

THE FENNER FROST FOUNDATION

England & Wales · Charity number 1167049

Details

Status Registered

Legal form CIO

Registered 2016-05-11

Register [View on the Charity Commission register](#)

Contact

Address R P M Record Shop Ltd
30 West Street
Sittingbourne
ME10 1AP

Phone 07551843177

Email fenner.frost@yahoo.co.uk

Website www.fennerfrostfoundation.org.uk

Activities

Objects: TO ADVANCE THE EDUCATION OF ADULTS WITH LEARNING DISABILITIES, BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE POSITIVELY IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE ADULTS.TO PROMOTE SOCIAL INCLUSION FOR ADULTS WITH LEARNING DISABILITIES WHO ARE SOCIALLY EXCLUDED BY PROVIDING THEM WITH AN OPPORTUNITY TO BUILD CAPACITY BY ESTABLISHING AND GROWING A BUSINESS TO RELIEVE THE NEEDS OF THOSE PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY.

Activities: The aim of The Fenner Frost Foundation is to support people with a learning disability to develop the skills required to access paid employment opportunities.They will be supported to set up a retail business. Here they will be involved in all aspects of running a shop.They will be assisted to identify and source stock, serve customers,handle money and undertake general shop duties.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability
- **Who:** People With Disabilities

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£75,086	£77,889	-	-
2024-07-31	£64,803	£76,001	-	-
2023-07-31	£68,411	£69,128	-	-
2022-07-31	£54,047	£71,795	-	-
2021-07-31	£82,331	£56,163	-	-

Trustees

Name	Role	Appointed
JONATHAN HYMUS	Chair	2016-04-13
A ROBINS		2016-04-13
Alison Fenner-Loftus		2026-02-05
C LOFTUS		2016-04-13
CHARLOTTE SQUIRE		2016-04-13
Elizabeth Hymus		2019-02-04
Grace Alice Downs		2021-01-25
JILL PEAURT		2026-02-05

THE FENNER FROST FOUNDATION

England & Wales - Charity number 1167049

Accounts

The Fenner Frost Foundation

CIC Registration - 1167049

Trustees Annual Report – 2024/25

The Fenner Frost Foundation is a CIO that was registered on the 11th May 2016.

The aim of the Fenner Frost Foundation is to support people with a learning disability to develop the skills required to access paid employment opportunities. They are supported to set up retail businesses, being involved with all aspects of running that business, including identifying and sourcing stock, serving customers, handling money and undertake general shop duties.

Its charitable objectives are to advance the education of adults with learning difficulties by developing their skills, capacities and capabilities, enabling them to participate positively in society as independent, mature and responsible adults.

We seek to promote social inclusion for adults with learning difficulties who are socially excluded by providing them with an opportunity to build capacity by establishing and growing a business to relieve the needs of those people and assist them to integrate into society.

Since its creation at the start of May 2016 the Fenner Frost Foundation has continually provided an excellent level of support to its service users and a useful service to the local community.

The charity provides education and work experience for its end users via the operation of a second-hand record/music shop in Sittingbourne called RPM (Reaching People through Music).

Overview

This year has been one of continued growth and consolidation for the Fenner Frost Foundation. We remain committed to supporting adults with learning disabilities to gain valuable workplace skills, build confidence, and progress towards volunteering and paid employment. With all 17 available places filled, our students—aged between 24 and 44—have taken part in a wide range of training opportunities, placements, and community activities.

What makes this year particularly significant is the growing evidence of how these experiences are translating into tangible long-term benefits for our students. Many are building independence through travel, financial management, and social inclusion, while others are taking the next step towards stable employment.

These outcomes highlight the importance of our structured approach and personalised support framework.

Student Activities and Achievements

Throughout the year, students engaged in a broad mix of experiences designed to enhance independence and community inclusion. Highlights included:

- Attending courses in First Aid, Online Safety, and Cooking on a Budget at Sittingbourne Adult Education Centre.
- Regular karaoke and pizza nights, cinema trips, and social gatherings such as the annual Christmas meal and Easter crafts.
- Taking part in a visit to Sittingbourne Police Station and attending the Royal Foundation Together at Christmas Community Carol Service at Rochester Cathedral.
- A well-received annual holiday at Harts Holiday Park, Leysdown.

These activities are more than simply recreational: they build confidence, strengthen social bonds, and encourage students to try new experiences in safe and supportive settings. Each opportunity contributes to our mission of fostering greater independence and resilience among our learners.

Work Placements and Employment

A core focus of our mission continues to be helping students progress into external placements and work.

- Nine students gained additional work placements through FF.
- Placements included an estate agent, a local café, several Co-op stores, and Asda.
- Three students are now in paid employment, one working in administration at an accountant's office, and two employed directly by the charity in the RPM shop every other Saturday.

These achievements are a testament to the hard work of our students and the dedication of our staff. By creating clear pathways into employment and actively supporting students through training and mentoring, we are helping to break down barriers that people with learning disabilities often face in the job market.

Each placement and paid opportunity not only provide financial independence but also enhances self-esteem and a sense of belonging within the wider community.

Organisational Developments

This year we said farewell to long-standing colleague, who retired in July and the other long-term members of the Team, our director Alison and our support worker Jill are also retiring at Christmas 2025. As such, the charity will be reviewing its staff structure and looking to recruit for these roles over the summer/autumn of 2025.

These transitions reflect both the challenges and opportunities of managing a growing organisation. Our focus is on ensuring continuity of support for our students while also bringing in new skills and ideas that will allow us to adapt and strengthen our work for the future.

Community and Fundraising

We are grateful for the strong support of families, local businesses, and funding bodies. Key contributions this year included:

- Yorkshire Building Society grant of £1,000.
- Queenborough Fisheries Trust grant of £2,500.
- Henry Smith Charity grant of £4,000.
- National Lottery Community Fund grant of £8,392 towards salaries.
- Selection as a Co-op Community Cause, with funds earmarked for student short breaks.
- Community fundraising efforts, including a tea party (£247) and quiz night (£553).

In total, 11,118 donated items of vinyl, CDs, DVDs and cassettes were processed through the RPM shop, further embedding us within the community.

These contributions are essential to our sustainability. The blend of grassroots fundraising, local support, and national funding demonstrates confidence that a wide range of stakeholder's place in our mission. We will continue to nurture these relationships while also seeking new opportunities to diversify our funding base.

Financial Summary

The unaudited accounts for the year ended 31 July 2025 show:

- Turnover: £74,118 (2024: £64,323)
- Gross Profit: £72,631
- Net Loss: £2,803 (2024: £11,198)
- Cash at bank: £46,263 (2024: £48,740)
- Net Assets: £46,790 (2024: £49,593)

While we again recorded a modest deficit, income growth and careful financial management have reduced the loss significantly compared with 2024. This result underlines the resilience of the charity, particularly in a climate of rising costs. We remain in a stable position with adequate reserves to continue operations and to invest in strengthening our core services.

Looking Ahead

As we move into the next year, our focus remains on:

- Sustaining current student capacity while ensuring high-quality support.
- Expanding partnerships with local employers to increase external work placement opportunities.
- Continuing to develop the RPM shop as both a training environment and vital community hub.
- Building resilience in our funding mix to safeguard long-term sustainability.
- Ensure the smooth recruitment and transition of a new leadership and staff team.


We believe that by strengthening both the financial and operational aspects of our charity, we can continue to deliver meaningful outcomes for our students and their families.

The year ahead will bring fresh challenges, but also many opportunities to innovate and deepen our impact.

Three-Year Financial Summary (2023–2025)

Year	Turnover (£)	Gross Profit (£)	Net Result (£)	Cash at Bank (£)	Net Assets (£)
2023	67,607	66,815	-693	59,418	60,769
2024	64,323	62,809	-11,198	48,740	49,593
2025	74,118	72,631	-2,803	46,263	46,790

FFF Trustees annual report approved by:



Jon Hymus
Chair – The Fenner Frost Foundation
October 2025



Trustee - The Fenner Frost Foundation
October 2025

**THE FENNER FROST FOUNDATION
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2025**

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Contents**

	Page
Business Details	1
Approval	2
Profit and Loss Account	3
Balance Sheet	4
Notes to the Accounts	5

**The Fenner Frost Foundation
Business Details
For The Year Ended 31 July 2025**

Proprietor

The Fenner Frost Foundation

Accountants

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Accounts Approval Statement
For The Year Ended 31 July 2025**

I approve these unaudited accounts which comprise a Profit and Loss Account, Balance Sheet and related notes.
I acknowledge my responsibility for the accounts including the provision of all the information and explanations necessary for the completion.

Signed



The Fenner Frost Foundation

**The Fenner Frost Foundation
Profit and Loss Account
For The Year Ended 31 July 2025**

	2025		2024	
	£	£	£	£
Turnover				
Student Fees		47,386		51,067
Product Sales		9,390		9,371
Fundraising and donations		17,342		3,885
		74,118		64,323
Cost of Sales				
Purchases	79		-	
Waste disposal	1,408		-	
Other direct costs	-		741	
		1,487		741
GROSS PROFIT		72,631		63,582
Other Income				
Bank interest receivable		968		1,221
		73,599		64,803
Expenditure				
Wages and salaries	53,997		52,143	
Employers pensions - defined contributions scheme	813		903	
Staff training	365		117	
Health and safety costs	-		153	
Uniforms and clothing	47		164	
Staff and trustee entertaining	501		540	
Rent	11,805		10,800	
Rates	216		-	
Light and heat	610		1,048	
Cleaning	60		289	
Computer software, consumables and maintenance	222		332	
Insurance	887		859	
Printing, postage and stationery	513		407	
Advertising and marketing costs	200		479	
Telecommunications and data costs	1,090		616	
Website costs	-		343	
Accountancy fees	341		-	
Licences and subscriptions	1,071		855	
Bank charges	60		61	
Social events and student gifts	2,903		5,118	
Sundry expenses	701		774	
		76,402		76,001
NET LOSS		(2,803)		(11,198)

**The Fenner Frost Foundation
Balance Sheet
As At 31 July 2025**

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	2		1,987		1,987
CURRENT ASSETS					
Cash at bank and in hand		46,263		48,740	
CURRENT LIABILITIES					
Other Taxes and Social Security		1,460		1,134	
NET CURRENT ASSETS			44,803		47,606
TOTAL ASSETS LESS CURRENT LIABILITIES			46,790		49,593
NET ASSETS			46,790		49,593
CAPITAL ACCOUNT					
Balance at 1 August 2024			49,593		60,791
Profit/(Loss) for the period/year			(2,803)		(11,198)
Balance Carried Forward			46,790		49,593

**The Fenner Frost Foundation
Notes to the Accounts
For The Year Ended 31 July 2025**

1. Accounting Policy

These unaudited accounts have been completed in accordance with UK Generally Accepted Accounting Practice guidelines and provides sufficient and relevant information to enable completion of a tax return.

2. Tangible Assets

	Plant & Machinery	Fixtures & Fittings	Computer Equipment	Total
	£	£	£	£
Cost				
As at 1 August 2024	6,316	80	134	6,530
As at 31 July 2025	6,316	80	134	6,530
Depreciation				
As at 1 August 2024	4,543	-	-	4,543
As at 31 July 2025	4,543	-	-	4,543
Net Book Value				
As at 31 July 2025	1,773	80	134	1,987
As at 1 August 2024	1,773	80	134	1,987

THE FENNER FROST FOUNDATION

England & Wales - Charity number 1167049

Accounts

The Fenner Frost Foundation

CIC Registration - 1167049

Trustees Annual Report – 2023/24

The Fenner Frost Foundation is a CIO that was registered on the 11th May 2016.

The aim of the Fenner Frost Foundation is to support people with a learning disability to develop the skills required to access paid employment opportunities. They are supported to set up retail businesses, being involved with all aspects of running that business, including identifying and sourcing stock, serving customers, handling money and undertake general shop duties.

Its charitable objectives are to advance the education of adults with learning difficulties by developing their skills, capacities and capabilities, enabling them to participate positively in society as independent, mature and responsible adults.

We seek to promote social inclusion for adults with learning difficulties who are socially excluded by providing them with an opportunity to build capacity by establishing and growing a business to relieve the needs of those people and assist them to integrate into society.

Since its creation at the start of May 2016 the Fenner Frost Foundation has continually provided an excellent level of support to its service users and a useful service to the local community.

The charity provides education and work experience for its end users via the operation of a second-hand record/music shop in Sittingbourne called RPM (Reaching People through Music).

The Fenner Frost foundation had a very successful year, supporting its students and achieving its charitable objectives through its work at the RPM shop, outreach activities and improving the social wellbeing, independence and confidence of its learners.

Over this operational year the Fenner Frost Foundation, operating via the RPM shop in Sittingbourne, has achieved the following;

- *Provided training and work experience to 16 individual learners aged between 23 and 43 years of age with a range of impairments and learning difficulties.*
- *Provided or facilitated its learners with over 5,000 hours of work-based training and experience of retail operations and other work placements.*
- *Received over 7,254 individual vinyl albums, singles, CD's, cassettes and DVDs donated by the general public, keeping them out of landfill, recycling them and providing the local community of Sittingbourne with an opportunity to visit and purchase these types of products.*

Operational items of note for the year include;

- *A number of students receiving golf lessons at a local course which was supported by Kent Golf.*
- *A successful Open Day was held in September 2023 with attendees from many local organisations and partners.*
- *The charity held monthly karaoke and pizza social events for the students, which allows them to strengthen relationships and grow confidence in a safe environment.*
- *Many students attended Customer service course at Adult Education Centre*
- *Safeguarding Incident - There was a serious safeguarding incident that took place away from RPM and had to be reported to the charity commission and dealt with externally by social services.*
- *Staff and students attended a number of local conferences and networking events promoting the charity, exploring work support and discovering suitable community activities.*
- *Students completed a Keeping Safe Online Course by Learning Disability Nurse and a Health and Safety Course at Sittingbourne Adult Education Centre.*
- *A number of social events took place for the students including a Christmas Meal at Appleyard- (which was subsidised by a grant from ASDA), a Cinema trip to watch Wonka and a Silent Disco held at The Light for students, family and friends.*
- *An Asda Facebook article on one of the students work experience went viral with over 20,000 likes and 1000 comments. This was followed up by an article in Sittingbourne news and Kent online.*
- *A successful holiday for students was organised at the start of the Summer in 2024 at Park holidays Leysdown.*

In relation to external work experience or paid work the Charity has had continued good success with its students over 2023 & 2024 and expanded the range and amount students who have been supported to gain work. We can report the following outcomes;

- *A student continues to volunteer at a local Charity Shop in Sittingbourne. They are responsible for window dressing the store each week.*
- *One student volunteers weekly at an Estate agents, supporting with admin. tasks.*
- *A student volunteer weekly in a local café.*
- *A total of five students now volunteer at various Co-op stores in the local area.*
- *A student volunteers at Asda on a weekly basis.*
- *Students with paid employment has increased by one to three. One of the students is employed in an accountants doing administration and two are now paid by the charity, working every other Saturday in the RPM store.*

Finances

The charity received two donations of financial support in the 2023/24 period:

- £150 was received as a donation from Murston Co-op
- A parent of one of the students raised £500 from a charity Skydiving event which went towards supporting the cost of the student summer holiday.

The Charity also held a successful quiz night, raising £580 towards the student summer holiday. The Charity also purchased a set of silent disco headphones to hire out (using a £500 contribution from a parent). This will provide an additional revenue for the charity in future periods.

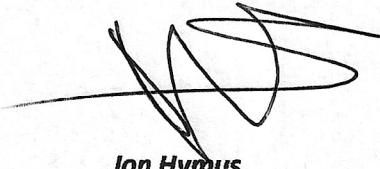
This financial year saw a small decline in revenue vs 2022/23. This was primarily due to the decision not apply for any external grants. Student fees saw an increase and trading in the shop improved.

Costs grew by 10% in 2023/24 and this was representative of general cost of living increases within the economy. This results in an operational loss of just over £11,000, which has been made up from the cash reserves of the charity.

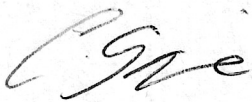
In reserve the Charity holds over 8 months' worth of cash in reserve, which the trustees consider adequate.

It is expected that in 2024/25 the charity will again apply for grants funding to address the operational loss seen in this financial year.

The FFF trustees would once again like to record their thanks to the Fenner Frost team for their continued hard work and dedication in their ongoing support of our students and the operation of RPM & FFF.

A handwritten signature in black ink, appearing to read 'Jon Hymus', with a long horizontal line extending to the left.

Jon Hymus
Chair – The Fenner Frost Foundation
November 2024

A handwritten signature in black ink, appearing to read 'C. G. H.', written in a cursive style.

Trustee - The Fenner Frost Foundation
November 2024

**THE FENNER FROST FOUNDATION
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2024**

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

The Fenner Frost Foundation Contents

	Page
Business Details	1
Approval	2
Profit and Loss Account	3
Balance Sheet	4
Notes to the Accounts	5

**The Fenner Frost Foundation
Business Details
For The Year Ended 31 July 2024**

Proprietor

The Fenner Frost Foundation

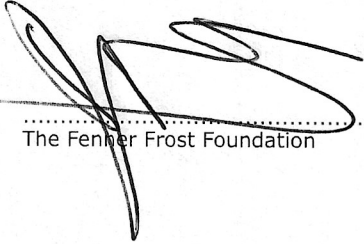
Accountants

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Accounts Approval Statement
For The Year Ended 31 July 2024**

I approve these unaudited accounts which comprise a Profit and Loss Account, Balance Sheet and related notes.
I acknowledge my responsibility for the accounts including the provision of all the information and explanations necessary for the completion.

Signed



.....
The Fenner Frost Foundation

**The Fenner Frost Foundation
Profit and Loss Account
For The Year Ended 31 July 2024**

	2024		2023	
	£	£	£	£
Turnover				
Student Fees		51,067		45,298
Product Sales		9,371		7,855
Grants		-		12,413
Fundraising and donations		3,885		2,303
		<u>64,323</u>		<u>67,869</u>
Cost of Sales				
Other direct costs	741		450	
		<u>741</u>		<u>450</u>
GROSS PROFIT		63,582		67,419
Other Income				
Bank interest receivable		1,221		542
		<u>64,803</u>		<u>67,961</u>
Expenditure				
Wages and salaries	52,143		48,587	
Employers pensions - defined contributions scheme	903		917	
Staff training	117		-	
Health and safety costs	153		60	
Uniforms and clothing	164		162	
Staff entertaining	540		-	
Travel and subsistence expenses	48		-	
Rent	10,800		10,800	
Light and heat	1,048		772	
Water rates	184		127	
Repairs and maintenance	11		-	
Cleaning	289		246	
Vehicle fuel costs	30		110	
Computer software, consumables and maintenance	332		974	
Insurance	859		528	
Printing, postage and stationery	407		539	
Advertising and marketing costs	479		699	
Telecommunications and data costs	616		537	
Website costs	343		-	
Licences and subscriptions	855		590	
Bank charges	61		35	
Charitable donations	-		55	
Social events and student gifts	5,118		2,528	
Sundry expenses	501		412	
		<u>76,001</u>		<u>68,678</u>
NET LOSS		<u>(11,198)</u>		<u>(717)</u>

**The Fenner Frost Foundation
Balance Sheet
As At 31 July 2024**

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	2		1,987		1,853
CURRENT ASSETS					
Cash at bank and in hand		48,740		59,386	
CURRENT LIABILITIES					
Other Taxes and Social Security		1,134		448	
NET CURRENT ASSETS			47,606		58,938
TOTAL ASSETS LESS CURRENT LIABILITIES			49,593		60,791
NET ASSETS			49,593		60,791
CAPITAL ACCOUNT					
Balance at 1 August 2023			60,791		61,508
Profit/(Loss) for the period/year			(11,198)		(717)
Balance Carried Forward			49,593		60,791

**The Fenner Frost Foundation
Notes to the Accounts
For The Year Ended 31 July 2024**

1. Accounting Policy

These unaudited accounts have been completed in accordance with UK Generally Accepted Accounting Practice guidelines and provides sufficient and relevant information to enable completion of a tax return.

2. Tangible Assets

	Plant & Machinery	Fixtures & Fittings	Computer Equipment	Total
	£	£	£	£
Cost				
As at 1 August 2023	6,316	80	-	6,396
Additions	-	-	134	134
As at 31 July 2024	<u>6,316</u>	<u>80</u>	<u>134</u>	<u>6,530</u>
Depreciation				
As at 1 August 2023	4,543	-	-	4,543
As at 31 July 2024	<u>4,543</u>	<u>-</u>	<u>-</u>	<u>4,543</u>
Net Book Value				
As at 31 July 2024	<u>1,773</u>	<u>80</u>	<u>134</u>	<u>1,987</u>
As at 1 August 2023	<u>1,773</u>	<u>80</u>	<u>-</u>	<u>1,853</u>

**THE FENNER FROST FOUNDATION
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2024**

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

The Fenner Frost Foundation Contents

	Page
Business Details	1
Approval	2
Profit and Loss Account	3
Balance Sheet	4
Notes to the Accounts	5

**The Fenner Frost Foundation
Business Details
For The Year Ended 31 July 2024**

Proprietor

The Fenner Frost Foundation

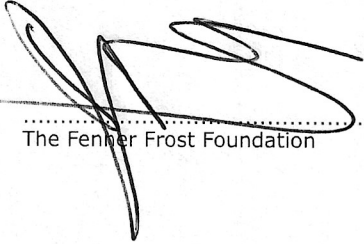
Accountants

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Accounts Approval Statement
For The Year Ended 31 July 2024**

I approve these unaudited accounts which comprise a Profit and Loss Account, Balance Sheet and related notes.
I acknowledge my responsibility for the accounts including the provision of all the information and explanations necessary for the completion.

Signed



.....
The Fenner Frost Foundation

**The Fenner Frost Foundation
Profit and Loss Account
For The Year Ended 31 July 2024**

	2024		2023	
	£	£	£	£
Turnover				
Student Fees		51,067		45,298
Product Sales		9,371		7,855
Grants		-		12,413
Fundraising and donations		3,885		2,303
		<u>64,323</u>		<u>67,869</u>
Cost of Sales				
Other direct costs	741		450	
		<u>741</u>		<u>450</u>
GROSS PROFIT		63,582		67,419
Other Income				
Bank interest receivable		1,221		542
		<u>64,803</u>		<u>67,961</u>
Expenditure				
Wages and salaries	52,143		48,587	
Employers pensions - defined contributions scheme	903		917	
Staff training	117		-	
Health and safety costs	153		60	
Uniforms and clothing	164		162	
Staff entertaining	540		-	
Travel and subsistence expenses	48		-	
Rent	10,800		10,800	
Light and heat	1,048		772	
Water rates	184		127	
Repairs and maintenance	11		-	
Cleaning	289		246	
Vehicle fuel costs	30		110	
Computer software, consumables and maintenance	332		974	
Insurance	859		528	
Printing, postage and stationery	407		539	
Advertising and marketing costs	479		699	
Telecommunications and data costs	616		537	
Website costs	343		-	
Licences and subscriptions	855		590	
Bank charges	61		35	
Charitable donations	-		55	
Social events and student gifts	5,118		2,528	
Sundry expenses	501		412	
		<u>76,001</u>		<u>68,678</u>
NET LOSS		<u>(11,198)</u>		<u>(717)</u>

**The Fenner Frost Foundation
Balance Sheet
As At 31 July 2024**

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	2		1,987		1,853
CURRENT ASSETS					
Cash at bank and in hand		48,740		59,386	
CURRENT LIABILITIES					
Other Taxes and Social Security		1,134		448	
NET CURRENT ASSETS			47,606		58,938
TOTAL ASSETS LESS CURRENT LIABILITIES			49,593		60,791
NET ASSETS			49,593		60,791
CAPITAL ACCOUNT					
Balance at 1 August 2023			60,791		61,508
Profit/(Loss) for the period/year			(11,198)		(717)
Balance Carried Forward			49,593		60,791

**The Fenner Frost Foundation
Notes to the Accounts
For The Year Ended 31 July 2024**

1. Accounting Policy

These unaudited accounts have been completed in accordance with UK Generally Accepted Accounting Practice guidelines and provides sufficient and relevant information to enable completion of a tax return.

2. Tangible Assets

	Plant & Machinery	Fixtures & Fittings	Computer Equipment	Total
	£	£	£	£
Cost				
As at 1 August 2023	6,316	80	-	6,396
Additions	-	-	134	134
As at 31 July 2024	<u>6,316</u>	<u>80</u>	<u>134</u>	<u>6,530</u>
Depreciation				
As at 1 August 2023	4,543	-	-	4,543
As at 31 July 2024	<u>4,543</u>	<u>-</u>	<u>-</u>	<u>4,543</u>
Net Book Value				
As at 31 July 2024	<u>1,773</u>	<u>80</u>	<u>134</u>	<u>1,987</u>
As at 1 August 2023	<u>1,773</u>	<u>80</u>	<u>-</u>	<u>1,853</u>

THE FENNER FROST FOUNDATION

England & Wales - Charity number 1167049

Accounts

**THE FENNER FROST FOUNDATION
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2023**

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Contents of the Unaudited Accounts
For The Year Ended 31 July 2023**

Contents

	Page
Business Details	1
Approval	2
Profit and Loss Account	3—4
Balance Sheet	5
Notes to the Accounts	6

**The Fenner Frost Foundation
Business Details
For The Year Ended 31 July 2023**

Proprietor

Mr The Fenner Frost Foundation

Accountants

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Accounts Approval Statement
For The Year Ended 31 July 2023**

I approve these unaudited accounts which comprise a Profit and Loss Account, Balance Sheet and related notes.
I acknowledge my responsibility for the accounts including the provision of all the information and explanations necessary for the completion.

Signed



.....
Mr The Fenner Frost Foundation

**The Fenner Frost Foundation
Profit and Loss Account
For The Year Ended 31 July 2023**

	2023		2022	
	£	£	£	£
Turnover				
Student Fees		45,298		40,773
Product Sales		7,855		7,992
Grants		12,413		3,000
Fundraising and donations		2,303		2,281
		67,869		54,046
Cost of Sales				
Purchases	-		1,345	
Other direct costs	450		425	
		450		1,770
GROSS PROFIT		67,419		52,276
Other Income				
Bank interest receivable		542		1
		67,961		52,277
Expenditure				
Wages and salaries	48,587		48,069	
Employers pensions - defined contributions scheme	917		365	
Health and safety costs	60		206	
Uniforms and clothing	162		459	
Travel and subsistence expenses	-		336	
Rent	10,800		10,800	
Light and heat	772		878	
Water rates	127		146	
Cleaning	246		263	
Security costs	-		70	
Vehicle fuel costs	110		90	
Computer software, consumables and maintenance	974		320	
Repairs, renewals and maintenance	-		747	
Insurance	528		486	
Printing, postage and stationery	539		558	
Advertising and marketing costs	699		-	
Training seminars and workshops	-		90	
Telecommunications and data costs	537		513	
Licences and subscriptions	590		257	
Bank charges	35		95	
Charitable donations	55		-	
Social events and student gifts	2,528		4,560	
Sundry expenses	412		717	
		68,678		70,025
		(717)		(17,748)
				...CONTINUED

**The Fenner Frost Foundation
Profit and Loss Account (continued)
For The Year Ended 31 July 2023**

Depreciation

Depreciation	-	591	
	<u>-</u>		591
		(717)	<u>(18,339)</u>

Finance Costs

Bank interest payable	-	(7)	
	<u>-</u>	<u>(7)</u>	(7)

NET LOSS

	<u>(717)</u>		<u>(18,332)</u>
--	--------------	--	-----------------

**The Fenner Frost Foundation
Balance Sheet
As At 31 July 2023**

	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	2		1,853		1,773
CURRENT ASSETS					
Cash at bank and in hand		59,386		60,312	
CURRENT LIABILITIES					
Trade creditors		(1)		-	
Other Taxes and Social Security		449		474	
Other creditors		-		103	
		448		577	
NET CURRENT ASSETS			58,938		59,735
TOTAL ASSETS LESS CURRENT LIABILITIES			60,791		61,508
NET ASSETS			60,791		61,508
CAPITAL ACCOUNT					
Balance at 1 August 2022			61,508		79,840
Profit/(Loss) for the period/year			(717)		(18,332)
Balance Carried Forward			60,791		61,508

**The Fenner Frost Foundation
Notes to the Accounts
For The Year Ended 31 July 2023**

1. Accounting Policy

These unaudited accounts have been completed in accordance with UK Generally Accepted Accounting Practice guidelines and provides sufficient and relevant information to enable completion of a tax return.

2. Tangible Assets

	Plant & Machinery	Fixtures & Fittings	Total
	£	£	£
Cost			
As at 1 August 2022	6,316	80	6,396
As at 31 July 2023	6,316	80	6,396
Depreciation			
As at 1 August 2022	4,543	-	4,543
As at 31 July 2023	4,543	-	4,543
Net Book Value			
As at 31 July 2023	1,773	80	1,853
As at 1 August 2022	1,773	80	1,853

The Fenner Frost Foundation

CIC Registration - 1167049

Trustees Annual Report – 2022/23

The Fenner Frost Foundation is a CIO that was registered on the 11th May 2016.

The aim of the Fenner Frost Foundation is to support people with a learning disability to develop the skills required to access paid employment opportunities. They are supported to set up retail businesses, being involved with all aspects of running that business, including identifying and sourcing stock, serving customers, handling money and undertake general shop duties.

Its charitable objectives are to advance the education of adults with learning difficulties by developing their skills, capacities and capabilities, enabling them to participate positively in society as independent, mature and responsible adults.

We seek to promote social inclusion for adults with learning difficulties who are socially excluded by providing them with an opportunity to build capacity by establishing and growing a business to relieve the needs of those people and assist them to integrate into society.

Since its creation at the start of May 2016 the Fenner Frost Foundation has continually provided an excellent level of support to its service users and a useful service to the local community.

The charity provides education and work experience for its end users via the operation of a second-hand record/music shop in Sittingbourne called RPM (Reaching People through Music).

The Fenner Frost foundation had a very successful year, supporting its students and achieving its charitable objectives through its work at the RPM shop, outreach activities and improving the social wellbeing, independence and confidence of its learners.

Over this operational year the Fenner Frost Foundation, operating via the RPM shop in Sittingbourne, has achieved the following;

- *Expanded student numbers slightly and provided training and work experience to 17 individual learners aged between 21 and 54 years of age with a range of impairments and learning difficulties.*
- *Provided or facilitated its learners with over 5,000 hours of work-based training and experience of retail operations and other work placements.*
- *Significantly grew grant revenues and raised over £12,000 through 3rd party grants.*
- *Received over 6,150 individual vinyl albums, singles, CD's, cassettes and DVDs donated by the general public, keeping them out of landfill, recycling them and providing the local community of Sittingbourne with an opportunity to visit and purchase these types of products.*

Operational items of note for the year include;

- *In December 2022 the Charity was nominated and won the Culture award at a local community award ceremony. The award celebrates those who have made a significant contribution to their local area by adopting a positive cultural approach in improving the local environment, promoting inclusivity and broadening the reach of Sport, Leisure, Health, Education and Culture.*
- *Staff and students attended a number of local conferences and networking events promoting the charity, exploring work support and discovering suitable community activities.*
- *The charity now holds a monthly karaoke and pizza social events for the students, which allows them to strengthen relationships and grow confidence in a safe environment.*
- *Students took part in a variety of social and sporting activities including golf, archery, laser-tag, pantomime and social lunches.*
- *The charity had 6 laptops kindly donated by East Kent College.*
- *The charity again organised for all students to take a short break away at Harts Holiday Park, Leysdown, to support student interaction and independence.*

In relation to external work experience or paid work the Charity has had continued good success with its students over 2022 & 2023 and expanded the range and amount students who have been supported to gain work. We can report the following outcomes;

- *A student continues to volunteer at a local Charity Shop in Sittingbourne. They are responsible for window dressing the store each week.*

- *One student volunteers weekly at an Estate agents, supporting with admin. tasks.*
- *Two students volunteer weekly in a local café.*
- *Three students volunteer at various Co-op stores in the local area.*
- *A student volunteers at Asda on a weekly basis.*
- *Students with paid employment has increased by one to three. One of the students is employed in an accountants doing administration and two are now paid by the charity, working every other Saturday in the RPM store.*

The charity applied for and was provided with the following Grants in the 2022/23 financial year:

- Swale Borough Council Members grant - £400
- Cleary Foundation grant - £1,000
- National Lottery award - £10,000
- Kent Community Foundation grant - £1840

This financial year saw a 25% growth in revenue vs 2021/22. This improvement was due to an increase in student fees and grants received.

Costs have stayed static or declined very slightly vs previous year, which is an excellent result given recent inflationary challenges. This then has resulted in a small operational loss of under £1,000.

In reserve the Charity holds over 10 months' worth of cash, which the trustees consider adequate.

As 2022/23 saw an excellent level of grant revenue, in future periods the charity will need to continue to seek solutions to grow its revenue to be operationally sustainable.

The FFF trustees would once again like to record their thanks to the Fenner Frost team for their continued hard work and dedication in their ongoing support of our students and the operation of RPM & FFF.



Jon Hymus
Chair – The Fenner Frost Foundation
November 2023



Trustee - The Fenner Frost Foundation
November 2023

THE FENNER FROST FOUNDATION

England & Wales - Charity number 1167049

Accounts

The Fenner Frost Foundation

CIC Registration - 1167049

Trustees Annual Report – 2021/22

The Fenner Frost Foundation is a CIO that was registered on the 11th May 2016.

The aim of the Fenner Frost Foundation is to support people with a learning disability to develop the skills required to access paid employment opportunities. They are supported to set up retail businesses, being involved with all aspects of running that business, including identifying and sourcing stock, serving customers, handling money and undertake general shop duties.

Its charitable objectives are to advance the education of adults with learning difficulties by developing their skills, capacities and capabilities, enabling them to participate positively in society as independent, mature and responsible adults.

We seek to promote social inclusion for adults with learning difficulties who are socially excluded by providing them with an opportunity to build capacity by establishing and growing a business to relieve the needs of those people and assist them to integrate into society.

Since its creation at the start of May 2016 the Fenner Frost Foundation has continually provided an excellent level of support to its service users and a useful service to the local community.

The charity provides education and work experience for its end users via the operation of a second-hand record/music shop in Sittingbourne called RPM (Reaching People through Music).

After several years of significant disruption the year 2020/2021 was a return to normality for the charity with only limited disruption to report.

Overall the charity had a productive year continuing to provide its core activities in RPM, but has also worked to expand its activity around the social wellbeing of its learners with a greater focus on independence skills and social activities for students.

Over this operational year the Fenner Frost Foundation, operating via the RPM shop in Sittingbourne, has achieved the following;

- *Expanded student numbers slightly and provided training and work experience to 16 individual learners aged between 20 and 53 years of age with a range of impairments and learning difficulties.*
- *Provided or facilitated its learners with over 5,000 hours of work-based training and experience of retail operations and other work placements.*
- *Raised £3000 through 3rd party grants.*
- *Received over 10,000 individual vinyl albums, singles, CD's, cassettes and DVDs donated by the general public, recycling them and providing the local community of Sittingbourne with an opportunity to visit and purchase these types of products.*

Operational items of note for the year include:

- *The Charity entered and was shortlisted for "valuing Disability Business of the Year." in the Kent Excellence in Business Awards.*
- *Staff and students attended the 'Supajam' careers week in Canterbury to promote the charity as a post 19 opportunity.*
- *For the Queens Jubilee students were involved in the recording 'A song for our Queen' at Sunlight studios Gillingham.*
- *In June 2022 the charity expanded its activity and organised for all students to take a short break away at Harts Holiday Park, Leysdown.*

In relation to external work experience or paid work the Charity has had good success with its service users over 2021 & 2022 and we can report the following outcomes;

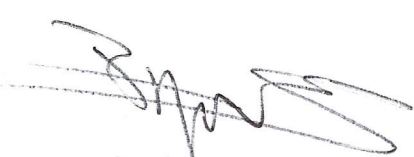
- *A student now volunteers at a local Charity Shop in Sittingbourne. They are responsible for window dressing the store each week.*
- *Two students have paid employment, including one of the students who is employed on the charity payroll, working every other Saturday in the RPM store.*
- *One student left FFF and found paid employment.*
- *One student gained fortnightly work experience at a local supermarket.*

- *One student undertakes work experience volunteering with the grounds maintenance team of a local sports ground.*

In relation to its finances the charity took a decision at the start of the 2021/2022 financial year to slow down on Grant applications and as such revenues from this source were lower than in previous years.

As such 2021/22 saw a reduction in revenues and an overall operational loss in excess of £18,000. This deficit was funded from operational cash reserves. Currently the Charity holds over 10 months' worth of cash reserves. In 2022/23 the charity will recommence grant applications to offset the higher operational costs.

The Trustees would once again like to record their thanks to the Fenner Frost team for their continued hard work and dedication in their ongoing support of our students and the operation of RPM & FFF.



Jon Hymus

Jon Hymus
Chair – The Fenner Frost Foundation
November 2022



Trustee - The Fenner Frost Foundation
November 2022

**THE FENNER FROST FOUNDATION
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022**

JENNIFER M RICHARDSON LIMITED

32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Contents of the Unaudited Accounts
For The Year Ended 31 July 2022**

Contents

Page

Business Details	1
Approval	2
Accountant's Report	3
Profit and Loss Account	4—5
Balance Sheet	6
Notes to the Accounts	7

**The Fenner Frost Foundation
Business Details
For The Year Ended 31 July 2022**

Proprietor

~~#~~ The Fenner Frost Foundation

Accountants

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Accounts Approval Statement
For The Year Ended 31 July 2022**

I approve these un-audited accounts which comprise a Profit and Loss Account, Balance Sheet and related notes.
I acknowledge my responsibility for the accounts including the provision of all the information and explanations necessary for the completion.

Alina Menevall

.....
The Fenner Frost Foundation

**The Fenner Frost Foundation
Accountant's Report
For The Year Ended 31 July 2022**

In accordance with the engagement letter dated , we have prepared the accounts, which comprise the Profit and Loss account, the Balance Sheet and the related notes, from the accounting records, information and explanations provided to us.

This report is made to you in accordance with the terms of our engagement. Our work has been undertaken to enable us to prepare the accounts on your behalf and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than to you, the client, for our work or for this report.

You have approved and acknowledged your responsibility for these accounts.

We have not been instructed to complete an audit of the accounts. For this reason, we have not verified the accuracy or completeness of the accounting records, information or explanations you have provided. Therefore we do not express any opinion on the accounts.

Signed

.....


JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Profit and Loss Account
For The Year Ended 31 July 2022**

	2022		2021	
	£	£	£	£
Turnover				
Student Fees		40,773		42,016
Product Sales		7,992		4,933
Grants		3,000		34,883
Fundraising and donations		2,281		499
		54,046		82,331
Cost of Sales				
Purchases	1,345		1,698	
Other direct costs	425		492	
		1,770		2,190
GROSS PROFIT		52,276		80,141
Other Income				
Bank interest receivable		1		8
		52,277		80,149
Expenditure				
Wages and salaries	48,069		35,582	
Employers pensions - defined contributions scheme	365		385	
Health and safety costs	206		-	
Uniforms and clothing	459		111	
Travel and subsistence expenses	336		-	
Rent	10,800		10,800	
Light and heat	878		597	
Water rates	146		94	
Cleaning	263		250	
Security costs	70		495	
Vehicle fuel costs	90		-	
Computer software, consumables and maintenance	320		558	
Repairs, renewals and maintenance	747		277	
Insurance	486		446	
Printing, postage and stationery	558		618	
Training seminars and workshops	90		147	
Telecommunications and data costs	513		443	
Licences and subscriptions	257		302	
Royalties and licence fees payable	-		66	
Bank charges	95		81	
Social events and student gifts	4,560		760	
Sundry expenses	717		1,172	
		70,025		53,184
		(17,748)		26,965

...CONTINUED

**The Fenner Frost Foundation
Profit and Loss Account (continued)
For The Year Ended 31 July 2022**

Depreciation			
Depreciation	591	788	
	<u>591</u>		<u>788</u>
		(18,339)	26,177
Finance Costs			
Bank interest payable	(7)	-	
	<u>(7)</u>		<u>-</u>
NET LOSS		<u>(18,332)</u>	<u>26,177</u>

**The Fenner Frost Foundation
Balance Sheet
As at 31 July 2022**

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	2		1,773		2,364
CURRENT ASSETS					
Cash at bank and in hand		60,312		77,911	
CURRENT LIABILITIES					
Other Taxes and Social Security		474		332	
Other creditors		103		103	
		577		435	
NET CURRENT ASSETS			59,735		77,476
TOTAL ASSETS LESS CURRENT LIABILITIES			61,508		79,840
NET ASSETS			61,508		79,840
CAPITAL ACCOUNT					
Balance at 1 August 2021			79,840		53,663
Profit/(Loss) for the period/year			(18,332)		26,177
Balance Carried Forward			61,508		79,840

**The Fenner Frost Foundation
Notes to the Accounts
For The Year Ended 31 July 2022**

1. Accounting Policy

These unaudited accounts have been completed in accordance with UK Generally Accepted Accounting Practice guidelines and provides sufficient and relevant information to enable completion of a tax return.

2. Tangible Assets

**Plant &
Machinery**

£

Cost

As at 1 August 2021

6,316

As at 31 July 2022

6,316

Depreciation

As at 1 August 2021

3,952

Provided during the period

591

As at 31 July 2022

4,543

Net Book Value

As at 31 July 2022

1,773

As at 1 August 2021

2,364

**THE FENNER FROST FOUNDATION
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022**

JENNIFER M RICHARDSON LIMITED

32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Contents of the Unaudited Accounts
For The Year Ended 31 July 2022**

Contents

Page

Business Details	1
Approval	2
Accountant's Report	3
Profit and Loss Account	4-5
Balance Sheet	6
Notes to the Accounts	7

**The Fenner Frost Foundation
Business Details
For The Year Ended 31 July 2022**

Proprietor

~~#~~ The Fenner Frost Foundation

Accountants

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Accounts Approval Statement
For The Year Ended 31 July 2022**

I approve these un-audited accounts which comprise a Profit and Loss Account, Balance Sheet and related notes.
I acknowledge my responsibility for the accounts including the provision of all the information and explanations necessary for the completion.

Alina Menevall

.....
The Fenner Frost Foundation

**The Fenner Frost Foundation
Accountant's Report
For The Year Ended 31 July 2022**

In accordance with the engagement letter dated , we have prepared the accounts, which comprise the Profit and Loss account, the Balance Sheet and the related notes, from the accounting records, information and explanations provided to us.

This report is made to you in accordance with the terms of our engagement. Our work has been undertaken to enable us to prepare the accounts on your behalf and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than to you, the client, for our work or for this report.

You have approved and acknowledged your responsibility for these accounts.

We have not been instructed to complete an audit of the accounts. For this reason, we have not verified the accuracy or completeness of the accounting records, information or explanations you have provided. Therefore we do not express any opinion on the accounts.

Signed

.....


JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Profit and Loss Account
For The Year Ended 31 July 2022**

	2022		2021	
	£	£	£	£
Turnover				
Student Fees		40,773		42,016
Product Sales		7,992		4,933
Grants		3,000		34,883
Fundraising and donations		2,281		499
		54,046		82,331
Cost of Sales				
Purchases	1,345		1,698	
Other direct costs	425		492	
		1,770		2,190
GROSS PROFIT		52,276		80,141
Other Income				
Bank interest receivable		1		8
		52,277		80,149
Expenditure				
Wages and salaries	48,069		35,582	
Employers pensions - defined contributions scheme	365		385	
Health and safety costs	206		-	
Uniforms and clothing	459		111	
Travel and subsistence expenses	336		-	
Rent	10,800		10,800	
Light and heat	878		597	
Water rates	146		94	
Cleaning	263		250	
Security costs	70		495	
Vehicle fuel costs	90		-	
Computer software, consumables and maintenance	320		558	
Repairs, renewals and maintenance	747		277	
Insurance	486		446	
Printing, postage and stationery	558		618	
Training seminars and workshops	90		147	
Telecommunications and data costs	513		443	
Licences and subscriptions	257		302	
Royalties and licence fees payable	-		66	
Bank charges	95		81	
Social events and student gifts	4,560		760	
Sundry expenses	717		1,172	
		70,025		53,184
		(17,748)		26,965

...CONTINUED

**The Fenner Frost Foundation
Profit and Loss Account (continued)
For The Year Ended 31 July 2022**

Depreciation			
Depreciation	591	788	
	<u>591</u>		<u>788</u>
		(18,339)	26,177
Finance Costs			
Bank interest payable	(7)	-	
	<u>(7)</u>		<u>-</u>
NET LOSS		<u>(18,332)</u>	<u>26,177</u>

**The Fenner Frost Foundation
Balance Sheet
As at 31 July 2022**

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	2		1,773		2,364
CURRENT ASSETS					
Cash at bank and in hand		60,312		77,911	
CURRENT LIABILITIES					
Other Taxes and Social Security		474		332	
Other creditors		103		103	
		577		435	
NET CURRENT ASSETS			59,735		77,476
TOTAL ASSETS LESS CURRENT LIABILITIES			61,508		79,840
NET ASSETS			61,508		79,840
CAPITAL ACCOUNT					
Balance at 1 August 2021			79,840		53,663
Profit/(Loss) for the period/year			(18,332)		26,177
Balance Carried Forward			61,508		79,840

**The Fenner Frost Foundation
Notes to the Accounts
For The Year Ended 31 July 2022**

1. Accounting Policy

These unaudited accounts have been completed in accordance with UK Generally Accepted Accounting Practice guidelines and provides sufficient and relevant information to enable completion of a tax return.

2. Tangible Assets

**Plant &
Machinery**

£

Cost

As at 1 August 2021

6,316

As at 31 July 2022

6,316

Depreciation

As at 1 August 2021

3,952

Provided during the period

591

As at 31 July 2022

4,543

Net Book Value

As at 31 July 2022

1,773

As at 1 August 2021

2,364

THE FENNER FROST FOUNDATION

England & Wales - Charity number 1167049

Accounts

The Fenner Frost Foundation

CIC Registration - 1167049

Trustees Annual Report – 2020/21

The Fenner Frost Foundation is a CIO that was registered on the 11th May 2016.

The aim of the Fenner Frost Foundation is to support people with a learning disability to develop the skills required to access paid employment opportunities. They are supported to set up retail businesses, being involved with all aspects of running that business, including identifying and sourcing stock, serving customers, handling money and undertake general shop duties.

Its charitable objectives are to advance the education of adults with learning difficulties by developing their skills, capacities and capabilities, enabling them to participate positively in society as independent, mature and responsible adults.

We seek to promote social inclusion for adults with learning difficulties who are socially excluded by providing them with an opportunity to build capacity by establishing and growing a business to relieve the needs of those people and assist them to integrate into society.

Since its creation at the start of May 2016 the Fenner Frost Foundation has continually provided an excellent level of support to its service users and a useful service to the local community.

Between 2020 and 2021, despite the COVID19 pandemic, the charity continued to provide education and work experience via the operation of a second-hand record/music shop in Sittingbourne called RPM (Reaching People through Music).

Once again, the global CV19 pandemic has continued to disrupt the operation of the service provision of the charity, with the RPM shop unable to open and face to face support unable to be provided to students between November 2020 and April 2021. The students had returned, following COVID safe protocols, at the start of August 2020, however the national lockdown implemented in November forced closure of the shop and service. Students returned and the RPM shop reopened from 13th April 2021, with a full service continuing to be provided post lockdown.

During the lockdown period Student funding was honoured by KCC, no FFF staff were furloughed and a virtual service was successfully provided by the team for all students.

Over this operational year the Fenner Frost Foundation via the RPM shop has achieved the following;

Provided training and work experience to 13 individual learners aged between 19 and 50 years of age with a range of impairments and learning difficulties (broadly similar to the year previous).

Provided its learners with an estimated 2,600 hours of work-based training and experience of retail operations (significantly impacted against previous years by the pandemic).

Raised £34,883 through 3rd party grant applications. This is an increase of nearly £15,000 compared to the previous year and was due to the receipt of several large UK Gov. CV19 recovery grants and a successful National Lottery grant application.

Received over 8,000 individual vinyl albums, singles, CD's, cassettes and DVDs donated by the general public.

Operational items of note for the year include;

- Improved student and staff security by installing CCTV and joining the Swale Safe radio scheme.
- Improving the RPM shop displays with new vinyl storage purchased for the retail space.
- Employing an outreach support worker from January 2021 to support student confidence/activities.
- Creating a promotional video made for a local 'Moving on Event' and also uploading to the website.
- Social distance picnics were introduced to support student wellbeing and phased return before returning fully in April.
- Student Social trips resumed May 2021 including bowling, café trips, art gallery, BBQ's, karting & manicures.

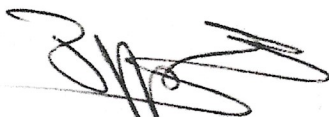
In relation to its finances the charity grew revenues in 2020/21 with a reduction in student fees more than offset by increases in grant funding. Despite lockdown shop revenues increased as quality of stock was improved via purchases and donations meaning that overall item sale yield improved.

The Foundation was also successful in a number of its applications for grant funding for its activities including;

- SBC Members grant to support the wages for the outreach worker post.
- Coop Community Fund supported funding for student outings.
- The David Solomon Trust provided funding for the purchase of shop stock.
- The Henry Smith Trust provided support for the charity running costs.
- The Collyer Fergusson Foundation provided support for rent of the RPM shop.

Overall the operation returned a surplus, which has ensured that a healthy reserve is able to be maintained ensuring the ongoing future financial stability of the charity.

The Trustees would once again like to record their thanks to the Fenner Frost team for their continued hard work and dedication in their ongoing support of our students and the operation of RPM & FFF. The difference that they make to the lives of our students is outstanding I know that everyone involved with the Trust is greatly appreciative of their efforts.



Jon Hymus
Chair – The Fenner Frost Foundation
October 2021



Trustee - The Fenner Frost Foundation
October 2021

**THE FENNER FROST FOUNDATION
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2021**

JENNIFER M RICHARDSON LIMITED

32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Contents of the Unaudited Accounts
For The Year Ended 31 July 2021**

Contents

	Page
Business Details	1
Approval	2
Accountant's Report	3
Profit and Loss Account	4
Balance Sheet	6
Notes to the Accounts	7

**The Fenner Frost Foundation
Business Details
For The Year Ended 31 July 2021**

Proprietor

Mr The Fenner Frost Foundation

Accountants

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Accounts Approval Statement
For The Year Ended 31 July 2021**

I approve these un-audited accounts which comprise a Profit and Loss Account, Balance Sheet and related notes.
I acknowledge my responsibility for the accounts including the provision of all the information and explanations necessary for the completion.

Alison Fenner Loftus

.....
Mr The Fenner Frost Foundation

**The Fenner Frost Foundation
Accountant's Report
For The Year Ended 31 July 2021**

In accordance with the engagement letter dated , we have prepared the accounts, which comprise the Profit and Loss account, the Balance Sheet and the related notes, from the accounting records, information and explanations provided to us.

This report is made to you in accordance with the terms of our engagement. Our work has been undertaken to enable us to prepare the accounts on your behalf and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than to you, the client, for our work or for this report.

You have approved and acknowledged your responsibility for these accounts.

We have not been instructed to complete an audit of the accounts. For this reason, we have not verified the accuracy or completeness of the accounting records, information or explanations you have provided. Therefore we do not express any opinion on the accounts.

Signed


.....

JENNIFER M RICHARDSON LIMITED
32 Station Road
Rainham
Gillingham
Kent
ME8 7PH

**The Fenner Frost Foundation
Profit and Loss Account
For The Year Ended 31 July 2021**

	2021		2020	
	£	£	£	£
Turnover				
Student Fees		42,016		52,858
Product Sales		4,933		4,383
Grants		34,883		19,940
Fundraising and donations		499		869
		<u>82,331</u>		<u>78,050</u>
Cost of Sales				
Purchases	1,698		462	
Other direct costs	492		-	
		<u>2,190</u>		<u>462</u>
GROSS PROFIT		80,141		77,588
Other Income				
Bank interest receivable		8		3
		<u>80,149</u>		<u>77,591</u>
Expenditure				
Wages and salaries	35,582		28,453	
Employers pensions - defined contributions scheme	385		397	
Uniforms and clothing	111		437	
Rent	10,800		10,800	
Gardening	-		1,430	
Light and heat	597		903	
Water rates	94		136	
Cleaning	250		-	
Security costs	495		-	
Computer software, consumables and maintenance	558		455	
Repairs, renewals and maintenance	277		1,681	
Insurance	446		385	
Printing, postage and stationery	618		604	
Training seminars and workshops	147		-	
Telecommunications and data costs	443		391	
Licences and subscriptions	302		380	
Royalties and licence fees payable	66		-	
Bank charges	81		60	
Social events and student gifts	760		1,193	
Sundry expenses	1,173		929	
		<u>53,185</u>		<u>48,634</u>
		26,964		28,957
Depreciation				
Depreciation	788		1,050	
		<u>788</u>		<u>1,050</u>
NET PROFIT		<u>26,176</u>		<u>27,907</u>

**The Fenner Frost Foundation
Profit and Loss Account (continued)
For The Year Ended 31 July 2021**

**The Fenner Frost Foundation
Balance Sheet
As at 31 July 2021**

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	2		2,364		3,152
CURRENT ASSETS					
Cash at bank and in hand		77,911		50,860	
CURRENT LIABILITIES					
Other Taxes and Social Security		332		266	
Other creditors		103		84	
		435		350	
NET CURRENT ASSETS					
			77,476		50,510
TOTAL ASSETS LESS CURRENT LIABILITIES					
			79,840		53,662
NET ASSETS					
			79,840		53,662
CAPITAL ACCOUNT					
Balance at 1 August 2020			53,663		25,755
Profit/(Loss) for the period/year			26,176		27,907
Balance Carried Forward					
			79,839		53,662

**The Fenner Frost Foundation
Notes to the Accounts
For The Year Ended 31 July 2021**

1. Accounting Policy

These unaudited accounts have been completed in accordance with UK Generally Accepted Accounting Practice guidelines and provides sufficient and relevant information to enable completion of a tax return.

2. Tangible Assets

	Plant & Machinery
	£
Cost	
As at 1 August 2020	6,316
As at 31 July 2021	<u>6,316</u>
Depreciation	
As at 1 August 2020	3,164
Provided during the period	788
As at 31 July 2021	<u>3,952</u>
Net Book Value	
As at 31 July 2021	<u>2,364</u>
As at 1 August 2020	<u>3,152</u>

Virtual Cabinet Portal Digital Signatures

Digital Signature Verification

You can verify that this is a genuine Virtual Cabinet Document Portal signed document by uploading it to the following secure web page:

<https://www.virtualcabinetportal.com/VerifySignedDocument>

Signature Dates and Times

All dates and times shown in the signatures below are expressed in Coordinated Universal Time (UTC), which is generally equivalent to GMT.

You can find out more about UTC at the following web page:

<http://www.virtualcabinetportal.com/WhatIsUTC>

Signature 1

Signed by Alison Fenner-Loftus using authentication code ZWtSVmQ3bnRPV1xj at IP address 80.43.236.1, on 2021/11/10 11:30:08 Z.

Alison Fenner-Loftus's e-mail address is: fenner.frost@yahoo.co.uk.