

**ROSHNI (BIRMINGHAM)
DIRECTORS' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

A handwritten signature in dark ink, appearing to read 'R. H. ...', is positioned in the center of the page. The signature is fluid and cursive, with a horizontal line extending from the end.

Roshni (Birmingham)
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Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2024

Directors

Mr Richard Moulton
Mrs Nargis Ramzan
Mrs Bandhana Karwal
Mrs Ravjinder Kaur Sahajpal
Mrs Parminder Kaur Sidhu
Mrs Shain Lester
Miss Zaheera Mukadam

Company Number
Registered Office

08430461
3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

Accountants

Engage Accountancy Limited
Chartered Accountants
3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

Bankers

Barclays Bank Plc
38 Hagley Road
Edgbaston
Birmingham
B16 8PE

Solicitors

Gowling WLG
Two Snowhill
Birmingham
B4 6WR

Roshni (Birmingham)
Company No. 08430461
Directors' Report For The Year Ended 31 March 2024

STRUCTURE, GOVERNANCE & MANAGEMENT

CHAIRPERSONS REPORT

On behalf of the Board of Directors, I am delighted to present Roshni (Birmingham's) Annual Report for the year ending 31st March 2024.

Management of Roshni

Roshni has up to seven Board Directors three of whom hold positions of Chair, Secretary and Treasurer. Roshni's Board holds formal planned management meetings on a quarterly basis throughout the year to carry out its duty of governance of the organisation. The Board provides strategic direction, decision making, overall accountability and responsibility for finances and funding, human resources, and overall service delivery. Roshni's CEO provides strategic leadership, and she is responsible for the operational management of the charity including managing budgets and raising funds, human resource duties including the recruitment retention and development of staff and ensuring performance indicators are met and that service user involvement and consultation are at the heart of our service delivery.

Public Benefit

The trustees confirm that they have referred to and complied with the guidance contained in the Charity Commission's general guidance on public benefit when reviewing charity's aims and objectives and in planning future activities. The trustees have also considered how planned activities will contribute to the aims and objectives of the charity.

The charity believes that violence against women and girls (VAWG) is a violation of human rights and works to ensure that women, girls, and children have the right to live free from violence, abuse and fear.

Safeguarding

Safeguarding is the collective responsibility of all trustees. The lead trustee for safeguarding collaborates with the organisation's designated DSL to ensure that safeguarding practices foster a culture of safety and effectively protect women and children. The board receives regular updates and reports, ensuring that safeguarding remains a top priority. The Board receives annual Safeguarding training.

DIRECTORS REPORT

Vision

Supporting Women and children from Black and Minoritised communities through their journey to safety, confidence and independence, leading to a life free from violence, abuse and fear.

Mission Statement

Establish Roshni Birmingham as the leading organisation to end violence against black and minoritised women and children.

Values

Respect - Building relationships through mutual respect and open communication

Equality - Valuing difference, treating people fairly and respecting choice

Safety - Creating an environment where people feel safe and secure

Empowerment - Enabling black and minoritised women and children to rebuild themselves, become stronger, more confident, regain control and claim their rights.

The Main Activities During the Year

- a) Emergency refuge accommodation, for South Asian women and children, who are survivors of domestic abuse and may be particularly vulnerable as a result of language barriers and social isolation
- b) Floating Support to women and children from Black and minoritized communities, who are survivors of domestic abuse to support them to settle safely back into the community
- c) Outreach Support for Black and minoritized women and children who are survivors of domestic abuse living in the West Midlands
- d) Forced Marriage & Honour Based Abuse Hub (Helpline/IDVA/Outreach/Training for Professionals/Workshops for young people)
- e) Prevention work including Forced Marriage & Honour Based Abuse workshops to young people
- f) Community workshops to challenge myths and misconceptions about domestic abuse
- g) Specialist services for Forced Marriage & Honour Based Abuse including support getting Forced Marriage Protection Orders
- h) Specialist services for victims/survivors with 'No Recourse to Public Funds'
- i) Awareness sessions, workshops and speaking at conferences locally, regionally and nationally
- j) Training to professionals on a wide range of Violence Against Women and Girls issues including Forced Marriage & Honour Based Abuse
- k) Partnership working with other agencies to share good practice and to lobby on issues affecting black and minoritized survivors of domestic abuse including working with West Midlands Police and OPCC to support in reviewing Forced Marriage & Honour Based Abuse policies
- l) Multilingual Therapeutic Counselling for South Asian women survivors of domestic abuse

Achievements and Performance

Strengthening Our Services and Advocacy

Roshni Birmingham continues to be a leading provider of 'by and for' black and minoritized services in the West Midlands, delivering support to women and children affected by domestic abuse and harmful practices including forced marriage and honour-based abuse. Despite facing unprecedented challenges, including the cost-of-living crisis and the ongoing effects of austerity, Roshni has achieved remarkable milestones this year in our mission to provide safe, culturally competent, and responsive services.

New Refuge and Support for Families In response to the growing demand for safe spaces, Roshni launched a new refuge in Walsall, further expanding our capacity to provide emergency accommodation and support to women and children fleeing domestic abuse. This development has been crucial in offering a lifeline to those in desperate need of sanctuary and has further strengthened Roshni's reputation as a key provider of refuge services for black and minoritized communities. Additionally, recognising the specific needs of children who experience trauma through domestic abuse, Roshni developed a new play and therapy programme designed to help children process their emotions in a safe and supportive environment. This initiative builds on our longstanding commitment to ensure that both women and children receive the specialist support they deserve.

Preventative Work in Education Roshni has also continued its preventative work in schools, colleges, and universities across the region, raising awareness and empowering young people with the knowledge and skills to recognise and challenge unhealthy relationships and harmful practices. Our engagement with educational institutions plays a vital role in preventing abuse before it starts and in ensuring that young people have access to the support they need. Our partnership with Aston University, Queen Marys Grammar School and many others has led to increase in referrals from young people and preventative work remains one of our top priorities for the coming year.

Advocacy and Representation This year, Roshni has remained the voice of black and minoritized women and children in the West Midlands, advocating on their behalf at local, regional, and national levels. Our continued engagement with local authority and Domestic Abuse Boards including Walsall DA Partnership Board, West Midlands Strategic Domestic Abuse Board, West Midlands Victims Commission and many others has ensured that the needs of the women and children we support are represented in policy decisions. We are proud of our ongoing work to influence positive change and amplify the voices of those too often unheard in mainstream discourse.

Navigating Challenges The ongoing cost-of-living crisis, compounded by the aftershocks of austerity and growing inequality, has intensified the pressures on black and minoritised women and children. The effects of this crisis are felt deeply within our communities, as many struggle to access the support they need while facing soaring living costs.

Despite these challenges, Roshni has demonstrated resilience and determination in meeting the growing demand for our services. Last year alone, we supported over 1100 women and their children, providing them with essential services such as refuge accommodation, floating support, 24 Hour helpline, Outreach, children services and counselling. This is a testament to the hard work, dedication, and passion of our staff, volunteers, and partners who continue to make a tangible difference in the lives of the women and children we serve.

Celebrating Roshni's Remarkable Achievements: A Year of Prestigious Awards and Recognition

Roshni has had a standout year, earning several prestigious accolades in recognition of its exceptional work and impact for women and children. Among these, Roshni received the Muslim Women's Award, a Commendation for the Asian Women Award, a Corporate Live Wire Innovation and Excellence Award and the highly esteemed Charity Times Award. These awards celebrate Roshni's dedication to empowering women and children, fostering positive change, and delivering innovative services for support black and minoritised women and children.

In addition to these prestigious recognitions, Roshni has been nominated as a finalist for two more awards by the Birmingham Chambers of Commerce, further underscoring its growing influence and success within both the social impact and business sectors.

These honours are a true testament to the hard work, leadership, and vision that drive Roshni's mission. They reflect not only the organisation's commitment to excellence but also its unwavering dedication to making a real difference in the lives of those it serves. As Roshni continues to break barriers and inspire change, these awards mark just the beginning of an exciting future of continued achievements.

Hosting the Harmful Practices Conference A highlight of the year was Roshni's successful hosting of the *Harmful Practices Conference*, which brought together key stakeholders, experts, and advocates to discuss and develop strategies for addressing harmful cultural practices such as female genital mutilation, spiritual abuse, domestic servitude, forced marriage, and honour-based abuse. This event not only provided a platform for education and awareness but also fostered collaboration and strengthened the network of professionals committed to tackling these practices.

Partnership work and collaboration with the wider VAWG sector Roshni remains firmly committed to working in partnership with statutory and mainstream services to enhance their support for black and minoritised survivors of domestic abuse. Through collaboration and knowledge-sharing, we aim to ensure that these services are more responsive to the unique needs of black and minoritised communities. This year, we have delivered training and workshops to **West Midlands Police** as well as to **over 250 agencies** across the region, empowering professionals with the tools and understanding necessary to provide culturally competent and effective support. Our ongoing commitment to partnership working is a vital part of our mission to improve outcomes for victims and strengthen the local, regional and national response to domestic abuse.

We are pleased with the continuous positive feedback we continue to receive from our service users and stakeholders in particular around service user involvement in our services. We now have over 40% survivor representation on our Board and Survivors Network guiding and supporting Roshni to continually strive for quality services. Service users have been involved in all aspects of our service delivery including sitting on interview panels, designing the new refuge to reviewing policies and procedures. Our service users are involved at strategic level too.

As we reflect on the achievements, we remain committed to delivering life-saving services and advocating for the rights of black and minoritised women and children. While the challenges we face are significant, Roshni's resolve to support women and children has never been stronger. We are confident that, with the continued dedication of our team and the support of our partners, we will continue to build a safer and more equitable future for all.

An overall surplus of £32,544 was achieved in the year. This was despite a £1,045 decrease in the value of the investment. The remainder of the surplus has been assisted by high occupancy rates (99%) and some grant funds contributing to cover core costs expenditure.

Fundraising

The current economic climate has put a strain on both individuals and organisations, limiting our ability to secure the support needed for our initiatives. We are hopeful that conditions will improve in the near future, enabling us to continue our efforts.

Reserves Policy

Roshni endeavours to maintain reserves at a level sufficient to cover 6 months expenditure. Actual reserves as at the period ended 31 March 2024 were £185,349 and there are Designated Reserves of £90,190.

The balance of funds is required for ongoing expenditure such as wages and salaries which are often paid out before the related income stream is received.

Trustees closely monitor performance, viability and ongoing solvency throughout the year.

Related Parties Roshni's objectives

The drivers that influence Roshni's objectives are guided and supported by:

- ☐ Domestic Abuse Act 2021
- ☐ The Marriage and Civil Partnership (Minimum Age) Act 2023
- ☐ Birmingham City Council's Domestic Abuse Strategy 2018 - 2023
- ☐ Birmingham Homelessness Strategy
- ☐ Big Lotteries Reaching Communities Fund
- ☐ BBC Children In Need
- ☐ Tudor Trust
- ☐ The Office of the Police Crime Commissioner
- ☐ IMKAAN
- ☐ Women's Aid National Federation
- ☐ Smallwood Trust
- ☐ Caring Family Foundation

Roshni is a member of various local and national strategic forums which offer a platform to influence government policy as well as influencing on the issues of domestic abuse within Black and minoritised communities with particular focus on Forced Marriages and 'Honour Based' abuse. Roshni is part of various key policy and strategic forums these are:

- ☐ OPCC Victims Commission
- ☐ Imkaan
- ☐ Women's Aid National Federation of England and Wales
- ☐ Crown Prosecution Service Violence Against Women and Girls Local Scrutiny and Involvement Panel
- ☐ West Midlands Domestic Abuse Board
- ☐ Equalities Sub Group
- ☐ Walsall Partnership Board
- ☐ DA Communications Sub Group

Risk Management

To manage organisational risk, the following measures are in place:

- a) Financial performance is reviewed via the monitoring of management accounts as compared to budget assumptions throughout the year
- b) Legal advice is provided by Gowling WLG. Staff are trained in core areas including all internal policies and procedures and external training is provided on Health and Safety, Child and Adult Safeguarding, First Aid, Equal Opportunities, Personal Safety; and any other relevant training required to carry out their job roles.
- c) All policies and procedures are reviewed annually and passed by the trustees and management committee.

Future Plans

The focus for Roshni in the year 2024- 2025 will not only be to continue to provide high quality specialist support services to Black and Minoritised victims/survivors of domestic abuse in the West Midlands but also focus our attention on growing as a proactive specialist organisation at national level.

We will

- Seek funding to continue our refuge provision and other wrap around services
- continue to review our services during the cost of living crisis to ensure that our staff and service users are supporting during these challenging times
- continue to closely review our infrastructure to ensure it matches the requirements of a growing, proactive organisation
- Further develop staff capacity around safe use of social media
- Continue to work with private sector organisations and charities to support women and children suffering food and fuel poverty
- expand our refuge, outreach and counselling service to meet the ever-increasing demand for Roshni services to make sure no victim is turned away
- continue our preventative work developing further campaigns and delivering workshops in schools and in our local communities
- continue to build upon our strengths and explore opportunities for collaborative working and forming partnership with 'likeminded' organisations.

As one of the few organisations addressing specific specialist issues such as forced marriage, 'honour based' abuse, No Recourse to Public Funds, domestic violence within Black and Minoritised LGBT communities and those with disabilities, we will continue our work to further enhance our support to these marginalised communities and look forward to the implementation of Raneem Law.

Trustee Responsibility Statement

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

This report was approved by the Trustees on ----- and signed on their behalf by-----

Mr Richard Moulton
Director
Date

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2024

Chartered Accountant's report to the directors on the preparation of the unaudited statutory accounts of Roshni (Birmingham) for the year ended 31 March 2024

In order to assist you to fulfil your duties under the Companies Act 2006, I have prepared for your approval the accounts of Roshni (Birmingham) for the year ended 31 March 2024 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given to us.

As a practising member of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/membership/regulations-standards-and-guidance>.

This report is made solely to the directors of Roshni (Birmingham) , as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of Roshni (Birmingham) and state those matters that we have agreed to state to the directors of Roshni (Birmingham) , as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Roshni (Birmingham) and its directors, as a body, for our work or for this report.

It is your duty to ensure that Roshni (Birmingham) has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit or loss of Roshni (Birmingham) . You consider that Roshni (Birmingham) is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit of the accounts of Roshni (Birmingham) . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Signed

17/12/2024
Engage Accountancy Limited
Chartered Accountants
3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

Roshni (Birmingham)
Income and Expenditure Account
For The Year Ended 31 March 2024

| | Notes | £ | £ |
|--|-------|----------------|----------------|
| TURNOVER | | 772,008 | 679,947 |
| Cost of sales | | (2,141) | (29,640) |
| GROSS SURPLUS | | 769,867 | 650,307 |
| Administrative expenses | | (544,798) | (497,063) |
| Other operating income | | 3,618 | 3,220 |
| OPERATING SURPLUS | | 228,687 | 156,464 |
| Exceptional items | | (196,699) | (89,426) |
| Income from other fixed asset investments | | 1,601 | - |
| Deficit on disposal of fixed asset investments | | (1,045) | (3,723) |
| SURPLUS FOR THE FINANCIAL YEAR | | 32,544 | 63,315 |

The notes on pages 7 to 8 form part of these financial statements.

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Roshni (Birmingham)
Balance Sheet
As At 31 March 2024

| | | 2024 | 2023 |
|---|-------|------------------|-------------------|
| | Notes | £ | £ |
| FIXED ASSETS | | | |
| Tangible Assets | 4 | 470 | 1,058 |
| Investments | 5 | 56,158 | 57,203 |
| | | 56,628 | 58,261 |
| CURRENT ASSETS | | | |
| Debtors | 6 | 43,978 | 65,953 |
| Cash at bank and in hand | | 290,380 | 141,581 |
| | | 334,369 | 207,534 |
| Creditors: Amounts Falling Due Within One Year | 7 | (205,637) | (112,989) |
| NET CURRENT ASSETS (LIABILITIES) | | 128,721 | 94,545 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 185,349. | 152,806 |
| NET ASSETS | | 185,349 | 152,806 |
| RESERVES | | | |
| Other reserves | | 90,190 | 88,333 |
| Income and Expenditure Account | | 95,159 | 64,473 |
| MEMBERS' FUNDS | | 185,349 | 152,806 |

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

On behalf of the board

Mr Richard Moulton
Director

17/12/2024

The notes on pages 7 to 8 form part of these financial statements.

Roshni (Birmingham)
Statement of Changes in Equity
For The Year Ended 31 March 2024

| | Other reserves | Income and Expenditu re Account | Total |
|--|---------------------------|--|--------------|
| | £ | £ | £ |
| As at 1 April 2023 | 88,333 | 1,158 | 89,491 |
| Profit for the year and total comprehensive income | - | 63,315 | 63,315 |
| As at 31 March 2023 and 1 April 2023 | 88,333 | 64,473 | 152,806 |
| Profit for the year and total comprehensive income | - | 32,544 | 32,544 |
| Movements in other reserves | | | |
| Movements type A | 1857 | -1857 | |
| As at 31 March 2024 | 90,190 | 95,159 | 185,349 |

Roshni (Birmingham)
Notes to the Financial Statements
For The Year Ended 31 March 2024

1. General Information

Roshni (Birmingham) is a private company, limited by guarantee, incorporated in England & Wales, registered number 08430461. The registered office is 3 Bear Hill Alvechurch, Birmingham, B48 7JX.

2. Accounting Policies

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds

These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds

These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and Voluntary income received by way of grants, donations and gifts is included in the legacies the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help

The value of any volunteer help received is not included in the accounts.

Investment income

This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets

This includes any gain or loss resulting from revaluing investments to market value at the end of the year

Gains/(losses) on investment assets

This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates

Expenditure on raising funds

These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable

All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure

These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | |
|---------------------|--------|
| Fixtures & Fittings | 25% |
| Computer Equipment | 33.30% |

3.Average Number of Employees

Average number of employees, including directors, during the year was: 10 (2023: 6)

4. Tangible Assets

| | Fixtures & Fittings | Computer Equipment | Total |
|---------------------|--------------------------------|---------------------------|--------------|
| | £ | £ | £ |
| Cost | | | |
| As at 1 April 2023 | 2,932 | 30,783 | 33,715 |
| As at 31 March 2024 | 2,932 | 30,783 | 33,715 |

Depreciation

| | | | |
|----------------------------|-------|--------|--------|
| As at 1 April 2023 | 1,874 | 30,783 | 32,657 |
| Provided during the period | 586 | - | 586 |
| As at 31 March 2024 | 2,460 | 30,783 | 33,243 |

Net Book Value

| | | | |
|---------------------|-------|---|-------|
| As at 31 March 2024 | 472 | - | 472 |
| As at 1 April 2023 | 1,058 | - | 1,058 |

Roshni (Birmingham)
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2024

5. Investments

| | Listed £ |
|-----------------------|---------------------|
| Cost | |
| As at 1 April 2023 | 57,203 |
| As at 31 March 2024 | 57,203 |
| Provision | |
| As at 1 April 2023 | - |
| Revauation | (1045) |
| As at 31 March 2024 | - |
| Net Book Value | |
| As at 31 March 2024 | 56,158 |
| As at 1 April 2023 | 57,203 |

6. Debtors

| | 2024 £ | 2023 £ |
|---------------------------------|-------------------|-------------------|
| Due within one year | | |
| Prepayments and accrued income | 36,928 | 60,496 |
| Other taxes and social security | 7,050 | 5,457 |
| | 43,978 | 65,953 |

7. Creditors: Amounts Falling Due Within One Year

| | 2024 £ | 2023 £ |
|------------------------------|-------------------|-------------------|
| Trade creditors | 7,686 | 22,286 |
| Other creditors | 1,252 | 676 |
| Accruals and deferred income | 196,699 | 90,027 |
| | 205,550 | 112,989 |

8. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

Roshni (Birmingham)
Detailed Income and Expenditure Account
For The Year Ended 31 March 2024

| | 2024 | | 2023 |
|---|---------|----------|-----------|
| | £ | £ | £ |
| TURNOVER | | | |
| Charitable Activities | | 499,633 | 525,253 |
| HB Received | | 207,550 | 135,774 |
| Other Income | | 55,609 | 15,871 |
| Donations Income | | 9,216 | 3,049 |
| | | 772,008 | 679,947 |
| COST OF SALES | | | |
| VHF Helpline - Split Funding | 310 | | 29,640 |
| Materials | 1,831 | | - |
| | | (2,141) | (29,640) |
| GROSS SURPLUS | | 769,867 | 650,307 |
| Administrative Expenses | | | |
| Wages and salaries | 261,715 | | 254,809 |
| Employers NI | 21,362 | | 14,800 |
| Employers pensions - defined contributions scheme | 9,979 | | 8,273 |
| Recruitment costs | 1,553 | | 1,480 |
| Temporary staff | 21,827 | | 5,828 |
| Staff training | 4,971 | | 4,350 |
| Staff entertaining | 319 | | 983 |
| Travel expenses | 5,800 | | 2,714 |
| Rent | - | | 284 |
| Rates | 9,955 | | 2,191 |
| Light and heat | 13,204 | | 13,199 |
| Water rates | 2,355 | | 3,072 |
| Repairs and maintenance | 43,695 | | 4,442 |
| Cleaning | - | | 1,827 |
| Premises insurance | 551 | | 3,306 |
| Activities | 3,169 | | 4,893 |
| Equipment costs | 330 | | - |
| Counselling Sessions | 7,700 | | 16,879 |
| Children Outing & Toys | - | | 30 |
| Food Contributions | 37 | | 528 |
| Healthy and Safety Checks | 340 | | 1,313 |
| Household Expenses | 15,692 | | 12,607 |
| Computer and IT consumables | 17,682 | | 975 |
| Residents' Celebrations | 31 | | 34 |
| Other insurance | - | | 1,549 |
| Printing, postage and stationery | 2,175 | | 2,514 |
| Advertising and marketing costs | 13,826 | | 25,717 |
| Telecommunications | 15,318 | | 8,306 |
| Accountancy fees | 7,702 | | 6,650 |
| Professional fees | - | | 73 |
| Consultancy fees | 3,585 | | 2,140 |
| Subscriptions | 804 | | 818 |
| Charitable donations | 13,563 | | 10,519 |
| Depreciation of fixtures and fittings | 586 | | 413 |
| Depreciation of computer equipment | - | | 10,471 |

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Roshni (Birmingham)
Detailed Income and Expenditure Account (continued)
For The Year Ended 31 March 2024

| | | | |
|---|---------|----------------|----------------|
| Sundry expenses | 615 | 24,502 | |
| Lease refuge | 43,516 | 35,942 | |
| Awareness | - | 4,008 | |
| Licence | 841 | 4,624 | |
| | | (544,798) | (497,063) |
| Other Operating Income | | | |
| Other income - contributing to other operating income | 3,618 | 3,220 | |
| | | 3,618 | 3,220 |
| OPERATING SURPLUS | | 228,687 | 156,464 |
| Transfer surplus to reserves | 196,699 | 89,426 | |
| Interest from other fixed asset investments - unlisted | 1,601 | - | |
| Deficit on disposal of unlisted fixed asset investments | (1045) | (3,723) | |
| | | (196,143) | (93,149) |
| SURPLUS FOR THE FINANCIAL YEAR | | 32,544 | 63,315 |

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Roshni (Birmingham)
Detailed Income and Expenditure Account (continued)
For The Year Ended 31 March 2024
