

THE FINCHLEY PROGRESSIVE SYNAGOGUE

England & Wales · Charity number 1167285

Details

Status	Registered
Legal form	Charitable company
Company number	09365956
Registered	2016-05-23
Register	View on the Charity Commission register

Contact

Address	Finchley Progressive Synagogue 54 Hutton Grove London N12 8DR
Phone	02084464063
Email	honsec@fps.org
Website	www.fps.org

Activities

Objects: TO ADVANCE RELIGION IN ACCORDANCE WITH THE TENETS AND DOCTRINES OF LIBERAL JUDAISM (ULPS).

Activities: The Synagogue is established to advance religion in accordance with the tenets and doctrines of Liberal Judaism

Classification

- **How:** Makes Grants To Individuals, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Religious Activities, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,047,869	£434,732	£4,674,768	5
2023-12-31	£855,206	£487,076	£4,061,631	5
2022-12-31	£513,879	£391,584	£3,693,501	6
2021-12-31	£395,059	£379,515	-	-
2020-12-31	£457,809	£390,058	-	-

Trustees

Name	Role	Appointed
Amanda D'Oyly		2025-05-14
Beverley Kafka		2020-09-10
David Lewis		2025-02-11
Dr Daniel Epstein		2024-07-12
Dr Paul Richman		2025-07-10
James Levy		2022-08-04
Jessica Sarah Maguy Jarmon		2025-07-10
Margot Katz		2023-07-04
Sharon Michael		2022-08-04

THE FINCHLEY PROGRESSIVE SYNAGOGUE

England & Wales - Charity number 1167285

Accounts

Charity registration number 1167285

Company registration number 09365956 (England and Wales)

THE FINCHLEY PROGRESSIVE SYNAGOGUE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

THE FINCHLEY PROGRESSIVE SYNAGOGUE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors

Beverley Kafka (Chair)
Roy Balint-Kurti (Treasurer)
Sharon Michael (Secretary)
James Levy
Lesley Urbach
Daniel Porter (Appointed 4 July 2023)
Margot Katz (Appointed 4 July 2023)
Daniel Epstein (Appointed 4 July 2024)
Olivia Sopol (Appointed 4 July 2024)

Secretary

Sharon Michael (Secretary)

Charity number

1167285

Company number

09365956

Registered office

54a Hutton Grove
London
N12 8DR

Auditor

TTCA Ltd
269 Farnborough Road
Farnborough
Hampshire
GU14 7LY

THE FINCHLEY PROGRESSIVE SYNAGOGUE

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THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2023

The Directors present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The Synagogue's objects are to advance the Jewish religion in accordance with the beliefs, tenets and doctrines of Liberal Judaism. The synagogue is a member of Liberal Judaism to which affiliation fees are paid.

The objectives are achieved by the maintenance of the Synagogue and the provision of religious, educational and other related activities, including: religious services held weekly and on Jewish festivals; religion school; life cycle events and personal support; educational and social programmes throughout the year. In common with all such charities the Synagogue is heavily reliant on contributions made by a large number of members of the congregation who volunteer their time and expertise.

Public benefit

The Directors have paid due regard to guidance issued by the Charity Commission in deciding what activities the Synagogue should undertake.

Achievements and performance

Significant activities and achievements against objectives

Under the direction of our Rabbi the Synagogue provides a full range of Jewish, religious, social and educational services and activities for its congregation and their families.

Rabbi Rebecca Birk has led the community throughout the year assisted by synagogue manager Caroline Bar-Gal who oversees the synagogue office and the maintenance of the synagogue's main asset, the building. The role of community manager remains open following the departure of Zoe Jacobs though Mike Walton filled the role of head of Ivriah until July 2024.

Future Plans

The Council will continue to achieve its stated objectives by providing religious and educational services, and related activities, as well as maintenance of the building. Having enjoyed many communal events celebrating our 70th Anniversary year in 2023, the Trustees are fully engaged in exploring the range of improvements and financing requirements needed to upgrade both the internal fabric and the outside structure of the building. To date, a considerable building fund has already been established and indeed, building contractors started work in September 2024 with services taking place in alternative premises.

Public Benefit

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Financial review

Reserves policy

The accounts for 2023 are presented within this report. The Trustees are advised, by their accountants, that no audit is required this year. The Trustees confirm that the accounts and the related notes comply with current statutory requirements, the requirements of the Synagogue's constitution, and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

As at 31 December 2023 the Synagogue held unrestricted general funds of £105,038 (2022: £81,963), unrestricted designated funds of £3,322,338 (2022: £3,322,338) and restricted funds of £634,255 (2022: £289,200). The Board believe the financial position remains stable and will continue to monitor costs carefully throughout this difficult economic period.

It is the policy of the Synagogue that unrestricted funds should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Synagogue's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Major risks

The Directors has assessed the major risks to which the Synagogue is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Factors likely to affect future financial performance

The synagogue had a positive movement in net funds of £368,130 in the year (2022: £122,295). The majority of this year's accumulation of funds was in the restricted funds category which grew by £345,055. This growth was led by donations to the Building Fund of £381,611 which will be used to fund the renovation of our building in Hutton Grove over the next 2-3 years. The remaining decrease in restricted funds was from the redistributions of funds from the community projects. The total of membership fees, gift aid and higher rate tax payers' claims performed as forecast for the year and grew by 16% to £336,551 (2022: £290,105). In total, unrestricted income of £391,254 (2022: £343,626) for the year was up by £47,628 or 13.8%.

Structure, governance and management

Following 45 years as an unincorporated entity, the Synagogue was established under a Constitution dated 21st April 1998. The trustees of the unincorporated Finchley Progressive Synagogue (UK registered charity number 1071040) transferred its assets and liabilities to The Finchley Progressive Synagogue (a company limited by guarantee - company number 09365956), (The Company). The limited company also registered as a charity (charity number 1167285) with the Charity Commission in December 2014. The Company is governed by its Memorandum and Articles of Association dated 11 April 2016 (as revised on 7th July 2022).

The Directors who served during the year and up to the date of signature of the financial statements were:

Beverley Kafka (Chair)

Roy Balint-Kurti (Treasurer)

Sharon Michael (Secretary)

Paula Kinchin-Smith

(Resigned 4 July 2024)

Samantha King

(Resigned 4 July 2023)

Gordon Greenfield

(Resigned 4 July 2024)

James Levy

Lesley Urbach

Daniel Porter

(Appointed 4 July 2023)

Margot Katz

(Appointed 4 July 2023)

Tamara Joseph

(Resigned 4 July 2023)

Daniel Epstein

(Appointed 4 July 2024)

Olivia Sopel

(Appointed 4 July 2024)

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Recruitment and appointment of trustees

The governance of the Company is the responsibility of the Council who are both Directors and Trustees of the charity and who are elected by Synagogue members at the Annual General Meeting. Council members serve up to a three year term before retiring though each Council member is eligible to stand for re-election, once, thereby serving a maximum of two consecutive three years terms.

None of the Directors have any beneficial interest in the company. All of the Trustees are Directors of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure

The synagogue Council is responsible for the general control and management of the Synagogue.

The Council meets regularly throughout the year and there are sub-committees and groups that report to Council. In addition the synagogue engages administrative staff who are responsible for the management of the building, day to day finances, and co-ordination of the various activities. All significant operational decisions are made by Council, with certain key decisions approved by the members in open meeting.

Induction and training of Trustees

Following their appointment, new Trustees are introduced to their role and given copies of the Memorandum & Articles of Association and a guide to the policies and procedures adopted by the Company. A number of publications from the Charity Commission are also provided including guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures the new directors are aware of the scope of their responsibilities under the Charities Act.

Auditor

In accordance with the company's articles, a resolution proposing that TTCA Ltd be reappointed as auditor of the company will be put at a General Meeting.

The Trustees' report was approved by the Board of Directors.

.....
Beverley Kafka (Chair)
On behalf of the Trustees

Date:

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Directors, who also act as Trustees for the charitable activities of The Finchley Progressive Synagogue, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Synagogue and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Synagogue will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Synagogue and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Synagogue and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT AUDITOR'S REPORT

TO THE DIRECTORS OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

Opinion

We have audited the financial statements of The Finchley Progressive Synagogue (the 'Synagogue') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Synagogue in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Synagogue's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE DIRECTORS OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

Responsibilities of Directors

As explained more fully in the statement of Trustees' responsibilities, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Directors are responsible for assessing the Synagogue's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the Trustees and other management (as required by auditing standards), the policies and procedures regarding compliance with laws and regulations. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably. Firstly the charity is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related charity legislation) and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. Secondly, the charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statement, for instance through the imposition of fines or litigation. We indemnified areas as those most likely to have such an effect: anti bribery and certain aspects of charity legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatement in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as we any audit there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE DIRECTORS OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

Thomas McManners BSc ACA ACMI (Senior Statutory Auditor)
for and on behalf of TTCA Ltd

.....

Chartered Accountants
Statutory Auditor

269 Farnborough Road
Farnborough
Hampshire
GU14 7LY

TTCA Ltd is eligible for appointment as auditor of the Synagogue by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Notes							
Income from:							
Donations and legacies	3	307,374	404,118	711,492	284,855	98,905	383,760
Charitable activities	4	76,511	58,747	135,258	55,049	71,325	126,374
Investments	5	7,369	1,087	8,456	3,722	23	3,745
Total income		391,254	463,952	855,206	343,626	170,253	513,879
Expenditure on:							
<u>Charitable activities</u>							
Activities undertaken directly	6	382,292	104,784	487,076	346,088	45,496	391,584
Total expenditure		382,292	104,784	487,076	346,088	45,496	391,584
Net income		8,962	359,168	368,130	(2,462)	124,757	122,295
Transfers between funds		14,113	(14,113)	-	-	-	-
Net movement in funds	8	23,075	345,055	368,130	(2,462)	124,757	122,295
Reconciliation of funds:							
Fund balances at 1 January 2023		3,404,301	289,200	3,693,501	3,406,763	164,443	3,571,206
Fund balances at 31 December 2023		3,427,376	634,255	4,061,631	3,404,301	289,200	3,693,501

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		3,098,986		3,022,103
Current assets					
Debtors	13	48,601		25,202	
Cash at bank and in hand		1,003,977		665,643	
		1,052,578		690,845	
Creditors: amounts falling due within one year	14	(89,933)		(19,447)	
Net current assets			962,645		671,398
Total assets less current liabilities			4,061,631		3,693,501
The funds of the Synagogue					
Restricted income funds	16	634,255		289,200	
Unrestricted funds	18	3,427,376		3,404,301	
			4,061,631		3,693,501

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Directors on

.....
Beverley Kafka (Chair)
On behalf of the Trustees

Company registration number 09365956 (England and Wales)

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

The Finchley Progressive Synagogue is a private company limited by guarantee incorporated in England and Wales. The registered office is 54a Hutton Grove, London, N12 8DR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Synagogue's (governing document), the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Synagogue is a Public Benefit Entity as defined by FRS 102.

The Synagogue has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Synagogue. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, (modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value). The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Directors have a reasonable expectation that the Synagogue has adequate resources to continue in operational existence for the foreseeable future. Thus the Directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Directors in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Synagogue is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Synagogue has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Synagogue has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Rental income is recognised over the period on which it is earned.

Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Charitable expenditure comprises all expenditure directly relating to the objectives of the synagogue.

Governance costs include audit costs, and legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs. Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities to which they relate.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold property	Nil
Freehold property under construction	Nil
Fixtures and fittings	20% per annum on a straight-line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

The Board have reviewed tangible fixed assets, which comprise land, building, fixtures and fittings. Where the Board consider that the expected useful life is in excess of 50 years and the carrying value in the financial statements is not more than the estimated recoverable amount, no depreciation has been charged. The Board have and will continue to carry out annual reviews of impairment.

1.7 Impairment of fixed assets

At each reporting end date, the Synagogue reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Synagogue has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Synagogue's balance sheet when the Synagogue becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Synagogue's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Synagogue is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

2 Critical accounting estimates and judgements

In the application of the Synagogue's accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2023 £	2023 £	2023 £	2022 £
Donations and gifts	-	357,925	357,925	78,050
Legacies received	7,500	-	7,500	-
Grants received	780	-	780	7,507
Gross Membership Subscriptions	223,897	21,825	245,722	226,395
Gift Aid and Higher Rate claims	66,461	24,368	90,829	63,710
Donations, including HHD Appeal	8,736	-	8,736	8,098
	<u>307,374</u>	<u>404,118</u>	<u>711,492</u>	<u>383,760</u>
For the year ended 31 December 2022	<u>284,855</u>	<u>98,905</u>		<u>383,760</u>
Grants receivable for core activities				
Other	780	-	780	7,507
	<u>780</u>	<u>-</u>	<u>780</u>	<u>7,507</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

4 Charitable activities

	2023 £	2022 £
Services and festivals	10,004	22,303
Community projects	48,743	49,022
Ivriah	3,858	4,058
Fundraising	428	480
Lettings	54,045	45,725
Other income	18,180	4,786
	<u>135,258</u>	<u>126,374</u>
Analysis by fund		
Unrestricted funds	76,511	55,049
Restricted funds	58,747	71,325
	<u>135,258</u>	<u>126,374</u>
For the year ended 31 December 2022		
Unrestricted funds	55,049	
Restricted funds	71,325	
	<u>126,374</u>	

5 Investments

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Interest receivable	<u>7,369</u>	<u>1,087</u>	<u>8,456</u>	<u>3,745</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

6 Charitable activities

	Activities undertaken directly 2023 £	Activities undertaken directly 2022 £
Ministerial departmental costs	3,755	6,450
Ivriah & other educational costs	911	2,745
Organist, music and HHD costs	443	165
Hospitality	3,327	3,177
Shofar design and printing	4,836	5,007
Liberal Judaism	46,819	44,513
Board of Deputies	1,657	2,434
Burial Scheme	21,825	20,855
Donations to Other Charities	46,435	2,613
Restricted fund outlay	31,330	22,028
Building repairs and renewal expenditure	17,824	-
	<u>179,162</u>	<u>109,987</u>
Share of support costs (see note 7)	297,354	279,497
Share of governance costs (see note 7)	10,560	2,100
	<u>487,076</u>	<u>391,584</u>
Analysis by fund		
Unrestricted funds	382,292	346,088
Restricted funds	104,784	45,496
	<u>487,076</u>	<u>391,584</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7 Support costs allocated to activities

	Activities undertaken directly 2023 £	Total 2022 £
Staff costs	207,294	220,759
Depreciation	6,635	6,369
Cleaning, caretaking, housekeeping and garden	7,529	6,551
Insurance, Light and heat, water rates	25,951	13,760
Security gates and costs	9,589	3,941
Repairs and renewal expenditure	7,337	6,536
Miscellaneous expenses	7,004	3,199
Administration and accounting	5,106	3,261
Printing, postage and stationery	6,714	6,955
Telephone	2,162	2,127
Bank charges and interest	545	1,230
Website & Computer running expenses	11,488	4,809
Governance	10,560	2,100
	<u>307,914</u>	<u>281,597</u>
	2023 £	2022 £
Governance costs comprise:		
Audit fees	8,160	-
Independent examination fee	2,400	2,100
	<u>10,560</u>	<u>2,100</u>

8 Net movement in funds

	2023 £	2022 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	8,160	-
Depreciation of owned tangible fixed assets	<u>6,635</u>	<u>6,369</u>

9 Directors

None of the Directors (or any persons connected with them) received any remuneration or benefits from the Synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Employees

The average monthly number of full time equivalent employees during the year was:

	2023 Number	2022 Number
Religious services	2	1
Administration	2	3
Education	1	2
Total	5	6

Employment costs

	2023 £	2022 £
Wages and salaries	186,579	198,150
Social security costs	10,495	13,357
Other pension costs	10,220	9,252
	207,294	220,759

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
In the band £80,000 to £90,000	1	1

Contributions totalling £8,446 (2022: £7,736) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £80,000 (2022: £70,000)

The Trustees, in so far as they are Directors of the company, received neither remuneration nor benefit from the synagogue during the year.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2023 £	2022 £
Aggregate compensation	84,461	79,680

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

12 Tangible fixed assets

	Freehold property £	Freehold property under construction £	Fixtures and fittings £	Total £
Cost				
At 1 January 2023	3,000,000	-	80,463	3,080,463
Additions	-	82,178	1,340	83,518
At 31 December 2023	3,000,000	82,178	81,803	3,163,981
Depreciation and impairment				
At 1 January 2023	-	-	58,360	58,360
Depreciation charged in the year	-	-	6,635	6,635
At 31 December 2023	-	-	64,995	64,995
Carrying amount				
At 31 December 2023	3,000,000	82,178	16,808	3,098,986
At 31 December 2022	3,000,000	-	22,103	3,022,103

The freehold land and building comprise the synagogue at 54a Hutton Grove, London N12 8DR.

13 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	48,601	25,202

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	3,472	3,263
Other creditors	77,569	13,156
Accruals and deferred income	8,892	3,028
	89,933	19,447

15 Retirement benefit schemes

	2023 £	2022 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	10,220	9,252

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

15 Retirement benefit schemes

(Continued)

The Synagogue operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Synagogue in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds					
	Balance at 1 January 2023	Incoming resources	Resources expended	Investment income	Transfers	Balance at 31 December 2023
	£	£	£	£	£	£
Funeral Expenses Fund	109,845	9,004	(15,575)	704	-	103,978
President's Fund	7,745	-	(1,590)	74	-	6,229
Rabbi's Discretionary Fund	12,248	700	-	-	-	12,948
HHD Appeal Fund	14,476	13,134	(15,887)	-	-	11,723
Other Voluntary Charitable Funds	64,755	36,591	(31,985)	-	(14,113)	55,248
Ground Fees	-	21,825	(21,825)	-	-	-
Building Development Fund	80,131	381,611	(17,922)	309	-	444,129
	<u>289,200</u>	<u>462,865</u>	<u>(104,784)</u>	<u>1,087</u>	<u>(14,113)</u>	<u>634,255</u>

The Funeral Expenses Fund is an optional fund (separate from the ground fee, as below) for members who wish to cover their funeral expenses such as moving the body from the place of death to the mortuary, and then to Edgwarebury or Hoop Lane for the funeral;

The President's Fund was set-up 30 years ago and invites donations to help enable those synagogue youth who could not otherwise afford the full cost of attending peer group activities in the wider community, such as Israel tours and Kadimah holiday camp, to attend;

The Rabbi's Discretionary Fund receives occasional receipts from members, which are distributed in confidence by the Rabbi according to deserving financial or social circumstances;

The HHD Appeal Fund collects and distributes the money donated towards that years' designated charities;

Other Voluntary Charitable Funds refer to those donations members make in addition to their membership fee, such as to the Board of Deputies, New Israel Fund and the Mogilev community in Belarus.

The Ground Fee is collected on behalf of Liberal Judaism and is a mandatory fee in addition to the membership fee. It covers the right to either be buried in a plot at Edgwarebury Lane cemetery or to be cremated at Hoop Lane crematorium.

Inspired by the Synagogue's 70th Anniversary in 2023, the Building Development Fund has been set-up to enable an overhaul of the roof, replace tired fixtures, utilize the space available as well as bring the building up-to-date with regards to environmental requirements and desires.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

17 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Tangible assets	3,098,986	-	3,098,986
Current assets/(liabilities)	328,390	634,255	962,645
	<u>3,427,376</u>	<u>634,255</u>	<u>4,061,631</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
At 31 December 2022:			
Tangible assets	3,022,103	-	3,022,103
Current assets/(liabilities)	382,198	289,200	671,398
	<u>3,404,301</u>	<u>289,200</u>	<u>3,693,501</u>

18 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	Transfer in at 1 January 2021 £	Movement in funds		Balance at 31 December 2023 £
		Incoming resources £	Resources expended £	
Legacy Reserve Fund	312,552	-	-	312,552
Premises Fund	3,000,000	-	-	3,000,000
National Lottery	9,786	-	-	9,786
	<u>3,322,338</u>	<u>-</u>	<u>-</u>	<u>3,322,338</u>

Legacy Reserve Fund

The remaining designated fund arises from bequests under the 2011 Will of Margit Landon and under the 2015 Will of Maurice Needleman for a total £312,522. The trustees continue to discuss the most appropriate ways spending such designated funds.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

18 Designated funds

(Continued)

Premises Fund

This fund relates to the value of the synagogue's land and buildings at 54a Hutton Grove London N12 8DR, as valued by Martin Gerrard, Estate Agents, in July 2017. The directors' are comfortable with the current valuation considering today's market.

National Lottery Fund

This fund relates to a grant received for £9,786 from the National Lottery for our inter-community work. Due to Covid this project has yet to be started and may involve some change in its outreach presentation.

19 Financial commitments, guarantees and contingent liabilities

All congregants pay £48.50 per year towards the Liberal Judaism Burial Scheme, which covers the right to be buried or have a cremation. Additionally, some congregants join the FPS Funeral Expenses Scheme (£25 per person per year, or £40 for joint members) which means they are covered for the expense incurred in having a hearse and moving the body from the place of death to the mortuary, and then to Edgwarebury or to Hoop Lane. That basic expense is currently £740. Sometimes, there are extra costs, such as doctors fees, which are not covered by the Scheme and so are payable by the deceased's estate.

With around 200 congregants currently in the FPS Funeral Expenses Scheme it is estimated that the Synagogue has a contingent liability of (200 x £740 = say) £150,000 albeit that under normal circumstances this full liability is highly unlikely to crystallise in any one year.

20 Related party transactions

There were no disclosable related party transactions during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

England & Wales - Charity number 1167285

Accounts

FPS ANNUAL REPORT 2023



WHO'S WHO AT FPS 2022-2023

Life President	Sheila King Lassman and Alan Baner
President	Paul Silver-Myer
Vice-Presidents	Renzo Fantoni; Josie Kinchin; Alex Kinchin-Smith; Laura Lassman; Lionel King Lassman; Andrea Rappoport; Joan Shopper; Cathy Burnstone
Directors	Chair: Tamara Joseph Vice-Chair: Beverley Kafka Treasurer: Roy Balint-Kurti Honorary Secretary: Paula Kinchin-Smith
Board	Gordon Greenfield, Samantha King, James Levy, Lesley Urbach, Sharon Michael, Margot Katz
Professional	Rabbi: Rabbi Rebecca Birk Emeritus Rabbi: Rabbi Dr Frank Hellner Musicians in residence: Franklyn Gellnick, Dean Staker, Natasha Kafka
Operations	Administrator: Caroline Bar-Gal Cleaner: Gracielle Wolf Garcia

BEIT TEFILLAH By Alexandra Gellnick, chair, Beit T'Fillah

The Committee at present has the following members: Alexandra Gellnick (Chair), Rabbi Rebecca, Bobbie Hood, Josie Kinchin, Valerie Joseph, Michael Lassman. The Committee continues to support Rabbi Rebecca with the running of the Services.

Caroline has been of tremendous help in arranging cover for services when Rabbi Rebecca is away. This year the committee produced terms of reference to clarify its role and remit. Dean, Franklyn and Natasha liaise separately with Rabbi Rebecca on the music and continue to provide wonderful musical accompaniment to Services.

In the aftermath of the pandemic, we are still not seeing the attendance in person that we saw in services pre-covid, but we have built on the strength of our hybrid services, and thanks to Rabbi Rebecca's exceptional skills for including both congregations (online and in person) and to our wonderful tech team, we are overall seeing very good numbers.

Josie continues to work extremely hard to produce copies of the various readings that can be shared on the screen and to send out links to prayer books, as we are very aware that not everyone has a copy of Siddur Lev Chadash at home and members continue to join Zoom or watch our streamed services post-pandemic.

Thanks to Valerie Boyd-Hellner for continuing to arrange for Haftarah readers. Valerie Joseph continues her great work dealing with Shabbat mitzvot, supported by our wonderful team of welcomers. Josie continues to host the vast majority of the Services on Zoom. Thanks also, of course, to all those who deal with the technology, trained and led by Michael Lassman and David Lewis.

BT allocated the HHDs mitzvot and agreed the running order of services. All Services were hybrid and ran smoothly thanks to a lot of hard work and organisation by members of the community of the day. Attendance was very high which was a delight after the previous two years of attendance restrictions. In a departure from tradition, our President gave a sermon which was very much enjoyed by everyone.

Hanukkah was a lively extravaganza attended by 100 members, with a latkes bar and live music. Overall 160 members attended events at FPS over the 8 days of Hanukkah. BT decided to use B'Yachad for the civic service, which worked very well. This was a very successful service very much enjoyed by both members and visitors, and one of the highlights was the storytelling by our members who each represented one decade of FPS' existence.

Purim celebrations included a superb tea party and of course the Purim Spiel and Megillah reading were enjoyed by all. Thanks to all involved. Pesach, Tu B'Shvat and Shavuot were great opportunities to get together with our neighbour LJ community SPS, and we hope to do much more of this in the future.

The Czech Scroll Service continues to be an important event in the calendar and thanks to the Committee who liaised with Rabbi Rebecca to make it so successful.

HIGH HOLY DAY CHARITIES by Lesley Urbach with the other ambassadors

The three charities are working together to make a better impact in the synagogue and in our local and wider communities.

Rainbow Centre

The Rainbow Centre is a hub serving the community in Barnet with activities including a weekly food-bank, regular martial arts classes, and a lunch club for children during school holidays. On Mitzvah Day FPS members set up stands at a Welcome Day, with face painting, cupcake decorating, pizza making and a book swap. We met staff and members of the community. In March, we delivered easter eggs, generously donated by FPS members, which were much appreciated by the children that use the Centre. <https://rainbowcentrebarnet.wordpress.com/>

New Israel Fund.

This year's High Holiday donations helped the Tzadek (Justice) Centre in Ramle, one of the mixed Israeli-Arab cities in Israel. The centre organises and trains groups to build bridges between Jews and Arabs. During the year we welcomed this year's NIF Human Rights Awards winners at our Shabbat service and heard about their work, attended their annual dinner and heard about Tzedek's work and its influence on the co-living in Israel's mixed cities in Beit Midrash.

Thank you to all at FPS who supported this partnership over the last 3 years. www.newisraelfund.org.uk

Generation 2 Generation(G2G)

The funding that G 2 G received through the HHD appeal has contributed to enabling its speakers, descendants and close friends of Holocaust survivors, to tell their family Holocaust stories using eye-witness survivor testimony to young people and adults throughout the UK. We secured 3 bookings through the links of members. One member presented at Bet Midrash. We advertise our events in the weekly email and Shofar. We thank Abigail and David Dolan and Adaya Peled for recording L'dor Vador for G2G.

www.Generation2Generation.org.uk

70th ANNIVERSARY CELEBRATIONS by Margot Katz

This year marks the synagogue's 70th anniversary and we are proud to mark this significant milestone with 7 events through the year - one per decade.

January:

Our civic service was attended by the mayor of Barnet, past Rabbis and a large gathering of our FPS family for a very moving service of full of both ritual and reminiscence. Members representing each decade from the '50s up until today shared their stories; fond memories, why they joined, why they have stayed.

March:

Our Purim tea was full of fun with plays, stories, singing and dancing with songs from our wonderful musicians representing 7 decades of musical styles.

Many in the community got baking producing plenty of scones, complete with jam and cream which were all (unsurprisingly) consumed.

April:

Our trip to Brighton, organised by Sam King, took a group of members to join the Brighton & Hove service and to explore the town and beach. All enjoyed the camaraderie of the day and said what an unexpected treat it had been.

Still to come at time of writing (announced regularly in weekly emails and in Shofar):

June 17th:

Our community Barbecue lunch, open to all. Planned to be a casual and relaxed opportunity to mix and mingle and celebrate.

November 2nd:

Our Platinum Jubilee fundraising dinner, with Guest speaker Judge Rob Rinder. Planned to be a sparkling evening of food and music - and an important opportunity to highlight and support our building fund.

December 10th:

Our Chanukah tea Quiz, planned as a warm family occasion to show off our general knowledge and gaming skills.

Through the year:

Our FPS members' stories, filmed and collected into a long-lasting mosaic of why our synagogue is so special.

All the events are organised by an enthusiastic core team spearheaded by Rabbi Rebecca, project managed principally by Josie Kinchin and Jane Greenfield, ably helped by Danielle Brandon-Rocks, Karen Glaser, Paul Silver-Myer, Margot Katz.

There have been, and will still be, wonderful, and much appreciated, additional helpers for each event.

MOGILEV TWINNING REPORT 2023 by Wika Dorosz (Twinning Coordinator)

In the past year FPS co-hosted two successful cultural events which offered our community an opportunity to learn more about Belarus and its Jewish life. The events were organised in collaboration with the Anglo-Belarusian Society, aiming to promote friendship between the Belarusian and Jewish communities in Finchley. Alex Bud (who has joined the twinning committee) was instrumental in forging the link. The first event took place at FPS in January: we heard about the long history of Jews in Belarus from a Belarusian historian and about the once thriving Jewish community in Mogilev; we talked about our twinning through film and photographs; we greeted the Keshet community via zoom link and shared traditional Belarusian food. The second event took place at the beautiful Belarusian wooden church in Woodside Park and focused on cantorial music and the Jewish relationship with the Gypsy community.

FPS continues to support ambitious educational projects in our twinned Keshet community. The funding for the next one has just been approved by our Council. It is called: 'Life is beautiful - Jewish Family Experience' (15 August 2023 - 15 June 2024) and aims at bringing three generations together through informal Jewish education. 35 participants will meet weekly for classes and activities and focus on such topics as: Judaism - Heritage and modernity; Diversity in the world Jewish communities; Israel; Jewish music and Jewish movies months and Jewish life cycle events, including B'nei Mitzvah and a family Shabbaton.

Mila Izakson, the Keshet chairperson, acknowledges that: 'Thanks to the continuing FPS support over recent years, the "Keshet" congregation has developed and grown. Due to the current situation several active families made Aliyah to Israel. We are sure that participating in our projects, made possible with the help of FPS, made these new members of Israeli society more Jewishly literate and spiritually connected to Judaism.'

Ivriah by Paula Kinchin-Smith

Ivriah continues to meet every week during term time for fun, learning and community connections. Since Zoe's departure it has been ably led by our senior teachers Natasha Kafka and John Rubinstein. We have some very committed and talented young teachers and enthusiastic young assistants. Our B'nei Mitzvah class is a very strong group of engaged young people who enjoy learning and debate every Shabbat and come together with Rabbi Rebecca and their families for family learning once a month. Our younger group enjoy learning creatively and have covered many and varied topics over the year. Both groups have made good progress with their Hebrew learning under John's direction and teaching.

We find that many of our families have a number of commitments on the weekends and find it difficult to attend Ivriah regularly; numbers of regular attendees are lower than they have been in recent years and although we have a committed core of young people, we would love to increase these numbers.

We are delighted to have recently appointed Michael Walton as our new Community Education Manager. He has already begun working with Rebecca to plan activities for September and will take over more formally in August.

Huge thanks must go to the whole Ivriah team and most especially Natasha and John for their talent and commitment.

FPS BOOK GROUP by Sheila King Lassman

Our book group has for too long been zoom-laden, showing every speaker in close-up as if delivering a monologue, robbing us of the lively discussion we have enjoyed over many years. At last we are together again under one roof.

We may have been confined socially by our computers, but we have gone far and wide with our reading: from Cyprus to the Ukraine, to South Africa and Canada, to Germany and a foray into pre-revolutionary Russia. On to Afghanistan pre-and post-911. From the Trojan Wars to contemporary London.

From our year of fascinating reading, I see that although our choices are diverse, many are centred on seemingly insoluble conflict, whether open or hidden. *The Promise* by Damian Galgut, is the story of one Afrikaner family after Apartheid. We saw what appeared to be an uneasy relationship with their black servant and their neighbours. *All the Rivers* by Dorit Rabinyan is about the love between an Israeli Palestinian and an Israeli Jewish woman living in New York and the impossibility of its survival when they go home. Conflict between erstwhile good neighbours of different ethnicity is the theme of *The Island of Missing Trees* by Elif Shafak. Another love story set in mid-twentieth century Cyprus during the civil war. A Turkish girl and her Greek boyfriend are forced into a clandestine relationship which can only develop and flourish if they leave the island. In London they are free but even after decades the shadow of ethnic conflict is never far away. A sapling fig tree from Cyprus accompanies them and is a major protagonist. To some of our group, this felt like an unnecessary intrusion, while others delighted in its magical quality.

We are blessed to have Edgar Jacobsberg as our scribe. His reviews of each meeting are elegant and succinct. They serve to remind us that we have been going for 20 years and still look forward to our meetings.

BOARD OF DEPUTIES By Stanley Volk

The BOD has a wide campaigning role. Along with the other 260, your FPS representatives regularly attend the monthly meetings, to listen, discuss and input into the many issues our communities are facing. Janet advises on Family Law and sits on the Defence committee. I often take the mike at meetings to input the Liberal perspective.

It continually responds and monitors Anti-Semitism and Discrimination both at home and abroad, promoting and defending the religious and civil liberties of all strands of British Jewry. We now engage with the UN to combat antisemitism on the world stage. We have applied to be an accredited NGO at the UN, which would allow us to engage formally in consultations and speak on the issues that matter to us, at bodies such as the Human Rights Council.

We recently campaigned for the Church of England to sanction the activities of Stephen Sizer, a rogue vicar who had been posting unacceptable material online. At a hearing last year, after the Board gave evidence, the Church of England removed Sizer from serving as a minister until 2030.

We have completely revamped the Board of Deputies Jewish Living Experience Exhibition, designed to educate non-Jews about the Jewish way of life. It goes on tour round the country this year, visiting Bournemouth, Sefton, Brighton, Hounslow and Finchley. We have worked for the banning of the Islamic Revolutionary Guard Corps, an arm of the Iranian regime which funds terror. Five senior IRGC members have now been sanctioned – and we continue to push for full bans.

Part of our work is to connect British synagogues with those abroad to celebrate our joint heritage. David Mendoza-Wolfson led a mission with cross-denomination representation, supported by the German Foreign Ministry, to explore opportunities with the Germany community. President Marie van der Zyl hosted an interfaith Seder for members of all the UK's major faith groups.: "Such events can only bring us closer together."

President Marie van der Zyl led a delegation of communal representatives to petition His Majesty King Charles III ahead of his Coronation. She read an address, in the name of the Board of Deputies and the Anglo-Jewish Association, congratulating the King following his accession to the throne. We are also proud that Marie was invited to represent the Jewish community at the coronation of King Charles III and Queen Camilla.

Your continued support for the important work of the BOD is not only welcomed but essential.

GENERAL PURPOSES COMMITTEE by Barbara R Shulman

Our main project, as outlined below by Angela Wharton, was the rejuvenation of the Memorial Garden.

In addition we streamlined the library, the kitchen and the shed, restored the Siddurim (which is ongoing) and cleaned the silverware.

The FPS Shop, previously contained in a cabinet in the hall, was relocated to a newly erected small display cabinet next to the Siddurim bookcase in the Sanctuary and the stock slim lined.

A busy year with lots achieved.

barbara@fps.org

FPS MEMORIAL GARDEN by Angela Wharton

The Memorial Garden at the top of our drive had unavoidably become very neglected. So last autumn we removed all the Memorial Plaques and found many were either damaged and - by consulting old records – discovered many others were missing. Having received generous donations from congregants Anthony Kay and the Segal Family we had sufficient funds to take stock of which Plaques required replacement and new ones were ordered together with a Central Plaque honouring these donations in our 70th anniversary year. The Garden was cleared and replanted by our Landscape Gardener congregant James Law and his gardeners ready for spring.

flowering in time for the Civic Service in January and the Plaques were re-laid by members of the General Purposes Group.

The spring flowering has now flourished to such an extent that the Plaques are becoming submerged by their beauty! Gardens never stand still and as the weather improves we must make sure it is kept under control. Although we employ a gardener the budget is limited and we are putting out a plea for congregants/friends to offer a few hours of light weeding on an ad hoc basis – no appointments are necessary, just arrive with a trowel/fork, gloves and if necessary wellies. This Garden needs to remain Memorable.

MUSIC

Dean, Franklyn and Natasha continue to provide vocal and instrumental accompaniment for services, along with invaluable, voluntary contributions from Gabi Luxon during the High Holy Days, Beverley Aarons from time to time, and, of course, the legendary Shabbat Resouled band once a month.

Our musicians continue to blend various musical traditions throughout the year, juxtaposing 19th-century liturgical music with transcriptions from 'Hamilton,' as well as original compositions from Dean and Franklyn. They also provide musical entertainment at other times - such as for Chanukah, Purim, social gatherings, and fundraising events.

FOOD BANK AID: *'Every little helps'* by Margot Katz

Our chosen charity for 2020-2022, we still hold Foodbank Aid close to our hearts and members continue to drop food off at FPS for pick-up and delivery to the Foodbank Aid hub in Finchley. Our contributions are always welcomed hugely and warmly.

The impact the charity is making:

- ✓ £3.0 million given out in goods
- ✓ 14,000 people supported each week
- ✓ 48,000 items given out each week
- ✓ 4000 children supported each week

Our congregation are touched by this charity and we always remember that to us it's just a few tins or boxes (non-perishable) but to someone somewhere in London, it's another meal for their family.

For more information, check out [foodbank aid.org.uk](https://foodbankaid.org.uk) for the latest & lists of what they need, or visit their Facebook page

SECURITY by Chris Nash

Over the past nine months, I have reviewing FPS security procedures, in collaboration with FPS Council, Staff, Principal (our security partner) and the CST.

Since Phil had stepped down from council as security rep, there has something of a void with nobody on council having taking ownership of the portfolio. As we emerged from Covid and returned to busy life, it became evident that there were an increasing number of problems arising from this.

Security is often thought of in terms of filling rotas. It's much broader than this. My review focused on 'the 3 P's' being Property, Procedures and Personnel.

Property focuses on physical aspects such as looking at entry to the building, as well as the operation of our gates and new cameras.

Procedures looks at operational matters, such as how we work on Shabbat – both in regular times and in the case of realistic disaster scenarios. We have also thought more broadly about other events held at FPS.

Personnel is around training – there is little purpose in having great processes if the relevant people don't know what they are. There is still a little work to do, especially on the training front – but my aim in the next three months or so to complete my report and implementation, so that the next BAU security officer has a firmer base on which to build.

WALKING GROUP by Chris Nash

For the past 18 months or so, I have run the FPS Walking Group. We are a friendly and sociable group and meet at 10am on the 4th Sunday of each month. Our walks are designed to be relatively short (generally around three miles), not muddy and easily accessible, starting from local transport hubs with bus and rail connections. We often stop for a coffee afterward.

Many folk are surprised to discover just how much lovely countryside there is on our doorstep, be in the Highgate Woods, Hampstead Heath, Dollis/Mutton Brook or the lakes just outside Barnet. Top marks if you know where in Barnet you can find an ampitheatre?

One particularly memorable moment was a walk just on the day before Rosh Hashanah, where we were transported back to biblical times on seeing a ram in the thicket bush.

ADULT LEARNING – by Adrian Lister

Beit Midrash talks, online on Thursday evenings, were as follows:

January 27th (Holocaust Memorial Day): Janine Webber BEM – One Day

February 10th: What if...?' The Holocaust, Uyghur Genocide and our moral responsibility today. Father and daughter Kerim and Dilnaz in conversation with grandfather and granddaughter Steven Frank and Maggie Fleet, facilitated by Richard Greene

February 24th: Nadia Ragozhina in conversation on her book Worlds Apart

March 24th: Ernie Hunter – Ordinary Germans in Extraordinary Times

May 5th for six weeks: Rabbis Rebecca Birk and Rene Pfertzel – Finding Solace and Energy in an unsettling world: Using the tradition of Musar to navigate our reactions and our comfort (jointly with Kingston Liberal Synagogue)

June 30th: Lesley Urbach – Herbert Morrison: friend of the Jews, xenophobe or antisemite?

July 13th: Beit Midrash outing – guided tour of the Wiener Holocaust Library

November 10th: Lesley Urbach / G2G – Letters from Berlin: The story of Helga Lemer, who escaped Berlin in 1939 to become a domestic servant in England

December 8th: Zarlacht Halaimzai – Amna, supporting the psychosocial wellbeing of refugees

Café Ivriah discussions continued online at 10 am on Sunday mornings:

January 16th: Rabbi Rebecca Birk - Moses & Yitro: When Torah Seems to Give Good Advice

January 30th: Ann Andrews – Jewish schools – for better or for worse?

February 6th: Rabbi Rebecca Birk - Can Torah inspire us as Liberal Jews?

February 13th: Adrian Lister – Being atheist and Jewish

February 20th: Ann Andrews – Sanctuaries in unlikely places

March 6th: Rabbi Rebecca Birk and Tamara Joseph - To Zoom or not to Zoom?

March 13th: Michael Lassman: Eastern philosophy and Jewish spirituality

March 20th: Ann Andrews – Being there

April 3rd: Tamara Joseph / Barnet Citizens - Clean Air and Mental Health

April 10th: Tamara Joseph / Barnet Citizens – Refugee resettlement in Barnet

April 17th: Sarah Franks – Who plays the Jews?

April 29th: High Holyday charity presentations I

May 8th: Adrian Lister - Kedoshim – Torah ethics for today

May 21st: Rabbi Rebecca Birk – The best and worst of bringing up Jewish children!

June 12th: High Holyday charity presentations II

June 19th: Adrian Lister – More Torah ethics for today

November 12th: Vivi Lachs – London Yiddishtown

December 4th: Adrian Lister & Lesley Urbach - Should we boycott the World Cup? Or Twitter? What use are personal boycotts?

December 10th: Tamara Joseph - Anticipating our Chanukah Rededication party - what moves you in synagogue life?

Café Ivriah Book Chat was launched in September 2002, Saturday mornings at 10 am in the Small Hall:

September 17th: Rabbi Rebecca Birk – Jews Don't Count by David Baddiel

October 22nd: Elijah Michael on his dissertation Rethinking Zionism in its theological sense

November 18th: Rabbi Rebecca – The Shawl by Cynthia Ozick

December 17th: Robin Heller – More than I Love my Life by David Grossman

Walk & Talk every 4th Sunday of the month led by Chris Nash: an easy walk for an hour or so, with good conversation and coffee at journey's end.

Delving into Judaism with Rabbi Rebecca: Wednesdays at 7pm. A weekly adult class exploring the building blocks of Judaism, using a Liberal but creative lens to delve deeper.

Taste of Torah with Rabbi Rebecca: Tuesdays at 10.30 am

Adult Hebrew Classes with Eti Wade: every Wednesday at 1pm on Zoom

B'NEI MITZVAH / KT REPORT By Josie Kinchin and John Rubinstein

We began the 2022/23 programme with the Kabbalat Torah service, the culmination of the two-year programme which follows Bar and Bat Mitzvah. It was a most incredible weekend and it showed how mature these young people had become and we were reminded that, because of Covid, some had their B'nei Mitzvah on Zoom, some managed to get into the building but were only permitted a tiny number of family and friends and some simply delayed the date until lockdown partially subsided. Importantly, the group gelled together and are now firm friends.

Some of our current 13-year-olds have had their celebration and there's a couple more to come in July. It's a real privilege getting to know these young people and their families, John squeezes so much out of them in learning their parasha and the prayers and when we finally see them standing on the Bimah we know that it's been worthwhile. The smiles on the faces of parents and the (often) surprised look on the faces of the youngsters themselves when they realise what they've achieved says it all! Josie goes through the Big Day admin with the parents thoroughly enjoys preparing the Torah leaflets which have a double act as many of them are sent out with 'thank-you' notes after the event.

The only disappointing part of the programme is the lack of regular congregants who somehow feel they shouldn't attend because the family need the space. So many of the youngsters look out to the congregation from the Bimah when giving their d'var and say how they love being a part of FPS and it's a bit sad if there are only a few members there. Do please come along and to give your support. Many of them go on to teach in Ivriah and then come back again after Uni and we are often looking at Liberal Judaism's future leadership.

Most of last year's KT group are now booked on the (first since Covid) LJ Israel Tour for 16-year-olds and can't wait to fly into Ben Gurion this summer and we like to think that the B'nei Mitzvah and Kabbalat Torah programmes at FPS have helped them on the way!

RENEWAL OF OUR BUILDING by James Levy

FPS has been hosting religious and social events for seventy years. The original building was likely designed by renowned architects called Lyons Israel Ellis whose practice was heavily influenced by the work of Le Corbusier and Scandinavian modernism. The core building has classic mid-20th century characteristics. In the 1970s of a two-storey classroom annex was added. A further extension was completed in the early 2000s with the addition of the rooms now used as a creche, a classroom, and a storeroom adjacent to the Sanctuary. The interior decor and outer building fabric is tired, worn and in places broken. The roof leaks in a number of places.

Building committee version 1 was ably led by Richard Greene. He brought vision, skill and ambition. He wanted to raise us all, by raising the roof. Drawings were commissioned, engineers were engaged and planning permission was

obtained. Then Covid-19, and inflation, came along. When we emerged, we looked again at the plans. Over the past year we have re-evaluated the project. Earlier this year we sought, and found, an architectural practice with all the right characteristics for us; Mills Power were appointed in early March 2023.

By now many of you will have read about or met one or more of the MillsPower team - probably Phyllida Mills or David Janosi. Led by MillsPower, since March great progress has been made. I have learned that with building projects, much of the hard work takes place behind the scenes - that detailed design drawings are a point of culmination, not the starting point.

A building survey was commissioned. A Quantity surveyor, sewerage, rainwater and drainage specialist, and consulting engineers have all been appointed and have done or are doing their work. An asbestos survey, and an environmental assessment, will take place shortly. A detailed evaluation of how the building is used, day by day, was undertaken by David Janosi. He consulted with dozens of people, including our valued tenants at the Southover Partnership. As I write (it is early June), detailed drawings are being prepared and options are being costed by the Quantity Surveyor. These will be considered by a focus group drawn from Council and the senior leadership of the synagogue in the coming weeks.

In short, the project is progressing well. I am grateful to MillsPower and all the professionals who have been appointed for their time, skill, diligence and good nature to date. A special mention must be made to Caroline Bar-Gal who, as the administrator in the office, is the fulcrum for all communications and to David Edward for bringing his architectural expertise into the room.

Please help to deliver an outstanding upgrade to the building. You can do this by digging deep when the fundraising team call on you.

FUNDRAISING FOR RENEWING OUR HOME – by Alex Kinchin-Smith

Last year at this time, we had begun discussions about how we might raise the funds for the renewal of our building. An initial group had met a few times, and whilst building plans were yet to be finalised we were planning how to progress. We set an initial goal of £650k to fund the project, ahead of work to re-scope and re-cost the building plans.

We consulted widely, including with Alyth and FRS about their approaches to recent building projects.

It can sometimes take a long time to get these things going, but after a fair amount of talk and discussion, I'm pleased to say that we are making real progress. We launched our Renewing Our Home programme at two evenings hosted at the synagogue in March which were well attended and showed the commitment of our membership to the community.

Funds now raised towards the project include £150k from Maurice Needleman's legacy and a range of significant donations from our members, many of around £5k but ranging up to £50k. Thank you so much to everyone who has given or pledged

funds. We are also both pleased and grateful we have been successful in applying for a Barnet Council Communities Grant of £78k.

So, we are now well on our way to realising that initial target, with approximately £450k given or pledged at the time of writing.

As the plans for the building become clearer, it looks like a target closer to £1m will be needed to achieve our aims. So, there is still much to do! We hope everyone can be involved in a meaningful way and feel that the renewed building is something we are all very much part of. We know not everyone can afford a donation in the £000s and I want to stress that every donation matters.

For all their efforts to date I want to thank the following people for their involvement (with massive apologies if I've left anyone out) – Rabbi Rebecca, Gordon Greenfield, David & Sharon Michael, Robin Heller, Hannah Andrusier, Richard Greene & Louise Gellman.

BARNET CITIZENS by Tamara Joseph

At a Barnet Citizens Assembly in April 2022 prior to the council elections, Councillor Barry Rawlings agreed to work with us to implement all our manifesto asks in relation to our priority campaign areas of Mental Health, Refugee Welcome, Clean Air and Living Wage should he become leader of the council.

Middlesex University joined the alliance as a member in 2022, providing sufficient additional funding to enable us to appoint a full-time organizer for two years. Our new organizer, Blue Weiss, started work in January and has brought tremendous skill and energy.

In April 2023, on the anniversary of the Assembly, 50 members of the alliance met again with Councillor Rawlings at a roundtable event at Middlesex University. There was much progress to applaud, and plenty still to do. We discussed how we can work practically together to get the commitments from the assembly fully implemented.

FPS is particularly involved in the Refugee Welcome Campaign. In 2023, Barnet Citizens has held listening events in the five Home Office hotels in Barnet which currently house 1630 asylum seekers. Over 100 asylum seekers spoke to us about the challenges they face. In June we will hold a meeting here at FPS bringing together participants in the project from all five hotels to decide our campaign priorities. Barnet Council, which is currently applying to become recognised as a Borough of Sanctuary, has agreed to meet with us to develop solutions and write them into their Borough of Sanctuary Plan. The results of the listening will also feed into London-wide and national campaigning as we get nearer to the London Mayoral and General elections.

The founder of Citizens UK, Neil Jameson, died earlier this year. He is much missed. A life lived to the full.

RAINBOW LUNCH by Tamara Joseph

In May of 2024 we had the first meeting of the Rainbow Lunch Club, a lunch club offering lunch, friendship and a safe place to be themselves to LGBTQ+ refugees and asylum seekers.

This pilot project is modelled on a successful lunch club run by West London Synagogue. Many LGBTQ+ refugees and asylum seekers could not safely be out in their home countries and are still not safe to be out in their current accommodation. The lunch club may be the first place or the only place where it is safe for them to just be who they are. On evaluating their club, WLS felt that it had an exceptional positive impact for a project that is relatively simple to deliver.

This project depends on building an atmosphere of familiarity and trust. It may take a while to establish a group of attendees. Guests can be referred to us by specialist charities including Rainbow Migration, The Helen Bamber Foundation, New Citizens Gateway, the Persian Advice Bureau and Imaan.

At our first session, 16 adult volunteers from a number of communities – including FPS, FRS, Alyth, New North London, the Havurah and West London Synagogue – and three children laid on a delicious three course vegetarian meal and a warm welcome for 12 guests. They came from Pakistan, Uzbekistan, Russia, Syria, Kyrgyzstan and Ukraine. There was a lovely relaxed friendly atmosphere, and everyone seemed to really enjoy the day. As I write, we are just about to have our second session and a number of new guests of very different national origins have registered to attend. We have been offered a free lunch for 20 people at Wagamama in North Finchley for our third session. We look forward to the lunch club going from strength to strength.

COMMUNITY CARE SUPPORT by Beverley Kafka

It has been another busy year with my wonderful group of volunteers carrying on their amazing work to support people within the FPS community. Thank you again to Jacquie for continuing to call people who cannot get to synagogue and Ruth and Emma for continuing to support our bereaved members if required. Thank you also to Rabbi Rebecca for her help and support for this coordinator role and to our Administrator Caroline for all she does to help me.

The festival gift packages have continued and grown with 100 bags made and delivered or given out over Rosh Hashanah, Chanukah and Purim. This afternoon 35 cards were posted to wish various members a Happy Shavuot. Thank you to the phenomenal members who give of their time and skills to make cards, bake and deliver these festival bags: Sarah, Susannah, Ruth, Margot, Mick, Bobbie, Josie and Barry. The feedback from recipients is so wonderful, making all your efforts so worthwhile, thank you.

We have also managed to set up regular visitors for some of our house bound members, thank you Andrew and Andrea, as I know how much your visits are appreciated. If anyone feels they could spare an hour to visit someone housebound please let me know.

Our Monday afternoon club now meets regularly on the last Monday of each month and we have had a varied and very interesting array of talks and entertainment from members of the community and some from outside as well, including the police who came to talk about keeping ourselves safe. Thank you so much to Lesley, who so ably assists me each month, giving a talk herself too. Also thank you to all who come and make the afternoons so interesting and interactive.

I hope over the coming year we can expand our dedicated team and offer more support to those who need company or friendship, it is such a rewarding experience. Please contact me if you think you can help in any way. Shalom, Beverley Kafka

HOMELESS SHELTER – TOGETHER IN BARNET by Andrea Narcin

As most of you will be aware, FPS is involved with Together in Barnet, which involves a group of synagogues, churches and mosques providing a night shelter for those who find themselves homeless in Barnet. This year we were involved in two cycles, and West London Synagogue ran Thursdays in our building in the first cycle while sharing our spring cycle on alternate weeks. The cooperation between communities was an extra win!

There were fewer guests this year, averaging 10 to 12 per night, but it was particularly nice to see an increase in numbers finding long term housing.

So what do we do? The guests arrive at 7 O'clock, and are met by a hot drink. They collect their sleeping bags, which have been delivered that morning, and make their beds. A hot meal is served at 8.00, and while for some there is a social time, others choose to go straight to bed. Lights off by 11.00. The breakfast shift arrives to provide a hot breakfast at 7.00am, and the guests leave by 8.30. Our volunteers have met and hosted, cooked, slept over, and finally schlepped sleeping bags to the next venue. We are always looking for more volunteers, hosting, cooking, and particularly for the overnight and morning roles!

We expect to be back on for January or February next year, but the days have yet to be confirmed.

I would like to thank all my brilliant volunteers for their time, help and enthusiasm, especially the occasions when people rallied round to fill spaces when we were hit by unforeseen circumstances and illness!

I would like to add that I accompanied Marcin (the coordinator) to the town hall to receive a Civic Award from the Mayor recognising the contribution of Together in Barnet to the community!

INCLUSION REPORT by Beverley Kafka

This was an interesting year, as a small team of members worked with Zoe to complete an inclusivity audit for the synagogue, which was completed in February, just before Zoe left us. Thank you to Alison, Eleanor, Lisa and Louise for your efforts and ongoing support.

Completed tasks included: making it clear on Zoom who the welcomers and helpers are; buying sunshine lanyards for those with non-visible disabilities if they wish to show they may need support; identifying a space for wheelchairs and buggies to be stored; buying and using an alternative lectern that can be used at ground level; creating and ensuring there is space for those that need a wheelchair or buggy, with seats next to them; large print prayer books available in the sanctuary; received inclusive siddurim from JWeb for Shabbat morning; termly relaxed Makaton signed services and a BSL signed service and all services and activities on Zoom can have closed captions if required.

We are working on: creating two wider spaces for wheelchair or disabled users in the car park; looking at how to use the inclusive siddurim in our services; ways to easily identify welcomers and helpers in the building and inclusivity training for all welcomers whether online or in person.

So far it has not been possible to have a quiet space during a service for those that need it, as there are no spaces currently available. We are still looking at ways to have clearly signed rooms, but this needs to be worked out with Southover, the school that uses the building during the week. Finally, for Rabbi Rebecca's sermons to have subtitles and go onto YouTube, we need a volunteer who can do this regularly.

I look forward to seeing this role developed further over the coming year. Shalom,
Beverley Kafka

CRAFTERNOONS by Dalia Lyons

Since I have started coordinating this group, after Zoe's departure, we have had some lovely sessions. Sessions have ranged from lip balm making, painting hamsas, jewellery making, card making and making little pocket books.

We meet on the first or second Tuesday afternoon of the month and someone runs a creative session. Everyone seems to enjoy the sessions. We are a small group at the moment, and in the process of reaching out to the FPS community to see who else might want to run a session and join in.

SYNAGOGUE TRIPS by Sam King

A long-held ambition has been realised. I have organised, some would say disorganised, my first FPS trip. Interventions from others to ensure the smooth running of the day, though gratefully received, were unnecessary or bore no fruit. In the end, the efficiency of the rabbi and team at BHPS and the rabbi and musicians at FPS meant that the day passed without even a minor glitch. The service having been shared and bread having been broken, various splinter groups made tracks for all that Brighton had to offer. We were not disappointed.

Now that a perfectible formula has been found, the sky's the limit. I have requests for trips both near and far, and though my time on council is drawing to a close, I am more than happy to share my expertise and experience with others and take part in organising our next adventure. That is if I am allowed to.

So what next? Well we have a return visit from BHPS to look forward to. In addition, I am proposing another trip to a Liberal Jewish community in the UK before the end of the year-suggestions welcome-and then ambition drives me to think bigger and of foreign climes. Did someone say Amsterdam?

Charity registration number 1167285

Company registration number 09365956 (England and Wales)

THE FINCHLEY PROGRESSIVE SYNAGOGUE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

THE FINCHLEY PROGRESSIVE SYNAGOGUE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Tamara Joseph (Chair)	
	Roy Balint-Kurti (Treasurer)	
	Paula Kinchin-Smith (Secretary)	
	Samantha King	
	Beverley Kafka	
	Gordon Greenfield	
	James Levy	(Appointed 4 August 2022)
	Sharon Michael	(Appointed 4 August 2022)
	Lesley Urbach	(Appointed 4 August 2022)
Secretary	Paula Kinchin-Smith (Secretary)	
Charity number	1167285	
Company number	09365956	
Registered office	54a Hutton Grove London N12 8DR	
Independent examiner	Jacky C Lax FCA Jacob Charles & Co Sentinel House, Sentinel Square London NW4 2EP	

THE FINCHLEY PROGRESSIVE SYNAGOGUE

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THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2022

The directors present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The Synagogue's objects are to advance the Jewish religion in accordance with the beliefs, tenets and doctrines of Liberal Judaism. The synagogue is a member of Liberal Judaism to which affiliation fees are paid.

The objectives are achieved by the maintenance of the Synagogue and the provision of religious, educational and other related activities, including: religious services held weekly and on Jewish festivals; religion school; life cycle events and personal support; educational and social programmes throughout the year. In common with all such charities the Synagogue is heavily reliant on contributions made by a large number of members of the congregation who volunteer their time and expertise.

The directors have paid due regard to guidance issued by the Charity Commission in deciding what activities the Synagogue should undertake.

Achievements and performance

Under the direction of our Rabbi the Synagogue provides a full range of Jewish, religious, social and educational services and activities for its congregation and their families.

Rabbi Rebecca Birk has led the community throughout the year together with our community manager Zoe Jacobs and assisted by synagogue managers Pauline Gusack & Caroline Bar-Gal who oversee the synagogue office and the maintenance of the synagogue's main asset, the building.

Future Plans

The Council will continue to achieve its stated objectives by providing religious and educational services, and related activities, as well as maintenance of the building. Currently, in the midst of the 70th Anniversary year, the Trustees are exploring the range of improvements and financing requirements needed to upgrade both the internal fabric and the outside structure of the building. Indeed, some funds have already been raised.

Public Benefit

The trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Financial review

The accounts for 2022 are presented within this report. The trustees are advised, by their accountants, that no audit is required this year. The trustees confirm that the accounts and the related notes comply with current statutory requirements, the requirements of the Synagogue's constitution, and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

As at 31 December 2022 the Synagogue held unrestricted general funds of £81,963 (2021: £84,425), unrestricted designated funds of £3,322,338 (2021: £3,322,338) and restricted funds of £289,200 (2021: £164,443). The Board believe the financial position remains stable and will continue to monitor costs carefully throughout this difficult economic period.

It is the policy of the Synagogue that unrestricted funds should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Synagogue's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The directors has assessed the major risks to which the Synagogue is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The synagogue had a positive movement in net funds of £122,295 in 2022 (2021: £32,453). The majority of this year's accumulation of funds was in the restricted funds category which grew by £124,757. This growth was led by early donations to the Building Fund of £78,050 which will be used to fund the renovation of our building in Hutton Grove over the next 2-3 years. Of the remaining growth in restricted funds £43,945 was from voluntary donations from the community which will be redistributed to the specific charities in 2023. Unrestricted funds decreased by £2,462 in the year.

The total of membership fees, gift aid and higher rate tax payers' claims performed as forecast for the year and grew by 6% to £290,105 (2021: £273,889). In total, unrestricted income of £343,626 (2021: £363,359) for the year was down by £19,733 or 5%. However last year's income included the legacy payments of £32,096. Excluding this, underlying growth of unrestricted income was £12,363 or 3%.

Structure, governance and management

Following 45 years as an unincorporated entity, the Synagogue was established under a Constitution dated 21st April 1998. The trustees of the unincorporated Finchley Progressive Synagogue (UK registered charity number 1071040) transferred its assets and liabilities to The Finchley Progressive Synagogue (a company limited by guarantee - company number 09365956), (The Company). The limited company also registered as a charity (charity number 1167285) with the Charity Commission in December 2014. The Company is governed by its Memorandum and Articles of Association dated 11 April 2016 (as revised on 7th July 2022).

The directors who served during the year and up to the date of signature of the financial statements were:

Tamara Joseph (Chair)

Roy Balint-Kurti (Treasurer)

Paula Kinchin-Smith (Secretary)

Ann Pelham

(Resigned 4 August 2022)

Samantha King

Beverley Kafka

Gordon Greenfield

Mike Rocks

(Resigned 4 August 2022)

James Levy

(Appointed 4 August 2022)

Sharon Michael

(Appointed 4 August 2022)

Lesley Urbach

(Appointed 4 August 2022)

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2022*

The governance of the Company is the responsibility of the Council who are both directors and trustees of the charity and who are elected by Synagogue members at the Annual General Meeting. Council members serve up to a three year term before retiring though each Council member is eligible to stand for re-election, once, thereby serving a maximum of two consecutive three years terms.

None of the directors have any beneficial interest in the company. All of the trustees are directors of the company and guarantee to contribute £1 in the event of a winding up.

The synagogue Council is responsible for the general control and management of the Synagogue.

The Council meets regularly throughout the year and there are sub-committees and groups that report to Council. In addition the synagogue engages administrative staff who are responsible for the management of the building, day to day finances, and co-ordination of the various activities. All significant operational decisions are made by Council, with certain key decisions approved by the members in open meeting.

Following their appointment, new Trustees are introduced to their role and given copies of the Memorandum & Articles of Association and a guide to the policies and procedures adopted by the Company. A number of publications from the Charity Commission are also provided including guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures the new directors are aware of the scope of their responsibilities under the Charities Act.

The trustees' report was approved by the Board of Directors.

.....
Tamara Joseph (Chair)
On behalf of the Trustees

Date:

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

The directors, who also act as trustees for the charitable activities of The Finchley Progressive Synagogue, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Synagogue and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Synagogue will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Synagogue and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Synagogue and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT EXAMINER'S REPORT

TO THE DIRECTORS OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

I report to the directors on my examination of the financial statements of The Finchley Progressive Synagogue (the Synagogue) for the year ended 31 December 2022.

Responsibilities and basis of report

As the directors of the Synagogue (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Synagogue are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Synagogue's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Synagogue's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Synagogue as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jacky C Lax FCA

Jacob Charles & Co
Sentinel House, Sentinel Square
London NW4 2EP

Dated:

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
Income from:							
Donations and legacies	3	284,855	98,905	383,760	305,961	32,165	338,126
Charitable activities	4	55,049	71,325	126,374	57,232	62,056	119,288
Investments	5	3,722	23	3,745	66	8	74
Total income		343,626	170,253	513,879	363,259	94,229	457,488
Expenditure on:							
<u>Charitable activities</u>							
Activities undertaken directly	6	346,088	45,496	391,584	326,624	98,411	425,035
Total charitable expenditure		346,088	45,496	391,584	326,624	98,411	425,035
Gross transfers between funds		-	-	-	(93)	93	-
Net (expenditure)/income for the year/							
Net movement in funds		(2,462)	124,757	122,295	36,542	(4,089)	32,453
Fund balances at 1 January 2022		3,406,763	164,443	3,571,206	3,370,221	168,532	3,538,753
Fund balances at 31 December 2022		3,404,301	289,200	3,693,501	3,406,763	164,443	3,571,206

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		3,022,103		3,005,945
Current assets					
Debtors	12	25,202		32,082	
Cash at bank and in hand		665,643		560,525	
		<u>690,845</u>		<u>592,607</u>	
Creditors: amounts falling due within one year	13	<u>(19,447)</u>		<u>(27,346)</u>	
Net current assets			671,398		565,261
Total assets less current liabilities			<u>3,693,501</u>		<u>3,571,206</u>
Income funds					
Restricted funds	14		289,200		164,443
<u>Unrestricted funds</u>					
Designated funds	15	3,322,338		3,322,338	
General unrestricted funds		<u>81,963</u>		<u>84,425</u>	
			3,404,301		3,406,763
			<u>3,693,501</u>		<u>3,571,206</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Directors on

.....
Tamara Joseph (Chair)

Trustee

Company registration number 09365956

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

The Finchley Progressive Synagogue is a private company limited by guarantee incorporated in England and Wales. The registered office is 54a Hutton Grove, London, N12 8DR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Synagogue's (governing document), the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Synagogue is a Public Benefit Entity as defined by FRS 102.

The Synagogue has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Synagogue. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, (modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value). The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the Synagogue has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the directors in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Synagogue is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Synagogue has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Synagogue has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Rental income is recognised over the period on which it is earned.

Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Charitable expenditure comprises all expenditure directly relating to the objectives of the synagogue.

Governance costs include audit costs, and legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs. Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities to which they relate.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil
Fixtures and fittings	20% per annum on a straight-line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

The Board have reviewed tangible fixed assets, which comprise land, building, fixtures and fittings. Where the Board consider that the expected useful life is in excess of 50 years and the carrying value in the financial statements is not more than the estimated recoverable amount, no depreciation has been charged. The Board have and will continue to carry out annual reviews of impairment.

1.7 Impairment of fixed assets

At each reporting end date, the Synagogue reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Synagogue has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Synagogue's balance sheet when the Synagogue becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Synagogue's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Synagogue is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

2 Critical accounting estimates and judgements

In the application of the Synagogue's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2022 £	2022 £	2022 £	2021 £
Donations and gifts	-	78,050	78,050	10,200
Legacies received	-	-	-	32,096
Grants received	7,507	-	7,507	1,860
Gross Membership Subscriptions	205,540	20,855	226,395	219,861
Gift Aid and Higher Rate claims	63,710	-	63,710	54,028
Donations, including HHD Appeal	8,098	-	8,098	20,081
	<u>284,855</u>	<u>98,905</u>	<u>383,760</u>	<u>338,126</u>
For the year ended 31 December 2021	<u>305,961</u>	<u>32,165</u>		<u>338,126</u>
Grants receivable for core activities				
Other	<u>7,507</u>	<u>-</u>	<u>7,507</u>	<u>1,860</u>
	<u>7,507</u>	<u>-</u>	<u>7,507</u>	<u>1,860</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

4 Charitable activities

	2022 £	2021 £
Services and festivals	22,303	20,241
Community projects	49,022	41,815
Ivriah	4,058	4,276
Fundraising	480	488
Lettings	45,725	46,642
Other income	4,786	5,826
	<u>126,374</u>	<u>119,288</u>
Analysis by fund		
Unrestricted funds	55,049	57,232
Restricted funds	71,325	62,056
	<u>126,374</u>	<u>119,288</u>

5 Investments

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Interest receivable	<u>3,722</u>	<u>23</u>	<u>3,745</u>	<u>74</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable activities

	Activities undertaken directly 2022 £	Activities undertaken directly 2021 £
Ministerial departmental costs	6,450	2,852
Ivriah & other educational costs	2,745	6,279
Organist, music and HHD costs	165	8,017
Hospitality	3,177	881
Shofar design and printing	5,007	5,650
Liberal Judaism	44,513	44,602
Board of Deputies	2,434	3,734
Burial Scheme	20,855	21,965
Donations to Other Charities	2,613	690
Restricted fund outlay	22,028	75,756
	<u>109,987</u>	<u>170,426</u>
Share of support costs (see note 7)	279,497	252,509
Share of governance costs (see note 7)	2,100	2,100
	<u>391,584</u>	<u>425,035</u>
Analysis by fund		
Unrestricted funds	346,088	326,624
Restricted funds	45,496	98,411
	<u>391,584</u>	<u>425,035</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	220,759	-	220,759	199,767	-	199,767
Depreciation	6,369	-	6,369	1,988	-	1,988
Cleaning, caretaking, housekeeping and garden	6,551	-	6,551	7,666	-	7,666
Insurance, Light and heat, water rates	13,760	-	13,760	13,454	-	13,454
Security gates and costs	3,941	-	3,941	4,541	-	4,541
Repairs and renewal expenditure	6,536	-	6,536	6,220	-	6,220
Miscellaneous expenses	3,199	-	3,199	1,982	-	1,982
Administration and accounting	3,261	-	3,261	2,294	-	2,294
Printing, postage and stationery	6,955	-	6,955	7,947	-	7,947
Telephone	2,127	-	2,127	1,677	-	1,677
Bank charges and interest	1,230	-	1,230	518	-	518
Computer running expenses	4,809	-	4,809	4,455	-	4,455
Accountancy	-	2,100	2,100	-	2,100	2,100
	<u>279,497</u>	<u>2,100</u>	<u>281,597</u>	<u>252,509</u>	<u>2,100</u>	<u>254,609</u>
Analysed between Charitable activities	<u>279,497</u>	<u>2,100</u>	<u>281,597</u>	<u>252,509</u>	<u>2,100</u>	<u>254,609</u>

Governance costs includes payments to the external Accountants of £2,100 (2021: £2,100) for their independent examination.

8 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the Synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

9 Employees

The average monthly number of full time equivalent employees during the year was:

	2022 Number	2021 Number
Religious services	1	1
Administration	3	3
Education	2	2
Total	6	6

Employment costs

	2022 £	2021 £
Wages and salaries	198,150	178,701
Social security costs	13,357	12,258
Other pension costs	9,252	8,808
	220,759	199,767

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2022 Number	2021 Number
In the band £70,000 to £80,000	1	1

Contributions totalling £7,796 (2021: £7,736) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £70,000.

The Trustees, in so far as they are directors of the company, received neither remuneration nor benefit from the synagogue during the year.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2022	3,000,000	57,937	3,057,937
Additions	-	22,526	22,526
At 31 December 2022	3,000,000	80,463	3,080,463
Depreciation and impairment			
At 1 January 2022	-	51,991	51,991
Depreciation charged in the year	-	6,369	6,369
At 31 December 2022	-	58,360	58,360
Carrying amount			
At 31 December 2022	3,000,000	22,103	3,022,103
At 31 December 2021	3,000,000	5,945	3,005,945

The freehold land and building comprise the synagogue at 54a Hutton Grove, London N12 8DR.

12 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	25,202	32,082

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	3,263	3,311
Other creditors	13,156	12,122
Accruals and deferred income	3,028	11,913
	19,447	27,346

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2022	Incoming resources	Resources expended	Investment income	Balance at 31 December 2022
	£	£	£	£	£
Funeral Expenses Fund	99,350	14,944	(4,469)	20	109,845
President's Fund	8,243	-	(500)	2	7,745
Rabbi's Discretionary Fund	6,589	6,409	(750)	-	12,248
HHD Appeal Fund	3,829	10,647	-	-	14,476
Other Voluntary Charitable Funds	40,317	39,325	(14,889)	1	64,754
Ground Fees	-	20,855	(20,855)	-	-
Building Development Fund	6,115	78,050	(4,033)	-	80,132
	<u>164,443</u>	<u>170,230</u>	<u>(45,496)</u>	<u>23</u>	<u>289,200</u>

The Funeral Expenses Fund is an optional fund for those members who wish to cover funeral expenses such as the cost of the hearse and moving the body from the place of death to the mortuary, and then to Edgwarebury or Hoop Lane. See note 17.

The President's Fund was set-up over 30 years ago and invites donations to help enable those synagogue youth who could not otherwise afford the full cost of attending peer group activities in the wider community, such as Israel tours and Kadimah holiday camp, to attend;

The Rabbi's Discretionary Fund receives occasional receipts from members, which are distributed in confidence by the Rabbi according to deserving financial or social circumstances;

The HHD Appeal Fund collects and distributes the money donated towards designated charities as chosen by the Board;

Other Voluntary Charitable Funds refer to those voluntary donation members make in addition to their membership fee, such as to the Board of Deputies, New Israel Fund and the Mogilev community in Belarus.

The Ground Fee is collected on behalf of Liberal Judaism and is a mandatory fee in addition to the membership fee, as it covers the right to either be buried in a plot at Edgwarebury Lane cemetery or to be cremated at Hoop Lane crematorium.

Inspired by the Synagogue's 70th Anniversary in 2023, the Building Development Fund has been set-up to enable an overhaul of the roof, replace tired fixtures, utilize the space available as well as bring the building up-to-date with regards to environmental requirements and desires.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfer in at 1 January 2021 £	Movement in funds		Balance at 31 December 2022 £
		Incoming resources £	Resources expended £	
Legacy Reserve Fund	312,552	-	-	312,552
Premises Fund	3,000,000	-	-	3,000,000
National Lottery	9,786	-	-	9,786
	<u>3,322,338</u>	<u>-</u>	<u>-</u>	<u>3,322,338</u>

Legacy Reserve Fund

The remaining designated fund arises from bequests under the 2011 Will of Margit Landon and under the 2015 Will of Maurice Needleman for a total £312,522. The trustees continue to discuss the most appropriate ways spending such designated funds.

Premises Fund

This fund relates to the value of the synagogue's land and buildings at 54a Hutton Grove London N12 8DR, as valued by Martin Gerrard, Estate Agents, in July 2017. The directors' are comfortable with the current valuation considering today's market.

National Lottery Fund

This fund relates to a grant received for £9,786 from the National Lottery for our inter-community work. Due to Covid this project has yet to be started and may involve some change in its outreach presentation.

16 Analysis of net assets between funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Unrestricted Funds 2022 £	Restricted Funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:					
Tangible assets	3,022,103	-	3,022,103	3,005,945	3,005,945
Current assets/(liabilities)	382,198	289,200	671,398	164,443	565,261
	<u>3,404,301</u>	<u>289,200</u>	<u>3,693,501</u>	<u>164,443</u>	<u>3,571,206</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

17 Financial commitments, guarantees and contingent liabilities

All congregants pay £48.50 per year towards the Liberal Judaism Burial Scheme, which covers the right to be buried or have a cremation. Additionally, some congregants join the FPS Funeral Expenses Scheme (£25 per person per year, or £40 for joint members) which means they are covered for the expense incurred in having a hearse and moving the body from the place of death to the mortuary, and then to Edgwarebury or to Hoop Lane. That basic expense is currently £740. Sometimes, there are extra costs, such as doctors fees, which are not covered by the Scheme and so are payable by the deceased's estate.

With around 200 congregants currently in the FPS Funeral Expenses Scheme it is estimated that the Synagogue has a contingent liability of (200 x £740 = say) £150,000 albeit that under normal circumstances this full liability is highly unlikely to crystallise in any one year.

18 Events after the reporting date

As described in the Trustees Report, the Trustees remain vigilant regarding the Covid pandemic though they also maintain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

19 Related party transactions

There were no disclosable related party transactions during the year.

Charity registration number 1167285

Company registration number 09365956 (England and Wales)

THE FINCHLEY PROGRESSIVE SYNAGOGUE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

THE FINCHLEY PROGRESSIVE SYNAGOGUE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Tamara Joseph (Chair)	
	Roy Balint-Kurti (Treasurer)	
	Paula Kinchin-Smith (Secretary)	
	Samantha King	
	Beverley Kafka	
	Gordon Greenfield	
	James Levy	(Appointed 4 August 2022)
	Sharon Michael	(Appointed 4 August 2022)
	Lesley Urbach	(Appointed 4 August 2022)
Secretary	Paula Kinchin-Smith (Secretary)	
Charity number	1167285	
Company number	09365956	
Registered office	54a Hutton Grove London N12 8DR	
Independent examiner	Jacky C Lax FCA Jacob Charles & Co Sentinel House, Sentinel Square London NW4 2EP	

THE FINCHLEY PROGRESSIVE SYNAGOGUE

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THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2022

The directors present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The Synagogue's objects are to advance the Jewish religion in accordance with the beliefs, tenets and doctrines of Liberal Judaism. The synagogue is a member of Liberal Judaism to which affiliation fees are paid.

The objectives are achieved by the maintenance of the Synagogue and the provision of religious, educational and other related activities, including: religious services held weekly and on Jewish festivals; religion school; life cycle events and personal support; educational and social programmes throughout the year. In common with all such charities the Synagogue is heavily reliant on contributions made by a large number of members of the congregation who volunteer their time and expertise.

The directors have paid due regard to guidance issued by the Charity Commission in deciding what activities the Synagogue should undertake.

Achievements and performance

Under the direction of our Rabbi the Synagogue provides a full range of Jewish, religious, social and educational services and activities for its congregation and their families.

Rabbi Rebecca Birk has led the community throughout the year together with our community manager Zoe Jacobs and assisted by synagogue managers Pauline Gusack & Caroline Bar-Gal who oversee the synagogue office and the maintenance of the synagogue's main asset, the building.

Future Plans

The Council will continue to achieve its stated objectives by providing religious and educational services, and related activities, as well as maintenance of the building. Currently, in the midst of the 70th Anniversary year, the Trustees are exploring the range of improvements and financing requirements needed to upgrade both the internal fabric and the outside structure of the building. Indeed, some funds have already been raised.

Public Benefit

The trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Financial review

The accounts for 2022 are presented within this report. The trustees are advised, by their accountants, that no audit is required this year. The trustees confirm that the accounts and the related notes comply with current statutory requirements, the requirements of the Synagogue's constitution, and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

As at 31 December 2022 the Synagogue held unrestricted general funds of £81,963 (2021: £84,425), unrestricted designated funds of £3,322,338 (2021: £3,322,338) and restricted funds of £289,200 (2021: £164,443). The Board believe the financial position remains stable and will continue to monitor costs carefully throughout this difficult economic period.

It is the policy of the Synagogue that unrestricted funds should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Synagogue's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The directors has assessed the major risks to which the Synagogue is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The synagogue had a positive movement in net funds of £122,295 in 2022 (2021: £32,453). The majority of this year's accumulation of funds was in the restricted funds category which grew by £124,757. This growth was led by early donations to the Building Fund of £78,050 which will be used to fund the renovation of our building in Hutton Grove over the next 2-3 years. Of the remaining growth in restricted funds £43,945 was from voluntary donations from the community which will be redistributed to the specific charities in 2023. Unrestricted funds decreased by £2,462 in the year.

The total of membership fees, gift aid and higher rate tax payers' claims performed as forecast for the year and grew by 6% to £290,105 (2021: £273,889). In total, unrestricted income of £343,626 (2021: £363,359) for the year was down by £19,733 or 5%. However last year's income included the legacy payments of £32,096. Excluding this, underlying growth of unrestricted income was £12,363 or 3%.

Structure, governance and management

Following 45 years as an unincorporated entity, the Synagogue was established under a Constitution dated 21st April 1998. The trustees of the unincorporated Finchley Progressive Synagogue (UK registered charity number 1071040) transferred its assets and liabilities to The Finchley Progressive Synagogue (a company limited by guarantee - company number 09365956), (The Company). The limited company also registered as a charity (charity number 1167285) with the Charity Commission in December 2014. The Company is governed by its Memorandum and Articles of Association dated 11 April 2016 (as revised on 7th July 2022).

The directors who served during the year and up to the date of signature of the financial statements were:

Tamara Joseph (Chair)

Roy Balint-Kurti (Treasurer)

Paula Kinchin-Smith (Secretary)

Ann Pelham

(Resigned 4 August 2022)

Samantha King

Beverley Kafka

Gordon Greenfield

Mike Rocks

(Resigned 4 August 2022)

James Levy

(Appointed 4 August 2022)

Sharon Michael

(Appointed 4 August 2022)

Lesley Urbach

(Appointed 4 August 2022)

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2022*

The governance of the Company is the responsibility of the Council who are both directors and trustees of the charity and who are elected by Synagogue members at the Annual General Meeting. Council members serve up to a three year term before retiring though each Council member is eligible to stand for re-election, once, thereby serving a maximum of two consecutive three years terms.

None of the directors have any beneficial interest in the company. All of the trustees are directors of the company and guarantee to contribute £1 in the event of a winding up.

The synagogue Council is responsible for the general control and management of the Synagogue.

The Council meets regularly throughout the year and there are sub-committees and groups that report to Council. In addition the synagogue engages administrative staff who are responsible for the management of the building, day to day finances, and co-ordination of the various activities. All significant operational decisions are made by Council, with certain key decisions approved by the members in open meeting.

Following their appointment, new Trustees are introduced to their role and given copies of the Memorandum & Articles of Association and a guide to the policies and procedures adopted by the Company. A number of publications from the Charity Commission are also provided including guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures the new directors are aware of the scope of their responsibilities under the Charities Act.

The trustees' report was approved by the Board of Directors.

.....
Tamara Joseph (Chair)
On behalf of the Trustees

Date:

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

The directors, who also act as trustees for the charitable activities of The Finchley Progressive Synagogue, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Synagogue and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Synagogue will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Synagogue and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Synagogue and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT EXAMINER'S REPORT

TO THE DIRECTORS OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

I report to the directors on my examination of the financial statements of The Finchley Progressive Synagogue (the Synagogue) for the year ended 31 December 2022.

Responsibilities and basis of report

As the directors of the Synagogue (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Synagogue are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Synagogue's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Synagogue's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Synagogue as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jacky C Lax FCA

Jacob Charles & Co
Sentinel House, Sentinel Square
London NW4 2EP

Dated:

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
Income from:							
Donations and legacies	3	284,855	98,905	383,760	305,961	32,165	338,126
Charitable activities	4	55,049	71,325	126,374	57,232	62,056	119,288
Investments	5	3,722	23	3,745	66	8	74
Total income		343,626	170,253	513,879	363,259	94,229	457,488
Expenditure on:							
<u>Charitable activities</u>							
Activities undertaken directly	6	346,088	45,496	391,584	326,624	98,411	425,035
Total charitable expenditure		346,088	45,496	391,584	326,624	98,411	425,035
Gross transfers between funds		-	-	-	(93)	93	-
Net (expenditure)/income for the year/							
Net movement in funds		(2,462)	124,757	122,295	36,542	(4,089)	32,453
Fund balances at 1 January 2022		3,406,763	164,443	3,571,206	3,370,221	168,532	3,538,753
Fund balances at 31 December 2022		3,404,301	289,200	3,693,501	3,406,763	164,443	3,571,206

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		3,022,103		3,005,945
Current assets					
Debtors	12	25,202		32,082	
Cash at bank and in hand		665,643		560,525	
		<u>690,845</u>		<u>592,607</u>	
Creditors: amounts falling due within one year	13	<u>(19,447)</u>		<u>(27,346)</u>	
Net current assets			671,398		565,261
Total assets less current liabilities			<u>3,693,501</u>		<u>3,571,206</u>
Income funds					
Restricted funds	14		289,200		164,443
<u>Unrestricted funds</u>					
Designated funds	15	3,322,338		3,322,338	
General unrestricted funds		<u>81,963</u>		<u>84,425</u>	
			3,404,301		3,406,763
			<u>3,693,501</u>		<u>3,571,206</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Directors on

.....
 Tamara Joseph (Chair)

Trustee

Company registration number 09365956

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

The Finchley Progressive Synagogue is a private company limited by guarantee incorporated in England and Wales. The registered office is 54a Hutton Grove, London, N12 8DR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Synagogue's (governing document), the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Synagogue is a Public Benefit Entity as defined by FRS 102.

The Synagogue has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Synagogue. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, (modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value). The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the Synagogue has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the directors in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Synagogue is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Synagogue has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Synagogue has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Rental income is recognised over the period on which it is earned.

Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Charitable expenditure comprises all expenditure directly relating to the objectives of the synagogue.

Governance costs include audit costs, and legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs. Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities to which they relate.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil
Fixtures and fittings	20% per annum on a straight-line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

The Board have reviewed tangible fixed assets, which comprise land, building, fixtures and fittings. Where the Board consider that the expected useful life is in excess of 50 years and the carrying value in the financial statements is not more than the estimated recoverable amount, no depreciation has been charged. The Board have and will continue to carry out annual reviews of impairment.

1.7 Impairment of fixed assets

At each reporting end date, the Synagogue reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Synagogue has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Synagogue's balance sheet when the Synagogue becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Synagogue's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Synagogue is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

2 Critical accounting estimates and judgements

In the application of the Synagogue's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2022 £	2022 £	2022 £	2021 £
Donations and gifts	-	78,050	78,050	10,200
Legacies received	-	-	-	32,096
Grants received	7,507	-	7,507	1,860
Gross Membership Subscriptions	205,540	20,855	226,395	219,861
Gift Aid and Higher Rate claims	63,710	-	63,710	54,028
Donations, including HHD Appeal	8,098	-	8,098	20,081
	<u>284,855</u>	<u>98,905</u>	<u>383,760</u>	<u>338,126</u>
For the year ended 31 December 2021	<u>305,961</u>	<u>32,165</u>		<u>338,126</u>
Grants receivable for core activities				
Other	<u>7,507</u>	<u>-</u>	<u>7,507</u>	<u>1,860</u>
	<u>7,507</u>	<u>-</u>	<u>7,507</u>	<u>1,860</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

4 Charitable activities

	2022 £	2021 £
Services and festivals	22,303	20,241
Community projects	49,022	41,815
Ivriah	4,058	4,276
Fundraising	480	488
Lettings	45,725	46,642
Other income	4,786	5,826
	<u>126,374</u>	<u>119,288</u>
Analysis by fund		
Unrestricted funds	55,049	57,232
Restricted funds	71,325	62,056
	<u>126,374</u>	<u>119,288</u>

5 Investments

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Interest receivable	<u>3,722</u>	<u>23</u>	<u>3,745</u>	<u>74</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable activities

	Activities undertaken directly 2022 £	Activities undertaken directly 2021 £
Ministerial departmental costs	6,450	2,852
Ivriah & other educational costs	2,745	6,279
Organist, music and HHD costs	165	8,017
Hospitality	3,177	881
Shofar design and printing	5,007	5,650
Liberal Judaism	44,513	44,602
Board of Deputies	2,434	3,734
Burial Scheme	20,855	21,965
Donations to Other Charities	2,613	690
Restricted fund outlay	22,028	75,756
	<u>109,987</u>	<u>170,426</u>
Share of support costs (see note 7)	279,497	252,509
Share of governance costs (see note 7)	2,100	2,100
	<u>391,584</u>	<u>425,035</u>
Analysis by fund		
Unrestricted funds	346,088	326,624
Restricted funds	45,496	98,411
	<u>391,584</u>	<u>425,035</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

7 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Staff costs	220,759	-	220,759	199,767	-	199,767
Depreciation	6,369	-	6,369	1,988	-	1,988
Cleaning, caretaking, housekeeping and garden	6,551	-	6,551	7,666	-	7,666
Insurance, Light and heat , water rates	13,760	-	13,760	13,454	-	13,454
Security gates and costs	3,941	-	3,941	4,541	-	4,541
Repairs and renewal expenditure	6,536	-	6,536	6,220	-	6,220
Miscellaneous expenses	3,199	-	3,199	1,982	-	1,982
Administration and accounting	3,261	-	3,261	2,294	-	2,294
Printing, postage and stationery	6,955	-	6,955	7,947	-	7,947
Telephone	2,127	-	2,127	1,677	-	1,677
Bank charges and interest	1,230	-	1,230	518	-	518
Computer running expenses	4,809	-	4,809	4,455	-	4,455
Accountancy	-	2,100	2,100	-	2,100	2,100
	<u>279,497</u>	<u>2,100</u>	<u>281,597</u>	<u>252,509</u>	<u>2,100</u>	<u>254,609</u>
Analysed between Charitable activities	<u>279,497</u>	<u>2,100</u>	<u>281,597</u>	<u>252,509</u>	<u>2,100</u>	<u>254,609</u>

Governance costs includes payments to the external Accountants of £2,100 (2021: £2,100) for their independent examination.

8 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the Synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

9 Employees

The average monthly number of full time equivalent employees during the year was:

	2022 Number	2021 Number
Religious services	1	1
Administration	3	3
Education	2	2
Total	6	6

Employment costs	2022 £	2021 £
Wages and salaries	198,150	178,701
Social security costs	13,357	12,258
Other pension costs	9,252	8,808
	220,759	199,767

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2022 Number	2021 Number
In the band £70,000 to £80,000	1	1

Contributions totalling £7,796 (2021: £7,736) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £70,000.

The Trustees, in so far as they are directors of the company, received neither remuneration nor benefit from the synagogue during the year.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2022	3,000,000	57,937	3,057,937
Additions	-	22,526	22,526
At 31 December 2022	3,000,000	80,463	3,080,463
Depreciation and impairment			
At 1 January 2022	-	51,991	51,991
Depreciation charged in the year	-	6,369	6,369
At 31 December 2022	-	58,360	58,360
Carrying amount			
At 31 December 2022	3,000,000	22,103	3,022,103
At 31 December 2021	3,000,000	5,945	3,005,945

The freehold land and building comprise the synagogue at 54a Hutton Grove, London N12 8DR.

12 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	25,202	32,082

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	3,263	3,311
Other creditors	13,156	12,122
Accruals and deferred income	3,028	11,913
	19,447	27,346

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2022	Incoming resources	Resources expended	Investment income	Balance at 31 December 2022
	£	£	£	£	£
Funeral Expenses Fund	99,350	14,944	(4,469)	20	109,845
President's Fund	8,243	-	(500)	2	7,745
Rabbi's Discretionary Fund	6,589	6,409	(750)	-	12,248
HHD Appeal Fund	3,829	10,647	-	-	14,476
Other Voluntary Charitable Funds	40,317	39,325	(14,889)	1	64,754
Ground Fees	-	20,855	(20,855)	-	-
Building Development Fund	6,115	78,050	(4,033)	-	80,132
	<u>164,443</u>	<u>170,230</u>	<u>(45,496)</u>	<u>23</u>	<u>289,200</u>

The Funeral Expenses Fund is an optional fund for those members who wish to cover funeral expenses such as the cost of the hearse and moving the body from the place of death to the mortuary, and then to Edgwarebury or Hoop Lane. See note 17.

The President's Fund was set-up over 30 years ago and invites donations to help enable those synagogue youth who could not otherwise afford the full cost of attending peer group activities in the wider community, such as Israel tours and Kadimah holiday camp, to attend;

The Rabbi's Discretionary Fund receives occasional receipts from members, which are distributed in confidence by the Rabbi according to deserving financial or social circumstances;

The HHD Appeal Fund collects and distributes the money donated towards designated charities as chosen by the Board;

Other Voluntary Charitable Funds refer to those voluntary donation members make in addition to their membership fee, such as to the Board of Deputies, New Israel Fund and the Mogilev community in Belarus.

The Ground Fee is collected on behalf of Liberal Judaism and is a mandatory fee in addition to the membership fee, as it covers the right to either be buried in a plot at Edgwarebury Lane cemetery or to be cremated at Hoop Lane crematorium.

Inspired by the Synagogue's 70th Anniversary in 2023, the Building Development Fund has been set-up to enable an overhaul of the roof, replace tired fixtures, utilize the space available as well as bring the building up-to-date with regards to environmental requirements and desires.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfer in at 1 January 2021 £	Movement in funds		Balance at 31 December 2022 £
		Incoming resources £	Resources expended £	
Legacy Reserve Fund	312,552	-	-	312,552
Premises Fund	3,000,000	-	-	3,000,000
National Lottery	9,786	-	-	9,786
	<u>3,322,338</u>	<u>-</u>	<u>-</u>	<u>3,322,338</u>

Legacy Reserve Fund

The remaining designated fund arises from bequests under the 2011 Will of Margit Landon and under the 2015 Will of Maurice Needleman for a total £312,522. The trustees continue to discuss the most appropriate ways spending such designated funds.

Premises Fund

This fund relates to the value of the synagogue's land and buildings at 54a Hutton Grove London N12 8DR, as valued by Martin Gerrard, Estate Agents, in July 2017. The directors' are comfortable with the current valuation considering today's market.

National Lottery Fund

This fund relates to a grant received for £9,786 from the National Lottery for our inter-community work. Due to Covid this project has yet to be started and may involve some change in its outreach presentation.

16 Analysis of net assets between funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Unrestricted Funds 2022 £	Restricted Funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:					
Tangible assets	3,022,103	-	3,022,103	3,005,945	3,005,945
Current assets/(liabilities)	382,198	289,200	671,398	164,443	565,261
	<u>3,404,301</u>	<u>289,200</u>	<u>3,693,501</u>	<u>164,443</u>	<u>3,571,206</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

17 Financial commitments, guarantees and contingent liabilities

All congregants pay £48.50 per year towards the Liberal Judaism Burial Scheme, which covers the right to be buried or have a cremation. Additionally, some congregants join the FPS Funeral Expenses Scheme (£25 per person per year, or £40 for joint members) which means they are covered for the expense incurred in having a hearse and moving the body from the place of death to the mortuary, and then to Edgwarebury or to Hoop Lane. That basic expense is currently £740. Sometimes, there are extra costs, such as doctors fees, which are not covered by the Scheme and so are payable by the deceased's estate.

With around 200 congregants currently in the FPS Funeral Expenses Scheme it is estimated that the Synagogue has a contingent liability of (200 x £740 = say) £150,000 albeit that under normal circumstances this full liability is highly unlikely to crystallise in any one year.

18 Events after the reporting date

As described in the Trustees Report, the Trustees remain vigilant regarding the Covid pandemic though they also maintain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

19 Related party transactions

There were no disclosable related party transactions during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

England & Wales - Charity number 1167285

Accounts

FINCHLEY PROGRESSIVE ANNUAL REPORT

2021- 2022



WHO'S WHO AT FPS 2021-2022

Life President

Sheila King Lassman and Alan Baner

President

Paul Silver-Myer

Vice-Presidents

Renzo Fantoni; Josie Kinchin; Alex Kinchin-Smith;
Laura Lassman; Lionel King Lassman; Andrea
Rappoport; Joan Shopper; Cathy Burnstone

Directors

Chair: Tamara Joseph
Vice-Chair: Ann Pelham
Treasurer: Roy Balint-Kurti
Honorary Secretary: Paula Kinchin-Smith

Board

Gordon Greenfield, Beverley Kafka, Samantha
King, Mike Rocks

Professional

Rabbi: Rabbi Rebecca Birk
Emeritus Rabbi: Rabbi Dr Frank Hellner
Musicians in residence: Franklyn Gellnick & Dean
Staker

Operations

Community Development
and Education Manager: Zoe Jacobs
Administrator: Pauline Gusack
Bookkeeper: Hilary Roer
Cleaner: Gracielle Wolf Garcia



RABBI'S REPORT by Rabbi Rebecca Birk

IVDU ADONAI B'SIMCHA.... WORSHIP GOD IN JOY Psalm 100:2

I looked at last year's reporting-I noted it' had been an extraordinary year. And so has this year been also.

This slow return to normality, as restrictions have fallen and responsibility for care has lain solely with us has also been extraordinary. What we have is the new challenge of being hybrid of ensuring accessibility whilst encouraging folk to return to minyan and showing up for each other and our building if and when they can.

It is a balance of intricate delicacy to ensure both are available and possible.

What different times we now live in when thinking of accessibility and tech possibilities accompanies every event. And I begin by thanking Michael L, David L, Paul S, Bobbie H, Annabel R and so many other volunteers.

Through the distress and shrinking of the world around us, I believe we have grown and strengthened parts of communal life, in most unexpected ways. If I could tell you some of the things that emerged, it gives new hope and possibilities for us as a congregation. We continue to prioritise relationships over transactions, we want to be a community that thrives on connections through lifecycle events, community moments of gathering, learning, social justice and gathering for prayer and marking the Jewish year.

So let me tell you some of the successful strong moments of this year that bring pride.

- A new group and service planted in the early days of lockdown March, 2020 has continued to thrive and sustain its members in our morning minyan-morning meditation. The harvest keeps giving 15-20 folk arrive at 8.30am and begin the day together, with Dean, myself and two days a week lay led. And what is particularly good is many of our morning meditators are busy and engaged in all parts of synagogue life. What a gift this has been and continues to be.

- Our Delving into Judaism class on a Wednesday night continues to grow. A new generation of younger adults have found their way to our synagogue and are learning with us and wanting to be part of the congregation, marrying, having babies and centering themselves in the community. That is a blessing. Especially as they

learn alongside beloved old timers of FPS who want to learn and investigate more. Nine proselytes-people converting makes this an incredibly rich year.

- Membership- we created a new membership category of young adults 21-30; so far 15 have joined. We are focusing time and attention on this. Growing our community is a critical part of our objective and we are always looking at ways to use our USP to encourage folk to visit and 'visitors' to stay. This is a key area of my work.

- Building Plans - We need to replace our roof and decided this would be an opportunity to uplift and illuminate our sanctuary and include our sukkah area and transform the footprint we have. We hope to improve and beautify the rest of the building to and bring it into a better environmental balance. We are finalising such plans now according to what we believe is a realistic figure to raise and we will be raising the funds during our 70th anniversary year, celebrating all we have become. We begin with a legacy of £150,000 and have received gifts already of £60,000 and hope to receive more.

- Anti-Racist Strategy Group- Along with most UK synagogues we turned our attention to ensuring Jews of Colour are comfortable and at home here at FPS . And we are working hard to implement the recommendations from the BOD commission by Stephen Bush. The group no longer felt necessary but our keen responsibility continues.

- Festivals- we held our first in person seder for three years. Our BM families cooked and hosted and it was a joyous event; we had to cap our numbers at 65 and what a joy that was to be together. As I write, Shavuot will be held over cheese and wine supper and the opportunity to be together and online.

- Charity/Tzedakah work- we committed to building our relationships with our three chosen HHD charities and have managed learning, conversations and events to highlight their work and our commitment to them - JWA, FBA and NIF. It was successful and we are in the process of choosing two UK charities alongside NIF and obviously FPS.

- Lay leadership-we have a superb Council and Exec led by Tamara Joseph a thoughtful and dedicated Chair. I am grateful to her and the team every day as I am to my colleagues Pauline, Zoe, Dean and Franklyn. We have worked well together and continue to look for the best ways to be a synagogue excellence that meets and works with the needs of our members.

I look forward to next year's challenges.

ADULT LEARNING by Adrian Lister

Beit Midrash talks, online on Thursday evenings, were as follows:

January 10: Rabbi Thomas Salamon and Professor Diana Paton - Jews in the Caribbean

January – February 2021: Israel series: (1) Women Against Violence and the Association for Civil Rights in Israel; (2) My Israel, with Irit & Sid Singer, Michael Aradi, David & Abigail Dolan and John Rubinstein; (3) Our Israel, between Wrestling and Embrace: Rabbi Lea Mühlstein

March 2021: What a Deputy Does, with Karen Newman, Lauren Keiles, Janet Tresman and Stanley Volk

May 2021: Escape from Tyranny series: (1) Agnes Kaposi in conversation with Richard Greene: Hungary and its Jews under Nazism and Communism; (2) Lesley Urbach: A Ray of Sunshine in Utter Darkness; (3) Josephine Jackson: Trevor Chadwick - forgotten hero of the Kindertransport?

July 2021: Atira Winchester, Director of Programming at NIF: (1) Unrest & uncertainty in Israel: How did we get here? (2) Moving forward towards a fairer Israel.

July 2021: Dawn Waterman (BoD) - Hidden Treasures

November 2021: Ernie Hunter – It will Soon Blow Over

Café Ivriah discussions continued online at 10 am on Sunday mornings:

January 17: James Levy - For what does FPS exist?

January 24 Braham Fredman - Jews and sport

January 31: Michael Lassman - Is there a difference between Faith and Belief?

February 14: Paul Silver-Myer – Baby Love

February 21: Chris Nash – Who wrote the Torah?

February 28: Michael Lassman and Adrian Lister - Divine light

March 14 Stanley Volk - Tikkun Olam

April 11: Lesley Urbach – Freedom of Speech

May 9: Richard Greene - Being Jewish makes you a better person

May 23: Ann Andrews - How can we as individuals reduce waste?

June 6: Chris Nash - Is Liberal Judaism a post-Halachic movement?

June 13: Richard Greene – Do Jews Count?

June 20: Sarah Franks – Jewish Pride

July 4: Chris Nash – Does keeping kosher cause planes to crash?

September 30: Adrian Lister – Bring me Sunshine

October 10: Louise Meltzer - Is it possible to be a heretical 21st century progressive Jew?

October 17: Chris Nash - Should an 'Egypt Day' be added to the Jewish calendar?

October 24: Ann Andrews - Do we need religion to provide us with structure and purpose?

November 21: Adrian Lister - Ethical Dilemmas

November 28: James Levy – Truth

December 5: Chris Nash - Electronic Shabbat - Should we turn off our phones?

December 12: Ann Andrews & Adrian Lister - What is the purpose of human life?

Thanks to all those who stepped forward to suggest and present discussion ideas, and to Rabbi Rebecca for her monthly Torah-inspired sessions.

Café Ivriah also hosted several community-wide discussions:

March 21: Food Poverty, with the founders of Food Bank Aid: North London & Finchley Foodbank

April 4: Mimouna Brunch

April 25: Barnet Citizens' campaign on mental health support for young people.

September 26: Brain Health, with Dementia Prevention UK.

Adrian Lister

BEIT TEFILLAH by Valerie Joseph (chair)

The Committee at present has the following members Valerie Joseph (Chair), Rabbi Rebecca, Zoe Jacobs, Josie Kinchin, Michael Lassman, Alex Gellnick, Nina Stubbings

The Committee continues to support Rabbi Rebecca with the running of the Services. Since Wika stepped down, Alex has been liaising with Rabbi Rebecca with regard to Services that need covering and thank you to her and Franklyn who have led a number of Saturday morning Services.

Dean and Franklyn have separate meetings with Rabbi Rebecca so no longer attend BT but thanks to them and Natasha Kafka for the wonderful musical accompaniment to Services.

Initially immediately after the last AGM numbers in the Shul building were restricted and places had to be booked. As the year went on restrictions eased and BT had many discussions regarding Hybrid Services and how they would work to the best advantage of all. It was decided that Mitzvot should only be offered to those in the Shul building.

As per last year, Josie has worked extremely hard to produce copies of the various readings that can be shared on the screen and sent out links to prayerbooks as there is an appreciation that not everyone has a copy of Siddur Lev Chadash at home and members continue to join Zoom even though there is no restriction to Shul attendance. Thanks to Valerie Boyd-Hellner for continuing to arrange for Haftarah readers. Other Shabbat mitzvot are dealt with by me or whoever is acting as welcomer. Josie continues to host the vast majority of the Services on Zoom.

Thanks also, of course, to all those who deal with the technology in the Shul, trained and led by Michael Lassman and David Lewis. Beit Tefillah is now including a Technology report on the Agenda.

The High Holyday Service Mitzvot were allocated at a meeting of BT and the running order of Services was agreed. Members were given the option of attending 2 Services of their choice over Rosh Hashanah and Yom Kippur. All Services were hybrid and it ran extremely smoothly thanks to a lot of hard work and organisation by members of the community of the day.

Other Services were hybrid including a very successful Communal Seder. Purim included a Car Rally for which thanks are due to Nina for the amount of work she put into arranging it and the usual Purim Spiel and Meghilla reading was enjoyed by all. Thanks to all involved.

The possibility of holding a “Relaxed Service” was discussed and it was agreed that this should be tried. The decision has resulted in two very successful Friday night Services and is something that will be continued.

The Czech Scroll Service continued to be an important event in the calendar and thanks to the Committee who liaised with Rabbi Rebecca to make it so successful.

Although our meetings continue on Zoom the Committee looks forward to being in Shul more often to provide more support for Rabbi Rebecca. Pauline has now arranged a rota of Zoom Hosts/co-Hosts to free up Josie and myself and Michael and David are training techies so they can be congregants occasionally.

B'NEI MITZVAH PROGRAMME REPORT By Josie Kinchin

An improvement this past year has been welcomed by the B'nei Mitzvah students and their families and we were finally able to celebrate with some of them in the building as the restrictions began to ease. In July Ben Abrahamson and Jonah Brandon-Rocks were probably the first ones back in the building with a decent size number of guests. Ellie Jackson & Maia Rosenberg delighted us with their D'var in September and in October, Hannah Stubbings was lucky enough to have a big kiddush celebration outside in the car park! Aaron Pennisi-Glaser had delayed and delayed but he was finally able to stand proud on the Bimah in November. This year, 2022, has been a little quieter and Toby Wayne and his family were the very first, in May, to have a full congregation since March 2020 and a full kiddush.

However, there are several on the horizon! The 13-14 year olds and another Adult celebration to look forward to. Then, of course, those youngsters whose B'nei Mitzvah fell in 2019-2020 will be celebrating their end of formal FPS Ivriah education with their Kabbalat Torah in early July. Please do support these youngsters at 13 and 15 by coming into the synagogue to celebrate with them. They are doing this, not only for themselves and their families but so many of them mention the community in their d'var – it means so much to them that they are part of FPS.

Of course, we need to thank their teacher, John Rubinstein and the support of Rabbi Rebecca on their path to Jewish adulthood – I just deal with the logistics! If your child is about to enter Year 7, do make sure you have registered him or her for their special day. It's such a meaningful celebration for all of us.

BOARD OF DEPUTIES by Stanley Volk

The work of the Board of Deputies is wide and diverse, and I would like to give a few examples, and to mention a number of significant achievements this year.

The Board has been campaigning long and hard for the proscription of Hamas in its entirety as a terrorist organisation and in 2021 we were very happy that the Government legislated to ban its so-called political wing, meaning it can no longer lobby for support in this country.

Many of you will have been distressed by the BBC actions following the antisemitic attack on teenagers celebrating Chanukah on a bus in central London last November. The Board supplied forensic evidence which conclusively refuted BBC reports that there had been anti-Muslim abuse coming from the bus. The BBC's Executive Complaints Unit agreed with us that the BBC did not meet standards of due accuracy and impartiality. The Board are now working to supply evidence to a new Ofcom investigation into BBC handling of the incident.

The Board have been focusing on the issue of online hate which is the new frontline against antisemitism. Thanks to Board of Deputies campaigning, the Government wrote to social media companies asking for the adoption of the International Holocaust Remembrance Alliance (IHRA) definition of antisemitism so that so that racists will no longer be able to harass Jewish users with impunity.

The Board have provided support for Chinese Uyghurs who have been cruelly persecuted in their home country

The Board are working in the community to facilitate the implementation of the ground-breaking Commission on Racial Inclusivity in the Jewish Community which considered 17 areas of Jewish communal life and made 119 recommendations. And working with our partner organisation EcoSynagogue, we were out in force at the COP26 summit in November.

The Board have serious concerns about the distressing reports received regarding violent harassment of women praying at the Kotel during the Women of the Wall's monthly service. The Board have informed Mr Yaakov Hogoel, Chair of World Zionist Organization and Mr Michael Siegal, Chairman of the Board of Governors of The Jewish Agency of our concerns

In addition, The Board provide official inspection of religious education in Jewish schools through the Pikuach organisation and our team monitors and protects our religious freedoms.

Whatever your interests or concerns as a Jew, the Board of Deputies is here for you. Janet and I regularly attend Board meetings, and I regularly post on our Facebook page Board news of interest.

BOOK GROUP By Shelia Lassman

No pandemic would lessen our commitment to the monthly meeting with our fellow bibliophiles. We have met, on Zoom, throughout these difficult years, missing the face to face experience, as well as the tea and cake shared round a hospitable table.

Is it coincidence, or a subconscious desire to travel again, that has made us choose books set overseas and in the current uncertain world, books whose themes reflect contemporary anxieties. We have been in a fearsome mountain retreat where Jews were meant to be safe as Hitler's plans became ever clearer. Aharon Applefeld's *The Retreat* was very dark and to some of us very depressing. We were made aware again of the awfulness of civil war, this time in Cyprus where erstwhile good neighbours, Turkish and Greek, fell to betraying and killing one another. The book was *The Island of Missing Trees* by Elef Shafik. *The Artificial Silk Girl*, by Ingrid Keuhn took us to decadent Berlin in the nineteen thirties, the startling contrast between the bright lights of the cabaret and the poverty that lay behind it as inflation soared and people starved. We have been in Cuba with Leon Padura, *Heretics*; in New York, with Oedipus in Brooklyn, powerful and moving short stories by Blume Lempel, translated from the Yiddish. Less troubling and more entertaining, we enjoyed Simenon's *Maigret and the Old Woman*, translated by our own Ros Schwartz, who was the 'founder' of this lovely group.

The last book of our year, *Death and the Penguin*, by Andrey Kurkov, an established Ukrainian novelist, could not have been more appropriate at this time. Set in Kiev in 1995. It is a story of hope after the collapse of the Soviet Union and disillusion with what seemed to be taking its place. How prophetic.

COMMUNITY CARE SUPPORT by Beverley Kafka

The year has flown by since my last AGM report and what a year it's been. Our dedicated volunteers continue to call members in need of a chat and support those bereaved. Thank you, Corinne, Jackie, Rabbi Rebecca, Ruth and Emma, for continuing with this incredible work, ably assisted by Pauline, linking us up with each other.

The festival gift packages team have continued unabated, delivering over 100 bags during the year. Thank you to Susanna, Emma, Ruth, Margot, Bill, Mick, Ann, Bobby and Barry, your efforts are appreciated by every recipient and I know how rewarding it can be, to see the pleasure such a small token of friendship can bring.

As people start to pick up their daily activities again, our Zoom social group has reduced in number, but with the help and support of Barbara Shulman we have also launched the Monday Afternoon Club, which now takes place on the last Monday of

each month. We have had some fun entertainment and interesting chats over tea and cake, so would love to see you at FPS at 3pm each month.

I have updated the Adult Safeguarding Policy drawn up by Maureen Lobatto and Ann Pelham in 2019, which has now been adopted by the board.

This year I am looking forward to connecting people who would like to experience a shabbat or festival celebration in a home, with those who feel they can offer and host this experience once in a while. It does not need to be a regular commitment, so please contact me to discuss this further if you are interested in any way.

I look forward to carrying on this role during the coming year. If you have any ideas or needs, please do not hesitate to contact me.

Shalom, Beverley Kafka

EDUCATION by Zoe Jacobs

IVRIAH

We've had a good year at Ivriah. The pandemic interrupted a lot of our learning and meant there were times when all learning was online. I was very grateful to Paula and Asher Kinchin-Smith who enabled our Zoom learning. We were delighted to be back in the classroom, albeit with Covid guidelines in place. We have had 5 new children join, 3 new assistants, a new Hebrew curriculum for our B'nei Mitzvah students, and a new Holocaust programme. Highlights of the year include our first Shabbat B'yachad back in the synagogue and our youngest students' virtual tour of Israel (and their very delicious homemade pitta bread).

Festival Explorers:

We created the Festival Explorers programme to welcome families to FPS. The programme brings young families on the journey of our Jewish festivals cycle, giving them 9 moments of creative Jewish learning as they follow the festivals. This year-long programme culminates with a celebratory Friday Night Dinner. We encourage these families to join Ivriah after their graduation. In the children transferring to Ivriah. Five families, with a total of ten children, have celebrated, baked, crafted, and tasted their way through the year.

KT

Our Kabbalat Torah group participated in the Harry Jacobi Memorial Project this year. Because of the pandemic, they sadly couldn't go on the Amsterdam trip – but well made up for this with a trip to Nottingham and hearing Janine Webber's testimony. It was their suggestion to invite her to our own synagogue.

In the second year of running the HJMP, it feels like we have clearer aims, and certainly the extraordinary Holocaust Memorial Day ceremony our teens ran, with guest Janine Webber BEM, was a tribute to their hard work and thoughtfulness. After a challenging and often online B'nei Mitzvah year, our new KT1 group are delighted to be meeting in person. They've chosen to maintain their relationship with our fantastic Hebrew teacher, John, and have been learning Hebrew for 90 minutes each week with a milkshake and finishing the evening with card games. It's brilliant to see our teenagers engaging in Judaism in their own way, building meaningful relationships and friendships.

FOOD BANK AID by Peggy Sherwood

Food Bank Aid once again for this year has been an FPS High Holy Day Appeal Charity but we have also continued throughout the year raising awareness of the need for food banks and the Jewish tradition of giving and helping others less fortunate than ourselves. With more food banks in the UK than there now are McDonalds Outlets, the need is all the more pressing.

The High Holy Day Appeal raised about £4000 for FBA and one cold afternoon in February, Rabbi Rebecca, KT students and a core of FPS members visited the new Hub in North Finchley opposite the Vue Cinema to make a formal presentation of the cheque, deliver goods and also tour the Hub and hear from FBA's founder, Naomi Russell. She explained how FPS has been there for FBA since its launch at the start of the Pandemic in 2020 and how much FPS means to FBA.

Throughout the year, we have also tried to theme collections of goods at FPS with the various festivals. For instance, at Yom Kippur we asked members to bring what they would have eaten that day, at Valentine's Day Food that You Love, at Pesach Chametz and at Shavuot dairy products etc.

FBA are also keen to give back to FPS – when FPS was arranging to deliver bags of fruit to Afghan Refugees in bridging hotels, FBA provided over £200 worth of fruit for us to deliver to them. Also FBA arranged for a young speaker to come in to talk to the pre-B'nei Mitzvah Ivriah class about having FBA as a Tzedakah project, and also they arranged for two young people to speak to the KT Group about focussing on FBA for the Duke of Edinburgh Award.

FPS has just signed up to Rene Cassin's Jewish Food Rights Declaration which they will be launching ahead of World Hunger Day on 28th May.

It has been mutually beneficial building bridges between FPS and FBA and as our two year formal bond with FBA as a High Holy Day charity draws to a close, we hope to

continue the relationship we have built and continue to collect and donate items to them.

Peggy Sherwood, Alison Rees and Margot Katz, FPS Community Ambassadors for FBA

FPS WEBSITE by Philip Karstadt

The Synagogue's website, www.fps.org, continues to develop and be well used. 2021 saw over 10,000 visits, up on the previous year, mostly either arriving directly or through the result of online searches. It was an important source of information during this unprecedented period, containing news about events at the Synagogue and the latest updates on the Covid-19 situation. Away from the Home page the most popular sections are "Who we are", "Shabbat" and the "Contact" page. Links to social media, in particular Facebook, continue to be improved. A new "What's On" section has been set up listing weekly events.

The monthly copy of Shofar continues to be uploaded to the website and an online archive of previous issues, stretching back to 2012, is available from the Shofar webpage. Rabbi Rebecca's weekly thoughts are also available and archived. The Dvar Torah area was set up several years ago but so far has attracted a small number of contributions – more would be welcome and can be initiated by emailing fpswebsite@fps.org.

We are always looking for new ideas as to what could be included on the website and would welcome any suggestions.

GENERAL PURPOSES COMMITTEE by Barbara Shulman

Having dead headed the roses last summer and then got a team together to clean all the silver behind the Bimah doors, I decided there was a need to form a committee thus The General-Purpose committee was formed GPC for short.

We are a group of volunteers who take on many different tasks within the building all done on an ad hoc basis. We tackle anything from clearing out rubbish to disposing of items not used and have just completed sorting the kitchen under the guidance of Zoe.

In December a Whatsapp link enabled all members to be informed of future projects and also enables us to 'chat' amongst ourselves.

We have moved the siddurim bookcase to the sanctuary and the Tree of Life was then repositioned to a more prominent area. The large cabinet housing the FPS shop was removed. The shop was relaunched albeit in a condensed version, contained in a wall cabinet constructed by Stanley Volk. This is positioned next to the siddurim cabinet.

Other jobs completed include sorting and filing the library, decluttering the electricity room, repairing tired siddurim and clearing the shed. Jane has been to the tip so many times she is on first name terms with all the men there!

Future projects include moving spare chairs to the shed, jet washing the decking and tidying the Memorial Garden.

New members are always welcome so please contact me any time.

barbara@fps.org

MEMBERSHIP COMMITTEE by Gordon Greenfield

The work of the group this year has centred around three particular aspects:

1. What can we do to hold on to our younger members when they reach 18+?

We have devised a new structure of membership fees for young people who would like to retain their connection with FPS. Until now they would have graduated to full membership at 18 and adult rates would have been expected. Needless to say, not many took that up. We hope now that youngsters of 18+ will stay with us for as little as £5 per month.

2. How can we make it easier for the under 40's to join?

With most young adults enduring the costs of bringing up families, paying housing costs and the generally high cost of living, we realise that the full membership cost of belonging to a synagogue is not exactly their highest priority, despite they would love to be a part of FPS. So, we have reviewed the cost of membership for the under 40's and come up with a graduated scale that will enable them to connect with us and enjoy the benefits of being a member.

3. FPS Website

We are commencing a rewrite of the FPS website with the aim of giving it a more modern look with video content and more pictures.

MONDAY AFTERNOON CLUB by Barbara Shulman and Beverley Kafka

Following the phenomenal response to the Chanukah tea, and as a follow up to Beverley Kafka's Zoom meetings held during lockdown, we decided to resurrect the Monday Afternoon Club. I have fond memories of my parents, Selina and Hymie, enjoying this time to socialise and I thought it was appropriate to provide such an opportunity, especially now that we can meet in person at FPS – back in the building - after such a long period.

Meeting on the last Monday in the month we have had several successful socials. Entertainment at one meeting was provided by the dynamic duo Stanley Volk and David Eisen. A very enjoyable afternoon with much enthusiastic audience participation! Natasha Kafka enthralled us at the next social, singing a varied programme of songs in her beautiful voice. Finally, this week Jane Rosenberg, a classically trained Mezzo Soprano, treated us to a wonderful mixture of traditional Hebrew songs, music from the shows with an accompanying fascinating talk about the history of the singers.

Hot beverages and a variety of patisserie and biscuits are provided by Beverley, ably assisted by Barbara. We hope to provide a varied programme of activities, all based at FPS, in the coming months. All are welcome, just email please to book your place. (barbara@fps.org)

MORNING MEDITATION GROUP by Valerie Joseph

A Morning Meditation Service was instigated by Rabbi Rebecca at the onset of the pandemic when we were all locked down. It runs for half an hour four days a week (Tuesday-Friday) starting at 8.30.

Initially Rabbi Rebecca, assisted by Dean led every session. Since lockdown eased, at her request, I have arranged for some members of the Group to share the leading of the Service with Rabbi Rebecca. Rabbi Rebecca and Dean lead on a Tuesday, I lead on a Wednesday (and cover if Rabbi Rebecca has holiday etc), a rota of Janet Tresman, Mandy Carr, Bobbie Hood and Sara Dibb lead on a Thursday with the assistance of Dean and on Friday we are led by Rabbi Rebecca. Dean has very kindly provided us with recordings of the prayers for when he is not there.

From being a group of people who felt this was something they might like, it has become a community within the community of FPS. Over the last two years we have shared each other's ups and downs and found poems and readings that have helped us through very odd times. It is very much not a closed group and we welcome anyone who wants to come. The link is in all the weekly emails.

I have put together an anthology of all the poems that have been shared and can email it to anyone who is interested. I send out a monthly Appendix as we are constantly finding new literature that is meaningful.

I would like to thank Rabbi Rebecca for setting this up and for all she shares with us in the mornings. I know it has helped all of us in one way or another over the time it has been running. Thanks also, of course, to Dean without whose music it would be very different. His Sim Shalom has a very calming effect first thing.

MUSIC REPORT by Dean Staker

Over the past year Musicians in Residence, Franklyn Gellnick and Dean Staker, have been constantly reviewing the musical repertoire at FPS and introducing new pieces to provide a variety of styles of music for services to enhance the worship experience for congregants of all ages, with regular meetings being held with Rabbi Rebecca to discuss music for services and other events.

As in previous years, High Holy Day services reflected this process of review and renewal with new tunes, both secular and liturgical, being added whilst retaining familiar melodies, with Gabi Highman and Dean leading the singing for all services.

Original pieces composed by Franklyn and Dean have been added to our repertoire, and on Shabbat mornings we occasionally introduce secular songs to the Torah service based on the theme of the weekly parashah.

This year we welcomed Natasha Kafka to the music team, and her contribution in regularly leading the music for Friday night services and working with Franklyn on Shabbat mornings, in addition to leading the Tefillah services for Ivriah, has been invaluable.

In April Shabbat Resouled celebrated its 15th anniversary by welcoming back the entire band after a two-year hiatus, and the service continues to be a drawcard for both FPS members and visitors from the wider Jewish community.

Apart from our regular monthly schedule of Shabbat services, our musicians have also provided accompaniment for the Pesach communal Seder, services and events celebrating other festivals, numerous B'nei Mitzvah services and other life cycle celebrations. We are currently looking ahead to what we might contribute to mark the community's 70th anniversary in 2023, and we look forward to continuing to develop our repertoire and maintaining the high musical standard that FPS has become known for in the wider community.

REFUGEE SUPPORT by Lesley Urbach

Apart from holding a picnic last summer, the official work with the Syrians that the synagogue has been involved with, as part of the Barnet Refugee Welcome Board, has come to an end. Individuals have developed relationships, and some of the Syrians have become involved in BRWB / Barnet Citizens work.

The attention of the Board has turned to how to support the Afghan refugees still housed in hotels in Finchley, Colindale, Golders Green and Brent Cross and being involved with supporting Ukrainian refugees once they arrive. Work is also going on, coordinated by Tamara Joseph, to coordinate the hosting process.

We are looking for volunteers to attend coffee mornings at Costa Coffee in Brent Cross in order to chat to Afghan women attending or to play with their children and to accompany planned trips, for example to the sea side, to local parks or to museums

Plans are in hand to run coffee mornings for Ukrainians which will take place at Finchley Reform Synagogue and volunteers to be involved with this are also needed. While we have some money left from the work with the Syrians, donations are also welcome,

If you are interested in being involved, please let Lesley know and she will put you in touch with the appropriate person coordinating this activity,

Lesley Urbach; lcurbach@gmail.com; Tamara Joseph, Ofra Rosenwasser, Alison Rees, Rabbi Rebecca Birk, Cathy Burnstone

ROSH CHODESH by Andrea Narcin

The Rosh Chodesh Group is the synagogues Women's group, held near the beginning of each month of the Hebrew calendar. Until Chanukah, it was run by the magnificent Wika, who has decided that her days' were overfull and that she needed a rest and an opportunity to do other things! She has been truly amazing in running a varied programme of talks, discussions and excursions over the years, which have included trips to art galleries, talks on Fashion and modesty, food, decluttering, death and Lilith and Eve, with sessions being led by a range of leaders from within the community and those from outside! We can't say enough 'thank you's to her for all she has done, and she has left me with an impossible task of filling her shoes.

Over Covid Rosh Chodesh moved online, but this did not prevent our lively discussions continuing. We are now free to meet up in person, but it seems that Zoom still has a place to play, so for the time being we will be having a mix of in

person and Zoom. So far 2022 has brought a sharing of music that we have found significant, a discussion of the role of women engineers, discoveries of neglected women composers, an encounter with the Women in Black, and got creative (and messy) with clay. Maybe the best thing is the friendships that have built up.

Look out for our dates in Shofar and the Newsletter, and do come along and join us. If you have any suggestions for future sessions, please, please contact me!
andrea_narcin@yahoo.co.uk

TOGETHER IN BARNET NIGHT SHELTER by Andrea Narcin

As you will be aware, for some time FPS has been involved in the Together in Barnet homeless shelter. Working with other Mosques, Synagogues and Churches in the area, we provide night shelter, an evening meal and breakfast for a group of Barnet homeless. Once a week we would be the host venue, with our guests sleeping in the main hall.

Then Covid came, and we were no longer able to work in this fashion. Instead we were able to house 16 guests through lockdown at a hotel in Golders Green, and TIB joined with Homeless Action in Barnet to provide food and support to people in temporary accommodation throughout the borough, and beyond. The first Hotel project finished in June 2021, and the second ran from October 2021 to March 2022. Over this time 52 guests passed through the Hotel, with 48 moving into long term accommodation. Peggy Sherwood was an amazing organiser, running our rota and stepping in as required. Thank you to her and to all our volunteers!

Back in March, HAB and TIB ran a Big Sleep out to raise funds. A small group of supporters spent the night sleeping in an Edgware car part. Luckily it did not rain, and we all came through in one piece! Thank you to all who supported us; More than £24,000 was raised!

With the new Winter season, we hope to be back in the building looking for volunteers to cook, host and serve. Aware that, together with other venues, we may have lost a number of volunteers to other projects, the idea at present is to pair with other venues in a similar position to host. TIB is also hoping to start a mentoring scheme, and will be holding a Summer Social on Sunday 3rd July at Golders Green Parish Church.

Once again, thanks to all our volunteers, and do contact me if you would like to become involved.

THE FINCHLEY PROGRESSIVE SYNAGOGUE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

THE FINCHLEY PROGRESSIVE SYNAGOGUE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Tamara Joseph (Chair) Roy Balint-Kurti (Treasurer) Paula Kinchin-Smith (Secretary) Ann Pelham Samantha King Beverley Kafka Gordon Greenfield Mike Rocks
Secretary	Paula Kinchin-Smith (Secretary)
Charity number	1167285
Company number	09365956
Registered office	54a Hutton Grove London N12 8DR
Independent examiner	Jacky C Lax FCA Jacob Charles & Co Sentinel House, Sentinel Square London NW4 2EP

THE FINCHLEY PROGRESSIVE SYNAGOGUE

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THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The Synagogue's objects are to advance the Jewish religion in accordance with the beliefs, tenets and doctrines of Liberal Judaism. The synagogue is a member of Liberal Judaism to which affiliation fees are paid.

The objectives are achieved by the maintenance of the Synagogue and the provision of religious, educational and other related activities, including: religious services held weekly and on Jewish festivals; religion school; life cycle events and personal support; educational and social programmes throughout the year.

In common with all such charities the Synagogue is heavily reliant on contributions made by a large number of volunteers from the congregation.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Synagogue should undertake.

Achievements and performance

Under the direction of our Rabbi the Synagogue provides a full range of Jewish, religious, social and educational services and activities for its congregation and their families.

Rabbi Rebecca Birk has led the community throughout the year together with our community manager Zoe Jacobs and assisted by synagogue manager Pauline Gusack who oversees the synagogue office and the maintenance of the synagogue's main asset, the building.

Future Plans

The Council will continue to achieve its stated objectives by providing religious and educational services, and related activities, as well as maintenance of the building. Currently, the Trustees are exploring the possibility of improving both the internal fabric and the outside structure of the building.

Public Benefit

The trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Financial review

The accounts for 2021 are presented within this report. The trustees are advised, by their accountants, that no audit is required this year. The trustees confirm that the accounts and the related notes comply with current statutory requirements, the requirements of the Synagogue's constitution, and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

As at 31 December 2021 the Synagogue held unrestricted general funds of £116,521 (2020: £79,979), unrestricted designated funds of £3,290,242 (2020: £3,290,242) and restricted funds of £164,443 (2020: £168,532). The Board believe the financial position remains stable and will continue to monitor costs carefully throughout this difficult economic period.

It is the policy of the Synagogue that unrestricted funds should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Synagogue's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees has assessed the major risks to which the Synagogue is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Taking into account advice and guidance from Public Health England and Liberal Judaism, the rabbi, office staff and the trustees carefully considered the practical effects of the Covid-19 pandemic on the Charity's activities. Fortunately the disruption to the Charity's activities, including the closure of the synagogue building, holding virtual services, staff working from home, changes to funeral arrangements and the postponement of life-cycle events, diminished as the year progressed. The tag line 'more than just a building' has become not only a reality, but also an inspiration. Whilst it was initially assumed, and provided for, that these issues would have a detrimental effect on the finances of the Charity (for example: the loss of hall rental and the purchase of audio and visual equipment to enable the streaming of services) nevertheless, with membership fees remaining stable and measures taken to reduce costs, the financial effect has seen a reduction in surplus income but is slightly better than break-even. Therefore, the Trustees retain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

Structure, governance and management

Following 45 years as an unincorporated entity, the Synagogue was established under a Constitution dated 21st April 1998. The trustees of the unincorporated Finchley Progressive Synagogue (UK registered charity number 1071040) transferred its assets, liabilities to The Finchley Progressive Synagogue (a company limited by guarantee - company number 09365956), (The Company). The limited company also registered as a charity (charity number 1167285) with the Charity Commission in December 2014. The Company is governed by its Memorandum and Articles of Association dated 11 April 2016.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Tamara Joseph (Chair)

Roy Balint-Kurti (Treasurer)

Paula Kinchin-Smith (Secretary)

Ann Pelham

Samantha King

Beverley Kafka

Gordon Greenfield

Mike Rocks

The governance of the Company is the responsibility of the Board (the members of which are also the trustees of the charity), which is elected by Synagogue's members at an Annual General Meeting. The Board members serve a maximum period of three year term before retiring at the next AGM. Each Board member is eligible to stand for re-election, once, thereby serving two consecutive three years terms.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2021*

The Board is responsible for the general control and management of the Synagogue.

The Board meets regularly throughout the year and there are sub-committees and groups that report to the Board. In addition the synagogue engages administrative staff who are responsible for the management of the building, day to day finances, and co-ordination of the various activities. All significant operational decisions are made by the Board, with certain key decisions approved by the members in open meeting.

Following their appointment, new Trustees are introduced to their role and given copies of the Memorandum & Articles of Association and a guide to the policies and procedures adopted by the Company. A number of publications from the Charity Commission are also provided including guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures the new directors are aware of the scope of their responsibilities under the Charities Act.

No preference dividends were paid. The director does not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.

.....
Tamara Joseph (Chair)
On behalf of the Trustees

Date:

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees, who are also the directors of The Finchley Progressive Synagogue for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Synagogue and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Synagogue will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Synagogue and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Synagogue and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

I report to the trustees on my examination of the financial statements of The Finchley Progressive Synagogue (the Synagogue) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the Synagogue (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Synagogue are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Synagogue's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Synagogue's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Synagogue as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jacky C Lax FCA

Member of the Institute of Chartered Accountants in England and Wales

Jacob Charles & Co

Sentinel House, Sentinel Square

London NW4 2EP

Dated:

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Restricted funds 2020 £	Total 2020 £
	Notes					
Income from:						
Donations and legacies	3	305,961	21,965	327,926	257,644	279,034
Charitable activities	4	57,232	72,256	129,488	30,133	115,131
Investments	5	66	8	74	690	894
Total income		363,259	94,229	457,488	288,467	395,059
Expenditure on:						
<u>Charitable activities</u>						
Activities undertaken directly	6	326,624	98,411	425,035	296,757	379,515
Total charitable expenditure		326,624	98,411	425,035	296,757	379,515
Net incoming/(outgoing) resources before transfers		36,635	(4,182)	32,453	(8,290)	15,544
Gross transfers between funds		(93)	93	-	2,572	-
Net income/(expenditure) for the year/						
Net movement in funds		36,542	(4,089)	32,453	(5,718)	15,544
Fund balances at 1 January 2021		3,370,221	168,532	3,538,753	3,375,939	3,523,209
Fund balances at 31 December 2021		3,406,763	164,443	3,571,206	3,370,221	3,538,753

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FINCHLEY PROGRESSIVE SYNAGOGUE**BALANCE SHEET****AS AT 31 DECEMBER 2021**

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		3,005,945		3,006,016
Current assets					
Debtors	11	32,082		11,990	
Cash at bank and in hand		560,525		537,921	
		<u>592,607</u>		<u>549,911</u>	
Creditors: amounts falling due within one year	12	<u>(27,346)</u>		<u>(17,174)</u>	
Net current assets			565,261		532,737
Total assets less current liabilities			<u>3,571,206</u>		<u>3,538,753</u>
Income funds					
Restricted funds	13		164,443		168,532
<u>Unrestricted funds</u>					
Designated funds	14	3,290,242		3,290,242	
General unrestricted funds		<u>116,521</u>		<u>79,979</u>	
			3,406,763		3,370,221
			<u>3,571,206</u>		<u>3,538,753</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The director acknowledges his responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on

.....
 Tamara Joseph (Chair)
Trustee

Company registration number 09365956

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

The Finchley Progressive Synagogue is a private company limited by guarantee incorporated in England and Wales. The registered office is 54a Hutton Grove, London, N12 8DR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Synagogue's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Synagogue is a Public Benefit Entity as defined by FRS 102.

The Synagogue has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Synagogue. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Synagogue has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Synagogue is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Synagogue has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Synagogue has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Rental income is recognised over the period on which it is earned.

Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Charitable expenditure comprises all expenditure directly relating to the objectives of the synagogue.

Governance costs include audit costs, and legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs. Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities to which they relate.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil
Fixtures and fittings	33.33% per annum on a straight-line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

The Board have reviewed tangible fixed assets, which comprise land, building, fixtures and fittings. Where the Board consider that the expected useful life is in excess of 50 years and the carrying value in the financial statements is not more than the estimated recoverable amount, no depreciation has been charged. The Board have and will continue to carry out annual reviews of impairment.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.7 Impairment of fixed assets

At each reporting end date, the Synagogue reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Synagogue has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Synagogue's balance sheet when the Synagogue becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Synagogue's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Synagogue is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2021****1 Accounting policies****(Continued)****1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Synagogue's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Legacies receivable	32,096	-	32,096	1,000	-	1,000
Grants received	1,860	-	1,860	1,811	-	1,811
Gross Membership Subscriptions	197,896	21,965	219,861	192,447	21,390	213,837
Gift Aid and Higher Rate claims	54,028	-	54,028	54,846	-	54,846
Other	20,081	-	20,081	7,540	-	7,540
	<u>305,961</u>	<u>21,965</u>	<u>327,926</u>	<u>257,644</u>	<u>21,390</u>	<u>279,034</u>
Grants receivable for core activities						
Other	1,860	-	1,860	1,811	-	1,811
	<u>1,860</u>	<u>-</u>	<u>1,860</u>	<u>1,811</u>	<u>-</u>	<u>1,811</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2021**4 Charitable activities**

	2021	2020
	£	£
Services and festivals	30,441	45,621
Community projects	41,815	39,377
Ivriah	4,276	8,070
Fundraising	488	590
Lettings	46,642	17,777
Other income	5,826	3,696
	<u>129,488</u>	<u>115,131</u>
Analysis by fund		
Unrestricted funds	57,232	30,133
Restricted funds	72,256	84,998
	<u>129,488</u>	<u>115,131</u>

5 Investments

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Interest receivable	66	8	74	690	204	894
	<u>66</u>	<u>8</u>	<u>74</u>	<u>690</u>	<u>204</u>	<u>894</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2021**6 Charitable activities**

	Activities undertaken directly 2021 £	Activities undertaken directly 2020 £
Ministerial departmental costs	2,852	2,903
Ivriah & other educational costs	6,279	3,004
Organist, music and HHD costs	8,017	23,908
Hospitality	881	279
Shofar design and printing	5,650	4,070
Liberal Judaism	44,602	40,802
Board of Deputies	3,734	1,030
Burial Scheme	21,965	21,390
Donations to Other Charities	690	7,824
Restricted fund outlay	75,756	53,544
	<u>170,426</u>	<u>158,754</u>
Share of support costs (see note 7)	252,509	218,661
Share of governance costs (see note 7)	2,100	2,100
	<u>425,035</u>	<u>379,515</u>
Analysis by fund		
Unrestricted funds	326,624	296,757
Restricted funds	98,411	82,758
	<u>425,035</u>	<u>379,515</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2021****7 Support costs**

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	199,767	-	199,767	156,805	-	156,805
Depreciation	1,988	-	1,988	2,663	-	2,663
Cleaning, caretaking, housekeeping and garden	7,666	-	7,666	18,998	-	18,998
Insurance, Light and heat, water rates	13,454	-	13,454	12,613	-	12,613
Security gates and costs	4,541	-	4,541	1,695	-	1,695
Repairs and renewal expenditure	6,220	-	6,220	10,269	-	10,269
Miscellaneous expenses	1,982	-	1,982	2,510	-	2,510
Administration and accounting	2,294	-	2,294	690	-	690
Printing, postage and stationery	7,947	-	7,947	7,479	-	7,479
Telephone	1,677	-	1,677	1,387	-	1,387
Bank charges and interest	518	-	518	801	-	801
Computer running expenses	4,455	-	4,455	2,751	-	2,751
Accountancy	-	2,100	2,100	-	2,100	2,100
	<u>252,509</u>	<u>2,100</u>	<u>254,609</u>	<u>218,661</u>	<u>2,100</u>	<u>220,761</u>
Analysed between Charitable activities	<u>252,509</u>	<u>2,100</u>	<u>254,609</u>	<u>218,661</u>	<u>2,100</u>	<u>220,761</u>

Governance costs includes payments to the external Accountants of £2,100 (2020: £2,100) for their independent examination.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2021**9 Employees**

The average monthly number of full time equivalent employees during the year was:

	2021	2020
	Number	Number
Religious services	1	1
Administration	3	1
Education	2	2
Total	6	4

Employment costs	2021	2020
	£	£
Wages and salaries	178,701	139,422
Social security costs	12,258	9,620
Other pension costs	8,808	7,763
	199,767	156,805

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2021	2020
	Number	Number
In the band £70,0001 to £80,000	1	1

Contributions totalling £7,736 (2020: £6,969) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £70,000.

The Trustees, in so far as they are directors/employees of the company, did not receive neither remuneration nor benefit from the synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2021****10 Tangible fixed assets**

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2021	3,000,000	56,019	3,056,019
Additions	-	1,917	1,917
At 31 December 2021	3,000,000	57,936	3,057,936
Depreciation and impairment			
At 1 January 2021	-	50,003	50,003
Depreciation charged in the year	-	1,988	1,988
At 31 December 2021	-	51,991	51,991
Carrying amount			
At 31 December 2021	3,000,000	5,945	3,005,945
At 31 December 2020	3,000,000	6,016	3,006,016

The freehold land and building comprise the synagogue at 54a Hutton Grove, London N12 8DR.

11 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	32,082	11,990

12 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	3,311	2,974
Other creditors	12,122	7,325
Accruals and deferred income	11,913	6,875
	27,346	17,174

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2021****13 Restricted funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					
	Balance at 1 January 2021	Incoming resources	Resources expended	Investment income	Transfers	Balance at 31 December 2021
	£	£	£	£	£	£
Funeral Expenses Fund	99,191	7,508	(7,356)	7	-	99,350
President's Fund	8,469	23	(250)	1	-	8,243
Rabbi's Discretionary Fund	6,541	48	-	-	-	6,589
HHD Appeal Fund	24,120	1,571	(21,862)	-	-	3,829
Other Voluntary Charitable Funds	30,211	63,107	(46,979)	-	93	46,432
Ground Fees	-	21,965	(21,965)	-	-	-
	<u>168,532</u>	<u>94,222</u>	<u>(98,412)</u>	<u>8</u>	<u>93</u>	<u>164,443</u>

The Funeral Expenses Fund is an optional fund for those members who wish to cover funeral expenses such as the undertakers fees. See note 16.

The President's Fund was set-up over 30 years ago and invites donations to help enable those synagogue youth who could not otherwise afford the full cost of attending peer group activities in the wider community, such as Israel tours and Kadimah holiday camp, to attend;

The Rabbi's Discretionary Fund receives occasional receipts from members, which are distributed in confidence by the Rabbi according to deserving financial or social circumstances;

The HHD Appeal Fund collects and distributes the money donated towards designated charities as chosen by the Board;

Other Voluntary Charitable Funds refer to those voluntary donation members make in addition to their membership fee, such as to the Board of Deputies, New Israel Fund and the Mogilev community in Belarus .

The Ground Fee is collected on behalf of Liberal Judaism and is a mandatory fee in addition to the membership fee, as it covers the cost of either a plot at Edgwarebury Lane cemetery or a cremation at Hoop Lane crematorium.

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2021****14 Designated funds**

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfer in at 1 January 2019	Movement in funds		Balance at 31 December 2021
	£	Incoming resources £	Resources expended £	£
Legacy Reserve Fund	280,456	-	-	280,456
Premises Fund	3,000,000	-	-	3,000,000
National Lottery	9,786	-	-	9,786
	<u>3,290,242</u>	<u>-</u>	<u>-</u>	<u>3,290,242</u>

Legacy Reserve Fund

The designated fund arises from bequests under the 2011 Will of Margit Landon for £91,000 and under the 2015 Will of Maurice Needleman for £286,169. To date, total expenditure has amounted to £96,713 leaving a fund balance of £280,456 whilst the trustees continue to discuss the most appropriate ways spending such designated funds. [Extra receipt this year](#)

Premises Fund

This fund relates to the value of the synagogue's land and buildings at 54a Hutton Grove London N12 8DR, as valued by Martin Gerrard, Estate Agents, in July 2017.

National Lottery Fund

This fund relates to a grant received for £9,786 from the National Lottery for our inter-community work. The project is due to involve Rabbi Rebecca and Nisrin (one of the Syrian women) running assemblies in primary schools and Zoe Jacobs running workshops in secondary schools. Due to Covid this project has yet to be started and may involve some change in its outreach presentation. [Write-off?](#)

THE FINCHLEY PROGRESSIVE SYNAGOGUE**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2021****15 Analysis of net assets between funds**

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Tangible assets	3,005,945	-	3,005,945	3,006,016	-	3,006,016
Current assets/ (liabilities)	400,818	164,443	565,261	364,205	168,532	532,737
	<u>3,406,763</u>	<u>164,443</u>	<u>3,571,206</u>	<u>3,370,221</u>	<u>168,532</u>	<u>3,538,753</u>

16 Financial commitments, guarantees and contingent liabilities

Members of the Funeral Expenses Fund are entitled to have their funeral expenses, such as undertakers fees, covered by the synagogue. With a current expense cost in the region of £660 per member it is estimated that the Synagogue has a contingent liability of up to £105,000 [circa 160 participants], albeit under normal circumstances this liability is highly unlikely to fully crystallise in any one year.

17 Events after the reporting date

As described in the Trustees Report, the Trustees remain vigilant regarding the Covid pandemic though also maintain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

18 Related party transactions

There were no disclosable related party transactions during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT EXAMINER'S REPORT

TO THE DIRECTORS OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

I report to the directors on my examination of the financial statements of The Finchley Progressive Synagogue (the Synagogue) for the year ended 31 December 2021.

Responsibilities and basis of report

As the directors of the Synagogue (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Synagogue are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Synagogue's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

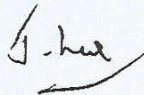
Independent examiner's statement

Since the Synagogue's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Synagogue as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jacky C Lax FCA

Member of the Institute of Chartered Accountants in England and Wales

Jacob Charles & Co
Sentinel House, Sentinel Square
London NW4 2EP

Dated: 21/01/2022

THE FINCHLEY PROGRESSIVE SYNAGOGUE

England & Wales - Charity number 1167285

Accounts



FPS Hybrid Czech Scroll Service – 19 June 2021



WHO'S WHO AT FPS 2020

Life President:

Sheila King Lassman

President:

Alan Banes

Vice-Presidents:

Renzo Fantoni; Josie Kinchin; Alex Kinchin-Smith; Laura Lassman; Lionel King Lassman; John Lewis; Andrea Rappoport; Joan Shopper; Paul Silver-Myer; Cathy Burnstone

Directors

Chair

Tamara Joseph

Vice-Chair

Roy Balint-Kurti

Treasurer

Chris Nash

Honorary Secretary

Ann Pelham

Board

Gordon Greenfield, Beverley Kafka, Paula Kinchin-Smith, Samantha King, Ann Pelham, Phillip Raphael

Professional

Rabbi

Rabbi Rebecca Birk

Emeritus Rabbi

Rabbi Dr Frank Hellner

Musicians in residence

Franklyn Gellnick & Dean Staker

Operations

Community Development and Education Manager
Administrator
Bookkeeper
Cleaner

Zoe Jacobs

Pauline Gusack

Hilary Roer

Gracielle Wolf Garcia



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Board of Deputies	Janet Tresman	Page 10
Book Group	Sheila King Lassman	Page 11
Breakfast Shiur	Pauline Gusack	Page 12
Bridge Club	Paul Silver-Myer	Page 12
Building Committee	Richard Allen Greene	Page 13
Community Care Support	Beverley Kafka	Page 13
50/50 Club	Edgar Jacobsberg	Page 14
FPS Charities 2020		
Food Bank Aid	Peggy Sherwood, Alison Rees Margot Katz	Page 15
Jewish Women's Aid	Andrea Collett	Page 16
New Israel Fund	Abigail Dolan	Page 16
Garden	Pauline Gusack	Page 17
Green Team	Michael Lassman	Page 17
Ivriah & Kabbalat Torah	Zoe Jacobs	Page 17-18
Keshet, Mogilev	Wika Dorosz	Page 19
Liberal Judaism	Tamara Joseph	Page 19
Membership Committee	Gordon Greenfield	Page 20
Music	Franklyn Gellnick	Page 21
Rikud	Gabi Highman & Elana Luxon	Page 21
Rosh Chodesh Group	Wika Dorosz	Page 21
Shofar	Pauline Gusack	Page 22
Social Action:		
Together in Barnet Night Shelter	Andrea Narcin	Page 22
Syrian Refugee Project	Lesley Urbach	Page 23

In 2020 FPS Library was largely closed and the Presidents Fund did not make grants because LJY-Netzer activities were curtailed

With grateful thanks to all our contributors and in particular to Josie Kinchin for the cover design and all-round IT wizardry, especially evident during lockdown

RABBI'S REPORT BY RABBI REBECCA BIRK

What an extraordinary year when we have lived out the accidental description of our synagogue; more than a building. We really did. And through the distress and shrinking of the world around us, I believe we grew and strengthened parts of communal life, in a most unexpected way.

If I could tell you some of the things that emerged, it gives new hope and possibilities for us as a congregation.

- A new group and service planted in the early days of lockdown March, 2020 has continued to thrive and sustain its members in our morning minyan-morning meditation. The harvest keeps giving 15-20 folk arrive at 8.30am and begin the day together, with Dean, myself and sometimes lay led. And what is particularly good is many of those have moved into greater synagogue engagement, in ways they might not have done before.
- Our Delving into Judaism class on a Wednesday night has swollen and grown from an intimate 10 to approximately 25 every week. A new generation of younger adults have found their way to our synagogue and are learning with us and wanting to be part of the congregation. That is a blessing. Especially as they learn alongside beloved old timers of FPS who want to learn and investigate more. Eight proselytes makes this an incredibly rich year.
- We have managed to mark festivals, even solely, online. Only a few choose not to Zoom, and I have tried hard to keep in touch in other ways. But Zoom has become intimate and close and we have thrived with it.
- Friday nights have exploded as our members have combined home Shabbat with being with the congregation at prayer. We may need to consider ways to carry this forward.

Meanwhile we have established new groups to think more deeply about our synagogue life:

Membership New strategies and paths for 20/30s as they join. Ways to outreach and build on FPS's USP to grow our community.

Anti-Racist Strategy Group Along with most UK synagogues we have turned our attention to ensuring Jews of Colour are comfortable and at home. And we are working hard to implement the recommendations from the BOD commission by Stephen Bush.

Israel trip. Yes, long overdue that this is, we are now beginning to explore a trip for 2022, connecting us with our relationship to NIF and the Leo Baeck Centre in Haifa.

Charity/Tzedakah We committed to building our relationships with our three chosen HHD charities and have managed learning, conversations and events to highlight their work and our commitment to them. JWA, FBA and NIF. We have devoted Cafe Ivriah study mornings and Thursday Beit Midrash conversations to them and it has been of great benefit.

Justice work Less has been possible at times but two projects have been important for many of us, especially our young people. A MENTAL HEALTH listening campaign and plan for Barnet Institutions to improve the mental provisions for young people in our borough. This is prophetic work as is the support that we are offering to the MARKAZ in Golders Green a Muslim community centre, whose application to change the status of its building from religious to communal is being met with hostility. Acting and working for justice is a religious task.

Faith I thank our Life President Sheila King Lassman for our conversations about faith and doubt and how we bring that into synagogue life when so many are missing real life interaction in 54 Hutton Grove.

Lay leadership We have a superb Council and Exec led by Tamara Joseph, a thoughtful and dedicated Chair. I am grateful to her and the team every day as I am to my colleagues Pauline, Zoe, Dean and Franklyn. We have worked well together and continue to look for the best ways to be a synagogue of excellence that meets the needs of our members.

Lifecycle You know I have a peculiar appreciation for this in my role as rabbi. Our B'nei Mitzvah families have been stoical beyond belief, in their flexibility to new ways of marking and celebrating this rite of passage (I know because we were one of those). At times funerals were incredibly difficult as our cemetery and Liberal Judaism asked for no mourners at all to attend in person. We have got through this and are the stronger for it.

Psalms 118 always speaks to me but this year it has guided us:

From a narrow/constricted place I called to you, and You answered me in wide expansiveness.

CHAIR'S REPORT BY TAMARA JOSEPH

As I come to the end of my first year as chair, I want to express my huge gratitude to our synagogue staff and to the many volunteers whose dedication, resourcefulness and creativity enriches the life of our community.

I'm incredibly well supported by council. Special thanks to the members of Exec: Chris Nash, our outgoing treasurer, has ensured that we have moved from running regular deficits to running something much closer to break-even budgets and that council has a much more confident and thorough understanding of our finances. He leaves much improved systems in place. Roy Balint-Kurti has been working closely with our office staff during the implementation of a new database system and looking more generally at our tech needs as we have been forced to adapt rapidly to delivering so much of our programming online. The professional expertise of outgoing Hon. Sec. Ann Pelham in relation to safeguarding and strategic planning continues to be invaluable to us. We have had three new members of council this year who have all plunged straight in and done effective and valuable work. Beverley Kafka is co-ordinating and developing our community care. Paula Kinchin has been a wonderful support to Ivriah. Gordon Greenfield is driving improvements in our management of our money and innovations in our approach to membership recruitment. Thank you all.

Council is seeking to provide better support to our synagogue staff. The management of our staff is an unglamorous and overlooked aspect of our work. We are working to ensure that all staff are on up-to-date employment contracts, are going through a supportive process of annual appraisal, and are receiving regular pay increases and so on. Our employment processes are improving but we're not there yet! Both Rabbi Rebecca Birk and Zoe Jacobs have had significant periods of illness this year and are now back to full health. I'm grateful to Pauline, Rebecca, Zoe, and so many others who stepped into the breach offering support and whose generosity and flexibility enabled us to continue to operate effectively during that time, and to Liberal Judaism for the very gracious and generous support they provided to us during the period of Rebecca's illness in particular.

Council has been working hard to oversee the safe return of our members to the synagogue. We are committed to retaining the engagement of those who have participated more actively in synagogue life online during lockdown as we move to a new hybrid model. We will continue to work to ensure that the synagogue

is a place of meaningful Jewish engagement and community whether you are participating from home or in the synagogue building.

Our Morning Meditation sessions and Delving into Judaism class have continued to flourish and grow during lockdown. Teaching and learning has thrived online. A wonderful feature of the last year has been our Adult B'nei Mitzvah class, who undertook a year of study together before leading an extraordinary service which modelled the value and beauty of engaging multiple voices and perspectives in a shared communal endeavour. They have shown continued leadership in response to the difficulties in the portion they studied by hosting an evening with Keshet UK discussing LGBTQI+ inclusion. This year's innovative Teen Justice Fellowship saw our KT3 students (who were keen to continue studying together for a further year after the end of the two-year KT program) working alongside the teenagers of the Somali Bravanese Welfare Association and Public Spirit, a majority black program of Croydon Anglican Diocese, to learn about how working for social justice is rooted in their faith traditions and about how to build alliances for justice across boundaries of faith, race and class.

I'm always proud of the unrelenting focus of FPS on being a welcoming, inclusive and accessible Jewish community for everyone. This year the Working Group on Anti-Racism and Racial Justice has created new guidance for security and welcome volunteers, created new events and programming better reflecting the full diversity of the Jewish Community, and begun the implementation of the recommendations of the Board of Deputies Commission on Racial Inclusivity in the Jewish Community. It was pleasing to see when the much-awaited report was released that our work had already anticipated many of the recommendations. This work has offered opportunities to work with LJ and other Liberal synagogue communities and we've all had our lives enriched by the introduction of new melodies from different Jewish traditions and by events like our 'Fuller Seder Table' and Mimouna brunch.

I'm grateful to everyone who has contacted me to provide feedback. Particular thanks to our Vice-Presidents who met with me to share their wisdom and insights. Hearing from different perspectives has certainly shone a light into some of my own blind spots and helped me to do a better job of reflecting the needs and wishes of the community as a whole. Both brickbats and bouquets are appreciated and valued – please keep them coming! chair@fps.org

ADULT LEARNING REPORTS BY ADRIAN LISTER

BEIT MIDRASH talks in 2020 were as follows:

January:

Claudia Prieto on Food, nationalism and the construction of Israel's national identity

Lesley Urbach on Don't Forget Us: other victims of the Holocaust

February: Israel series: (1) Iris Singer: Moving Beyond Violence (movie showing); (2) Sarah Derriey and Anthony Goldstein: Peace of Mind

February-March: Lionel Lassman on Fake News – It's the Jews! (4 sessions)

June: Rabbi Danny Rich: Resilience and Recovery: Exploring Jewish texts for comfort and inspiration in our current circumstances (4 sessions)

June-July: Justice Series:

Jeremy Dein QC on Justice in Lockdown

Dr Laura Janes on the work of the Howard League

Sam Grant of Liberty on refugees

Rabbi Danny Rich JP on justice in Torah

Rabbi Rebecca Birk in conversation with Madeline Young, Lia Grant and Elijah

Michael on Black Lives Matter - Justice in Judaism

July-August: Lionel Lassman on Giants of Progressive Judaism, Judaism and Greece and Hidden treasures of Jerusalem

October: The Battle of Cable St, including performance by FPS Players

November: Derek Spitz: Antisemitism in the Labour Party

December:

Rabbi Rebecca Birk: a rabbi takes stock of the year

Dr Jennifer Craig-Norton Domestic refugees - the women who fled to Britain after Kristallnacht

CAFÉ IVRIAH REPORT

From mid-March Café moved from its previous Saturday morning slot in the synagogue, to Sunday morning via Zoom. We held 33 sessions through the year, on a huge range of topics, covering religion, politics, world affairs, charities,

sustainable living, Israel, human rights, spirituality, and more, always sharing our personal perspectives. I am hugely grateful to the many members who stepped forward to suggest and present discussion ideas. We also greatly benefitted from Rabbi Rebecca's monthly discussions based on the weekly Torah portion. Café Ivriah also hosted community-wide discussions: June-July: presentations on behalf of charities to be chosen for High Holiday appeal; September: London Citizens' climate listening campaign; November: the FPS Building campaign.

ANTI-RACISM AND RACIAL JUSTICE WORKING GROUP REPORT BY TAMARA JOSEPH

The Anti-Racism and Racial Justice Working Group was formed last year in the wake of the killing of George Floyd following a Beit Midrash event in July entitled 'Black Lives Matter – Justice in Judaism'. Our focus has been on taking practical action to bring about real and permanent cultural change at FPS and to maintain an ongoing conversation about racial justice with the congregation.

We shared training on unconscious bias with LJS in September. We have drafted new guidelines for security and welcome volunteers and we are currently developing training to accompany the guidelines.

Events have included a Café Ivriah in October on 'Is there such a thing as white privilege?'; a Beit Midrash session in January on 'Jews in the Caribbean: Two historical perspectives'; 'The Fuller Seder Table' introducing Sephardi and Mizrahi traditions for Pesach; and a Mimouna Brunch hosted by Café Ivriah. Dean and Franklyn are introducing new Sephardi melodies to services and festivals.

We have kept members informed about our work in articles in Shofar and messages in the weekly e-mail and on Facebook. Rebecca has focused on these issues in sermons and teaching.

Our KT3 class have been engaged in an innovative teen justice programme alongside the teenagers of the Somali Bravanese Welfare Association and Public Spirit, the majority black teen leadership program of the Croydon Anglican Deanery. They worked together on the campaign to support the Markaz in their planning application to use the Golders Green Hippodrome as a community centre and place of worship.

We are currently working to implement the recommendations of the report of the Board of Deputies Commission on Racial Inclusivity in the Jewish Community. The work we have done this year anticipates and fulfils many of the recommendations of the report.

BARNET CITIZENS REPORT BY TAMARA JOSEPH

FPS is a member of Barnet Citizens, an alliance of institutions working together to win justice for people in Barnet and across London. After our organiser, Elvan, left her job, the member institutions of Barnet came together to negotiate a new relationship with Citizens UK. The arrival of our current organiser, Seb, has greatly improved what we are able to do and was marked by Hendon School re-joining the alliance. Seb's appointment is temporary but he has injected a new sense of purpose, energy and potential into the alliance. We will be working with Citizens UK to recruit a new, permanent Barnet Organiser. We are in the process of recruiting Middlesex University to join the alliance which may increase our funding to the point where we can increase the organiser appointment from two days a week to three.

Our key campaigns at present are:

- Mental health provision for children and young people in Barnet. Dora Qassim and Cathy Burnstone were involved in creating a video to launch our ongoing listening campaign.
- Supporting the planning application of the Markaz to use the Golders Green Hippodrome as a community centre and place of worship. Our KT3 class were instrumental in getting the council to finally accredit the application by sending a Hanukkah video message to councillors.
- A clean air campaign. Members of multiple institutions have attended training, installed air quality monitoring equipment at sites around Barnet and will soon be meeting to discuss their findings and plan a response.

Fifty FPS members attended the long-deferred Mayoral Assembly to put the London Citizens Manifesto to the leading Mayoral Candidates. Our Barnet watch party enabled members of different institutions to meet each other and to discuss what was happening at the assembly and how Citizens campaigning methods work in practice as events unfolded.

BEIT TEFILLAH COMMITTEE REPORT BY VALERIE JOSEPH

The Committee consisting of Valerie Joseph (Chair), Josie Kinchin, Michael Lassman, Dean Staker, Franklyn Gellnick, Alex Gellnick, Nina Stubbings, Rabbi Rebecca and Zoe Jacobs has been meeting on a regular basis via Zoom, to discuss both Shabbat and Festival Services and to support the organisation and running of these Services.

As for the whole country, this has been a year like no other for the Committee. We have supported Rabbi Rebecca as Services had to be adapted for transmission over the internet. We still invited congregants for Mitzvot for the majority of the year via Zoom and more recently from the Shul building. Josie took up the challenge of obtaining a Zoom licence and has acted as host for all but a few of the Services. This has involved preparing digital versions of the weekly Torah portion and the Haftorah to share on screen and ensuring that the correct picture goes out. Latterly it has also involved streaming the Service via social media platforms. As things progressed and equipment was purchased Michael gave up a great deal of time to master the sound and vision and now, together with David Lewis who is not a member of the Committee, is instrumental in beaming pictures from the Shul for all the Services. I have acted as co-host for the majority of the Saturday morning Services and Zoe has recently set up a rota of volunteers to help with all the above. Tech has very much become part of the Beit Tefillah remit.

The 2020 High Holydays were held online and the Committee assisted Rabbi Rebecca in the allocating of Mitzvot and the general management of the Services. They were very successful given the circumstances we were in.

We have had numerous discussions as to how Services could return to the Shul building safely and have been asked to share our opinions with Council. Alex has been invaluable as she has specialist knowledge from working at Liberal Judaism and Nina brought her knowledge of how schools are managing.

Dean and Franklyn, our musicians in residence, are Committee members who continue to make valuable musical contributions. Initially they performed from home where Dean joined for Services and Franklyn for Havdalah and then as soon as they were allowed from Shul. At each meeting there is a Music Agenda

item despite all the difficulties Dean and Franklyn have introduced new musical arrangements that have been greatly appreciated.

The Zoom morning Meditation Service continues to thrive Tuesday to Friday. Initially Rabbi Rebecca and Dean led every day. Now Dean has recorded his music and so on Tuesday it is led by Rabbi Rebecca and Dean in person, Wednesday by me and Dean's recorded music, Thursday I have arranged a rota of group members who lead with Dean. There are 6 of us so it just means leading once every 6 weeks. On Friday it is Rabbi Rebecca and Dean's recorded music. The Service is very successful and is well attended every day.

On numerous occasions during the year Beit Tefillah Committee recorded their thanks to Rabbi Rebecca for the enormous amount of work she put in to ensuring Services ran smoothly and for being such a warm presence online.

Thanks are due to all Committee members for their hard work the last year and I look forward to us having a more normal involvement with Services during the coming year. Although this will be a 'new normal' with all Services being hybrid.

B'NEI MITZVAH PROGRAMME REPORT BY JOSIE KINCHIN

It's been a tough year for all our B'nei Mitzvah students. Some families opted to delay their special day, hoping that government restrictions might be lifted a month or so later, a few months' later and in one or two cases, a year later. So we've had, and anticipate will have more, 14 year olds reading their parasha with a few actually in the building. All John's lessons with them have been over Zoom and it's just in the past month, with the situation easing a little, that a few face-to-face lessons have taken place or perhaps mask-to-mask!

But the youngsters have taken it in their stride, studiously learning and practising, meeting with Rabbi Rebecca online to discuss their d'var and the parents meeting with me and exchanging emails and texts to discuss logistics. John and I have been so proud of them 'on the day' and we look forward to seeing them all together, hopefully on the Bimah, for their Kabbalat Torah celebration marking the end of their formal study at FPS.

But there was one group of people who were older than 14 who also celebrated reading from the Torah for the first time (and a couple of them for a second!) The adult B'nei Mitzvah took place in April with 11 participating 'students'. It

was wonderful to celebrate with them via Zoom and hopefully they'll be followed by another group. If that's something that interests you, please do contact Rabbi Rebecca.

As we look forward to opening up our building and greeting more people into our services, we hope you will join us in celebrating this momentous life cycle event for our young people whom, as I said in my report last year, so often talk about how proud they are of belonging to the FPS Community.

BOARD OF DEPUTIES REPORT BY FPS REPRESENTATIVE JANET TRESMAN

Since lockdown 1, all Board meetings have taken place online, which has lost some but not all, of the cut and thrust of argumentative life at the Board. It continues to monitor any reports of anti-Semitism in all political parties and elsewhere. The Community Security Trust reports to the Board meetings of its Defence Division on which I sit.

The big argument over the last 3 Board meetings in Triennium 2018-2021, was the revision of the Board's Constitution. There were many contentious parts of the revised provisions. They were produced with proposed amendments mostly passed. The executive took the view they were indicative rather than mandatory amendments and would not be adopted. The original revisions came back to the Deputies to vote on as a whole. There were 60 speakers against the motion, allowed 90 seconds each, of which I was one on the basis that by rejecting the amendments voted on and passed, it had not behaved democratically. The motion was duly lost; the revised constitution was binned. I have no doubt it will come back this triennium. I was proud with my 59 deputy colleagues to hold the Board to account.

I think the Board's greatest achievement was to set up the Commission for Racial Equality within our Jewish communities. Its publication by its chair Stephen Bush online, introduced by our FPS chair, Tamara Joseph, and the FPS working group is already discussing how to carry out its recommendations.

Marie Van Der Zyl, the Board's re-elected President, celebrated the last triennium with outgoing and re-elected Deputies in early June 2021, saying, "I ask not for a lighter load, but broader shoulders."

BOOK GROUP REPORT BY SHEILA KING LASSMAN

With so much change in our lives over the past year, we book group members can celebrate one element of consistency. We still meet – virtually of course – every second Wednesday in the month to discuss what we have read. Of course it's not like face to face and, because there is no tea and cake provided by the host, the meetings tend to be shorter. By the end of the day some of us are what you might call zoomed-out.

We have read a wide range of books, from 1930's Dorothy L Sayers' detective story *Gaudy Night*, to the present day and the issue of refugees fleeing their countries of birth, eg *Go Went Gone* by Jenny Erpenbeck, and *The Optician of Lampedusa* by Emma Jane Kirby. Neither hits us with figures. *Go Went Gone* takes us into the world of a small group of refugees trying to find their place in Germany, giving them personalities and backgrounds, emphasising their loss of status and the terrible uncertainty about what their future might hold.

The Optician is a tiny book, not much more than a hundred pages, and offers a profound insight into the effect on a group of friends who, on a boating trip, rescue 42 people from a dinghy that was overcrowded and tipped everyone on board into the sea.

We have been to the East End of London before the war (*Journey through a Small Planet* by Emanuel Litvinoff) to Russia (*Short Stories* by Anton Chekhov) and to French Algeria, particularly painful to read now (*The Plague* by Albert Camus). And again, at a time when the slave trade and its legacy are in the headlines, we read *Homegoing*, by Yaa Ghazi.

We enjoy our discussions immensely and learn a lot from each other's opinions and reflections.

BREAKFAST SHIUR REPORT BY PAULINE GUSACK, FPS OFFICE

FPS Breakfast Shiurim are organised by Tony Rose and take place on Shabbat mornings before the service. Tony liaises with speakers, who are specially chosen experts and forthcoming shiurim are publicised in Shofar and weekly emails. They have a truly unique atmosphere and the breakfast is delicious although since lockdown they have been Zoomed rather than held at FPS.

In 2020, only the first Shiur took place at FPS. Titles were:

Listenings presented by Rabbi Jonathan Wittenberg

The Influence of Christianity on the Passover Seder presented by Rabbi Dr Frank Hellner

To inherit, or not to inherit? presented by Paul Silver-Myer

Gold, God, Destruction presented by Alan Ereira

A Renewal of Hope presented by Paul Silver-Myer

A generation of still-breeding thoughts presented by Peter Brennan

Finding Darwin's God presented by Adrian Lister

BRIDGE CLUB REPORT BY PAUL SILVER-MYER

One of the joys of Bridge is the intimate closeness of the seating that enables us to whisper to each other about the *nachus* gained from our grandchild's latest achievement or our newest medical ailment. It's a situation that Covid has deemed unkosher, so in 2020 we only played for the first few Mondays and then *garnicht*. Some members have taken to playing online [I play at <https://www.bridgebase.com/> with the same quartet each Wednesday] whilst others have a different partner each time who this week may live in Scotland and the next in Argentina, or the States, or Israel. It's virtually sociable, and very convenient, but it lacks the *gemutlichkeit* of being able to smell your partner's perfume. A message to Covid: it's enough already, time to take a *schlep* (שלא).

I'm aware that for many, Bridge is their main social interaction in the week and so they are feeling a weekly loss. Let's hope normal service will be resumed soon.

BUILDING COMMITTEE REPORT BY RICHARD ALLEN GREENE

The building project took an enormous leap forward in 2020 by applying formally for planning permission from Barnet Council. This involved outreach to neighbours and inreach to FPS members, putting the plans on our website at www.fps.org/building and writing letters to explain the project.

We were delighted to get many, many comments in support of the project on the Barnet Council website, although there were also two objections from neighbours concerned about potential noise or disruption. We are now in contact with those neighbours to allay their concerns and, hopefully, improve relationships.

Our planning application was submitted in October and was approved unanimously by Barnet Council's planning committee in March 2021, subject to conditions including the payment of a £5,000 traffic plan monitoring fee. We as a building committee are now in talks with Barnet Council to try to get this condition removed on the grounds that it is an excessive burden.

We welcomed several new members to the committee, including Stanley Volk, Alex Kinchin-Smith and David Edward, who bring a range of experiences and insights to our little team.

The committee is now considering how the building project fits into the wider ethos, aims and story of our congregation as we approach our 70th anniversary in 2023.

Our working theme is: "Building for the Future: A home putting people and the planet first," to emphasise the aims of making the building more environmentally friendly as well as easier to use and more attractive, while changing as little as possible to keep costs down and to retain all the 'hominess' that we love about the building we are gradually coming home to.

COMMUNITY CARE SUPPORT REPORT BY BEVERLEY KAFKA

Well, what a busy year it has been. I became the support coordinator at one of my first FPS Board Meetings. Very soon I was meeting with Rabbi Rebecca and Zoe to learn what was already happening to support FPS members and work out where the gaps were. With the pandemic continuing, Zoe and I restructured the postcode groups set up in lockdown 1 to accommodate peoples' thoughts and comments, to offer support to those that needed it.

Corinne Oppenheimer and Jacquie Fawcett telephone 'harder to reach' members on a regular basis to offer support and friendship. I thank them immensely for their valiant efforts over many years. Rabbi Rebecca set up a bereavement support system, Ruth Logue contacting families and we have added Emma Prinsley who delivers a home-made gift from FPS. Thank you both for your time and care. Danielle Brandon-Rocks and Karen Glaser contact newly-joined members.

We have established a festival gift scheme for people within our community with packages made and delivered at Chanukah, Purim, Shavuot and Rosh Hashanah. Thank you so much to all the makers and deliverers: Susanna Kester, Emma Prinsley, Raina Sheridan, Margot and Aaron Katz, Bill Edgar, Barry Kafka, Mick Melbourne and Daniel Wade, it has been such a mitzvah to be a part of this with you.

Finally, I set up and run every Monday at 4pm a Zoom social group for anyone who would like a chat. It is such fun talking to participants and learning about your life experiences. I am always amazed at what a range of topics we cover, thank you for your contributions.

I look forward to continuing to develop this role in the coming year. If you have any thoughts, ideas or needs please don't hesitate to contact me.

Shalom

50/50 CLUB REPORT BY EDGAR JACOBSBERG

The FPS 50/50 Club is a way of supporting the synagogue while enjoying the chance to win a small cash prize. FPS needs all the financial help it can get and this is a way of adding to its coffers at little or no cost to oneself depending on one's luck. £20 buys you one membership, half being a donation to FPS and half going into a prize pool, hence the name 50/50. A monthly draw takes place between October and the following July. Three participants win a share of the pot, so each Club member has ten chances to win up to £30 depending how many participate. The more members, the more FPS gains and the more each person stands to win. This year the Club raised £400 for FPS: it could easily be

so much more. Taking out memberships in the names of your children and grandchildren is a great way to provide them with a modest cash gift!

FPS CHARITIES 2020

FOOD BANK AID REPORT BY PEGGY SHERWOOD, ALISON REES AND MARGOT KATZ

The last year has been extremely difficult, with Food Banks experiencing an exponential rise in families seeking help.

FPS has continued supporting Food Bank Aid. FBA has recently become a registered charity, which means they can claim an additional 25% on all donations. At the time of writing FBA supports 18 food banks across North London and Finchley Food Bank (our original partner) is one of these.

FBA has provided over £1.5m worth of food and household goods since they started, helping around 12,000 people each week. They now have over 40 residential drop off points across North London and 200 volunteers.

FPS has a box in the entrance and food can be dropped off there – one of us will collect it and deliver it to the FBA hub. Some members have organised street collections with their neighbours while some other members donate money which is used by us to buy precisely what is needed at that time.

FBA was one of FPS' 2020/21 High Holy Day appeal charities and we were delighted to give them a presentation cheque of over £4200. Tamara (FPS chair) and Zoe (Community Education and Development Manager) joined the three Community Ambassadors on a wet winter's day at the Hub. FBA so value FPS' support and the relationship we have developed over the past year.

We held a well attended, moving and informative Zoom Cafe Ivriah Food Poverty event with speakers from FBA, With Compassion and Finchley Food Bank. This generated some more support for FBA from FPS members and their families/friends.

We are keen to explore further ways for the FPS community to engage with this HHD Appeal Charity. They need volunteers for a number of roles, corporate partners and of course food donations! Please do get in touch with Peggy@fps.org if you feel you would like to get involved.

JEWISH WOMEN'S AID REPORT BY ANDREA COLLETT

The relationship between FPS and Jewish Women's Aid has had an excellent and meaningful start. The successful fundraising from the high holydays appeal has been followed up by several initiatives including linking services to the issues of domestic abuse within the Jewish community and raising awareness of violence against women internationally. We have been able to communicate the increased urgency of the work of Jewish Women's Aid during the pandemic through our shul services and also through an informative and accessible well attended talk given by Lee Wax. Jewish Women's Aid has expressed gratitude to our community and as we continue to liaise and grow this contact I am hoping we will be able to find volunteers from younger members of FPS who may wish to join a new Young Volunteers Group for Jewish Women's Aid. For more information about the charity and the vital work they do, please contact me or watch the new film here <https://www.jwa.org.uk/jwa-film> explaining the work for Jewish women and children affected by domestic and sexual violence. As we continue our relationship I am really looking forward to growing this connection and continuing to make a difference. Remember that a mask does not protect women from violence in the home and that there has been a massive increase in need for services due to Covid restrictions.

NEW ISRAEL FUND REPORT BY ABIGAIL DOLAN

In last year's HHD appeal, £2055 was raised for New Israel Fund. The charity presented FPS with 6 wide-ranging projects.

Following an internal consultation, FPS selected Team of Equals - a grassroots initiative that uses football to bring kids and their families from East and West Jerusalem together in a long-term meaningful engagement. The project's unique and effective model is distinguished by joint living stressing multiculturalism, coaching in two languages with Arab and Jewish coaches, joint Jewish-Arab teams and a budget divided equally between the Jewish and Arab parent clubs.

Several of the events planned, such as an encounter between Team of Equals and Ivriah children and a collaboration around Yom Ha'atzmaut couldn't take place because pandemic restrictions, and plans are being made to have them next year.

The following three FPS/NIF events took place online:

8 November 2020: A group of FPS members took part in NIF'S annual Human Rights Awards event

21 January 2021: Rabbi Rebecca and Atira Winchester, NIF Director of Programming, presented NIF work together with two of NIF Human Rights Awards laureates, Kaltom Hussein, Development Director of Women Against Violence (WAV) and Maya Freid from ACRI - NIF's strategic grantee in the field of civil rights.

6 February 2021: Shabbat B'yachad: Adam Ognall, NIF Chief Executive, reported on Team of Equals and answered questions posted by FPS children.

GARDEN REPORT BY PAULINE GUSACK

The FPS garden is extensive and contains shrubs and flower beds along the back wall seen, for the most part, only by people parking their cars. They are maintained by Ricky, a professional gardener, and when necessary, we call in tree surgeons to attend to the trees and hedges which flourish and trouble our memorial garden and our neighbours.

The Conroy family, who donated and maintain the beautiful pots alongside the building and entrance area did not abandon us during lockdown and we are very grateful to them. The memorial rose bushes, many of which are very old, were especially beautiful during the period when the building was completely closed.

Additional garden volunteers would be very welcome and we would hope that Leon Gevertz, our 'sukkah cleaner extraordinaire' will be willing to help us celebrate Sukkot in 2021, along with others who prepare the sukkah and chuppah for Simchat Torah.

GREEN TEAM REPORT BY MICHAEL LASSMAN

Due to Covid conditions, the Green Team have not met for over a year. However, the synagogue continues to support Eco-Synagogue, as one of its founder members, and is fully committed to being green as and sustainable as possible. In addition, any plans for building developments will take into account an absolute commitment to a green and clean agenda.

It is our intention to be net zero at the earliest possible time.

IVRIAH REPORT BY ZOE JACOBS

Ivriah 2020 was up and running, Pesach term was well under way... and then life changed somewhat! What was noticeable was that our teachers did a sterling job in changing Ivriah into an online space.

While we didn't jump into Ivriah immediately (we waited a few weeks for the intensity and shock of lockdown to reduce) once we came back, it was a very joyful place to be.

Not only did our children come to Ivriah, they came to a newly-created Family Quiz. This 45 minutes of fun was on Wednesday afternoons and asked each family team to complete a series of challenges from the sublime to the ridiculous.

For 3 months, this weekly quiz brought a great deal of laughter to lockdown and I'm very grateful for the families who threw themselves so whole heartedly into it!

KABBALAT TORAH GROUPS BY ZOE JACOBS

Our Kabbalat Torah group who had been so close throughout their journey at FPS had to do their final service online. It seemed such a pity. Until they did it. And wow – we realised what online services could offer – and quite how fantastic our teens were. With music from Dean to Disney, the service was creative and thought-provoking.

It was with this group that I managed to learn how to teach on Zoom – and it is their patience, kindness and only occasional eye rolls that ensured I was technically up and running.

Meanwhile a new KT group started, having had a tumultuous year of B'nei Mitzvot. From pre-recorded the day before lockdown, to sitting at home on the sofa, to being in the building with just 30 people, this class have been extraordinary in how strong they've been. So we owed them a lot of fun in KT! Using the online platform to its greatest strength, we've had visitors from across the UK, and even in Israel and America, joining us to discuss everything from Israel, to antisemitism, to football, to being a Trans ally.

'KESHET', MOGILEV, BELARUS BY WIKA DOROSZ, TWINNING COORDINATOR

This has been an exceptionally difficult year for our friends in Belarus - not only because of the world pandemic, but also because of the very tense political situation in the country. It has made international news recently and there are no signs of improvement in the near future...

Fortunately, thanks to our dedicated Mogilev Fund, we have been able to continue our support for important educational projects at the Keshet community. The 10-month project 'Jewish Art-Belarus' is concluding this summer with a field trip to Vitebsk and a residential Art-Shabbaton near Minsk.

Our Board has approved a new project for next year called 'Jewish Expedition' (September 2021-May 2022). Again it aims to promote informal, inter-generational Jewish family education, focusing on the history and traditions of the Jews who lived in Belarus and in Mogilev specifically. As the Western part of Belarus was under the rule of Poland and Lithuania while the Eastern part (including Mogilev) was under the Russian Empire, the life of the Jewish communities differed and they developed different traditions. The participants will prepare presentations on the history of Jews in Belarus for the Jewish community as well as for the wider community in Mogilev.

During the past year we had an opportunity to share a few Zoom events in Minsk and Mogilev. I would like to pass on to our members the very best wishes from Mila Izakson who on behalf of the Keshet community thanks FPS for our ongoing help and indispensable support.

Please see Shofar and FPS website for occasional updates on Keshet's progress and/or contact me for more information.

LIBERAL JUDAISM REPORT BY TAMARA JOSEPH

FPS continues to enjoy a very close relationship with Liberal Judaism (LJ). Rabbi Rebecca Birk has taken up the role of co-chair of COLRAC, the Council of Liberal Rabbis and Cantors, Paul Silver-Myer is LJ treasurer and Tamara Joseph served on the Biennial Planning Committee. We are very fortunate that Alexandra Gellnick, LJ's Director of Community Partnerships, is a member of FPS. We therefore have unusually direct access to the best possible advice and support! That's been particularly invaluable in relation to our plans for Covid safety. LJ Chair, Ruth Seagar, came to the FPS Shabbat morning service on February 20th and addressed the congregation. Rabbis Charley Baginsky and Danny Rich provided very generous support during Rabbi Rebecca's sickness absence. Josie

Kinchin received a long-overdue and richly deserved Chair's Award at this year's Biennial Conference. Rosa Slater also received a Chair's award. We are so proud of them both and of their contribution to our national movement.

Rabbi Charley Baginsky has been appointed as LJ's new CEO and Shelley Schocolinsky-Dwyer as the new COO having led LJ together through an extremely challenging period while holding interim appointments. Representatives of FPS were among those at LJ council asking questions about why the new CEO was appointed without the post being advertised or other candidates sought. While the process may have raised concerns, the outcome did not.

LJ controversially hosted new Israeli Ambassador Tzipi Hotovely for a Question and Answer evening in April. Omar Portillo resigned as Chair of LJ's working party on Black Jews and Jews of Colour in protest. The challenging reception that the Ambassador received upset the Israeli Embassy. Work to restore the relationship is ongoing. The Embassy have offered to share their knowledge of Jewish customs and practices outside of Ashkenazi which will be useful for LJ's inclusion objectives.

MEMBERSHIP COMMITTEE BY GORDON GREENFIELD

A new Membership Committee has been created with the aim of looking at our membership numbers and finding new ways to increase our member total.

Analysis has revealed that once young members fall over the age when they are no longer part of their parents' family subscription rates, with a few exceptions, they 'fall by the wayside' and drop out of membership. Of course, we would really prefer that they maintain their links with Liberal Judaism and FPS.

To that end we discussed and eventually decided on a scale of substantially cheaper subscription fees that would act as an enticement for them to maintain their links with FPS on the basis that as they become older, the subscription rates will gradually increase. These will be reviewed and by the Board at upcoming meetings.

We have also discussed some changes to the FPS website that will be designed to make the site more appealing to younger people. The intention is to create an introductory video or film, a couple of minutes long, that encapsulates FPS,

its ethos and spirit, together with many other changes that will enhance our appeal into the future.

A sub-group will meet to discuss the detail and report back. Watch this space as they say, for exciting changes to attract this important category of potential members.

MUSIC REPORT BY FRANKLYN GELLNICK

Dean and Franklyn have, between them, provided the music for all services over the past year - despite the early challenges of broadcasting from home - with continued support from Gabi, Michelle and the Shabbat Resouled musicians, as in previous years.

We have continued our quest for alternative settings of liturgical texts, arranging the music as appropriate, and Dean has written quite a few new melodies to provide even more variety where this was previously lacking.

Hybrid services (with socially-distanced, masked-up congregants) have become our '*new normal*' in accordance with the law and it is envisaged that broadcasts will continue if/when Covid restrictions are eventually lifted. If the comments in the chat room on Zoom are anything to go by, FPS really has 'gone global'! Every cloud...

RIKUD DANCE GROUP REPORT BY GABI HIGHMAN & ELANA LUXON

Rikud dancers, aged 7 to 17, meet on Saturday afternoons in the main synagogue hall. We welcome new members, both male and female. We are led 'by the youth for the youth' and dance to both traditional and modern Israeli songs as well as some English musical songs. Our group is more than dance, it's a 'Rikud' family. 2020 was, of course, fundamentally different because of lockdown and our meetings were severely curtailed along with our public performances.

ROSH CHODESH GROUP REPORT BY WIKA DOROSZ, CO-ORDINATOR

Our monthly meetings - celebrating the beginning of the new Jewish month (Rosh Chodesh) - have been taking place on Zoom. We light a candle and say a blessing, but miss sharing a drink around the cosy table in the synagogue library...

We always have a wide variety of topics: in the past year we had a talk by a historian on the role of nurses in wartime, a session devoted to the scientist Rosalind Franklin (on her centenary), white slave trade at the start of the 20th century and a presentation on the 'Refugees then and now'. We also talked about 'cancel culture', 'wokeness' and our ability / willingness to change. Understandably, a number of our meetings centred around life in lockdown - its impact on domestic violence, our strategies for coping with isolation, life on zoom, our reading habits...

You can find our future dates and topics in the synagogue mailings and in Shofar. Our group has bonded over the years, but it is always open to members and friends and not restricted to FPS. Would you perhaps like to suggest a topic for us to discuss? Please email me: vdorosz@gmail.com.

SHOFAR REPORT BY PAULINE GUSACK

Shofar remains the only publication which reaches all members of FPS because it includes the 30 households who aren't connected to FPS via internet or email and were unable to access services during lockdown. It demonstrates the dedication, skill and interests of its professional staff, lay leaders and members providing information about services, committees, social action, education for adults and children, Liberal Judaism and more.

Darren Beach is our volunteer editor and Deb Hermer edits copy down to ensure articles fit on the page. Of the effort of contributors, Deb writes 'Please don't be offended if some of your words are missing from the final version - by keeping copy down to 5/600 words, you may find that we can use it word for word!' Zoe designs the events publicity, she and Pauline source features and Wika Dorosz proof reads meticulously. Designer Lea Jagendorf works her magic to produce a coherent magazine, City Printing deliver hard copies to FPS and off it goes to members. Everyone is welcome to contribute features.

Members are encouraged to go 'green' by signing up for electronic copies (links are also included on FPS website and weekly emails). In 2020 there were 9 issues of Shofar, the schedule interrupted by lockdown.

SOCIAL ACTION REPORTS

TOGETHER IN BARNET NIGHT SHELTER REPORT BY ANDREA NARCIN

As most of you will know, FPS is involved in a borough wide organisation which joins with other community organisations, mostly churches and mosques, to

provide overnight accommodation for up to 17 homeless guests in Barnet. However 2020 was somewhat different!

With Covid, everything had to change. Homeless Action in Barnet (HAB, the day centre which we compliment) had to close its doors and our venues were forced to close; it was not safe for our guests to remain on the streets, so TIB joined forces with HAB to get all our guests into temporary accommodation with the aid of government grants, and proceeded to provide food, support, and prescription delivery throughout this period. At its height there were 150 guests being cared for in this way. I have to thank FPS members for support with toiletries, dog food (some people are reliant on their dogs for emotional support), food, money, games and puzzles and driving. Thank you so much!

It soon became evident that we would not be resuming our normal running during the winter. Many guests were being rehoused, by the council, but more were becoming homeless, and it was still unsafe to reopen as planned. In January TIB began placing guests in a hotel in Golders Green, and we became involved in supplying meals. The hotel finally closed at the end of May, by which time we had helped 21 guests, and by all remaining guests had been found alternative accommodation. Peggy was spectacular on the organising front! TIB and HAB are continuing to provide support, and if anyone would like to help with providing supplies, or driving, please contact me.

SYRIAN REFUGEE PROJECT REPORT BY LESLEY URBACH

The Barnet Refugee Welfare Board is made up of representatives from FPS, Finchley Reform Synagogue, Finchley Quakers and a Barnet Christian group as well as someone from the Syrian Diaspora. FPS is represented by Rabbi Rebecca, Lesley Urbach, Ofra Rosenwasser and Alison Rees and we remain part of a multi-faith and multi-community project.

Since lockdown we have held one Zoom meeting and a picnic and the families have had less contact with one another. Some continued their studies at Middx University, others have Zoom English lessons funded by the Home Office, babies have been born and children have started school. Families are now in their fifth year here.

Charity Registration No. 1167285

Company Registration No. 09365956 (England and Wales)

THE FINCHLEY PROGRESSIVE SYNAGOGUE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

THE FINCHLEY PROGRESSIVE SYNAGOGUE

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	Tamara Joseph (Chair) Roy Balint-Kurti (Vice-Chair) Christopher Nash (Treasurer) Ann Pelham (Secretary) Phillip Raphael Samantha King Beverley Kafka (Appointed 10 September 2020) Paula Kinchin-Smith (Appointed 10 September 2020) Gordon Greenfield (Co-Opted) (Appointed 13 October 2020)
Secretary	Ann Pelham (Secretary)
Charity number	1167285
Company number	09365956
Registered office	54a Hutton Grove London N12 8DR
Independent examiner	Jacky C Lax FCA Jacob Charles & Co Sentinel House, Sentinel Square London NW4 2EP

THE FINCHLEY PROGRESSIVE SYNAGOGUE

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THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 DECEMBER 2020*

The trustees present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Synagogue's objects are to advance the Jewish religion in accordance with the beliefs, tenets and doctrines of Liberal Judaism. The synagogue is a member of Liberal Judaism to which affiliation fees are paid.

The objectives are achieved by the maintenance of the Synagogue and the provision of religious, educational and other related activities, including: religious services held weekly and on Jewish festivals; religion school; life cycle events and personal support; educational and social programmes throughout the year.

In common with all such charities the Synagogue is heavily reliant on contributions made by a large number of volunteers from the congregation.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Synagogue should undertake.

Achievements and performance

Under the direction of our Rabbi the Synagogue provides a full range of Jewish, religious, social and educational services and activities for its congregation and their families.

Rabbi Rebecca Birk has led the community throughout the year assisted by Synagogue manager Pauline Gusack who oversees maintenance of the synagogue's main asset, the building.

Future Plans

The Council will continue to achieve its stated objectives by providing religious and educational services, and related activities, as well as maintenance of the building. Currently, the Trustees are exploring the possibility of improving both the internal fabric and the outside structure of the building.

Public Benefit

The trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the guidance published by the Charity Commission.

Financial review

The accounts for 2020 are presented within this report. The trustees are advised, by their accountants, that no audit is required this year. The trustees confirm that the accounts and the related notes comply with current statutory requirements, the requirements of the Synagogue's constitution, and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

As at 31 December 2020 the Synagogue held unrestricted general funds of £79,979 (2019: £85,697), unrestricted designated funds of £3,290,242 (2019: £3,290,242) and restricted funds of £168,532 (2019: £147,269). The Board believe the financial position remains stable and will continue to monitor costs carefully throughout this difficult economic period.

It is the policy of the Synagogue that unrestricted funds should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Synagogue's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees has assessed the major risks to which the Synagogue is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Taking into account advice and guidance from Public Health England and Liberal Judaism, the rabbi, office staff and the trustees carefully considered the practical effects of the Covid-19 pandemic on the Charity's activities. There was substantial disruption to the Charity's activities including the closure of the synagogue building, holding virtual services, staff working from home, changes to funeral arrangements and the postponement of life-cycle events. The tag line 'more than just a building' became not only a reality, but also an inspiration. Whilst it was initially assumed, and provided for, that these issues would have a detrimental effect on the finances of the Charity (for example: the loss of hall rental and the purchase of audio and visual equipment to enable the streaming of services) nevertheless, with membership fees remaining stable and measures taken to reduce costs, the financial effect has seen a reduction in surplus income but is slightly better than break-even. Therefore, the Trustees retain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

Structure, governance and management

The Synagogue was established under a Constitution dated 21st April 1998. The trustees of the unincorporated Finchley Progressive Synagogue (UK registered charity number 1071040) transferred its assets, liabilities to The Finchley Progressive Synagogue (a company limited by guarantee - company number 09365956), (The Company). The limited company also registered as a charity (charity number 1167285) with the Charity Commission in December 2014. The Company is governed by its Memorandum and Articles of Association dated 11 April 2016.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were (including Gordon Greenfield who was co-opted):

Tamara Joseph (Chair)

Roy Balint-Kurti (Vice-Chair)

Christopher Nash (Treasurer)

Ann Pelham (Secretary)

Phillip Raphael

Samantha King

Beverley Kafka

(Appointed 10 September 2020)

Paula Kinchin-Smith

(Appointed 10 September 2020)

Cathy Burnstone (Chair)

(Resigned 10 September 2020)

Anjanette Pavell (Vice Chair)

(Resigned 10 September 2020)

Gordon Greenfield (Co-Opted)

(Appointed 13 October 2020)

THE FINCHLEY PROGRESSIVE SYNAGOGUE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

The governance of the Company is the responsibility of the Board (the members of which are also the trustees of the charity), which is elected by Synagogue's members at an Annual General Meeting. The Board members serve a maximum period of three year term before retiring at the next AGM. Each Board member is eligible to stand for re-election, once, thereby serving two consecutive three years terms.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Board is responsible for the general control and management of the Synagogue.

The Board meets regularly throughout the year and there are sub-committees and groups that report to the Board. In addition the synagogue engages administrative staff who are responsible for the management of the building, day to day finances, and co-ordination of the various activities. All significant operational decisions are made by the Board, with certain key decisions approved by the members in open meeting.

Following their appointment, new Trustees are introduced to their role and given copies of the Memorandum & Articles of Association and a guide to the policies and procedures adopted by the Company. A number of publications from the Charity Commission are also provided including guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures the new directors are aware of the scope of their responsibilities under the Charities Act.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.


Tamara Joseph (Chair)
On behalf of the Trustees
Dated: 9th July 2021

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees, who are also the directors of The Finchley Progressive Synagogue for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Synagogue and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Synagogue will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Synagogue and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Synagogue and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE FINCHLEY PROGRESSIVE SYNAGOGUE

I report to the trustees on my examination of the financial statements of The Finchley Progressive Synagogue (the Synagogue) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the Synagogue (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Synagogue are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Synagogue's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

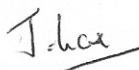
Independent examiner's statement

Since the Synagogue's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Synagogue as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jacky C Lax FCA

Member of the Institute of Chartered Accountants in England and Wales

Jacob Charles & Co
Sentinel House, Sentinel Square
London NW4 2EP

Dated: 9th July 2021

THE FINCHLEY PROGRESSIVE SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Notes							
Income and endowments from:							
Donations and legacies	3	257,644	21,390	279,034	263,829	20,612	284,441
Charitable activities	4	30,133	84,998	115,131	92,257	79,296	171,553
Investments	5	690	204	894	1,239	321	1,560
Other income	6	-	-	-	255	-	255
Total income		288,467	106,592	395,059	357,580	100,229	457,809
Expenditure on:							
<u>Charitable activities</u>							
Activities undertaken directly	7	296,757	82,758	379,515	303,047	87,011	390,058
Total charitable expenditure		296,757	82,758	379,515	303,047	87,011	390,058
Net (outgoing)/ incoming resources before transfers		(8,290)	23,834	15,544	54,533	13,218	67,751
Gross transfers between funds		2,572	(2,572)	-	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(5,718)	21,262	15,544	54,533	13,218	67,751
Fund balances at 1 January 2020		3,375,939	147,270	3,523,209	3,321,406	134,051	3,455,457
Fund balances at 31 December 2020		3,370,221	168,532	3,538,753	3,375,939	147,269	3,523,208

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	11		3,006,016		3,001,158
Current assets					
Debtors	12	11,990		13,353	
Cash at bank and in hand		537,921		521,799	
			549,911		535,152
Creditors: amounts falling due within one year	13	(17,174)		(13,102)	
Net current assets			532,737		522,050
Total assets less current liabilities			3,538,753		3,523,208
Income funds					
Restricted funds	14		168,532		147,269
<u>Unrestricted funds</u>					
Designated funds	15	3,290,242		3,290,242	
General unrestricted funds		79,979		85,697	
			3,370,221		3,375,939
			3,538,753		3,523,208

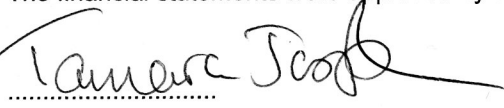
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime:

The financial statements were approved by the Trustees on 9th June 2021


.....
Tamara Joseph (Chair)
Trustee

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

The Finchley Progressive Synagogue is a private company limited by guarantee incorporated in England and Wales. The registered office is 54a Hutton Grove, London, N12 8DR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Synagogue's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Synagogue is a Public Benefit Entity as defined by FRS 102.

The Synagogue has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Synagogue. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Synagogue has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Synagogue is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Synagogue has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Synagogue has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Rental income is recognised over the period on which it is earned.

Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Charitable expenditure comprises all expenditure directly relating to the objectives of the synagogue.

Governance costs include audit costs, and legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs. Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities to which they relate.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil
Fixtures and fittings	33.33% per annum on a straight-line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

The Board have reviewed tangible fixed assets, which comprise land, building, fixtures and fittings. Where the Board consider that the expected useful life is in excess of 50 years and the carrying value in the financial statements is not more than the estimated recoverable amount, no depreciation has been charged. The Board have and will continue to carry out annual reviews of impairment.

1.7 Impairment of fixed assets

At each reporting end date, the Synagogue reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.9 Financial instruments

The Synagogue has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Synagogue's balance sheet when the Synagogue becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Synagogue's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Synagogue is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

2 Critical accounting estimates and judgements

In the application of the Synagogue's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Legacies receivable	1,000	-	1,000	-	-	-
Grants received	1,811	-	1,811	12,786	-	12,786
Gross Membership Subscriptions	192,447	21,390	213,837	192,024	20,612	212,636
Gift Aid and Higher Rate claims	54,846	-	54,846	55,765	-	55,765
Other	7,540	-	7,540	3,254	-	3,254
	<u>257,644</u>	<u>21,390</u>	<u>279,034</u>	<u>263,829</u>	<u>20,612</u>	<u>284,441</u>
Grants receivable for core activities						
National Centre for the Encouragement of Judaism for Adult Education	-	-	-	3,000	-	3,000
National Lottery	-	-	-	9,786	-	9,786
Other	1,811	-	1,811	-	-	-
	<u>1,811</u>	<u>-</u>	<u>1,811</u>	<u>12,786</u>	<u>-</u>	<u>12,786</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4 Charitable activities

	2020 £	2019 £
Services and festivals	45,621	37,340
Community projects	39,377	43,825
Ivriah	8,070	7,388
Fundraising	590	37,912
Lettings	17,777	41,090
Other income	3,696	3,998
	<u>115,131</u>	<u>171,553</u>
Analysis by fund		
Unrestricted funds	30,133	92,257
Restricted funds	84,998	79,296
	<u>115,131</u>	<u>171,553</u>

5 Investments

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020 £	2020 £	2020 £	2019 £	2019 £	2019 £
Interest receivable	<u>690</u>	<u>204</u>	<u>894</u>	<u>1,239</u>	<u>321</u>	<u>1,560</u>

6 Other income

	Total	Unrestricted funds
	2020 £	2019 £
Net gain on disposal of tangible fixed assets	<u>-</u>	<u>255</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

7 Charitable activities

	Activities undertaken directly 2020 £	Activities undertaken directly 2019 £
Fundraising costs	-	3,396
Ministerial departmental costs	2,903	3,089
Ivriah & other educational costs	3,004	2,825
Organist, music and HHD costs	23,908	21,273
Hospitality	279	1,747
Shofar design and printing	4,070	5,595
Liberal Judaism	40,802	39,661
Board of Deputies	1,030	3,287
Burial Scheme	21,390	20,612
Donations to Other Charities	7,824	912
Restricted fund outlay	53,544	65,487
	<u>158,754</u>	<u>167,884</u>
Share of support costs (see note 8)	218,661	220,074
Share of governance costs (see note 8)	2,100	2,100
	<u>379,515</u>	<u>390,058</u>
Analysis by fund		
Unrestricted funds	296,757	303,047
Restricted funds	82,758	87,011
	<u>379,515</u>	<u>390,058</u>

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Support costs

	Support costs £	Governance costs £	2020 £	Support costs £	Governance costs £	2019 £
Staff costs	156,805	-	156,805	155,965	-	155,965
Depreciation	2,663	-	2,663	375	-	375
Cleaning, caretaking, housekeeping and garden	18,998	-	18,998	18,422	-	18,422
Insurance, Light and heat , water rates	12,613	-	12,613	13,182	-	13,182
Security gates and costs	1,695	-	1,695	4,196	-	4,196
Repairs and renewal expenditure	10,269	-	10,269	10,366	-	10,366
Miscellaneous expenses	2,510	-	2,510	3,053	-	3,053
Administration and accounting	690	-	690	720	-	720
Printing, postage and stationery	7,479	-	7,479	9,144	-	9,144
Telephone	1,387	-	1,387	1,359	-	1,359
Bank charges and interest	801	-	801	1,032	-	1,032
Computer running expenses	2,751	-	2,751	2,260	-	2,260
Accountancy	-	2,100	2,100	-	2,100	2,100
	<u>218,661</u>	<u>2,100</u>	<u>220,761</u>	<u>220,074</u>	<u>2,100</u>	<u>222,174</u>
Analysed between Charitable activities	<u>218,661</u>	<u>2,100</u>	<u>220,761</u>	<u>220,074</u>	<u>2,100</u>	<u>222,174</u>

Governance costs includes payments to the external Accountants of £2,100 (2019: £2,100) for their independent examination.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

10 Employees

The average monthly number of full time equivalent employees during the year was:

	2020 Number	2019 Number
Religious services	1	1
Administration	1	1
Education	2	2
Total	4	4

Employment costs	2020 £	2019 £
Wages and salaries	139,422	139,107
Social security costs	9,620	9,786
Other pension costs	7,763	7,072
	156,805	155,965

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
In the band £60,0001 to £70,000	1	1

Contributions totalling £6,969 (2019: £6,526) were made to defined contribution pension schemes on behalf of employees whose emoluments exceed £60,000.

The Trustees, in so far as they are directors/employees of the company, did not receive neither remuneration nor benefit from the synagogue during the year.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2020	3,000,000	48,498	3,048,498
Additions	-	7,521	7,521
At 31 December 2020	3,000,000	56,019	3,056,019
Depreciation and impairment			
At 1 January 2020	-	47,340	47,340
Depreciation charged in the year	-	2,663	2,663
At 31 December 2020	-	50,003	50,003
Carrying amount			
At 31 December 2020	3,000,000	6,016	3,006,016
At 31 December 2019	3,000,000	1,158	3,001,158

The freehold land and building comprise the synagogue at 54a Hutton Grove, London N12 8DR.

12 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Other debtors	11,990	13,353

13 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	2,974	3,618
Other creditors	7,325	4,043
Accruals and deferred income	6,875	5,441
	17,174	13,102

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2020	Incoming resources	Movement in funds		Transfers	Balance at 31 December 2020
	£	£	Resources expended	Investment income	£	£
Funeral Expenses Fund	95,343	5,252	(1,590)	186	-	99,191
President's Fund	8,451	-	-	18	-	8,469
Rabbi's Discretionary Fund	7,141	150	(750)	-	-	6,541
HHD Appeal Fund	16,236	22,669	(14,786)	-	-	24,119
Other Voluntary Charitable Funds	20,099	56,926	(44,242)	-	(2,572)	30,211
Ground Fees	-	21,390	(21,390)	-	-	-
	-	-	-	-	-	-
	<u>147,270</u>	<u>106,387</u>	<u>(82,758)</u>	<u>204</u>	<u>(2,572)</u>	<u>168,532</u>

The Funeral Expenses Fund is an optional fund for those members who wish to cover additional funeral expenses such as the undertakers fees. See note 16.

The President's Fund was set-up over 30 years ago and invites donations so as to help enable those synagogue youth who could not otherwise afford the full cost of attending peer group activities in the wider community, such as Israel tours and Kadimah holiday camp, to attend;

The Rabbi's Discretionary Fund receives occasional receipts from members which are distributed in confidence by the Rabbi according to deserving financial or social circumstances;

The HHD Appeal Fund collects and distributes the money donated towards designated charities as chosen by the Board;

Other Voluntary Charitable Funds refer to those voluntary donation members make in addition to their membership fee, such as Board of Deputies, New Israel Fund and Mogilev.

The Ground Fee is collected on behalf of Liberal Judaism and is a mandatory fee in addition to the membership fee, as it covers the cost of either a plot at Edgwarebury Lane cemetery or a cremation at Hoop Lane crematorium.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfer in at 1 January 2019 £	Movement in funds		Balance at 31 December 2020 £
		Incoming resources £	Resources expended £	
Legacy Reserve Fund	280,456	-	-	280,456
Premises Fund	3,000,000	-	-	3,000,000
National Lottery	9,786	-	-	9,786
	<u>3,290,242</u>	<u>-</u>	<u>-</u>	<u>3,290,242</u>

Legacy Reserve Fund

The designated fund arises from bequests under the 2011 Will of Margit Landon for £91,000 and under the 2015 Will of Maurice Needleman for £286,169. To date, total expenditure has amounted to £96,713 leaving a fund balance of £280,456 whilst the trustees continue to discuss the most appropriate ways spending such designated funds.

Premises Fund

This fund relates to the value of the synagogue's land and buildings at 54a Hutton Grove London N12 8DR, as valued by Martin Gerrard, Estate Agents, in July 2017.

National Lottery Fund

This fund relates to a grant received for £9,786 from the National Lottery for our inter-community work. The project is due to involve Rabbi Rebecca and Nisrin (one of the Syrian women) running assemblies in primary schools and Zoe Jacobs running workshops in secondary schools. Due to Covid this project has yet to be started and may involve some change in its outreach presentation.

THE FINCHLEY PROGRESSIVE SYNAGOGUE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

16 Analysis of net assets between funds

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:						
Tangible assets	3,006,016	-	3,006,016	3,001,158	-	3,001,158
Current assets/ (liabilities)	364,205	168,532	532,737	374,781	147,269	522,050
	<u>3,370,221</u>	<u>168,532</u>	<u>3,538,753</u>	<u>3,375,939</u>	<u>147,269</u>	<u>3,523,208</u>

17 Financial commitments, guarantees and contingent liabilities

Members of the Funeral Expenses Fund are entitled to have their funeral expenses, such as undertakers fees, covered by the synagogue. With a current expense cost in the region of £660 per member it is estimated that the Synagogue has a contingent liability of up to £105,000 [circa 160 participants], albeit under normal circumstances this liability is highly unlikely to fully crystallise in any one year.

18 Events after the reporting date

As described in the Trustees Report, the Trustees remain vigilant regarding the Covid pandemic though also maintain their reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future from the date of approval of these financial statements.

19 Related party transactions

There were no disclosable related party transactions during the year.