



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2022		31	12	2022

## Section A

## Reference and administration details

Charity name	IMAM
Other names charity is known by	N/A
Registered charity number (if any)	1167192
Charity's principal address	ADVANTAGE BUSINESS CENTRE 132-134 GREAT ANCOATS STREET MANCHESTER Postcode M4 6DE

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ZISHAN HUSSAIN SHEIKH	Chair	14 January 2023	
2	Ahbed Ali Khaliq	Trustee	14 January 2023	
3	Dr MOHAMMAD ALI MOHAMMED ALI	Trustee	15 December 2016	
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
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#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

#### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by the current Trustees

#### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

<p>IMAM is committed to providing high-quality training and development services to imams (mosque leaders) in the UK and across the world. As part of this commitment, the charity recognizes the importance of managing risks associated with its operations.</p> <p>Our Risk Management policy outlines how the trustees will ensure major risks are identified and managed. These are mentioned below:</p> <ul style="list-style-type: none"> <li>• Risk Identification: Imam charity will identify potential risks associated with its operations through regular assessments and by considering the impact of internal and external factors.</li> <li>• Risk Assessment: Imam charity will assess the likelihood and impact of identified risks and determine an appropriate course of action to mitigate or manage these risks.</li> <li>• Risk Management: Imam charity will develop and implement risk management plans for each identified risk, which may include measures to mitigate, transfer, or accept the risk. The charity will also regularly review and update these plans as necessary.</li> <li>• Emergency Preparedness: Imam charity will develop and implement emergency preparedness plans to respond to potential incidents, such as natural disasters, fires, or other emergencies.</li> <li>• Reporting: Imam charity will establish a reporting process for</li> </ul>
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incidents and near-misses, and will use this information to inform risk assessments and improve risk management practices.

- Training: Imam charity will provide training to employees, volunteers, and contractors on risk management and emergency preparedness, as well as on their role in supporting the implementation of this policy.
- Compliance: Imam charity will comply with all applicable laws and regulations related to risk management, including health and safety regulations, and will conduct its operations in a manner that protects the health and safety of its employees, volunteers, and contractors.

## Section C

## Objectives and activities

### Summary of the objects of the charity set out in its governing document

Muslims look at Imams (mosque leaders) as spiritual advisors and experts in Islamic law. They are also expected to lead by example and ensure community members have a deeper understanding of their religion, Islamic law and British law, especially that which is related to everyday life.

IMAM trustees understand that the root-cause of the problems that many Imams encounter are mainly due to the absence of solid academic background in Islamic principles. This results in inadequate support when addressing issues that local community members face, such as, hate crimes, drug abuse, discrimination, Islamophobia, unemployment and mental health issues, to name a few.

On the other hand, many Imams lack a deep understanding of the fundamental values, culture and law of British society, which makes them inadequately prepared to help the Muslim community integrate into British society. We work diligently to provide high-quality training, educational workshops and continuing professional development services to imams across the UK and abroad so that those who are involved in our training, can eventually lead the community to prosperity and productivity. Imams are pillars in the community that often bridge the gap between various demographics.

Imam Charity main objectives are:

1. To sharpen the academic profile of prayer leaders (Imams) and mosques management team in the United Kingdom and globally.
2. To build capacity and transferable skills that can help bridge the knowledge gaps that allow Imams to better support their communities.
3. To train Imams to enable them to carry out their duties towards the community in accordance with British values.
4. To encourage imams to engage into Continuous Professional Development (CPD) allowing them to keep-up

with the changes and challenges in our society.

5. To promote social and moral values, such as compassion, justice, and respect for others.
6. To encourage interfaith dialogue and community building.
7. To provide knowledge of current events and relevant issues affecting the Muslim community.
8. To educate Imams with necessary information about British culture, legal system and expectations, to ensure they can help their communities integrate much more effectively.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

Since the registration of the charity, certain unforeseen circumstances have prevented us from making progress with regards to the above objectives and therefore, these objectives have not been fully met. However, with the appointment of new trustees and a new sense of direction, we hope to make progress and achieve a positive impact on all aspects of our objectives.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- Contribution made by volunteers.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Imam charity will aim to maintain reserves at a level that provides a reasonable balance between its obligation to use funds for its mission and activities and its responsibility to manage financial risks effectively. The target reserve level will be reviewed annually and updated as necessary.

### Details of any funds materially in deficit

N/A

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Imam charity is committed to the responsible management of its financial resources to support its mission of providing high-quality training and development services to imams across the UK and abroad. The investment policy outlines the charity's approach to investing its financial resources and its responsibility for ensuring that investments align with its values and goals.

#### Investment Objectives:

Imam Trustees aim to have a sustainable and stable source of fund so that the charity can set up long term plans for the imams training programs and to do so they are working to have an endowment fund (Waqf).

Imam charity will invest its financial resources with the goal of maximising returns while preserving capital and ensuring that investments align with the charity's investment policy.

Imam charity will consider the long-term sustainability of its investments and will strive to minimise its exposure to investment risks.


## Section F

## Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Dr MOHAMMAD ALI MOHAMMED ALI	
Position (eg Secretary, Chair, etc)	Trustee	
Date	28/02/2023	