

	<b>Trustees' Annual Report for the period</b>								
	<b>From</b>	Period start date			<b>To</b>	Period end date			
		01	01	2024		31	12		2024

Section A		Reference and administration details	
Charity name		IMAM	
Other names charity is known by		N/A	
Registered charity number (if any)		1167192	
Charity's principal address		ADVANTAGE BUSINESS CENTRE	
		132-134 GREAT ANCOATS STREET	
		MANCHESTER	
		Postcode	M4 6DE

Names of the charity trustees who manage the charity				
	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ZISHAN HUSSAIN SHEIKH	Trustee	14 January 2023	
2	Ahbed Ali Khaliq	Trustee	14 January 2023	
3	Dr MOHAMMAD ALI MOHAMMED ALI	Chair	15 December 2016	
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15				
16				

1				
7				
1				
8				
1				
9				
2				
0				

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

**Type of adviser                      Name                      Address**


**Name of chief executive or names of senior staff members (Optional information)**

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## Section B                      Structure, governance and management

**Description of the charity's trusts**

Type of governing document (eg. trust deed, constitution)	constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by the current Trustees

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Imam charity is committed to providing high-quality training and development services to imams (mosque leaders) in the UK and across the world. As part of this commitment, the charity recognizes the importance of managing risks associated with its operations.

Risk management is the process of identifying, evaluating and controlling major risks that IMAM charity may face in order to act promptly and appropriately to manage major risks.

IMAM risk management policy objectives are to:

- Define the charity's framework for the management of major risks.
- Provide clear guidance on managing risks and support the achievement of strategic objectives
- Protect beneficiaries, trustees, staff and IMAM assets
- Ensure operational and financial stability and sustainability
- Establish systems for all organisational levels within IMAM charity to ensure standards and quality are maintained all the time.

The purpose of the policy is to ensure that Imam charity is aware of, and prepared to manage, potential risks associated with its operations. This will help to minimize the impact of any incidents and ensure that the charity is able to continue delivering its services effectively.

## Section C

## Objectives and activities

### Summary of the objects of the charity set out in its governing document

Muslims look at Imams (mosque leaders) as spiritual advisors and experts in Islamic law who are expected to shepherd community members towards the goodness of Islam by helping Muslims deepen their understanding of the Quran and Islamic law and also help individuals to understand the British law and culture.

Imam charity trustees understand that the root-cause of the problems that many Imams encounter are mainly due to the absence of solid academic background in Islamic principles which distance them from properly addressing issues that local community members face like hate related crimes, unlawful drugs, discrimination, Islamophobia, unemployment and mental health issues.

On the other hand, many Imams lack a deep understanding of the fundamental values, culture and law of British society which make them incompetent to help Muslim community members to integrate into the society. We work diligently to provide high-quality training, educational workshops and continuing personal development services to imams across the UK and abroad so that those who involve in our training will lead the community to prosperity and productivity. Imams are pillars in the community that often bridge the gap between various demographics.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

Imam Charity main objectives are:

1. To sharpen the academic profile of prayer leaders (Imams) and mosques management team in the United Kingdom and globally.
2. To build up imams' skills and bridge the knowledge gap so that they understand community needs better.
3. To train Imams to carry out their duties towards the community in accordance with British values.
4. To encourage imams to engage into Continuous Professional Development so that they can keep-up with the changes and challenges in our society.
5. To promote social and moral values, such as compassion, justice, and respect for others.
6. To encourage interfaith dialogue and community building.
7. To provide knowledge of current events and relevant issues affecting the Muslim community.
8. To provide best means and methods to educate imams about the culture and the legal system in UK so that they can help Muslims to adopt the life in the UK much easier.

Imam charity in corporation with AXIS Foundation in North Macedonia held three workshops for 61 imams in Skopje about management and organisational work skills. The workshops aimed to train attendees on various important areas that closely attached to their day-to-day work.

The training covered areas such as:

1. The art of delivering public speaking:  
the objective of the speeches and lectures involves providing information, influencing and directing the public towards certain paths of goodness hence Imams must possess the skills to attract public attention to the best interest of themselves and their countries.

2. Management and leadership skills  
This workshop aimed to develop Imams' knowledge and understanding of management and leadership. Imams are public figures who are expected to provide information and resolve individual problems for the society so they should have skills in:
  - Coaching to Support Change
  - Dealing with Difficult People
  - Delivering and Receiving Effective Feedback
  - Empowering the society
  - Performing Managerial tasks according to modern techniques

3. Aid projects innovation  
Imam trained participants on how to develop traditional aid projects and innovate ways to provide sustainable charitable programs that

will help poor communities evolve and improve socially and financially.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- Contribution made by volunteers.

**Section D Achievements and performance**

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

Our trustee, Dr Mohammad Ali, visited numerous countries in 2024, in order to promote Imam's training projects and secure partnerships with educational institutions, with the understanding that we could collaborate in 2024 to deliver on our objectives, firstly in the UK and potentially in other countries in the future.

We visited North Macedonia in Skopje to visit Muslim community who we believed need most our services and we could successfully strike a MOU with AXIS Foundation to promote Imam's message. We also arranged a training workshop for 61 Imams which was indeed profound in transforming the way they work and engage with their society.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Imam charity will aim to maintain reserves at a level that provides a reasonable balance between its obligation to use funds for its mission and activities and its responsibility to manage financial risks effectively. The target reserve level will be reviewed annually and updated as necessary.

### Details of any funds materially in deficit

N/A

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Imam charity is committed to the responsible management of its financial resources to support its mission of providing high-quality training and development services to imams across the UK and abroad. This investment policy outlines the charity's approach to investing its financial resources and its responsibility for ensuring that investments align with its values and goals.

#### Investment Objectives:

Imam Trustees aim to have a sustainable and stable source of fund so that the charity can set up long term plans for the imams training programs and to do so they are working to have an endowment (Waqf).

Imam charity will invest its financial resources with the goal of maximising returns while preserving capital and ensuring that investments align with the charity's investment policy.

Imam charity will consider the long-term sustainability of its investments and will strive to minimise its exposure to investment risks.

## Section F

## Other optional information

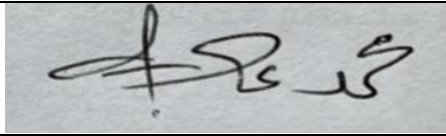
Section G

Declaration

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)

	
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Full name(s)

Dr MOHAMMAD ALI MOHAMMED ALI	
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Position (eg Secretary, Chair, etc)

Chair	
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Date

26/01/2025
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CHARITY COMMISSION  
FOR ENGLAND AND WALES

IMAM

1167192

## Receipts and payments accounts

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For the period  
from

01/01/2024

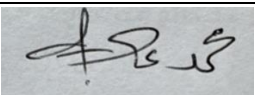
To

31/12/2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	20,000	-	-	20,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	20,000	-	-	20,000	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	20,000	-	-	20,000	-
<b>A3 Payments</b>					
Office rent	72	-	-	72	-
Telephone Expenses	743	-	-	743	-
Marketing and PR	3,375	-	-	3,375	-
Training courses - UK	4,600	-	-	4,600	-
Travel & Training costs	5,019	-	-	5,019	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	13,809	-	-	13,809	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	13,809	-	-	13,809	-
<b>Net of receipts/(payments)</b>	6,191	-	-	6,191	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	6,191	-	-	6,191	-

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Unrestricted fund	6,191	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	6,191	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Dr MOHAMMAD ALI MOHAMMED ALI	26/01/2025