

UNITY IN DIVERSITY (UiD)

Registered Charity : 1167339
Registered Address : 67 Gabalfa Road, Sketty, Swansea SA2 8NA
Email : unitydiversity@gmail.com
Web : <http://www.uidswansea.com>

TRUSTEES' ANNUAL REPORT FOR JUNE 2024-MAY 2025

Structure, Governance, Management and Volunteers

UiD is a Charitable Incorporated Organisation (CIO). We do not employ any staff and are 100% volunteer led. Our trustees are responsible for the leadership and governance of the charity.

The charity's name was changed to Unity in Diversity on 22 October 2024.

Trustees

As at 22 July 2025, the date of the AGM, there are six Trustees, one having lived the experience of being an asylum seeker and been granted right to remain in the UK.

Two trustees have resigned as Trustees since the last AGM – Saba Humayan and Carlos Ibarra.

Jill Boggs ends her trusteeship on 14th August 2025 having completed her second 3 year appointment.

Trustee Name	Trustee Role
Adella Pritchard	Chair and Drop In Lead
Hazle Boyles	Food Hygiene Systems and Right to Remain Support
Catherine Plagne-Ismail	EYST Link
Reverend Eunjig Yang	Lead on Food Delivery
Achuil Montyoch	Mental Health Support
Jill Boggs	Swansea University and Training Link

Volunteers

UiD does not employ any staff and is totally dependent on its team of volunteers for the smooth running of the charity and the support it gives to asylum seekers and refugees in the Swansea area. However, two of our Trustees are actively involved in the day to day running of the charity, with the others continuing to provide support in their respective areas of expertise.

We have 27 volunteers, some of whom are asylum seekers and refugees, who are actively involved each week at our drop-in centre. During the last 12 months, we have welcomed 9 new volunteers. There are a variety of volunteer roles ranging from preparation and clearing away of the hall we use for our weekly drop in session, kitchen preparation and cooking, welcome teams, gardening, teaching English, outreach food deliveries, membership secretary and finance, as well managing the two clothing bank facilities at Sketty and York Place.

Aims and Objectives

Our aim is to provide a place of sanctuary with a warm welcome, friendship, informal advice, food and clothing support for asylum seekers and refugees in Swansea. Once a week, we deliver 3 English classes and a Drop-in meeting with a meal, access to a clothing bank and activity programme at York Place Baptist Church Swansea, SA1 3LZ. We manage weekly food deliveries to newcomers and a second clothing bank at another Swansea location.

Advancement of Education and training

- During the past 12 months, at York Place Baptist Church hall, we have provided English as a Second Language lessons at beginner and intermediary levels to our community group.
- At Beginner level, weekly lessons have been provided to 15 students on average though it must be noted that attendee numbers at the morning classes have reduced significantly since last year.
- At Intermediary level, lessons have been provided to 8 students on average, a 50% reduction from last year
- The morning lessons only take place during the school academic year.

Support to adapt within a new community

- We receive details of new asylum seekers and/or refugees via Central Clinic in the City Centre, EYST from their clothing requests, SASS and from self referrals.
- We have reviewed the beneficiaries of food deliveries to enable us to have the capacity to deliver new arrivals.
- For those who chose to register with UiD, we provide the opportunity to meet new friends through social activities at York Place Baptist Church Hall, where we provide a hot meal and drink, alongside entertainment, special events e.g. celebrating birthdays or key dates from different countries, and more recently, the opportunity to be part of a Friends and Neighbours group that offers a free, friendly, face to face group chat.
- Many of our volunteers have lived the experience of being an asylum seeker and some have been granted refugee status. Volunteering with UiD provides them with an opportunity to be part of a community with a sense of belonging, practising their English, meeting new people and making new friends, as well as supporting others who are, or have been, on a similar journey to their own.
- Our WhatsApp group continues to allow us to have regular contact with our community group ensuring they are updated on planned events at our drop in sessions, as well as a source of communication direct with our Chair of Trustees.

Drop in Sessions

The group we support struggle to survive on low income and we continue to work hard to tackle food poverty through our food delivery service and free meals each week at our drop in session. We were successful in securing three separate grants from Swansea Council to tackle food poverty which meant that during the past 12 months, we estimate that we have provided, on average, 160 meals each month to those who attended our weekly drop-in service.

We celebrate birthdays on the third Thursday of each month and our attendance data shows that more people attend our drop-in service that week, which means an increase in numbers who benefit from a hot meal and drink.

We have supported our group during Refugee Week, EiD, Nowruz (an event which celebrates the beginning of Spring by a number of communities), , Welsh Evening, Christmas Party, Bingo sessions, FAN discussions, sourcing and distributing free SIM cards.

Projects

The Growing Hope project where our group were helped to grow their own vegetables and flowers has proved to be a huge success and we will review this activity and associated costs for the next 12 months.

Our plan to reinstate the Women's Group did not come to fruition and the Climbing Hangar project was not well supported so this also did not continue. Working in partnership with the Heart of Wales trainline proved to be a huge success, with the day trip to Llandeilo and organised walk being well supported. Trustees will consider whether this should be considered again.

Cost remains a key factor for our planned joint summer day trip to St Fagan's National Museum with Signpost, as we have been unsuccessful in securing funding to cover the cost of coach hire. Trustees have agreed to consider funding for an alternative local day trip on a much reduced budget.

Our Plans for 2025/2026

1. A reduced garden project with assistance to support the hands-on-work – all Trustees to work together to help find that assistance
2. Walk-and-Talk around Swansea (Version 2) including central and community libraries, for new and existing asylum seekers and refugees, providing information about the city with a written record of what information was provided.
3. Climate change and environmental issues

Financial Review 2024/2025

At the start of the financial year, for the first time, we established a Planned v. Actual Budget. Our Volunteer Treasurer, Jane Wheeler, has provided Finance Reports and Budget expenditure updates each month and has secured a number of new grants to support the work of UiD. There have also been some unsuccessful applications for funding to support the cost of home comforts, 4 x day excursions, contribution to drop-in volunteer travel costs, contribution to morning ESOL student travel costs, the garden project and food for the drop-in.

Income:

UiD is grateful for the regular monthly donations by standing order from individuals as well as donations from The Dorothy Watkins Foundation and Hay Brecon Talgarth Sanctuary for Refugees. Unrestricted donations totalled £2,237. Restricted donations totalled £1,120

We acknowledge and thank the following for grants received during 2024/2025 totalling £12,685

	£
Austin Bailey Foundation	1,000
Community Foundation Wales	2,000
Swansea Council Direct Food Support Capital	380
Swansea Council Direct Food Support Revenue	530
Swansea Council Period Dignity	1,960
Swansea Welsh Church Act Trust	1,500
Post Code Community Trust	5,315

UiD has also benefitted from:-

- Gift Aid repayment of £339.06
- the collaboration with Swansea University, allowing us to work with one student intern. The funding for this arrangement totalled £2599.20
- Cash for clothes from our two clothing banks totalling £8.25

Expenditure:

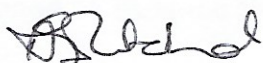
The annual expenditure was £16,626 :-

	£
Capital Items	499
Food	2,775
Gardening Project	1,077
Gifts	362
Hardship	717
Insurance	565
Pastoral Support	98
Projects	3,712
Rent	3,700
Student Interns	2,373
Sundry	654
Training	94

Reserves

As UiD is solely dependent on donations and grant funding to financially support its activities and does not employ staff or have responsibility for upkeep of any premises, Trustees have agreed that there is no requirement to hold reserves.

Signed: A Pritchard
Chair of Trustees



Date: 24/8/25



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Unity in Diversity

On accounts for the year
ended

31 May 2025

Charity no
(if any)

1167339

Set out on pages

1 and 2

(Remember to include the page numbers of additional sheets.)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/05/2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Ben Shortman

Date:

14/07/2025

Name:

Ben Shortman

Relevant professional
qualification(s) or body
(if any):

ACCA (1567626)

Address:

36 Bryn y Telor, Coity, Bridgend CF35 6FU

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Not applicable



CHARITY COMMISSION
FOR ENGLAND AND WALES

Unity in Diversity

1167339

Receipts and payments accounts

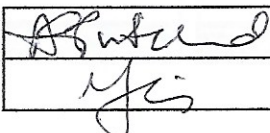
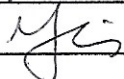
CC16a

For the period from	01-Jun-24	To	31-May-25
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	2,576	1,120	-	3,696	4,837
Grants	-	12,685	-	12,685	14,203
Student Interns	-	2,599	-	2,599	2,520
Other	139	-	-	139	9,038
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,715	16,404	-	19,119	30,598
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,715	16,404	-	19,119	30,598
A3 Payments					
Capital items	-	499	-	499	-
Food	-	2,775	-	2,775	2,352
Gardening Project	1,077	-	-	1,077	56
Gifts	362	-	-	362	-
Hardship Payments	597	120	-	717	145
Insurance	565	-	-	565	291
Other	-	-	-	-	4,517
Pastoral Support	-	98	-	98	-
Projects	-	3,712	-	3,712	3,811
Rent	-	3,700	-	3,700	2,260
Student Interns	-	2,373	-	2,373	991
Sundry	654	-	-	654	293
Training	94	-	-	94	-
Sub total	3,349	13,277	-	16,626	14,716
A4 Asset and investment purchases, (see table)					
Kitchen Equipment/Storage	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,349	13,277	-	16,626	14,716
Net of receipts/(payments)	- 634	3,127	-	2,493	15,882
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 634	3,127	-	2,493	15,882

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	General funds	8,501	-	-
	Grants	-	9,875	-
		-	-	-
	Total cash funds	8,501	9,875	-
	(agree balances with receipts and payments account(s))			
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Kitchen Equipment/Storage		412	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Volunteer expenses	Restricted funds	17	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Aisha J Peitchard	22/7/25
			Eunji Yang	22/7/25