

# UNITY IN DIVERSITY

England & Wales · Charity number 1167339

## Details

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|             |   |
|-------------|---|
| Other names | UNITY IN DIVERSITY (SWANSEA 2015), UNITY IN DIVERSITY (SWANSEA2015) |
| Status      | Registered  |
| Legal form  | CIO   |
| Registered  | 2016-05-25  |
| Register    | <a href="#">View on the Charity Commission register</a>             |

## Contact

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**Address** 67 Gabalfa Road  
Sketty  
Swansea  
SA2 8NA

**Phone** 01792 803102

**Email** [unityswansea@gmail.com](mailto:unityswansea@gmail.com)

**Website** [uidswansea.com](http://uidswansea.com)

## Activities

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**Objects:** TO ADVANCE THE EDUCATION AND TRAINING OF ASYLUM SEEKERS AND THOSE OF GRANTED REFUGEE STATUS AND THEIR DEPENDANTS SO AS TO ADVANCE THEM IN LIFE AND ASSIST THEM TO ADAPT WITHIN A NEW COMMUNITY.

**Activities:** Unity in Diversity provides a welcome, friendship, informal advice, food and clothing support for asylum seekers and refugees in Swansea. Once a week, we deliver 3 English classes and a Drop-in meeting with a meal, access to a clothing bank and activity programme at York Place Baptist Church Swansea, SA1 3LZ. We manage weekly food deliveries and a second clothing bank at another Swansea location.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

## Geography

- Area of benefit: LOCAL
- City Of Swansea

## Finances

| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2025-05-31 | £19,119 | £16,626     | -      | -         |
| 2024-05-31 | £30,598 | £14,716     | -      | -         |
| 2023-05-31 | £11,777 | £10,936     | -      | -         |
| 2022-05-31 | £5,164  | £13,189     | -      | -         |
| 2021-05-31 | £15,242 | £5,916      | -      | -         |

## Trustees

| Name                    | Role  | Appointed  |
|-------------------------|-------|------------|
| <b>ADELLA PRITCHARD</b> | Chair | 2019-11-28 |
| Achuil Monytoch         |       | 2022-07-05 |
| David Jones             |       | 2025-06-04 |
| Hazle Boyles            |       | 2022-07-05 |
| Jung Sun Son            |       | 2026-02-09 |
| Luel Memihr             |       | 2026-01-12 |
| Rev Eunjig Yang         |       | 2022-07-05 |

**UNITY IN DIVERSITY**

England & Wales - Charity number 1167339

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# Accounts

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# UNITY IN DIVERSITY (UiD)

Registered Charity : 1167339  
Registered Address : 67 Gabalfa Road, Sketty, Swansea SA2 8NA  
Email : [unitydiversity@gmail.com](mailto:unitydiversity@gmail.com)  
Web : <http://www.uidswansea.com>

## TRUSTEES' ANNUAL REPORT FOR JUNE 2024-MAY 2025

### Structure, Governance, Management and Volunteers

UiD is a Charitable Incorporated Organisation (CIO). We do not employ any staff and are 100% volunteer led. Our trustees are responsible for the leadership and governance of the charity.

The charity's name was changed to Unity in Diversity on 22 October 2024.

### Trustees

As at 22 July 2025, the date of the AGM, there are six Trustees, one having lived the experience of being an asylum seeker and been granted right to remain in the UK.

Two trustees have resigned as Trustees since the last AGM – Saba Humayan and Carlos Ibarra.

Jill Boggs ends her trusteeship on 14<sup>th</sup> August 2025 having completed her second 3 year appointment.

| Trustee Name            | Trustee Role                                     |
|-------------------------|--|
| Adella Pritchard        | Chair and Drop In Lead                           |
| Hazle Boyles            | Food Hygiene Systems and Right to Remain Support |
| Catherine Plagne-Ismail | EYST Link  |
| Reverend Eunjig Yang    | Lead on Food Delivery                            |
| Achuil Montyoch         | Mental Health Support                            |
| Jill Boggs              | Swansea University and Training Link             |

### Volunteers

UiD does not employ any staff and is totally dependent on its team of volunteers for the smooth running of the charity and the support it gives to asylum seekers and refugees in the Swansea area. However, two of our Trustees are actively involved in the day to day running of the charity, with the others continuing to provide support in their respective areas of expertise.

We have 27 volunteers, some of whom are asylum seekers and refugees, who are actively involved each week at our drop-in centre. During the last 12 months, we have welcomed 9 new volunteers. There are a variety of volunteer roles ranging from preparation and clearing away of the hall we use for our weekly drop in session, kitchen preparation and cooking, welcome teams, gardening, teaching English, outreach food deliveries, membership secretary and finance, as well managing the two clothing bank facilities at Sketty and York Place.

## Aims and Objectives

Our aim is to provide a place of sanctuary with a warm welcome, friendship, informal advice, food and clothing support for asylum seekers and refugees in Swansea. Once a week, we deliver 3 English classes and a Drop-in meeting with a meal, access to a clothing bank and activity programme at York Place Baptist Church Swansea, SA1 3LZ. We manage weekly food deliveries to newcomers and a second clothing bank at another Swansea location.

### Advancement of Education and training

- During the past 12 months, at York Place Baptist Church hall, we have provided English as a Second Language lessons at beginner and intermediary levels to our community group.
- At Beginner level, weekly lessons have been provided to 15 students on average though it must be noted that attendee numbers at the morning classes have reduced significantly since last year.
- At Intermediary level, lessons have been provided to 8 students on average, a 50% reduction from last year
- The morning lessons only take place during the school academic year.

### Support to adapt within a new community

- We receive details of new asylum seekers and/or refugees via Central Clinic in the City Centre, EYST from their clothing requests, SASS and from self referrals.
- We have reviewed the beneficiaries of food deliveries to enable us to have the capacity to deliver new arrivals.
- For those who chose to register with UiD, we provide the opportunity to meet new friends through social activities at York Place Baptist Church Hall, where we provide a hot meal and drink, alongside entertainment, special events e.g. celebrating birthdays or key dates from different countries, and more recently, the opportunity to be part of a Friends and Neighbours group that offers a free, friendly, face to face group chat.
- Many of our volunteers have lived the experience of being an asylum seeker and some have been granted refugee status. Volunteering with UiD provides them with an opportunity to be part of a community with a sense of belonging, practising their English, meeting new people and making new friends, as well as supporting others who are, or have been, on a similar journey to their own.
- Our WhatsApp group continues to allow us to have regular contact with our community group ensuring they are updated on planned events at our drop in sessions, as well as a source of communication direct with our Chair of Trustees.

### Drop in Sessions

The group we support struggle to survive on low income and we continue to work hard to tackle food poverty through our food delivery service and free meals each week at our drop in session. We were successful in securing three separate grants from Swansea Council to tackle food poverty which meant that during the past 12 months, we estimate that we have provided, on average, 160 meals each month to those who attended our weekly drop-in service.

We celebrate birthdays on the third Thursday of each month and our attendance data shows that more people attend our drop-in service that week, which means an increase in numbers who benefit from a hot meal and drink.

We have supported our group during Refugee Week, EiD, Nowruz (an event which celebrates the beginning of Spring by a number of communities), , Welsh Evening, Christmas Party, Bingo sessions, FAN discussions, sourcing and distributing free SIM cards.

### Projects

The Growing Hope project where our group were helped to grow their own vegetables and flowers has proved to be a huge success and we will review this activity and associated costs for the next 12 months.

Our plan to reinstate the Women's Group did not come to fruition and the Climbing Hangar project was not well supported so this also did not continue. Working in partnership with the Heart of Wales trainline proved to be a huge success, with the day trip to Llandeilo and organised walk being well supported. Trustees will consider whether this should be considered again.

Cost remains a key factor for our planned joint summer day trip to St Fagan's National Museum with Signpost, as we have been unsuccessful in securing funding to cover the cost of coach hire. Trustees have agreed to consider funding for an alternative local day trip on a much reduced budget.

### Our Plans for 2025/2026

1. A reduced garden project with assistance to support the hands-on-work – all Trustees to work together to help find that assistance
2. Walk-and-Talk around Swansea (Version 2) including central and community libraries, for new and existing asylum seekers and refugees, providing information about the city with a written record of what information was provided.
3. Climate change and environmental issues

## Financial Review 2024/2025

At the start of the financial year, for the first time, we established a Planned v. Actual Budget. Our Volunteer Treasurer, Jane Wheeler, has provided Finance Reports and Budget expenditure updates each month and has secured a number of new grants to support the work of UiD. There have also been some unsuccessful applications for funding to support the cost of home comforts, 4 x day excursions, contribution to drop-in volunteer travel costs, contribution to morning ESOL student travel costs, the garden project and food for the drop-in.

### Income:

UiD is grateful for the regular monthly donations by standing order from individuals as well as donations from The Dorothy Watkins Foundation and Hay Brecon Talgarth Sanctuary for Refugees. Unrestricted donations totalled £2,237. Restricted donations totalled £1,120

We acknowledge and thank the following for grants received during 2024/2025 totalling £12,685

|   | £     |
|---|-------|
| Austin Bailey Foundation                    | 1,000 |
| Community Foundation Wales                  | 2,000 |
| Swansea Council Direct Food Support Capital | 380   |
| Swansea Council Direct Food Support Revenue | 530   |
| Swansea Council Period Dignity              | 1,960 |
| Swansea Welsh Church Act Trust              | 1,500 |
| Post Code Community Trust                   | 5,315 |

UiD has also benefitted from:-

- a) Gift Aid repayment of £339.06
- b) the collaboration with Swansea University, allowing us to work with one student intern. The funding for this arrangement totalled £2599.20
- c) Cash for clothes from our two clothing banks totalling £8.25

## Expenditure:

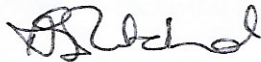
The annual expenditure was £16,626 :-

|                   | £     |
|-------------------|-------|
| Capital Items     | 499   |
| Food              | 2,775 |
| Gardening Project | 1,077 |
| Gifts             | 362   |
| Hardship          | 717   |
| Insurance         | 565   |
| Pastoral Support  | 98    |
| Projects          | 3,712 |
| Rent              | 3,700 |
| Student Interns   | 2,373 |
| Sundry            | 654   |
| Training          | 94    |

## Reserves

As UiD is solely dependent on donations and grant funding to financially support its activities and does not employ staff or have responsibility for upkeep of any premises, Trustees have agreed that there is no requirement to hold reserves.

Signed: A Pritchard  
Chair of Trustees



Date: 24/7/25



Section A

Independent Examiner's Report

Report to the trustees

Charity Name  
Unity in Diversity

On accounts for the year ended

31 May 2025  
Charity no (if any) 1167339

Set out on pages

1 and 2  
Remember to include the page numbers of additional sheets.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/05/2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date: 14/07/2025

Name: Ben Shortman

Relevant professional qualification(s) or body (if any):

ACCA (1567626)

Address:

36 Bryn y Telor, Coity, Bridgend CF35 6FU

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Not applicable



## Receipts and payments accounts

CC16a

|                     |           |    |           |
|---------------------|-----------|----|-----------|
| For the period from | 01-Jun-21 | To | 31-May-22 |
|---------------------|-----------|----|-----------|

### Section A Receipts and payments

|   | Unrestricted funds<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|---|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |   |                                      |                                     |                                 |                               |
| Donations   | 2,576                                     | 1,120                                | -                                   | 3,696                           | 4,837                         |
| Grants  | -   | 12,685                               | -                                   | 12,685                          | 14,203                        |
| Student Interns                                       | -   | 2,599                                | -                                   | 2,599                           | 2,520                         |
| Other   | 139                                       | -                                    | -                                   | 139                             | 9,038                         |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>2,715</b>                              | <b>16,404</b>                        | <b>-</b>                            | <b>19,119</b>                   | <b>30,598</b>                 |
| <b>A2 Asset and investment sales, (see table).</b>    |   |                                      |                                     |                                 |                               |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>2,715</b>                              | <b>16,404</b>                        | <b>-</b>                            | <b>19,119</b>                   | <b>30,598</b>                 |
| <b>A3 Payments</b>                                    |   |                                      |                                     |                                 |                               |
| Capital items   | -   | 499                                  | -                                   | 499                             | -                             |
| Food  | -   | 2,775                                | -                                   | 2,775                           | 2,352                         |
| Gardening Project                                     | 1,077                                     | -                                    | -                                   | 1,077                           | 56                            |
| Gifts   | 362                                       | -                                    | -                                   | 362                             | -                             |
| Hardship Payments                                     | 597                                       | 120                                  | -                                   | 717                             | 145                           |
| Insurance   | 565                                       | -                                    | -                                   | 565                             | 291                           |
| Other   | -   | -                                    | -                                   | -                               | 4,517                         |
| Pastoral Support                                      | -   | 98                                   | -                                   | 98                              | -                             |
| Projects  | -   | 3,712                                | -                                   | 3,712                           | 3,811                         |
| Rent  | -   | 3,700                                | -                                   | 3,700                           | 2,260                         |
| Student Interns                                       | -   | 2,373                                | -                                   | 2,373                           | 991                           |
| Sundry  | 654                                       | -                                    | -                                   | 654                             | 293                           |
| Training  | 94  | -                                    | -                                   | 94                              | -                             |
| <b>Sub total</b>                                      | <b>3,349</b>                              | <b>13,277</b>                        | <b>-</b>                            | <b>16,626</b>                   | <b>14,716</b>                 |
| <b>A4 Asset and investment purchases, (see table)</b> |   |                                      |                                     |                                 |                               |
| Kitchen Equipment/Storage                             | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>3,349</b>                              | <b>13,277</b>                        | <b>-</b>                            | <b>16,626</b>                   | <b>14,716</b>                 |
| <b>Net of receipts/(payments)</b>                     | <b>- 634</b>                              | <b>3,127</b>                         | <b>-</b>                            | <b>2,493</b>                    | <b>15,882</b>                 |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Cash funds this year end</b>                       | <b>- 634</b>                              | <b>3,127</b>                         | <b>-</b>                            | <b>2,493</b>                    | <b>15,882</b>                 |

# Section B Statement of assets and liabilities at the end of the period

| Categories   | Details                 | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|--|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b>                                   | General funds           | 8,501                              | -                                | -                               |
|  | Grants                  | -                                  | 9,875                            | -                               |
|  |                         | -                                  | -                                | -                               |
|  | <b>Total cash funds</b> | <b>8,501</b>                       | <b>9,875</b>                     | <b>-</b>                        |
| (agree balances with receipts and payments account(s)) |                         | Unrestricted funds                 | Restricted funds                 | Endowment funds                 |

| Categories                      | Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| <b>B2 Other monetary assets</b> |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |

| Categories                  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| <b>B3 Investment assets</b> |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |

| Categories  | Details                   | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------------------------|-----------------------------|-----------------|--------------------------|
| <b>B4 Assets retained for the charity's own use</b> | Kitchen Equipment/Storage |                             | 412             | -                        |
|   |                           |                             | -               | -                        |
|   |                           |                             | -               | -                        |
|   |                           |                             | -               | -                        |
|   |                           |                             | -               | -                        |
|   |                           |                             | -               | -                        |
|   |                           |                             | -               | -                        |
|   |                           |                             | -               | -                        |

| Categories            | Details            | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|--------------------|---------------------------------|-----------------------|---------------------|
| <b>B5 Liabilities</b> | Volunteer expenses | Restricted funds                | 17                    |                     |
|                       |                    |                                 | -                     |                     |
|                       |                    |                                 | -                     |                     |
|                       |                    |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name        | Date of approval |
|-----------|-------------------|------------------|
|           | ADEWA J PEITCHARD | 22/7/25          |
|           | Eunji Yang        | 22/7/25          |

**UNITY IN DIVERSITY**

England & Wales - Charity number 1167339

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# Accounts

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# UNITY IN DIVERSITY (SWANSEA 2015) (UiD)

Registered Charity : 1167339  
Registered Address : 677 Gabalfa Road, Sketty, Swansea SA2 8NA  
Email : [unitydiversity@gmail.com](mailto:unitydiversity@gmail.com)  
Web : <http://www.uidswansea.com>

## TRUSTEES' ANNUAL REPORT FOR JUNE 2023-MAY 2024

### Structure, Governance, Management and Volunteers

UiD is a Charitable Incorporated Organisation (CIO). We do not employ any staff and are reliant on volunteers for the smooth day to day running of the charity. Our trustees are responsible for the leadership and governance of the charity.

### Trustees

There are nine Trustees as at the date of the 2024 AGM, three of whom have lived the experience of being an asylum seeker and have now been granted refugee status. One trustee will end their trusteeship at the 2024 AGM.

| Trustee Name            | Trustee Role   |
|-------------------------|--|
| Adella Pritchard        | Chair and Drop In Lead   |
| Jill Boggs              | Link with Swansea University                                     |
| Hazle Boyles            | Food Hygiene Systems and Right to Remain Support                 |
| Saba Humayan            | Support to Women members   |
| Catherine Plagne-Ismail | EYST Link/Refugees Rock Project                                  |
| Reverend Eunjig Yang    | Representative from York Place Baptist Church                    |
| Carlos Ibarra           | Link with Spanish speaking community and Right to Remain Support |
| Achuil Montyoch         | Health and Safety / Mental Health Support                        |

For the time being, Terryll will remain as Drop in Lead and Clothing Bank Volunteer.

### Volunteers

UiD does not employ any staff and are totally dependent on its volunteers for the smooth running of the charity and the support it gives to asylum seekers and refugees in the Swansea area.

Three of our Trustees are actively involved in the day to day running of the charity, with the others providing support in their respective areas of expertise.

We have 30 volunteers, some of whom are asylum seekers and refugees, who offer "hands on" assistance at our drop in centre each week; their roles range from preparation and clearing away of the hall we use for our weekly drop in session, kitchen preparation and cooking, welcome teams, gardening, teaching English,

outreach food deliveries, membership secretary and finance, as well managing the two clothing bank facilities at Sketty and York Place.

## Aims and Objectives

Our aim is to advance the education and training of asylum seekers and those seeking refugee status and their dependents so as to advance them in life and assist them to adapt within a new community.

### Advancement of Education and training

- During the past 12 months, at York Place Baptist Church hall, we have provided English as a Second Language lessons at beginner and intermediary levels to our community group.
- At Beginner level, lessons have been provided to 28 students on average.
- At Intermediary level, lessons have been provided to 16 students on average.
- The morning lessons only take place during the school academic year.

### Support to adapt within a new community

- We receive details of new asylum seekers and/or refugees via Central Clinic in the City Centre, EYST from their clothing requests, SASS and from self referrals.
- We make direct contact with through our outreach food delivery scheme, providing a direct welcome to the city and information about the support that UiD provides.
- For those who chose to register with UiD, we provide a warm welcome and place of sanctuary at York Place Baptist Church Hall, where we provide a hot meal and drink, alongside entertainment, special events e.g. celebrating birthdays or key dates from different countries, and more recently, the opportunity to be part of a Friends and Neighbours group that offers a free, friendly, face to face group chat.
- Like three of our Trustees, many of our volunteers have lived the experience of being an asylum seeker and some have been granted refugee status. Volunteering with UiD in this way provides them with an opportunity to be part of a community with a sense of belonging, practising their English, meeting new people and making new friends, as well as supporting others who are, or have been, on a similar journey to their own.
- With the introduction of a Whats App group, we have been able to maintain regular contact with our community group ensuring they are updated on planned events at our drop in sessions, as well as a source of communication direct with our Chair of Trustees. This gives them the assurance that if they need help, UiD is there for them.

### Outreach Food Delivery Programme

During the past 12 months, we have delivered a mixture of food parcels from Sketty Foodbank or small top up food parcels financed by UiD from Swansea Council grant funding to 75 addresses across the city. The weekly visit provides a friendly contact and the opportunity to let them know about any events that are taking place at our weekly drop in sessions.

### Drop in Sessions

During the past 12 months, we have provided meals to 3218 adults and children when they have attended the drop in. Every month we have celebrated the birthdays of people who have had a birthday in that month. Special Events have included

Refugee Week, Korean Evening, Welsh Evening, Christmas Party, Bingo sessions, FAN discussions, visits from Swansea Central Library staff and a Digital Champions Training course by Digital Communities Wales. We have worked alongside Swansea Asylum Seekers Association (SASS) enabling us to pool resources, kitchen supplies and food. This has helped both charities in terms of finances.

## Our Plans for 2024/2025

Trustees to consider additional projects for the coming 12 months in addition to the following:

- Ongoing gardening projects – themed around Spring, Summer, Autumn and Winter
- Reinstate Rock Project (Climbing Hangar)
- Summer 2025 Beach visit
- Reinstate Womens' Group

## Financial Review 2023/2024

With our founder Trustee, David Browell, stepping back from his role as Trustee and Treasurer, at last year's AGM, we were delighted to appoint a new volunteer treasurer, Jane Wheeler.

### Income:

UiD is grateful for the regular monthly donations by standing order from individuals as well as one off gifts from Hazle Boyle (Trustee), The Climbing Hangar and The Dorothy Watkins Foundation. Unrestricted donations totalled £2,114. Restricted donations totalled £1,700.

We acknowledge and thank the following for grants received during 2023/2024:-

|                                |        |
|--------------------------------|--------|
| Austin Bailey Foundation       | £1,000 |
| Swansea Council                | £7,137 |
| Heart of Wales                 | £425   |
| Ashley Bailey Foundation       | £1,000 |
| Western Bay Community Cohesion | £718   |
| Swansea Bay Foundation*        | £4,140 |

\*Actual grant was £4,923 but UiD had to return £783 allocated to a project that did not proceed.

UiD has benefitted from:-

- a) a backdated Gift Aid Tax claim totalling £1,023
- b) the collaboration with Swansea University, allowing us to work with two student interns. The funding for this arrangement totalled £2,520
- c) Cash for clothes from our two clothing banks totalling £125

## **Expenditure:**

Total expenditure was £15,275 as follows:

|   |        |
|---|--------|
| Christmas   | -972   |
| Electrical Items  | -773   |
| Expenses - Volunteers                                     | -174   |
| Food Drop in  | -221   |
| Gardening   | -56    |
| Grant - Austin Bailey Foundation (Vol Expenses)           | -290   |
| Grant - Direct Food Round 2 Capital                       | -417   |
| Grant - Direct Food Round 2 Revenue/Food                  | -110   |
| Grant - Direct Food support - Drop In Centre              | -717   |
| Grant - Direct Food Support - Outreach                    | -887   |
| Grant - Direct Food Support Expenses                      | -100   |
| Grant - Enabling Communities Holiday Food                 | -2,151 |
| Grant - Heart of Wales                                    | -379   |
| Grant - Hygiene products                                  | -1,708 |
| Grant – Swansea Bay Community Garden (grant funds repaid) | -783   |
| Grant - Sx Bay Foundation Event costs                     | -92    |
| Grant - Western Bay Community                             | -719   |
| Hardship payment  | -145   |
| Insurance   | -291   |
| Intern payments   | -991   |
| Organised Visits  | -10    |
| Play work provision                                       | -86    |
| Rent  | -2,820 |
| SASS Kitchen supplies                                     | -51    |
| SASS Shared food  | -40    |
| Sundry Items  | -293   |

## **Reserves**

UiD is solely dependent on donations and grant funding to financially support its activities. UiD does not employ any staff or have responsibility for the upkeep of any buildings. There is, therefore, no policy in place for holding or requiring reserves.

Signed: A Pritchard



## Receipts and payments accounts

|                     |           |    |           |
|---------------------|-----------|----|-----------|
| For the period from | 01-Jun-23 | To | 31-May-24 |
|---------------------|-----------|----|-----------|

### Section A Receipts and payments

|   | Unrestricted funds<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|---|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |   |                                      |                                     |                                 |                               |
| Donations   | 2,114                                     | 1,700                                | -                                   | 3,814                           | -                             |
| Gift Aid tax repayment                                | 1,023                                     | -                                    | -                                   | 1,023                           | -                             |
| Grants received                                       | -   | 14,203                               | -                                   | 14,203                          | -                             |
| Student Interns                                       | -   | 2,520                                | -                                   | 2,520                           | -                             |
| Other   | 9,038                                     | -                                    | -                                   | 9,038                           | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>12,175</b>                             | <b>18,423</b>                        | <b>-</b>                            | <b>30,598</b>                   | <b>-</b>                      |
| <b>A2 Asset and investment sales, (see table).</b>    |   |                                      |                                     |                                 |                               |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>12,175</b>                             | <b>18,423</b>                        | <b>-</b>                            | <b>30,598</b>                   | <b>-</b>                      |
| <b>A3 Payments</b>                                    |   |                                      |                                     |                                 |                               |
| Open Reach food                                       | -   | 887                                  | -                                   | 887                             | -                             |
| Drop in Programme                                     | -   | 1,465                                | -                                   | 1,465                           | -                             |
| Volunteer Expenses                                    | 174                                       | 390                                  | -                                   | 564                             | -                             |
| Rent  | -   | 2,260                                | -                                   | 2,260                           | -                             |
| Group activities                                      | -   | 5,832                                | -                                   | 5,832                           | -                             |
| Electrical goods                                      | -   | 773                                  | -                                   | 773                             | -                             |
| Hardship payments                                     | 145                                       | -                                    | -                                   | 145                             | -                             |
| Shared costs SASS                                     | 91  | -                                    | -                                   | 91                              | -                             |
| Insurance   | 291                                       | -                                    | -                                   | 291                             | -                             |
| Community Group Support                               | 1,068                                     | -                                    | -                                   | 1,068                           | -                             |
| Student Interns                                       | -   | 991                                  | -                                   | 991                             | -                             |
| Gardening   | 56  | -                                    | -                                   | 56                              | -                             |
| Sundry  | 293                                       | -                                    | -                                   | 293                             | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>2,118</b>                              | <b>12,598</b>                        | <b>-</b>                            | <b>14,716</b>                   | <b>-</b>                      |
| <b>A4 Asset and investment purchases, (see table)</b> |   |                                      |                                     |                                 |                               |
|   | -   | -                                    | -                                   | -                               | -                             |
|   | -   | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                  | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>2,118</b>                              | <b>12,598</b>                        | <b>-</b>                            | <b>14,716</b>                   | <b>-</b>                      |
| <b>Net of receipts/(payments)</b>                     | <b>10,057</b>                             | <b>5,825</b>                         | <b>-</b>                            | <b>15,882</b>                   | <b>-</b>                      |
| A5 Transfers between funds                            | -   | -                                    | -                                   | -                               | -                             |
| A6 Cash funds last year end                           | -   | -                                    | -                                   | -                               | -                             |
| <b>Cash funds this year end</b>                       | <b>10,057</b>                             | <b>5,825</b>                         | <b>-</b>                            | <b>15,882</b>                   | <b>-</b>                      |

## Section B Statement of assets and liabilities at the end of the period

| Categories           | Details  | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|----------------------|--|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b> | Current Account  | 9,296                              | 6,586                            | -                               |
|                      |  | -                                  | -                                | -                               |
|                      |  | -                                  | -                                | -                               |
|                      | <b>Total cash funds</b>                                | <b>9,296</b>                       | <b>6,586</b>                     | <b>-</b>                        |
|                      | (agree balances with receipts and payments account(s)) | Agreement Error                    | Agreement Error                  | OK                              |

| Categories                      | Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| <b>B2 Other monetary assets</b> |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |
|                                 |         | -                                  | -                                | -                               |

| Categories                  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| <b>B3 Investment assets</b> |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |

| Categories  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| <b>B4 Assets retained for the charity's own use</b> |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |

| Categories            | Details            | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|--------------------|---------------------------------|-----------------------|---------------------|
| <b>B5 Liabilities</b> | Volunteer expenses |                                 | 387                   |                     |
|                       |                    |                                 | -                     |                     |
|                       |                    |                                 | -                     |                     |
|                       |                    |                                 | -                     |                     |

|   |           |                  |                   |
|---|-----------|------------------|-------------------|
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name       | Date of approval  |
|   |           | Adella Pritchard | 10/07/2024        |
|   |           | Jane Wheeler     | <b>10/07/2024</b> |



Section A

Independent Examiner's Report

Report to the trustees

Charity Name  
Unity in Diversity (Swansea 2015)

On accounts for the year ended

31 May 2024  
Charity no (if any) 1167339

Set out on pages

1 and 2  
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 May 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination. I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Ben Shortman

Date: 26/6/2024

Name: BEN SHORTMAN

Relevant professional qualification(s) or body (if any):

ACCA (1567626)

Address:

36 BRYN Y TELOR  
COITY  
BRIDGEND.  
CF35 6FU

**UNITY IN DIVERSITY**

England & Wales - Charity number 1167339

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# Accounts

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## **Unity in Diversity (2015) CIO**

### **Annual General Meeting on 18<sup>th</sup> July 2023**

### **Chair's Report on behalf of the Trustees**

This report highlights the work of the charity from June 1<sup>st</sup> 2022 to May 31<sup>st</sup> 2023, using as a guide, the monthly Community Group / Drop-In Coordinator's Report to the Trustees bi-monthly meetings. Overall, these last 12 months have been a time of change: in personnel, in ways of working, in ways of meeting the needs of our beneficiaries.

In terms of personnel, we have known that one of our Trustees, David Browell who has been the Treasurer and Volunteer Community Group / Drop-In Coordinator for six years, would be stepping down from both roles during the year. This meant recruiting 2 new people to fulfil each of these roles.

In June 2022 the trustees were pleased to appoint Saba Humayan, an existing Trustee, to become the Secretary for the Charity as up to this point the Treasurer and Chair were fulfilling the role. In January 2023 the Trustees were delighted that Hazle Boyles an existing Trustee agreed to become the new Volunteer Community Group / Drop-In Coordinator. In June 2023, the trustees were equally delighted to learn that Jane Wheeler agreed to the invitation to join the charity as a non-trustee treasurer subject to being elected as Treasurer at this year's AGM. All new role-holders bring change and new developments to UiD.

Another change during this last year has been the ending of the separate Women's Group. This has been mainly due to the ending of the funding for this strand of work in the charity's funds but also due to a decrease in need of this strand of work. All UiD activities now attract both women and men. A celebration event to mark the end of the Women's Group work is yet to be held.

Another difference for the Charity is that we are aware that our work is becoming more hybrid in nature – i.e. we continue to see and support people seeking sanctuary at our Community meetings / English classes; on average 70 adults per week and often some children too, but we are also greatly supporting people through our what's app group by sharing news on a range of sanctuary issues, sharing details about contents at the two UiD clothing banks, responding to food support requests, advertising details about trips and more recently promoting visits to the Swansea Climbing Hanger. The membership on average of the UiD what's app group on average is 170 people, monitored by 3 of the trustees.

Various trustees during this year have been asked to write letters of support for members of the UiD Community as they continue with their asylum case. Sometimes the trustees have had the uncomfortable experience of knowing people who have been detained and then released or have been detained and then deported. It would seem from current government policies, these circumstances are set to continue if not increase!

Below is a summary of activity for the last 12 months under our main activity headings.

#### **Community Drop-in / Community Meetings**

Since October 2022 and the beginning of the university academic year, we have once again been well served by a team of volunteers from the STAR Project of Swansea University's Discovery Volunteer Project, well led by the Team Leader Isabel. This team has greatly complimented UiD's own Volunteer Team which has changed and developed since the last AGM and to whom the trustees are very grateful. With the end of this year's STAR volunteering, a new Partnership Agreement has been drawn up between UiD & Discovery in readiness for the next academic year.

Since the last AGM, we have continued to meet at York Place Baptist Church, 1 York Street, SA1 3LZ for the weekly morning Beginners English Class and the weekly afternoon Community Drop-Ins and Intermediate English Class. The minister of the church became a trustee at the 2022 AGM, and he has continued to make improvements to the building; inside; to enable UiD to use an upstairs room for a second clothing bank, with UiD making a contribution to costs and supporting with volunteer time and outside the building again with some resources and volunteer time from UiD. Since the beginning of 2023 the Coordinator has spent much time, in addition to the Drop-In meeting times, with church members, UiD volunteers and volunteers of another user group at the church building (Swansea Asylum Seeker Support) upgrading the standard of the kitchen, implementing better food hygiene systems and paperwork and increasing the training opportunities for the kitchen volunteers. UiD raised funds to cover the cost of a new cooker for the kitchen.

The core activity at the afternoon drop-in is the intermediate class and a community meal cooked and served by UiD volunteers, plus the use of the clothing bank. When possible 2 volunteers engage with the children that attend with their parents, with play and art so that their parents can enjoy their English intermediate class. The additional activity offered at the Drop-In changes to meet needs of people attending. Some of the activities that have been offered this year include: the continuation of the Graded Readers Project, some 60 books were lent out to the UiD community; massages; board games; sewing sessions; guest speakers; First Aid training (02.03.23) and planning for short courses organised through Swansea University's community outreach officer (25.05.23)

## Outreach

The outreach work of the charity has continued with the distribution of food, the number of households receiving support having increased though the year and the delivery of clothing and housewares from the original clothing bank which is based at another church in Swansea. This continued outreach enables UiD to support additional people to those that attend the drop-in meetings and to reach out to new arrivals.

1. **Food distribution:** In summer 2022, we were successful in accessing funding from Swansea Council through their food poverty grant for £1500. This funding paid for the Drop-In meals and refreshments and for food to take to households – approximately 10 addresses a week. In addition, 6 UiD volunteer drivers have continued to deliver some 30 monthly deliveries from Sketty Foodbank to families, including several single parent families.
2. **Clothing & Housewares Bank:** 8 UiD volunteers have continued to support the clothing bank at Uniting Church Sketty, receiving and putting away donations and putting up and delivering on average 4-6 deliveries most weeks. The referrals come from people known to

UiD; self-referrals; new arrivals met by A Better Welcome to Swansea; people known to Swansea Asylum Seeker Support and EYST. The open afternoons at UCS jointly with people from that church, have continued approximately once a term or when bus travel is free. Usually, 60 people attend.

3. **Swansea Climbing Hanger Sessions:** In March 2023, SCH approached UiD to invite UiD community members to visit the climbing hanger to experience rock climbing. This project has become very successful with adult sessions and after school sessions being arranged so that children can attend too. Staff at SCH are excited by the project and see it as offering a service to improve people's mental health. SCH is fundraising for UiD to meet the cost of the bus fares for the participants who attend the free sessions. At the latest session twelve adults and fifteen children attended.

### English Classes

The volunteer teachers for the Beginners class and Intermediate Class have changed over the year due to the individual teachers' circumstances, but we have been able to continually hold each class thereby offering a regular opportunity for learning which we see as being a crucial element of the charity's aims. This has been reflected in the good average attendance that has been achieved. The Beginner's class has been attended by between 10 and 20 people a week in term time. In September 2022 we learnt that most of the previous year's Beginners Class learners had either moved on to college or Adult Learning Wales courses.

Again, a Trustee who works at Swansea University was able to gain University approval to recruit two or three interns to teach the classes which has complemented the role of the volunteer teacher. As the academic year has progressed, in both classes we have been able to offer more than one teacher and therefore for example in the Beginners class, a teacher has been able to teach a small group of more advanced students (pre-intermediate) and in the afternoon Intermediate class, support has been given to people who need more one to one teaching.

### Additional Activities/Events

- **Oct 22nd:** UiD had a presence at the anti-Rwanda policy demonstrations held in Swansea town centre – a trustee spoke and another trustee and community members made a banner for the event.
- **Dec 15th:** Asylum Seeker led Fashion Show and UiD Christmas Event, funded by Hay Brecon & Talgarth Sanctuary for Refugees.
- **Dec 16<sup>th</sup> & 17<sup>th</sup>:** Joint venture with SASS, delivering Christmas gifts to some 350 households in Swansea, known by both organisations. Gifts donated by various churches and charities.
- **Planning through the Spring for Digital Skills Courses to be held on 5-6<sup>th</sup> June and 12-13<sup>th</sup> June.**
- **Beginning of 2023 through to Refugee Week:** Kite making & Flying Project funded by Western Bay Community Cohesion Small Grants Fund: a project for adults and children to make & decorate kites

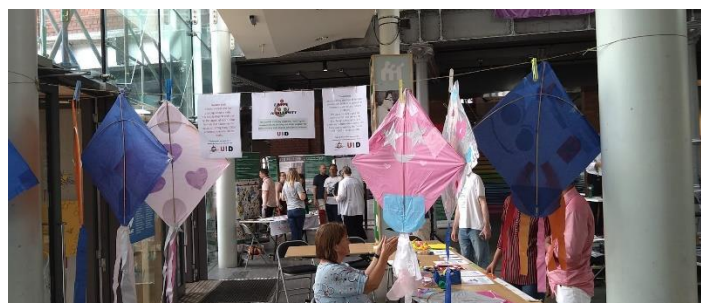


learning from an Afghan kite flyer followed by a UiD kite flying competition. Due to the nature of this activity experiencing the appropriate weather conditions was key and proved a challenge! We were finally able to fly kites in Refugee Week. The new UiD Coordinator was instrumental in running this project and ensuring that it happened. Key milestones: First Making Session on February 23<sup>rd</sup> at 10am and 4pm, with support from the Art Therapist working with SASS, an Afghan community member with kite making knowledge and STAR Students. Second Making session: March 9<sup>th</sup> at 10 am. First date proposed for FLYING was Saturday 25<sup>th</sup> March if the weather was good, it wasn't so the new date was Sunday June 18<sup>th</sup> at the Waterfront Museum at the invitation of the Museum and Oxfam to start off Refugee week and Thursday June 22<sup>nd</sup> at Drop-in time. Both of these dates were kept and were very successful.

It has been a privilege once again to be the Chair of Trustees of this Charity which is totally volunteer led. I thank all the trustees for their continued commitment and enthusiasm and greatly thank David Browell and Ros Bevan as they end their term of office. I thank all the volunteers who give of their time on a weekly basis and I admire and hugely respect the people seeking sanctuary with whom UiD engages as we walk alongside them as they and try and make their new lives in Swansea.

Adella Pritchard

09.07.23



**Unity in Diversity (Swansea 2015) Accounts 1st June 2022 to 31st May 2023**

|                  |          |
|------------------|----------|
| Opening Balance  | 7934.54  |
| Income           | 11777.19 |
| Expenditure      | 10936.13 |
| Closing Balance. | 8784.08  |
| TSB Account      | 8758.13  |
| Cash             | 25.95    |
| Closing Balance  | 8784.08  |

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:

\* to keep accounting records in accordance with section 130 of the 2011 Act

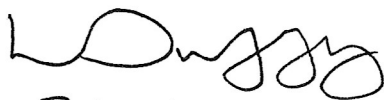
and

\* to prepare accounts which accord with the accounting records and comply with the the accounting requirements of the 2011 Act

have not been met or

2. to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature

  
F.C.C.A.  
C.T.A.

Date

17/7/23

**UNITY IN DIVERSITY**

England & Wales - Charity number 1167339

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# Accounts

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## Unity in Diversity (2015) CIO Annual General Meeting

5<sup>th</sup> July 2022

### Chair's Report on behalf of the Trustees

This report highlights the work of the charity over the last 12 months, using the monthly report to the Trustees as a guide. Like many charities we have had to work with the continuing challenge of Covid regulations; in addition, we have also changed our meeting location and in November we were delighted to receive once more a Swansea City of Sanctuary Award.

**Drop-in/ Community Meeting Times:** In early Autumn, the activities run at the Drop-In meetings included volunteer led craft sessions, a Taekwondo class and the rehearsals of the Swansea City of Sanctuary Choir. Some of the UiD members joined the rehearsals. In late Autumn, the trustees made the decision to temporarily leave the Unitarian Church for the winter months due to the bad state of repair of the building, with the plan to return in the Spring if the necessary building improvements had been made to the church building. In November, appropriate alternative accommodation was found at another city centre venue - York Place Baptist Church and a very warm welcome was given to UiD by the minister and members of this church some of whom have joined the UiD Intermediate English Class. The drop-in sessions continued, always run following Covid regulations and as these regulations have eased, we have been able to welcome more people attending the sessions and introduce more activities. At times we have welcomed volunteers from the Star Society/Discovery Club at the Universities which has been an asset to our volunteer team. The trustees are very grateful to volunteer Gemma who organises and cooks the weekly meal for approximately 45 people at the meeting and the new volunteers that have joined UiD to meet and greet those that attend. Here is an extract from a report of the activities which have been organised by volunteer Hazle:

*CRAFT ACTIVITIES: Paper craft Jewellery, developed by volunteer Viv. Making hanging decorations with air dry clay. Rubber stamp design on the Christmas gift parcels.*

*PHOTOGRAPHIC PROJECT: This began as a Craft/decoration project with a dual purpose for me to get to know the regular Asylum Seekers better, and they each other. Volunteers were also included. A portrait photograph was taken of each person willing, their first name and home country. A map of their country was put on reverse of photo, and they were asked to locate their home with a dot on the map. This has project been hugely beneficial giving the opportunities for chats with newcomers to UiD.*

*GRADED READERS: I began with putting out on display free books donated by Oxfam volunteers but realized that while the children were well catered for by this Adult English Language learners were not. Through research and chatting with Neil, the English Intermediate teacher, I found there were specific fictional books carefully adapted for this purpose and what's more, the Central Library had some and were willing to lend them to UID for lending on. The goal of these readers is to support the learning of English by introducing enjoyable reads to learners at a level they can cope with right now. The level most of our visitors are at in terms of the international grading system of these readers is A1+, A2, A2+ and B1. (Early Beginners to the beginning of Intermediate) The Library has agreed they can find us some more of this range as some people have read most of what we have at the level*

*they can cope with. I made a Record system, so I know where all the books are going. At present we have 21 signed up Readers and 54 books have been lent out.*

Trustee David co-ordinates the weekly meetings. Joint development work is taking place between the church, UiD and Christians Against Poverty to set up a clothing bank at the church to allow people attending the Drop-In meeting to choose what clothing and housewares they require.

**Outreach:** the outreach work of the charity has continued through the distribution of food and the delivery of clothing and housewares from the existing clothing bank which is based at another church in Swansea. This continued outreach enables UiD to support additional people to those that attend the drop-in meetings and to reach out to new arrivals. **Food distribution:** In November 50 to 60 addresses were receiving food on a fortnightly basis and we successful in receiving a grant from Swansea Food Poverty Grant, to continue the food distribution until the end of March. In addition, UiD volunteers have taken food parcels to 10 families from Sketty Foodbank, every four or five weeks. In May this food distribution was scaled down to about 20 families receiving food support once a month and 15 families supported by the foodbank once every 5 weeks. Donations of food are taken to the morning English Class and the afternoon drop-in meeting. **Clothing Bank:** Throughout this last 12 months 8 volunteers at the clothing bank at Uniting Church Sketty have continued to receive and put away donations and to put up and deliver on average 6 deliveries every week. The referrals come from people known to UiD, new arrivals met by A Better Welcome to Swansea and people known to Swansea Asylum Seeker Support. Electrical donations are tested before they are sent out and volunteers will pro-actively seek donations from other charities such as Hay, Brecon and Talgarth Sanctuary for Refugees when UiD can't fulfil the request. A new feature as Covid regulations have eased has been to hold open afternoons at UCS working jointly with people from that church, to enable people to visit the church to choose their own clothing and homewares. At the last open afternoon 82 adults and children attended and when needed the chosen items were delivered.

**English Classes:** Teacher Heidi finished her Tuesday morning teaching at the end of September and teacher Shawn took over. The class numbers have continued to grow to between 12 and 15 core learners, mainly female. In February the beginners' class changed to a Thursday morning. In April there was a marked upturn in levels of participation as people gained more confidence in entering group situations. The average attendance is now about 20 still mainly women. The intermediate class held after the evening meal on a Thursday afternoon has continued all through the year attracting approximately 15 to 20 male and female learners each week. The trustees extend grateful thanks to teacher Neil for his dedicated teaching throughout the year.

**Women's Group:** In February a Coffee Morning was held to find out in which sort of activities the women present would like to participate. Volunteering/doing charity work/helping in the community; group visits to gardens, museums, cinemas, historic houses scored highly. In March, thanks to friends known to York Place Baptist Church, UiD was able to invite women and children to a Craft Morning. In April a 'Braid Salon' was organised

thanks to the passion of new arrival Naza. Women's Group leader & Trustee Saba led a picnic at the beach in June and is planning further regular activities for the women known to UiD.

### **Additional Activities/Events**

1. Christmas: Over 350 presents and Christmas cards were delivered to over 120 addresses. This was made possible by the generosity of people at Uniting Church Sketty, Gellionnen Chapel, the Hay, Brecon Group, the Unitarian Church in West Wales and many individuals donating gifts and a big team of volunteer drivers delivering them.
2. Employability Workshops March 2<sup>nd</sup> & 3<sup>rd</sup> and 23<sup>rd</sup> & 24<sup>th</sup>. Extract from the report written by Trustee Jill who planned and organised the workshops: *The Employment Workshops were largely a success. In the first workshop, 19 registrants attended, with a creche and lunch supplied. Some colleagues from the Refugee Council attended. Unfortunately, the second workshop was not so well attended with only 7 attendees. From the feedback received, 100% reported enjoying the workshops, specifically, they liked: The speaker, The content, The social aspect and the respect they felt they were given.*
3. Football & Netball: Volunteer Beth has encouraged people to attend football or netball sessions when possible.
4. Mark Jones and colleague from Higher Plain Research and Education, attended a Drop-In meeting in April 7<sup>th</sup>. They are advising the Welsh Government on the experiences of displaced people in the criminal justice system. They had a useful session with a group of our members. They plan to return to share their recommendations to the government. They were impressed with the community feel to the group.
5. Walk and Talk Event April 22<sup>nd</sup>. Extract from the Evaluation Report by volunteer Viv and Publicity Officer Simona. Approximately 25 people attended, and everyone enjoyed the event very much. Although numbers were lower than at the last walk arranged, it was felt that this was not necessarily a negative point, since it allowed more group conversations. It achieved its aim in familiarising new arrivals with the city centre and its attractions. An unplanned visit to the Mission Gallery also resulted in them offering workshops to the group in future. Arising from the walk was also the suggestion that the Waterfront Museum might be an interesting venue for a group visit.

Adella Pritchard

05.05.22

**Unity in Diversity (Swansea 2015) Accounts 1st June 2021 to 31st May 2022**

|                  |          |
|------------------|----------|
| Opening Balance  | 15959.65 |
| Income           | 5164.05  |
| Expenditure      | 13189.16 |
| Closing Balance. | 7934.54  |
| TSB Account      | 7988.84  |
| Cash             | -54.30   |
| Closing Balance  | 7934.54  |

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:

\* to keep accounting records in accordance with section 130 of the 2011 Act

and

\* to prepare accounts which accord with the accounting records and comply with the the accounting requirements of the 2011 Act

have not been met or

2. to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature



Date

26/9/22.



**UNITY IN DIVERSITY**

England & Wales - Charity number 1167339

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# Accounts

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## **Unity in Diversity (2015) CIO**

### **Annual General Meeting**

**29<sup>th</sup> July 2021**

### **Chairs Report**

Our AGM last year took place 4 months into Lockdown and as a charity we had already started to look to new additional ways in which we could support the members of the asylum seeker community known to UiD. This report highlights the journey we have continued to travel in the context of Covid 19 using our 9 broad areas of work as a guide.

**Open Times at the Unitarian Church in Swansea city centre:** from what had been our biggest area of activity: the ability to offer social time, hold English classes and share a meal, was for a long time our smallest area of activity. We opened in September for 2 weeks following Covid guidelines, before we had to close again. Each of these sessions was attended by an average of 18 people, including 12 new attendees and Mary Hayward, Associate Artist with Glyn Vivian Art Gallery led sessions to gain ideas for art work for banners to celebrate Swansea's 10<sup>th</sup> Year of City of Sanctuary and teacher Paddy taught English lessons.



In May we began to open up and met face to face in Victoria Park on 2 occasions and then in June we opened once more at the Unitarian Church, under strict Covid safety regulations for organised activities with up to 30 people, and have continued to do so: Thursdays, 4.30pm to 6.45pm, with a craft session followed by an Intermediate English Class, led by English teacher Neil. Mary once again has continued to support our craft sessions as has our volunteer Viv. Light refreshments are served throughout by volunteer Gemma. Bags of food are available for people to take away. Attendance levels are good while allowing us to keep to the maximum 30 people allowance. We have also created a new open time of Tuesday mornings from 10.00 to 11.00 a.m so that we can hold a Beginners English Class taught by teacher Heidi and continue our Gardening Project.

**Outreach:** This has been achieved through giving food support and meeting requests from our UiD community to the Clothing Bank.

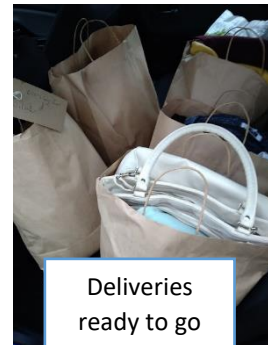
1. Food support: Two teams of dedicated volunteers have delivered food every week. One team (6 volunteers involved) makes weekly deliveries to an average 32 differing addresses across Swansea with most households receiving support on a fortnightly basis. This includes multi-occupancy addresses. Another team delivers to addresses in the Manselton/Brynhyfryd areas over a 4 week cycle. In January we were successful

in receiving £3000 from the Coop Food Fund grant which is used to finance some of the fresh food that is distributed – we budget to spend £60 per week on fresh produce. The rest of the food that is delivered is provided thanks to the links we have with Swansea Foodbank at Mumbles, HOP Foodbank in Sketty Park, Matt’s Cafe and Yogaya Café (donating 26 packed cold meals a week). In total we estimate that over 100 people are receiving food support from UiD on a weekly basis. David as Coordinator makes visits to people who may need special support or whose status is changing. During the year we distributed Vitamin D tablets as a one off to 150 people, which were sent to us by the Hay, Brecon and Talgarth Sanctuary Group for Refugees.



Outreach at Christmas

2. Clothing Bank: Set up a few months before our last AGM, the clothing bank has continued to operate during this last 12 months. In October it moved to its permanent base in Uniting Church Sketty. One team of volunteers/trustees meets on Monday afternoons to receive donations and another team of volunteers/trustees, meets on Thursday afternoons to put up and deliver the requests that have been received in the previous week. Most weeks, 3 volunteer drivers deliver to at last 3 addresses each. We often receive referrals from A Better Welcome to Swansea Project and more recently have received referrals from BAWSO. Any member of the UiD community can make their own requests to the Clothing Bank via Adella, the Clothing Bank Coordinator.



Deliveries ready to go

**English Classes: online and face to face.** We met the initial demand for online English lessons at different levels which were taught mainly by Sam, Paddy and Neil. Sam taught weekly beginners and intermediate lessons for some of the Spanish speaking community members. The numbers of people attending gradually declined so the aim was to start classes at the church once more, when we could reopen. In April, we welcomed intern Heidi who initially started teaching the beginner’s class on zoom and is now teaching a very successful class face to face.

**Women's Group:** It has been very difficult for Group Leader and Trustee Saba to meet the members of this group during the year. Despite this she has arranged a couple of picnics for women and their families on the beach when restrictions allowed and in March a successful online event to celebrate International Women’s Week.

**Digital Connection:** besides the year, in September our language tuition for 20 of our University. An important means 'What's App' group which what's app group is used to share from other organisations who



holding English classes on line during trustee Jill initiated individual English members with students from Swansea of communication for UiD is the UiD currently has 80 participants. The news and information from UiD and support asylum seekers and refugees.

**Interns:** In November, Trustee Jill succeeded in accessing a bid for UiD to have two Swansea University interns. One to teach and organise beginner English language lessons. The other to work as a publicity and communication officer. Each intern is available for 70 hours work in the 2020/2021 academic year. UiD receives funding from the University to pay them. Intern Simona has upgraded the UiD website and is posting on and encouraging members to use the Facebook page.

**Social gatherings (Connect and Create Programme):** In June, we held a very successful

Guided Walk: Refugee Week, theme of walk alone'. children took each other, in since last year welcome new was planned and arranged by Viv and Simona and their inspirational work has given us a model for future events.



*Lets Walk and Talk Together* in Swansea City Centre. The Refugee Week was 'We cannot Altogether 50 adults and 14 part. People enjoyed meeting some cases for the first time and we were also able to arrivals to Swansea. The Walk

**Garden Project on graveyard land to the Unitarian Church** (funded by the National Lottery's 25<sup>th</sup> Birthday Fund): This has been an exciting new project for UiD to create a

garden where people can meet in lovely surroundings once the open sessions are taking place. Work began in September when David, with Neil Barry a horticulturist from Swansea Growing Network organised three working parties to create a new garden and vegetable patch. Good progress was made thanks to volunteers: Kristina (trustee), Igor and Douglas. A raised bed was built, herbs planted in it and land cleared to plant up. A successfully bid to Keep Wales Tidy meant that in February, a fruit tree and fruit bush package were eventually planted. The second part of the project was the buying of seeds and plants. By June the garden was taking shape. The herb bed looked and still looks good. The apple trees and gooseberry bushes are bearing fruit, the onions are growing well and the wild flower bed has bloomed. The volunteers have been joined by 3



The garden 'Before'

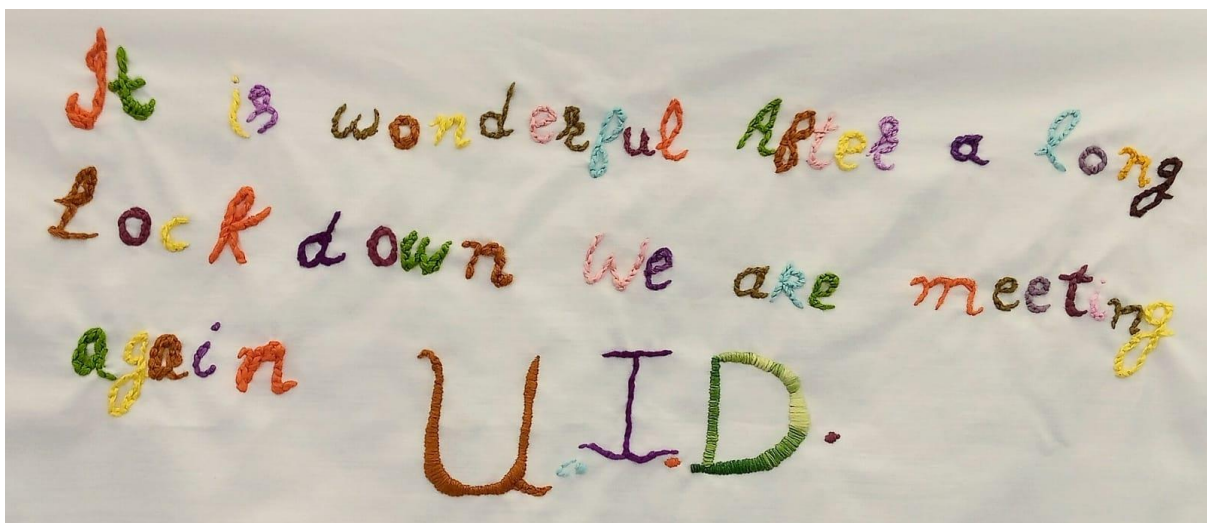
enthusiastic members of the community. Final stage is getting rid of all the rubble. The garden is being officially opened at the end of July with a celebration.

**Hardship Fund:** In January we established this fund and a Hardship sub-committee of the Trustees Meeting. We are grateful for the benefit support our trustee Debbie is able to offer, as and when the situation arises.

Our journey for this period of life for UiD has been busy and productive as trustees and volunteers alike have strived to maintain as good a level of support as possible to asylum seekers and trustees known to the charity. As we move into our next year we plan to continue our outreach activity alongside our open sessions and to explore along with the leaders of the Unitarian church how we can make more use of the church accommodation.

Adella Pritchard

19.07.21



Banner made by Shakeel & Janin

**Unity in Diversity (Swansea 2015) Accounts 1st June 2020 to 31st May 2021**

|                  |          |
|------------------|----------|
| Opening Balance  | 6634.40  |
| Income           | 15241.55 |
| Expenditure      | 5916.30  |
| Closing Balance. | 15959.65 |
| TSB Account      | 16331.65 |
| Cash             | -372.01  |
| Closing Balance  | 15959.65 |

**Independent examiner's statement**

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Signature

  
F.C.C.A.  
C.T.A.

Date

20.9.21.