

KIDS ON TRACK

England & Wales · Charity number 1167022

Details

Other names	SOLIDARITY ANDOVER
Status	Registered
Legal form	CIO
Registered	2016-05-10
Register	View on the Charity Commission register

Contact

Address
Lytchett House
13 Freeland Park
Wareham Road
Poole
Dorset
BH16 6FA

Phone 07779137534

Email sfalk@kidsontrack.org.uk

Website kidsontrack.org.uk

Activities

Objects: TO HELP YOUNG PEOPLE, ESPECIALLY BUT NOT EXCLUSIVELY THROUGH LEISURE TIME ACTIVITIES, SO AS TO DEVELOP THEIR CAPABILITIES THAT THEY MAY GROW TO A FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY.

Activities: Holding non residential camps for disadvantaged children in Andover area
After school clubs
Lunch clubs
Mentoring

Classification

- **How:** Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£114,905	£114,468	-	-
2023-12-31	£231,441	£74,276	-	-
2022-12-31	£98,237	£84,394	-	-
2021-12-31	£76,964	£47,933	-	-
2020-12-31	£90,113	£23,167	-	-

Trustees

Name	Role	Appointed
Sara Falk	Chair	2016-05-10
Bettina Betton		2022-09-19
Christopher Ronald Lloyd		2024-01-18
David Nigel Edward Bailey		2024-01-18
Edmund Keith David Blackburn		2024-02-18
Gemma Pearce		2025-01-01
James Oldham		2025-01-01
James Robert Dundas Sellon		2022-12-05
Nigel Ashfield		2025-01-01
Pamela Kate Godson		2024-03-18

KIDS ON TRACK

England & Wales - Charity number 1167022

Accounts

Table of Contents

Reference and Administrative Information	1
Introduction from the Chair	2
Objectives and Activities	3
Programme Highlights	4
Our Values	6
Our Volunteers	7
Our Impact	8
Plans for the Future	14
Fundraising	15
Structure, Governance & Management	16
Financial Review	17
Trustee Responsibilities	18

Reference and Administrative Information

TRUSTEES

Mr James Coulton (Appointed 13.10.2016)
Mr Nicholas Peppiatt (Appointed 13.10.2016)
Mrs Serena Blackburn (Appointed 13.10.2016)
Mrs Bettina Betton (Appointed 19.09.2022)
Mr James Sellon (Appointed 5.12.2022)
Mrs Sara Falk (Appointed 10.05.2016)
Mr Christopher Lloyd (Appointed 18.01.2024)
Mr David Bailey (Appointed 18.01.2024)
Mr Edmund Blackburn (Appointed 18.01.2024)
Mrs Pammie Godson (Appointed 18.02.2024)
Mrs Bonnie Stokes (Appointed 5.12.2022, Resigned Jan 2024)

OFFICES

Mrs Victoria Strong- Chief Executive Officer
Mrs Kate Godson - Founder
Mr James Coulton - Chair of Trustees
Ms Juliet Grieve - Financial Controller

INDEPENDENT EXAMINER

Lucy MacGinnis, Oaktree Business Management, 38 Bridge Street, Andover, SP10 1BW

REGISTERED OFFICE

Lytchett House, 13 Freeland Park, Wareham Road, Poole BH16 6FA

CHARITY REGISTERED NUMBER 1167022

Introduction from the Chair

2024 was a big year for Kids on Track

3 Trustees who joined at inception will step down after completing their 8 year terms and we will have a new Chair and CEO.

With the new leadership team in place and an expanded Board of Trustees the charity is well placed for the next phase of its work and goals.

2024 witnessed the expansion of the Senior Programme, with a separate after-school activity and mentoring programme.

As ever we are reliant on wonderful staff and volunteers who all go beyond what might be ordinarily expected. I would like to take this opportunity to thank them all on behalf of the Trustees.

The charity is entirely dependent on donations – and we continue to witness great generosity from existing supporters and newcomers to the KoT fold. A big thank you to all of them for helping us do our work.

Our work in Andover has never been more important and our help is needed more than ever. Against this back drop we are also keen to help even more kids but logistics and finances means expansion has to be responsibly managed.

It is accurate to say the charity has never been in better shape – giving it the best chance of helping the most kids.

Very best wishes
James Coulton

Objectives and Aims

Kids on Track aims to provide children from disadvantaged areas access to chances and experiences they might never have, empowering them to break through their own limitations.

This is done through nurturing a dynamic environment where children are encouraged to try everything whilst cultivating trust by building long term relationships.

Programme Expansion

Kids on Track originally offered non-residential holiday clubs to children from disadvantaged areas of Andover, but the programme has evolved significantly and we now offer a diverse array of opportunities, including after-school clubs, inspiring trips, and invaluable mentoring support. As the charity has expanded, so has our dedication to enriching the lives of the children we help. Our core objective remains focused on improving their mental well-being and ensuring equal opportunities so that every local child can pursue and achieve their aspirations.



Long-Term Support

We embark on a transformative journey with children from the age of 9 to 16, extending our support until they have completed a successful transition to Sixth Form College. This comprehensive and enduring approach allows us to make a tangible and lasting impact on the lives of these young individuals. Referrals are received from social workers, support workers, and schools, identifying children who lack the financial means or parental support to access extracurricular activities independently.

Programme Highlights

Junior Programme

Upon joining Kids on Track, children are invited to participate in four camps annually until they reach the age of twelve. Over the course of three years, they immerse themselves in a diverse array of over 100 activities. From boxing to drumming, from the culinary delights of cooking to the creativity of tee shirt making, and from the art of pumpkin carving to the world of circus skills –our camps provide a rich tapestry of experiences. These activities are carefully curated to enhance their self-belief, resilience, and cultural capital, unlocking their potential and broadening their horizons. For those that discover new interests we encourage them to explore these further helping them find local clubs and paying subscription fees.



 **KIDS ON TRACK**
Andover

Mentoring Programme

The Mentoring Programme falls within the Senior Programme but is now more focussed on the one-to-one relationship between mentor and mentee. The Mentor is encouraged to identify the Mentee's special skills or needs and to develop a relationship with the parent so that the child is properly supported. Our feedback is very much valued by social services and the schools as we have unprecedented and unusual access to the children in their lives outside school; additionally, we are not perceived by the parent as "an institution" and are purely a positive addition to their children's life. Equally, we are able to provide a better mentoring service as we have sight of other areas of the child's life and the challenges they are facing.

The responsibility that this brings to the Mentor is not under-estimated and we continue to build a strong support network for them. They undergo annual training in how to identify safeguarding issues and there is a swift, robust reporting structure including regular access to the Mentoring Team at Kids on Track. We also offer termly support meetings where mentors can benefit from sharing experiences and learning from their peers as well as receiving relevant training in areas such as Mental Health First aid and Child Psychology. In 2024 28 children were being mentored.



Our Values

We put young people and children first

Everything we do starts with their needs. We believe every child has the right to feel safe at home, at school and in their community and it is our role to help them find the support they need to achieve this.
"I feel noticed, I feel someone cares about me."

We challenge inequality, and discrimination

We believe that all children should have an equal opportunity to achieve success. We identify barriers and develop strategies to overcome these barriers. "I feel included and that I have the same right as others to succeed."

We respect all voices, expertise and experiences of children

We show a genuine interest in their lives and give them choices about what support they need. We listen to their thoughts and create opportunities for them to take part in activities in which they are interested. "I feel heard and acknowledged. My opinions are important."

We believe in unconditional positive regard

We always see the best in our children and young people. We identify their strengths and build on these. "I have someone that believes in me and I have a sense of belonging."

We are relationship based

We are building authentic connections and relationships. "I have someone who genuinely cares about me and my future."

We are constantly seeking improvement

We are always following the latest research and reviewing our practice to ensure that we deliver the highest quality service that maximises the impact we can have with the resources available. "I understand that Kids on Track is a professional organisation that is always looking to improve."

We create safe spaces for young people and children

We believe that all children should have the opportunity to try new activities and make friends in a safe, encouraging and judgement free environment. "I have taken part in a wide range of experiences and this has helped me to understand what I like and what I don't like and helped me to be less afraid of trying new things."

We take a multi-agency approach

We work closely with schools, children's services, parents, guardians and other adults involved in the children and young people's lives to ensure that we deliver maximum impact. We are transparent and share information wherever possible. "I feel the support I am given is consistent."

We believe best results can be achieved when everyone is having a good time

Kids on Track aims to bring an element of fun to everything they do. "I love going to Kids on Track because I have a great time."

Our Volunteers

Our volunteers are the heartbeat of Kids on Track. Their boundless energy and enthusiasm infuse every programme, creating an environment brimming with positivity and inspiration. Through their selfless dedication, they ensure that each child's experience is personalised, fostering a sense of belonging, support, and encouragement.

Our volunteers are not just supporters; they are strong role models who exemplify our core values. With their positive attitude, they inspire children to approach challenges with determination and resilience. Their willingness to embrace new experiences encourages children to step out of their comfort zones and discover their potential. Together, we create an atmosphere where success becomes an attainable goal.

From our youngest to our most seasoned volunteers, age knows no bounds at Kids on Track. The intergenerational nature of our volunteer squad adds rich variety and depth to our programmes. With a wide range of perspectives and experiences, our volunteers bring diverse skills, wisdom, and a passion for making a difference. They forge connections across generations, fostering an inclusive and supportive community that celebrates the power of collective effort.

We extend our deepest gratitude to every volunteer who has dedicated their time, skills, and passion to Kids on Track.

This includes the driving squad, camp volunteers, activity leaders, mentors and all the others who give their time to Kids on Track.



Impact in numbers 2024

Over 169 hours per month of engagement during activities on the Senior programme.

30 children on the Senior Programme taught to cook in regular fun after school sessions. One child used a recipe she learnt with KoT in her GCSE practical.

60 children learnt to cook at every camp.

Over 90% of children invited to camps actually attend. These are children who mostly have very low school attendance.

14 children learnt to swim with regular swimming lessons, with help from volunteers who drive the children from school to the pool.

20 children attended at least one Play or Ballet at the theatre amongst other trips including The Old Bailey for a Knife Crime workshop

4 collaborations with other charities: National Saturday Arts Club
The King's Trust
Allegra's Ambition
Garden for Mind

12 children took part in a 6 week hospitality training course run by KoT and The Greyhound pub.

3 children found part time employment after attending the hospitality course and 1 child started an apprenticeship as a chef.

1 alumni of KoT child returned to speak to the younger children about his career in the army chosen after visiting an army base with KoT.

Our Impact

Junior Programme

During 2024, over 70 vulnerable children from Andover came to our holiday camps programme attending 4 camps per year and trying over 30 different activities. Further evidence of the impact we are having is that the children keep coming back. It is this ongoing interaction that help us have long term benefits.

It is important to us that we listen to the children. One way we monitor impact is to ask the children a few questions during the camps.

Over 20 Safeguarding referrals were picked up and made by KoT volunteers.

All children when asked said the the volunteers are kind and helpful.

I like trying new things- 96%

Kids on Track has helped me become more confident - 86%

Kids on Track has helped me work as a team - 100%

Kids on Track has helped me make more friends - 100%



Our Impact

Seniors Programme - Outreach

After the children graduate from the camps they are offered after school clubs. A number of these are run by Kids on Track volunteers and provide continuity from the camps. They offer encouragement and support in a safe environment, whilst enabling the young people to be more selective about the activities with which they engage. Over the last year these have included:

Swimming - over 14 children have learned to swim through Kids on Track.

Arts and Crafts - an opportunity to relax, unwind and learn simple craft skills with friends

Cookery - healthy eating recipes that are easy to create at home

Sport- A range of sports are offered including basketball, tennis, boxing, pickleball and many more.

For those children that have a particular passion we will also pay for externally-run after school clubs and arrange the logistics of getting to and from the clubs for those that need it. One child has been accepted to drama school for sixth form after KoT paid for her to attend Stagecoach. This year these extra paid activities have included:

	Total 2024
Swimming	14
Dance	3
Football	2
Guitar	1
Drums	1
Boxing	1
Theatre(Stage Coach)	2



Life Skills Workshops have proved extremely beneficial this year; we invited Dr Maryhan Baker, renowned child psychologist, to return and deliver workshops on Healthy relationships, as well as a revision workshop delivered by a local SEN teacher, a first aid course and a clothes up-cycling workshop.

Many trips took place including to the ballet, Dogs Trust and a racing stables.

Chalke Valley History Festival kindly donated tickets so the children interested in history were able to experience this fun and educational day out.

During the summer holidays (a particularly bleak time for many of our children when their friends are enjoying foreign holidays, local trips and outings) 10 children from years 10 and 11 signed up to a 6 week hospitality training course.

A team of dedicated volunteers collected the children weekly from Andover and drove them to a local village pub where they trained the children in hospitality. This very successful collaboration led to three children gaining part time employment and one starting an apprenticeship and continuing work at the restaurant as a sous chef.

Impact is difficult to measure but it is rewarding to hear the children start conversations with: "Do you remember when we saw ..." or "It wasn't as good as ..." and even "Can we go and see ..."



Our Impact

Mentoring Programme

In 2021 we introduced our mentoring programme with these aims:

- To encourage the children to engage with school, pass their GCSEs and transition confidently to Sixth Form College;
- To provide additional support to those children and young people that have specific issues with their mental health, such as difficulty making friends, challenging circumstances at home or low self-esteem;
- To provide guidance to young people in making decisions about their future education and career choices.

In 2024 over 28 children were part of our mentoring programme receiving over 600 hours of one to one mentoring.

An extremely generous grant from the Worshipful Company of Mercers has helped us to develop a structured framework for our mentoring which includes workshops to develop social and emotional skills, revision support and life skills as well as cultural activities and trips.

- Three mentees reached 16 years old and so graduated from our mentoring programme. All went to college and one chose to pursue an apprenticeship.
- Five mentees dropped out of the programme because their personal circumstances were too challenging for them to engage in the Mentoring programme. Four of these are also disengaging with school. We keep in touch and work on re-engagement.
- Twenty two mentees are still meeting regularly with their mentors. All of these have attended after school clubs, been taken on trips and visits and had the opportunity to build their self-esteem by working with renowned psychologist Dr. Maryhan Baker.

Our impact can be described best by a letter from one of our parents:

"He loves coming to Kids on Track, and he is always so positive and happy when he returns. Thank you so much for all you do for all the children, it is the best thing that has happened for all of Andover's children and families. You show them a different world, your kindness and empathy for families that struggle, and for giving the children chances to experience things that they would never have. Today, the world is a scary place to live in, especially in Andover, but Kids on Track are giving the children hope, support, and a chance to have a better start in life so from the bottom of my heart - thank you."



Plans past and future

Last year we fulfilled our plans of putting in place a sustainable staffing structure with compensation to attract high calibre people but whilst retaining affordability. A fundraising committee has been set up and with the help of the trustees has developed a plan to help Kids on Track deliver the exciting activities for the Senior and Junior Programme.

The growth of the Senior Programme demanded the recruitment of an Activities Co-ordinator who manages the activities and corresponding volunteers, leading to new ideas and a well organised structure.

The Junior Programme co-ordinator as planned is now in post. Having a specific role ensures organisation of over 100 volunteers and all the activity providers, to make sure each camp is delivered to the highest standard as expected at Kids on Track.

In recent years Kids on Track has grown rapidly not only in the number of children that we support but also in the quality and quantity of support that is provided to each individual. Our Junior Programme continues to thrive with an increasing number of children attending camps regularly for over two years and waiting lists of children keen to join us. The majority of young people in our Senior Programme meet with Kids on Track at least once every fortnight and more intensive support is available for those with specific challenges to overcome.

The number of Mentors has increased due to our dedicated volunteers and therefore the number of children who will benefit from our supportive mentoring programme.

Over the next year we have plans to explore the opportunity to replicate Kids on Track Andover into another area.

At present there is one residential trip for year 8, kindly supported by Allegra's Ambition. The impact of these few nights away at a farm with their peers is immense, so another residential trip is being planned for 2025 for year 10 and 11 to continue this impact and increase resilience.

Fundraising

Kids on Track relies on generous fundraising support from individuals, grant-making bodies, corporate sponsors and other organisations to enable us to deliver impact via our charitable activities. In 2024 we raised £114,000. We have a wide range of donors and are not reliant on any one significant source for our income.

We are particularly grateful to those organisations and individuals that have provided regular income over a number of years:

- Over the last few years the generosity of Allegra's Ambition has enabled us to take a group of teenagers for a three day residential trip to Magdalen Farm in Somerset.
- The Dumbreck Foundation is also a long term supporter paying towards our after school clubs.
- The Laing Family Trust has provided ongoing support and this has enabled us to pay for an administrator to organise the Senior Programme.
- We're also hugely grateful to Stannah Stairlifts, Optibac, and De Lazlo for their continued support. These funds will go towards our goals of restructuring, expanding the Senior Programme and enabling more local children to become part of Kids on Track.

The charity does not engage in large scale public fundraising and does not use professional fundraisers.

The charity observes and complies with the relevant fundraising regulations and codes. During the year there was no non-compliance with these regulations and codes and the Trust received no complaints relating to its fundraising. Our fundraising ethos and practice is one that specifically avoids any activity or behaviour that might be an unreasonable intrusion on a person's privacy. We value our funders and supporters highly and ensure our fundraising team and those who raise funds for us are trained and fully aware of our approach.

Structure, Governance and Management

Kids on Track is a charitable incorporated organisation and was registered as a charity on 10 May 2016. The company was established under memorandum of association, which established the objectives and powers of the charitable organisation. Trustees are recruited based on the skills they will bring to the organisation and are elected to the post by the current trustees.

The day to day running of the charity is delegated to the operational committee.

In order to ensure that the charity is sustainable and has the capacity to grow this committee is made up of:

- A Chief Executive Officer
- A Fund raiser
- A Family / Community Liaison officer
- An Administrator
- A Finance Officer
- Senior Programme, Junior Programme and Activity Co-ordinators

All of these are employed on a part time basis and remunerated.

All roles are currently in place.



Financial Review

Statement of Financial Activity

Net income for the year was £114,905 (2023: £231,441). Total Expenditure was £114,468 (2023: £74,276). The significant increase in revenue was due to a large fundraiser held in September 2023. At the year-end the Trust held funds of £308,397 (2023: £308,397).

Reserves Policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. Trustees are committed to generating sufficient reserves to support current organisational activities to meet the following requirements:

- Safeguarding the charity's ability to deliver camps and other services, in the event of delays in receipt of grants or other income.
- Providing a financial cushion against risk and future uncertainties.

To this end, the Trustees have established a reserves policy, that is reviewed annually, to ensure that the appropriate levels of reserves are maintained and Kids on Track is able to continue to fund its activities without unnecessary disruption, as a result of peaks and troughs in income. This reserve will enable Kids on Track to continue to run for six months without any additional income.

Risk Management

The Trustees have a risk management strategy that comprises:

- Regular review of the principal risks that the charity faces.
- The establishment of policies, procedures and systems to mitigate these risks.
- Risk assessments for each activity / event clearly communicated to all involved.

Kids on Track places the safeguarding of its beneficiaries as a top priority; as such there is no appetite for accepting risk in this regard. Staff are provided with regular safeguarding training and we have a robust policy based on best practice processes and procedures. The Trustees consider that the need to attract and retain high quality staff and volunteers is essential and the failure to do this would be a key risk for the charity. The Trustees regularly review their

approach to resourcing and aim to make working with Kids on Track a fun and rewarding experience. Failure to raise sufficient funds is also considered a key risk. Our fundraising strategy is reviewed at each meeting and the charity has a five year financial plan to ensure financial security.

Trustee Responsibilities

Our Trustees are responsible for preparing the report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant information of which the charity's independent examiner is unaware;
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed

James Coulton (Chair of Trustees)



Charity Number: 1167022

KIDS ON TRACK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 December 2024

Charity Number: 1167022

These accounts have been
Prepared by:-



38 Bridge Street
Andover SP10 1BW
T: 01264 324103 E: info@oaktreebm.co.uk
www.oaktreebm.co.uk

**KIDS ON TRACK
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF KIDS ON TRACK
FOR THE YEAR ENDED 31ST DECEMBER 2024**

I report on the accounts of the Trust for the year ended 31st December 2024 which are set out on pages 2-4.

Respective Responsibilities of Trustee and Examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

L MacGinnis MAAT
Oaktree Accountants Ltd
38 Bridge St
Andover
Hampshire SP10 1BW

12/02/2025

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

Activities relating to the work of the Charity:

<u>RECEIPTS</u>	Notes	2024	2024	2024	2023
		<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	Total funds	
Income Tax recouped		2837		2837	8029
Interest received		6658		6658	2764
		<u>9494</u>	<u>0</u>	9494	10793
<u>OTHER VOLUNTARY RESOURCES</u>					
Donations, and legacies		32249		32249	19084
Fundraising		44012		44012	192002
Grants		29150		29150	9563
				0	
		<u>105411</u>	<u>0</u>	105411	220648
TOTAL RECEIPTS		114905	0	114905	231441
<u>PAYMENTS</u>					
Administration costs		1493		1493	1252
Fundraising expenses		1356		1356	2379
Marketing		2278		2278	5974
Junior Programme		30973		30973	15592
Senior Programme		53406		53406	31795
After school clubs		1510		1510	2743
Christmas		410		410	1127
Insurance		1002		1002	946
Legal and professional		4535		4535	6899
Salaries		17427		17427	4462
Training		78		78	1108
		<u>114468</u>	<u>0</u>	114468	74277
TOTAL PAYMENTS		114468	0	114468	74277
EXCESS OF RECEIPTS OVER PAYMENTS		437	0	437	157164

**KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024**

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2024

MONETARY ASSETS:	2024	2024	2024	2023
	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	Total funds	
Investments CCLA	228049		228049	
Bank Current Account	8418		8418	5420
Bank Deposit Account	72365		72365	302977
TOTAL ASSETS	308833	0	308833	308397

REPRESENTED BY FUNDS

Funds at 1/1/2024	308396		308396	151232
Excess of Receipts over Payments	437		437	157164
			0	
Funds at 31/12/2024	308833	0	308833	308396

**KIDS ON TRACK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

1. ACCOUNTING POLICIES

The accounts have been prepared under the Receipts and Payments method of Accounting. Amounts are included as received by the charity or as cheques drawn or cash paid.

The receipts and payments account and the statement of assets and liabilities have been prepared following the guidance for accounting for smaller charities issued by the Charity Commission.

Charity Number: 1167022

KIDS ON TRACK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 December 2024

Charity Number: 1167022

These accounts have been
Prepared by:-



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INDEPENDENT EXAMINER'S REPORT
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FOR THE YEAR ENDED 31ST DECEMBER 2024**

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Respective Responsibilities of Trustee and Examiner

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It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

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(1) which gives me reasonable cause to believe that in any material respect the requirements

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- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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38 Bridge St
Andover
Hampshire SP10 1BW

12/02/2025

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

Activities relating to the work of the Charity:

<u>RECEIPTS</u>	Notes	2024	2024	2024	2023
		<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	Total funds	
Income Tax recouped		2837		2837	8029
Interest received		6658		6658	2764
		<u>9494</u>	<u>0</u>	9494	10793
<u>OTHER VOLUNTARY RESOURCES</u>					
Donations, and legacies		32249		32249	19084
Fundraising		44012		44012	192002
Grants		29150		29150	9563
				0	
		<u>105411</u>	<u>0</u>	105411	220648
TOTAL RECEIPTS		114905	0	114905	231441
<u>PAYMENTS</u>					
Administration costs		1493		1493	1252
Fundraising expenses		1356		1356	2379
Marketing		2278		2278	5974
Junior Programme		30973		30973	15592
Senior Programme		53406		53406	31795
After school clubs		1510		1510	2743
Christmas		410		410	1127
Insurance		1002		1002	946
Legal and professional		4535		4535	6899
Salaries		17427		17427	4462
Training		78		78	1108
		<u>114468</u>	<u>0</u>	114468	74277
TOTAL PAYMENTS		114468	0	114468	74277
EXCESS OF RECEIPTS OVER PAYMENTS		437	0	437	157164

**KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024**

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2024

MONETARY ASSETS:	2024	2024	2024	2023
	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	Total funds	
Investments CCLA	228049		228049	
Bank Current Account	8418		8418	5420
Bank Deposit Account	72365		72365	302977
TOTAL ASSETS	308833	0	308833	308397

REPRESENTED BY FUNDS

Funds at 1/1/2024	308396		308396	151232
Excess of Receipts over Payments	437		437	157164
			0	
Funds at 31/12/2024	308833	0	308833	308396

**KIDS ON TRACK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

1. ACCOUNTING POLICIES

The accounts have been prepared under the Receipts and Payments method of Accounting. Amounts are included as received by the charity or as cheques drawn or cash paid.

The receipts and payments account and the statement of assets and liabilities have been prepared following the guidance for accounting for smaller charities issued by the Charity Commission.

KIDS ON TRACK

England & Wales - Charity number 1167022

Accounts

Table of Contents

Reference and Administrative Information	1
Introduction from the Chair	2
Objectives and Activities	3
Programme Highlights	4
Our Values	8
Our Volunteers	9
Our Impact	11
Plans for the Future	14
Fundraising	15
Structure, Governance & Management	16
Financial Review	17
Trustee Responsibilities	18

Reference and Administrative Information

TRUSTEES

Mr James Coulton (Appointed 13.10.2016)
Mr Nicholas Peppiatt (Appointed 13.10.2016)
Mrs Serena Blackburn (Appointed 13.10.2016)
Mrs Bettina Betton (Appointed 19.09.2022)
Mr James Sellon (Appointed 5.12.2022)
Mrs Sara Falk (Appointed 10.05.2016)
Mrs Victoria Strong (Appointed 19.09.2022)
Mrs Bonnie Stokes (Appointed 5.12.2022)
Mrs Francesca Gardner (Appointed 15.11.2016, Resigned 2023)
Mrs Kate Godson (Appointed 10.05.2016, Resigned 2023)

OFFICES

Mrs Sara Falk - Chief Executive Officer
Mrs Kate Godson - Founder
Mr James Coulton - Chair of Trustees
Ms Juliet Grieve - Financial Controller

INDEPENDENT EXAMINER

Lucy MacGinnis, Oaktree Business Management, 38 Bridge Street, Andover, SP10 1BW

REGISTERED OFFICE

Lychette House, 13 Freeland Park, Wareham Road, Poole BH16 6FA

CHARITY REGISTERED NUMBER

1167022

Introduction from the Chair

Kids on Track has now been running for 8 years and never has our work been more important or valued.

The after-effects of Covid are plain to see with no end in sight. We continue to have children referred with elevated levels of anxiety and a plethora of physical and mental health issues.

Academic and social pressure on teenagers creates high levels of stress and often they simply do not have the resilience or fall-back system to cope.

As such we are expanding our offering – with both larger numbers of children attending our camps and an expanded Mentoring and Senior Programme.

Part of the funding for this expansion came from a fantastic fundraiser last summer organised by Friends of Kids on Track. The evening was a huge success and we reached a broader audience as well as raising funds.

Kids on Track is entirely dependent on donations and we are extremely grateful to those who have supported us financially in recent times.

Our staff and volunteers are the heartbeat of the charity and I would personally like to take this opportunity to thank them for everything in the last year.

Additionally, we are hugely indebted to Farleigh School for making their facilities available.

Finally, the year ahead will witness some changes as three of the initial board Trustees rotate out – including myself as Chair.

I am delighted to say we have found replacements of the highest calibre and the board of Trustees of Kids on Track has never been better prepared for the task ahead.

Very best wishes
James Coulton

Objectives And Activities

Kids on Track continues to make significant strides in broadening the activity options available to Andover children. With a steadfast commitment to providing structured enrichment programmes we aim to create a safe and empowering environment for children aged 8-16, fostering essential qualities such as confidence, resilience and perseverance.

Programme Expansion

Kids on Track originally offered non-residential holiday clubs to children from disadvantaged areas of Andover, but the programme has evolved significantly and we now offer a diverse array of opportunities, including after-school clubs, inspiring trips, and invaluable mentoring support. As the charity has expanded, so has our dedication to enriching the lives of the children we help. Our core objective remains focused on improving their mental well-being and ensuring equal opportunities so that every local child can pursue and achieve their aspirations.



Long-Term Support

We embark on a transformative journey with children from the age of 9 to 11, extending our support until they have completed a successful transition to Sixth Form College. This comprehensive and enduring approach allows us to make a tangible and lasting impact on the lives of these young individuals. Referrals are received from social workers, support workers, and schools, identifying children who lack the financial means or parental support to access extracurricular activities independently.

Programme Highlights

Junior Programme

Upon joining Kids on Track, children are invited to participate in four camps annually until they reach the age of twelve. Over the course of three years, they immerse themselves in a diverse array of over 100 activities. From boxing to drumming, from the culinary delights of cooking to the creativity of tee shirt making, and from the art of pumpkin carving to the world of circus skills –our camps provide a rich tapestry of experiences. These activities are carefully curated to enhance their self-belief, resilience, and cultural capital, unlocking their potential and broadening their horizons. For those that discover new interests we encourage them to explore these further helping them find local clubs and paying subscription fees and transport costs.



 **KIDS ON TRACK**
Andover

Senior Programme

In 2022 we established a robust Mentoring Programme, providing one-to-one mentoring support to approximately 10 children. These children had graduated from the Junior Programme and were considered to be particularly vulnerable or keen for further support. Being given a Mentor they benefited from a broad range of activities designed to develop life skills and enhance their cultural capital as well as forming a supportive relationship with their Mentor.

It was decided that all the children who had graduated from the Junior Programme would benefit from the very successful activity programme being offered to the Mentored children. Therefore a Senior Programme was created as a progression from the Junior Programme. At this point the Mentoring programme was not large enough to provide all children with a mentor but they could still take part in the activities designed to build trust, self-confidence, self-belief, resilience and a positive attitude to new opportunities. During 2023, building on the relationships that had developed in the Junior Programme, we increased the capacity of the Mentoring Programme (the after-school clubs, the life skills workshops, the cultural activities) to offer them to the 20 children who graduated into the newly formed Senior Programme, with or without Mentors.

Consequently we have stronger engagement with the children, all of whom now benefit from the enrichment programme designed for Years 8-11. As a result of this expansion, over the next four years we anticipate a significant increase in the numbers of children passing through the Senior Programme.



Mentoring Programme

The Mentoring Programme falls within the Senior Programme but is now more focussed on the one-to-one relationship between mentor and mentee. The Mentor is encouraged to identify the Mentee's special skills or needs and to develop a relationship with the parent so that the child is properly supported. Our feedback is very much valued by social services and the schools as we have unprecedented and unusual access to the children in their lives outside school; additionally, we are not perceived by the parent as "an institution" and are purely a positive addition to their children's life. Equally, we are able to provide a better mentoring service as we have sight of other areas of the child's life and the challenges they are facing.

The responsibility that this brings to the Mentor is not under-estimated and we continue to build a strong support network for them. They undergo annual training in how to identify safeguarding issues and there is a swift, robust reporting structure including regular access to the Mentoring Team at Kids on Track. We also offer termly support meetings where mentors can benefit from sharing experiences and learning from their peers as well as receiving relevant training in areas such as mental health first aid and child psychology.



Our Values

We put young people and children first

Everything we do starts with their needs. We believe every child has the right to feel safe at home, at school and in their community and it is our role to help them find the support they need to achieve this.
"I feel noticed, I feel someone cares about me."

We challenge inequality, and discrimination

We believe that all children should have an equal opportunity to achieve success. We identify barriers and develop strategies to overcome these barriers. "I feel included and that I have the same right as others to succeed."

We respect all voices, expertise and experiences of children

We show a genuine interest in their lives and give them choices about what support they need. We listen to their thoughts and create opportunities for them to take part in activities in which they are interested. "I feel heard and acknowledged. My opinions are important."

We believe in unconditional positive regard

We always see the best in our children and young people. We identify their strengths and build on these.
"I have someone that believes in me and I have a sense of belonging."

We are relationship based

We are building authentic connections and relationships. "I have someone who genuinely cares about me and my future."

We are constantly seeking improvement

We are always following the latest research and reviewing our practice to ensure that we deliver the highest quality service that maximises the impact we can have with the resources available.
"I understand that Kids on Track is a professional organisation that is always looking to improve."

We create safe spaces for young people and children

We believe that all children should have the opportunity to try new activities and make friends in a safe, encouraging and judgement free environment.
"I have taken part in a wide range of experiences and this has helped me to understand what I like and what I don't like and helped me to be less afraid of trying new things."

We take a multi-agency approach

We work closely with schools, children's services, parents, guardians and other adults involved in the children and young people's lives to ensure that we deliver maximum impact. We are transparent and share information wherever possible.
"I feel the support I am given is consistent."

We believe best results can be achieved when everyone is having a good time

Kids on Track aims to bring an element of fun to everything they do.
"I love going to Kids on Track because I have a great time."

Our Volunteers

Our volunteers are the heartbeat of Kids on Track. Their boundless energy and enthusiasm infuse every programme, creating an environment brimming with positivity and inspiration. Through their selfless dedication, they ensure that each child's experience is personalized, fostering a sense of belonging, support, and encouragement.

Our volunteers are not just supporters; they are strong role models who exemplify our core values. With their positive attitude, they inspire children to approach challenges with determination and resilience. Their willingness to embrace new experiences encourages children to step out of their comfort zones and discover their potential. Together, we create an atmosphere where success becomes an attainable goal.

From our youngest to our most seasoned volunteers, age knows no bounds at Kids on Track. The intergenerational nature of our volunteer squad adds rich variety and depth to our programmes. With a wide range of perspectives and experiences, our volunteers bring diverse skills, wisdom, and a passion for making a difference. They forge connections across generations, fostering an inclusive and supportive community that celebrates the power of collective effort.

We extend our deepest gratitude to every volunteer who has dedicated their time, skills, and passion to Kids on Track. Their unwavering commitment has elevated the impact of our programmes and has been instrumental in the growth and success we have achieved. Without our remarkable volunteers, Kids on Track would not be the vibrant and transformative organization it is today.



Our Impact

Junior Programme

During 2023, over 75 vulnerable children from Andover came to our holiday clubs programme attending 4 camps per year and trying over 30 different activities. The best evidence of the impact we are having is that the children keep coming back. It is this ongoing interaction that help us have long term benefits.

It is important to us that we listen to the Children. One way we monitor impact is to ask the children a few questions during the camps.

The following percentages were answers of very much or mostly to these questions:

I like going to Kids on Track- 100%

The volunteers are kind and helpful - 100 %

I like trying new things- 96%

Kids on Track has helped me become more confident - 86%

Kids on Track has helped me work as a team - 100%

Kids on Track has helped me make more friends - 100%



Our Impact

Seniors Programme

After the children graduate from the camps they are offered after school clubs. A number of these are run by Kids on Track volunteers and provide continuity from the camps. They offer encouragement and support in a safe environment, whilst enabling the young people to be more selective about the activities with which they engage. Over the last year these have included:

Swimming – over 20 children have learned to swim through Kids on Track.

Craft and Cupcakes – an opportunity to relax, unwind and learn simple craft skills with friends

Cookery – healthy eating recipes that are easy to create at home

For those children that have a particular passion we will also pay for externally-run after school clubs and arrange the logistics of getting to and from the clubs for those that need it.

This year these have included:

	Total 2023
Swimming	20
Dance	10
Football	6
Guitar	1
Rugby	1
Tennis	4
Theatre(Stage Coach)	5



Life Skills Workshops have proved extremely beneficial this year; we invited Dr Maryhan Baker, renowned child psychologist, to return and deliver workshops on Managing Big Emotions and Mike Nicolson, an educational professional with over 20 years of teaching to deliver a workshop on Progressive Masculinity. This aimed to counter the toxic effects of social media and negative or misogynistic role models online.

There was also a successful Personal Presentation workshop and trips to a racing stable, a nature club and fishing lessons.

Chalke Valley History Festival kindly donated tickets so the children interested in history were able to experience this fun and educational day out.

During the summer holidays (a particularly bleak time for many of our children when their friends are enjoying foreign holidays, local trips and outings) we took the children to a variety of plays held at The Lights including the ballet and The Life of Pi. The experience of live theatre provoked interesting conversations afterwards and has encouraged some of our children to engage in productions at the local theatre themselves.

Impact is difficult to measure but it is rewarding to hear the children start conversations with: "Do you remember when we saw ..." or "It wasn't as good as ..." and even "Can we go and see ..."



Our Impact

Mentoring Programme

In 2021 we introduced our mentoring programme with these aims:

- To encourage the children to engage with school, pass their GCSEs and transition confidently to Sixth Form College;
- To provide additional support to those children and young people that have specific issues with their mental health, such as difficulty making friends, challenging circumstances at home or low self-esteem;
- To provide guidance to young people in making decisions about their future education and career choices.

In 2023 over 30 children were part of our mentoring programme receiving over 900 hours of face to face mentoring.

An extremely generous grant from the Worshipful Company of Mercers has helped us to develop a structured framework for our mentoring which includes workshops to develop social and emotional skills, revision support and life skills as well as cultural activities and trips.

Over the past year we have been to see historically based films such as Operation Mincemeat, watched Shakespeare, attended a history festival, spent the day with the army and watched Southampton scrape a draw against Manchester City. We also recognise that being a mentor can be a difficult job and we have put in place a support programme that ensures mentors have all the resources they need to be effective.

Impact is difficult to assess in the short term:

- Three mentees reached 16 years old and so graduated from our mentoring programme. All went to college though one chose to pursue an apprenticeship.
- Five mentees dropped out of the programme because their personal circumstances were too challenging for them to engage in the Mentoring programme.

Four of these are also disengaging with school.

- Twenty two mentees are still meeting regularly with their mentors. All of these have attended after school clubs, been taken on trips and visits and had the opportunity to build their self-esteem by working with renowned psychologist Dr. Maryhan Baker. All except one are regularly attending school and engaging with their lessons.

Our impact can be described best by a letter from one of our parents:

"He loves coming to Kids on Track, and he is always so positive and happy when he returns. Thank you so much for all you do for all the children, it is the best thing that has happened for all of Andover's children and families. You show them a different world, your kindness and empathy for families that struggle, and for giving the children chances to experience things that they would never have. Today, the world is a scary place to live in, especially in Andover, but Kids on Track are giving the children hope, support, and a chance to have a better start in life so from the bottom of my heart - thank you."



Plans for the Future

Last year we fulfilled our plans of putting in place a sustainable staffing structure with compensation to attract high calibre people but whilst retaining affordability. A fundraising committee has been set up and at the end of 2023 the Friends of Kids on Track held an incredible event to help fund our growth plans.

A large driving squad is now in place to enable the children to get to and from the activities on the Senior Programme as well as picking up and dropping off daily for the camps on the Junior Programme.

In recent years Kids on Track has grown rapidly not only in the number of children that we support but also in the quality and quantity of support that is provided to each individual. Our Junior Programme continues to thrive with an increasing number of children attending camps regularly for over two years and waiting lists of children keen to join us. The majority of young people in our Senior Programme meet with Kids on Track at least once every fortnight and more intensive support is available for those with specific challenges to overcome.

Over the next year we have plans for growth which include:

- To create a clearly defined framework to the Senior Programme
- To develop a reliable and repeatable fundraising and marketing plan.
- To create a squad of volunteers to support all stages of the process.
- To put a Junior Programme Co-ordinator in place to run the camps.
- To increase the number of mentors and thereby increase the number of children able to benefit from mentoring.
- To embed the mentoring framework within our systems and processes so that it can be rolled over from year to year.

Fundraising

Kids on Track relies on generous fundraising support from individuals, grant-making bodies, corporate sponsors and other organisations to enable us to deliver impact via our charitable activities. In 2023 we raised £231,442. We have a wide range of donors and are not reliant on any one significant source for our income.

We are particularly grateful to those organisations and individuals that have provided regular income over a number of years:

- Over the last few years the generosity of Allegra's Ambition has enabled us to take a group of teenagers for a three day residential trip to Magdalen Farm in Somerset.
- The Dumbreck Foundation is also a long term supporter paying towards our after school clubs.
- The Laing Family Trust has provided ongoing support and this has enabled us to pay for an administrator to organise the Senior Programme.
- In September the Friends of Kids on Track held an incredible circus themed event which raised over £170,000. These funds will go towards our goals of restructuring, expanding the Senior Programme and enabling more local children to become part of Kids on Track.

The charity does not engage in large scale public fundraising and does not use professional fundraisers.

The charity observes and complies with the relevant fundraising regulations and codes. During the year there was no non-compliance with these regulations and codes and the Trust received no complaints relating to its fundraising. Our fundraising ethos and practice is one that specifically avoids any activity or behaviour that might be an unreasonable intrusion on a person's privacy. We value our funders and supporters highly and ensure our fundraising team and those who raise funds for us are trained and fully aware of our approach.

Structure, Governance and Management

Kids on Track is a charitable incorporated organisation and was registered as a charity on 10 May 2016. The company was established under memorandum of association, which established the objectives and powers of the charitable organisation. Trustees are recruited based on the skills they will bring to the organisation and are elected to the post by the current trustees.

The day to day running of the charity is delegated to the operational committee.

In order to ensure that the charity is sustainable and has the capacity to grow it is felt that in the future this committee should be made up of:

- A Chief Executive Officer
- A Fund raiser
- A Family / Community Liaison officer
- An Administrator
- A Finance Officer
- Senior Programme and Junior Programme Co-ordinators

All of these would be offered on a part time basis and remunerated.

A recruitment process is under way for those roles not currently in place.



Financial Review

Statement of Financial Activity

Net income for the year was £231,441 (2022: £98,237). Total Expenditure was £74,276 (2022: £84,394). The significant increase in revenue was due to a large fundraiser held in September. At the year-end the Trust held funds of £308,397 (2022: 151,232).

Reserves Policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. Trustees are committed to generating sufficient reserves to support current organisational activities to meet the following requirements:

- Safeguarding the charity's ability to deliver camps and other services, in the event of delays in receipt of grants or other income.
- Providing a financial cushion against risk and future uncertainties.

To this end, the Trustees have established a reserves policy, that is reviewed annually, to ensure that the appropriate levels of reserves are maintained and Kids on Track is able to continue to fund its activities without unnecessary disruption, as a result of peaks and troughs in income. This reserve will enable Kids on Track to continue to run for six months without any additional income.

Risk Management

The Trustees have a risk management strategy that comprises:

- Regular review of the principal risks that the charity faces.
- The establishment of policies, procedures and systems to mitigate these risks.
- Risk assessments for each activity / event clearly communicated to all involved.

Kids on Track places the safeguarding of its beneficiaries as a top priority; as such there is no appetite for accepting risk in this regard. Staff are provided with regular safeguarding training and we have a robust policy based on best practice processes and procedures. The Trustees consider that the need to attract and retain high quality staff and volunteers is essential and the failure to do this would be a key risk for the charity. The Trustees regularly review their

approach to resourcing and aim to make working with Kids on Track a fun and rewarding experience. Failure to raise sufficient funds is also considered a key risk. Our fundraising strategy is reviewed at each meeting and the charity has a five year financial plan to ensure financial security.

Trustee Responsibilities

Our Trustees are responsible for preparing the report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant information of which the charity's independent examiner is unaware;
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed

James Coulton (Chair of Trustees)



Charity Number: 1167022

KIDS ON TRACK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 December 2023

Charity Number: 1167022

These accounts have been
Prepared by:-



38 Bridge Street
Andover SP10 1BW
T: 01264 324103 E: info@oaktreebm.co.uk
www.oaktreebm.co.uk

**KIDS ON TRACK
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF KIDS ON TRACK
FOR THE YEAR ENDED 31ST DECEMBER 2023**

I report on the accounts of the Trust for the year ended 31st December 2023 which are set out on pages 2-4.

Respective Responsibilities of Trustee and Examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

L MacGinnis MAAT
Oaktree Accountants Ltd
38 Bridge St
Andover
Hampshire SP10 1BW

24/01/2024

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

Activities relating to the work of the Charity:

<u>RECEIPTS</u>	Notes	2023	2022
Income Tax recouped		8029	4320
Interest received		<u>2764</u>	<u>212</u>
		10793	4533
<u>OTHER VOLUNTARY RESOURCES</u>			
Donations, and legacies		19084	52377
Fundraising		192002	19567
Grants		<u>9563</u>	<u>21760</u>
		220648	93704
TOTAL RECEIPTS		231441	98237
<u>PAYMENTS</u>			
Administration costs		1237	1329
Fundraising expenses		2379	880
Marketing		5974	2184
Childrens camps		14348	16711
Christmas		1127	784
Activity clubs		12073	13938
Football			17850
Mentoring		23709	21468
Insurance		946	1562
Legal and professional		6898	2636
Salaries		4462	4716
Training		1123	336
		<u>74276</u>	<u>84394</u>
TOTAL PAYMENTS		74276	84394
EXCESS OF RECEIPTS OVER PAYMENTS		<u>157165</u>	<u>13843</u>

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2023

MONETARY ASSETS:	2023	2022
Bank Current Account	5420	51020
Bank Deposit Account	302977	100212
TOTAL ASSETS	<u>308397</u>	<u>151232</u>

<u>REPRESENTED BY FUNDS</u>	2023	2022
Funds at 1/1/2023	151232	137389
Excess of Receipts over Payments	157165	13843
Funds at 31/12/2023	<u>308397</u>	<u>151232</u>

**KIDS ON TRACK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

1. ACCOUNTING POLICIES

The accounts have been prepared under the Receipts and Payments method of Accounting. Amounts are included as received by the charity or as cheques drawn or cash paid.

The receipts and payments account and the statement of assets and liabilities have been prepared following the guidance for accounting for smaller charities issued by the Charity Commission.

Charity Number: 1167022

KIDS ON TRACK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 December 2023

Charity Number: 1167022

These accounts have been
Prepared by:-



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Andover SP10 1BW
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**KIDS ON TRACK
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF KIDS ON TRACK
FOR THE YEAR ENDED 31ST DECEMBER 2023**

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Respective Responsibilities of Trustee and Examiner

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It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

L MacGinnis MAAT
Oaktree Accountants Ltd
38 Bridge St
Andover
Hampshire SP10 1BW

24/01/2024

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

Activities relating to the work of the Charity:

<u>RECEIPTS</u>	Notes	2023	2022
Income Tax recouped		8029	4320
Interest received		<u>2764</u>	<u>212</u>
		10793	4533
<u>OTHER VOLUNTARY RESOURCES</u>			
Donations, and legacies		19084	52377
Fundraising		192002	19567
Grants		<u>9563</u>	<u>21760</u>
		220648	93704
TOTAL RECEIPTS		231441	98237
<u>PAYMENTS</u>			
Administration costs		1237	1329
Fundraising expenses		2379	880
Marketing		5974	2184
Childrens camps		14348	16711
Christmas		1127	784
Activity clubs		12073	13938
Football			17850
Mentoring		23709	21468
Insurance		946	1562
Legal and professional		6898	2636
Salaries		4462	4716
Training		1123	336
		<u>74276</u>	<u>84394</u>
TOTAL PAYMENTS		74276	84394
EXCESS OF RECEIPTS OVER PAYMENTS		<u>157165</u>	<u>13843</u>

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2023

MONETARY ASSETS:	2023	2022
Bank Current Account	5420	51020
Bank Deposit Account	302977	100212
TOTAL ASSETS	<u>308397</u>	<u>151232</u>

<u>REPRESENTED BY FUNDS</u>	2023	2022
Funds at 1/1/2023	151232	137389
Excess of Receipts over Payments	157165	13843
Funds at 31/12/2023	<u>308397</u>	<u>151232</u>

**KIDS ON TRACK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

1. ACCOUNTING POLICIES

The accounts have been prepared under the Receipts and Payments method of Accounting. Amounts are included as received by the charity or as cheques drawn or cash paid.

The receipts and payments account and the statement of assets and liabilities have been prepared following the guidance for accounting for smaller charities issued by the Charity Commission.

KIDS ON TRACK

England & Wales - Charity number 1167022

Accounts



 **KIDS ON TRACK**
Andover

Annual Report 2022

Table of Contents

Reference and Administrative Information	1
Introduction from the Chair	2
Objectives and Activities	3
Programme Highlights	4
Our Values	6
Our Volunteers	7
Our Impact	8
Plans for the Future	15
Fundraising	16
Structure, Governance and Management	17
Financial Review	18
Trustee Responsibilities	19
Independent Auditor's Report	20
Financial Accounts	21

Reference and Administrative Information

TRUSTEES

Mrs Kate Godson (Appointed May 10 2016)

Mrs Sara Falk (Appointed May 10 2016)

Mr James Coulton (Appointed 13 October 2016)

Mr Nicholas Peppiatt (Appointed 13 October 2016)

Mrs Serena Blackburn (Appointed 13 October 2016)

Mrs Francesca Gardner (Appointed 15 November 2016)

Mr James Oldham (Appointed 9th May 2019, resigned 30 March 2022)

Mrs Victoria Strong (Appointed 19 September 2022)

Mrs Bettina Betton (Appointed 19 September 2022)

Mr James Sellon (Appointed 5 December 2022)

Mrs Bonnie Stokes (Appointed 5 December 2022)

OFFICERS

Mrs Sara Falk - Chief Executive Officer

Mrs Kate Godson - Founder

Mr James Coulton - Chair of Trustees

Ms Juliet Grieve - Financial Controller

INDEPENDENT EXAMINER

Lucy MacGinnis, Oaktree Business Management,
38 Bridge Street, Andover, SP10 1BW

REGISTERED OFFICE

Lychette House, 13 Freeland Park, Wareham Road, Poole BH16 6FA

CHARITY REGISTERED NUMBER

1167022

Introduction From The Chair

As we enter our seventh year of running Kids on Track the importance of its role in the local community has never been greater. The impact of COVID has left many children with higher levels of anxiety, physical and mental health issues and a more negative outlook on life, but the effect on vulnerable children even more destructive. Cyberbullying, online harassment and the constant pressure to maintain a curated online presence is contributing to feelings of inadequacy and a decline in self-esteem. Additionally, academic pressures and the competitive nature of the education system is increasing the stress levels of many teenagers; for Kids on Track children this toxic combination can lead to burnout and feelings of overwhelming pressure to achieve impossible targets, so the temptation is simply to give up.

By engaging with Kids on Track, young people can explore their interests, passions and talents, paving the way for a greater sense of awareness and improved self-confidence. They can cultivate essential life skills such as teamwork, communication and critical thinking. Furthermore, Kids on Track fosters a sense of belonging allowing young people to build social connections and develop a supportive network of peers and mentors.

We were very proud to be awarded the Queen's award, the highest award given to voluntary groups in the UK and equivalent to an MBE. The Queen's award recognises groups that have the highest standards in everything they do and are making a big difference to their local communities.

We remain indebted to all those who selflessly give their time and financial support to the charity.

Additionally, a special thank you to Farleigh School for making their facilities available.

Very best wishes



James Coulton

Objectives And Activities

Kids on Track continues to make significant strides in broadening the activity options available to Andover children. With a steadfast commitment to providing an empowering environment for children aged 9-16, fostering essential qualities such as confidence, resilience and perseverance.

Programme Expansion

Kids on Track originally offered non-residential holiday clubs to children from disadvantaged areas of Andover, but the programme has evolved. We now offer a diverse array of opportunities, including after-school clubs, inspiring trips, and invaluable mentoring support. As the charity has expanded, so has our dedication to enriching the lives of the children we help. Our core objective remains focused on improving their mental well-being and ensuring equal opportunities so that every local child can pursue and achieve their aspirations.



Long-Term Support

We embark on a transformative journey with children when they are in primary school, extending our support until they have completed a successful transition to Sixth Form College. This comprehensive and enduring approach allows us to make a tangible and lasting impact on the lives of these young individuals. Referrals are received from social workers, support workers, and schools, identifying children who lack the financial means or parental support to access extracurricular activities independently.

Programme Highlights

Junior Programme

Upon joining Kids on Track, children are invited to participate in four camps annually until they reach the age of twelve. Over the course of three years, they immerse themselves in a diverse array of over 100 activities. From boxing to drumming, from the culinary delights of cooking to the creativity of tee shirt making, and from the art of pumpkin carving to the world of circus skills – our camps provide a rich tapestry of experiences. These activities are carefully curated to enhance their self-belief, resilience, and cultural capital, unlocking their potential and broadening their horizons. For those that discover new interests we encourage them to explore these further helping them find local clubs and paying subscription fees and transport costs.



 **KIDS ON TRACK**
Andover

Seniors Programme

After the age of 12 we recognise that the programme needs to be more bespoke focused on individuals' interests and specific needs for support. So we offer a range of after school clubs that the young people can select from based on their personal skills and aspirations. We also offer a range of cultural trips designed to increase understanding of their cultural heritage, and visits to local businesses to give them a greater awareness of the opportunities available to them.



Mentoring Programme

The mentoring programme offers crucial one-on-one support to the most vulnerable children at Kids on Track precisely when they need it the most. Our dedicated mentors guide them through pivotal moments in life, such as making decisions about GCSE choices and college studies, overcoming self-doubt, or navigating friendship challenges. With unwavering encouragement and direction, we empower these young people to conquer obstacles and reach their full potential. The mentors are encouraged to develop strong, trusting relationships with their mentee, identifying areas where specific support might be beneficial, such as tutoring, counselling or simply enabling the purchase of a bike to develop independence.



Our Values

We put the young people and children first

Everything we do starts with their needs. We believe every child has the right to feel safe at home, at school and in their community and it is our role to help them find the support they need to achieve this.
"I feel noticed, I feel someone cares about me."

We challenge inequality, exclusion and discrimination

We believe that all children should have an equal opportunity to achieve success. We identify barriers and develop strategies to overcome these barriers.
"I feel included and that I have the same right as others to succeed."

We respect the voices, expertise and experiences of children

We show a genuine interest in their lives and give them choices about what support they need. We listen to their thoughts and create opportunities for them to take part in activities in which they are interested.
"I feel heard and acknowledged. My opinions are important."

We believe in unconditional positive regard

We always see the best in our children and young people. We identify their strengths and build on these.
"I have someone that believes in me and I have a sense of belonging."

We are relationship based

We are building authentic connections and relationships.
"I have someone who genuinely cares about me and my future."

We are constantly seeking improvement

We are always following the latest research and reviewing our practice to ensure that we deliver the highest quality service that maximises the impact we can have with the resources available.
"I understand that Kids on Track is a professional organisation that is always looking to improve."

We create safe spaces for young people and children

We believe that all children should have the opportunity to try new activities and make friends in a safe, encouraging and judgement free environment.
"I have taken part in a wide range of experiences and this has helped me to understand what I like and what I don't like and helped me to be less afraid of trying new things."

We take a multi-agency approach

We work closely with schools, children's services, parents, guardians and other adults involved in the children and young people's lives to ensure that we deliver maximum impact. We are transparent and share information wherever possible.
"I feel the support I am given is consistent."

We believe the best results can be achieved when everyone is having a good time

Kids on Track aims to bring an element of fun to everything they do.
"I love going to Kids on Track because I have a great time."

Our Volunteers

Our volunteers are the heartbeat of Kids on Track. Their boundless energy and enthusiasm infuse every programme, creating an environment brimming with positivity and inspiration. Through their selfless dedication, they ensure that each child's experience is personalized, fostering a sense of belonging, support, and encouragement.

Our volunteers are not just supporters; they are strong role models who exemplify our core values. With their positive attitude, they inspire children to approach challenges with determination and resilience. Their willingness to embrace new experiences encourages children to step out of their comfort zones and discover their potential. Together, we create an atmosphere where success becomes an attainable goal.

From our youngest to our most seasoned volunteers, age knows no bounds at Kids on Track. The intergenerational nature of our volunteer squad adds rich variety and depth to our programmes. With a wide range of perspectives and experiences, our volunteers bring diverse skills, wisdom, and a passion for making a difference. They forge connections across generations, fostering an inclusive and supportive community that celebrates the power of collective effort.

We extend our deepest gratitude to every volunteer who has dedicated their time, skills, and passion to Kids on Track. Their unwavering commitment has elevated the impact of our programmes and has been instrumental in the growth and success we have achieved. Without our remarkable volunteers, Kids on Track would not be the vibrant and transformative organization it is today.

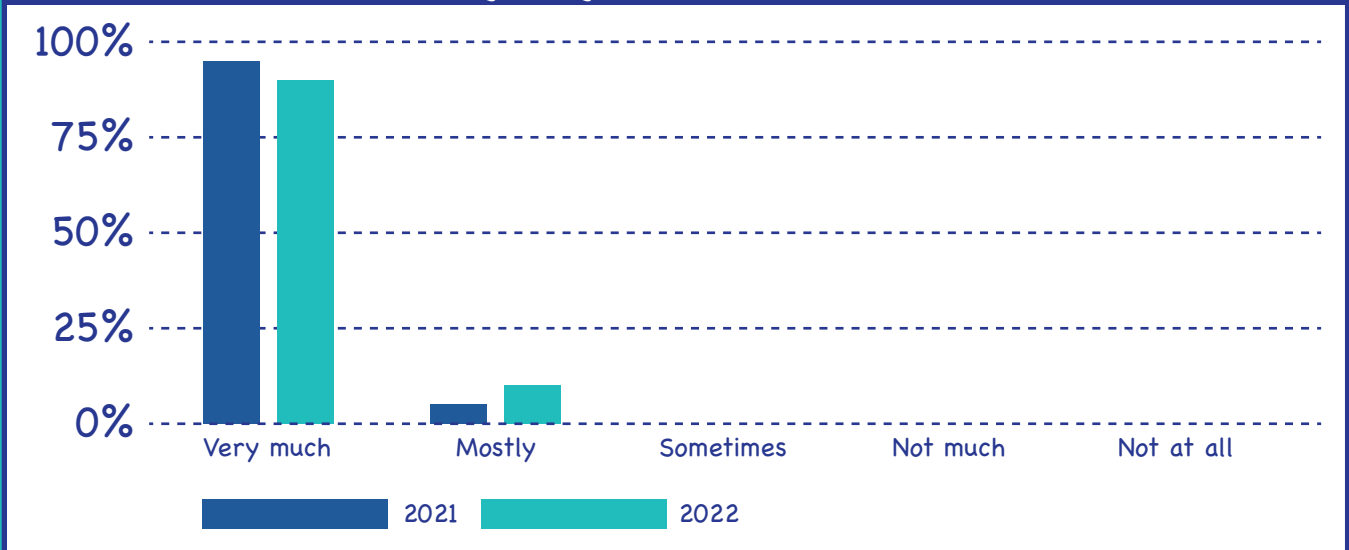


Our Impact

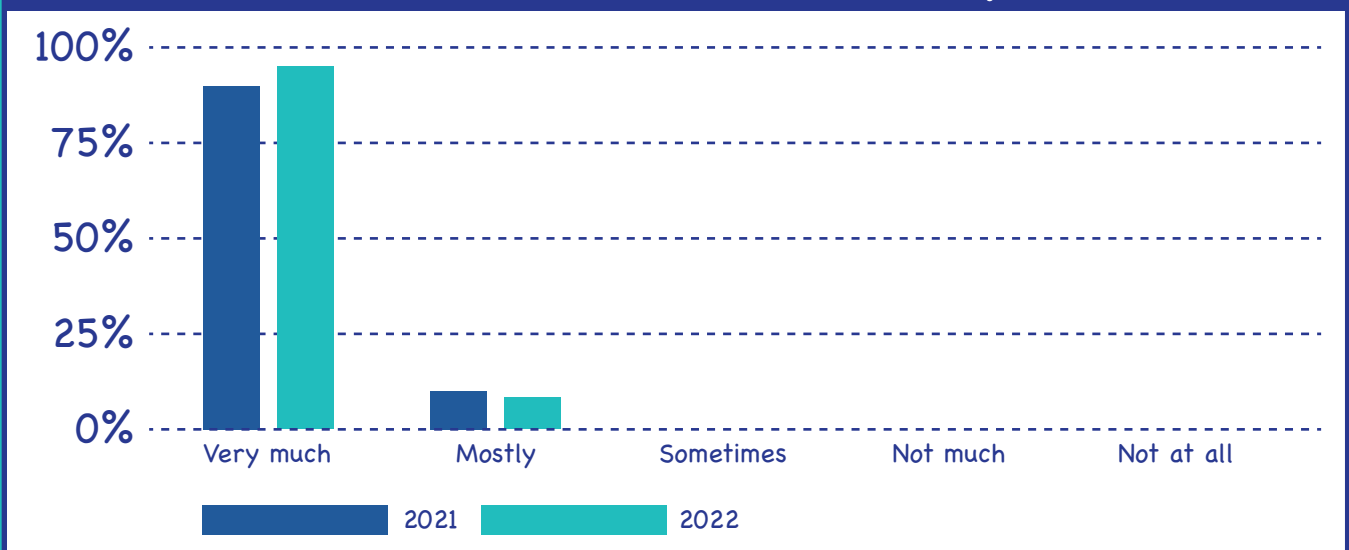
Junior Programme

Over 75 vulnerable children from Andover were part of our holiday clubs programme attending 4 camps per year and trying over 30 different activities. The best evidence of the impact we are having is that the children keep coming back. On average children attend five Kids on Track camps. It is this ongoing interaction that help us have long term benefits.

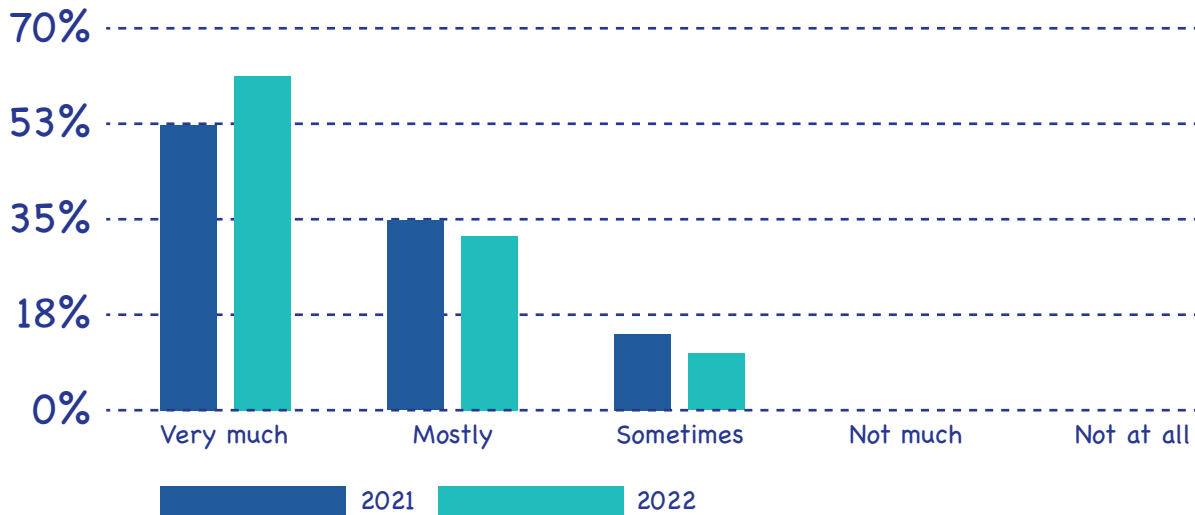
I like going to Kids on Track



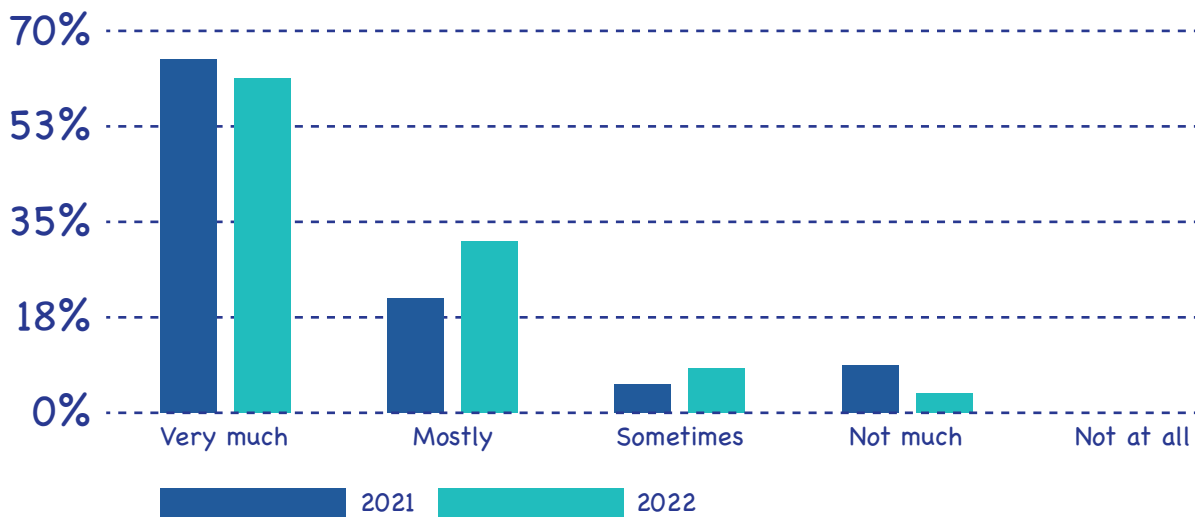
The volunteers are kind and helpful



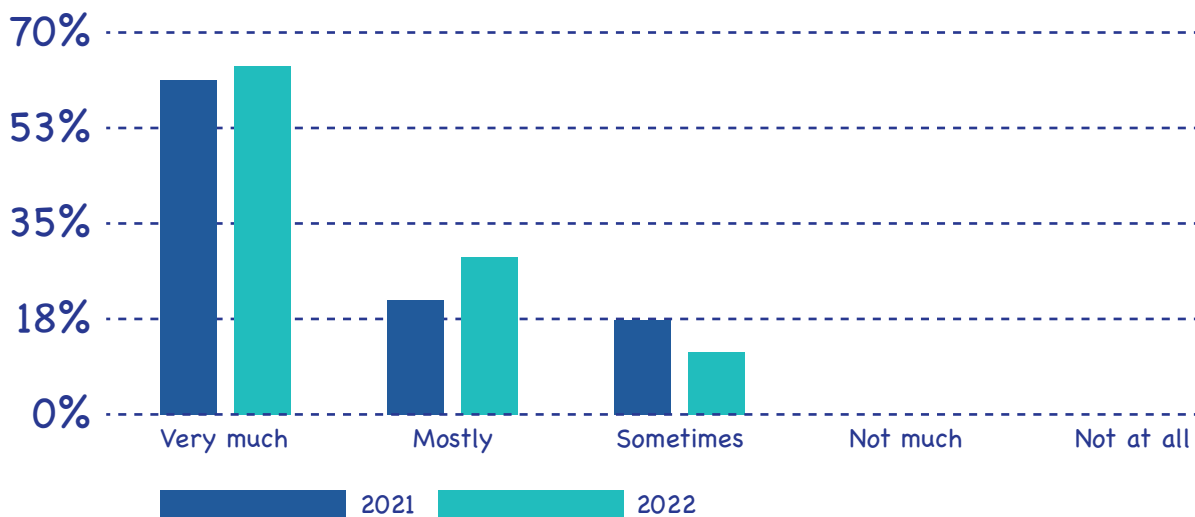
I like trying new things at Kids on Track



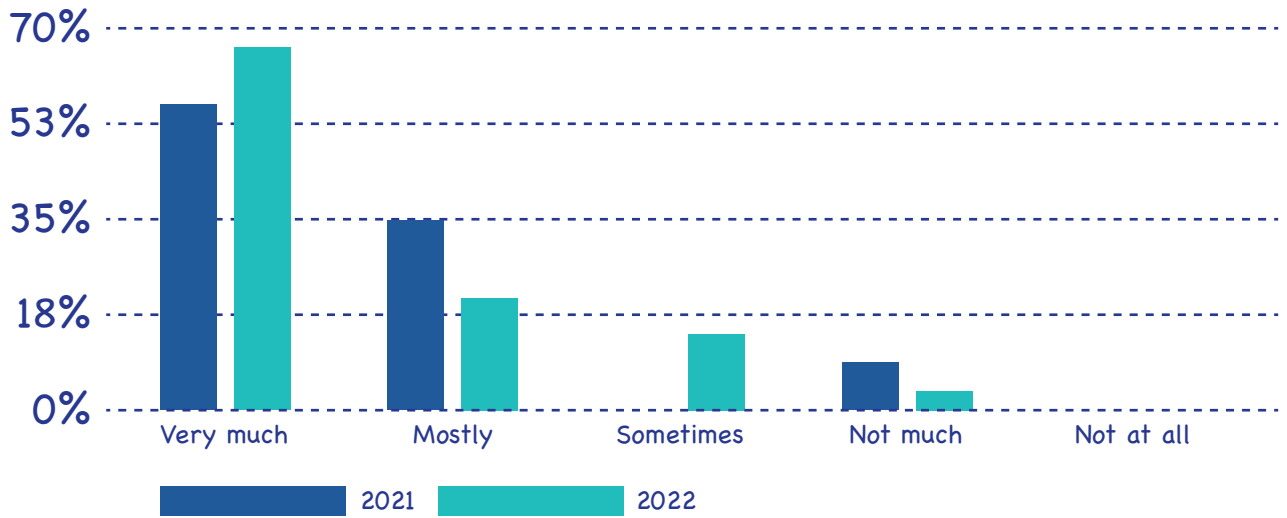
Kids on Track has helped me become more confident



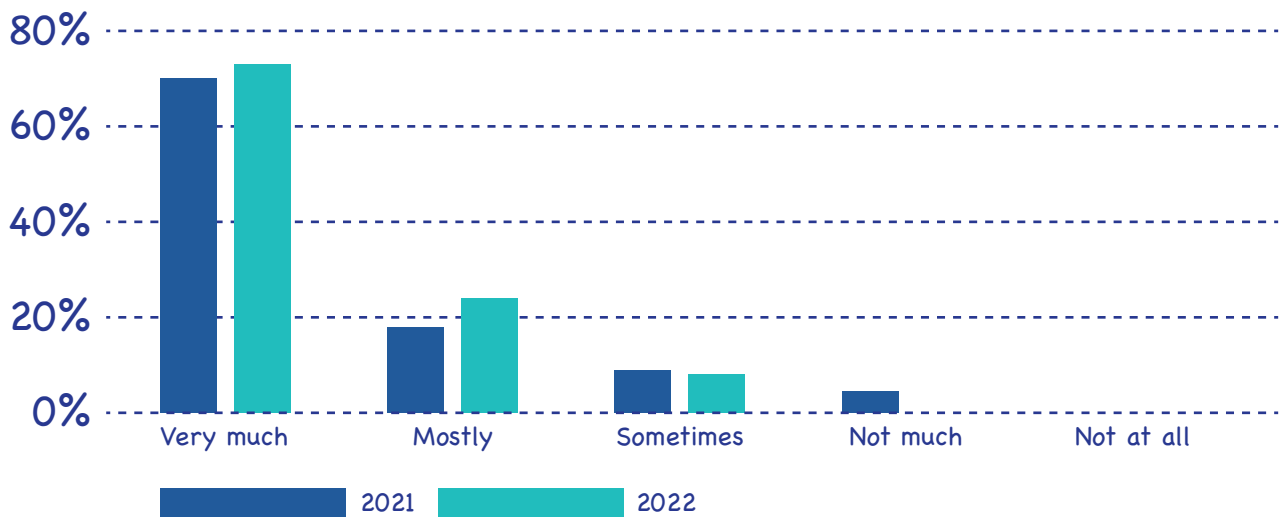
Kids on Track has helped me not to give up



Kids on Track has helped me to work as a team



Kids on Track has helped me to make friends



Our Impact

Senior Programme

After the children graduate from the camps they are offered after school clubs. A number of these are run by Kids on Track volunteers and provide continuity from the camps. They offer encouragement and support in a safe environment, whilst enabling the young people to be more selective about the activities with which they engage. Over the last year these have included:

Swimming - 14 children have learned to swim through Kids on Track

Craft and Cupcakes - an opportunity to relax, unwind and learn simple craft skills with friends

Cookery - healthy eating recipes that are easy to create at home

For those children that have a particular passion we will also pay for externally-run after school clubs and arrange the logistics of getting to and from the clubs for those that need it.

This year these have included:

	Total 2021 / 22
Boxing	1
Dance	5
Football	7
Guitar	1
Rugby	2
Tennis	3
Theatre (Stage Coach)	5



Life Skills Workshops have proved extremely beneficial; we invited Dr Maryhan Baker, renowned child psychologist to deliver a workshop on Confidence Building. One of the main benefits observed was the trust that the children demonstrated, articulating their fears and anxieties to her, because they had got to know her. They clearly felt they were in a safe space with other children who shared their negative experiences, and were able to take away many strategies for coping with the challenges that previously might have overwhelmed them.

During the summer holidays (a particularly bleak time for many of our children when their friends are enjoying foreign holidays, local trips and outings) we took the children to a variety of plays held at The Lights including Much Ado About Nothing in the original Shakespeare, War of the Worlds and Matilda. The experience of live theatre provoked interesting conversations afterwards and has encouraged some of our children to engage in productions at the local theatre themselves.

Impact is difficult to measure but it is rewarding to hear the children start conversations with: "Do you remember when we saw ..." or "It wasn't as good as ..." and even "Can we go and see ..."



Our Impact

Mentoring Programme

In 2021 we introduced our mentoring programme with these aims:

- To encourage the children to engage with school, pass their GCSEs and transition confidently to Sixth Form College;
- To provide additional support to those children and young people that have specific issues with their mental health, such as difficulty making friends, challenging circumstances at home or low self-esteem;
- To provide guidance to young people in making decisions about their future education and career choices.

In 2022 over 30 children were part of our mentoring programme receiving over 350 hours of face to face mentoring.

An extremely generous grant from the Worshipful Company of Mercers has helped us to develop a structured framework for our mentoring which includes workshops to develop social and emotional skills, revision support and life skills as well as cultural activities and trips.

Over the past year we have been to see historically based films such as Operation Mincemeat, watched Shakespeare, attended a history festival, spent the day with the army and watched Southampton scrape a draw against Manchester City. We also recognise that being a mentor can be a difficult job and we have put in place a support programme that ensures mentors have all the resources they need to be effective.

Impact is difficult to assess in the short term:

- Twenty five mentees are still meeting regularly with their mentors. All of these have attended after school clubs, been taken on trips and visits and had the opportunity to build their self-esteem by workshops with a psychologist. All except two are regularly attending school and engaging with their lessons.

Our impact can be described best by a letter from one of our parents:

"He loves coming to Kids on Track, and he is always so positive and happy when he returns. Thank you so much for all you do for all the children, it is the best thing that has happened for all of Andover's children and families. You show them a different world, your kindness and empathy for families that struggle, and for giving the children chances to experience things that they would never have. Today, the world is a scary place to live in, especially in Andover, but Kids on Track are giving the children hope, support, and a chance to have a better start in life so from the bottom of my heart - thank you."



Plans for the Future

Vision for the Future

Our commitment to creating a brighter future for all children in Andover is grounded in our belief that extracurricular opportunities are not merely recreational but vital for personal growth and development. Through our partnerships and initiatives we work to eliminate financial obstacles, providing equal access to all children in Andover. By doing so we aim to foster an inclusive and supportive environment where every child has a chance to flourish.

In recent years Kids on Track has grown rapidly not only in the number of children that we support but also in the quality and quantity of support that is provided to each individual. Our Junior Programme continues to thrive with an increasing number of children attending camps regularly for over two years and waiting lists of children keen to join us. The majority of young people in our Senior Programme meet with Kids on Track at least once every fortnight and more intensive support is available for those with specific challenges to overcome.

Over the next year we aim:

- To ensure the charity is sustainable by developing a staffing structure and compensation that will attract high calibre people whilst retaining affordability and maximising the benefits of the charity for the young people of Andover.
- To develop a long-term approach to fundraising to meet the growing funding needs of the charity.
- To grow the charity's capacity to offer after-school clubs by developing after-school club leaders and volunteer teams.
- To create a Driving Squad to enable the children to get to clubs and activities outside Andover.
- To increase the number of mentors and thereby increase the number of children able to benefit from mentoring.
- To embed the mentoring framework within our systems and processes so that it can be rolled over from year to year.

Fundraising

Kids on Track relies on generous fundraising support from individuals, grant-making bodies, corporate sponsors and other organisations to enable us to deliver impact via our charitable activities. In 2022 we raised £98,237. We have a wide range of donors and are not reliant on any one significant source for our income.

We are particularly grateful to those organisations and individuals that have provided regular income over a number of years:

- Over the last three years the generosity of Allegra's Ambition has enabled us to take a group of teenagers for a three day residential trip to Magdalen Farm in Somerset.
- The Dumbreck Foundation is also a long term supporter paying towards our after school clubs.
- The Laing Family Trust has provided ongoing support and this has enabled us to pay for an administrator to organise the Senior Programme.
- A hugely generous individual donor has paid for an annual trip for the last two years. This year we took over 40 children to see A Christmas Carol performed live in a West End theatre. For many it was their first trip to London and a highlight was the detour through central London to see the Christmas lights.

The charity does not engage in large scale public fundraising and does not use professional fundraisers.

The charity observes and complies with the relevant fundraising regulations and codes. During the year there was no non-compliance with these regulations and codes and the Trust received no complaints relating to its fundraising. Our fundraising ethos and practice is one that specifically avoids any activity or behaviour that might be an unreasonable intrusion on a person's privacy. We value our funders and supporters highly and ensure our fundraising team and those who raise funds for us are trained and fully aware of our approach.

Structure, Governance and Management

Kids on Track is a charitable incorporated organisation and was registered as a charity on 10 May 2016. The company was established under memorandum of association, which established the objectives, and powers of the charitable organisation.

Trustees are recruited based on the skills they will bring to the organisation and are elected to the post by the current trustees.

The day to day running of the charity is delegated to the operational committee. This includes three part time paid roles, the finance officer, an administrator and a mentoring co-ordinator and four unpaid trustees. In order to ensure that the charity is sustainable and has the capacity to grow it is felt that in the future this committee should be made up of:

- A Chief Executive Officer
- A Fund raiser
- A Family / Community Liaison officer
- An Administrator
- A Finance Officer
- A Mentoring Co-ordinator

All of these would be offered on a part time basis and remunerated.

A recruitment process is under way for those roles not currently in place.



Financial Review

Statement of Financial Activity

Net income for the year was £98,237 (2021: £76,964). Total Expenditure was £84,394 (2021: £47,933). This almost doubling of expenditure was due to the significant growth of the charity particularly the mentoring programme. At the year-end the Charity held funds of £151,232 (2021: 137,390).

Reserves Policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. Trustees are committed to generating sufficient reserves to support current organisational activities to meet the following requirements:

- Safeguarding the charity's ability to deliver camps and other services, in the event of delays, in receipt of grants or other income.
- Providing a financial cushion against risk and future uncertainties.

To this end, the Trustees have established a reserves policy, that is reviewed annually, to ensure that the appropriate levels of reserves are maintained and Kids on Track is able to continue to fund its activities without unnecessary disruption, as a result of peaks and troughs in income. This reserve will enable Kids on Track to continue to run for one year without any additional income.

Risk Management

The Trustees have a risk management strategy that comprises:

- Regular review of the principal risks that the charity faces.
- The establishments of policies, procedures and systems to mitigate these risks.
- Risk assessments for each activity / event clearly communicated to all involved.

Kids on Track places the safeguarding of its beneficiaries as a top priority; as such there is no appetite for accepting risk in this regard. Staff are provided with regular safeguarding training and we have a robust policy based on best practice processes and procedures. The Trustees consider that the need to attract and retain high quality staff and volunteers is essential and the failure to do this would be a key risk for the charity. The Trustees regularly review their approach to resourcing and aim to make working with Kids on Track a fun and rewarding experience. Failure to raise sufficient funds is also considered a key risk. Our fundraising strategy is reviewed at each meeting and the charity has a five year financial plan to ensure financial security.

Trustee Responsibilities

Our Trustees are responsible for preparing the report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant information of which the charity's independent examiner is unaware;
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed



James Coulton (Chair of Trustees)



Independent Auditor's Report

Charity Number: 1167022

KIDS ON TRACK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF KIDS ON TRACK FOR THE YEAR ENDED 31ST DECEMBER 2022

I report on the accounts of the Trust for the year ended 31st December 2022 which are set out on pages 2-4.

Respective Responsibilities of Trustee and Examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

L MacGinnis MAAT 27/02/2023

Oaktree Accountants Ltd, 38 Bridge St, Andover, Hampshire SP10 1BW

Financial Accounts

KIDS ON TRACK

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

Activities relating to the work of the Charity:

Receipts

	Notes	2022	2021
Income Tax recouped		4320	
Interest received		212	
		<hr/>	
		4533	

Other Voluntary Resources

Donations and legacies		52377	33875
Fundraising		19567	2114
Grants		21760	40975
		<hr/>	<hr/>
		93704	76964

Total Receipts

98237 76964

Payments

Administration costs		1329	1750
Fundraising expenses		880	2067
Marketing		2184	3995
Children's camps		16711	10634
Christmas		784	36
Activity clubs		13938	11896
Football		17850	
Coronavirus deliveries		0	4217
Mentoring		21468	8334
Insurance		1562	742
Legal and professional		2636	387
Salaries		4716	3199
Training		336	675
		<hr/>	<hr/>
TOTAL PAYMENTS		84394	47933

Excess of receipts over payments

13843 29030

Financial Accounts

KIDS ON TRACK

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

Statement of assets and liabilities at 31st December 2022

Monetary Assets	2022	2021
Bank Current Account	51020	87390.33
Bank Deposit Account	100212	50000
Total Assets	151232	137390
Represented by Funds	2022	2021
Funds at 1/1/2022	137389	108359
Excess of Receipts over Payments	13843	29030
Funds at 31/12/2022	151232	137389

1. Accounting Policies

The accounts have been prepared under the Receipts and Payments method of Accounting. Amounts are included as received by the charity or as cheques drawn or cash paid. The receipts and payments account and the statement of assets and liabilities have been prepared following the guidance for accounting for smaller charities issued by the Charity Commission.



KIDS ON TRACK

England & Wales - Charity number 1167022

Accounts

KIDS ON TRACK ANNUAL REPORT

2021



TABLE OF CONTENTS

Reference and Administrative Information	1
Introduction From Chair	2
Trustee Report	3
Objectives and Activities	4
Impact	7
Fundraising	11
Plans For The Future	12
Structure, Governance and Management	13
Financial Review	14
Trustee Responsibilities	15
Independent Auditors Account	16
Financial Accounts	17

REFERENCE AND ADMINISTRATIVE INFORMATION

TRUSTEES

Mrs Kate Godson (Appointed May 10 2016)

Mrs Sara Falk (Appointed May 10 2016)

Mr James Coulton (Appointed 13 October 2016)

Mr Nicholas Peppiatt (Appointed 13 October 2016)

Mrs Serena Blackburn (Appointed 13 October 2016)

Mrs Francesca Gardner (Appointed 15 November 2016)

Ms Juliet Grieve (Appointed 24th January 2019 resigned 30th April 2021)

Mr James Oldham (Appointed 9th May 2019)

OFFICES

Mrs Sara Falk - Chief Executive Officer

Mrs Kate Godson - Founder

Mr Jim Coulton - Chair of Trustees

Ms Juliet Grieve - Financial Controller

INDEPENDENT EXAMINER

Lucy MacGinnis, Oaktree Business Management,
38 Bridge Street, Andover, SP10 1BW

REGISTERED OFFICE

Garston, Stoke, Andover, SP11 0LU

CHARITY REGISTERED NUMBER

1109984

INTRODUCTION FROM CHAIR

Kids on Track has been running for over five years and the importance of its role in the local community has never been greater.

The results of the pandemic are being felt acutely, exacerbating the need for support. Our commitment to help these families has strengthened further.



Holiday camps, outreach and mentoring form the core of our services - with a recent expansion of the latter.

We remain indebted to all those who selflessly give their time and financial support to the charity.

Additionally, a special thank you to Farleigh School for making their facilities available for our camps.

Please see the following pages for a summary of our vision and activities.

Very best wishes

Jim Coulton

TRUSTEES REPORT

The Trustees (who are also the directors of the charity for the purposes of the Companies Act) present their statutory report together with the independently examined financial statements of Kids on Track for the year ended thirty first of December 2021. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities (Charities SORP FRS 102).

OBJECTIVES AND ACTIVITIES

Kids on Track was the idea of Kiki Godson in 2016 in response to the lack of activities for young people in Andover. She believed that a structured activity programme would not only help to keep teenagers off the streets and safe but would also help them to develop the confidence, resilience and perseverance needed to succeed.

Initially activities were provided through non residential holiday clubs but as Kids on Track has grown this has extended to after school clubs, trips and mentoring.

Our mission is to increase the enrichment opportunities for children from disadvantaged areas of Andover, to improve mental health and wellbeing, so that all local children, no matter what their background, have an equal chance of success.

We start working with children when they are between the ages of 9 and 11 but our support continues until the children leave school at 16. We believe this long term approach enables us to make a real difference to children's lives.



Children are referred to the charity by social workers, support workers and schools because they lack the financial means or parental support to access extracurricular activities without the support of Kids on Track.

Once enrolled with Kids on Track, children are invited to four camps per year until they are twelve years old. After they are twelve, they graduate from the camps and move into the outreach or mentoring programmes.

Our outreach programme pays for membership and transport to ensure that any child in Andover who would like to attend an after school or sports club is not prevented from doing so due to limited finances.

Our mentoring programme provides 1:1 support at those points in a teenager's life where they need a little more encouragement, such as deciding what to study at college, dealing with a lack of self-belief or struggling with friendship issues.



OBJECTIVES AND ACTIVITIES

Volunteers are fundamental to Kids on Track. The high number of enthusiastic and energetic volunteers who have supported us for the last five years has enabled us to make each child's experience at Kids on Track bespoke to their particular needs.

Our volunteers are also strong role models, demonstrating our key values, including a positive attitude, willingness to give everything a go and a desire to succeed.

A
positive
attitude

Willingness
to try
everything

Desire
to
succeed



OBJECTIVES AND ACTIVITIES

Our aim is to provide children with the opportunities to develop the confidence, resilience and aspiration they need to succeed.



IMPACT

In 2021 we achieved the following:

- We increased the number of children enrolled in the holiday programme by 33%, growing the number of children currently enrolled on the Kids on Track Holiday Club programme to 60.
- We increased the number of children on our mentoring programme to 24
- We paid for 83 children to attend after school clubs.

HOLIDAY CLUBS

Offered over 27 different activities including: cycling, science, bushcraft, dance, drumming, smoothie making, football and boxing.

New Experiences

91% of children who attended Kids on Track felt it had helped them to work as a team.

Teamwork

87% of children who attended Kids on Track felt it had helped them to be more confident.

Confidence

87% of children who attended Kids on Track felt it had helped them to make new friends.

Social Skills

83% of children who attended Kids on Track felt it had helped them to not give up

Resilience

Impact

QUOTES FROM THE CHILDREN



"Kids on Track is the best thing that ever happened to me."



"We do things we could never do at home."



"I feel accepted here."

IMPACT

MENTORING

In 2021 we introduced our mentoring programme and our aims for this are twofold:

- to provide additional support to those children / young people that have specific issues with their mental health, such as difficulty making friends, challenging circumstances at home or low self esteem.
- to provide guidance to children / young people in making decisions about their future to ensure they maximise their skills and achieve their goals



In 2021 we recruited 20 new mentors

Mentoring works best when young people are having fun. All of our mentoring is based around shared activities. In 2021 we made pizzas, played crazy golf, visited museums, saw the latest movies, learned first aid, and much more.



Mentoring at Kids on Track is also about providing additional support when it is needed. We have paid for counselling for four young people and one to one tutoring for a girl who had disengaged with school during the pandemic. We also provided laptops to those who needed them for remote learning.

Our mentors have supported their mentees to make informed choices about further education by taking them to college open days.



IMPACT

MENTORING



Our mentoring is completely bespoke to the needs of the individual. One of our mentees had a challenging summer and was dreading going back to school. Her mentor took her to the hairdressers, as it was the young person's first experience of a professional salon. Building self esteem and improving wellbeing can be as simple as a new haircut.

Although only a small number of our mentees are in year 11, 50% of them have been made a prefect.



A key element of wellbeing is connecting with your environment. Kids on Track took 10 of our young people for a three day residential trip to Dorset. At Magdalen Farm our mentees were able to take part in team building activities, learn new skills and relax.

IMPACT

OUTREACH

According to a 2019 report from the Social Mobility Commission, children from the wealthiest backgrounds are three times more likely to take up music classes out of school hours than children from the poorest backgrounds. There is also a 20% participation gap in sport. In order to address this gap Kids on Track will pay for any child in Andover who is eligible for free school meals to attend an extracurricular club. We recognise that the barriers are not just financial so we will help with transport and kit where needed.

In 2021 we paid for 83 children to attend a range of school clubs including:

- Tennis
- Football
- Rugby
- Swimming
- Guitar lessons
- Dance
- Drama
- Boxing



FUNDRAISING

Kids on Track relies on generous fundraising support from individuals, grant-making bodies, corporate sponsors and other organisations to enable us to deliver impact via our charitable activities. Despite the challenges of the pandemic, which led to a significant curtailing of our fundraising activities, including the cancellation of our annual carol concert, in 2021 we raised £76,964. This was split almost equally into money raised from donations and money made from grants, with about £2000 from fundraising events. We have a wide range of donors and are not reliant on any one significant source for our income.

We were very grateful to receive a COVID specific grant from Hampshire County Council. This enabled us to provide a full roast dinner for all the children at our camp and to follow up with a home delivery of the ingredients and recipe cards so the children could recreate the meal at home. This was part of our campaign to promote healthy eating and home cooking.

We also received a grant from Allegra's Ambition that enabled us to take 10 teenagers for a three day residential trip to Magdalen Farm during the summer.

Grants from Andover Town Council, The Dumbreck Charity and The Laing Trust enabled us to pay for the after school clubs and extracurricular activities.

We were also delighted to receive substantial donations from The Mercers' Livery Company and The Henry Smith Charity as well as contributions individual donors. As a result we have been able to launch our mentoring programme.

The charity does not engage in large scale public fundraising and does not use professional fundraisers.

The charity observes and complies with the relevant fundraising regulations and codes. During the year there was no non-compliance with these regulations and codes and the Trust received no complaints relating to its fundraising. Our fundraising ethos and practice is one that specifically avoids any activity or behaviour that might be an unreasonable intrusion on a person's privacy. We value our funders and supporters highly and ensure our fundraising team and those who raise funds for us are trained and fully aware of our approach.

PLANS FOR THE FUTURE

The charity has grown significantly during 2021. The number of children attending camps has grown by 33%, mentoring has grown from seven mentees to 24 and our outreach from 10 children to 83.

Our aim this year is to embed this growth.

We will continue to work with the schools, family support workers and social services in Andover to refine our criteria and ensure that we are targeting those children / young people that need our support most.

We will develop the mentoring framework to ensure we have a robust and sustainable approach that provides ongoing assistance for our mentors, enables bespoke support for our mentees and delivers value for money.

We want to build on our partnership with Dean Stowe Sports to ensure that all children in Andover primary schools have access to after school sports clubs.

We plan to develop our links with the local community to ensure the charity continually adapts to meet local needs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Kids on Track is a charitable incorporated organisation and was registered as a charity on 10 May 2016. The company was established under memorandum of association, which established the objectives, and powers of the charitable organisation.

At the present time, all Trustees give their time voluntarily and receive no benefits from the charity.

Trustees are recruited based on the skills they will bring to the organisation and are elected to the post by the current trustees.

Following on from the progress towards making Kids on Track more sustainable and less reliant on key individuals, the charity has begun the process that will enable key roles to be remunerated. This includes the following roles, all of which are offered on a part time basis:

- Finance Officer
- Mentoring Co-ordinator
- Administration Assistant

As Kids on Track continues to grow, it is recognised that the charity will not be able to continue relying on the good will of volunteers to run the charity.

The day to day activities are managed by the operating committee. This committee is led by the Chief Executive who is responsible for overall executive management of the charity.

Other key roles include:

- Our Community Liaison Officer who is responsible for growing our links with the local community, marketing and communications
- Family Liaison Officer who is responsible for the day to day communication with the families

All these key roles are currently unpaid.

FINANCIAL REVIEW

Statement of Financial Activity

Net income for the year was £76,964 (2020: £90,113) a decrease mainly due to the limits on fundraising events due to the pandemic. Total Expenditure was £47,933 (2020: £23,166). This almost doubling of expenditure was due to the significant growth of the charity. At the year-end the Trust held funds of £137,390 (2020: £108,359).

Reserves Policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. Trustees are committed to generating sufficient reserves to support current organisational activities to meet the following requirements:

- Safeguarding the charity's ability to deliver camps and other services, in the event of delays, in receipt of grants or other income.
- Providing a financial cushion against risk and future uncertainties.

To this end, the Trustees have established a reserves policy, that is reviewed annually, to ensure that the appropriate levels of reserves are maintained and Kids on Track is able to continue to fund its activities without unnecessary disruption, as a result of peaks and troughs in income. This reserve will enable Kids on Track to continue to run for one year without any additional income. The current amount of reserves held is £50,000.

Risk Management

The Trustees have a risk management strategy that comprises:

- Regular review of the principal risks that the charity faces.
- The establishments of policies, procedures and systems to mitigate these risks.
- Risk assessments for each activity / event clearly communicated to all involved.

Kids on Track places the safeguarding of its beneficiaries as a top priority; as such there is no appetite for accepting risk in this regard. Staff are provided with regular safeguarding training and we have a robust policy based on best practice processes and procedures.

The Trustees consider that the need to attract and retain high quality staff and volunteers is essential and the failure to do this would be a key risk for the charity. The Trustees regularly review their approach to resourcing and aim to make working with Kids on Track a fun and rewarding experience.

Failure to raise sufficient funds is also considered a key risk. Our fundraising strategy is reviewed at each meeting and the charity has a five year financial plan to ensure financial security.

TRUSTEE RESPONSIBILITIES

Statement of Financial Activity

Our Trustees are responsible for preparing the report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant information of which the charity's independent examiner is unaware;
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed

Jim Coulton
Chair of Trustees

INDEPENDENT AUDITOR'S REPORT

KIDS ON TRACK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF KIDS ON TRACK FOR THE YEAR ENDED 31ST DECEMBER 2021

I report on the accounts of the Trust for the year ended 31st December 2021.

Respective Responsibilities of Trustee and Examiner

The charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting

requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

L MacGinnis MAAT
Oaktree Accountants Ltd
38 Bridge St
Andover
Hampshire
SP10 1BW

FINANCIAL ACCOUNTS

KIDS ON TRACK FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

Activities relating to the work of the Charity

<u>RECEIPTS</u>	Notes	2021	2020
<u>OTHER VOLUNTARY RESOURCES</u>			
Donations, legacies and grants		74850	72070
Fundraising.		2114	18042
		<u>76964</u>	<u>90113</u>
TOTAL RECEIPTS		76964	90113
<u>PAYMENTS</u>			
Administration costs		1750	2331
Fundraising expenses		2067	0
Marketing		3995	1814
Childrens camps		10634	6811
Christmas		36	518
Activity clubs		11896	5926
Coronavirus Deliveries		4217	2294
Mentoring		8334	2087
Insurance		742	659
Legal and professional		387.	502
Salaries		3199	
Training		675	225
		<u>47933</u>	<u>23166</u>
TOTAL PAYMENTS		47933	23166
		<u>29031</u>	<u>66946</u>
EXCESS OF RECEIPTS OVER PAYMENTS		29031	66946

FINANCIAL ACCOUNTS

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2021

<u>MONETARY ASSETS</u>	2021	2020
Bank Current Account	87390	108359
Bank Deposit Account	50000	0
TOTAL ASSETS	137390	108359

<u>REPRESENTED BY FUNDS</u>	2021	2020
Finds at 1/1/2021	87390	108359
Excess of Receipts over Payments	50000	0
Funds at 31/12/2021	137390	108359

Charity Number: 1167022

KIDS ON TRACK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 December 2021

Charity Number: 1167022

These accounts have been
Prepared by:-



38 Bridge Street
Andover SP10 1BW
T: 01264 324103 E: info@oaktreebm.co.uk
www.oaktreebm.co.uk

Charity Number: 1167022

**KIDS ON TRACK
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF KIDS ON TRACK
FOR THE YEAR ENDED 31ST DECEMBER 2021**

I report on the accounts of the Trust for the year ended 31st December 2021 which are set out on pages 2-4.

Respective Responsibilities of Trustee and Examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

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L MacGinnis MAAT
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38 Bridge St
Andover
Hampshire SP10 1BW

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

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KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

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TOTAL ASSETS	<u>137390</u>	<u>108359</u>

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Funds at 1/1/2021	108359	41413
Excess of Receipts over Payments	29031	66946
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**KIDS ON TRACK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

1. ACCOUNTING POLICIES

The accounts have been prepared under the Receipts and Payments method of Accounting. Amounts are included as received by the charity or as cheques drawn or cash paid.

The receipts and payments account and the statement of assets and liabilities have been prepared following the guidance for accounting for smaller charities issued by the Charity Commission.

Charity Number: 1167022

KIDS ON TRACK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 December 2021

Charity Number: 1167022

These accounts have been
Prepared by:-



38 Bridge Street
Andover SP10 1BW
T: 01264 324103 E: info@oaktreebm.co.uk
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**KIDS ON TRACK
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF KIDS ON TRACK
FOR THE YEAR ENDED 31ST DECEMBER 2021**

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38 Bridge St
Andover
Hampshire SP10 1BW

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

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KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2021

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Bank Current Account	87390	108359
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**KIDS ON TRACK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

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KIDS ON TRACK

England & Wales - Charity number 1167022

Accounts



Kids on Track

Report and Financial Statements

1 January 2020 – 31 December 2020

Charity Number : 1167022

Kids on Track Annual Report
For the year ending 31 December 2020

STRUCTURE, GOVERNANCE & MANAGEMENT.....	4
OBJECTIVES AND ACTIVITIES.....	5
1. TO DEVELOP A PROGRAMME OF TWICE TERMLY ACTIVITY CLUBS THAT ARE ENGAGING, HELP SUPPORT A GROWTH MINDSET AND BROADEN THE PARTICIPANT’S UNDERSTANDING OF ACTIVITIES IN THE LOCAL COMMUNITY	6
2. TO SET OUT A FRAMEWORK FOR THE MENTORING PROGRAMME	7
3. TO CONTINUE RUNNING NON- RESIDENTIAL HOLIDAY CAMPS SUPPORTING 40-50 CHILDREN	7
4. TO SET UP A HUNDRED CLUB TO GUARANTEE REGULAR INCOME FOR THE CHARITY	9
5. TO DEVELOP A SYSTEM FOR MEASURING IMPACT	9
BENEFITS.....	10
FUTURE STRATEGY.....	12
RISK MANAGEMENT	12
FINANCIAL YEAR 2020	13
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2020	15

Kids on Track Annual Report
For the year ending 31 December 2020

Charity Number	1167022
Registered Office and Operational address	Garston, Andover, SP11 0LU
Trustees	Trustees who served during the year and up to the date of this report are as follows: Mrs Kate Godson (Appointed May 10 2016) Mrs Sara Falk (Appointed May 10 2016) Mr James Coulton (Appointed 13 October 2016) Mr Nicholas Peppiatt (Appointed 13 October 2016) Mrs Serena Blackburn (Appointed 13 October 2016) Mrs Francesca Gardner (Appointed 15 November 2016) Ms Juliet Grieve (Appointed 24 th January 2019) Mr James Oldham (Appointed 9 th May 2019)
Offices	Founder – Mrs Kate Godson Chair – Mr James Coulton Treasurer – Ms Juliet Grieve
Bankers	Barclays Bank PLC 5 High Street Andover, SP10 1LN
Independent Examiner	Lucy MacGinnis, Oaktree Business Management, 38 Bridge Street, Andover, SP10 1BW

The Trustees present their report and the independently examined financial statements for the year ended 31 December 2020.

Reference and administrative information set out on page 4 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities (Charities SORP FRS 102).

Structure, governance & management

The organisation is a charitable incorporated organisation and was registered as a charity on 10 May 2016. The company was established under memorandum of association, which established the objects, and powers of the charitable organisation.

At the present time, all Trustees give their time voluntarily and receive no benefits from the charity. We envisage no change to this position for the foreseeable future.

Trustees are recruited based on the skills they will bring to the organisation and are elected to the post by the current trustees.

Prior to this year all employees of Kids on Track have been volunteers. The Trustees believe that, in order to give the charity the capacity to meet its growth targets, there will be a future need to pay specified key roles. Therefore, Trustees have established a remuneration committee. The members of the remuneration committee have agreed that they will never wish to be paid by Kids on Track. This will ensure that any decisions made about pay are objective and that there will be no conflicts of interest. The remuneration committee has identified the specific roles that will be eligible for pay. These roles are:

- Chief Executive
- Family Liaison Officer
- Finance Office
- Operations Manager
- Fund Raising Manager

This year the charity recruited an Operations Manager on a paid basis. The other roles are currently undertaken by unpaid individuals.

The key roles listed above make up the operating committee and are responsible for the day to day operation of the charity. The operating committee also includes volunteers who manage individual projects. Additional volunteers are recruited to support the camps and mentoring.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work within the last twelve months. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

Objectives and activities

Kids on Track exists to increase the opportunity for disadvantaged children in Andover so that all children, no matter what their background, have an equal chance of success.

We achieve this by delivering an enrichment programme for children that will provide a platform for success by ensuring all children who are part of Kids on Track have the following:

- A knowledge of what opportunities are available
- A belief that they can succeed if they work hard enough
- Access to a good education so they can take advantage of the opportunities available
- Strong interpersonal and teamworking skills
- Perseverance to overcome challenges
- Network of support

Our enrichment programme includes holiday clubs, after school activities and mentoring.

Children are referred to the charity by social workers, support workers and schools because they lack the financial means or parental support to access extracurricular activities without the support of Kids on Track.

We start working with children when they are aged between 9 and 11 but our support continues until the children leave school at 16. We believe it is this long-term approach that enables us to make a real difference to the children's lives.

Fundamental to Kids on Track are our volunteers. The high number of enthusiastic and energetic volunteers that have supported us for the last five years enables us to provide each child with the support they need, and provide strong role models demonstrating positive attitudes, a willingness to give everything a try and a desire to succeed.

In 2020 the charity had the following objectives:

- To develop a programme of twice termly activity clubs that are engaging, help support a growth mindset and broaden the participant's understanding of activities in the local community.
- To set out a framework for the mentoring programme
- To continue running non- residential holiday camps supporting 40-50 children
- To set up a hundred club in order to guarantee regular income for the charity
- To develop a system for measuring impact

These objectives were established and agreed before the onset of the global covid pandemic. Like many charities our activities this year have been limited by the pandemic.

Although we had to cancel our Easter and Christmas camps due to lockdowns, we were able to hold our Summer and October camps. We followed Government guidance and advice provided by the National Youth Association to ensure that camps met safety guidelines. The camps were well attended. For many of the children who attended the camps it was their first opportunity to run around outside as they had felt too frightened to leave the house, even once Government restrictions were lifted. Only one individual was unable to come to the camp because he was self-isolating. We also had to cancel our after schools clubs and many of the extracurricular activities were unavailable during the two lockdowns.

1. [To develop a programme of twice termly activity clubs that are engaging, help support a growth mindset and broaden the participant's understanding of activities in the local community](#)

At the start of the year we invited 30 children to the local climbing wall. This was a very popular activity enabling the children to move outside their comfort zone and build confidence. However due to the pandemic we had to halt our activity club programme. Instead we:

- Delivered Easter eggs and activity packs to 50 families
- Arranged small group meetings in local parks (once lockdown was lifted but restrictions about meeting up were still in place)
- Paid for 20 children to attend a tennis week at the local tennis club
- Paid for 6 children to participate in a summer art workshop
- Paid for 4 children to attend a football week at a local football club
- Paid for 4 children to take weekly tennis lessons at the local tennis club

- Paid for 1 boy to attend the local rugby club on a weekly basis
- Paid for 7 children have weekly football training
- Paid for 1 child to have weekly drama lessons

We now offer to pay membership fees and additional costs to extracurricular clubs for any Andover child aged 10-16 that can demonstrate a passion for that activity. These children / young people do not need to have attended the camps and therefore this enables us to support a wider range of families.

2. To set out a framework for the Mentoring Programme

Our Mentoring Programme has begun. Only children that are already part of the Kids on Track programme are eligible for mentoring. This is because we believe that mentoring works best when there is already a good relationship. The children have developed a strong level of trust with Kids on Track and are therefore more ready to commit to the mentoring process.

We are currently mentoring 7 young people aged between 12 and 16. These mentees have been identified as having:

- Undergone a traumatic life event such as bereavement or
- Significant ability which is being under used or
- At risk within the community through making poor choices
- They have also all indicated enthusiasm for mentoring.

The Mentoring Programme has been particularly impacted by covid. However mentors have met with their mentees outside and have made regular contact throughout the last six months.

We aim to use Outcome Stars as a framework for the mentoring and the mentors have been trained in how to use the stars to work towards agreed targets.

Over the next year we will be monitoring against these targets to measure the impact of the Mentoring Programme.

3. To continue running non- residential holiday camps supporting 40-50 children

We unfortunately had to cancel our Easter Camp and Christmas camp due to the pandemic however we were able to hold the Summer camp and the October camp.

Kids on Track Annual Report For the year ending 31 December 2020

Over 50 children aged 10-13 were invited to each camp.

- 90% are receiving free school meals
- 40% are on a child in need or child protection plan
- 30% have experienced domestic violence
- 55% have mental health issues
- 20% have low school attendance

Activities have included cycling, cooking, healthy eating, drumming, boxing, hockey, tennis and inflatable table football. A number of the children learned to cycle having never ridden a bike before.

Once children are part of the Kids on Programme they are invited regularly to camps until they graduate at the end of year 7. On average each child attends 4 camps. At first the children are often nervous and reticent to join in as they are unused to being out of their comfort zone. But after they have attended a couple of camps the children become much more confident and much more ready to try new things.

It is this long-term approach which enables Kids on Track to build relationship skills, self-regulation and self-esteem.

Only 8 children dropped out of the scheme this year. Three of these were because we were unable to engage the parents and therefore were unable to get responses to our messages about the camps; two moved out of the area and three lost interest.

We have increased our squad of volunteers to over 100. This enables us to have a ratio of one volunteer to every two children at the camps and ensure that each child gets the attention, encouragement and support they need to succeed. Three of our current Junior Volunteers were in the original group of Andover children that attended the first Kids on Track holiday camps five years ago. They enjoyed the camps so much and felt they had had such a great impact on them they wanted to give something back. We are especially proud of this and we hope that this trend continues.

4. To set up a hundred club to guarantee regular income for the charity

Despite the pandemic this has been a record year for fundraising. The 'Friends of Kids on Track' scheme was set up in July and we now have over 20 regular donors. Our aim is to increase this number to 100 over the next five years.

5. To develop a system for measuring impact

The Trustees have identified a number of key performance indicators that will enable Kids on Track to assess impact:

Camps

Quantitative Measures

- Number of children attending camps
- Attendance at camps
- Average number of camps attended by each child
- Number of children dropping out of scheme
- Improvements in attendance, academic achievement and social skills (measured by a short questionnaire sent annually to support workers)

Qualitative Measures

- Improved confidence shown by the children on camps
- Children more ready to join in with activities
- Improved resilience shown by children on camps

The qualitative measures will be assessed by discussions with team leaders, parents and children.

Mentoring

Quantitative Measures

- Outcome Stars

Qualitative Measures

- Feedback from schools
- Feedback from parents
- Feedback from mentees

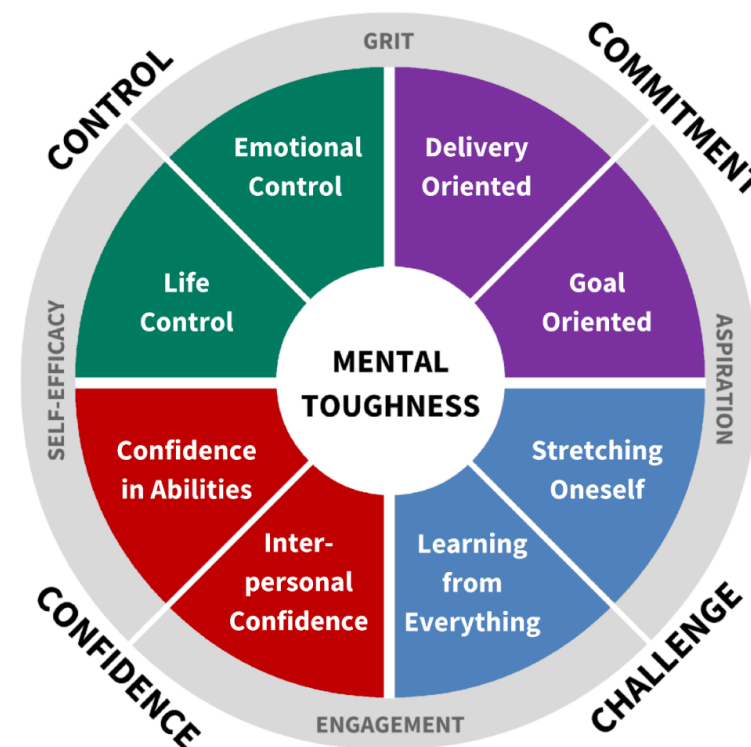
Benefits

Our aim as a charity is to increase the opportunity for disadvantaged children in Andover so that all children, no matter what their background, have an equal chance of success.

We provide a platform for success by ensuring all children who are part of Kids on Track have the following:

- A knowledge of opportunities that are available in the wider world
- A belief that they can succeed if they work hard enough
- Strong, well-developed social and emotional skills
- Perseverance to overcome challenges
- Network of support

There is a strong body of evidence that social and emotional skills in childhood can lead to improved job satisfaction and physical and emotional wellbeing in adulthood. Being part of Kids on Track enables the children / young people to develop the skills set out in the diagram.



The following shows how Kids on Track achieves the benefits set out below:

A knowledge of what opportunities are available	<ul style="list-style-type: none"> ● Introducing children to new experiences ● Trips and visits to build their knowledge of the world ● Work experience
A belief that they can succeed if they work hard enough	<ul style="list-style-type: none"> ● Providing lots of opportunities for the children to achieve ● Encouraging the children to step outside their comfort zone ● Believing in the children in order that they begin to believe in themselves
Social and emotional skills	<ul style="list-style-type: none"> ● Trying new things ● Volunteers provide strong role models ● Being part of a team ● Encouraging positive attitudes
Perseverance to overcome challenges	<ul style="list-style-type: none"> ● High levels of volunteers so the children are given lots of support to try new things and praised for success ● Additional support for children that find trying new things difficult ● Culture of positivity: 'you can do it' ● Failure is a part of learning
Network of support	<ul style="list-style-type: none"> ● Children feel part of a group ● Sense of belonging ● Someone to turn to in times of difficulty

Future Strategy

The charity aims to achieve the following in 2021:

- To increase the number of children attending each camp to 60.
- To improve attendance at the camps to over 88% which is equivalent to each child attending 8 of the 9 days offered per year.
- To increase the number of children who are funded to attend extracurricular activities to 25.
- To extend the mentoring programme to 20 children.
- To embed the system for measuring impact.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Risk Management

The Trustees have a risk management strategy that comprises:

- Regular review of the principal risks that the charity faces
- The establishments of policies, procedures and systems to mitigate these risks
- Risk assessments for each activity / event clearly communicated to all involved.

Kids on Track places the safeguarding of its beneficiaries as a top priority; as such there is no appetite for accepting risk in this regard. Staff are provided with regular safeguarding training and we have a robust policy based on best practice processes and procedures.

The Trustees consider that the need to attract and retain high quality staff and volunteers is essential and the failure to do this would be a key risk for the charity. The Trustees regularly review their approach to resourcing and aim to make working with Kids on Track a fun and rewarding experience.

Failure to raise sufficient funds is also considered a key risk. Our fundraising strategy is reviewed at each meeting and the charity has a five year financial plan to ensure financial security.

Financial Year 2020

The Charity received grants and donations of £90,113, the total expenditure was £23,167 giving a surplus of £66,946 for the year.

Reserves Policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. Trustees are committed to generating sufficient reserves to support current organisational activities to meet the following requirements:

- Safeguarding the charity's ability to deliver camps and other services in the event of delays in receipt of grants or other income.
- Providing a financial cushion against risk and future uncertainties.

To this end, the Trustees have established a reserves policy that is reviewed annually to ensure that the appropriate levels of reserves are maintained and Kids on Track is able to continue to fund its activities without unnecessary disruption as a result of peaks and troughs in income. This reserve will enable Kids on Track to continue to run for two years without any additional income.

The current amount of reserves held is £30,000

Statement of Responsibility of the Trustees

Our Trustees are responsible for preparing the report of the Trustees' and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

Kids on Track Annual Report
For the year ending 31 December 2020

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant information of which the charity's independent examiner is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the Trustees

James Coulton (Chair of Trustees)

Statement of Financial Activities (incorporating an income and expenditure account) For the year ended 31 December 2020

See attached Independent Examiners Statement.

Charity Number: 1167022

KIDS ON TRACK
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 December 2020

Charity Number: 1167022

These accounts have been
Prepared by:-



38 Bridge Street
Andover SP10 1BW
T: 01264 324103 E: info@oaktreebm.co.uk
www.oaktreebm.co.uk

**KIDS ON TRACK
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF KIDS ON TRACK
FOR THE YEAR ENDED 31ST DECEMBER 2020**

I report on the accounts of the Trust for the year ended 31st December 2020 which are set out on pages 2-4.

Respective Responsibilities of Trustee and Examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

L MacGinnis MAAT
Oaktree Accountants Ltd
38 Bridge St
Andover
Hampshire SP10 1BW

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Activities relating to the work of the Charity:

<u>RECEIPTS</u>	Notes	2020	2019
<u>OTHER VOLUNTARY RESOURCES</u>			
Donations, legacies and grants		72070	6118
Fundraising		<u>18042</u>	<u>1012</u>
		90113	7130
TOTAL RECEIPTS		90113	7130
<u>PAYMENTS</u>			
Administration costs		2331	817
Fundraising expenses		1814	3306
Childrens camps		6811	3846
Christmas		518	2894
Activity clubs		5926	2788
Coronavirus Deliveries		2294	0
Mentoring		2087	780
Insurance		659	654
Legal and professional		502	210
Training		225	0
TOTAL PAYMENTS		<u>23167</u>	<u>15295</u>
EXCESS OF RECEIPTS OVER PAYMENTS		<u><u>66946</u></u>	<u><u>-8165</u></u>

KIDS ON TRACK
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2020

MONETARY ASSETS:	2020	2019
Bank Current Account	108359	41413
TOTAL ASSETS	<u>108359</u>	<u>41413</u>

<u>REPRESENTED BY FUNDS</u>	2020	2019
Funds at 1/1/2020	41413	49578
Excess of Receipts over Payments	66946	-8165
Funds at 31/12/2020	<u>108359</u>	<u>41413</u>

**KIDS ON TRACK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020**

1. ACCOUNTING POLICIES

The accounts have been prepared under the Receipts and Payments method of Accounting. Amounts are included as received by the charity or as cheques drawn or cash paid.

The receipts and payments account and the statement of assets and liabilities have been prepared following the guidance for accounting for smaller charities issued by the Charity Commission.