



WHO'S WHO AT FPS 2020

Life President:

Sheila King Lassman

President:

Alan Banes

Vice-Presidents:

Renzo Fantoni; Josie Kinchin; Alex Kinchin-Smith; Laura Lassman; Lionel King Lassman; John Lewis; Andrea Rappoport; Joan Shopper; Paul Silver-Myer; Cathy Burnstone

Directors

Chair

Tamara Joseph

Vice-Chair

Roy Balint-Kurti

Treasurer

Chris Nash

Honorary Secretary

Ann Pelham

Board

Gordon Greenfield, Beverley Kafka, Paula Kinchin-Smith, Samantha King, Ann Pelham, Phillip Raphael

Professional

Rabbi

Rabbi Rebecca Birk

Emeritus Rabbi

Rabbi Dr Frank Hellner

Musicians in residence

Franklyn Gellnick & Dean Staker

Operations

Community Development and Education Manager
Administrator
Bookkeeper
Cleaner

Zoe Jacobs

Pauline Gusack

Hilary Roer

Gracielle Wolf Garcia



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In 2020 FPS Library was largely closed and the Presidents Fund did not make grants because LJY-Netzer activities were curtailed

With grateful thanks to all our contributors and in particular to Josie Kinchin for the cover design and all-round IT wizardry, especially evident during lockdown

RABBI'S REPORT BY RABBI REBECCA BIRK

What an extraordinary year when we have lived out the accidental description of our synagogue; more than a building. We really did. And through the distress and shrinking of the world around us, I believe we grew and strengthened parts of communal life, in a most unexpected way.

If I could tell you some of the things that emerged, it gives new hope and possibilities for us as a congregation.

- A new group and service planted in the early days of lockdown March, 2020 has continued to thrive and sustain its members in our morning minyan-morning meditation. The harvest keeps giving 15-20 folk arrive at 8.30am and begin the day together, with Dean, myself and sometimes lay led. And what is particularly good is many of those have moved into greater synagogue engagement, in ways they might not have done before.
- Our Delving into Judaism class on a Wednesday night has swollen and grown from an intimate 10 to approximately 25 every week. A new generation of younger adults have found their way to our synagogue and are learning with us and wanting to be part of the congregation. That is a blessing. Especially as they learn alongside beloved old timers of FPS who want to learn and investigate more. Eight proselytes makes this an incredibly rich year.
- We have managed to mark festivals, even solely, online. Only a few choose not to Zoom, and I have tried hard to keep in touch in other ways. But Zoom has become intimate and close and we have thrived with it.
- Friday nights have exploded as our members have combined home Shabbat with being with the congregation at prayer. We may need to consider ways to carry this forward.

Meanwhile we have established new groups to think more deeply about our synagogue life:

Membership New strategies and paths for 20/30s as they join. Ways to outreach and build on FPS's USP to grow our community.

Anti-Racist Strategy Group Along with most UK synagogues we have turned our attention to ensuring Jews of Colour are comfortable and at home. And we are working hard to implement the recommendations from the BOD commission by Stephen Bush.

Israel trip. Yes, long overdue that this is, we are now beginning to explore a trip for 2022, connecting us with our relationship to NIF and the Leo Baeck Centre in Haifa.

Charity/Tzedakah We committed to building our relationships with our three chosen HHD charities and have managed learning, conversations and events to highlight their work and our commitment to them. JWA, FBA and NIF. We have devoted Cafe Ivriah study mornings and Thursday Beit Midrash conversations to them and it has been of great benefit.

Justice work Less has been possible at times but two projects have been important for many of us, especially our young people. A MENTAL HEALTH listening campaign and plan for Barnet Institutions to improve the mental provisions for young people in our borough. This is prophetic work as is the support that we are offering to the MARKAZ in Golders Green a Muslim community centre, whose application to change the status of its building from religious to communal is being met with hostility. Acting and working for justice is a religious task.

Faith I thank our Life President Sheila King Lassman for our conversations about faith and doubt and how we bring that into synagogue life when so many are missing real life interaction in 54 Hutton Grove.

Lay leadership We have a superb Council and Exec led by Tamara Joseph, a thoughtful and dedicated Chair. I am grateful to her and the team every day as I am to my colleagues Pauline, Zoe, Dean and Franklyn. We have worked well together and continue to look for the best ways to be a synagogue of excellence that meets the needs of our members.

Lifecycle You know I have a peculiar appreciation for this in my role as rabbi. Our B'nei Mitzvah families have been stoical beyond belief, in their flexibility to new ways of marking and celebrating this rite of passage (I know because we were one of those). At times funerals were incredibly difficult as our cemetery and Liberal Judaism asked for no mourners at all to attend in person. We have got through this and are the stronger for it.

Psalms 118 always speaks to me but this year it has guided us:

From a narrow/constricted place I called to you, and You answered me in wide expansiveness.

CHAIR'S REPORT BY TAMARA JOSEPH

As I come to the end of my first year as chair, I want to express my huge gratitude to our synagogue staff and to the many volunteers whose dedication, resourcefulness and creativity enriches the life of our community.

I'm incredibly well supported by council. Special thanks to the members of Exec: Chris Nash, our outgoing treasurer, has ensured that we have moved from running regular deficits to running something much closer to break-even budgets and that council has a much more confident and thorough understanding of our finances. He leaves much improved systems in place. Roy Balint-Kurti has been working closely with our office staff during the implementation of a new database system and looking more generally at our tech needs as we have been forced to adapt rapidly to delivering so much of our programming online. The professional expertise of outgoing Hon. Sec. Ann Pelham in relation to safeguarding and strategic planning continues to be invaluable to us. We have had three new members of council this year who have all plunged straight in and done effective and valuable work. Beverley Kafka is co-ordinating and developing our community care. Paula Kinchin has been a wonderful support to Ivriah. Gordon Greenfield is driving improvements in our management of our money and innovations in our approach to membership recruitment. Thank you all.

Council is seeking to provide better support to our synagogue staff. The management of our staff is an unglamorous and overlooked aspect of our work. We are working to ensure that all staff are on up-to-date employment contracts, are going through a supportive process of annual appraisal, and are receiving regular pay increases and so on. Our employment processes are improving but we're not there yet! Both Rabbi Rebecca Birk and Zoe Jacobs have had significant periods of illness this year and are now back to full health. I'm grateful to Pauline, Rebecca, Zoe, and so many others who stepped into the breach offering support and whose generosity and flexibility enabled us to continue to operate effectively during that time, and to Liberal Judaism for the very gracious and generous support they provided to us during the period of Rebecca's illness in particular.

Council has been working hard to oversee the safe return of our members to the synagogue. We are committed to retaining the engagement of those who have participated more actively in synagogue life online during lockdown as we move to a new hybrid model. We will continue to work to ensure that the synagogue

is a place of meaningful Jewish engagement and community whether you are participating from home or in the synagogue building.

Our Morning Meditation sessions and Delving into Judaism class have continued to flourish and grow during lockdown. Teaching and learning has thrived online. A wonderful feature of the last year has been our Adult B'nei Mitzvah class, who undertook a year of study together before leading an extraordinary service which modelled the value and beauty of engaging multiple voices and perspectives in a shared communal endeavour. They have shown continued leadership in response to the difficulties in the portion they studied by hosting an evening with Keshet UK discussing LGBTQI+ inclusion. This year's innovative Teen Justice Fellowship saw our KT3 students (who were keen to continue studying together for a further year after the end of the two-year KT program) working alongside the teenagers of the Somali Bravanese Welfare Association and Public Spirit, a majority black program of Croydon Anglican Diocese, to learn about how working for social justice is rooted in their faith traditions and about how to build alliances for justice across boundaries of faith, race and class.

I'm always proud of the unrelenting focus of FPS on being a welcoming, inclusive and accessible Jewish community for everyone. This year the Working Group on Anti-Racism and Racial Justice has created new guidance for security and welcome volunteers, created new events and programming better reflecting the full diversity of the Jewish Community, and begun the implementation of the recommendations of the Board of Deputies Commission on Racial Inclusivity in the Jewish Community. It was pleasing to see when the much-awaited report was released that our work had already anticipated many of the recommendations. This work has offered opportunities to work with LJ and other Liberal synagogue communities and we've all had our lives enriched by the introduction of new melodies from different Jewish traditions and by events like our 'Fuller Seder Table' and Mimouna brunch.

I'm grateful to everyone who has contacted me to provide feedback. Particular thanks to our Vice-Presidents who met with me to share their wisdom and insights. Hearing from different perspectives has certainly shone a light into some of my own blind spots and helped me to do a better job of reflecting the needs and wishes of the community as a whole. Both brickbats and bouquets are appreciated and valued – please keep them coming! chair@fps.org

ADULT LEARNING REPORTS BY ADRIAN LISTER

BEIT MIDRASH talks in 2020 were as follows:

January:

Claudia Prieto on Food, nationalism and the construction of Israel's national identity

Lesley Urbach on Don't Forget Us: other victims of the Holocaust

February: Israel series: (1) Iris Singer: Moving Beyond Violence (movie showing); (2) Sarah Derriey and Anthony Goldstein: Peace of Mind

February-March: Lionel Lassman on Fake News – It's the Jews! (4 sessions)

June: Rabbi Danny Rich: Resilience and Recovery: Exploring Jewish texts for comfort and inspiration in our current circumstances (4 sessions)

June-July: Justice Series:

Jeremy Dein QC on Justice in Lockdown

Dr Laura Janes on the work of the Howard League

Sam Grant of Liberty on refugees

Rabbi Danny Rich JP on justice in Torah

Rabbi Rebecca Birk in conversation with Madeline Young, Lia Grant and Elijah

Michael on Black Lives Matter - Justice in Judaism

July-August: Lionel Lassman on Giants of Progressive Judaism, Judaism and Greece and Hidden treasures of Jerusalem

October: The Battle of Cable St, including performance by FPS Players

November: Derek Spitz: Antisemitism in the Labour Party

December:

Rabbi Rebecca Birk: a rabbi takes stock of the year

Dr Jennifer Craig-Norton Domestic refugees - the women who fled to Britain after Kristallnacht

CAFÉ IVRIAH REPORT

From mid-March Café moved from its previous Saturday morning slot in the synagogue, to Sunday morning via Zoom. We held 33 sessions through the year, on a huge range of topics, covering religion, politics, world affairs, charities,

sustainable living, Israel, human rights, spirituality, and more, always sharing our personal perspectives. I am hugely grateful to the many members who stepped forward to suggest and present discussion ideas. We also greatly benefitted from Rabbi Rebecca's monthly discussions based on the weekly Torah portion. Café Ivriah also hosted community-wide discussions: June-July: presentations on behalf of charities to be chosen for High Holiday appeal; September: London Citizens' climate listening campaign; November: the FPS Building campaign.

ANTI-RACISM AND RACIAL JUSTICE WORKING GROUP REPORT BY TAMARA JOSEPH

The Anti-Racism and Racial Justice Working Group was formed last year in the wake of the killing of George Floyd following a Beit Midrash event in July entitled 'Black Lives Matter – Justice in Judaism'. Our focus has been on taking practical action to bring about real and permanent cultural change at FPS and to maintain an ongoing conversation about racial justice with the congregation.

We shared training on unconscious bias with LJS in September. We have drafted new guidelines for security and welcome volunteers and we are currently developing training to accompany the guidelines.

Events have included a Café Ivriah in October on 'Is there such a thing as white privilege?'; a Beit Midrash session in January on 'Jews in the Caribbean: Two historical perspectives'; 'The Fuller Seder Table' introducing Sephardi and Mizrahi traditions for Pesach; and a Mimouna Brunch hosted by Café Ivriah. Dean and Franklyn are introducing new Sephardi melodies to services and festivals.

We have kept members informed about our work in articles in Shofar and messages in the weekly e-mail and on Facebook. Rebecca has focused on these issues in sermons and teaching.

Our KT3 class have been engaged in an innovative teen justice programme alongside the teenagers of the Somali Bravanese Welfare Association and Public Spirit, the majority black teen leadership program of the Croydon Anglican Deanery. They worked together on the campaign to support the Markaz in their planning application to use the Golders Green Hippodrome as a community centre and place of worship.

We are currently working to implement the recommendations of the report of the Board of Deputies Commission on Racial Inclusivity in the Jewish Community. The work we have done this year anticipates and fulfils many of the recommendations of the report.

BARNET CITIZENS REPORT BY TAMARA JOSEPH

FPS is a member of Barnet Citizens, an alliance of institutions working together to win justice for people in Barnet and across London. After our organiser, Elvan, left her job, the member institutions of Barnet came together to negotiate a new relationship with Citizens UK. The arrival of our current organiser, Seb, has greatly improved what we are able to do and was marked by Hendon School re-joining the alliance. Seb's appointment is temporary but he has injected a new sense of purpose, energy and potential into the alliance. We will be working with Citizens UK to recruit a new, permanent Barnet Organiser. We are in the process of recruiting Middlesex University to join the alliance which may increase our funding to the point where we can increase the organiser appointment from two days a week to three.

Our key campaigns at present are:

- Mental health provision for children and young people in Barnet. Dora Qassim and Cathy Burnstone were involved in creating a video to launch our ongoing listening campaign.
- Supporting the planning application of the Markaz to use the Golders Green Hippodrome as a community centre and place of worship. Our KT3 class were instrumental in getting the council to finally accredit the application by sending a Hanukkah video message to councillors.
- A clean air campaign. Members of multiple institutions have attended training, installed air quality monitoring equipment at sites around Barnet and will soon be meeting to discuss their findings and plan a response.

Fifty FPS members attended the long-deferred Mayoral Assembly to put the London Citizens Manifesto to the leading Mayoral Candidates. Our Barnet watch party enabled members of different institutions to meet each other and to discuss what was happening at the assembly and how Citizens campaigning methods work in practice as events unfolded.

BEIT TEFILLAH COMMITTEE REPORT BY VALERIE JOSEPH

The Committee consisting of Valerie Joseph (Chair), Josie Kinchin, Michael Lassman, Dean Staker, Franklyn Gellnick, Alex Gellnick, Nina Stubbings, Rabbi Rebecca and Zoe Jacobs has been meeting on a regular basis via Zoom, to discuss both Shabbat and Festival Services and to support the organisation and running of these Services.

As for the whole country, this has been a year like no other for the Committee. We have supported Rabbi Rebecca as Services had to be adapted for transmission over the internet. We still invited congregants for Mitzvot for the majority of the year via Zoom and more recently from the Shul building. Josie took up the challenge of obtaining a Zoom licence and has acted as host for all but a few of the Services. This has involved preparing digital versions of the weekly Torah portion and the Haftorah to share on screen and ensuring that the correct picture goes out. Latterly it has also involved streaming the Service via social media platforms. As things progressed and equipment was purchased Michael gave up a great deal of time to master the sound and vision and now, together with David Lewis who is not a member of the Committee, is instrumental in beaming pictures from the Shul for the all the Services. I have acted as co-host for the majority of the Saturday morning Services and Zoe has recently set up a rota of volunteers to help with all the above. Tech has very much become part of the Beit Tefillah remit.

The 2020 High Holydays were held online and the Committee assisted Rabbi Rebecca in the allocating of Mitzvot and the general management of the Services. They were very successful given the circumstances we were in.

We have had numerous discussions as to how Services could return to the Shul building safely and have been asked to share our opinions with Council. Alex has been invaluable as she has specialist knowledge from working at Liberal Judaism and Nina brought her knowledge of how schools are managing.

Dean and Franklyn, our musicians in residence, are Committee members who continue to make valuable musical contributions. Initially they performed from home where Dean joined for Services and Franklyn for Havdalah and then as soon as they were allowed from Shul. At each meeting there is a Music Agenda

item despite all the difficulties Dean and Franklyn have introduced new musical arrangements that have been greatly appreciated.

The Zoom morning Meditation Service continues to thrive Tuesday to Friday. Initially Rabbi Rebecca and Dean led every day. Now Dean has recorded his music and so on Tuesday it is led by Rabbi Rebecca and Dean in person, Wednesday by me and Dean's recorded music, Thursday I have arranged a rota of group members who lead with Dean. There are 6 of us so it just means leading once every 6 weeks. On Friday it is Rabbi Rebecca and Dean's recorded music. The Service is very successful and is well attended every day.

On numerous occasions during the year Beit Tefillah Committee recorded their thanks to Rabbi Rebecca for the enormous amount of work she put in to ensuring Services ran smoothly and for being such a warm presence online.

Thanks are due to all Committee members for their hard work the last year and I look forward to us having a more normal involvement with Services during the coming year. Although this will be a 'new normal' with all Services being hybrid.

B'NEI MITZVAH PROGRAMME REPORT BY JOSIE KINCHIN

It's been a tough year for all our B'nei Mitzvah students. Some families opted to delay their special day, hoping that government restrictions might be lifted a month or so later, a few months' later and in one or two cases, a year later. So we've had, and anticipate will have more, 14 year olds reading their parasha with a few actually in the building. All John's lessons with them have been over Zoom and it's just in the past month, with the situation easing a little, that a few face-to-face lessons have taken place or perhaps mask-to-mask!

But the youngsters have taken it in their stride, studiously learning and practising, meeting with Rabbi Rebecca online to discuss their d'var and the parents meeting with me and exchanging emails and texts to discuss logistics. John and I have been so proud of them 'on the day' and we look forward to seeing them all together, hopefully on the Bimah, for their Kabbalat Torah celebration marking the end of their formal study at FPS.

But there was one group of people who were older than 14 who also celebrated reading from the Torah for the first time (and a couple of them for a second!) The adult B'nei Mitzvah took place in April with 11 participating 'students'. It

was wonderful to celebrate with them via Zoom and hopefully they'll be followed by another group. If that's something that interests you, please do contact Rabbi Rebecca.

As we look forward to opening up our building and greeting more people into our services, we hope you will join us in celebrating this momentous life cycle event for our young people whom, as I said in my report last year, so often talk about how proud they are of belonging to the FPS Community.

BOARD OF DEPUTIES REPORT BY FPS REPRESENTATIVE JANET TRESMAN

Since lockdown 1, all Board meetings have taken place online, which has lost some but not all, of the cut and thrust of argumentative life at the Board. It continues to monitor any reports of anti-Semitism in all political parties and elsewhere. The Community Security Trust reports to the Board meetings of its Defence Division on which I sit.

The big argument over the last 3 Board meetings in Triennium 2018-2021, was the revision of the Board's Constitution. There were many contentious parts of the revised provisions. They were produced with proposed amendments mostly passed. The executive took the view they were indicative rather than mandatory amendments and would not be adopted. The original revisions came back to the Deputies to vote on as a whole. There were 60 speakers against the motion, allowed 90 seconds each, of which I was one on the basis that by rejecting the amendments voted on and passed, it had not behaved democratically. The motion was duly lost; the revised constitution was binned. I have no doubt it will come back this triennium. I was proud with my 59 deputy colleagues to hold the Board to account.

I think the Board's greatest achievement was to set up the Commission for Racial Equality within our Jewish communities. Its publication by its chair Stephen Bush online, introduced by our FPS chair, Tamara Joseph, and the FPS working group is already discussing how to carry out its recommendations.

Marie Van Der Zyl, the Board's re-elected President, celebrated the last triennium with outgoing and re-elected Deputies in early June 2021, saying, "I ask not for a lighter load, but broader shoulders."

BOOK GROUP REPORT BY SHEILA KING LASSMAN

With so much change in our lives over the past year, we book group members can celebrate one element of consistency. We still meet – virtually of course – every second Wednesday in the month to discuss what we have read. Of course it's not like face to face and, because there is no tea and cake provided by the host, the meetings tend to be shorter. By the end of the day some of us are what you might call zoomed-out.

We have read a wide range of books, from 1930's Dorothy L Sayers' detective story *Gaudy Night*, to the present day and the issue of refugees fleeing their countries of birth, eg *Go Went Gone* by Jenny Erpenbeck, and *The Optician of Lampedusa* by Emma Jane Kirby. Neither hits us with figures. *Go Went Gone* takes us into the world of a small group of refugees trying to find their place in Germany, giving them personalities and backgrounds, emphasising their loss of status and the terrible uncertainty about what their future might hold.

The Optician is a tiny book, not much more than a hundred pages, and offers a profound insight into the effect on a group of friends who, on a boating trip, rescue 42 people from a dinghy that was overcrowded and tipped everyone on board into the sea.

We have been to the East End of London before the war (*Journey through a Small Planet* by Emanuel Litvinoff) to Russia (*Short Stories* by Anton Chekhov) and to French Algeria, particularly painful to read now (*The Plague* by Albert Camus). And again, at a time when the slave trade and its legacy are in the headlines, we read *Homegoing*, by Yaa Ghazi.

We enjoy our discussions immensely and learn a lot from each other's opinions and reflections.

BREAKFAST SHIUR REPORT BY PAULINE GUSACK, FPS OFFICE

FPS Breakfast Shiurim are organised by Tony Rose and take place on Shabbat mornings before the service. Tony liaises with speakers, who are specially chosen experts and forthcoming shiurim are publicised in Shofar and weekly emails. They have a truly unique atmosphere and the breakfast is delicious although since lockdown they have been Zoomed rather than held at FPS.

In 2020, only the first Shiur took place at FPS. Titles were:

Listenings presented by Rabbi Jonathan Wittenberg

The Influence of Christianity on the Passover Seder presented by Rabbi Dr Frank Hellner

To inherit, or not to inherit? presented by Paul Silver-Myer

Gold, God, Destruction presented by Alan Ereira

A Renewal of Hope presented by Paul Silver-Myer

A generation of still-breeding thoughts presented by Peter Brennan

Finding Darwin's God presented by Adrian Lister

BRIDGE CLUB REPORT BY PAUL SILVER-MYER

One of the joys of Bridge is the intimate closeness of the seating that enables us to whisper to each other about the *nachus* gained from our grandchild's latest achievement or our newest medical ailment. It's a situation that Covid has deemed unkosher, so in 2020 we only played for the first few Mondays and then *garnicht*. Some members have taken to playing online [I play at <https://www.bridgebase.com/> with the same quartet each Wednesday] whilst others have a different partner each time who this week may live in Scotland and the next in Argentina, or the States, or Israel. It's virtually sociable, and very convenient, but it lacks the *gemutlichkeit* of being able to smell your partner's perfume. A message to Covid: it's enough already, time to take a *schlep* (שליפה).

I'm aware that for many, Bridge is their main social interaction in the week and so they are feeling a weekly loss. Let's hope normal service will be resumed soon.

BUILDING COMMITTEE REPORT BY RICHARD ALLEN GREENE

The building project took an enormous leap forward in 2020 by applying formally for planning permission from Barnet Council. This involved outreach to neighbours and inreach to FPS members, putting the plans on our website at www.fps.org/building and writing letters to explain the project.

We were delighted to get many, many comments in support of the project on the Barnet Council website, although there were also two objections from neighbours concerned about potential noise or disruption. We are now in contact with those neighbours to allay their concerns and, hopefully, improve relationships.

Our planning application was submitted in October and was approved unanimously by Barnet Council's planning committee in March 2021, subject to conditions including the payment of a £5,000 traffic plan monitoring fee. We as a building committee are now in talks with Barnet Council to try to get this condition removed on the grounds that it is an excessive burden.

We welcomed several new members to the committee, including Stanley Volk, Alex Kinchin-Smith and David Edward, who bring a range of experiences and insights to our little team.

The committee is now considering how the building project fits into the wider ethos, aims and story of our congregation as we approach our 70th anniversary in 2023.

Our working theme is: "Building for the Future: A home putting people and the planet first," to emphasise the aims of making the building more environmentally friendly as well as easier to use and more attractive, while changing as little as possible to keep costs down and to retain all the 'hominess' that we love about the building we are gradually coming home to.

COMMUNITY CARE SUPPORT REPORT BY BEVERLEY KAFKA

Well, what a busy year it has been. I became the support coordinator at one of my first FPS Board Meetings. Very soon I was meeting with Rabbi Rebecca and Zoe to learn what was already happening to support FPS members and work out where the gaps were. With the pandemic continuing, Zoe and I restructured the postcode groups set up in lockdown 1 to accommodate peoples' thoughts and comments, to offer support to those that needed it.

Corinne Oppenheimer and Jacquie Fawcett telephone 'harder to reach' members on a regular basis to offer support and friendship. I thank them immensely for their valiant efforts over many years. Rabbi Rebecca set up a bereavement support system, Ruth Logue contacting families and we have added Emma Prinsley who delivers a home-made gift from FPS. Thank you both for your time and care. Danielle Brandon-Rocks and Karen Glaser contact newly-joined members.

We have established a festival gift scheme for people within our community with packages made and delivered at Chanukah, Purim, Shavuot and Rosh Hashanah. Thank you so much to all the makers and deliverers: Susanna Kester, Emma Prinsley, Raina Sheridan, Margot and Aaron Katz, Bill Edgar, Barry Kafka, Mick Melbourne and Daniel Wade, it has been such a mitzvah to be a part of this with you.

Finally, I set up and run every Monday at 4pm a Zoom social group for anyone who would like a chat. It is such fun talking to participants and learning about your life experiences. I am always amazed at what a range of topics we cover, thank you for your contributions.

I look forward to continuing to develop this role in the coming year. If you have any thoughts, ideas or needs please don't hesitate to contact me.

Shalom

50/50 CLUB REPORT BY EDGAR JACOBSBERG

The FPS 50/50 Club is a way of supporting the synagogue while enjoying the chance to win a small cash prize. FPS needs all the financial help it can get and this is a way of adding to its coffers at little or no cost to oneself depending on one's luck. £20 buys you one membership, half being a donation to FPS and half going into a prize pool, hence the name 50/50. A monthly draw takes place between October and the following July. Three participants win a share of the pot, so each Club member has ten chances to win up to £30 depending how many participate. The more members, the more FPS gains and the more each person stands to win. This year the Club raised £400 for FPS: it could easily be

so much more. Taking out memberships in the names of your children and grandchildren is a great way to provide them with a modest cash gift!

FPS CHARITIES 2020

FOOD BANK AID REPORT BY PEGGY SHERWOOD, ALISON REES AND MARGOT KATZ

The last year has been extremely difficult, with Food Banks experiencing an exponential rise in families seeking help.

FPS has continued supporting Food Bank Aid. FBA has recently become a registered charity, which means they can claim an additional 25% on all donations. At the time of writing FBA supports 18 food banks across North London and Finchley Food Bank (our original partner) is one of these.

FBA has provided over £1.5m worth of food and household goods since they started, helping around 12,000 people each week. They now have over 40 residential drop off points across North London and 200 volunteers.

FPS has a box in the entrance and food can be dropped off there – one of us will collect it and deliver it to the FBA hub. Some members have organised street collections with their neighbours while some other members donate money which is used by us to buy precisely what is needed at that time.

FBA was one of FPS' 2020/21 High Holy Day appeal charities and we were delighted to give them a presentation cheque of over £4200. Tamara (FPS chair) and Zoe (Community Education and Development Manager) joined the three Community Ambassadors on a wet winter's day at the Hub. FBA so value FPS' support and the relationship we have developed over the past year.

We held a well attended, moving and informative Zoom Cafe Ivriah Food Poverty event with speakers from FBA, With Compassion and Finchley Food Bank. This generated some more support for FBA from FPS members and their families/friends.

We are keen to explore further ways for the FPS community to engage with this HHD Appeal Charity. They need volunteers for a number of roles, corporate partners and of course food donations! Please do get in touch with Peggy@fps.org if you feel you would like to get involved.

JEWISH WOMEN'S AID REPORT BY ANDREA COLLETT

The relationship between FPS and Jewish Women's Aid has had an excellent and meaningful start. The successful fundraising from the high holydays appeal has been followed up by several initiatives including linking services to the issues of domestic abuse within the Jewish community and raising awareness of violence against women internationally. We have been able to communicate the increased urgency of the work of Jewish Women's Aid during the pandemic through our shul services and also through an informative and accessible well attended talk given by Lee Wax. Jewish Women's Aid has expressed gratitude to our community and as we continue to liaise and grow this contact I am hoping we will be able to find volunteers from younger members of FPS who may wish to join a new Young Volunteers Group for Jewish Women's Aid. For more information about the charity and the vital work they do, please contact me or watch the new film here <https://www.jwa.org.uk/jwa-film> explaining the work for Jewish women and children affected by domestic and sexual violence. As we continue our relationship I am really looking forward to growing this connection and continuing to make a difference. Remember that a mask does not protect women from violence in the home and that there has been a massive increase in need for services due to Covid restrictions.

NEW ISRAEL FUND REPORT BY ABIGAIL DOLAN

In last year's HHD appeal, £2055 was raised for New Israel Fund. The charity presented FPS with 6 wide-ranging projects.

Following an internal consultation, FPS selected Team of Equals - a grassroots initiative that uses football to bring kids and their families from East and West Jerusalem together in a long-term meaningful engagement. The project's unique and effective model is distinguished by joint living stressing multiculturalism, coaching in two languages with Arab and Jewish coaches, joint Jewish-Arab teams and a budget divided equally between the Jewish and Arab parent clubs.

Several of the events planned, such as an encounter between Team of Equals and Ivriah children and a collaboration around Yom Ha'atzmaut couldn't take place because pandemic restrictions, and plans are being made to have them next year.

The following three FPS/NIF events took place online:

8 November 2020: A group of FPS members took part in NIF'S annual Human Rights Awards event

21 January 2021: Rabbi Rebecca and Atira Winchester, NIF Director of Programming, presented NIF work together with two of NIF Human Rights Awards laureates, Kaltom Hussein, Development Director of Women Against Violence (WAV) and Maya Freid from ACRI - NIF's strategic grantee in the field of civil rights.

6 February 2021: Shabbat B'yachad: Adam Ognall, NIF Chief Executive, reported on Team of Equals and answered questions posted by FPS children.

GARDEN REPORT BY PAULINE GUSACK

The FPS garden is extensive and contains shrubs and flower beds along the back wall seen, for the most part, only by people parking their cars. They are maintained by Ricky, a professional gardener, and when necessary, we call in tree surgeons to attend to the trees and hedges which flourish and trouble our memorial garden and our neighbours.

The Conroy family, who donated and maintain the beautiful pots alongside the building and entrance area did not abandon us during lockdown and we are very grateful to them. The memorial rose bushes, many of which are very old, were especially beautiful during the period when the building was completely closed.

Additional garden volunteers would be very welcome and we would hope that Leon Gevertz, our 'sukkah cleaner extraordinaire' will be willing to help us celebrate Sukkot in 2021, along with others who prepare the sukkah and chuppah for Simchat Torah.

GREEN TEAM REPORT BY MICHAEL LASSMAN

Due to Covid conditions, the Green Team have not met for over a year. However, the synagogue continues to support Eco-Synagogue, as one of its founder members, and is fully committed to being green as and sustainable as possible. In addition, any plans for building developments will take into account an absolute commitment to a green and clean agenda.

It is our intention to be net zero at the earliest possible time.

IVRIAH REPORT BY ZOE JACOBS

Ivriah 2020 was up and running, Pesach term was well under way... and then life changed somewhat! What was noticeable was that our teachers did a sterling job in changing Ivriah into an online space.

While we didn't jump into Ivriah immediately (we waited a few weeks for the intensity and shock of lockdown to reduce) once we came back, it was a very joyful place to be.

Not only did our children come to Ivriah, they came to a newly-created Family Quiz. This 45 minutes of fun was on Wednesday afternoons and asked each family team to complete a series of challenges from the sublime to the ridiculous.

For 3 months, this weekly quiz brought a great deal of laughter to lockdown and I'm very grateful for the families who threw themselves so whole heartedly into it!

KABBALAT TORAH GROUPS BY ZOE JACOBS

Our Kabbalat Torah group who had been so close throughout their journey at FPS had to do their final service online. It seemed such a pity. Until they did it. And wow – we realised what online services could offer – and quite how fantastic our teens were. With music from Dean to Disney, the service was creative and thought-provoking.

It was with this group that I managed to learn how to teach on Zoom – and it is their patience, kindness and only occasional eye rolls that ensured I was technically up and running.

Meanwhile a new KT group started, having had a tumultuous year of B'nei Mitzvot. From pre-recorded the day before lockdown, to sitting at home on the sofa, to being in the building with just 30 people, this class have been extraordinary in how strong they've been. So we owed them a lot of fun in KT! Using the online platform to its greatest strength, we've had visitors from across the UK, and even in Israel and America, joining us to discuss everything from Israel, to antisemitism, to football, to being a Trans ally.

'KESHET', MOGILEV, BELARUS BY WIKA DOROSZ, TWINNING COORDINATOR

This has been an exceptionally difficult year for our friends in Belarus - not only because of the world pandemic, but also because of the very tense political situation in the country. It has made international news recently and there are no signs of improvement in the near future...

Fortunately, thanks to our dedicated Mogilev Fund, we have been able to continue our support for important educational projects at the Keshet community. The 10-month project 'Jewish Art-Belarus' is concluding this summer with a field trip to Vitebsk and a residential Art-Shabbaton near Minsk.

Our Board has approved a new project for next year called 'Jewish Expedition' (September 2021-May 2022). Again it aims to promote informal, inter-generational Jewish family education, focusing on the history and traditions of the Jews who lived in Belarus and in Mogilev specifically. As the Western part of Belarus was under the rule of Poland and Lithuania while the Eastern part (including Mogilev) was under the Russian Empire, the life of the Jewish communities differed and they developed different traditions. The participants will prepare presentations on the history of Jews in Belarus for the Jewish community as well as for the wider community in Mogilev.

During the past year we had an opportunity to share a few Zoom events in Minsk and Mogilev. I would like to pass on to our members the very best wishes from Mila Izakson who on behalf of the Keshet community thanks FPS for our ongoing help and indispensable support.

Please see Shofar and FPS website for occasional updates on Keshet's progress and/or contact me for more information.

LIBERAL JUDAISM REPORT BY TAMARA JOSEPH

FPS continues to enjoy a very close relationship with Liberal Judaism (LJ). Rabbi Rebecca Birk has taken up the role of co-chair of COLRAC, the Council of Liberal Rabbis and Cantors, Paul Silver-Myer is LJ treasurer and Tamara Joseph served on the Biennial Planning Committee. We are very fortunate that Alexandra Gellnick, LJ's Director of Community Partnerships, is a member of FPS. We therefore have unusually direct access to the best possible advice and support! That's been particularly invaluable in relation to our plans for Covid safety. LJ Chair, Ruth Seagar, came to the FPS Shabbat morning service on February 20th and addressed the congregation. Rabbis Charley Baginsky and Danny Rich provided very generous support during Rabbi Rebecca's sickness absence. Josie

Kinchin received a long-overdue and richly deserved Chair's Award at this year's Biennial Conference. Rosa Slater also received a Chair's award. We are so proud of them both and of their contribution to our national movement.

Rabbi Charley Baginsky has been appointed as LJ's new CEO and Shelley Schocolinsky-Dwyer as the new COO having led LJ together through an extremely challenging period while holding interim appointments. Representatives of FPS were among those at LJ council asking questions about why the new CEO was appointed without the post being advertised or other candidates sought. While the process may have raised concerns, the outcome did not.

LJ controversially hosted new Israeli Ambassador Tzipi Hotovely for a Question and Answer evening in April. Omar Portillo resigned as Chair of LJ's working party on Black Jews and Jews of Colour in protest. The challenging reception that the Ambassador received upset the Israeli Embassy. Work to restore the relationship is ongoing. The Embassy have offered to share their knowledge of Jewish customs and practices outside of Ashkenazi which will be useful for LJ's inclusion objectives.

MEMBERSHIP COMMITTEE BY GORDON GREENFIELD

A new Membership Committee has been created with the aim of looking at our membership numbers and finding new ways to increase our member total.

Analysis has revealed that once young members fall over the age when they are no longer part of their parents' family subscription rates, with a few exceptions, they 'fall by the wayside' and drop out of membership. Of course, we would really prefer that they maintain their links with Liberal Judaism and FPS.

To that end we discussed and eventually decided on a scale of substantially cheaper subscription fees that would act as an enticement for them to maintain their links with FPS on the basis that as they become older, the subscription rates will gradually increase. These will be reviewed and by the Board at upcoming meetings.

We have also discussed some changes to the FPS website that will be designed to make the site more appealing to younger people. The intention is to create an introductory video or film, a couple of minutes long, that encapsulates FPS,

its ethos and spirit, together with many other changes that will enhance our appeal into the future.

A sub-group will meet to discuss the detail and report back. Watch this space as they say, for exciting changes to attract this important category of potential members.

MUSIC REPORT BY FRANKLYN GELLNICK

Dean and Franklyn have, between them, provided the music for all services over the past year - despite the early challenges of broadcasting from home - with continued support from Gabi, Michelle and the Shabbat Resouled musicians, as in previous years.

We have continued our quest for alternative settings of liturgical texts, arranging the music as appropriate, and Dean has written quite a few new melodies to provide even more variety where this was previously lacking.

Hybrid services (with socially-distanced, masked-up congregants) have become our '*new normal*' in accordance with the law and it is envisaged that broadcasts will continue if/when Covid restrictions are eventually lifted. If the comments in the chat room on Zoom are anything to go by, FPS really has 'gone global'! Every cloud...

RIKUD DANCE GROUP REPORT BY GABI HIGHMAN & ELANA LUXON

Rikud dancers, aged 7 to 17, meet on Saturday afternoons in the main synagogue hall. We welcome new members, both male and female. We are led 'by the youth for the youth' and dance to both traditional and modern Israeli songs as well as some English musical songs. Our group is more than dance, it's a 'Rikud' family. 2020 was, of course, fundamentally different because of lockdown and our meetings were severely curtailed along with our public performances.

ROSH CHODESH GROUP REPORT BY WIKA DOROSZ, CO-ORDINATOR

Our monthly meetings - celebrating the beginning of the new Jewish month (Rosh Chodesh) - have been taking place on Zoom. We light a candle and say a blessing, but miss sharing a drink around the cosy table in the synagogue library...

We always have a wide variety of topics: in the past year we had a talk by a historian on the role of nurses in wartime, a session devoted to the scientist Rosalind Franklin (on her centenary), white slave trade at the start of the 20th century and a presentation on the 'Refugees then and now'. We also talked about 'cancel culture', 'wokeness' and our ability / willingness to change. Understandably, a number of our meetings centred around life in lockdown - its impact on domestic violence, our strategies for coping with isolation, life on zoom, our reading habits...

You can find our future dates and topics in the synagogue mailings and in Shofar. Our group has bonded over the years, but it is always open to members and friends and not restricted to FPS. Would you perhaps like to suggest a topic for us to discuss? Please email me: vdorosz@gmail.com.

SHOFAR REPORT BY PAULINE GUSACK

Shofar remains the only publication which reaches all members of FPS because it includes the 30 households who aren't connected to FPS via internet or email and were unable to access services during lockdown. It demonstrates the dedication, skill and interests of its professional staff, lay leaders and members providing information about services, committees, social action, education for adults and children, Liberal Judaism and more.

Darren Beach is our volunteer editor and Deb Hermer edits copy down to ensure articles fit on the page. Of the effort of contributors, Deb writes 'Please don't be offended if some of your words are missing from the final version - by keeping copy down to 5/600 words, you may find that we can use it word for word!' Zoe designs the events publicity, she and Pauline source features and Wika Dorosz proof reads meticulously. Designer Lea Jagendorf works her magic to produce a coherent magazine, City Printing deliver hard copies to FPS and off it goes to members. Everyone is welcome to contribute features.

Members are encouraged to go 'green' by signing up for electronic copies (links are also included on FPS website and weekly emails). In 2020 there were 9 issues of Shofar, the schedule interrupted by lockdown.

SOCIAL ACTION REPORTS

TOGETHER IN BARNET NIGHT SHELTER REPORT BY ANDREA NARCIN

As most of you will know, FPS is involved in a borough wide organisation which joins with other community organisations, mostly churches and mosques, to

provide overnight accommodation for up to 17 homeless guests in Barnet. However 2020 was somewhat different!

With Covid, everything had to change. Homeless Action in Barnet (HAB, the day centre which we compliment) had to close its doors and our venues were forced to close; it was not safe for our guests to remain on the streets, so TIB joined forces with HAB to get all our guests into temporary accommodation with the aid of government grants, and proceeded to provide food, support, and prescription delivery throughout this period. At its height there were 150 guests being cared for in this way. I have to thank FPS members for support with toiletries, dog food (some people are reliant on their dogs for emotional support), food, money, games and puzzles and driving. Thank you so much!

It soon became evident that we would not be resuming our normal running during the winter. Many guests were being rehoused, by the council, but more were becoming homeless, and it was still unsafe to reopen as planned. In January TIB began placing guests in a hotel in Golders Green, and we became involved in supplying meals. The hotel finally closed at the end of May, by which time we had helped 21 guests, and by all remaining guests had been found alternative accommodation. Peggy was spectacular on the organising front! TIB and HAB are continuing to provide support, and if anyone would like to help with providing supplies, or driving, please contact me.

SYRIAN REFUGEE PROJECT REPORT BY LESLEY URBACH

The Barnet Refugee Welfare Board is made up of representatives from FPS, Finchley Reform Synagogue, Finchley Quakers and a Barnet Christian group as well as someone from the Syrian Diaspora. FPS is represented by Rabbi Rebecca, Lesley Urbach, Ofra Rosenwasser and Alison Rees and we remain part of a multi-faith and multi-community project.

Since lockdown we have held one Zoom meeting and a picnic and the families have had less contact with one another. Some continued their studies at Middx University, others have Zoom English lessons funded by the Home Office, babies have been born and children have started school. Families are now in their fifth year here.

Charity Registration No. 1167285

Company Registration No. 09365956 (England and Wales)

THE FINCHLEY PROGRESSIVE SYNAGOGUE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

THE FINCHLEY PROGRESSIVE SYNAGOGUE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Tamara Joseph (Chair) Roy Balint-Kurti (Vice-Chair) Christopher Nash (Treasurer) Ann Pelham (Secretary) Phillip Raphael Samantha King Beverley Kafka (Appointed 10 September 2020) Paula Kinchin-Smith (Appointed 10 September 2020) Gordon Greenfield (Co-Opted) (Appointed 13 October 2020)
Secretary	Ann Pelham (Secretary)
Charity number	1167285
Company number	09365956
Registered office	54a Hutton Grove London N12 8DR
Independent examiner	Jacky C Lax FCA Jacob Charles & Co Sentinel House, Sentinel Square London NW4 2EP

THE FINCHLEY PROGRESSIVE SYNAGOGUE

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THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 DECEMBER 2020*

The trustees present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Synagogue's objects are to advance the Jewish religion in accordance with the beliefs, tenets and doctrines of Liberal Judaism. The synagogue is a member of Liberal Judaism to which affiliation fees are paid.

The objectives are achieved by the maintenance of the Synagogue and the provision of religious, educational and other related activities, including: religious services held weekly and on Jewish festivals; religion school; life cycle events and personal support; educational and social programmes throughout the year.

In common with all such charities the Synagogue is heavily reliant on contributions made by a large number of volunteers from the congregation.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Synagogue should undertake.

Achievements and performance

Under the direction of our Rabbi the Synagogue provides a full range of Jewish, religious, social and educational services and activities for its congregation and their families.

Rabbi Rebecca Birk has led the community throughout the year assisted by Synagogue manager Pauline Gusack who oversees maintenance of the synagogue's main asset, the building.

Future Plans

The Council will continue to achieve its stated objectives by providing religious and educational services, and related activities, as well as maintenance of the building. Currently, the Trustees are exploring the possibility of improving both the internal fabric and the outside structure of the building.

Public Benefit

The trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Financial review

The accounts for 2020 are presented within this report. The trustees are advised, by their accountants, that no audit is required this year. The trustees confirm that the accounts and the related notes comply with current statutory requirements, the requirements of the Synagogue's constitution, and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

As at 31 December 2020 the Synagogue held unrestricted general funds of £79,979 (2019: £85,697), unrestricted designated funds of £3,290,242 (2019: £3,290,242) and restricted funds of £168,532 (2019: £147,269). The Board believe the financial position remains stable and will continue to monitor costs carefully throughout this difficult economic period.

It is the policy of the Synagogue that unrestricted funds should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Synagogue's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees has assessed the major risks to which the Synagogue is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Taking into account advice and guidance from Public Health England and Liberal Judaism, the rabbi, office staff and the trustees carefully considered the practical effects of the Covid-19 pandemic on the Charity's activities. There was substantial disruption to the Charity's activities including the closure of the synagogue building, holding virtual services, staff working from home, changes to funeral arrangements and the postponement of life-cycle events. The tag line 'more than just a building' became not only a reality, but also an inspiration. Whilst it was initially assumed, and provided for, that these issues would have a detrimental effect on the finances of the Charity (for example: the loss of hall rental and the purchase of audio and visual equipment to enable the streaming of services) nevertheless, with membership fees remaining stable and measures taken to reduce costs, the financial effect has seen a reduction in surplus income but is slightly better than break-even. Therefore, the Trustees retain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

Structure, governance and management

The Synagogue was established under a Constitution dated 21st April 1998. The trustees of the unincorporated Finchley Progressive Synagogue (UK registered charity number 1071040) transferred its assets, liabilities to The Finchley Progressive Synagogue (a company limited by guarantee - company number 09365956), (The Company). The limited company also registered as a charity (charity number 1167285) with the Charity Commission in December 2014. The Company is governed by its Memorandum and Articles of Association dated 11 April 2016.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were (including Gordon Greenfield who was co-opted):

Tamara Joseph (Chair)

Roy Balint-Kurti (Vice-Chair)

Christopher Nash (Treasurer)

Ann Pelham (Secretary)

Phillip Raphael

Samantha King

Beverley Kafka

(Appointed 10 September 2020)

Paula Kinchin-Smith

(Appointed 10 September 2020)

Cathy Burnstone (Chair)

(Resigned 10 September 2020)

Anjanette Pavell (Vice Chair)

(Resigned 10 September 2020)

Gordon Greenfield (Co-Opted)

(Appointed 13 October 2020)

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

The governance of the Company is the responsibility of the Board (the members of which are also the trustees of the charity), which is elected by Synagogue's members at an Annual General Meeting. The Board members serve a maximum period of three year term before retiring at the next AGM. Each Board member is eligible to stand for re-election, once, thereby serving two consecutive three years terms.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.


The Board is responsible for the general control and management of the Synagogue.

The Board meets regularly throughout the year and there are sub-committees and groups that report to the Board. In addition the synagogue engages administrative staff who are responsible for the management of the building, day to day finances, and co-ordination of the various activities. All significant operational decisions are made by the Board, with certain key decisions approved by the members in open meeting.

Following their appointment, new Trustees are introduced to their role and given copies of the Memorandum & Articles of Association and a guide to the policies and procedures adopted by the Company. A number of publications from the Charity Commission are also provided including guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures the new directors are aware of the scope of their responsibilities under the Charities Act.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.


Tamara Joseph (Chair)
On behalf of the Trustees
Dated: 9th July 2021

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees, who are also the directors of The Finchley Progressive Synagogue for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Synagogue and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Synagogue will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Synagogue and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Synagogue and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

I report to the trustees on my examination of the financial statements of The Finchley Progressive Synagogue (the Synagogue) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the Synagogue (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Synagogue are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Synagogue's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

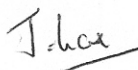
Independent examiner's statement

Since the Synagogue's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Synagogue as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jacky C Lax FCA

Member of the Institute of Chartered Accountants in England and Wales

Jacob Charles & Co
Sentinel House, Sentinel Square
London NW4 2EP

Dated: 9th July 2021

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Notes							
Income and endowments from:							
Donations and legacies	3	257,644	21,390	279,034	263,829	20,612	284,441
Charitable activities	4	30,133	84,998	115,131	92,257	79,296	171,553
Investments	5	690	204	894	1,239	321	1,560
Other income	6	-	-	-	255	-	255
Total income		288,467	106,592	395,059	357,580	100,229	457,809
Expenditure on:							
<u>Charitable activities</u>							
Activities undertaken directly	7	296,757	82,758	379,515	303,047	87,011	390,058
Total charitable expenditure		296,757	82,758	379,515	303,047	87,011	390,058
Net (outgoing)/ incoming resources before transfers		(8,290)	23,834	15,544	54,533	13,218	67,751
Gross transfers between funds		2,572	(2,572)	-	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(5,718)	21,262	15,544	54,533	13,218	67,751
Fund balances at 1 January 2020		3,375,939	147,270	3,523,209	3,321,406	134,051	3,455,457
Fund balances at 31 December 2020		3,370,221	168,532	3,538,753	3,375,939	147,269	3,523,208

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	11		3,006,016		3,001,158
Current assets					
Debtors	12	11,990		13,353	
Cash at bank and in hand		537,921		521,799	
			549,911		535,152
Creditors: amounts falling due within one year	13	(17,174)		(13,102)	
Net current assets			532,737		522,050
Total assets less current liabilities			3,538,753		3,523,208
Income funds					
Restricted funds	14		168,532		147,269
<u>Unrestricted funds</u>					
Designated funds	15	3,290,242		3,290,242	
General unrestricted funds		79,979		85,697	
			3,370,221		3,375,939
			3,538,753		3,523,208

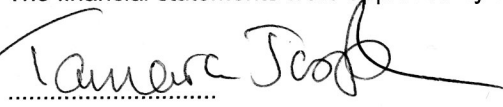
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime:

The financial statements were approved by the Trustees on 9th June 2021


.....
Tamara Joseph (Chair)
Trustee

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

The Finchley Progressive Synagogue is a private company limited by guarantee incorporated in England and Wales. The registered office is 54a Hutton Grove, London, N12 8DR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Synagogue is a Public Benefit Entity as defined by FRS 102.

The Synagogue has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Synagogue. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Synagogue has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Synagogue is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Synagogue has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Synagogue has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Rental income is recognised over the period on which it is earned.

Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Charitable expenditure comprises all expenditure directly relating to the objectives of the synagogue.

Governance costs include audit costs, and legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs. Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities to which they relate.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil
Fixtures and fittings	33.33% per annum on a straight-line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

The Board have reviewed tangible fixed assets, which comprise land, building, fixtures and fittings. Where the Board consider that the expected useful life is in excess of 50 years and the carrying value in the financial statements is not more than the estimated recoverable amount, no depreciation has been charged. The Board have and will continue to carry out annual reviews of impairment.

1.7 Impairment of fixed assets

At each reporting end date, the Synagogue reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.9 Financial instruments

The Synagogue has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Synagogue's balance sheet when the Synagogue becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Synagogue's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Synagogue is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

2 Critical accounting estimates and judgements

In the application of the Synagogue's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Legacies receivable	1,000	-	1,000	-	-	-
Grants received	1,811	-	1,811	12,786	-	12,786
Gross Membership Subscriptions	192,447	21,390	213,837	192,024	20,612	212,636
Gift Aid and Higher Rate claims	54,846	-	54,846	55,765	-	55,765
Other	7,540	-	7,540	3,254	-	3,254
	<u>257,644</u>	<u>21,390</u>	<u>279,034</u>	<u>263,829</u>	<u>20,612</u>	<u>284,441</u>
Grants receivable for core activities						
National Centre for the Encouragement of Judaism for Adult Education	-	-	-	3,000	-	3,000
National Lottery	-	-	-	9,786	-	9,786
Other	1,811	-	1,811	-	-	-
	<u>1,811</u>	<u>-</u>	<u>1,811</u>	<u>12,786</u>	<u>-</u>	<u>12,786</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4 Charitable activities

	2020 £	2019 £
Services and festivals	45,621	37,340
Community projects	39,377	43,825
Ivriah	8,070	7,388
Fundraising	590	37,912
Lettings	17,777	41,090
Other income	3,696	3,998
	<u>115,131</u>	<u>171,553</u>
Analysis by fund		
Unrestricted funds	30,133	92,257
Restricted funds	84,998	79,296
	<u>115,131</u>	<u>171,553</u>

5 Investments

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020 £	2020 £	2020 £	2019 £	2019 £	2019 £
Interest receivable	<u>690</u>	<u>204</u>	<u>894</u>	<u>1,239</u>	<u>321</u>	<u>1,560</u>

6 Other income

	Total	Unrestricted funds
	2020 £	2019 £
Net gain on disposal of tangible fixed assets	<u>-</u>	<u>255</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

7 Charitable activities

	Activities undertaken directly 2020 £	Activities undertaken directly 2019 £
Fundraising costs	-	3,396
Ministerial departmental costs	2,903	3,089
Ivriah & other educational costs	3,004	2,825
Organist, music and HHD costs	23,908	21,273
Hospitality	279	1,747
Shofar design and printing	4,070	5,595
Liberal Judaism	40,802	39,661
Board of Deputies	1,030	3,287
Burial Scheme	21,390	20,612
Donations to Other Charities	7,824	912
Restricted fund outlay	53,544	65,487
	<u>158,754</u>	<u>167,884</u>
Share of support costs (see note 8)	218,661	220,074
Share of governance costs (see note 8)	2,100	2,100
	<u>379,515</u>	<u>390,058</u>
Analysis by fund		
Unrestricted funds	296,757	303,047
Restricted funds	82,758	87,011
	<u>379,515</u>	<u>390,058</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Support costs

	Support costs £	Governance costs £	2020 £	Support costs £	Governance costs £	2019 £
Staff costs	156,805	-	156,805	155,965	-	155,965
Depreciation	2,663	-	2,663	375	-	375
Cleaning, caretaking, housekeeping and garden	18,998	-	18,998	18,422	-	18,422
Insurance, Light and heat, water rates	12,613	-	12,613	13,182	-	13,182
Security gates and costs	1,695	-	1,695	4,196	-	4,196
Repairs and renewal expenditure	10,269	-	10,269	10,366	-	10,366
Miscellaneous expenses	2,510	-	2,510	3,053	-	3,053
Administration and accounting	690	-	690	720	-	720
Printing, postage and stationery	7,479	-	7,479	9,144	-	9,144
Telephone	1,387	-	1,387	1,359	-	1,359
Bank charges and interest	801	-	801	1,032	-	1,032
Computer running expenses	2,751	-	2,751	2,260	-	2,260
Accountancy	-	2,100	2,100	-	2,100	2,100
	<u>218,661</u>	<u>2,100</u>	<u>220,761</u>	<u>220,074</u>	<u>2,100</u>	<u>222,174</u>
Analysed between Charitable activities	<u>218,661</u>	<u>2,100</u>	<u>220,761</u>	<u>220,074</u>	<u>2,100</u>	<u>222,174</u>

Governance costs includes payments to the external Accountants of £2,100 (2019: £2,100) for their independent examination.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

10 Employees

The average monthly number of full time equivalent employees during the year was:

	2020 Number	2019 Number
Religious services	1	1
Administration	1	1
Education	2	2
Total	4	4

Employment costs	2020 £	2019 £
Wages and salaries	139,422	139,107
Social security costs	9,620	9,786
Other pension costs	7,763	7,072
	156,805	155,965

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
In the band £60,0001 to £70,000	1	1

Contributions totalling £6,969 (2019: £6,526) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £60,000.

The Trustees, in so far as they are directors/employees of the company, did not receive neither remuneration nor benefit from the synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2020	3,000,000	48,498	3,048,498
Additions	-	7,521	7,521
At 31 December 2020	3,000,000	56,019	3,056,019
Depreciation and impairment			
At 1 January 2020	-	47,340	47,340
Depreciation charged in the year	-	2,663	2,663
At 31 December 2020	-	50,003	50,003
Carrying amount			
At 31 December 2020	3,000,000	6,016	3,006,016
At 31 December 2019	3,000,000	1,158	3,001,158

The freehold land and building comprise the synagogue at 54a Hutton Grove, London N12 8DR.

12 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Other debtors	11,990	13,353

13 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	2,974	3,618
Other creditors	7,325	4,043
Accruals and deferred income	6,875	5,441
	17,174	13,102

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2020	Incoming resources	Movement in funds		Transfers	Balance at 31 December 2020
	£	£	Resources expended	Investment income	£	£
Funeral Expenses Fund	95,343	5,252	(1,590)	186	-	99,191
President's Fund	8,451	-	-	18	-	8,469
Rabbi's Discretionary Fund	7,141	150	(750)	-	-	6,541
HHD Appeal Fund	16,236	22,669	(14,786)	-	-	24,119
Other Voluntary Charitable Funds	20,099	56,926	(44,242)	-	(2,572)	30,211
Ground Fees	-	21,390	(21,390)	-	-	-
	-	-	-	-	-	-
	<u>147,270</u>	<u>106,387</u>	<u>(82,758)</u>	<u>204</u>	<u>(2,572)</u>	<u>168,532</u>

The Funeral Expenses Fund is an optional fund for those members who wish to cover additional funeral expenses such as the undertakers fees. See note 16.

The President's Fund was set-up over 30 years ago and invites donations so as to help enable those synagogue youth who could not otherwise afford the full cost of attending peer group activities in the wider community, such as Israel tours and Kadimah holiday camp, to attend;

The Rabbi's Discretionary Fund receives occasional receipts from members which are distributed in confidence by the Rabbi according to deserving financial or social circumstances;

The HHD Appeal Fund collects and distributes the money donated towards designated charities as chosen by the Board;

Other Voluntary Charitable Funds refer to those voluntary donation members make in addition to their membership fee, such as Board of Deputies, New Israel Fund and Mogilev.

The Ground Fee is collected on behalf of Liberal Judaism and is a mandatory fee in addition to the membership fee, as it covers the cost of either a plot at Edgwarebury Lane cemetery or a cremation at Hoop Lane crematorium.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfer in at 1 January 2019 £	Movement in funds		Balance at 31 December 2020 £
		Incoming resources £	Resources expended £	
Legacy Reserve Fund	280,456	-	-	280,456
Premises Fund	3,000,000	-	-	3,000,000
National Lottery	9,786	-	-	9,786
	<u>3,290,242</u>	<u>-</u>	<u>-</u>	<u>3,290,242</u>

Legacy Reserve Fund

The designated fund arises from bequests under the 2011 Will of Margit Landon for £91,000 and under the 2015 Will of Maurice Needleman for £286,169. To date, total expenditure has amounted to £96,713 leaving a fund balance of £280,456 whilst the trustees continue to discuss the most appropriate ways spending such designated funds.

Premises Fund

This fund relates to the value of the synagogue's land and buildings at 54a Hutton Grove London N12 8DR, as valued by Martin Gerrard, Estate Agents, in July 2017.

National Lottery Fund

This fund relates to a grant received for £9,786 from the National Lottery for our inter-community work. The project is due to involve Rabbi Rebecca and Nisrin (one of the Syrian women) running assemblies in primary schools and Zoe Jacobs running workshops in secondary schools. Due to Covid this project has yet to be started and may involve some change in its outreach presentation.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

16 Analysis of net assets between funds

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:						
Tangible assets	3,006,016	-	3,006,016	3,001,158	-	3,001,158
Current assets/ (liabilities)	364,205	168,532	532,737	374,781	147,269	522,050
	<u>3,370,221</u>	<u>168,532</u>	<u>3,538,753</u>	<u>3,375,939</u>	<u>147,269</u>	<u>3,523,208</u>

17 Financial commitments, guarantees and contingent liabilities

Members of the Funeral Expenses Fund are entitled to have their funeral expenses, such as undertakers fees, covered by the synagogue. With a current expense cost in the region of £660 per member it is estimated that the Synagogue has a contingent liability of up to £105,000 [circa 160 participants], albeit under normal circumstances this liability is highly unlikely to fully crystallise in any one year.

18 Events after the reporting date

As described in the Trustees Report, the Trustees remain vigilant regarding the Covid pandemic though also maintain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

19 Related party transactions

There were no disclosable related party transactions during the year.