

ROSHNI (BIRMINGHAM)

England & Wales · Charity number 1167262

Details

Status	Registered
Legal form	Charitable company
Company number	08430461
Registered	2016-05-23
Register	View on the Charity Commission register

Contact

Address	The Old Grammar School 3 Bear Hill Alvechurch Birmingham B48 7JX
Phone	0800 953 9666
Email	admin@roshnibirmingham.org.uk
Website	http://roshnibirmingham.org.uk

Activities

Objects: IN ACCORDANCE WITH SECTION 31(2) CA 2006, THE OBJECTS ARE THE ADVANCEMENT OF EDUCATION AND THE RELIEF OF THOSE IN NEED IN THE COMMUNITY, AND IN PARTICULAR WOMEN WHO ARE VULNERABLE DUE TO LANGUAGE AND ISOLATION, TO ENABLE THEM TO UTILISE A MAXIMUM RANGE OF OPTIONS AND ACHIEVE THE ABILITY TO DEFINE AND MEET THEIR NEEDS THEMSELVES BOTH WITH THE AIM OF IMPROVING THEIR SOCIAL WELFARE AND QUALITY OF LIFE IN SOCIETY. IN PURSUANT OF THESE OBJECTS, THE CHARITY WILL UNDERTAKE ANY TASKS WHICH ARE RELEVANT AND THESE MAY INCLUDE THE FOLLOWING: (A) THE PROVISION OF EMERGENCY ACCOMMODATION FOR WOMEN AND THEIR CHILDREN WITH A MAIN FOCUS ON WOMEN FROM SOUTH ASIA/THE SOUTH ASIAN REGION (INCLUDING INDIA, PAKISTAN, BANGLADESH, SRI LANKA, AFGHANISTAN, BURMA, BHUTAN, IRAN, MALDIVES, MYANMAR, MAURITIUS, NEPAL AND TIBET) AND GIRLS (AGED 16 YEARS AND OVER), (B) PROVISION OF A COUNSELLING AND FAMILY ADVICE SERVICE, (C) EDUCATION AND WELFARE SERVICES, (D) HEALTHCARE, AND (E) PARTICIPATION IN PROJECTS FOR WOMEN.

Activities: The main activities for the year is to continue to focus upon the promotion and education of services against domestic violence. Roshni provides Safe, Temporary Emergency Accommodation to South Asian women and their children. Roshni is the only specialist refuge in Birmingham.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Accommodation/housing
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£974,537	£949,523	£210,463	12
2024-03-31	£773,609	£544,798	£185,349	12
2023-03-31	£593,742	£526,702	£152,807	9
2022-03-31	£451,805	£405,487	-	-
2021-03-31	£543,078	£494,601	£128,257	8

Trustees

Name	Role	Appointed
Bandhana Karwal		2022-04-28
Nargis Ramzan		2018-10-31
Parminder Kaur Sidhu		2023-01-16
RICHARD MOULTON		2016-01-01
Ravjinder kaur Sahajpal		2023-01-16
Zaheera Mukadam		2023-11-24

ROSHNI (BIRMINGHAM)

England & Wales - Charity number 1167262

Accounts

Roshni (Birmingham)
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2025

Roshni (Birmingham)
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2025

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	10
Statement of financial activities (including income and expenditure account)	12
Statement of financial position	13
Statement of cash flows	15
Notes to the financial statements	16

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name Roshni (Birmingham)

Charity registration number 1167262

Company registration number 08430461

Principal office and registered office 3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

The trustees

Mr Richard Moulton
Mrs Nargis Ramzan
Mrs Bandhana Karwal
Mrs Ravinder Kaur Sahaipal
Mrs Parminder K Sidhu
Mrs Shain Lester
Miss Zaheera Mukadam

Independent examiner Thomas McManners BSc ACA ACMI
Treetops Chartered Accountants
269 Farnborough Road
Farnborough
Hampshire
GU14 7LY

Accountants Engage Accountancy Ltd
Chartered Accountants
3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

Bankers Barclays Bank Plc
38 Hagley Road
Edgbaston
Birmingham
B16 9PE

Solicitors Gowling WLG
Two Snowhill
Birmingham
B4 6WR

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Structure, governance and management

Roshni is governed by a Board of up to seven Directors, three of whom hold the offices of Chair, Secretary and Treasurer. The Board meets formally at least quarterly to provide strategic direction, scrutinise performance, and discharge its responsibilities for governance, finance, funding, human resources and overall service delivery.

The Chief Executive Officer provides strategic leadership and is responsible for the day-to-day operational management of the charity. This includes oversight of budgets and fundraising, staff recruitment, retention and development, and ensuring that performance indicators are met and that service user involvement and consultation remain central to service delivery.

Public Benefit

The trustees confirm that they have referred to and complied with the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The trustees have also considered how planned activities will contribute to the aims and objectives of the charity. The charity believes that violence against women and girls (VAWG) is a violation of human rights and works to ensure that women, girls, and children have the right to live free from violence, abuse and fear.

Safeguarding

Safeguarding is the collective responsibility of all trustees. The lead trustee for safeguarding collaborates with the organisation's designated DSL to ensure that safeguarding practices foster a culture of safety and effectively protect women and children. The board receives regular updates and reports, ensuring that safeguarding remains a top priority. The Board receives annual safeguarding training.

Objectives and activities

Vision

Supporting Women and children from Black and Minoritised communities through their journey to safety, confidence and independence, leading to a life free from violence, abuse and fear.

Mission Statement

Establish Roshni Birmingham as the leading organisation to end violence against Black and minoritised women and children.

Values

- Respect - Building relationships through mutual respect and open communication
- Equality - Valuing difference, treating people fairly and respecting choice
- Safety - Creating an environment where people feel safe and secure
- Empowerment - Enabling Black and minoritised women and children to rebuild themselves, become stronger, more confident, regain control and claim their rights.

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance

Main Activities During the Year

Roshni provides specialist, culturally competent, trauma-informed support to Black and minoritised women and children affected by domestic abuse and harmful practices across the West Midlands. During 2024-2025, our core activities included:

- a) Emergency refuge accommodation, for South Asian women and children, who are survivors of domestic abuse and may be particularly vulnerable as a result of language barriers and social isolation
- b) Floating Support to women and children from Black and minoritized communities, who are survivors of domestic abuse to support them to settle safely back into the community
- c) Outreach Support for Black and minoritised women and children who are survivors of domestic abuse living in the West Midlands
- d) Forced Marriage & Honour Based Abuse Hub (Helpline/IDVA/Outreach/Training for Professionals/Workshops for young people)
- e) Prevention work including Forced Marriage & Honour Based Abuse workshops to young people
- f) Community workshops to challenge myths and misconceptions about domestic abuse
- g) Specialist services for Forced Marriage & Honour Based Abuse including support obtaining Forced Marriage Protection Orders
- h) Specialist services for victims/survivors with 'No Recourse to Public Funds'
- i) Awareness sessions, workshops and speaking at conferences locally, regionally and nationally
- j) Training for professionals on a wide range of Violence Against Women and Girls issues including Forced Marriage & Honour Based Abuse
- k) Partnership working with other agencies to share good practice and to lobby on issues affecting Black and minoritised survivors of domestic abuse including working with West Midlands Police and OPCC to support in reviewing Forced Marriage & Honour Based Abuse policies
- l) Multilingual Therapeutic Counselling for South Asian women survivors of domestic abuse

Strengthening Our Services and Advocacy

Roshni Birmingham continues to be a leading 'by and for' organisation supporting Black and minoritised women and children affected by domestic abuse and harmful practices across the West Midlands. Despite the challenges of the cost-of-living crisis, increasing demand, and the ongoing pressures of short-term funding, Roshni has expanded its reach, strengthened its advocacy role, and continued to deliver culturally competent, trauma-informed support to women and children in need. Expanding Safe Accommodation and Specialist Support In May 2024, Roshni opened a second purpose-built emergency refuge in Walsall, increasing our capacity to meet the growing demand for safe accommodation.

- a) 13 self-contained units with en-suite bathrooms, communal areas, and play facilities.
- b) Reached full occupancy within two weeks of opening.

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

c) Maintained 99-100% occupancy across both refuges throughout the year.

d) Supported over 1263 women and children across all our services.

Roshni remains one of the few organisations nationally providing refuge and outreach support to women with insecure immigration status. Through our role in the Birmingham No Recourse Network alongside Birmingham and Solihull Women's Aid, Baobab Women's Project, British Red Cross Birmingham, Central England Law Centre, and The Refugee and Migrant Centre, we have supported women to navigate complex immigration processes and secure their safety and status. "Roshni gave me hope when no one else could help. They understood my culture, my fear, and my strength." Refugee Resident, 2025

Financial Empowerment and Practical Assistance

Roshni continues to prioritise financial independence as a key step in breaking cycles of abuse and dependency. Key achievements: a) Funds distributed through the Positive Futures Programme (in partnership with Turn2Us), providing direct grants of up to £2,500 to single parents in crisis.

b) Household & Flexible Fund to address the cost-of-living crisis.

c) Travel assistance for clients and staff attending essential appointments.

d) 137 clients were provided with direct financial support.

e) All women in our services received emergency food packs, support towards travel costs, and essential appliances moving into independent accommodation. These initiatives helped women access safety, attend immigration and legal appointments, and rebuild financial stability and independence.

Holistic Wellbeing and Community Integration

Roshni's holistic approach recognises that recovery from abuse involves rebuilding confidence, skills, and social connection. Activities this year included:

a) ESOL and budgeting workshops.

b) Six-week Freedom Programme.

c) Sexual health, cooking, and exercise sessions.

d) Arts, crafts, and gardening activities.

e) Community celebrations for Diwali, Eid, and Christmas.

The Healing Circle Project offered group sessions led by qualified counsellors in both Birmingham and Walsall refuges. These focused on resilience, relaxation, and rebuilding self-esteem.

Children's Development and Family Strengthening

Our Children's Development Worker (CDW) continues to deliver invaluable support to children affected by trauma and family breakdown.

a) Family play sessions encouraged positive interactions and emotional expression.

b) Activities such as cooking, planting, and dance promoted creativity and confidence.

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

c) Children showed improved emotional regulation and social engagement.

d) Mothers reported stronger relationships and better communication with their children.

This work continues to ensure that children, as well as mothers, can heal and thrive in a safe environment

Mental Health and Counselling Support

Between August 2024 and August 2025, one-to-one and group sessions were delivered to support women experiencing trauma, anxiety, and depression following abuse.

Outcomes:

a) Improved emotional wellbeing and self-confidence.

b) Reduced isolation and increased resilience.

c) Several clients progressed into employment, training, or volunteering.

"Counselling helped me find myself again." Counselling Service User

Advocacy, Awareness, and Public Engagement

Roshni continues to lead on advocacy and awareness across the West Midlands and nationally. Impact highlights:

a) 50+ organisations trained, reaching over 450 professionals.

b) Delivered 26+ awareness sessions and attended 35+ events.

c) Featured on BBC and ITV News discussing women's safety.

d) Led 16 Days of Activism campaign focused on elder abuse.

e) Key engagements included:

- White Ribbon Campaign - Aston University
- Orange Wolves Walk - Wolverhampton
- Million Women Rise March - London (addressed over 10,000 people; featured on ITV News)

Recognition and Awards

Roshni's outstanding work and leadership have been recognised with multiple prestigious awards this year, celebrating innovation, impact, and survivor-led service delivery.

Awards and commendations:

a) Best CEO Award - British Muslim Awards

b) Commendation - British Asian Women's Awards

c) Centre of Innovation and Excellence Award - Domestic Abuse Charity of the Year

d) Birmingham Chambers Award - Service User Involvement and Innovation

e) Charity Times Award 2024 - Corporate Community Local Involvement (with National Grid & Local

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Giving)

"Roshni's work is transforming the way domestic abuse services respond to Black and minoritised women." Charity Times Awards 2024

Partnerships and Strategic Development

Roshni's collaborative approach continues to strengthen the regional response to domestic abuse and harmful practices. a) Co-hosting "Reclaiming Power, Organising for Change" Conference (June 2025) with Asian Resource Centre, Muslim Women's Network, and WAITS (170+ delegates).

b) Delivered cultural competence training to West Midlands Police and over 250 partner agencies.

c) We secured Walsall Local Authority funding for healthy eating and physical activity workshops for women and children.

Navigating Challenges and Building Resilience

While the sector continues to face pressures such as rising demand and staff retention challenges, Roshni has demonstrated resilience, innovation, and adaptability. a) Reviewed staff wellbeing policies to improve retention.

b) Strengthened governance with over 40% survivor representation on our Board.

c) Enhanced internal systems and communications to improve operational efficiency.

Looking Ahead to 2025-2026

Roshni's focus for the year ahead is on sustainability, innovation, and inclusion.

Strategic priorities:

a) Expanding the Outreach Service to meet growing demand.

b) Developing dispersed housing models for women with large families and older sons.

c) Launching the "Feeding Our Future" project promoting healthy living.

d) Reapplying for Women's Aid National Standards accreditation.

e) Strengthening long-term financial stability through multi-year funding opportunities.

Roshni Birmingham's achievements in 2024-2025 highlight a year of growth, resilience, and deep community impact.

Through survivor-led leadership, innovative service design, and unwavering advocacy, Roshni continues to transform lives and build safer futures for Black and minoritised women and children across the West Midlands.

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Financial review

An overall surplus of £25,114 was achieved in the year. The surplus has been assisted by high occupancy rates (99%) and some grant funds contributing to cover core costs expenditure. The overall level of reserves held by the charity at the year end amounted to £210,463 (2024: £185,349)

Fundraising

The current economic climate has put a strain on both individuals and organisations, limiting our ability to secure the support needed for our initiatives. We are hopeful that conditions will improve in the near future, enabling us to continue our efforts

Reserves Policy

Roshni endeavours to maintain reserves at a level sufficient to cover 6 months expenditure. Actual reserves as at the period ended 31 March 2025 were £210,463 and there are Designated Reserves of £92,021. The balance of funds is required for ongoing expenditure such as wages and salaries which are often paid out before the related income stream is received.

Drivers Influencing Roshni's Objectives

The drivers that influence Roshni's objectives are guided and supported by:

- Domestic Abuse Act 2021
- The Marriage and Civil Partnership (Minimum Age) Act 2023
- Birmingham City Council's Domestic Abuse Strategy 2018 - 2023
- Birmingham Homelessness Strategy
- Big Lotteries Reaching Communities Fund
- BBC Children In Need
- Tudor Trust
- The Office of the Police Crime Commissioner
- IMKAAN
- Women's Aid National Federation
- Smallwood Trust
- Caring Family Foundation

Roshni is a member of various local and national strategic forums which offer a platform to influence government policy as well as influencing on the issues of domestic abuse within Black and minoritised communities with particular focus on Forced Marriages and 'Honour Based' abuse. Roshni is part of various key policy and strategic forums these are:

- OPCC Victims Commission
- Imkaan
- Women's Aid National Federation of England and Wales
- Crown Prosecution Service Violence Against Women and Girls Local Scrutiny and Involvement Panel
- West Midlands Domestic Abuse Board
- Equalities Sub Group
- Walsall Partnership Board
- DA Communications Sub Group

Risk Management

To manage organisational risk, the following measures are in place:

a) Financial performance is reviewed via the monitoring of management accounts as compared to budget assumptions throughout the year

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

b) Legal advice is provided by Gowling WLG. Staff are trained in core areas including all internal policies and procedures and external training is provided on Health and Safety, Child and Adult Safeguarding, First Aid, Equal Opportunities, Personal Safety; and any other relevant training required to carry out their job roles.

c) All policies and procedures are reviewed annually and passed by the trustees and management committee.

Plans for future periods

Our Focus for 2025-2026

The focus for Roshni in 2025-2026 will be to continue providing high-quality, specialist support services to Black and minoritised women and children affected by domestic abuse across the West Midlands, while strengthening our organisational capacity and preparing for long-term sustainability and growth.

As a proactive and nationally recognised specialist organisation, Roshni will prioritise both the continuity of existing services and strategic expansion to meet emerging community needs. We will:

- Seek sustainable funding to maintain and expand our refuge, outreach, and counselling services, ensuring that no victim is turned away.
- Pursue the purchase of dispersed properties to provide additional safe accommodation for women and children. This will include exploring mortgage and financing options, and assessing whether properties should be purchased under Roshni or through an alternative legal structure that best supports our governance, financial, and regulatory responsibilities.
- Undertake an organisational restructure to ensure our staffing, leadership, and governance align with our long-term vision, values, and strategic goals.
- Increase engagement with young people, developing targeted prevention and awareness programmes in schools, colleges, and universities, and amplifying youth voices in conversations around healthy relationships and gender equality.
- Continue reviewing services in response to the cost-of-living crisis, ensuring that both staff and service users are adequately supported.
- Strengthen partnerships with private sector organisations, statutory agencies, and charities to support women and children experiencing food and fuel poverty
- Enhance staff skills around digital safety, social media engagement, and communications.
- Build on our strengths by pursuing collaborative opportunities and partnerships with likeminded organisations, locally and nationally.
- Continue our preventative work, delivering community campaigns and education sessions to challenge harmful practices and promote early intervention.

As one of the few organisations addressing complex and intersectional issues such as forced marriage, honour-based abuse, No Recourse to Public Funds, and domestic abuse within Black and minoritised LGBT and disabled communities, Roshni remains committed to advancing equality, safety, and justice for those most marginalised.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Roshni (Birmingham)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The trustees' annual report was approved on 30 January 2026 and signed on behalf of the board of trustees by:



R Moulton
Trustee

Roshni (Birmingham)

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni (Birmingham)

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Roshni (Birmingham) ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Roshni (Birmingham)

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Roshni (Birmingham)

(continued)

Year ended 31 March 2025

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Thomas McManners BSc ACA ACMI
Independent Examiner

Treetops Chartered Accountants
269 Farnborough Road
Farnborough
GU14 7LY

Roshni (Birmingham)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

		2025	2024		
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	800	560,829	561,629	311,912
Charitable activities	6	399,093	10,425	409,518	262,659
Investment income	7	3,490	–	3,490	1,601
Total income		<u>403,383</u>	<u>571,254</u>	<u>974,637</u>	<u>576,172</u>
Expenditure					
Expenditure on charitable activities	8,9	<u>303,689</u>	<u>645,834</u>	<u>949,523</u>	<u>543,628</u>
Total expenditure		<u>303,689</u>	<u>645,834</u>	<u>949,523</u>	<u>543,628</u>
Net income		<u>99,694</u>	<u>(74,580)</u>	<u>25,114</u>	<u>32,544</u>
Transfers between funds		(74,700)	74,700	–	–
Net movement in funds		<u>24,994</u>	<u>120</u>	<u>25,114</u>	<u>32,544</u>
Reconciliation of funds					
Total funds brought forward		<u>162,137</u>	<u>23,212</u>	<u>185,349</u>	<u>152,805</u>
Total funds carried forward		<u>187,131</u>	<u>23,332</u>	<u>210,463</u>	<u>185,349</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 16 to 25 form part of these financial statements.

Roshni (Birmingham)

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	14	–	470
Investments	15	56,158	56,158
		<u>56,158</u>	<u>56,628</u>
Current assets			
Debtors	16	–	44,186
Cash at bank and in hand		279,638	290,418
		<u>279,638</u>	<u>334,604</u>
Creditors: amounts falling due within one year	17	125,333	205,883
Net current assets		<u>154,305</u>	<u>128,721</u>
Total assets less current liabilities		<u>210,463</u>	<u>185,349</u>
Net assets		<u>210,463</u>	<u>185,349</u>
Funds of the charity			
Restricted funds		23,332	23,212
Unrestricted funds		187,131	162,137
Total charity funds	19	<u>210,463</u>	<u>185,349</u>

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 16 to 25 form part of these financial statements.

Roshni (Birmingham)

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 March 2025

These financial statements were approved by the board of trustees and authorised for issue on 30 January 2026, and are signed on behalf of the board by:



R Moulton
Trustee

The notes on pages 16 to 25 form part of these financial statements.

Roshni (Birmingham)

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net income	25,114	32,544
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	470	586
Dividends, interest and rents from investments	(3,490)	(1,601)
Interest payable and similar charges	6	1,045
Accrued (income)/expenses	(71,670)	159,771
<i>Changes in:</i>		
Trade and other debtors	7,258	58,695
Trade and other creditors	28,048	(103,804)
Cash generated from operations	(14,264)	147,236
Interest paid	(6)	(1,045)
Net cash (used in)/from operating activities	<u>(14,270)</u>	<u>146,191</u>
Cash flows from investing activities		
Dividends, interest and rents from investments	3,490	2,646
Net cash from investing activities	<u>3,490</u>	<u>2,646</u>
Net (decrease)/increase in cash and cash equivalents	(10,780)	148,837
Cash and cash equivalents at beginning of year	290,418	141,581
Cash and cash equivalents at end of year	<u>279,638</u>	<u>290,418</u>

The notes on pages 16 to 26 form part of these financial statements.

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 3 Bear Hill, Alvechurch, Worcestershire, B48 7JX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year have been considered by the trustees.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment - 25% straight line

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

4. Limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	800	76,587	77,387
Zakaat Donations	–	210	210
Grants			
Grants receivable	–	484,032	484,032
	<u>800</u>	<u>560,829</u>	<u>561,629</u>

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	3,389	5,523	8,912
Zakaat Donations	–	–	–
Grants			
Grants receivable	8,226	294,774	303,000
	<u>11,615</u>	<u>300,297</u>	<u>311,912</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Housing Benefit received	360,590	–	360,590
Service charges and other income	38,503	10,425	48,928
	<u>399,093</u>	<u>10,425</u>	<u>409,518</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Housing Benefit received	207,550	–	207,550
Service charges and other income	–	55,109	55,109
	<u>207,550</u>	<u>55,109</u>	<u>262,659</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Income from cash investments	<u>3,490</u>	<u>3,490</u>	<u>1,601</u>	<u>1,601</u>

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Charitable activity	302,054	636,768	938,822
Support costs	1,635	9,066	10,701
	<u>303,689</u>	<u>645,834</u>	<u>949,523</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activity	176,693	358,187	534,880
Support costs	2,201	6,547	8,748
	<u>178,894</u>	<u>364,734</u>	<u>543,628</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025 £	Total fund 2024 £
Charitable activity	938,822	–	938,822	534,880
Governance costs	–	10,701	10,701	8,748
	<u>938,822</u>	<u>10,701</u>	<u>949,523</u>	<u>543,628</u>

10. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	<u>470</u>	<u>586</u>

11. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>4,200</u>	<u>–</u>

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	386,956	232,595
Social security costs	35,834	21,362
Employer contributions to pension plans	14,047	9,979
	<u>436,837</u>	<u>263,936</u>

The average head count of employees during the year was 10 (2024: 10). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Charity Staff	<u>10</u>	<u>10</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

14. Tangible fixed assets

	Equipment
	£
Cost	
At 1 April 2024 and 31 March 2025	<u>33,724</u>
Depreciation	
At 1 April 2024	33,254
Charge for the year	470
At 31 March 2025	<u>33,724</u>
Carrying amount	
At 31 March 2025	<u>—</u>
At 31 March 2024	<u>470</u>

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

15. Investments

	Cash or cash equivalents £
Cost or valuation At 1 April 2024 and 31 March 2025	56,158
Impairment At 1 April 2024 and 31 March 2025	
Carrying amount At 31 March 2025	<u>56,158</u>
At 31 March 2024	<u>56,158</u>

All investments shown above are held at valuation.

16. Debtors

	2025 £	2024 £
Prepayments and accrued income	–	36,928
Other debtors	–	7,258
	<u>–</u>	<u>44,186</u>

17. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	17,038	3,575
Accruals and deferred income	88,101	196,699
Social security and other taxes	19,510	–
Other creditors	684	5,609
	<u>125,333</u>	<u>205,883</u>

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £14,047 (2024: £9,979).

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Unrestricted funds	70,116	403,383	(303,689)	(74,700)	95,110
Designated Funds	92,021	–	–	–	92,021
	<u>162,137</u>	<u>403,383</u>	<u>(303,689)</u>	<u>(74,700)</u>	<u>187,131</u>

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Unrestricted funds	92,572	220,766	(178,894)	(64,328)	70,116
Designated Funds	37,021	–	–	55,000	92,021
	<u>129,593</u>	<u>220,766</u>	<u>(178,894)</u>	<u>(9,328)</u>	<u>162,137</u>

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Restricted Funds	23,212	571,254	(645,834)	74,700	23,332

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Restricted Funds	23,212	355,406	(364,734)	9,328	23,212

Roshni (Birmingham)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	–	–	–
Investments	56,158	–	56,158
Current assets	256,306	23,332	279,638
Creditors less than 1 year	(125,333)	–	(125,333)
Net assets	<u>187,131</u>	<u>23,332</u>	<u>210,463</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	470	–	470
Investments	56,158	–	56,158
Current assets	311,392	23,212	334,604
Creditors less than 1 year	(205,883)	–	(205,883)
Net assets	<u>162,137</u>	<u>23,212</u>	<u>185,349</u>

21. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	<u>290,418</u>	<u>(10,780)</u>	<u>279,638</u>

ROSHNI (BIRMINGHAM)

England & Wales - Charity number 1167262

Accounts

**ROSHNI (BIRMINGHAM)
DIRECTORS' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

A handwritten signature in black ink, appearing to be 'R. H. ...', is centered on the page. The signature is written in a cursive style and is positioned above a horizontal line.

Roshni (Birmingham)
Contents

	Page
Company Information	1
Directors' Report	2
Accountant's Report	3
Income and Expenditure Account	4
Balance Sheet	5
Statement of Changes in Equity	6
Notes to the Financial Statements	7—8
The following pages do not form part of the statutory accounts:	
Detailed Income and Expenditure Account	9—10

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2024

Directors

Mr Richard Moulton
Mrs Nargis Ramzan
Mrs Bandhana Karwal
Mrs Ravjinder Kaur Sahajpal
Mrs Parminder Kaur Sidhu
Mrs Shain Lester
Miss Zaheera Mukadam

Company Number
Registered Office

08430461
3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

Accountants

Engage Accountancy Limited
Chartered Accountants
3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

Bankers

Barclays Bank Plc
38 Hagley Road
Edgbaston
Birmingham
B16 8PE

Solicitors

Gowling WLG
Two Snowhill
Birmingham
B4 6WR

Roshni (Birmingham)
Company No. 08430461
Directors' Report For The Year Ended 31 March 2024

STRUCTURE, GOVERNANCE & MANAGEMENT

CHAIRPERSONS REPORT

On behalf of the Board of Directors, I am delighted to present Roshni (Birmingham's) Annual Report for the year ending 31st March 2024.

Management of Roshni

Roshni has up to seven Board Directors three of whom hold positions of Chair, Secretary and Treasurer. Roshni's Board holds formal planned management meetings on a quarterly basis throughout the year to carry out its duty of governance of the organisation. The Board provides strategic direction, decision making, overall accountability and responsibility for finances and funding, human resources, and overall service delivery. Roshni's CEO provides strategic leadership, and she is responsible for the operational management of the charity including managing budgets and raising funds, human resource duties including the recruitment retention and development of staff and ensuring performance indicators are met and that service user involvement and consultation are at the heart of our service delivery.

Public Benefit

The trustees confirm that they have referred to and complied with the guidance contained in the Charity Commission's general guidance on public benefit when reviewing charity's aims and objectives and in planning future activities. The trustees have also considered how planned activities will contribute to the aims and objectives of the charity.

The charity believes that violence against women and girls (VAWG) is a violation of human rights and works to ensure that women, girls, and children have the right to live free from violence, abuse and fear.

Safeguarding

Safeguarding is the collective responsibility of all trustees. The lead trustee for safeguarding collaborates with the organisation's designated DSL to ensure that safeguarding practices foster a culture of safety and effectively protect women and children. The board receives regular updates and reports, ensuring that safeguarding remains a top priority. The Board receives annual Safeguarding training.

DIRECTORS REPORT

Vision

Supporting Women and children from Black and Minoritised communities through their journey to safety, confidence and independence, leading to a life free from violence, abuse and fear.

Mission Statement

Establish Roshni Birmingham as the leading organisation to end violence against black and minoritised women and children.

Values

Respect - Building relationships through mutual respect and open communication

Equality - Valuing difference, treating people fairly and respecting choice

Safety - Creating an environment where people feel safe and secure

Empowerment - Enabling black and minoritised women and children to rebuild themselves, become stronger, more confident, regain control and claim their rights.

The Main Activities During the Year

- a) Emergency refuge accommodation, for South Asian women and children, who are survivors of domestic abuse and may be particularly vulnerable as a result of language barriers and social isolation
- b) Floating Support to women and children from Black and minoritized communities, who are survivors of domestic abuse to support them to settle safely back into the community
- c) Outreach Support for Black and minoritised women and children who are survivors of domestic abuse living in the West Midlands
 - d) Forced Marriage & Honour Based Abuse Hub (Helpline/IDVA/Outreach/Training for Professionals/Workshops for young people)
 - e) Prevention work including Forced Marriage & Honour Based Abuse workshops to young people
 - f) Community workshops to challenge myths and misconceptions about domestic abuse
 - g) Specialist services for Forced Marriage & Honour Based Abuse including support getting Forced Marriage Protection Orders
 - h) Specialist services for victims/survivors with 'No Recourse to Public Funds'
 - i) Awareness sessions, workshops and speaking at conferences locally, regionally and nationally
 - j) Training to professionals on a wide range of Violence Against Women and Girls issues including Forced Marriage & Honour Based Abuse
 - k) Partnership working with other agencies to share good practice and to lobby on issues affecting black and minoritised survivors of domestic abuse including working with West Midlands Police and OPCC to support in reviewing Forced Marriage & Honour Based Abuse policies
 - l) Multilingual Therapeutic Counselling for South Asian women survivors of domestic abuse

Achievements and Performance

Strengthening Our Services and Advocacy

Roshni Birmingham continues to be a leading provider of 'by and for' black and minoritised services in the West Midlands, delivering support to women and children affected by domestic abuse and harmful practices including forced marriage and honour-based abuse. Despite facing unprecedented challenges, including the cost-of-living crisis and the ongoing effects of austerity, Roshni has achieved remarkable milestones this year in our mission to provide safe, culturally competent, and responsive services.

New Refuge and Support for Families In response to the growing demand for safe spaces, Roshni launched a new refuge in Walsall, further expanding our capacity to provide emergency accommodation and support to women and children fleeing domestic abuse. This development has been crucial in offering a lifeline to those in desperate need of sanctuary and has further strengthened Roshni's reputation as a key provider of refuge services for black and minoritised communities. Additionally, recognising the specific needs of children who experience trauma through domestic abuse, Roshni developed a new play and therapy programme designed to help children process their emotions in a safe and supportive environment. This initiative builds on our longstanding commitment to ensure that both women and children receive the specialist support they deserve.

Preventative Work in Education Roshni has also continued its preventative work in schools, colleges, and universities across the region, raising awareness and empowering young people with the knowledge and skills to recognise and challenge unhealthy relationships and harmful practices. Our engagement with educational institutions plays a vital role in preventing abuse before it starts and in ensuring that young people have access to the support they need. Our partnership with Aston University, Queen Marys Grammar School and many others has led to increase in referrals from young people and preventative work remains one of our top priorities for the coming year.

Advocacy and Representation This year, Roshni has remained the voice of black and minoritised women and children in the West Midlands, advocating on their behalf at local, regional, and national levels. Our continued engagement with local authority and Domestic Abuse Boards including Walsall DA Partnership Board, West Midlands Strategic Domestic Abuse Board, West Midlands Victims Commission and many others has ensured that the needs of the women and children we support are represented in policy decisions. We are proud of our ongoing work to influence positive change and amplify the voices of those too often unheard in mainstream discourse.

Navigating Challenges The ongoing cost-of-living crisis, compounded by the aftershocks of austerity and growing inequality, has intensified the pressures on black and minoritised women and children. The effects of this crisis are felt deeply within our communities, as many struggle to access the support they need while facing soaring living costs.

Despite these challenges, Roshni has demonstrated resilience and determination in meeting the growing demand for our services. Last year alone, we supported over 1100 women and their children, providing them with essential services such as refuge accommodation, floating support, 24 Hour helpline, Outreach, children services and counselling. This is a testament to the hard work, dedication, and passion of our staff, volunteers, and partners who continue to make a tangible difference in the lives of the women and children we serve.

Celebrating Roshni's Remarkable Achievements: A Year of Prestigious Awards and Recognition

Roshni has had a standout year, earning several prestigious accolades in recognition of its exceptional work and impact for women and children. Among these, Roshni received the Muslim Women's Award, a Commendation for the Asian Women Award, a Corporate Live Wire Innovation and Excellence Award and the highly esteemed Charity Times Award. These awards celebrate Roshni's dedication to empowering women and children, fostering positive change, and delivering innovative services for support black and minoritised women and children.

In addition to these prestigious recognitions, Roshni has been nominated as a finalist for two more awards by the Birmingham Chambers of Commerce, further underscoring its growing influence and success within both the social impact and business sectors.

These honours are a true testament to the hard work, leadership, and vision that drive Roshni's mission. They reflect not only the organisation's commitment to excellence but also its unwavering dedication to making a real difference in the lives of those it serves. As Roshni continues to break barriers and inspire change, these awards mark just the beginning of an exciting future of continued achievements.

Hosting the Harmful Practices Conference A highlight of the year was Roshni's successful hosting of the *Harmful Practices Conference*, which brought together key stakeholders, experts, and advocates to discuss and develop strategies for addressing harmful cultural practices such as female genital mutilation, spiritual abuse, domestic servitude, forced marriage, and honour-based abuse. This event not only provided a platform for education and awareness but also fostered collaboration and strengthened the network of professionals committed to tackling these practices.

Partnership work and collaboration with the wider VAWG sector Roshni remains firmly committed to working in partnership with statutory and mainstream services to enhance their support for black and minoritised survivors of domestic abuse. Through collaboration and knowledge-sharing, we aim to ensure that these services are more responsive to the unique needs of black and minoritised communities. This year, we have delivered training and workshops to **West Midlands Police** as well as to **over 250 agencies** across the region, empowering professionals with the tools and understanding necessary to provide culturally competent and effective support. Our ongoing commitment to partnership working is a vital part of our mission to improve outcomes for victims and strengthen the local, regional and national response to domestic abuse.

We are pleased with the continuous positive feedback we continue to receive from our service users and stakeholders in particular around service user involvement in our services. We now have over 40% survivor representation on our Board and Survivors Network guiding and supporting Roshni to continually strive for quality services. Service users have been involved in all aspects of our service delivery including sitting on interview panels, designing the new refuge to reviewing policies and procedures. Our service users are involved at strategic level too.

As we reflect on the achievements, we remain committed to delivering life-saving services and advocating for the rights of black and minoritised women and children. While the challenges we face are significant, Roshni's resolve to support women and children has never been stronger. We are confident that, with the continued dedication of our team and the support of our partners, we will continue to build a safer and more equitable future for all.

An overall surplus of £32,544 was achieved in the year. This was despite a £1,045 decrease in the value of the investment. The remainder of the surplus has been assisted by high occupancy rates (99%) and some grant funds contributing to cover core costs expenditure.

Fundraising

The current economic climate has put a strain on both individuals and organisations, limiting our ability to secure the support needed for our initiatives. We are hopeful that conditions will improve in the near future, enabling us to continue our efforts.

Reserves Policy

Roshni endeavours to maintain reserves at a level sufficient to cover 6 months expenditure. Actual reserves as at the period ended 31 March 2024 were £185,349 and there are Designated Reserves of £90,190.

The balance of funds is required for ongoing expenditure such as wages and salaries which are often paid out before the related income stream is received.

Trustees closely monitor performance, viability and ongoing solvency throughout the year.

Related Parties Roshni's objectives

The drivers that influence Roshni's objectives are guided and supported by:

- Domestic Abuse Act 2021
- The Marriage and Civil Partnership (Minimum Age) Act 2023
- Birmingham City Council's Domestic Abuse Strategy 2018 - 2023
- Birmingham Homelessness Strategy
- Big Lotteries Reaching Communities Fund
- BBC Children In Need
- Tudor Trust
- The Office of the Police Crime Commissioner
- IMKAAN
- Women's Aid National Federation
- Smallwood Trust
- Caring Family Foundation

Roshni is a member of various local and national strategic forums which offer a platform to influence government policy as well as influencing on the issues of domestic abuse within Black and minoritised communities with particular focus on Forced Marriages and 'Honour Based' abuse. Roshni is part of various key policy and strategic forums these are:

- OPCC Victims Commission
- Imkaan
- Women's Aid National Federation of England and Wales
- Crown Prosecution Service Violence Against Women and Girls Local Scrutiny and Involvement Panel
- West Midlands Domestic Abuse Board
- Equalities Sub Group
- Walsall Partnership Board
- DA Communications Sub Group

Risk Management

To manage organisational risk, the following measures are in place:

- a) Financial performance is reviewed via the monitoring of management accounts as compared to budget assumptions throughout the year
- b) Legal advice is provided by Gowling WLG. Staff are trained in core areas including all internal policies and procedures and external training is provided on Health and Safety, Child and Adult Safeguarding, First Aid, Equal Opportunities, Personal Safety; and any other relevant training required to carry out their job roles.
- c) All policies and procedures are reviewed annually and passed by the trustees and management committee.

Future Plans

The focus for Roshni in the year 2024- 2025 will not only be to continue to provide high quality specialist support services to Black and Minoritised victims/survivors of domestic abuse in the West Midlands but also focus our attention on growing as a proactive specialist organisation at national level.

We will

- Seek funding to continue our refuge provision and other wrap around services
- continue to review our services during the cost of living crisis to ensure that our staff and service users are supporting during these challenging times
- continue to closely review our infrastructure to ensure it matches the requirements of a growing, proactive organisation
- Further develop staff capacity around safe use of social media
- Continue to work with private sector organisations and charities to support women and children suffering food and fuel poverty
- expand our refuge, outreach and counselling service to meet the ever-increasing demand for Roshni services to make sure no victim is turned away
- continue our preventative work developing further campaigns and delivering workshops in schools and in our local communities
- continue to build upon our strengths and explore opportunities for collaborative working and forming partnership with 'likeminded' organisations.

As one of the few organisations addressing specific specialist issues such as forced marriage, 'honour based' abuse, No Recourse to Public Funds, domestic violence within Black and Minoritised LGBT communities and those with disabilities, we will continue our work to further enhance our support to these marginalised communities and look forward to the implementation of Raneem Law.

Trustee Responsibility Statement

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

This report was approved by the Trustees on ----- and signed on their behalf by-----

Mr Richard Moulton
Director
Date

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2024

Chartered Accountant's report to the directors on the preparation of the unaudited statutory accounts of Roshni (Birmingham) for the year ended 31 March 2024

In order to assist you to fulfil your duties under the Companies Act 2006, I have prepared for your approval the accounts of Roshni (Birmingham) for the year ended 31 March 2024 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given to us.

As a practising member of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/membership/regulations-standards-and-guidance>.

This report is made solely to the directors of Roshni (Birmingham) , as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of Roshni (Birmingham) and state those matters that we have agreed to state to the directors of Roshni (Birmingham) , as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Roshni (Birmingham) and its directors, as a body, for our work or for this report.

It is your duty to ensure that Roshni (Birmingham) has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit or loss of Roshni (Birmingham) . You consider that Roshni (Birmingham) is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit of the accounts of Roshni (Birmingham) . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Signed

17/12/2024
Engage Accountancy Limited
Chartered Accountants
3 Bear Hill
Alvechurch
Worcestershire
B48 7JX

Roshni (Birmingham)
Income and Expenditure Account
For The Year Ended 31 March 2024

	Notes	£	£
TURNOVER		772,008	679,947
Cost of sales		(2,141)	(29,640)
GROSS SURPLUS		769,867	650,307
Administrative expenses		(544,798)	(497,063)
Other operating income		3,618	3,220
OPERATING SURPLUS		228,687	156,464
Exceptional items		(196,699)	(89,426)
Income from other fixed asset investments		1,601	-
Deficit on disposal of fixed asset investments		(1,045)	(3,723)
SURPLUS FOR THE FINANCIAL YEAR		32,544	63,315

The notes on pages 7 to 8 form part of these financial statements.

The notes on pages 7 to 8 form part of these financial statements.

**Roshni (Birmingham)
Balance Sheet
As At 31 March 2024**

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	4		470		1,058
Investments	5		56,158		57,203
			56,628		58,261
CURRENT ASSETS					
Debtors	6	43,978		65,953	
Cash at bank and in hand		290,380		141,581	
		334,369		207,534	
Creditors: Amounts Falling Due Within One Year	7	(205,637)		(112,989)	
NET CURRENT ASSETS (LIABILITIES)			128,721		94,545
TOTAL ASSETS LESS CURRENT LIABILITIES			185,349.		152,806
NET ASSETS			185,349		152,806
RESERVES					
Other reserves			90,190		88,333
Income and Expenditure Account			95,159		64,473
MEMBERS' FUNDS			185,349		152,806

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

On behalf of the board

Mr Richard Moulton

Director

17/12/2024

The notes on pages 7 to 8 form part of these financial statements.

Roshni (Birmingham)
Statement of Changes in Equity
For The Year Ended 31 March 2024

	Other reserves	Income and Expenditu re Account	Total
	£	£	£
As at 1 April 2023	88,333	1,158	89,491
Profit for the year and total comprehensive income	-	63,315	63,315
As at 31 March 2023 and 1 April 2023	88,333	64,473	152,806
Profit for the year and total comprehensive income	-	32,544	32,544
Movements in other reserves			
Movements type A	1857	-1857	
As at 31 March 2024	90,190	95,159	185,349

Roshni (Birmingham)
Notes to the Financial Statements
For The Year Ended 31 March 2024

1. General Information

Roshni (Birmingham) is a private company, limited by guarantee, incorporated in England & Wales, registered number 08430461 . The registered office is 3 Bear Hill Alvechurch, Birmingham, B48 7JX.

2. Accounting Policies

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds

These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds

These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and Voluntary income received by way of grants, donations and gifts is included in the legacies the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help

The value of any volunteer help received is not included in the accounts.

Investment income

This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets

This includes any gain or loss resulting from revaluing investments to market value at the end of the year

Gains/(losses) on investment assets

This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates

Expenditure on raising funds

These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable

All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure

These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures & Fittings	25%
Computer Equipment	33.30%

3. Average Number of Employees

Average number of employees, including directors, during the year was: 10 (2023: 6)

4. Tangible Assets

	Fixtures & Fittings	Computer Equipment	Total
	£	£	£
Cost			
As at 1 April 2023	2,932	30,783	33,715
As at 31 March 2024	2,932	30,783	33,715

Depreciation

As at 1 April 2023	1,874	30,783	32,657
Provided during the period	586	-	586

As at 31 March 2024	2,460	30,783	33,243
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Net Book Value

As at 31 March 2024	472	-	472
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As at 1 April 2023	1,058	-	1,058
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Roshni (Birmingham)
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2024

5. Investments

	Listed £
Cost	
As at 1 April 2023	57,203
As at 31 March 2024	57,203
Provision	
As at 1 April 2023	-
Revauation	(1045)
As at 31 March 2024	-
Net Book Value	
As at 31 March 2024	56,158
As at 1 April 2023	57,203

6. Debtors

	2024 £	2023 £
Due within one year		
Prepayments and accrued income	36,928	60,496
Other taxes and social security	7,050	5,457
	43,978	65,953

7. Creditors: Amounts Falling Due Within One Year

	2024 £	2023 £
Trade creditors	7,686	22,286
Other creditors	1,252	676
Accruals and deferred income	196,699	90,027
	205,550	112,989

8. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

Roshni (Birmingham)
Detailed Income and Expenditure Account
For The Year Ended 31 March 2024

	2024		2023	
	£	£	£	£
TURNOVER				
Charitable Activities		499,633		525,253
HB Received		207,550		135,774
Other Income		55,609		15,871
Donations Income		9,216		3,049
		772,008		679,947
COST OF SALES				
VHF Helpline - Split Funding	310		29,640	
Materials	1,831		-	
		(2,141)		(29,640)
GROSS SURPLUS		769,867		650,307
Administrative Expenses				
Wages and salaries	261,715		254,809	
Employers NI	21,362		14,800	
Employers pensions - defined contributions scheme	9,979		8,273	
Recruitment costs	1,553		1,480	
Temporary staff	21,827		5,828	
Staff training	4,971		4,350	
Staff entertaining	319		983	
Travel expenses	5,800		2,714	
Rent	-		284	
Rates	9,955		2,191	
Light and heat	13,204		13,199	
Water rates	2,355		3,072	
Repairs and maintenance	43,695		4,442	
Cleaning	-		1,827	
Premises insurance	551		3,306	
Activities	3,169		4,893	
Equipment costs	330		-	
Counselling Sessions	7,700		16,879	
Children Outing & Toys	-		30	
Food Contributions	37		528	
Healthy and Safety Checks	340		1,313	
Household Expenses	15,692		12,607	
Computer and IT consumables	17,682		975	
Residents' Celebrations	31		34	
Other insurance	-		1,549	
Printing, postage and stationery	2,175		2,514	
Advertising and marketing costs	13,826		25,717	
Telecommunications	15,318		8,306	
Accountancy fees	7,702		6,650	
Professional fees	-		73	
Consultancy fees	3,585		2,140	
Subscriptions	804		818	
Charitable donations	13,563		10,519	
Depreciation of fixtures and fittings	586		413	
Depreciation of computer equipment	-		10,471	

...CONTINUED

Roshni (Birmingham)
Detailed Income and Expenditure Account (continued)
For The Year Ended 31 March 2024

Sundry expenses	615	24,502	
Lease refuge	43,516	35,942	
Awareness	-	4,008	
Licence	841	4,624	
		(544,798)	(497,063)
Other Operating Income			
Other income - contributing to other operating income	3,618	3,220	
		3,618	3,220
OPERATING SURPLUS		228,687	156,464
Transfer surplus to reserves	196,699	89,426	
Interest from other fixed asset investments - unlisted	1,601	-	
Deficit on disposal of unlisted fixed asset investments	(1045)	(3,723)	
		(196,143)	(93,149)
SURPLUS FOR THE FINANCIAL YEAR		32,544	63,315

...CONTINUED

Roshni (Birmingham)
Detailed Income and Expenditure Account (continued)
For The Year Ended 31 March 2024

ROSHNI (BIRMINGHAM)

England & Wales - Charity number 1167262

Accounts

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Registered number: 08430461

ROSHNI (BIRMINGHAM)
DIRECTORS' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

A handwritten signature in black ink, appearing to read 'R. H. ...', is positioned below the main text. The signature is cursive and somewhat stylized.

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Roshni (Birmingham)
Directors' Report and Unaudited Financial Statements
For The Year Ended 31 March 2023

Contents

	Page
Company Information	3
Directors' Report	4
Accountant's Report	8
Income and Expenditure Account	9
Balance Sheet	10
Statement of Changes in Equity	11
Notes to the Financial Statements	12—18
The following pages do not form part of the statutory accounts:	
Detailed Income and Expenditure Account	19—21

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2023

Directors	Mr Richard Moulton Mrs Nargis Ramzan Mrs Ravjinder Kaur Sahajpal Mrs Parminder Kaur Sidhu Mrs Shain Lester
Company Number	08430461
Registered Office	The Mill, First Floor Radford Road Alvechurch Birmingham B48 7LD
Accountants	Engage Accountancy Limited Chartered Accountants First Floor, The Mill Radford Road Alvechurch Worcestershire B48 7LD
Bankers	Barclays Bank Plc 38 Hagley Road Edgbaston Birmingham 816 8PE
Solicitors	Gowling WLG Two Snowhill Birmingham B4 6WR

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Roshni (Birmingham)
Company No. 08430461
Directors' Report For The Year Ended 31 March 2023

STRUCTURE, GOVERNANCE & MANAGEMENT

CHAIRPERSONS REPORT

On behalf of the Board of Directors, I am delighted to present Roshni (Birmingham's) Annual Report for the year ending 31st March 2023.

Management of Roshni

Roshni has up to five Board Directors three of whom hold positions of Chair, Secretary and Treasurer. Roshni's Board holds formal planned management meetings on a quarterly basis throughout the year to carry out its duty of governance of the organisation. The Board provides strategic direction, decision making, overall accountability and responsibility for finances and funding, human resources, and overall service delivery. Roshni's CEO provides strategic leadership, and she is responsible for the operational management of the charity including managing budgets and raising funds, human resource duties including the recruitment retention and development of staff and ensuring performance indicators are met and that service user involvement and consultation are at the heart of our service delivery.

Public Benefit

The trustees confirm that they have referred to and complied with the guidance contained in the Charity Commission's general guidance on public benefit when reviewing charity's aims and objectives and in planning future activities. The trustees have also considered how planned activities will contribute to the aims and objectives of the charity.

The charity believes that violence against women and girls (VAWG) is a violation of human rights and works to ensure that women, girls, and children have the right to live free from violence, abuse and fear.

DIRECTORS REPORT

Vision

Supporting Women and children from Black and Minoritised communities through their journey to safety, confidence and independence, leading to a life free from violence, abuse and fear.

Mission Statement

Establish Roshni Birmingham as the leading organisation to end violence against black and minoritised women and children.

Values

Respect – Building relationships through mutual respect and open communication

Equality – Valuing difference, treating people fairly and respecting choice

Safety - Creating an environment where people feel safe and secure

Empowerment – Enabling black and minoritised women and children to rebuild themselves, become stronger, more confident, regain control and claim their rights.

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

The Main Activities During the Year

- a) Emergency refuge accommodation, for South Asian women and children, who are survivors of domestic abuse and may be particularly vulnerable as a result of language barriers and social isolation
- b) Floating Support to women and children from Black and minoritized communities, who are survivors of domestic abuse to support them to settle safely back into the community
- c) Outreach Support for Black and minoritised women and children who are survivors of domestic abuse living in the West Midlands
- d) Forced Marriage & Honour Based Abuse Hub (Helpline/IDVA/Outreach/Training for Professionals/Workshops for young people)
- e) Prevention work including Forced Marriage & Honour Based Abuse workshops to young people
- f) Community workshops to challenge myths and misconceptions about domestic abuse
- g) Specialist services for Forced Marriage & Honour Based Abuse including support getting Forced Marriage Protection Orders
- h) Specialist services for victims/survivors with 'No Recourse to Public Funds'
- i) Awareness sessions, workshops and speaking at conferences including Domestic Abuse Commissioner's National Conference 'Festival of Practice and Women's Aid Federation of England Annual Conference
- j) Training to professionals on a wide range of Violence Against Women and Girls issues including Forced Marriage & Honour Based Abuse
- k) Partnership working with other agencies to share good practice and to lobby on issues affecting black and minoritised survivors of domestic abuse including working with West Midlands Police and sitting on recruitment panel to recruit West Midlands Chief Constable.
- l) Multilingual Therapeutic Counselling for South Asian women survivors of domestic abuse

Achievements and Performance

The current cost of living crisis has had a devastating impact on black and minoritised survivors of domestic abuse. 100% of the women we spoke to in our services told us that they are struggling to make ends meet, some even contemplated going back to their abusers. Following these findings, funding applications were submitted, and we were able to secure funds to support women who were struggling financially with food parcels, clothing and emergency grants. This intervention coupled with increased emotional support and counselling has had positive outcome with no woman from our services going back.

The cost-of-living crisis has also had a major impact on our resources as our overall costs went up. Additional funding has helped to overcome the immediate difficulties and despite these heightened challenges, Roshni continued to provide a range of trauma informed services to tackle violence against black and minoritised women, girls and children. We are pleased that our services have continued to show resilience to the post COVID19 challenges while addressing a significant increase in referrals to all our services resulting from the cost-of-living crisis. The cost-of-living crisis has had a major impact on our staff. Staff feedback has shown that they are also struggling to cope with rise in cost of living. To ensure we do not lose committed staff we increased staff salaries and this has helped with staff retention.

In addition to securing 3 year funding to continue our refuge provision in Birmingham, we also secured funding to start a new purpose build refuge in Walsall. Work is underway for the new refuge with completion date of January 2023. This will enable us to provide an additional 13 additional. The refuge will have some large rooms to accommodate mother plus 4 children. We are exploring the feasibility of leasing adjacent flats so we can address gap in service provision for women with boys over the age of 11 and those with complex needs.

We were successful in securing funding to continue our counselling service but due to funding remit, we can only deliver the project in Birmingham. We have also successfully secured funding to continue delivering Outreach service for another 18 months.

We have expanded our existing services to plug a significant gap in support for Forced Marriage and Honour Based Abuse survivors. Under the Forced Marriage & Honour Based Abuse Hub, we are providing Outreach, 24-hour multilingual helpline, IDVA service, training for professionals and workshops for young people. We have further strengthened our engagement in strategic partnerships working alongside Birmingham & Solihull Women's Aid, Birmingham Children's Trust, West Midlands Police, Crown Prosecution Service and several other key partners to deliver Support across the West Midlands.

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

We were invited to share our experience and expertise at events and conferences including Women's Aid National Federation Annual Conference, Festival of Practice, National Domestic Abuse Commissioners Conference.

We have been called to give oral evidence to the Women and Equalities Committees to review how violence against women and girls is being addressed and to highlight what the government priorities should be in the National Violence Against Women and Girls Strategy.

We also gave oral evidence to Women and Equalities Committee enquiry on Honour Based Abuse which resulted in formal report on So Honour Based Abuse presented to the government with key recommendations.

Our commitment to eradicate violence against women and girls has been recognised at many levels including invite to a reception to mark the United Nations Day for the Elimination of Violence Against Women & Girls held at Buckingham Palace.

We have worked alongside UK's top celebrities and professionals including Rakhee Thakrar from Eastenders, Rose Marok (Miss India UK), Apache Indian, Maz Bonifide and many others to raise awareness of domestic abuse. We have appeared on both local and national TV including Midlands today.

While delivering presentations/workshops at conferences we have shared platform with UK's top professionals and politicians including Jess Philips, Farah Nazeer from Women's Aid National Federation, Nazir Afzal OBE, Chancellor of the University of Manchester, International Adviser on Rule of Law & Former Chief Prosecutor and Rt Hon Caroline Nokes MP, Chair of Women and Equalities Committee.

Our role as members of West Midlands Domestic Abuse Board, Birmingham Equalities sub-group, CPS West Midlands Violence against Women Girls Local Scrutiny and Involvement Panel, Walsall DV Forum, Walsall Domestic Abuse Strategy Group, member of the Forced Marriage and Honour based Abuse Consortium and West Midlands Police and Crime Commissioners Victim Panel has enabled us to advocate the needs of Forced Marriage and Honour Based Abuse victims at strategic level.

We are part of Women's Aid National Federation Policy Group and continue to influence both local, regional, and national policies. We have worked with Birmingham Children's Trust to support them to develop risk assessment tool for Forced Marriage & Honour Based Abuse which will be used by all agencies in Birmingham and we are looking to roll that out across the West Midlands.

We have tirelessly worked to raise awareness of issues impacting on south Asian communities including participating in research and appearing on several social media platforms including being part of Pakistani Report.

We are pleased with the continuous positive feedback we have received from our service users, staff and stakeholders in particular around service user involvement in our services. We now have over 40% survivor representation on our Board. Service users have been involved in all aspects of our service delivery including sitting on interview panels, developing new services to reviewing policies and procedures. Our service users are involved at strategic level too. They were involved in the Roshni Away day and subsequent development of our strategic plan. We continually seek new innovative ways to engage with our service users. We are working towards developing a survivors network and we hope to have this set up early next financial year.

We had a 435% increase in the number of women supported during the pandemic and these figures have remained high decreasing only by 20% this year. We supported 850 women, 33 women had 'no recourse to public funds' when they accessed our service and they all received their indefinite leave to remain in the UK. Occupancy for our refuge continued to remain at 99.9%.

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Financial Review

An overall surplus of £63,317 was achieved in the year. This was despite a £3,723 decrease in the value of the investment. The remainder of the surplus has been assisted by high occupancy rates (99%) and some grant funds contributing to cover core costs expenditure.

Fundraising

We are planning on holding a fundraising event to raise money to develop a play area in our new refuge in Walsall.

Reserves Policy

Roshni endeavours to maintain reserves at a level sufficient to cover 6 months expenditure. Actual reserves as at the period ended 31 March 2023 were £156,530 and there are Designated Reserves of £90,027.

The balance of funds is required for ongoing expenditure such as wages and salaries which are often paid out before the related income stream is received.

Trustees closely monitor performance, viability and ongoing solvency throughout the year.

Related Parties Roshni's objectives

The drivers that influence Roshni's objectives are guided and supported by:

- Domestic Abuse Act 2021
- The Marriage and Civil Partnership (Minimum Age) Act 2023
- Birmingham City Council's Domestic Abuse Strategy 2018 – 2023
- Birmingham Homelessness Strategy
- Big Lotteries Reaching Communities Fund
- BBC Children In Need
- Tudor Trust
- The Office of the Police Crime Commissioner
- IMKAAN
- Women's Aid National Federation
- Smallwood Trust
- Caring Family Foundation

Roshni is a member of various local and national strategic forums which offer a platform to influence government policy as well as influencing on the issues of domestic abuse within Black and minoritised communities with particular focus on Forced Marriages and 'Honour Based' abuse. Roshni is part of various key policy and strategic forums these are:

- OPCC Victims Commission
- Imkaan

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

- National Women's Aid Federation of England and Wales
- Crown Prosecution Service Violence Against Women and Girls Local Scrutiny and Involvement Panel
- West Midlands Domestic Abuse Board
- Equalities Sub Group
- DA Communications Sub Group

Risk Management

To manage organisational risk, the following measures are in place:

- a) Financial performance is reviewed via the monitoring of management accounts as compared to budget throughout the year
- b) Legal advice is provided by Gowling WLG. Staff are trained in core areas including all internal policies and procedures and external training is provided on Health and Safety, Child and Adult Safeguarding, First Aid, Equal Opportunities, Personal Safety; and any other relevant training required to carry out their job roles.
- c) All policies and procedures are reviewed annually and passed by the trustees and management committee.

Future Plans

The focus for Roshni in the year 2023- 2024 will not only be to continue to provide high quality specialist support services to Black and Minoritised victims/survivors of domestic abuse in the West Midlands but also focus our attention on growing as a proactive specialist organisation at national level.

We will

- Seek funding to continue our refuge provision and other wrap around services
- continue to review our services during the cost of living crisis to ensure that our staff and service users are supported during these challenging times
- continue to closely review our infrastructure to ensure it matches the requirements of a growing, proactive organisation
- Further develop staff capacity around safe use of social media
- Continue to work with private sector organisations and charities to support women and children suffering food and fuel poverty
- expand our refuge, outreach and counselling service to meet the ever-increasing demand for Roshni services to make sure no victim is turned away
- continue our preventative work developing further campaigns and delivering workshops in schools and in our local communities
- continue to build upon our strengths and explore opportunities for collaborative working and forming partnership with 'likeminded' organisations.

As one of the few organisations addressing specific specialist issues such as forced marriage, 'honour based' abuse, No Recourse to Public Funds, domestic violence within Black and Minoritised LGBT communities and those with disabilities, we will continue our work to further enhance our support to these marginalised communities and look forward to the opportunities presented under the Domestic Abuse Act.

Trustee Responsibility Statement

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

This report was approved by the Trustees on 23/11/2023 and signed on their behalf by Richard Moulton (Director):

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

In accordance with the engagement letter dated April 2021, and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company from the accounting records and information and explanations you have given to us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the directors that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's directors for our work or for this report.

You have acknowledged on the balance sheet as at year ended 31 March 2023 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Signed

Date

Engage Accountancy Limited
Chartered Accountants
First Floor, The Mill
Radford Road
Alvechurch
Worcestershire
B48 7LD

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

	Notes	2023 £	2022 £
TURNOVER		679,948	451,805
Cost of sales		(29,640)	-
		<hr/>	<hr/>
GROSS SURPLUS		650,308	451,805
Administrative expenses		(497,062)	(405,487)
Grant accrual		<u>(89,426)</u>	<u>(92,116)</u>
OPERATING SURPLUS		63,820	(45,797)
Income from other fixed asset investments		3,220	7,031
Loss on the value of the fixed asset investment		(3,723)	
SURPLUS FOR THE FINANCIAL YEAR		<u>63,317</u>	<u>(38,766)</u>

The notes on pages 7 to 8 form part of these financial statements.

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

		2023		2022	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	3		1,058		11,937
Investments	4		57,203		60,926
			61,984		72,863
CURRENT ASSETS					
Prepayments		65,953		14,521	
Cash at bank and in hand		141,581		108,050	
			207,534		122,571
Creditors: Amounts Falling Due Within One Year	6	(112,988)		(105,944)	
NET CURRENT ASSETS (LIABILITIES)			90,823		16,627
TOTAL ASSETS LESS CURRENT LIABILITIES			152,807		89,490
NET ASSETS			152,807		89,490
RESERVES					
Other reserves			88,333		88,333
Designated reserves			45,000		
Income and Expenditure Account			19,474		1,157
MEMBERS' FUNDS			152,807		89,490

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the board

24/11/2023

	Other reserves	Income and Expenditure Account	Total
	£	£	£
As at 1 April 2021	96,312	31,944	128,526

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Profit for the year and total comprehensive income	(7,979)	(30,787)	(38,766)
As at 31 March 2022 and 1 April 2022	<u>88,333</u>	<u>1,157</u>	<u>89,490</u>
Profit for the year and total comprehensive income	<u>45,000</u>	<u>18,317</u>	<u>63,317</u>
As at 31 March 2023	<u>133,333</u>	<u>19,474</u>	<u>152,807</u>

The notes on pages 7 to 8 form part of these financial statements.

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

1. Accounting Policies

1.1. Basis of Preparation of Financial Statements

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds

These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds

These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and Voluntary income received by way of grants, donations and gifts is included in the legacies the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help

The value of any volunteer help received is not included in the accounts.

Investment income

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets

This includes any gain or loss resulting from revaluing investments to market value at the end of the year

Gains/(losses) on investment assets

This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates

Expenditure on raising funds

These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable

All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure

These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

1.2. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures & Fittings	25%
Computer Equipment	33.3%

1.3 Restricted vs Unrestricted funds

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

	Total Restricted	Unrestricted	Total
	£	£	£
TURNOVER			
Charitable Activities	503,777.45	21,476.55	525,254.00
HB Received	35,073.34	100,700.66	135,774.00
Other Income	5,816.66	10,054.34	15,871.00
Donations Income	3,049.00		3,049.00
COST OF SALES			
VHF Helpline - Split Funding	29,640.00		29,640.00
GROSS SURPLUS	518,076.45	132,231.55	650,308.00
Administrative Expenses			
Wages and salaries	220,141.97	34,667.03	254,809.00
Employers NI	14,620.00	180.00	14,800.00
Employers pensions - defined contributions scheme	8,273.00		8,273.00
Recruitment costs	1,444.25	35.75	1,480.00
Temporary staff	5,828.00		5,828.00
Staff training	4,240.00	110.00	4,350.00
Staff entertaining	742.35	240.65	983.00
Travel expenses	2,185.40	528.60	2,714.00
Rent	-	284.00	284.00
Rates	703.53	1,487.47	2,191.00
Light and heat	8,853.84	4,345.16	13,199.00
Water rates	1,299.11	1,772.89	3,072.00
Repairs and maintenance	2,405.79	2,036.21	4,442.00
Cleaning	1,677.00	150.00	1,827.00
Premises insurance	521.65	2,784.35	3,306.00
Activities	4,893.00		4,893.00
Counselling Sessions	16,879.00		16,879.00
Children Outing & Toys	30.00		30.00
Food Contributions	528.00		528.00
Healthy and Safety Checks	1,035.00	278.00	1,313.00
Household Expenses	9,632.43	2,974.57	12,607.00
Computer and IT consumables	194.87	780.13	975.00
Residents' Celebrations	34.00		34.00
Other insurance	1,549.00		1,549.00
Printing, postage and stationery	1,795.42	718.58	2,514.00
Advertising and marketing costs	25,717.00		25,717.00
Telecommunications	6,684.56	1,621.44	8,306.00
Accountancy fees	5,559.48	1,090.52	6,650.00
Professional fees	-	73.00	73.00
Consultancy fees	2,126.00	14.00	2,140.00
Subscriptions	378.00	440.00	818.00
Charitable donations	10,505.00	14.00	10,519.00
Depreciation of fixtures and fittings	413.00		413.00

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Depreciation of computer equipment	10,471.00		10,471.00
Sundry expenses	24,501.00		24,501.00
Lease rufuge	6,539.24	29,402.76	35,942.00
Awareness	4,008.00		4,008.00
Licence	2,722.26	1,901.74	4,624.00
Other Operating Income	-		
Interest of investments	230.00	2,990.00	3,220.00
Loss on revaluation of investments		(3,723.00)	(3,723.00)
OPERATING SURPLUS/(DEFICIT)	109,175.30	43,567.70	152,743.00
Movement to next year	89426		89,426.00
Movement to designated reserves		45000	45,000.00
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR	19,749.30	(1,432.30)	18,317.00

2. Average Number of Employees

Average number of employees, including directors, during the year was as follows: 8 (2022: 8)

3. Tangible Assets

	Fixtures & Fittings £	Computer Equipment £	Total £
Cost			
As at 1 April 2022	2,923	30,783	33,706
Additions			
As at 31 March 2023	2,932	30,783	33,715
Depreciation			
As at 1 April 2022	1461	20,317	10,890
Provided during the period	413	10,158	10,888
As at 31 March 2023	1,874	20,317	21,778
Net Book Value			
As at 31 March 2023	1,058	-	1,058
As at 1 April 2022	1,471	10,466	11,937

4. Investments

Listed

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

	£
Cost	
As at 1 April 2022	60,926
Decrease in Value	<u>(3,723)</u>
As at 31 March 2023	<u>57,203</u>
Provision	
As at 1 April 2022	-
As at 31 March 2023	-
Net Book Value	
As at 31 March 2023	<u>57,203</u>
As at 1 April 2022	<u>60,926</u>

5. Debtors

	2023 £	2022 £
Due within one year		
Prepayments and accrued income	60,496	14,521
Other taxes and social security	<u>5,457</u>	<u> </u>
	65,953	14,521

6. Creditors: Amounts Falling Due Within One Year

	2023 £	2022 £
Trade creditors	22,285	13,268
Other creditors	676	559
Other creditors (1)	90,027	92,116
	<u>112,988</u>	<u>105,943</u>

7. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

8. General Information

Roshni (Birmingham) is a private company, limited by guarantee, incorporated in England & Wales, registered number 08430461. The registered office is The Mill, First Floor Radford Road, Alvechurch, Birmingham, B48 7LD.

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

	2023		2022	
	£	£	£	£
TURNOVER				
Charitable Activities		435,827		229,671
HB Received		135,774		137,925
Residents Rents		-		1,063
Other Income		15,872		8,714
Donations Income		3,049		6,042
		590,522		383,415
COST OF SALES				
VHF Helpline - Split Funding	29,640		-	
		(29,640)		-
		560,882		383,415
GROSS SURPLUS				
Distribution Costs				
Other direct costs	-		1,408	
		-		(1,408)
Administrative Expenses				
Wages and salaries	254,809		182,216	
Employers NI	14,800		15,463	
Employers pensions - defined contributions scheme	8,273		6,686	
Recruitment costs	1,480		4,148	
Temporary staff	5,828		15,311	
Staff training	4,350		13,585	
Staff entertaining	983		26	
Travel expenses	2,714		1,066	
Rent	284		8,344	
Rates	2,191		2,186	
Light and heat	13,199		11,227	
Water rates	3,072		5,089	
Repairs and maintenance	4,442		4,084	
Cleaning	1,827		1,704	
Premises insurance	3,306		2,408	
Activities	4,893		150	
Equipment costs	-		25,345	
Hire and leasing of computer and other equipment	-		4,852	
Counselling Sessions	16,879		4,316	
Children Outing & Toys	30		1,665	
Food Contributions	528		489	
Healthy and Safety Checks	1,313		5,024	
Household Expenses	12,607		3,778	
Computer and IT consumables	975		28,753	
Residents' Celebrations	34		6	
Other insurance	1,549		588	
Printing, postage and stationery	2,514		1,434	
Advertising and marketing costs	25,717		6,924	
Telecommunications	8,306		4,643	
Accountancy fees	6,650		8,599	
Professional fees	73		-	

...CONTINUED

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2023

Consultancy fees	2,140	2,992
Subscriptions	818	1,333
Charitable donations	10,519	3,142
Depreciation of fixtures and fittings	413	731
Depreciation of computer equipment	10,471	10,159
Sundry expenses	24,502	16,523
Lease rufuge	35,942	19,921
Awareness	4,008	-
Licence	4,624	-
	<hr/>	<hr/>
	(497,062)	(424,910)
Other Operating Income		
Other income - contributing to other operating income	3,220	-
	<hr/>	<hr/>
	3,220	-
	<hr/>	<hr/>
OPERATING SURPLUS/(DEFICIT)	67,040	(42,903)
Surplus on revaluation of investments	(3,723)-	4,138
	<hr/>	<hr/>
	(3,723)-	4,138
	<hr/>	<hr/>
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR	<u>63,317</u>	<u>(38,765)</u>

ROSHNI (BIRMINGHAM)

England & Wales - Charity number 1167262

Accounts

ROSHNI (BIRMINGHAM)
DIRECTORS' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Roshni (Birmingham)
Directors' Report and Unaudited Financial Statements
For The Year Ended 31 March 2022

Contents	Page
Company Information	3
Directors' Report	4
Accountant's Report	8
Income and Expenditure Account	9
Balance Sheet	10
Statement of Changes in Equity	11
Notes to the Financial Statements	12—18
The following pages do not form part of the statutory accounts:	
Detailed Income and Expenditure Account	19—20

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2022

Directors	Mr Richard Moulton Mrs Nargis Ramzan Mrs Mursila Sohail Mrs Shain Lester
Company Number	08430461
Registered Office	The Mill, First Floor Radford Road Alvechurch Birmingham B48 7LD
Accountants	Engage Accountancy Limited Chartered Accountants First Floor, The Mill Radford Road Alvechurch Worcestershire B48 7LD
Bankers	Barclays Bank Plc 38 Hagley Road Edgbaston Birmingham 816 8PE
Solicitors	Gowling WLG Two Snowhill Birmingham B4 6WR

Roshni (Birmingham)
Company No. 08430461
Directors' Report For The Year Ended 31 March 2022

STRUCTURE, GOVERNANCE & MANAGEMENT

CHAIRPERSONS REPORT

On behalf of the Board of Directors, I am delighted to present Roshni (Birmingham's) Annual Report for the year ending 31st March 2022.

Management of Roshni

Roshni has up to four Board Directors three of whom hold positions of Chair, Secretary and Treasurer. Roshni' Board holds formal planned management meetings on a quarterly basis throughout the year to carry out its duty of governance of the organisation. The Board provides strategic direction, decision making, overall accountability and responsibility for finances and funding, human resources, and overall service delivery. Roshni's CEO provides strategic leadership, and she is responsible for the operational management of the charity including managing budgets and raising funds, human resource duties including the recruitment retention and development of staff and ensuring performance indicators are met and that service user involvement and consultation are at the heart of our service delivery.

Public Benefit

The trustees confirm that they have referred to and complied with the guidance contained in the Charity Commission's general guidance on public benefit when reviewing charity's aims and objectives and in planning future activities. The trustees have also considered how planned activities will contribute to the aims and objectives of the charity.

The charity believes that domestic abuse is a violation of human rights and works to ensure that women, girls, and children have the right to live free from violence, abuse and fear.

DIRECTORS REPORT

Vision

Supporting Women and children from Black and Minoritised communities through their journey to safety, confidence and independence leading to a life free from violence, abuse and fear.

Mission Statement

Establish Roshni Birmingham as the leading organisation to end abuse and violence against black and minoritised women and children.

Values

Respect – Building relationships through mutual respect and open communication

Equality – Valuing difference, treating people fairly and respecting choice

Safety - Creating an environment where people feel safe and secure

Empowerment – Enabling black and minoritised women and children to rebuild themselves, become stronger, more confident, regain control and claim their rights.

The Main Activities During the Year

- a) Emergency refuge accommodation, for South Asian women and children, who are survivors of domestic abuse and may be particularly vulnerable as a result of language barriers and social isolation
- b) Floating Support to women and children from Black and minoritized communities, who are survivors of domestic abuse to support them to settle safely back into the community
- c) Outreach Support for Black and minoritised women and children who are survivors of domestic abuse living in the West Midlands

- d) Helpline for survivors of Forced Marriage & Honour Based Abuse
- e) Prevention work including Forced Marriage & Honour Based Abuse workshops to young people in schools and the local community
- f) Community workshops to challenge myths and misconceptions about domestic abuse
- g) Specialist services for Forced Marriage & Honour Based Abuse including support getting Forced Marriage Protection Orders
- h) Specialist services for victims/survivors with 'No Recourse to Public Funds'
- i) Awareness sessions around Domestic Abuse, Forced Marriage & Honour Based Abuse in the local communities
- j) Training to professionals on a wide range of domestic violence issues including Forced Marriage & Honour Based Abuse
- k) Partnership working with other agencies to share good practice and to lobby on issues effecting black and minoritised survivors of domestic abuse
- l) Multilingual Therapeutic Counselling for South Asian women survivors of domestic abuse

Achievements and Performance

The *Unequal Impact? Coronavirus and BAME People* Report highlighted that “throughout the coronavirus pandemic, Black, Asian, and minority ethnic (BAME) people have been acutely affected by pre-existing inequalities across a huge range of areas, including health, employment, accessing Universal Credit, housing and the no recourse to public funds policy. As the pandemic progressed, many of these underlying inequalities made the impact of the pandemic far more severe for BAME people than their White counterparts”. Despite these heightened challenges, Roshni continued to provide a range of trauma informed services to tackle domestic abuse against Black and minoritised women and children. We are pleased that our services have continued to show resilience to the post COVID19 challenges while addressing a significant increase in referrals to all our services. The pandemic has had a major impact on our resources, particularly on our leadership and staff team and we continue to focus on ensuring our staff have the knowledge, skills, and resources to deliver on Roshni vision and values.

We have successfully secured a further 3-year funding to continue our refuge provision and annual funding for our counselling and outreach service. We have expanded our existing services to plug a significant gap in support for Forced Marriage and Honour Based Abuse survivors. Under the Forced Marriage & Honour Based Abuse Hub, we will be providing Outreach, 24-hour multilingual helpline, IDVA service, training for professionals and workshops for young people. We have further strengthened our engagement in strategic partnerships working alongside Birmingham & Solihull Women’s Aid and several other key partners to deliver Immigration Support as part of the NRPF Network.

We have continued to influence local, regional and national policies through our engagement at the West Midlands Domestic Abuse Board, Birmingham Equalities Sub Group, Victims Commission, IMKAAN, Women’s Aid National Federation RPCC group, CPS Violence Against Women & Girls Local Scrutiny and Involvement Panel and giving oral evidence at Women & Equalities Committee meetings at the House of Commons.

We have continued to support our partners to deliver effective services to black and minoritised survivors of domestic abuse. We supported WMP in reviewing their Domestic Abuse Policy and sat on the recruitment panel to select the Chief Constable for the West Midlands. Our dedicated support and excellent service provision has been recognised through many awards and accolades including our Chief Executive receiving an honorary degree from Aston University for her huge contribution to the domestic abuse sector, invitation to Buckingham Palace by Queen Consort and Community Service Awards.

We have held three successful campaigns including the developing of short video clips in different south Asian languages which were shown on various TV channels and led to an increase in our referrals.

We are pleased with the positive feedback we have received from our service users, staff and stakeholders in particular around service user involvement in our services. We now have over 60% survivor representation on our Board. Service users have been involved in all aspects of our service delivery including sitting on interview panels, developing new services to reviewing policies and procedures. Our service users are involved at strategic level too. They were involved in the Roshni Away day and subsequent development of our strategic plan. We continually seek new innovative ways to engage with our service users.

Financial Review

An overall surplus of £53,350 was achieved in the year. This includes £7,031 which is as a result of an increasing in investment valuation

Fundraising

Due to the continued challenges post pandemic, there was no fundraising activities undertaken.

Reserves Policy

Roshni endeavours to maintain reserves at a level sufficient to cover 6 months expenditure. Actual reserves as at the period ended 31 March 2022 were £84,791 and there are Designated Reserves of £92,116.

The balance of funds is required for ongoing expenditure such as wages and salaries which are often paid out before the related income stream is received.

Trustees closely monitor performance, viability and ongoing solvency throughout the year.

Related Parties Roshni's objectives

The drivers that influence Roshni's objectives are guided and supported by:

- Domestic Abuse Act 2021
- The Marriage and Civil Partnership (Minimum Age) Act 2022
- Birmingham City Council's Domestic Abuse Strategy 2018 – 2023
- Birmingham Homelessness Strategy
- Big Lotteries Reaching Communities Fund
- BBC Children In Need
- Tudor Trust
- The Office of the Police Crime Commissioner
- IMKAAN
- Women's Aid National Federation
- Rosa Fund
- Comic Relief

Roshni is a member of various local and national strategic forums which offer a platform to influence government policy as well as influencing on the issues of domestic abuse within Black and minoritised communities with particular focus on Forced Marriages and 'Honour Based' abuse. Roshni is part of various key policy and strategic forums these are:

- OPCC Victims Commission
- Imkaan
- National Women's Aid Federation of England and Wales
- Crown Prosecution Service Violence Against Women and Girls Local Scrutiny and Involvement Panel
- West Midlands Domestic Abuse Board
- Equalities Sub Group
- DA Communications Sub Group

Risk Management

To manage organisational risk, the following measures are in place:

- a) Financial performance is reviewed via the monitoring of management accounts as compared to budget assumptions throughout the year

- b) Legal advice is provided by Gowling WLG. Staff are trained in core areas including all internal policies and procedures and external training is provided on Health and Safety, Child and Adult Safeguarding, First Aid, Equal Opportunities, Personal Safety; and any other relevant training required to carry out their job roles.
- c) All policies and procedures are reviewed annually and passed by the trustees and management committee.

Future Plans

The focus for Roshni in the year 2022- 2023 will not only be to continue to provide high quality specialist support services to Black and Minoritised victims/survivors of domestic abuse in the West Midlands but also focus our attention on growing as a proactive specialist organisation at national level.

We will

- Seek funding to continue our refuge provision and other wrap around services
- continue to review our services post pandemic to ensure that our staff and volunteers have a safe working environment. Women and children will continue to receive the services they need to keep safe and address their support needs
- continue to closely review our infrastructure to ensure it matches the requirements of a growing, proactive organisation
- Further develop staff capacity around safe use of social media
- Continue to work with private sector organisations and charities to support women and children suffering food and fuel poverty
- expand our refuge, outreach and counselling service to meet the ever-increasing demand for Roshni services to make sure no victim is turned away
- continue our preventative work developing further campaigns and delivering workshops in schools and in our local communities
- continue to build upon our strengths and explore opportunities for collaborative working and forming partnership with 'likeminded' organisations.

As one of the few organisations addressing specific specialist issues such as forced marriage, 'honour based' abuse, No Recourse to Public Funds, domestic violence within BAME LGBT communities and those with disabilities, we will continue our work to further enhance our support to these marginalised communities and look forward to the opportunities presented under the Domestic Abuse Act.

Trustee Responsibility Statement

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

This report was approved by the Trustees on ----- and signed on their behalf by-----

Mr Richard Moulton
Director
Date

Roshni (Birmingham)
Accountant's Report
For The Year Ended 31 March 2022

In accordance with the engagement letter dated April 2021, and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company from the accounting records and information and explanations you have given to us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the directors that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's directors for our work or for this report.

You have acknowledged on the balance sheet as at year ended 31 March 2022 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Signed

Date

Engage Accountancy Limited
Chartered Accountants
First Floor, The Mill
Radford Road
Alvechurch
Worcestershire
B48 7LD

Roshni (Birmingham)
Income and Expenditure Account
For The Year Ended 31 March 2022

	Notes	2022 £	2021 £
TURNOVER		451,805	642,634
Cost of sales		-	(28,931)
		451,805	613,703
GROSS SURPLUS			
Administrative expenses		(405,487)	(477,271)
Movement in Grant accrual		(92,116)	(98,846)
		(45,797)	37,586
OPERATING SURPLUS			
Income from other fixed asset investments		7,031	13,169
		(38,766)	50,755
SURPLUS FOR THE FINANCIAL YEAR		(38,766)	50,755

The notes on pages 7 to 8 form part of these financial statements.

Roshni (Birmingham)
Balance Sheet
As at 31 March 2022

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	3		11,937		22,816
Investments	4		60,926		56,788
			72,863		79,604
CURRENT ASSETS					
Prepayments		14,521			
Cash at bank and in hand		108,050		174,060	
		122,571		174,060	
Creditors: Amounts Falling Due Within One Year	6	(105,944)		(125,408)	
NET CURRENT ASSETS (LIABILITIES)			16,627		48,652
TOTAL ASSETS LESS CURRENT LIABILITIES			89,490		128,256
NET ASSETS			89,490		128,256
RESERVES					
Other reserves			88,333		96,312
Income and Expenditure Account			1,157		31,944
MEMBERS' FUNDS			89,490		128,256

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the board

Date

Roshni (Birmingham)
Statement of Changes in Equity
For The Year Ended 31 March 2022

	Other reserves	Income and Expenditure Account	Total
	£	£	£
As at 1 April 2020	96,312	(18,811)	77,501
Profit for the year and total comprehensive income	-	50,755	50,755
	<hr/>	<hr/>	<hr/>
As at 31 March 2021 and 1 April 2021	96,312	31,944	128,256
	<hr/>	<hr/>	<hr/>
Profit for the year and total comprehensive income	(7,979)	(30,787)	(38,766)
	<hr/>	<hr/>	<hr/>
As at 31 March 2022	88,333	1,157	89,490
	<hr/>	<hr/>	<hr/>

The notes on pages 7 to 8 form part of these financial statements.

1. Accounting Policies

1.1. Basis of Preparation of Financial Statements

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds

These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds

These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related Where income has related expenditure the income and related expenditure is expenditure reported gross in the SoFA.

Donations and Voluntary income received by way of grants, donations and gifts is included in the legacies the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help

The value of any volunteer help received is not included in the accounts.

Investment income

This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets

This includes any gain or loss resulting from revaluing investments to market value at the end of the year

Gains/(losses) on investment assets

This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates

Expenditure on raising funds

These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable

All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure

These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

1.2. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures & Fittings	25%
Computer Equipment	33.3%

2. Average Number of Employees

Average number of employees, including directors, during the year was as follows: 8 (2021: 8)

3. Tangible Assets

	Fixtures & Fittings £	Computer Equipment £	Total £
Cost			
As at 1 April 2021	2,923	30,783	33,706
Additions		9	9
As at 31 March 2022	2,932	30,792	33,715
Depreciation			
As at 1 April 2021	731	10,159	10,890
Provided during the period	730	10,158	10,888
As at 31 March 2022	1,461	20,317	21,778
Net Book Value			
As at 31 March 2022	1,471	10,466	11,937

As at 1 April 2021

2,192

20,624

22,816

=====

Roshni (Birmingham)
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2022

4. Investments

Listed
£

Cost

As at 1 April 2021	56,788
Increase in Value	4,138
As at 31 March 2022	60,926

Provision

As at 1 April 2021	-
As at 31 March 2022	-

Net Book Value

As at 31 March 2022	60,926
As at 1 April 2021	56,788

5. Debtors

2022 2021
£ £

Due within one year		
Prepayments and accrued income	14,521	-
	14,521	-
	14,521	-

6. Creditors: Amounts Falling Due Within One Year

2022 2021
£ £

Trade creditors	13,268	1,667
Other taxes and social security	-	14,753
Other creditors	559	10,142
Other creditors (1)	92,116	98,846
	105,943	125,408
	105,943	125,408

7. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

8. General Information

Roshni (Birmingham) is a private company, limited by guarantee, incorporated in England & Wales, registered number 08430461 . The registered office is The Mill, First Floor Radford Road, Alvechurch, Birmingham, B48 7LD.

Roshni (Birmingham)
Detailed Income and Expenditure Account
For The Year Ended 31 March 2022

	2022	2021
	£	£
TURNOVER		
Charitable Activities	190,656	359,610
HB Received	136,377	143,178
Residents Rents	1,063	14,909
Other Income	12,118	11,683
Donations Income	6,570	14,408
Grants Brought forward	105,022	
	451,805	543,788
COST OF SALES		
VHF Helpline - Split Funding	-	28,931
	-	(28,931)
	451,805	514,857
GROSS SURPLUS		
Distribution Costs		
Other direct costs	1,408	-
	(1,408)	-
Administrative Expenses		
Wages and salaries	157,569	233,772
Employers NI	15,463	19,226
Employers pensions - defined contributions scheme	6,686	6,729
Recruitment costs	4,148	241
Temporary staff	15,311	18,838
Staff training	13,585	4,515
Staff entertaining	26	-
Travel expenses	1,066	834
Rent	8,344	43,412
Rates	2,186	619
Light and heat	11,227	13,004
Water rates	5,089	4,931
Repairs and maintenance	4,084	11,856
Cleaning	1,207	12,962
Premises insurance	2,408	-
Activities	150	12
Equipment costs	25,345	1,285
Hire and leasing of computer and other equipment	4,852	2,075

ROSHNI (BIRMINGHAM)

England & Wales - Charity number 1167262

Accounts

Registered number: 08430461

**ROSHNI (BIRMINGHAM)
ROSHNI (BIRMINGHAM) CHARITY NO. 1167262
COMPANY NO. 08430461**

TRUSTEES REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

Contents

	Page
Company Information	3
Chairpersons' Report	4
Accountant's Report	11
Income and Expenditure Account	12
Balance Sheet	13
Notes to the Financial Statements	15–20
The following pages do not form part of the statutory accounts:	
Detailed Income and Expenditure Account	21–22

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

Directors	Mr Richard Moulton Mrs Nargis Ramzan Mrs Mursila Sohail [REDACTED] Manjula Govindshenoy
Senior Management Team	Mrs Surwat Sohail
Company Number	08430461
Principal Office	PO Box 16775, B21 1HS
Registered Office	The Mill, First Floor Radford Road Alvechurch Birmingham B48 7LD
Accountants	Engage Accountancy Limited Chartered Accountants First Floor, The Mill Radford Road Alvechurch Worcestershire B48 7LD
Bankers	Barclays Bank Plc 38 Hagley Road Edgbaston Birmingham 816 8PE
Solicitors	Gowling WLG Two Snowhill Birmingham B4 6WR

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

STRUCTURE, GOVERNANCE & MANAGEMENT

CHAIRPERSONS REPORT

On behalf of the Board of Directors, I am delighted to present Roshni (Birmingham's) Annual Report for the year ending 31st March 2021.

The past year has been one of the most challenging in Roshni's 43 year history. The COVID19 pandemic has placed extra strain on all aspects of the charity's work with increased demand, especially in outreach services as victims/survivors have been subjected to lock down and shielding. Nevertheless, we have come through and battled on to ensure that vulnerable victims/survivors of domestic abuse continue to have a lifeline and receive the much needed emotional, practical, and financial support which we offer. We secured funding and expanded our projects to achieve a 435% increase in our referrals.

We have ensured that our policies and procedures were reviewed in line with the changing needs of service users during the pandemic, particularly focusing on the heightened risks from the spread of the virus, service users feeling scared, frightened and isolated, as well as maintaining our focus on safeguarding, GDPR and staff working from home.

Refresher online workshops and training for both staff and service users was arranged to support them to better respond to these challenges. A range of modules including safeguarding, GDPR and keeping safe while using online platforms were arranged to ensure our staff and service users were equipped with knowledge and resources to respond to these unprecedented times.

Of course, this would not be possible without the dedication and hard work of our staff, volunteers and the vision and leadership of our management team and Board of Directors. To them all I would like to extend my heartfelt gratitude. Also contributing to Roshni's continued success are our Partners, Stakeholders, and members of the public who, through our social media platforms, have contributed generously in-kind and with funds supporting our viability and sustainability at a time when two thirds of the Black Asian and Minority Ethnic sector have disappeared. Roshni continues to be a lead organisation contribution to local, regional and national agendas through our membership of West Midlands Domestic Abuse Board, OPCC Victims Commission, CPS Violence Against Women and Girls Scrutiny Panel, Imkaan and National Women's Aid Federation of England and Wales.

We welcome the provision of the Domestic Abuse Act 2021 and we hope that it will provide us with a strong base to address the challenges that prevent us as a society to keep women and children safe. We have worked with our local authority to ensure that the needs of black and minoritised victims are incorporated into their needs assessment and addressed appropriately in future services.

Roshni remains a strong advocate for the sector and we continue to further the voice of women and children living with domestic abuse including forced marriages and honour based abuse. Our West Midlands Forced Marriage & Honour Based Abuse Helpline is the only such helpline that can be accessed 24 hours and is also accessible to male victims of forced marriage and honour based abuse.

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

Innovation, creativity, and our knowledge and understanding of local needs places Roshni in a strong position to respond to local, regional, and national challenges. We continue to provide our expertise to support other statutory and voluntary organisations by providing training around Domestic Abuse, Forced Marriage and Honour Based Abuse. We have provided support to other small specialist providers by helping them to review their policies, procedures and giving them access to our in house training.

Prevention is key to addressing domestic abuse and we continue to lead on campaigns to challenge myths and misconceptions about domestic abuse, forced marriage and honour based abuse. Our immediate response to the first lock down led us to our first campaign 'Lock down does not mean locked in'. A strong message that we are still open 24 hours to support victims despite the lock down. Supported by our dedicated Ambassadors Apache Indian, a renowned reggae singer and artist along with Rose Marok, Miss India 2019, we have reached over 75,000 people using a variety of social media platforms. Further campaigns also included short videos in different languages which were shown on 11 different TV channels and billboards in supermarkets. These campaigns reached millions of people across the UK. We also supported the Home Office with their 'Ask for Ani Campaign' by using media platforms to filter information to South Asian communities.

We are pleased to receive Women's Aid National Standards accreditation and look forward to further developing and improving our services in the coming years to meet emerging needs.

Recruitment, Appointment and Training of Directors

New trustees are recruited as a result of retirement, resignation, or death of a member of the Board. The Directors recruit using a variety of ways. Recruitment follows Charity commission guidelines including 'word of mouth' advertisements which are placed on Roshni's own social networking platforms and publications which are sent to Roshni's key stakeholders including other refuges, statutory and voluntary organisations, community groups, funders and other key agencies. Roshni has a strong public profile therefore we recruits members through social media, events as well as through our participation at forums and networking meetings.

The Board of Directors has representation from a diverse range of professions and backgrounds ensuring Roshni benefits from a wide variety of skills and experiences. It is 80% female from Black and Minoritised communities ensuring Roshni is able to provide strong representation to the communities we serve.

In accordance with Roshni's Constitution each member of the Board is elected for a period of one year after which they must be re-elected at the next Annual General Meeting.

New Directors are given an induction which consists of:

- Tour of the project premises
- Information Pack about the services offered by Roshni
- Details of Roshni's Management Structure
- The legal obligation of becoming a Trustee/Director
- Roshni's latest accounts

We keep our programme of development under continual review to improve our governance to ensure it meets exemplary standards.

Trustees are encouraged and supported to attend ongoing professional training relevant to the role of Trustees and Directors as well as update briefing sessions as to the changing requirements and legal

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

obligations of Trustees and Directors. All Directors must attend mandatory core training including GDPR, Safeguarding, Equal Opportunities and Domestic Abuse.

Management of Roshni

Roshni has up to five Board Directors three of whom hold positions of Chair, Secretary and Treasurer. Roshni hold formal planned management meetings on a quarterly basis throughout the year to carry out its duty of governance of the organisation. The Board provides strategic direction, decision making, overall accountability and responsibility of organisations finances and funding, human resources, and overall service delivery. Roshni's CEO provides strategic leadership, and she is responsible for the operational management of the charity including managing budgets and raising funds, human resource duties including the recruitment retention and development of staff and ensuring performance indicators are met and service user involvement and consultation are at the heart of our service delivery.

Public Benefit

The trustees confirm that they have referred to and complied with the guidance contained in the Charity Commission's general guidance on public benefit when reviewing charity's aims and objectives and in planning future activities. The trustees have also considered how planned activities will contribute to the aims and objectives of the charity.

The charity believes that domestic abuse is a violation of human rights and works to ensure that women, girls, and children have the right to live free from violence, abuse and fear.

DIRECTORS REPORT

Mission

Establish Roshni (Birmingham) as the lead organisation to end abuse and violence against Black and minoritised women and children.

Objectives

The relief of mental, physical and financial distress amongst Black and minoritised women and children where such distress has been caused or exacerbated by either domestic and gender abuse and violence.

Values

Respect – Building relationships through mutual respect and open communication

Equality – Valuing difference, treating people fairly and respecting choice

Safety - Creating an environment where people feel safe and secure

The Main Activities During the Year

a) Emergency refuge accommodation, for South Asian women and children, who are victims of domestic abuse and may be particularly vulnerable as a result of language barriers and social isolation

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

- b) Floating Support to women and children from Black and minoritized communities, who are victims of domestic abuse to support them to settle safely back into the community
- c) Outreach Support for Black and minoritised communities who are victims of domestic abuse living in the West Midlands
- d) Helpline for victims/survivors of Forced Marriage & Honour Based Abuse
- e) Prevention work including Forced Marriage & Honour Based Abuse workshops to young people in schools and the local community
- f) Community workshops to challenge myths and misconceptions about domestic abuse.
- g) Specialist services for Forced Marriage & Honour Based Abuse including support getting Forced Marriage Protection Orders
- h) Specialist services for victims/survivors with 'No Recourse to Public Funds'
- i) Awareness sessions around Domestic Abuse, Forced Marriage & Honour Based Abuse in the local communities
- j) Training to professionals on a wide range of domestic violence issues including Forced Marriage & Honour Based Abuse
- k) Partnership working with other agencies to share good practice and to lobby on issues effecting Black and minoritised victims/survivors of domestic abuse
- l) Multilingual Therapeutic Counselling for South Asian women victims/survivors of domestic abuse

Achievements and Performance

Roshni continues to provide a range of trauma informed services to tackle domestic abuse against Black and minoritised communities despite the challenges presented by the pandemic.

This year has seen one of the highest increases in our referrals. We have supported 1050 victims and survivors of domestic abuse. This equates to over 435% increase across all our services. We successfully secured funding to expand all our services including refuge accommodation, outreach, counselling, and campaign work to meet the emerging needs during the pandemic.

We are pleased that our services have continued to show resilience to the challenges presented by COVID19 and our pro active approach has led to keeping our staff and service users safe and well. We provided enhanced support and training to our service users to ensure that daily health and safety checks can be undertaken should anyone in the refuge get COVID19 and staff are unable to go into the refuge. Despite continued challenges, we have provided a variety of online activities for women and children at the refuge including mindfulness, cooking classes, art, bhangra dance, art and a walking club.

We have successfully secured 11 different funds to help us expand all our services and to enable us to better respond to the challenges presented by the pandemic. We have upgraded our website with translation in 11 different languages and installed a new voip telephone system. We have also developed a bespoke case management system to enable us to work more efficiently to access data and management reports.

We are pleased with the positive feedback we have received from our service users, staff and stakeholders in particular around service user involvement in our services.

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

Service users have been involved in all aspects of our service delivery including sitting on interview panels, developing new services to reviewing policies and procedures. Our service users are involved at strategic level too. Working with the Police and Crime Commissioner, we organised our service users to attend an event to give their views and opinions about what they consider to be the priorities for the West Midlands Police & Crime Commissioner for the next five years. Our service users also were part of the consultation regarding the new Domestic Abuse Bill. During our recent awareness campaign, the service users wrote the scripts for the video adverts in different languages and helped to short list actresses to act in the short adverts.

Roshni continues to be the lead partner in a consortium between Roshni, SWAN and Panahgar to deliver our Forced Marriage & Honour Based Abuse Helpline. We have secured funding to continue this much needed service through to next year.

We recruited 8 new volunteers from different BME communities to support victims from Somalian, Arabic, Pastoon and Romanian communities. This has enabled us to reach out to underrepresented communities and in the coming year we hope to expand our services to these communities.

Financial Review

An overall surplus of £51,466 was achieved in the year. This includes £10,681 which is as a result of an increasing in investment valuation. The remainder of the surplus has been assisted by high occupancy rates (99%) and some grant funds contributing to cover core costs expenditure.

Fundraising

Due to the pandemic, there was no fundraising activities undertaken.

Reserves Policy

Roshni endeavours to maintain reserves at a level sufficient to cover 6 months expenditure. Actual reserves as at the period ended 31 March 2021 were £128,967 of which there are Designated Reserves of £96,312.

The balance of funds is required for ongoing expenditure such as wages and salaries which are often paid out before the related income stream is received.

Trustees closely monitor performance, viability and ongoing solvency throughout the year.

Related Parties Roshni's objectives

The drivers that influence Roshni's objectives are guided and supported by:

Birmingham City Council's Domestic Abuse Strategy 2018 – 2023

**Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021**

Changing Attitudes Changing Lives
Birmingham Homelessness Strategy
Big Lotteries Reaching Communities Fund
BBC Children In Need
Tudor Trust
The Office of the Police Crime Commissioner

Roshni is a member of various local and national strategic forums which offer a platform to influence government policy as well as influencing on the issues of domestic abuse within Black and minoritised communities with particular focus on Forced Marriages and 'Honour Based' abuse. Roshni is part of various key policy and strategic forums these are:

OPCC Victims Commission
Imkaan
National Women's Aid Federation of England and Wales
Crown Prosecution Service Violence Against Women and Girls Local Scrutiny and Involvement Panel
West Midlands Domestic Abuse Board
Equalities Sub Group
DA Communications Sub Group

Risk Management

To manage organisational risk, the following measures are in place:

- a) Financial performance is reviewed via the monitoring of management accounts as compared to budget assumptions throughout the year
- b) Legal advice is provided by Gowling WLG. Staff are trained in core areas including all internal policies and procedures and external training is provided on Health and Safety, Child and Adult Safeguarding, First Aid, Equal Opportunities, Personal Safety; and any other relevant training required to carry out their job roles.
- c) All policies and procedures are reviewed annually and passed by the trustees and management committee.

Future Plans

The focus for Roshni in the year 2021- 2022 will not only be to continue to provide high quality specialist support services to Black and Minoritised victims/survivors of domestic abuse in the West Midlands but also focus our attention on growing as a proactive specialist organisation at national level.

We will

- Seek funding to continue our refuge provision and other wrap around services

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

- continue to review our services throughout the duration of the pandemic to ensure that our staff and volunteers have a safe working environment. Women and children will continue to receive the services they need to keep safe and address their support needs
- continue to closely review our infrastructure to ensure it matches the requirements of a growing, proactive organisation
- review our website to make it more accessible to those with visual and hearing impairment
- develop staff capacity around safe use of social media
- Continue to work with private sector organisations and charities to support women and children suffering food and fuel poverty
- expand our refuge, outreach and counselling service to meet the ever-increasing demand for Roshni services to make sure no victim is turned away
- continue our preventative work developing further campaigns and delivering workshops in schools and in our local communities
- continue to build upon our strengths and explore opportunities for collaborative working and forming partnership with 'likeminded' organisations.


As one of the few organisations addressing specific specialist issues such as forced marriage, 'honour based' abuse, No Recourse to Public Funds, domestic violence within BAME LGBT communities and those with disabilities, we will continue our work to further enhance our support to these marginalised communities and look forward to the opportunities presented under the Domestic Abuse Act.

Trustee Responsibility Statement

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

This report was approved by the Trustees on 03/11/2021 and signed on their behalf by Richard Moulton.



Mr Richard Moulton

03/11/2021

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

In accordance with the engagement letter dated , and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company from the accounting records and information and explanations you have given to us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the directors that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's directors for our work or for this report.

You have acknowledged on the balance sheet as at year ended 31 March 2021 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

----- *Gratts FCA*
Date *04/11/21*

Engage Accountancy Limited
Chartered Accountants
First Floor, The Mill
Radford Road
Alvechurch
Worcestershire
B48 7LD

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

	Notes	2021 £	2020 £
TURNOVER		543,078	72,309
Cost of sales		(28,931)	(10,713)
GROSS SURPLUS		514,147	61,596
Administrative expenses		(476,560)	(63,012)
Surplus on revaluation of investments		10,681	
OPERATING SURPLUS/(DEFICIT)		48,268	(1,416)
Income from other fixed asset investments		2,488	(17,402)
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR		50,756	(18,818)

The notes on pages 6 to 7 form part of these financial statements.

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	3		22,816		-
Investments	4		56,788		46,107
			79,604		46,107
CURRENT ASSETS					
Debtors	5	-		15,616	
Cash at bank and in hand		174,060		84,738	
		174,060		100,354	
Creditors: Amounts Falling Due Within One Year	6	(125,407)		(68,960)	
NET CURRENT ASSETS (LIABILITIES)			48,653		31,394
TOTAL ASSETS LESS CURRENT LIABILITIES			128,257		77,501
NET ASSETS			128,257		77,501
RESERVES					
Other reserves			96,312		96,312
Income and Expenditure Account			31,945		(18,811)
MEMBERS' FUNDS			128,257		77,501

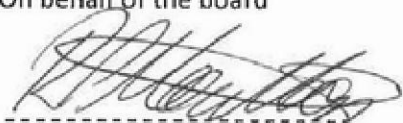
For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

On behalf of the board



Mr Richard Moulton
 Director
 3/11/2021

	Other reserves	Income and Expenditure Account	Total
	£	£	£
As at 1 April 2019	96,312	7	96,319
Loss for the year and total comprehensive income	-	-18,818	-18,818
As at 31 March 2020 and 1 April 2020	<u>96,312</u>	<u>-18,811</u>	<u>77,501</u>
Profit for the year and total comprehensive income		50,756	51,466
As at 31 March 2021	<u>96,312</u>	<u>31,945</u>	<u>128,967</u>

The notes on pages 6 to 7 form part of these financial statements.

1. Accounting Policies

1.1. Basis of Preparation of Financial Statements

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds

These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds

These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds

These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds

These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related Where income has related expenditure the income and related expenditure is expenditure reported gross in the SoFA.

Donations and Voluntary income received by way of grants, donations and gifts is included in the legacies the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts

Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

Volunteer help

The value of any volunteer help received is not included in the accounts.

Investment income

This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets

This includes any gain or loss resulting from revaluing investments to market value at the end of the year

Gains/(losses) on investment assets

This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates

Expenditure on raising funds

These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable

All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure

These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

1.3. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures & Fittings	25%
Computer Equipment	33.3%

1.4. Average Number of Employees

Average number of employees, including directors, during the year was as follows: 8 (2020: 8)

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

2.

	Total Restricted	Unrestricted	Total
Income			
Charitable Income			
Grants Received	358,610	1,000	359,610
HB Received	143,178	-	143,178
Residents` Rent	14,909	-	14,909
Total Charitable Income	516,697	1,000	517,697
Voluntary Income			
Donations	-	13,598	13,598
Zakaat Donations	100	-	100
Total Voluntary Income	100	13,598	13,698
Total Income	516,797	14,598	531,395
Total	516,797	14,598	531,395
Expenditures			
Accountancy fees	-	8,294	8,294
Activities	12	-	12
Advertising/Promotional	22,972	635	23,607
Agency Worker Staff	14,773	4,065	18,838
Business Rates	75	544	619
Children Outings & Toys	2,311	20	2,331
Cleaning & Pest Control	5,429	831	6,260
Clearing of Garden	6,395	-	6,395
Computer & IT Cost-Laptop-Antivirus	936	-	936
Computer & IT Costs	16,938	274	17,212
Consultancy Costs	1,983	-	1,983
Counselling Sessions	3,968	-	3,968
Donations Given	1,230	7,747	8,977
Electricity	3,725	3327	7,052
Emergency Clothing	597	-	597
Entertainment	57	55	112
Equipment Rent - Photocopier	-	2,075	2,075
Equipment/Material	335	80	415
Food Contributions	1,184	639	1,823
Gas	1,861	4,091	5,952
Gift and Hospitality	120	41	161
Health and Safety Checks	1,088	1,267	2,355
Household Expenses	1,348	1,441	2,789
Installation of TV in Service User	300	-	300
Office/General Administrative Expenses	129	313	442
Other Insurances	15	2,885	2,900
Payroll Expenditures	31,000	(31,000)	-
Employer Pension Contributions	4,413	2,316	6,729
Employers` NI Contribution	13,767	5,459	19,226
Staff Salaries	199,100	34,672	233,772
Total Payroll Expenditures	248,281	11,446	259,727

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

Personal Protective Equipment	307	-	307
Phone and Television Costs	7,231	1,271	8,502
Printing	375	-	375
Professional Costs	13	535	548
Property repair and maintenance	4,592	7,264	11,856
Recruitment	241	-	241
Rent expense - Refuge	-	43,412	43,412
Residents` Celebrations	59	-	59
Split Funding	28,931	-	28,931
Staff Training and Welfare	3,567	948	4,515
Stationery and Postage	1,432	400	1,832
Subscriptions	170	260	430
Support for Residents	100	350	450
Travel and Accommodation	740	94	834
Volunteers Cost	1,246	-	1,246
Water charges	-	4,931	4,931
Total Expenditures	385,065	109,536	494,601
Net Operating Income	131,732	(94,938)	36,794
Other Income	-	-	-
Other Income	-	11,683	11,683
Other Investment Income	-	13,169	13,169
Total Other Income	-	24,852	24,852
Total Other Income	-	24,852	24,852
Net Other Income	-	24,852	24,852
Net Income/(Expenditure)	131,732	(70,086)	61,646

3. Tangible Assets

	Fixtures & Fittings	Computer Equipment	Total
	£	£	£
Cost			
As at 1 April 2020	-	-	-
Additions	2,923	30,783	33,706
As at 31 March 2021	2,923	30,783	33,706
Depreciation			
As at 1 April 2020	-	-	-
Provided during the period	731	10,159	10,890
As at 31 March 2021	731	10,159	10,890
Net Book Value			
As at 31 March 2021	2,192	20,624	22,816
As at 1 April 2020	-	-	-

4. Investments

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

	Listed £
Cost	
As at 1 April 2020	46,107
Revaluations	10,681
As at 31 March 2021	56,788
Provision	
As at 1 April 2020	-
As at 31 March 2021	-
Net Book Value	
As at 31 March 2021	56,788
As at 1 April 2020	46,107

5. Debtors

	2021 £	2020 £
Due within one year		
Prepayments and accrued income	-	15,000
Other debtors	-	616
	-	15,616

6. Creditors: Amounts Falling Due Within One Year

	2021 £	2020 £
Trade creditors	1,666	6,096
Other taxes and social security	14,753	10,222
Other creditors	10,142	9,540
Accruals and deferred income	98,846	43,102
	125,407	68,960

7. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

8. General Information

Roshni (Birmingham) is a private company, limited by guarantee, incorporated in England & Wales, registered number 08430461 . The registered office is The Mill, First Floor Radford Road, Alvechurch, Birmingham, B48 7LD.

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

	2021		2020	
	£	£	£	£
TURNOVER				
Charitable Activities		359,610		21,987
HB Received		143,178		45,410
Residents Rents		14,909		2,885
Other Income		11,683		-
Donations Income		13,698		2,027
		543,078		72,309
COST OF SALES				
VHF Helpline - Split Funding	28,931		10,713	
		(28,931)		(10,713)
GROSS SURPLUS		514,147		61,596
Administrative Expenses				
Wages and salaries	233,772		36,809	
Employers NI	19,226		3,343	
Employers pensions - defined contributions scheme	6,729		1,659	
Recruitment costs	241		-	
Temporary staff	18,838		-	
Staff training	4,515		18	
Travel expenses	834		387	
Rent	43,412		7,133	
Rates	619		2,006	
Light and heat	13,004		4,676	
Water rates	4,931		871	
Repairs and maintenance	11,856		117	
Cleaning	12,655		599	
Activities	12		-	
Equipment costs	1,319		-	
Hire and leasing of computer and other equipment	2,075		555	
Counselling Sessions	3,968		-	
Children Outing & Toys	2,331		401	
Food Contributions	1,823		71	
Healthy and Safety Checks	2,355		10	
Household Expenses	2,789		377	
Computer and IT consumables	21,148		151	
Residents' Celebrations	59		-	

Roshni (Birmingham)
Company Information
For The Year Ended 31 March 2021

Other insurance	2,900	45
Printing, postage and stationery	3,168	348
Volunteers Cost	1,246	-
Support for Residents	450	50
Advertising and marketing costs	23,880	-
Telecommunications	8,802	1,824
Accountancy fees	8,294	1,200
Professional fees	548	340
Consultancy fees	1,983	-
Subscriptions	430	-
Charitable donations	8,937	-
Depreciation of fixtures and fittings	731	-
Depreciation of computer equipment	10,159	-
Sundry expenses	442	22
	<hr/>	<hr/>
	(476,560)	(63,012)
Surplus on revaluation of investments	10,681	<hr/>
OPERATING SURPLUS/(DEFICIT)	48,268	(1,416)
Interest from other fixed asset investments - unlisted	2,488	(17,402)
	2,488	(17,402)
	<hr/>	<hr/>
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR	50,756	(18,818)
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