner Catherine Hall FCCA DChA, Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

Migrant Support
Trustees' annual report
for the year ended 31 July 2021

The trustees present their report and the unaudited financial statements for the year ended 31 July 2021. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The charity's objects are specifically restricted to the following:

The promotion of social inclusion for the public benefit within communities of migrants and refugees and asylum seekers, who are socially excluded on the grounds of their social and economic position:

- by identifying needs and where necessary providing support for migrants, refugees and asylum seekers to advance their education, promote their health and well-being and relieve financial hardship; and
- by educating the public to promote greater acceptance and understanding of migrants and their contribution to British society.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

In the furtherance of its objectives, the charity organises volunteering activities, provides language and employability support face to face as well as online and runs wellbeing activities and events. The provision of the charity this year has been crucial to support most excluded groups of the society during the pandemic by helping people to continue their education, access to services and avoid isolation and improve their mental health. More detail of these activities during the year is provided below.

Migrant Support
Trustees' annual report
for the year ended 31 July 2021

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on supporting vulnerable people from migrant background to integrate to the British society through education and to promote diversity and tolerance and are undertaken to further Migrant Support's charitable purposes for the public benefit.

EMERGENCY COVID-19 RESPONSE

ONLINE LANGUAGE INTEGRATION VOLUNTEERING AND EMPLOYABILITY The Olive Project.

Together We Connect project



The OLIVE (Online Language Integration Volunteering and Employability) project aimed to make our main service LEIH accessible online / phone during the Covid-19 lockdown and prepare the organisation for the next stage of the Covid crisis and keep supporting current and new groups from diverse vulnerable migrant backgrounds, who have been most hit by the pandemic (including refugees, asylum seekers, Black ethnic minority groups, people whose first language is not English, people who are over 50, people who might struggle accessing services and people in hardship from diverse cultural backgrounds), to access our services online, due to restrictions on face to face meetings. The OLIVE project delivered approximately 10 weekly sessions for Pre-Entry learners, Entry 1-2 ESOL, access to digital skills, fine art sessions and opportunities to volunteer. Approximately 20 volunteers supported this project and approximately 60 people received support, including long English language session provision.

This project was made possible with the financial support of The Big Lottery COVID-19 Emergency support, Community Support and Comic Relief.

Collective Action Partnership CAP



The Collective Action is a new partnership developed in order to respond to the Covid crisis and promote collaboration with Community Revival, Home Justice and Migrant Support to help people who live in Greater Manchester who might be suffering the consequences of the COVID-19 pandemic crisis. The project provided holistic support to GM residents from

diverse cultural background in the following areas: Collective Education: provision of non-accredited and accredited courses ESOL for Work (English language and Skills for Work; Collective Support: People received advice and information on housing, welfare benefits, Universal Credit and other urgent issues; Collective Volunteering: Providing opportunities for people from diverse cultural backgrounds to volunteer as translators or interpreters on the phone, as teachers, teaching assistants and befrienders. This project was possible with the financial support of Coronavirus Community Support Fund/Big lottery.

Migrant Support

Trustees' annual report

for the year ended 31 July 2021

The project included approximately 150 hard-to-reach direct beneficiaries and involved approximately 70 volunteers among the three organisations.

Collaborative Support. Community Led Organisations Recovery scheme



With the financial support of Community Fund Big Lottery and Power to Change, Migrant Support was able to not only secure the sustainability of the organisation and its services during the pandemic, but also was able to provide support to beneficiaries mainly focused in training, employability, and individualised help. We also worked with other organisations and groups in Manchester through establishing a referral system. This project contributed to help people from disadvantaged financial situations or those at risk of isolation because of the COVID-19 crisis by providing bespoke one-to-one support. Support covered the following: Skills for Life, numeracy and finances, self-employment, digital skills for work, looking for jobs online, awareness on rights at work,

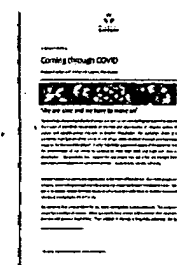
tackling and recognising exploitation and modern slavery.

Migrants Skills on The Move

This project aimed to prepare our learners to return face to face training. Continuing with the Food Moves initiative, this project supported participants to improve their practical skills and build their confidence in exploring ways to become more self-reliant by enabling access to online resources and working experience in a community kitchen safely. The project also helped people to engage with outdoor activities and an online befriending service for those who were feeling isolated and vulnerable. They were also encouraged to participate in online meetings such as Self-Reliant Groups. This project and activities were possible with the support of Big Lottery Community Fund, Barrow Cadbury Trust and Social Enterprise Support Fund. This project benefited approximately 20 participants, mostly women over 50s and 10 continue with the Self Reliant Group project.



'Coming Through Covid' Briefing report.



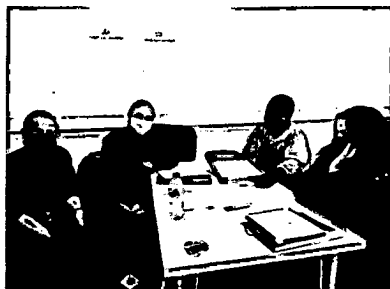
This briefing is the product of a short research project undertaken by Migrant Support to explore the impact of the COVID 19 pandemic on the lives and opportunities of refugees, seekers of asylum and recently-arrived migrants in Greater Manchester. The research was led by John Zavos and Sandra P. Rice and, with guidance from the trustees. The MS team interviewed the charity's beneficiaries and organised focus groups, capturing the experiences of migrants, refugee and asylum seekers during the pandemic. The report (written by J. Zavos) reflects both the grave ramifications of the pandemic and the determination of our clients to continue to make their mark and build their lives in

Manchester.

Migrant Support

Trustees' annual report

for the year ended 31 July 2021



The pandemic has changed the way people live, but it has not changed their aspiration and intention to be part of Manchester – economically, socially, culturally. The briefing also highlights issues for our beneficiaries in areas such as employability and education and the need for organisations to adapt and change future provision to address their needs. The briefing is available online on our website.

LASNET - CLAUK



The Latin American Support Network with the support of the Coalition of Latin American organisations in the UK delivered online English sessions and provided support to Spanish speaking communities based in the North of England. Approximately 80 beneficiaries accessed these services online and some people became volunteers of the Network, which is now in the process of becoming an independent organisation.

Returning to face-to-face provision post COVID-19 lockdowns.

Migrant Support COVID-19 / Health and Safety.



One of our main challenges as an organisation came with bringing the team and our activities back onsite after lockdown in the summer of 2020. A number of provisions and changes were enacted on our return to the site to maintain health and safety, including:

- Additional health and medical questions (optional) in our online student and volunteer enrolment forms such as if the student had contracted COVID recently and if they had a GP. This helped gain more understanding of their support needs during this time.
- Limited capacity for all spaces, no more than 6 persons permitted into the room at a time.
- Keeping all spaces well ventilated.
- PPE for all staff and volunteers.
- Compulsory use of face masks in all our premises, including students, staff and volunteers.
- Hand-sanitiser available in all spaces and ensuring it is used by the students on arrival.
- Including information on COVID safety and vaccinations in sessions and visual information on display around the classroom and offices.
- Maintaining the cleanliness and safety of the classrooms with regular cleaning of all spaces and after each session.
- Instructing learners on how to use the NHS app and how to access emergency services became a key element of our provision, including delivering food parcels and making calls to the NHS, translating and interpreting in case of emergencies.
- We also made provisions to help people who didn't have internet access at home or didn't have a computer so they could come in and keep up with their studies by using our devices and free access to WiFi.
- We also run sessions for those who struggled to use online resources from basic vocabulary to helping them to open emails or use Zoom.
- All our students were aware of the unpredictability of the sessions and were prepared to move online or attend face-to-face learning in a short time as lockdowns made the schedule uncertain.

Migrant Support

Trustees' annual report

for the year ended 31 July 2021

Face to face sessions were based on the second floor of the Methodist Central Building and before the lockdown we received the support from teacher trainees from the University of Bolton and volunteers from Manchester University. We also successfully encouraged our own learners to become volunteers supporting their peers in the classroom as befrienders or interpreters.

Fine art & Wellbeing



During the pandemic, Migrant Support strengthened the arts and Wellbeing programme with Richard Brown, and later, Ana Vera Cruz, delivering sessions online.

The program at Migrant Support offered face-to-face learning as well as online learning. Learners had the opportunity to put into practice written and spoken English vocabulary through the context of artistic theory and practice. Learners were introduced to the key words related to a subject found in fine art and taught the meanings of these words.



This project became one of the most popular for people who felt alone at home and wanted to learn something which could reduce stress and anxiety during the Covid lockdowns and restrictions. Art became an escape: While concentrating on artwork and doing something creative for an hour or two, any negative thought cycles were broken for the time that learners were concentrating on doing something they enjoyed. The program surpassed objectives of meeting learner need where mental health and wellbeing are concerned. We had approximately 11 participants engaging

online in this activity mainly during the pandemic.

Pro Digital Inclusion



The Digital Inclusion project aimed to help vulnerable migrants and refugees to improve their employment and further education prospects. Evidence indicated the pandemic crisis had created an urgent need for pre-Entry/Entry 1 ESOL combined with basic digital skills. This project aimed to develop integrated provision delivered online and face-to-face, to address the challenges of learning English during pandemic crisis times.

During COVID lockdown, staff noticed how students who were digitally illiterate suffered more under the pandemic, resulting in their exclusion and disproportionate barriers to access education and opportunities. With the support of ESF funding Migrant Support

began an innovative project looking at increasing knowledge, awareness and capability in Digital learning.

Migrant Support

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for the year ended 31 July 2021

Focussing more time and in-class resources on Pre-Entry learners with little or no access to online learning, the programme provided our learners with access to a laptop or desktop during each session and taught them basic ESOL learning with basic IT. This might have included learning to use a keyboard, how to open their own email, download Zoom on their phone, etc.

The Pro Digital Inclusion project also formed and organised 'advisory team' meetings during the duration of the project and produced a report which is also available online. We had 42 beneficiaries for this project and 6 volunteers participated in the activities.



PRO DIGITAL INCLUSION
Progression to Work through English language
and Digital Inclusion programme



Drama Group



Migrant Support began its first theatre ESOL group via Zoom following interest from one of our current volunteers / former students in participating in arts-based activities. Although the group struggled to engage practically over Zoom, the face-to-face sessions led by our Volunteer coordinator Sophie G. and supported by other volunteers such as Sally H who is a former student were successful. Sessions inspired participants to become more confident in expressing opinions in more creative ways. We had 10 participants in total in this activity.

Migrant Support Volunteering Scheme



Our volunteering staff has increased this year with our university engagement increasing in popularity, allowing greater numbers of volunteers to assist our efforts both online and on-site.

The university volunteers have been led this year by previous group member, Alice Putter, who has done an excellent job of directing the volunteers in collaboration with our Volunteer Co-Ordinator.

The university volunteers are all very keen to assist our learners face-to-face and the most popular role has been engaging through classroom assistance, helping learners in conversation groups or through one-to-one engagement, especially with Pre-Entry learners.

We also have engaged more trainee teachers from Bolton university in ESOL and maths and worked with an experienced assistant teacher looking for work experience currently still in the asylum system.

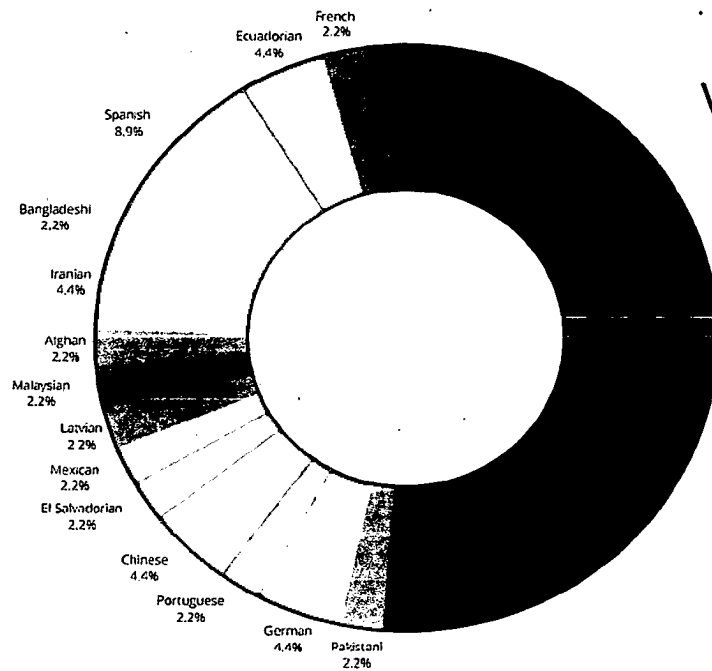
We were also joined by our latest (and possibly final) Erasmus students from Essen University, Sinem and Jelda (who were referred to us by their predecessor, İman al-Najjar). Both students joined us during lockdown and took active part in the online sessions and assisted our transition back into onsite teaching in the latter part of their placement.

Migrant Support

Trustees' annual report

for the year ended 31 July 2021

We recruited and supported approximately 87 volunteers during this year, the majority (approximately 76% were women). UK/EU background where the main nationalities (51 %). The main additional languages spoken (aside of English) were Spanish, Mandarin, Urdu and Arabic.



Volunteer Nationalities



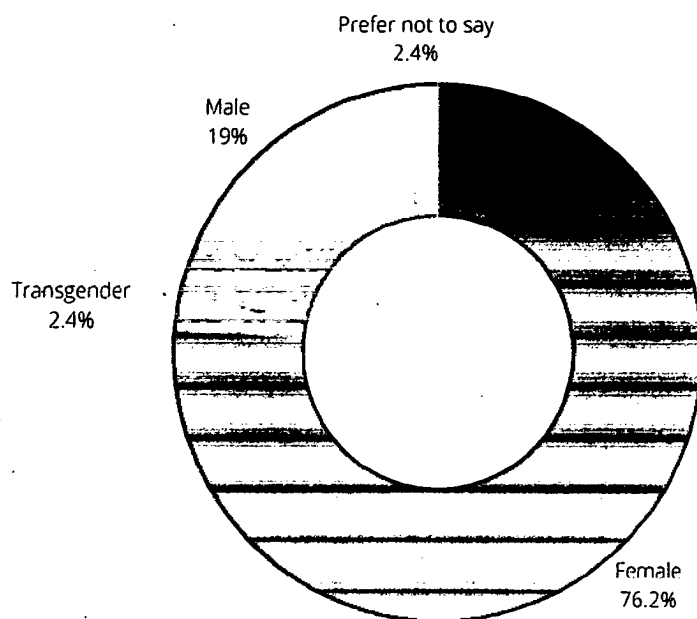
Dual nationalities



Refugee / Asylum background



EU Nationals



Volunteer Gender

Migrant Support

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for the year ended 31 July 2021

Interpreter Volunteer Workshop

Our volunteers and higher-level students were invited to take part in a special two-part workshop in April of 2021 via Zoom with Rebecca Tipton from the University of Manchester, who previously taught a series of sessions in the classroom. Organised by Sophie Gardiner with Rebecca, this workshop introduced the learners and volunteers to the role of a community interpreter.

The workshop was a success and those who attended expressed interest in pursuing further training in the field, with one of our volunteers, Roohi, going on to take an accredited WEA course in interpreting.

Events and activities through the year

Volunteers, teachers and members of the staff, organised and delivered various activities online throughout the pandemic in addition to learning sessions; for example, pancake day, Easter, Christmas and Halloween.

Online Pancake Day 2021. To engage learners in UK traditions and events, Sophie led a special session teaching students how to make pancakes with an English recipe, allowing the participants to cook along with the instructions in honour of Shrove Tuesday. This was the first practical non-arts class the learners engaged in with great success (the students being able to produce much better pancakes than the teacher). The challenge was to be able to engage the students as one and to ensure everyone caught up and understood each instruction and safety protocols. This was difficult to maintain via online mediums, especially if videos stopped or froze.

Little Amal – The Walk, MIF



Migrant Support was invited by the Manchester International Festival team to see the first part of 'The Walk', allowing our staff, volunteers and students the opportunity to attend the performance for free at Castlefield bowl in July 2021. The final event was during November and Migrant Support volunteers and students were also invited to attend the event in Castlefield where the giant puppet arrived. As a result of this Migrant Support became part of the MIF advisory group, which invited organisations working

with refugees and asylum seekers to take part in the programme of events on the day of the festival and to continue working with the Manchester International Festival in the future.

Memberships

1. We continued our membership with the Online Centres Network which includes Learn MyWay and English My way.
2. We continued as Disability Confident Employer
3. We continued our membership – Greater Manchester Centre for Voluntary Organisation GMCVO
4. We continued our membership with National Council of Voluntary Organisations NCVO
5. We confirmed our membership with Manchester's local voluntary – community sector organisation MACC.
6. We continued as Living Wage Employer

Migrant Support
Trustees' annual report
for the year ended 31 July 2021

Beneficiaries of our services

We run 4 integration hubs during this year (mix/ face-to-face and online) with approximately 12 weeks each during the pandemic. Sessions were delivered using online resources such as Zoom, WhatsApp, Microsoft Teams and email. During restricted face to face provision, we delivered 2 additional hubs each with 6-10 learners.

The online provision was the main service during this year. In each hub teachers and volunteers planned and delivered approximately 11 sessions per week; each from 1-3 hours. This included mornings, afternoons, evenings and weekends. Each session was designed to support specific groups with specific learning needs (English, maths, art, Digital, support on housing, support on writing job applications, support on how to use internet resources, how to keep safe, how to call NHS or register, who to contact if infected with COVID, what to do, how to get a food parcel, etc.). We also had more time on the phone with learners only to find out how they were doing and to encourage them to keep connected.

The organisation did not apply to the furlough scheme at all. We continued working throughout the pandemic as our services were most needed from the community we serve.

Olive face-to-face Hubs benefited approximately 6 - 10 students per Hub. Online hubs benefited approximately 10 -30 learners per hub, making a **total of 84** direct beneficiaries from diverse migrant backgrounds, including unemployed EU migrant workers, refugees and asylum seekers. They involved approximately 20 volunteers.

The art project benefited small groups during the pandemic (3 -5) making a total of **15** people from BME and migrant backgrounds, helping them avoid isolation and develop new skills and friendship. A total of 15 attendees and 2 volunteers were involved in the project.

The MiZest Café was closed during this period.

The Collective Action project (Collective Volunteering) benefited directly a group of **20** direct beneficiaries and approximately 50 volunteers who were placed in different activities within the organisation and other partners. Total: **70**

Pro Digital Inclusion, so far benefited approximately **42** direct beneficiaries and involved 6 volunteers.

The Drama group involved approximately **10** participants both online, and face-to-face, during this year, and 2 volunteers.

LASNET project recruited 2 volunteers to hire a teacher and benefited **76** students from different locations in the North West from Latin American backgrounds.

Moves Project benefited approximately **15** learners who wanted to know more about entrepreneurship and self-reliant groups, including 7 women who moved into the Self-Reliant Group project. 2 volunteers were involved in this project.

The organisation supported approximately **238** direct beneficiaries using online resources and restricted face-to-face provision during this year.

The **MS Volunteering Scheme** recruited, trained and supervised approximately **84** volunteers from different cultural background and in the following roles: English teachers, befrienders, interpreters, translators, math teachers, IT teachers, cooking volunteers, classroom assistants, Self-Reliant Group members, digital teachers, art teachers and peer supporters. We registered approximately 90

Migrant Support
Trustees' annual report
for the year ended 31 July 2021

volunteers this year and we successfully placed 84 in different roles and activities. All of them went through the recruitment process, from showing their interest, attending informal interviews and completing online forms.

Wider – indirect beneficiaries: We organised 2 online events where people from different backgrounds were invited to participate. Approximately 10 people attended.

We organised 2 days out, one in summer and one in winter (part of the Walk) approximately 20 +10 people attended.

Direct beneficiaries: 238

Wider – indirect beneficiaries: 40

Volunteers: 84

Financial review

This year Migrant Support received funds from ESF/WEA – Big Lottery, Awards for All, Covid Emergency Fund, Barrow Cadbury, CLLORS, Comic Relief, For Ever Manchester, Hilden Trust and Manchester City Council. This allowed Migrant Support to adapt and continue with our main services (English language courses, Digital inclusion and wellbeing activities) during this crucial time. We have reached out to more people this year than the previous year in different ways and thanks to the financial help of our funders. Additionally, working in partnership with various organisations we organised activities and were able to fully adapt our premises to social distancing learning and PPE protection. The organisation continued with the PAYE system for its employees paying the Living Wage despite the Coronavirus pandemic, this included all new teachers recruited in this period. The charity continues working towards financial sustainability looking to secure unrestricted income and becoming an accredited centre to deliver accreditation for learners therefore able to apply for procurements and contracts.

At the end of July 2021, The charity held funds of £12,302, £4,723 of these funds were for restricted purposes.

Reserves policy

The charity aims to retain reserves equal to three months running costs including staff hours and rent of classrooms and offices. This amounts to £7,000. The charity can keep basic services open with 20 staff hours (pw) and less use of the classrooms/office with £5,000.

The Charity has been conscious of its variable income over the past year and has downgraded its expenditure according to grants and restricted budgets to projects and contracts with funders. It has been meticulous in keeping track of cash flow. The charity will be making funding applications and assessing commissioning opportunities to secure greater stability in the year ahead and in particular to respond to greater demand from beneficiaries. Three months reserves are the minimum appropriate and reflects the average time needed to secure ongoing revenue funding. This policy is reviewed annually by the Trustees.

Plans for the future

The charity has demonstrated its resilience and determination to keep working towards a more sustainable future despite the pandemic. Based on our performance during this problematic year and focusing on our strengths and analysing challenging situations, the charity might face such future possible new lockdowns, economic hardship and so more demand for our services. One of the biggest

Migrant Support
Trustees' annual report
for the year ended 31 July 2021

concerns is losing the European Social Funds which has been one of the most consistent funders throughout the years.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 8 July 2011 and registered as a charity on 2 June 2016.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. There are no members of the charity who are not trustees.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

Trustees are recruited from the supporters of the charity and are subject to an induction process. New trustees are co-opted to the board by the existing trustees.

Related parties and relationships with other organisations

The charity became Living Wage Employer. It continues membership with the Online Centres Network which includes Learn MyWay and English My way.

It is also Disability Confident Employer and works closely with Job Centres around the city and Greater Manchester in regards of student's referrals.

The charity is also member of Greater Manchester Centre for Voluntary Organisation GMCVO, National Council of Voluntary Organisations NCVO and the Manchester's local voluntary – community sector organisation MACC.

Remuneration policy for key management personnel

The charity employs 4 members of staff in part time bases and their employment and continuity is subject to funds. Operations manager, Volunteer Co-ordinator and ESOL teachers are all paid above the National Living Wage. The charity also contracts teachers and other seasonal workers who are also paid above the NMW and are on our payroll.

The committee of trustees have authority and responsibility for planning, directing and controlling the activities of the charity, directly and indirectly. The senior management personnel is Sandra P. Rice as Operations Manager and she is in charge of the general management of the day-to-day activities in the charity and also supervised staff and volunteers' performances, plus looking for financial resources for the charity.

Risk management

The charity trustees have given consideration to the major risks to which the charity is exposed and are satisfied that systems or procedures are established in order to manage those risks.

Migrant Support
Trustees' annual report
for the year ended 31 July 2021

Funds held as custodian trustee on behalf of others

The charity trustees confirm that none assets nor funds have been held as custodian trustee during this reporting year.

Statement of responsibilities of the trustees

The trustees (who are also directors of Migrant Support for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

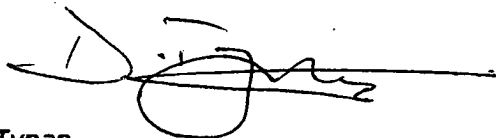
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' régime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 28/04/2022 and signed on their behalf by



Dave Tynan

Chair

**Independent examiner's report
to the trustees of
Migrant Support**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st July 2021 which are set out on pages 15 to 30.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall FCCA DChA

Slade & Cooper Limited
Beehive Mill
Jersey Street
Ancoats
Manchester
M4 6JG

Migrant Support
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 July 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	1,873	-	1,873	735
Charitable activities:	4				
Promotion of social inclusion		6,402	85,639	92,041	12,197
Total income		8,275	85,639	93,914	12,932
Expenditure on:					
Charitable activities:	5				
Promotion of social inclusion		-	80,934	80,934	26,864
Total expenditure		-	80,934	80,934	26,864
Net income/(expenditure) for the year	6	8,275	4,705	12,980	(13,932)
Transfer between funds		289	(289)	-	-
Net movement in funds for the year		8,564	4,416	12,980	(13,932)
Reconciliation of funds					
Total funds brought forward		(985)	307	(678)	13,254
Total funds carried forward		7,579	4,723	12,302	(678)

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Migrant Support
Company number 7698756
Balance sheet as at 31 July 2021

	Note	2021	2020
		£	£
Current assets			
Debtors	10	1,367	-
Cash at bank and in hand	11	12,202	4,705
Total current assets		13,569	4,705
Liabilities			
Creditors: amounts falling due in less than one year	12	(1,267)	(5,383)
Net current assets		12,302	(678)
Total assets less current liabilities		12,302	(678)
Net assets		12,302	(678)
The funds of the charity:			
Restricted income funds	13	4,723	307
Unrestricted income funds	14	7,579	(985)
Total charity funds		12,302	(678)

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

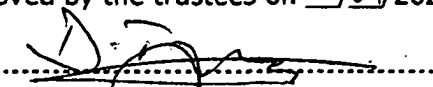
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

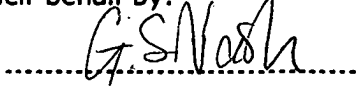
These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and in accordance with FRS102 SORP, and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 17 to 30 form part of these accounts.

Approved by the trustees on 28/04 2022 and signed on their behalf by:



 Dave Tynan (Chair)



 Gareth Nash (Treasurer)

Migrant Support

Notes to the accounts for the year ended 31 July 2021

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 section 1A.

Migrant Support meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

Trustees are aware that MS was not able to create enough reserves during the year as outlined in the "Reserves Policy". While this is a concern and measures have been taken to address the concern (see below) it is not sufficient concern for Trustees to believe that MS will soon be going into liquidation.

This is because Trustees do have a long and varied history of working with small and micro organisation and realise that the position for MS is not unique. Many small and micro organisations struggle, especially in the first few years of operation, to build up enough reserves to cover 3 months running costs.

The belief that MS would not quickly go into liquidation has proved to be correct because MS has managed to survive the Coronavirus crisis by moving to on line courses and support. As a result the work has continued to be delivered.

However, we have recognised that the situation needs to be addressed and this was started in December 2019 with a series of meetings both on line and face to face.

The Trustees recognised that being totally reliant on funding of small projects was the major cause of the concern and have such have proposed to do 3 specific action (which have been put on hold due to the Coronavirus lockdown).

a)When funding applications are made to ensure that a "reasonable" level of funding is allocated to "admin/book keeping/management time.

b)To reduce the support of staff to some of the old projects that seem to have created their own ongoing legacy and to concentrate on the on-going and funded work.

c)To move more towards delivering English courses which are core funded and not "grants". This will reduce the reliance on "grant/restricted funds" and enable money to be allocated to reserves.

The 3 above actions are planned to stabilise the income flow and to take additional pressure off MS staff. This will then allow MS to build some meaning full reserves over the medium and long term.

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading and their associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Tangible fixed assets

Individual fixed assets costing £200 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows. There are currently no tangible fixed assets.

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

i Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

k Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2021 £
Donations	1,873	-	1,873
Total	1,873	-	1,873
<i>Previous Reporting Period</i>	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2020 £</i>
<i>Donations</i>	<i>735</i>	<i>-</i>	<i>735</i>
Total	735	-	735

Migrant Support

Notes to the accounts for the year ended 31 July 2021. (continued)

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2021 £
The National Lottery Fund-Olive	-	10,000	10,000
Barrow Cadbury	-	13,400	13,400
The National Lottery Fund-CCLORS	-	10,000	10,000
CLAUK	-	4,950	4,950
Community Revival	-	16,200	16,200
Comic Relief	-	4,000	4,000
Forever Manchester	-	4,998	4,998
The Big Lottery Fund - Social	-	11,300	11,300
Hilden Trust	6,052	-	6,052
WEA-ESF	-	5,791	5,791
WEA-Digital Inclusion	-	5,000	5,000
Other grants	350	-	350
	<hr/>	<hr/>	<hr/>
Total	6,402	85,639	92,041
	<hr/>	<hr/>	<hr/>
Previous Reporting Period	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2020</i> £
Good Things	-	1,570	1,570
WEA ESF	-	8,734	8,734
Manchester City Council	-	1,030	1,030
Other income	863	-	863
	<hr/>	<hr/>	<hr/>
Total	863	11,334	12,197
	<hr/>	<hr/>	<hr/>

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

5 Analysis of expenditure on charitable activities

	Total 2021 £	Total 2020 £
Staff costs	65,181	21,178
Travel	125	481
Stationary and running costs	204	-
Room Hire	5,496	3,655
Insurance	261	261
Project Expenses	5,272	-
Website	164	66
Accountancy	1,894	1,170
Computer costs	90	-
Communications	432	-
Advertising	236	-
Administrative Expenses	1,225	-
Telephone	118	-
Other professional costs	223	-
Companies House/HMRC	13	53
	<hr/> 80,934	<hr/> 26,864
	<hr/> <hr/>	<hr/> <hr/>
	2021 £	2020 £
Restricted expenditure	80,934	26,864
Unrestricted expenditure	-	-
	<hr/> 80,934	<hr/> 26,864
	<hr/> <hr/>	<hr/> <hr/>

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

6 Net income/(expenditure) for the year

This is stated after charging/(crediting):

	2021 £	2020 £
IE's remuneration - bookkeeping	662	-
Independent examiner's fee	750	580
	<u> </u>	<u> </u>

7 Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	64,160	21,012
Social security costs	-	-
Pension costs	1,021	166
	<u> </u>	<u> </u>
	65,181	21,178
	<u> </u>	<u> </u>

Allocated as follows:

Charitable activities	65,181	21,178
	<u> </u>	<u> </u>
	65,181	21,178
	<u> </u>	<u> </u>

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 5 (2020: 2).

The average full time equivalent number of staff employed during the period was 2.5 (2020: 0.8).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £26,500 (2020: £11,884).

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

8 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No members of the management committee received travel and subsistence expenses during the year of £nil (2020: £Nil).

Aggregate donations from related parties were £Nil (2020: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

9 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

10 Debtors

	2021 £	2020 £
Other debtors	1,367	-
	<u>1,367</u>	<u>-</u>

11 Cash at bank and in hand

	2021 £	2020 £
Cash at bank and on hand	12,202	4,705
	<u>12,202</u>	<u>4,705</u>

12 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors and accruals	1,140	5,320
Taxation and social security costs	127	63
	<u>1,267</u>	<u>5,383</u>

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

13 Analysis of movements in restricted funds

	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 July 2021 £
SRG Savings	2	-	-	-	2
Awards for All	305	-	-	-	305
WEA ESF	-	5,791	(3,685)	(2,106)	-
WEA-Digital	-	5,000	(6,817)	1,817	-
A4A Olive	-	10,000	(10,000)	-	-
Barrow Cadbury	-	13,400	(13,400)	-	-
CCLORS	-	10,000	(10,000)	-	-
CLAUK	-	4,950	(849)	-	4,101
Collective	-	16,200	(15,885)	-	315
Comic Relief	-	4,000	(4,000)	-	-
Forever	-	-	-	-	-
Manchester	-	4,998	(4,998)	-	-
Social	-	11,300	(11,300)	-	-
Total	307	85,639	(80,934)	(289)	4,723

<i>Previous reporting period</i>	Balance at 1 August 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 July 2020 £
SRG Savings	2	-	-	-	2
New Charter Homes/Motiv8	6,122	-	(6,122)	-	-
Awards for All	9,493	-	(9,188)	-	305
United Peoples Project	2,402	-	(2,402)	-	-
GoodThings	-	1,570	(1,570)	-	-
WEA ESF	-	8,734	(6,552)	(2,182)	-
Manchester City Council	-	1,030	(1,030)	-	-
Total	18,019	11,334	(26,864)	(2,182)	307

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

13 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
New Charter Homes/Motiv8	The service consists of the provision of support to non-UK born over 25s with complex needs who are signed to and engaging with the Motiv8 Program to access British Citizenship Fast track language courses and Integration Hub, including wellbeing sessions, handicraft, computer-based learning and access to volunteering opportunities.
United Peoples Project (Moneygram)	The project aims to provide practical support to recent migrant arrivals to go through the integration process to life in the UK and access advice on welfare, housing, immigration and education system. The project also supported our volunteering service, recruiting new translators, interpreters and volunteer befrienders.
Awards for All	The project aims to offer English language classes and work experience /volunteering opportunities for longterm unemployed non-English speakers in a Cafe setting. Learners access to Level 1-2 Food Hygiene and Safety training. The project also aims to produce weekly free meals for those who might be going through hardship or destitution. The project promotes social inclusion and wellbeing activities.
GoodThings Foundation	Accenture project (helping people from migrant and refugee background to improve digital skills so they can get jobs or progress into better career prospects)
WEA ESF	Helping unemployed refugees and migrants to increase levels of confidence in employability skills and move towards paid work or formal education (aimed at the food/catering industry but not exclusively) because the pandemic only focused on keeping people connected and provide English / employability sessions online in 2020.
Manchester City Council	Hours for teachers and cover overheads to run Talk English and Enrolment for ESOL students.
WEA-Digital	The project is included on the website at; https://www.migrantsupport.org.uk/digital-inclusion.html
A4A Olive	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html
Barrow Cadbury	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html
CCLORS	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html
CLAUK	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html
Collective	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

13 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Comic Relief	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html
Forever M	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html
Social	Grants received in light of the COVID pandemic support with more detail shown on the website at; https://www.migrantsupport.org.uk/covid-19-response.html

Transfers to/from Restricted funds relates to previous years spend not accounted for due to the cash accounting scheme used for the funder differing to the accruals basis.

14 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers £	As at 31 July 2021 £
General fund	(985)	8,275	-	289	7,579
	(985)	8,275	-	289	7,579
Previous reporting period	Balance at 1 August £	Income £	Expenditure £	Transfers £	As at 31 July 2020 £
General fund	(4,765)	1,598	-	2,182	(985)
	(4,765)	1,598	-	2,182	(985)

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds

Migrant Support

Notes to the accounts for the year ended 31 July 2021 (continued)

15 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total £
Net current assets/(liabilities)	7,579	-	4,723	12,302
Total	7,579	-	4,723	12,302
<i>Previous reporting period</i>	<i>General fund £</i>	<i>Designated funds £</i>	<i>Restricted funds £</i>	<i>Total £</i>
Net current assets/(liabilities)	(985)	-	307	(678)
Total	(985)	-	307	(678)