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# Hyde Young

# Peoples Enterprise

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Trustees Annual Report 2023/2024

May 2023 - May 2024



hyde young peoples enterprise

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## Trustee's Statement

### Empowering Our Community, One Youth at a Time

At Hyde Young Peoples Enterprise, 2023 has been a year of growth, resilience, and unwavering commitment to our mission of combating NEET (Not in Education, Employment, or Training) issues within our community. Through active grassroots engagement, we have tailored our programmes to address the unique needs of our youth, focusing on education, employment, and holistic development.

Our approach goes beyond traditional methods. We understand that to truly make a difference, we must look at the bigger picture. That is why our approach encompasses not only education and employment but also recreational, voluntary, and social activities. This holistic strategy has allowed us to directly involve local youth, families, and stakeholders in creating pathways to brighter futures.

One of our proudest achievements this year has been the launch of our new hub, that has been remarkable success. These are a testament to our belief that with the right support and surrounding, every young person has the potential to overcome barriers and build essential skills that will serve them for a lifetime.

As we look ahead, our focus remains steadfast: to continue empowering the young people of our community, providing them with the tools and opportunities they need to succeed. We are grateful to our partners, supporters, and volunteers who have stood by us every step of the way. Together, we are making a lasting impact and transforming lives.

Thank you for your continued support.

Board of Trustees

Hyde Young Peoples Enterprise

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## HYDE YOUNG PEOPLES ENTERPRISE

### REFERENCE AND ADMINISTRATIVE DETAILS

For the year ended 31 May 2024

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Charity Number 1167273

Registered office 5 Parsonage Street,  
Hyde, Cheshire.  
SK14 1DP

Trustees           Kobir Uddin  
                          Kyle Jason Armstrong  
                          Mohammed Abdul Amin  
                          Jumaimah Islam

Bankers            The Co-operative Bank PLC  
                          1 Balloon Street,  
                          Manchester  
                          M4 4BE

Accountants       Nurbhai & Co.  
                          139 Mauldeth Road  
                          Burnage, Manchester.  
                          M19 1BA

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## 1.0 Introduction to CIO

Hyde Young Peoples Enterprise, also known as HYP., is a Charity Incorporated Organisation (CIO) No: 1167273, and was established in May 2016. The organisations registered address is, 5 Parsonage Street, Hyde, Cheshire, SK14 1DP. It currently rents a mobile cabin located on Henry Street, Hyde, SK14 1LE, offering a safe space for activities for our service users, like pool, computer games, darts, etc, as well as hot food provisions. We do not charge for any of our services. We are actively looking to relocate from current premises.

The primary object of the charity is:

To assist young people by providing support and activities to develop their skills, capacities and capabilities to enable them to participate fully in the economic and social fabric of the society including advancing education, reliving unemployment and recreational and leisure time activities.

Hyde Young Peoples Enterprise is now in its eighth year of operation.

## 2.0 Objectives

### 2.1 Aims

## Mission, Vision, and Values

### Our Mission

At Hyde Young Peoples Enterprise, our mission is to combat the NEET (Not in Education, Employment, or Training) crisis within our community. We achieve this through active grassroots engagement, offering a holistic approach that includes tailored educational, employment, recreational, voluntary, and social activities. Our goal is to empower young people, helping them to overcome barriers and develop the essential skills they need to build a brighter future.

### Our Vision

We envision a community where every young person, regardless of background, has the opportunity to realise their full potential. By addressing systemic barriers and fostering a culture of aspiration and support, we aim to create a future where all young people are engaged, empowered, and equipped to succeed.

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## Our Values

- **Empowerment:** We believe in empowering young people to take control of their futures through education, mentorship, and skill development.
- **Inclusivity:** We are committed to creating an environment where all voices are heard, and everyone has equal access to opportunities.
- **Community:** Our strength lies in our community. We work closely with local families, stakeholders, and organisations to create a network of support for young people.
- **Resilience:** We encourage resilience in the face of challenges, helping young people to develop the confidence and determination they need to overcome obstacles.
- **Integrity:** We uphold the highest standards of integrity in all our actions, ensuring that our work is transparent, accountable, and always in the best interest of the young people we serve.

## 2.2 Current area of work

### Key Activities and Achievements

This year, Hyde Young Peoples Enterprise (HYPE) has been dedicated to supporting young people at risk of becoming NEET (Not in Education, Employment, or Training) through a variety of impactful initiatives. Our safe space at the HUB has been a cornerstone for providing information, advice, and guidance, where young people can access support tailored to their unique needs.

Our outreach programmes have expanded into the community, focusing on engaging with youth who may not otherwise have access to essential services. Through these efforts, we have reached out to young people in their own environments, helping them to navigate the challenges they face and connect with resources that can make a real difference in their lives.

In partnership with organisations like Base-X, Youth Futures Foundation, Yuvanis, RSI, and Army of Kindness, we have also been involved in research projects aimed at identifying and overcoming barriers to employment and education for young people. These collaborations have strengthened our ability to deliver targeted interventions that address the root causes of NEET status.

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Well-being has been a key focus, with our HUB offering sessions designed to improve mental health and build resilience. These activities are essential in empowering young people to overcome challenges and pursue their goals with confidence.

Looking ahead, we are actively planning and developing a long-term strategy to solidify HYPE's role as an essential element in the community. This includes expanding our support for other community organisations, enhancing our well-being activities, and continuing to advocate for early interventions that reduce the risk of young people becoming NEET.

## Future Plans and Goals

As we look ahead, Hyde Young Peoples Enterprise (HYPE) is committed to deepening our impact within the community by expanding our outreach, support, and engagement initiatives. We aim to develop new partnerships and strengthen existing ones with local organizations like Base-X, Youth Futures Foundation, and RSI, to create a more robust network of resources for young people.

We plan to enhance our well-being sessions at the HUB, introducing more targeted programmes addressing mental health and resilience. Additionally, we are strategising long-term initiatives that will position HYPE as a cornerstone in the community, offering consistent, reliable support to young people and their families.

Our future plans also include launching new community projects that will involve youth in meaningful activities, fostering a sense of ownership and responsibility. These projects will be designed to not only reduce the risk of NEET status but also to build life skills that can translate into sustainable career opportunities.

In the coming years, HYPE will focus on sustainability, ensuring that our programs can continue to serve the community effectively. We are committed to securing the necessary funding and resources to maintain and grow our operations, ensuring that our support for young people remains strong and impactful for years to come.

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## Impact and Outcomes

Over the past year, HYPE has made significant strides in empowering young people and fostering community growth. Through our holistic approach, we've provided a safe and supportive environment where young people can access vital information, advice, and guidance on NEET issues. Our outreach programs have extended our impact beyond our HUB, engaging with the community and addressing challenges directly where they arise.

We have supported other community organisations and collaborated with key partners to amplify our reach and effectiveness. Our well-being sessions have contributed to the mental and emotional health of participants, while our research initiatives with organizations like Base-X, Youth Futures Foundation, and Army of Kindness have deepened our understanding of the issues facing our community. This knowledge has informed our ongoing efforts and long-term strategy to ensure HYPE remains a cornerstone of support and empowerment in the community.

## Supporters and Funders

We are incredibly grateful to our supporters, funders, and partners who have made our work possible this year. Special thanks to the National Lottery, Asda Foundation, Levelling Up Fund, Good Things Foundation, and Youth Futures Foundation for their generous funding, which has been instrumental in our ability to deliver vital services to young people.

We also deeply appreciate our partners: Base X, Youth Futures Foundation (YFF), Rochdale Science Initiative (RSI), Yuvanis, Army of Kindness, Princes Trust, Amazing Apprenticeships, and Manchester Metropolitan University. Their collaboration has been essential in amplifying our impact.

Finally, we extend our heartfelt thanks to our dedicated team and volunteers. Their tireless efforts and commitment to our mission have driven the success of our programs and the positive changes we see in the community.

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### 2.3 Management structure

Given that it is a fairly new organisation it has got lean management structure. The Charity does not employ anyone at the moment and is solely run by volunteers.

### 2.4 Governance

Hyde Young Peoples Enterprise has 4 Trustees. They are as follows

Kobir Uddin

Kyle Jason Armstrong

Jumaimah Islam

Mohammed Abdul Amin

At Hyde Young Peoples Enterprise, strong governance and visionary leadership are the cornerstones of our success. Our board of trustees is composed of individuals with diverse backgrounds in education, community development, and youth services. Their combined expertise ensures that our strategic direction aligns with our mission to combat NEET issues and empower young people.

Our management team is committed to operational excellence, driving the organisation forward through innovative programs, effective resource management, and a deep understanding of the community's needs. This leadership structure enables us to adapt to challenges and seize new opportunities, ensuring Hyde Young Peoples Enterprise remains a vital part of the community.

### 2.5 Membership

Based on the Foundation Model of Charitable Incorporated Organisation (CIO) constitution the current members of the organisation are its charity trustees. However, they have power to create associate or other classes of non-voting membership or create an Advisory Committee.

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## 2.6 Catchment area

Primary catchment area is Hyde Werneth (Tameside) and surrounding areas to include Hyde Newton and Hyde Godley.

## 2.7 Insurance

Hyde Young Peoples Enterprise has a Public Liability Insurance cover of up to £5 million and Employers Liability Insurance of up to £5 million.

## 2.8 Policies and Procedures

The organisation has well established policies and procedures.

These can be made available on request.

1. Health and safety
2. Equal Opportunities
3. Financial policy and procedure
4. Recruitment Policy
5. Vulnerable Adults Policy
6. Complaints Procedure
7. Confidentiality Policy
8. Data Protection Policy
9. Environment & Recycling Policy
10. Grievances Procedure
11. Risk Assessment Policy
12. Current financial profile

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Hyde Young Peoples Enterprise obtained its Charities Incorporated Organisations (CIO) in May 2016 and have started operating as a Charity from June 2016.

The Charity is solvent and has a bank account

It has a bank account with The Co-operative Bank Sort Code 08-92-99 and Account number 67311981.

### 3.0 Business Context and Environment

There are external factors that could influence in developing a business for the Charity in the future. These are Political, Economic, Sociological, Technological, Legal and Environmental (PESTLE) and the analysis of these are as follows:

#### 3.1 Political

Hyde Young Peoples Enterprise has no links with political parties. Given the lack of similar facility in the area for the targeted communities, it has received no political support.

#### 3.2 Economic

Almost all the three wards in Hyde are socially and economically deprived areas area except Gee Cross which is on the top of Hyde Werneth Ward. The ward borders with Woodley ward in the Metropolitan Borough of Stockport.

The following are economic factors that could challenge the development of the organisation:

- Increase cost of living out stripping income for middle class families
- High unemployment and under-employment in the area
- Affordability of leisure/sporting activities

Given a recent increase in interest rate it could further prevail people from participating in certain leisure activity and the organisation needs to be mindful of this fact.

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### 3.3 Sociological

There has been an increase in anti-social behaviour in the area. The organisation could keep the hub open during day time with funding to keep young people engaged and out of the streets. Football and cricket are popular games within the local young people and the organisation could expend its activities beyond indoor leisure/sports activities. Since the hub is now more stabilised, it could look into increase its reach.

### 3.4 Technological

The organisation has developed a website [www.hypenterprise.com](http://www.hypenterprise.com), while also having social media channels. It has enabled the organisation to increase its social media presence. It can therefore reach larger audiences encouraging increased participation in its activities. It could also receive feedback from its users to improve and expand its services.

### 3.5 Legal

The organisation operates within the regulations as required by the Charity Commission. It has got public liability insurance to cover any unforeseen circumstances. However, if the organisation is mindful of extending its services for the elderly and/or young people the staff/volunteers running activities will require Disclosure and Barring Service (DBS) check as well as training on working with vulnerable people.

### 3.6 Environmental

Hyde Young Peoples Enterprise is conscientious and ensures that all the lighting equipment are LED which saves power and are user friendly. It also adheres to the regulation by ensuring that all the rubbish is put in an appropriate bin. Old sports equipment and accessories are disposed of or recycled based on the guidance provided by the Council.

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## 4.0 Market analysis

### 4.1 Market size

Estimated population of Hyde in Tameside was 34,872 on 30<sup>th</sup> June 2016 (<https://www.citypopulation.de/php/uk-england-northwestengland.php?cityid=E35000037>)

### 4.2 Competition

Hyde Young Peoples Enterprise is mindful to develop new activities both indoor and outdoor based on the feedback received from its service users as well as its local community. There is a lack of certain health and wellbeing activities in the area, as well as issues of young people becoming NEET (Not in Education, Employment or Training). There is no such provision at the moment, so it is unlikely that the centre will have any competition, while developing new methods to intervene early on when young people are at risk of becoming NEET.

## 5.0 Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis

### Strength:

Proven interest in our hub for young people

Local and accessible provision

Become a social hub increasing interaction, communication and understanding

Based on the success so far there is a potential to increase income via funding to develop and/or to test out new activities

Potential to increase income

Strong volunteer base

### Weakness:

Lack of resources, mainly funding

No staff to keep the centre open for longer hours

Users are reluctant to pay since they are on low income

Need more diverse sports activities

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## Opportunities

Funding from diverse sources

Developing new indoor and outdoor health and wellbeing activities

Look at Partnerships with local organisations for better interventions before becoming NEET

## Threats

Lack of permanent premises as of recent

Lack of staff

Lack of resources

Reliance on volunteers

## 6.0 Future Aims

### Future Plans and Strategic Vision

Looking ahead, HYPE is committed to deepening its impact within the community by expanding our outreach programs, well-being initiatives, and collaborative efforts. We aim to strengthen our partnerships with local organisations and stakeholders to enhance the support we provide to young people at risk of becoming NEET.

Our strategic vision includes developing a long-term plan that ensures HYPE remains a vital resource in the community. We are exploring new avenues for growth, including potential new projects that align with our mission of empowering youth and fostering community resilience.

## 7.0 Financial Accounts

### Financial Overview

In the past year, Hyde Young Peoples Enterprise (HYPE) has carefully managed its finances to maximise the impact of our programs and services. Our funding has been primarily sourced from grants, donations, and partnerships with organizations that share our mission to combat NEET issues among young people.

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We have allocated resources strategically to ensure that our outreach, support services, and community projects are well-funded and effective. Our well-being sessions, outreach programs, and collaborative research efforts have been financially sustained through this support, enabling us to make a significant difference in the lives of those we serve.

Looking forward, we aim to secure additional funding to expand our programs, ensuring that we can continue to provide essential services and support to young people in the community. Financial sustainability remains a top priority as we plan for long-term growth and increased impact.

Please see attached PDF for financial accounts.

HYDE YOUNG PEOPLES ENTERPRISE- 1167273

CHARITY Accounts

31 March 2024

**HYDE YOUNG PEOPLES ENTERPRISE- 1167273**  
**Business Information**

**Accountants**

NURBHAI & CO  
189 MAULDETH ROAD  
MANCHESTER

M19 1BA

**CHARITY address**

5 PARSONAGE STREET  
HYDE  
CHESHIRE  
SK14 1DP

## **HYDE YOUNG PEOPLES ENTERPRISE- 1167273**

### **Approval statement**

I approve the accounts which comprise of the Profit and Loss Account, the Balance Sheet and the related notes. I acknowledge my responsibility for the accounts, including the appropriateness of the applicable financial reporting framework as set out in note 1, and for providing NURBHAI & CO with all information and explanations necessary for their compilation.

K UDDIN

5 September 2024

**HYDE YOUNG PEOPLES ENTERPRISE- 1167273**  
**Profit and Loss Account**  
**for the year ended 31 March 2024**

|                  | <b>2024</b>  |
|------------------|--------------|
|                  | <b>£</b>     |
| <b>Grants</b>    | 18,740       |
| <b>Donations</b> | 47           |
|                  | <hr/> 18,787 |
| <b>Expenses</b>  |              |
| General Expenses | 179          |
| Insurance        | 412          |
|                  | <hr/> 591    |
| <b>IN BANK</b>   | <hr/> 18,196 |

**HYDE YOUNG PEOPLES ENTERPRISE- 1167273**  
**Balance Sheet**  
**as at 31 March 2024**

|                                               | 2024<br>£    |
|-----------------------------------------------|--------------|
| <b>Assets</b>                                 |              |
| UNRESTRICED FUNDS                             | 3,250        |
| RESTRICTED FUNDS                              | 14,946       |
|                                               | <hr/> 18,196 |
|                                               | <br><hr/>    |
|                                               | <hr/> 18,196 |
| <br><b>Net business assets represented by</b> |              |
| Capital account:                              |              |
| Net profit                                    | 18,196       |
|                                               | <hr/> 18,196 |

**HYDE YOUNG PEOPLES ENTERPRISE- 1167273**  
**Notes to the Accounts**  
**for the year ended 31 March 2024**

**1 Accounting basis**

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

**2 TRUSTEE BOARD:**  
KOBIR UDDIN  
KYLE JASON ARMSTRONG  
JUMAIMAH ISLAM  
MOHAMMED ABDUL AMIN