



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2021		31	12	2021

Section A Reference and administration details

Charity name	IMAM
Other names charity is known by	N/A
Registered charity number (if any)	1167192
Charity's principal address	ADVANTAGE BUSINESS CENTRE 132-134 GREAT ANCOATS STREET MANCHESTER Postcode M4 6DE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ZISHAN HUSSAIN SHEIKH	Chair	14 January 2023	
2	Ahbed Ali Khaliq	Trustee	14 January 2023	
3	Dr MOHAMMAD ALI MOHAMMED ALI	Trustee	15 December 2016	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by the current Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Imam charity is committed to providing high-quality training and development services to imams (mosque leaders) in the UK and across the world. As part of this commitment, the charity recognizes the importance of managing risks associated with its operations.

Risk management is the process of identifying, evaluating and controlling major risks that IMAM charity may face in order to act promptly and appropriately to manage major risks.

IMAM risk management policy objectives are to:

- Define the charity's framework for the management of major risks.
- Provide clear guidance on managing risks and support the achievement of strategic objectives
- Protect beneficiaries, trustees, staff and IMAM assets
- Ensure operational and financial stability and sustainability
- Establish systems for all organisational levels within IMAM charity to ensure standards and quality are maintained all the time.

The purpose of the policy is to ensure that Imam charity is aware of, and prepared to manage, potential risks associated with its operations. This will help to minimize the impact of any incidents and ensure that the charity is able to continue delivering its services effectively.

Summary of the objects of the charity set out in its governing document

Muslims look at Imams (mosque leaders) as spiritual advisors and experts in Islamic law who are expected to lead community members towards the goodness of Islam by helping Muslims deepen their understanding of the Quran and also help individuals to understand the British law and culture.

Imam charity trustees understand that the root-cause of the problems many Imams encounter are mainly due to the absence of solid academic background in Islamic principles which distance them from addressing issues that local community members face like hate related crimes, illegal drugs, discrimination, unemployment and mental health. On the other hand, many Imams lack a deep understanding of British values, culture and law which make them incompetent to educate community members. We work diligently to provide high-quality training, educational workshops and continuing personal development services to imams across the UK and abroad so that those who involve in our training will lead the community to prosperity and productivity.

Imam Charity main objectives are:

- 1- Sharpening the academic level of prayer leaders (Imams) in UK and globally.
- 2- Building up imams' skills so that they understand community needs better
- 3- Providing best means and methods to educate imams about the culture and the legal system in UK so that they can help Muslims in adopting the life in the UK much easier.
- 4- Helping Imams to integrate effectively into British society.
- 5- Training Imams to carry out their duties before the community in accordance with British values.
- 6- Encouraging imams to engage into Continuous Professional Development so that they can keep-up with the changes and challenges in our society.
- 7- Spreading the word of God and shepherd followers seeking spiritual guidance towards the pure Islamic principles.
- 8- Teaching effective communication skills, including public speaking and counselling.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Since the registration of the charity, certain unforeseen circumstances have prevented us from making progress with regards to the above objectives and therefore, these objectives have not been fully met. However, with the appointment of new trustees and a new sense of direction, we hope to make progress and achieve a positive impact on all aspects of our objectives.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Section E

Financial review

Brief statement of the charity's policy on reserves

Imam charity will aim to maintain reserves at a level that provides a reasonable balance between its obligation to use funds for its mission and activities and its responsibility to manage financial risks effectively. The target reserve level will be reviewed annually and updated as necessary.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Imam charity is committed to the responsible management of its financial resources to support its mission of providing high-quality training and development services to imams across the UK and abroad. This investment policy outlines the charity's approach to investing its financial resources and its responsibility for ensuring that investments align with its values and goals.

Investment Objectives:

Imam Trustees aim to have a sustainable and stable source of fund so that the charity can set up long term plans for the imams training programs and to do so they are working to have an endowment (Waqf).

Imam charity will invest its financial resources with the goal of maximising returns while preserving capital and ensuring that investments align with the charity's investment policy.

Imam charity will consider the long-term sustainability of its investments and will strive to minimise its exposure to investment risks.

Section F

Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Dr MOHAMMAD ALI MOHAMMED
ALI

Position (eg Secretary, Chair,
etc)

Trustee

Date

14/02/2023