



SUCCESS 4 ALL
CHARITY NUMBER: 1167004

ENGAGE



EQUIP



IMPACT REPORT

2023-2024

EMPOWER





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FOREWORD

CAROLINE AFOLABI-DELEU, CHAIR OF TRUSTEES

Reflecting on our achievements over the past year, I am honoured to present our 2023/24 Impact Report.

This year has been marked by challenges nevertheless the unwavering dedication of staff and volunteers kept our mission alive of preparing children and young people for a brighter future.

Despite these challenges, we have been able to continue in our commitment to breaking down barriers and ensuring that every child has the opportunity to succeed, regardless of their socio-economic circumstances. The stark reality of lack of opportunities and lack of connections has meant that the attainment gap is ever present, and continues to grow for children from less advantaged homes, especially in the North East.

Providing access to mentoring and tutoring support ensures that children receive the help they need to become confident learners and to lay hold of their ambitions. Our team has continued to facilitate this, alongside providing a range of services designed to engage, equip & empower our children, young people, their families and communities.

As the world has become an uncertain and a scary place, we recognise that more challenges lie ahead and that we have to be more innovative together in order to survive. However, we will remain resolute in our commitment to continue providing our tailored services and initiatives to empower the children and young people we serve to learners to pursue their aspirations with confidence and determination.

I would like to extend my heartfelt gratitude to our dedicated team of staff, volunteers, trustees, partners, and supporters who have made our achievements possible. Your unwavering support and commitment to Success4All continue to give me hope every day.

Together, we will continue to fight for equal opportunities and ensure that every child, regardless of their circumstances, develops the skills to take hold of their own destination

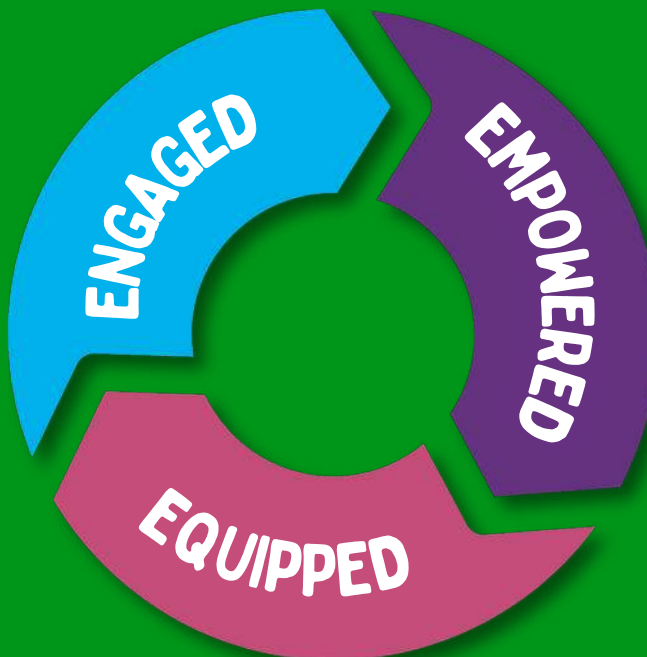
With gratitude,



IN 2023/24, WE HAVE:



Our Learning Hubs, Youth Groups, and Clubs have continued to provide safe and supportive environments for children and young people to learn, grow, and thrive. By embracing the power of play and fostering a sense of belonging within our community, we have created opportunities for meaningful connections and lasting impact.



Working hand-in-hand with our communities, we've empowered them with the confidence and skills needed to drive positive change in themselves. We have witnessed the transformative power of community-driven initiatives and the profound impact they have on educational outcomes.



Success4All serves as a springboard to success for countless children and young people, igniting curiosity, instilling self-belief, and unlocking their potential.

ABOUT US

Success4All is a North East educational charity preparing children and young people for a brighter future.

Since our inception in 2006 by Caroline Afolabi-Deleu, Success4All has continued to work tirelessly to build a future where a child's ambitions are never limited by their circumstances.

Thanks to the generosity and goodwill of over 2,200 volunteers and funders who share our vision, Success4All has supported over 17,550 children and young people from the North East across all our services, which include:

- Tutoring & homework support
- STEM outreach
- Language outreach
- Youth groups
- Holiday & afterschool clubs



OUR VISION

A future where a child's ambition is never limited by their circumstances.

OUR MISSION

To prepare children and young people for a brighter future by providing opportunities that fuel their curiosity and encourage a growth mindset for learning.



"EVERYONE AT SUCCESS4ALL GENUINELY CARES ABOUT **MAKING A DIFFERENCE**. EVERYONE IS ALWAYS WILLING TO GO THE **EXTRA MILE** NOT ONLY FOR THE CHILDREN & FAMILIES BUT FOR **ONE ANOTHER** TOO." SUCCESS4ALL STAFF



OUR VALUES

OUR VALUES ARE BELIEFS WHICH WE HOLD VERY TIGHTLY

WE CARE

Our people work at Success4All because they care about fighting educational inequality and reducing the attainment gap. They know that inequality threatens long-term socio-economic development, worsens health outcomes and destroys one's sense of self-worth. We're driven to fight for change because we care.

WE'RE ALWAYS LEARNING

We value growth and learning, not only genius and talent, because every day is a school day - for all of us. We seek out opportunities to learn, grow and try until we achieve what we are after.

WE'RE PASSIONATE

Passion is what led us here and what drives us to achieve our mission. This passion not only propels us forward on our best days, it's what amps us up on the days things get rough. Our passion means that we can embrace the challenges, overcome adversity and continue to fight for every child to succeed because it truly matters.

WE'RE A COMMUNITY

Community to us means being part of something greater than one's self. It means belonging and knowing that when you need a shoulder to lean on there will always be someone. Through its nurturing, supportive and uplifting nature, our community has the power to transform the trajectory of anyone's life, and we're proud of that.

WE'RE PLAYFUL

It's no secret that play is how we learn, thrive, build relationships and make memories. So for us, being purposely playful and having fun is a no-brainer.

"IN A GROWTH MINDSET, PEOPLE BELIEVE THAT THEIR MOST BASIC ABILITIES CAN BE DEVELOPED THROUGH DEDICATION AND HARD WORK—BRAINS AND TALENT ARE JUST THE STARTING POINT. THIS VIEW CREATES A LOVE OF LEARNING AND A RESILIENCE THAT IS ESSENTIAL FOR GREAT ACCOMPLISHMENT."

CAROL DWECK



THE THREE Es

OUR VISION IS FOR A FUTURE WHERE A CHILD'S AMBITION IS NEVER LIMITED BY THEIR CIRCUMSTANCES. IN SHORT, WE DON'T WANT A CHILD TO BE LEFT BEHIND BECAUSE OF A LACK OF MONEY.

We work towards this vision through our approach to engage, equip and empower children and young people for a brighter future by providing opportunities that fuel their curiosity and encourage a growth mindset for learning.

ENGAGE

Who said that learning had to be boring? We make our services intrinsically motivating, relevant & fun. That's why we value being playful. Play unlocks curiosity and makes room for mistakes and innovation.

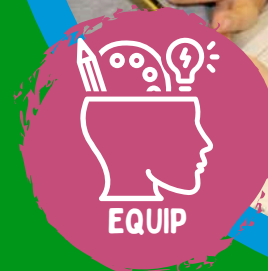
Using the strengths of our community and the passions of our team, we seek to engage learners to find their own passion for learning.

EQUIP

We see ourselves as a springboard to success. We create opportunities that ignite curiosity and instil self-belief, as we know these magic ingredients are what make it possible for dreams to be realised.

EMPOWER

Local families can provide invaluable insight as to the best way to address the structural inequalities that their own communities face. Therefore, empowering local communities with the confidence and skills needed and providing them with a platform to make change is key to our mission. The power of local leads to sustainable growth and greater equality.



PRIORITIES FOR 2024/25

**AFTER CONSULTATION WITH OUR CORE STAKEHOLDERS,
SUCCESS4ALL'S CURRENT STRATEGIC PRIORITY IS FOCUSING ON:**

IGNITION

Providing meaningful opportunities for children and young people that fuel their curiosity, ignite a passion for learning and encourage a growth mindset for their future.

SUPPORT SYSTEM

Equipping parents and guardians with a trusted support system around their child's educational needs.

BRIDGING THE GAP

Supporting schools and communities to enhance the educational opportunities they provide.



OUR SERVICES

FOR OVER A DECADE, SUCCESS4ALL'S SERVICES HAVE EBBED AND FLOWED TO SUIT THE NEEDS OF THE DIVERSE COMMUNITIES WE SERVE. THROUGHOUT, WE HAVE REMAINED TRUE TO OUR MISSION OF PREPARING CHILDREN AND YOUNG PEOPLE FOR A BRIGHTER FUTURE.

The services we provide are designed to address the unequal distribution of and access to opportunities for our three main stakeholders; children and young people (CYP), parents/guardians, and community centres & schools.

All of Success4All's services have and will continue to support the educational and personal development of children and young people living in the most disadvantaged areas of the North East of England.

IGNITION

**LEARNING HUBS
YOUTH GROUPS
CLUBS**

SUPPORT SYSTEM

**SUMMER SCHOOLS
WORKSHOPS AND SEMINARS
SCHOOL MEDIATION AND ADVOCACY**

BRIDGING THE GAP

**VOLUNTEERING
AQA AND VOLUNTEERING
ACCREDITATIONS
EAL LEARNING SUPPORT
MODERN FOREIGN LANGUAGES /
HOME HERITAGE COMMUNITY
LANGUAGES
STEM CHALLENGES**



SARA
Mahmood's RULES ARE TO BE NICE TO EVERYONE AND BE KIND

SUCCESS 4 ALL

SARA has a goal to be a doctor
She likes to read and write
She is a good student
She is a good friend
She is a good person

SARA is a good student
She is a good friend
She is a good person

"SHE HAS **LOVED** ALL HER TUTOR SESSIONS AND I'VE NOTICED THEY HAVE **HELPED** HER A LOT AND SHE IS MUCH **MORE CONFIDENT**, ESPECIALLY IN ALL THINGS MATHEMATICAL." PARENT

FACILITATORS

WE LIKE TO SEE OURSELVES AS FACILITATORS FOR OUR STAKEHOLDERS, HOWEVER, SUCCESS4ALL AS A CHARITY ALSO NEEDS PEOPLE AND FRAMEWORKS TO SUPPORT OUR MISSION.

To meet our mission, we need:

1

A STRONG BOARD THAT SUPPORTS WITH STRATEGIC PLANNING AND GOOD CHARITY GOVERNANCE

2

A STRONG IMPACT FRAMEWORK THAT ALIGNS WITH OUR THEORY OF CHANGE ALLOWING FOR INNOVATIVE, TRANSPARENT AND EFFICIENT DATA DRIVEN DECISIONS

3

A WELL-CONSTRUCTED COMMUNICATION AND MARKETING STRATEGY TO INCREASE AWARENESS OF SUCCESS4ALL, OUR MISSION AND OUR SERVICES

4

A STRONG SENIOR LEADERSHIP TEAM, FOR EACH SERVICE DEPARTMENT, THAT IS FOCUSED, INCLUSIVE AND FORWARD-LOOKING

5

ROBUST WORKFLOW PROCESSES THAT SUPPORT GOOD INTER-DEPARTMENT COMMUNICATION AND COMMUNICATION WITH THE BOARD

6

A WELL-CRAFTED FUNDRAISING STRATEGY THAT SUPPORTS OUR WORKFLOW PROCESSES AND ALLOWS THE ORGANISATION TO MEET OUR STRATEGIC AIMS





"IT [THE STEM CHALLENGE] WAS REALLY FUN AND I LOOK FORWARD TO IT EVERY WEEK. MY FAVOURITE THING WAS WHEN WE MADE THE RECYCLING PAPER IT WAS REALLY FUN." YOUNG PERSON

 **SUCCESS 4 ALL**

STEM & CLUBS

**11 SCHOOLS
139 PROJECTS
201 HOURS OF DELIVERY
996 CHILDREN & YOUNG PEOPLE**



WE USE ENQUIRY-BASED LEARNING TO FACILITATE OPPORTUNITIES FOR CHILDREN TO EXPLORE AND INVESTIGATE SOLUTIONS FOR THEMSELVES.

We believe it can be a hugely positive and powerful way to learn about science if the children feel like they are the ones who figured out the problem and made their own connections - to experience being a scientist.

Our STEM Engagement programme includes working with primary schools to deliver:

6-WEEK STEM CHALLENGE PROJECTS FOR KS2 CLASSES

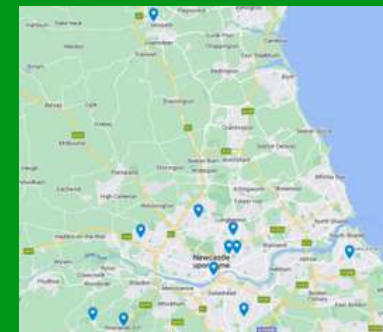
3-WEEK MINI STEM CHALLENGE PROJECTS FOR KS1 CLASSES

ONE-OFF STEM WORKSHOPS TO CELEBRATE STEM THEMED WEEKS ON AND OFF OUR LEARNING BUS

In this academic year, we have worked with 996 children and young people across 11 schools and 1 community centre. We have delivered 139 STEM and Club projects and 201 hours of workshops to children and young people in the North East.

The trust that we have built up with schools over the past 7 years has led to teachers recommending us to many other schools in the local area and rebooking Success4All to visit their school again and again.

Of the 11 schools we worked with, 36% of schools were new contacts to Success4All. The schools involved in this project also had a wide ranging reach across the Tyne and Wear region, as you can see with the map below.



STEM CHALLENGE

Our STEM Challenges are a series of practical investigation workshops which our team deliver to pupils in the classroom. The sessions lead children and young people to explore “real-world” challenges and develop problem-solving, teamwork and communication skills. We also facilitate opportunities for children to meet people working on those ‘challenges’ in leading North East STEM industries. This allows children to discover that the problems and challenges they encountered in their projects are also faced by those in STEM jobs - people like them.

CURIOSITY HUBS, CODE CLUB AND OUTREACH WORKSHOPS

Our community clubs offer children and young people the chance to explore, experiment, collaborate, make and play whilst learning about things they may not encounter or learn practically at school. Our clubs cover many STEM topics as well as other interests of the children and young people.

LEARNING BUS

Our Learning Bus is a multi-functional mobile learning space, enabling us to bring our fun, hands-on, inquiry-based activities directly to children, young people and families. Our bus visits community centres, schools and local parks, but more importantly is pivotal in sparking excitement and establishing relationships for creating long-lasting services and support for families in less affluent areas in the North East.



SUCCESS 4 ALL STEM SUCCESS

IT IS EVIDENT FROM THIS FEEDBACK THAT THE STEM CHALLENGE WAS A POSITIVE EXPERIENCE FOR THE PUPILS THAT TOOK PART, AND THAT THEY HAVE ENGAGED POSITIVELY WITH SCIENCE.

Engage, equip, inspire and excite children and young people with STEM subjects with a real-life example of how STEM contributes to the world around them.

Teachers participate in fun, practical, enquiry-based learning with their pupils and are supported in aspects of the curriculum that they find difficult to teach practically. Teachers will have a wider and more positive view of STEM learning and STEM careers.

"STEM is my favourite lesson. It lets me explore my potential"

"Learning about the planets and the moon was amazing. Launching the rockets was super cool."

"The best part of the STEM challenge was doing the density towers because I got to work with my friends. I've improved my crafting from the metal machine because it actually worked"

"Better than expected. Thank you for inspiring our children. We have a high percentage of SEN children who have loved getting involved. We have even had children who have never shown an interest in science say that they want to be scientists when they grow up."

"Children loved talking about their experiments and learned a lot about why proper handwashing was important. Very engaging and children really benefit from practical activities that may not always be accessible for teachers to teach."



"YOUR PATIENCE, KINDNESS AND UNDERSTANDING HAVE HELPED ME GROW AND SUCCEED IN WAYS THAT I NEVER THOUGHT POSSIBLE. THANK YOU FOR EVERYTHING."

LEARNING HUB LEARNER

LEARNING HUBS


115 YOUNG LEARNERS
79 VOLUNTEERS
98 LEARNING HUB SESSIONS

As an educational charity, we firmly believe that having access to good quality education remains one of the most effective ways of improving social mobility and tackling inequality. While academic performance is not the only marker for success, it is an essential tool that can help young people achieve their full potential.

Success4All's Learning Hubs run in different areas in the North East, but they are focused in areas marked by low academic achievement and high deprivation. All too often we see talented children and young people not reaching their full potential, because they are limited by their circumstances. Whether this be because they don't have access to the internet or learning resources, or because they have to take on caring responsibilities, they don't have a quiet place to study or parents are not able to give extra learning support.

Our Learning Hubs began aiming to be a bridge between home and school. They are a relaxed learning environment where young people can receive educational support from other young people including access to resources, laptops, internet as well as a safe space to make mistakes and grow from them. We have supported 115 young learners with the support of 79 different volunteers across 98 Learning Hub sessions over the 2023/24 academic year.



A photograph of three young learners sitting at a white table in a classroom, focused on their work. On the left, a boy in a bright green jacket holds a yellow pencil. In the center, a girl in a white jacket is writing. On the right, a girl wearing a black hijab and glasses is writing with a pink marker. The table is covered with papers and school supplies. The background shows a classroom setting with posters on the wall.

**"I LIKE IT HOW THERE IS HELPERS TO HELP YOU SO YOU DON'T HAVE TO STRESS AND STRUGGLE ON WHAT YOU ARE STUDYING ON."
YOUNG LEARNER AT OUR BENWELL LEARNING HUB**

ONLINE TUTORING

**OUR 6-WEEK BLOCK TUTORING MODEL HAS BEEN A
CONTINUED SUCCESS.**

In allocating young people to our online tutoring program, preference is still being given to young learners:

- In years 6, 10, 11.
- Who have not taken part in online tutoring before.
- Who have an additional need such as those learning English as an additional language.
- Who we know are behind in school, these are determined case by case with the families

In the 2023/24 academic year, we supported 70 young learners in our online tutoring program and have had four successful online tutoring blocks.

70 YOUNG LEARNERS 4 TUTORING BLOCKS

Enrollment statistics have decreased compared to the same period in previous years. This academic year (2023/24), we had 156 registrations across our four online tutoring blocks. We allocated 70 spaces of online tutoring. This number is now at an all time low after 4 years of this service, registrations have remained high but our limiting factor is the number of volunteer tutors. Therefore, in the third and fourth block of this year, we decided to allocate space to those we knew were in need of help, aiming to share the registration form only within our local community. This resulted in lower registrations for our service but we knew the families registering were in need of tutoring.

"PLAY HELPS BUILD A WARM RELATIONSHIP BETWEEN FAMILY MEMBERS AND CREATES A BANK OF POSITIVE FEELINGS AND EXPERIENCES THAT CAN BE DRAWN UPON IN TIMES OF CONFLICT. THROUGH PLAY, YOU CAN HELP YOUR CHILDREN SOLVE PROBLEMS, TEST OUT IDEAS, AND EXPLORE THEIR IMAGINATIONS."

CAROLYN WEBSTER-STRATTON

SCHOOL HOLIDAY CLUBS

IN THE 2023/24 ACADEMIC YEAR, WE DELIVERED THE FOLLOWING SCHOOL HOLIDAY CLUBS:



SUMMER SCHOOL 2024



SUMMER ARABIC CLUB 2024

SUMMER SCHOOL

With joint funding from the Bernicia Foundation and Mackem Money, this year we ran a 1-week, full day (9:00am to 3:00pm) summer school based at the Chapel of Light in Southwick, Sunderland. We provided 43 CYP aged 5 to 18 with breakfast, lunch and workbook packs. Each morning was dedicated to helping them prepared for the upcoming academic year in English, Maths and Science utilising their own bespoke workbook pack. Each afternoon a range of activities were baking, coding, dance, crafts, board games and drumming.

"IT HELPS THEIR DEVELOPMENT, COGNITIVE DEVELOPMENT, IT MAKES THEM UNDERSTAND THE WORLD."
VOLUNTEER TUTOR

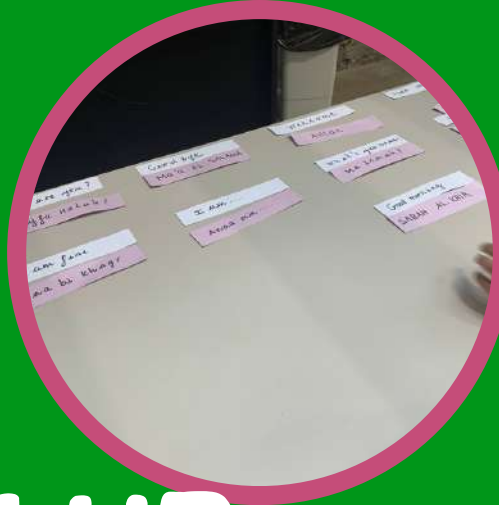


"IF THERE'S ANY OPPORTUNITIES TO DO THIS, I'LL BE HAPPY TO DO IT AGAIN."
YOUNG PERSON

ARABIC SUMMER CLUB

With funding from Qatar Foundation International this year we ran a 1-week, full day (9:00am to 3:00pm) Arabic summer club based at the North East Futures UTC based in Newcastle City Centre. As part of the club, 25 children and young people were taught Arabic as a Foreign Language and 4 TAFL placements were offered for potential Arabic tutors.

"I WAS REALLY SUPRISED HOW MUCH THEY ENJOYED IT, EVERY DAY THEY WANTED TO COME BACK... I WOULD LOVE IT IF IT COULD RUN OUTSIDE OF THE SUMMER" PARENT OF ATTENDEE



"I LIKED HOW WE PLAY DIFFERENT GAMES TO LEARN ARABIC AND HOW THEY ACTUALLY HELP US LEARN IT A LOT FASTER." CLUB ATTENDEE

"LEARNING A LANGUAGE IS NOT JUST ABOUT THE WRITING AND READING, IT'S ABOUT UNDERSTANDING THE MEANING OF WHAT PEOPLE FEEL." ARABIC TUTOR

"LANGUAGES ARE A GATEWAY, A WINDOW WE SEE THE WORLD THROUGH. AND FROM A HOUSE WITH MULTIPLE WINDOWS, THE VIEW OUTSIDE IS SIMPLY MORE GLORIOUS."

SHARMAINE BENKADDOUR-DE GRAAF

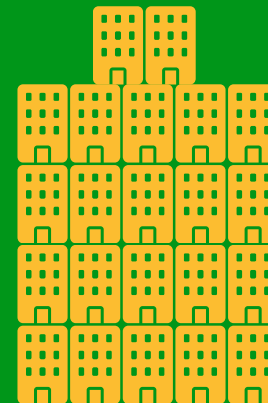
 **SUCCESS 4 ALL**

MODERN FOREIGN LANGUAGES

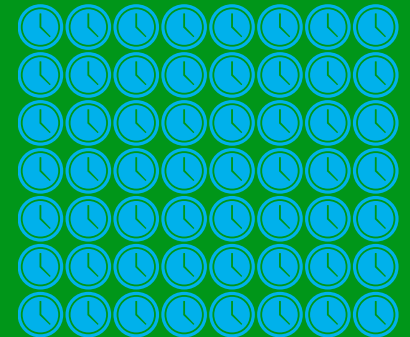
With nearly two decades of experience, we know only too well that schools are unable to accommodate the many pupils living in disadvantaged areas who have grown up bilingual. We are the only charity in the North East supporting pupils from disadvantaged areas marked by lower educational attainment, to gain a GCSE or A-level in their home language.

By providing a tailored Modern Foreign Language (MFL) service, we have been able to address the skills and knowledge gap faced by schools.

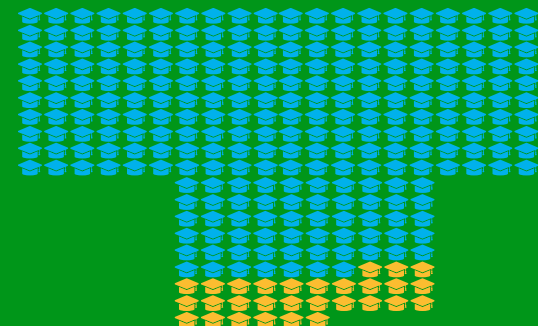
This year has seen an astronomical expression of interest in our MFL service. We have supported 22 Secondary Schools with our MFL classes, allowing 286 pupils to sit an MFL exam. Our 24 language tutors provided tutoring and examination services for speakers of 15 languages: Arabic, Portuguese, Italian, Spanish, French, Turkish, Persian (Farsi), Urdu, Bengali, Panjabi, Cantonese, Mandarin, Polish, Russian and German.



22 SECONDARY SCHOOLS



1350 HOURS OF TUTORING (56.25 DAYS)



257 GCSE EXAMS & 29 A-
LEVEL EXAMS

**IN 2023/24, APPROXIMATELY 20.8 % OF ALL PUPILS AT SCHOOLS
IN ENGLAND DID NOT SPEAK ENGLISH AS A FIRST LANGUAGE,
COMPARED WITH 18% IN 2015/16.¹**

GCSE ENGLISH FOR EAL STUDENTS

SINCE 2006, WE HAVE BEEN ENGAGING, EQUIPPING & EMPOWERING NEWLY ARRIVED CHILDREN AND YOUNG PEOPLE IN THE NORTH EAST.

We have worked tirelessly to support both young people and their families in navigating the complexities of the English school system. Our English as Another Language (EAL) provisions have been instrumental in fostering academic success. Furthermore, we have provided invaluable support to young learners through homework support and exam preparation.

This year we were asked by 2 secondary schools to provide bespoke GCSE English support for a number of their newly arrived EAL students. This provision accounted for 88 hours of tutoring across the academic year.

**ALL NEWLY ARRIVED STUDENTS
IMPROVED THEIR READING AGE**

**2 SECONDARY SCHOOLS
88 HOURS OF TUTORING
7 STUDENTS**



VOLUNTEERS

OUR VOLUNTEER DEPARTMENT MAINTAINED ITS DEVELOPMENT OVER THE COURSE OF 2023/24.

Following on from its establishment last year our Volunteer CRM stem, which makes use of the integrated features of Monday.com has allowed us to continually streamline our volunteer onboarding and management processes.

Altogether, our generous volunteers devoted 1,782 hours (1190 in-person + 592 online) to volunteering with us. 15 volunteers from the previous academic year returned to support us. Thanks to NCS funding, we were able to hold an adventure-style volunteer social in February, which saw our volunteers taking part in team-building activities, orienteering as well as trying their hand at archery. Our 'Ultimate Team-Building event proved extremely popular and was attended by 20 of our volunteers.



One in-person and one virtual volunteering training session were held this year and were attended by 23 volunteers in total. 31 of our volunteers completed the AQA Level 3 accreditation in Tutor-befriending. 33 of our volunteers completed the Level 1 Safeguarding Children training provided by Newcastle Safeguarding Children Partnership and finally we provided 6 references/DoFE reports during this period.

"SUCCESS4ALL HAS HELPED ME IN GETTING AN OPPORTUNITY TO HELP MY COMMUNITY AND TO DO SOMETHING USEFUL. I AIM TO SUPPORT MY FAMILY AND STUDENTS BACK HOME WHEN I GET BACK IN THE FUTURE." VOLUNTEER

VOLUNTEERS

WHAT HAVE YOU ENJOYED THE MOST ABOUT VOLUNTEERING WITH SUCCESS4ALL?

- It pushed me out of my comfort zone...I have met new people and have been able to socialise more and more often.
- I really enjoyed being able to tutor younger children for the first time and everyone at Success4All all are so friendly and welcoming. I feel a lot more comfortable working with children now.
- To see pupils progressing is really fascinating. I enjoy trying to explain something in a different way, which is a challenge in itself in a good way.
- It is nice to be around people who will benefit from the knowledge you have to share. Everyone is calm and friendly and I leave feeling happy knowing I was able to help and give advice to younger people who need it.

100% OF VOLUNTEERS SURVEYED SAID THEY WOULD RECOMMEND S4A

100% OF VOLUNTEERS SAID YES WHEN ASKED IF THEY HAD GAINED CONFIDENCE AFTER VOLUNTEERING



HOW HAS VOLUNTEERING WITH SUCCESS4ALL HELPED YOU?

- It has built my confidence, helped me gain patient skills, improved my effective communication skills and expanded my knowledge.
- It allowed me to stick to a commitment and to socialise with people I don't know much better and easier.
- I have gained confidence in tutoring and being able to work and engage with younger children. I find it easier to be able to break down and explain work to others.





**"THE IMPORTANCE OF YOUTH WORK LIES IN ITS
POWER TO SHAPE THE LEADERS, INNOVATORS,
AND COMPASSIONATE CITIZENS OF TOMORROW."**

STAND4

STAND4 IS SUCCESS4ALL'S OLDEST YOUTH GROUPS. THEY ARE A SOCIAL ACTION GROUP FOCUSED ON TACKLING AND RAISING AWARENESS OF ISSUES THAT MATTER TO THEM, THEIR PEERS AND THEIR COMMUNITY.

Following funding from the Newcastle Youth Fund, Stand4 successfully completed their tutoring project. The project, entitled 'Confidence in Conversation', ran for 8 weeks, from 28th February to 17th April 2024. The young people took the lead on the tutoring, supporting young people from a range of backgrounds and with little confidence in their English to learn topics including transport and English and Geordie slang. We also hosted two successful cooking sessions with the support of the staff at Magic Hat, and went for a walk around the city to help the tutees identify helpful buildings and landmarks. Stand4 were been shortlisted for a Key+ award as a result of their hard work. As part of this project, the group also expanded their knowledge of the experience of refugee and asylum seeking children, completed many water based activities in the previous year and have completed an AQA in mental wellbeing!

We were able to complete one final project after the Confidence in Conversation project on youth loneliness and isolation. The group created a website and a flyer to advertise the website. The website lists a number of organisations that young people can access for different types of support. With the funding from the Key, Stand4 were also able to go on a trip to an escape room and have a pizza party to celebrate all their hard work over the last several years. A few of our old YAB members joined forces with Stand4 on this project which meant we were able to bid them all a fond farewell!

As a result of the Confidence in Conversation project Stand4 have a better understanding and has grown in their compassion towards young people seeking sanctuary through shared knowledge and experience. We are very lucky to work with very kind and thoughtful young people anyway, but giving them the opportunity to learn more about the asylum-seeking process and the realities of these groups living in the UK has ignited a new drive in them. In planning our tutoring sessions, the young people have shown an amazing awareness of the different adaptations we need to be aware of in making the sessions as accessible as possible.





"I JUST WANT TO SAY **THANK YOU** FOR GIVING US THE **OPPORTUNITY** TO MAKE OUR **YOUTH MORE MEMORABLE** AS I KNOW IT WON'T LAST FOREVER, AND THAT THIS TIME WE HAVE NOW IS REALLY PRECIOUS. I HOPE WE CAN DO THIS AGAIN!" YOUNG PERSON

PARTNERS & SUPPORTERS

WE ARE SUPPORTED BY A DIVERSE RANGE OF FUNDERS, SUPPORTERS AND PASSIONATE INDIVIDUALS. MANY OF OUR SUPPORTERS HAVE FACILITATED SUCCESS4ALL'S GROWTH AND ALLOWED US TO KEEP RUNNING OUR VITAL COMMUNITY SERVICES.

We would like to thank all our supporters, fellow community organisations and educational partners for their encouragement and commitment to our mission.

Atkinson Road Primary
Barbour Foundation
Bart Caulker Foundation
Benton Dene Primary
Blakelaw Community Centre
Bridgewater Primary
Broadwood Primary
Canning Street Primary
Carr Hill Primary
Churchill Community College
Community Foundation
Connected Voice
Cragside Primary
Dukes Comprehensive School
Emmanuel College Gateshead
English Martyrs' Catholic Primary
Excelsior Academy
Front Street Primary
Garfield Weston Foundation

George Stephenson Academy
Gosforth Academy
Gosforth Park First
Guy Readman Foundation
Hadrian Trust
Hawthorn Primary
Hebburn Comprehensive School
High Spen Primary
Highfield Middle
Hummersknott Academy
Institute of Physics
Jesmond Park Academy
Kenton School
Larkspur Primary
Longbenton High School
Marine Park Primary
Milecastle Primary
Million Hour Fund
Monkhouse Primary

Moorside Primary
Mortimer Community College
Muckle LLP
National Heritage Fund
NCS
Newcastle City Council
Newcastle College
Newcastle High School for Girls
Newcastle University
North East Futures UTC
North Fawdon Primary
Northbourne Youth Initiative
Northumbria University
Ponteland High School
Qatar Foundation
Riverside Community Health
Project at Carnegie Building
Riverside Primary
Rowlands Gill Primary

Royal Grammar School
Newcastle
Sacred Heart Catholic High
School
St Bede's Catholic Primary
St Cuthberts Catholic High
School
St John's Primary
St Joseph's Infant School Birtley
St Joseph's Jarrow
St Joseph's Junior School Birtley
St Paul's Primary
StreetGames
The Meadows
The Ogden Trust
The REECE Foundation
The Watson Family
Charitable Fund

Thorp Academy
Thorp Academy
Walbottle Academy
Walker Riverside Academy
Wardley Primary
Wingrove Primary

These are just some of the many organisations and individuals who make our work possible. We would like to thank all our supporters for their encouragement and commitment to our mission.






FOR FURTHER DETAILS

To learn more about Success4All, please visit:
www.s4a.org.uk

Registered Charity Number: 1167004

Success4all CIO
Carnegie Building,
Atkinson Rd,
Newcastle upon Tyne
NE4 8XS
0191 273 2229

 @SUCCESS4ALLCIO
 @SUCCESS4ALLCIO
 @S4ALEARNINGHUBSANDCLUBS

CIO REGISTERED IN ENGLAND. REGISTERED CHARITY NUMBER 1167004



SUCCESS4ALL



SUCCESS4ALL CIO, CARNEGIE BUILDING, ATKINSON ROAD, NEWCASTLE, NE4 8XS
TEL: 0191 2732229 EMAIL: info@s4a.org.uk
REGISTERED CHARITY NO: 1167004



SUCCESS4ALL CIO

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2024

Essell
ACCOUNTANTS LTD

29 Howard Street
North Shields
Tyne and Wear
NE30 1AR

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Ref: ACR/3441

SUCCESS4ALL CIO

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

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The Appendix do not form part of the Statutory Financial Statements

Prepared by Essell Accountants Limited

29 Howard Street
North Shields NE30 1AR
Tel: 0191 259 2743 : Fax 0191 257 2249
E-mail: info@essell.co.uk
Ref: ACR/3441

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 August 2024.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from the Chair of Trustees

As we reflect on the past year, I am proud to present our 2023/24 Annual Accounts—a testament to the resilience, dedication, and vision that drives Success4All

This has been a year of both deep challenge and profound progress. In the face of widening inequality and a growing opportunity gap—particularly for children from disadvantaged communities in the North East—our mission has never been more urgent, nor our commitment more steadfast.

The structural barriers facing many of the children and young people we work with are real and persistent. Limited access to support, lack of social capital, and economic hardship continue to hold too many back from achieving their full potential. Yet, in spite of this, our team—staff, volunteers, and partners alike—have remained unwavering in their pursuit of equal opportunities for all.

Through mentoring, tutoring, and tailored enrichment activities, we have continued to create safe, nurturing spaces where learning is accessible, confidence is built, and futures are shaped. Our programmes don't just fill gaps—they ignite possibilities, empower communities, and create a culture of self-belief and aspiration.

We know that the road ahead remains uncertain. The world is changing, and the challenges facing young people are evolving. But we also know that real, lasting impact comes from innovation, collaboration, and a relentless belief in the potential of every child. At Success4All, we are committed to leading with courage and compassion, designing support that meets children and families where they are—and takes them where they dream to go.

To all who have walked alongside us this year—our brilliant staff, tireless volunteers, wise trustees, generous and faithful funders—I offer my deepest thanks. Your belief in our work, and in the young people we serve, continues to inspire hope and action.

With gratitude,

Caroline Afolabi-Deleu

Chair of Trustees, Success4All

SUCCESS4ALL CIO

Report of the Trustees for the Year Ended 31 August 2024

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Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO
Registered Charity Number	1167004
Operational address	Carnegie Building Atkinson Road Newcastle Upon Tyne NE4 8XS
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts (resigned June 2024) John Quinn Rosemary Welch (resigned June 2024)
Independent Examiner	Alex Robinson Essell Accountants Limited 29 Howard Street North Shields Tyne and Wear NE30 1AR
Bankers	Santander

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £203,542 (2023: £266,681).

The Statement of Financial Activities for the year ended 31 August 2024, shows a deficit across all funds of £68,338 (2023: deficit of £63,507).

The Balance Sheet at 31 August 2024 shows total funds carried forward of £30,335 (2023: £98,693) of which there are £22,606 unrestricted funds (2023: £70,112).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £22,606 with the intent to be sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months depending on annual expenditure. On 31 August 2024, the reserves policy was deemed to be met going into the 24/25 financial year due to restructuring of the Success4All workforce to part time self employed workers instead of the 6 full time and 5 part time salaried staff the previous values were calculated from

Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on Jun 23, 2025 and signed on their behalf by:

Mrs Caroline Afolabi-Deleu
Chair



TO THE TRUSTEES OF SUCCESS4ALL CIO

I report on the financial statements of Success4all CIO for the year ended 31 August 2024 which are set out on pages 6 to 18

Respective Responsibilities of the Trustees and Examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts (under section 145 of the 2011 Act).
- to follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Alex Robinson FCCA
Essell Accountants Limited
29 Howard Street, North Shields, NE30 1AR
Date :

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2024

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2024</u> £	<u>Total 2023</u> £
Income from					
Donations and Legacies	6	326	3,451	3,777	4,196
Charitable Activities					
Grants and contracts	7	30,216	64,875	95,091	203,850
Other Trading Activities	8	28,712	75,627	104,339	58,192
Investments	9	335	0	335	443
Total Income		<u>59,589</u>	<u>143,953</u>	<u>203,542</u>	<u>266,681</u>
<u>Expenditure on :</u>					
Charitable Activities					
Operation of the charity	10	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Total Expenditure		<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Transfer between funds		<u>(56,388)</u>	<u>56,388</u>	<u>0</u>	<u>0</u>
Net Movement of Funds		<u>(68,780)</u>	<u>442</u>	<u>(68,338)</u>	<u>(63,507)</u>
<u>Reconciliation of funds</u>					
Total funds brought forward		<u>91,387</u>	<u>7,306</u>	<u>98,693</u>	<u>162,200</u>
Total Funds Carried forward		<u>22,606</u>	<u>7,748</u>	<u>30,355</u>	<u>98,693</u>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 8- 18 form an integral part of these accounts.

**BALANCE SHEET AS AT
31 AUGUST 2024**

	<u>Notes</u>	2024	2023
		£	£
FIXED ASSETS			
Tangible Assets	16	1,641	2,353
CURRENT ASSETS			
Debtors	17	14,285	41,478
Cash at Bank and in Hand	18	<u>33,684</u>	<u>83,139</u>
		<u>47,970</u>	<u>124,617</u>
CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR	19	<u>19,256</u>	<u>28,278</u>
NET CURRENT ASSETS		28,713	96,339
NET ASSETS		<u><u>30,355</u></u>	<u><u>98,693</u></u>
CAPITAL AND RESERVES			
Unrestricted Funds		22,606	70,112
Restricted Funds		7,748	28,581
		<u><u>30,355</u></u>	<u><u>98,693</u></u>

The notes on pages 8- 18 form an integral part of these accounts.

These financial statements were approved by the Board on:

Jun 23, 2025

and are signed on its behalf by:

Caroline Afolabi- Deleu
Trustee



1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2. Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £22,606. The trustees are of the view in the light of the reworked projected expenditure 24/25, that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3. Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4. Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5. Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis.

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

6. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Donations	326	1,405	1,731	1,786
Parent Donations	0	2,046	2,046	2,410
	<u>326</u>	<u>3,451</u>	<u>3,777</u>	<u>4,196</u>

7. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
<u>Income from grants</u>				
Community Foundation	8,216	1,000	9,216	15,225
NE Youth	0	0	0	390
Reece Foundation	10,000	0	10,000	40,000
Million Hour Fund	0	0	0	4,680
Watson Family Fund	10,000	0	10,000	7,500
Qatar Foundation	0	5,217	5,217	6,279
National Heritage	0	6,896	6,896	27,583
NCS	0	44,838	44,838	3,923
Keyfund	0	654	654	0
Bernicia	0	5,000	5,000	0
I Care Services	0	1,270	1,270	0
School for Social Enterprise	2,000	0	2,000	0
Barbour Foundation	0	0	0	2,500
Garfield Weston	0	0	0	40,000
Newcastle Council	0	0	0	500
Institute of Physics	0	0	0	3,000
Odgen Trust	0	0	0	5,000
Connected Voice	0	0	0	4,000
Newcastle Uni Student Union	0	0	0	266
Newcastle Youth Fund	0	0	0	20,434
Skipton	0	0	0	1,050
Bart Caulker Foundation	0	0	0	2,500
Hadrian Trust	0	0	0	1,000
Foreign Exchange	0	0	0	520
Streetgames	0	0	0	3,500
Streetgames (Summer holiday activity fund)	0	0	0	14,000
	<u>30,216</u>	<u>64,875</u>	<u>95,091</u>	<u>203,850</u>

8. OTHER TRADING ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Book Sales	0	0		0
Fundraising events	12,135	4,606	16,741	3,931
Learning bus income	0	0	0	2,720
Clubs	0	6,941	6,941	6,705
DBS Services	1,206	50	1,256	2,536
STEM Engagement	0	7,005	7,005	3,183
Training and Accrediting	0	0	0	0
Event Speaking	0	0	0	0
Modern Foreign Language	4,566	53,178	57,744	28,504
English as an Additional Language	0	0	0	70
Refunds	839	1,717	2,556	3,303
Other Income	9,965	2,130	12,095	7,241
	<u>28,712</u>	<u>75,627</u>	<u>104,339</u>	<u>58,193</u>

9. INCOME FROM INVESTMENTS

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Bank Interest	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>
	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>

Income was £203,542 (2023: £266,681) of which £59,589 was unrestricted or designated (2023: £62,831) and £143,953 was restricted (2023: £203,850)

10 EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>2024</u>	<u>2023</u>
	£	£	£	£
<u>Direct costs</u>				
Project sessional workers fees	450	15,534	15,984	7,453
Project staff salaries	0	143,741	143,741	163,455
Project staff costs	326	1,644	1,969	4,142
Project IT equipment and maintenance	184	414	598	1,987
Project Postage and Printing	477	26	503	667
Project Travel and Transport	0	2,135	2,135	7,565
Project Catering	0	1,785	1,785	5,879
Project Advertising/Promotional	145	606	750	356
Project Cost - Heritage	0	0	0	0
Project Health & Safety	0	0	0	636
Project Admission Fee	0	1,037	1,037	0
Project Storage	495	432	927	0
Project Venue hire	90	6,985	7,075	5,112
Project Other Costs	0	345	345	776
Project Resources	0	3,934	3,934	11,220
Tutee & Tutor Recognition	0	73	73	486
DBS centre costs	950	0	950	2,105
Vehicle costs	0	952	952	4,721
Client Internet	18	2,451	2,469	3,105
Volunteer Travel	0	181	181	326
Event Costs	35	600	635	241
<u>Support Costs</u>				
Salaries	34,200	7,050	41,250	71,861
Pension costs	1,609	1,131	2,740	4,203
Redundancy costs	10,886	7,304	18,190	0
Training	0	0	0	482
Travel and transport	127	2	129	2,962
Rent	5,127	0	5,127	6,753
Catering	0	0	0	484
IT Equipment and maintenance	1,103	0	1,103	1,060
Telephone and mobile WIFI	420	0	420	694
Office expenses	48	4	52	1,192
Printing, photocopying and postage	440	0	440	1,370
Insurance	1,609	0	1,609	883
Legal and professional fees	8,399	0	8,399	9,217
Charitable giving	0	0	0	0
Membership fees	1,131	779	1,910	1,846
Promotional Costs	1,194	145	1,339	1,653
Staff Wellbeing	2,066	(198)	1,868	1,901
Fundraising expenses	442	40	482	415
Other Expenses	0	0	0	0
Depreciation	0	724	724	543
<u>Governance costs</u>				
Independent examiner's fees reporting on account	0	0	0	2,364
Bank and Paypal charges	11	43	54	74
	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>

Expenditure on charitable activities was £271,880 (2023: £330,188) of which £71,981 was unrestricted or designated (2023: £97,684) and £199,899 was restricted (2022: £232,504)

11. STAFF COSTS

	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Salaries and wages	134,534	187,167
Pension costs (defined contribution pension plan)	<u>2,740</u>	<u>4,203</u>
	<u>137,274</u>	<u>191,370</u>

No Employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager (until June 2024) and Communications & Impact Measurement Manager (until March 2024). For months of July and August 2024, the key management comprise of Operations Manger and Volunteer Coordinator

12. STAFF NUMBERS

The average monthly head count was 9 staff (2023: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	<u>2024</u>	<u>2023</u>
The parts of the charity in which the employee's work	4	4
Charitable activities	<u>4</u>	<u>4</u>

13. TRANSACTIONS WITH TRUSTEES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	16,350

Adebisola Monique Afolabi, an operational manager for Success4all, is the daughter of trustee Caroline Afolabi- Deleu. She left employment with Success4All in June 2024. Her redundancy payment is not included in the above amount.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

14. DEFINED CONTRIBUTION PENSION SCHEME

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,740 (2023: £4203). There was £nil outstanding as at 31 August 2024 (2023: £nil)

15. CORPORATION TAX

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Office and Computer Equipment £	Total £
COST			
Balance Brought Forward	32,200	17,610	49,810
Additions in the Year	0	0	0
Disposals in the Year	0	0	0
As at 31 August 2024	<u>32,200</u>	<u>17,610</u>	<u>49,810</u>
DEPRECIATION			
Balance Brought Forward	32,200	15,245	47,445
Disposals in the Year	0	0	0
Charge for the Year	0	724	724
As at 31 August 2024	<u>32,200</u>	<u>15,969</u>	<u>48,169</u>
NET BOOK VALUE			
As at 31 August 2024	<u>0</u>	<u>1,641</u>	<u>1,641</u>
Balance Brought Forward	<u>0</u>	<u>2,365</u>	<u>2,365</u>

17. DEBTORS AND PREPAYMENTS

	2024 £	2023 £
Amounts falling due within one year		
Trade Debtors	14,285	41,478
Accrued Income	0	0
	<u>14,285</u>	<u>41,478</u>

18. CASH AT BANK AND IN HAND

	2024 £	2023 £
Current Account	23,516	8,255
Savings Account	7,865	74,531
Cash in Hand	0	353
Paypal Account	2,303	0
	<u>33,684</u>	<u>83,139</u>

19. CREDITORS AND ACCRUALS

	2024 £	2023 £
<u>Amounts falling due within one year</u>		
Trade Creditors	17,103	17,103
Other Creditors	713	9,735
<u>Accruals</u>		
Independent Examination of accounts	1,440	1,440
<u>Deferred Income</u>	0	0
	<u>19,256</u>	<u>28,278</u>

20. DEFERRED INCOME

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2024 £	2023 £
Balance brought forward	0	57,235
Amount released to income earned from charitable activities	0	(57,235)
Amount deferred in year	0	0
Balance carried forward	<u>0</u>	<u>0</u>

21. EVENTS AFTER THE END OF THE REPORTING PERIOD

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the

22. ANALYSIS OF CHARITABLE FUNDS**Analysis of movements in unrestricted funds**

For the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	91,387	59,589	(71,981)	(56,388)	22,606
Total	<u>91,387</u>	<u>59,589</u>	<u>(71,981)</u>	<u>(56,388)</u>	<u>22,606</u>

22. ANALYSIS OF CHARITABLE FUNDS (continued)**Analysis of movements in unrestricted funds**For the year ended 31 August 2023

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	104,964	62,831	(149,655)	73,246	91,387
Total	104,964	62,831	(149,655)	73,246	91,387

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' of the charity

Analysis of movement in restricted fundsFor the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Restricted Funds					
Donations	0	3,451	(3,451)	0	0
Grants					
Community Foundation	0	1,000	(1,000)	0	0
NE Youth	390	0	(390)	0	0
Reece Foundation	0	0	0	0	0
Million Hour Fund	250	0	(250)	0	0
Watson Family Fund	6,666	0	(6,666)	0	0
Qatar Foundation	0	5,217	(2,517)	0	2,700
National Heritage	0	6,896	(6,896)	0	0
NCS	0	44,838	(43,261)	0	1,578
Keyfund	0	654	(654)	0	0
Bernicia	0	5,000	(5,000)	0	0
I Care Services	0	1,270	(1,270)	0	0
Total Restricted Funds	7,306	68,326	(71,355)	0	4,277

22. ANALYSIS OF CHARITABLE FUNDS (continued)

Analysis of movements in restricted funds

For the year ended 31 August 2023

	Fund Balances Brought Forward	Incoming Resources	Resources expended	Transfer Between Funds	Fund Balances Carried Forward
Donations	0	0	0	0	0
Grants					
Barbour Foundation - Holiday Club	0	2,500	(2,500)	0	0
Community Foundation Holiday	0	3,000	(2,150)	(850)	0
Community Foundation Summer Holiday	0	8,000	(4,000)	(4,000)	0
Community Foundation Milburn Briel	0	4,225	(3,270)	(955)	0
Reece Foundation	6,666	40,000	(40,000)	0	6,666
Streetgames	0	3,500	(3,500)	0	0
Streetgames Summer Holiday	0	14,000	(9,320)	(4,680)	0
NE Youth happy and healthy	230	390	(230)	0	390
National Heritage	27,583	27,583	(51,719)	(3,447)	0
Guy Readman Endowment Fund	15,000	0	(9,930)	(5,070)	0
Platten Family Fund	3,600	0	(3,600)	0	0
MRI Software Foundation	4,156	0	(3,423)	(733)	0
Garfield Weston	0	40,000	0	(40,000)	0
Newcastle Council	0	500	0	(500)	0
Watson Family Fund	0	7,500	(7,500)	0	0
Institute of Physics	0	3,000	(3,000)	0	0
Odgen Trust	0	5,000	(5,000)	0	0
Qatar Foundation	0	6,279	(1,554)	(4,725)	0
Connected Voice	0	4,000	0	(4,000)	0
Newcastle Uni Student Union	0	266	0	(266)	0
Newcastle Youth Fund	0	20,434	(20,434)	0	0
Million Hour Fund	0	4,680	(3,430)	(1,000)	250
Skipton	0	1,050	(1,050)	0	0
Bart Caulker Foundation	0	2,500	0	(2,500)	0
Hadrian Trust	0	1,000	(1,000)	0	0
Foreign Exchange	0	520	0	(520)	0
NCS	0	3,923	(3,923)	0	0
Total Restricted Funds	57,235	203,850	(180,533)	(73,246)	7,306

22. ANALYSIS OF CHARITABLE FUNDS (Continued)**Purpose of restricted funds**

Community Foundation	Funding for transport, sessional workers and project staff
NE Youth	Funding for Stand4 trips
Reece Foundation	Funds to support sessional costs and operational costs of the charity
Million Hour Fund	Funding for Youth Groups
Watson Family Fund	Funding for Digital Divide
Qatar Foundation	Language Learning
National Heritage	Funding for Youth Project
NCS	Funding for Volunteer department
Keyfund	Funding for Stand4 youth group
Bernicia	Funding for Learning Hub in Sunderland
I Care Services	Funding for IT Skills Award in Ghana F
School for Social Enterprise	
Barbour Foundation	Funding for Holiday clubs
Garfield Weston	Funding for Core Costs
Newcastle Council	Funding to run parents Food for Thought workshop
Institute of Physics	Funding for STEM Challenge Projects
Odgen Trust	Funding for STEM Challenge Projects
Connected Voice	Funding for Core Costs
Newcastle Uni Student Union	Funding for Core Costs
Newcastle Youth Fund	Funding for Youth Groups
Skipton	Funding for School Holiday Clubs
Bart Caulker Foundation	Funding for Core Costs
Hadrian Trust	Funding for School Holiday Clubs
Streetgames	Funding for Summer programmes

23. CAPITAL COMMITMENTS

As of 31 August 2024, the charity had no capital commitments (2022 -£nil)

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS .

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2024</u>
	£	£	£
Tangible fixed assets	1,641	0	1,641
Cash at bank and in hand	25,936	7,748	33,684
Other net current assets/(liabilities)	(4,971)	0	(4,971)
	<u>22,606</u>	<u>7,748</u>	<u>30,355</u>
	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2023</u>
	£	£	£
Tangible fixed assets	2,353	0	2,353
Cash at bank and in hand	54,558	28,581	83,139
Other net current assets/(liabilities)	13,201	0	13,201
	<u>54,558</u>	<u>28,581</u>	<u>98,693</u>



SUCCESS4ALL



SUCCESS4ALL CIO, CARNEGIE BUILDING, ATKINSON ROAD, NEWCASTLE, NE4 8XS
TEL: 0191 2732229 EMAIL: info@s4a.org.uk
REGISTERED CHARITY NO: 1167004



SUCCESS4ALL CIO

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2024

Essell
ACCOUNTANTS LTD

29 Howard Street
North Shields
Tyne and Wear
NE30 1AR

Tel : 0191 259 2743 Fax : 0191 257 2249

E-mail : info@essell.co.uk

Ref: ACR/3441

SUCCESS4ALL CIO

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

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The Appendix do not form part of the Statutory Financial Statements

Prepared by Essell Accountants Limited

29 Howard Street
North Shields NE30 1AR
Tel: 0191 259 2743 : Fax 0191 257 2249
E-mail: info@essell.co.uk
Ref: ACR/3441

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 August 2024.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from the Chair of Trustees

As we reflect on the past year, I am proud to present our 2023/24 Annual Accounts—a testament to the resilience, dedication, and vision that drives Success4All

This has been a year of both deep challenge and profound progress. In the face of widening inequality and a growing opportunity gap—particularly for children from disadvantaged communities in the North East—our mission has never been more urgent, nor our commitment more steadfast.

The structural barriers facing many of the children and young people we work with are real and persistent. Limited access to support, lack of social capital, and economic hardship continue to hold too many back from achieving their full potential. Yet, in spite of this, our team—staff, volunteers, and partners alike—have remained unwavering in their pursuit of equal opportunities for all.

Through mentoring, tutoring, and tailored enrichment activities, we have continued to create safe, nurturing spaces where learning is accessible, confidence is built, and futures are shaped. Our programmes don't just fill gaps—they ignite possibilities, empower communities, and create a culture of self-belief and aspiration.

We know that the road ahead remains uncertain. The world is changing, and the challenges facing young people are evolving. But we also know that real, lasting impact comes from innovation, collaboration, and a relentless belief in the potential of every child. At Success4All, we are committed to leading with courage and compassion, designing support that meets children and families where they are—and takes them where they dream to go.

To all who have walked alongside us this year—our brilliant staff, tireless volunteers, wise trustees, generous and faithful funders—I offer my deepest thanks. Your belief in our work, and in the young people we serve, continues to inspire hope and action.

With gratitude,

Caroline Afolabi-Deleu

Chair of Trustees, Success4All

SUCCESS4ALL CIO

Report of the Trustees for the Year Ended 31 August 2024

Page 2

Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO
Registered Charity Number	1167004
Operational address	Carnegie Building Atkinson Road Newcastle Upon Tyne NE4 8XS
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts (resigned June 2024) John Quinn Rosemary Welch (resigned June 2024)
Independent Examiner	Alex Robinson Essell Accountants Limited 29 Howard Street North Shields Tyne and Wear NE30 1AR
Bankers	Santander

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £203,542 (2023: £266,681).

The Statement of Financial Activities for the year ended 31 August 2024, shows a deficit across all funds of £68,338 (2023: deficit of £63,507).

The Balance Sheet at 31 August 2024 shows total funds carried forward of £30,335 (2023: £98,693) of which there are £22,606 unrestricted funds (2023: £70,112).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £22,606 with the intent to be sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months depending on annual expenditure. On 31 August 2024, the reserves policy was deemed to be met going into the 24/25 financial year due to restructuring of the Success4All workforce to part time self employed workers instead of the 6 full time and 5 part time salaried staff the previous values were calculated from

Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on Jun 23, 2025 and signed on their behalf by:

Mrs Caroline Afolabi-Deleu
Chair



TO THE TRUSTEES OF SUCCESS4ALL CIO

I report on the financial statements of Success4all CIO for the year ended 31 August 2024 which are set out on pages 6 to 18

Respective Responsibilities of the Trustees and Examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts (under section 145 of the 2011 Act).
- to follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Alex Robinson FCCA
Essell Accountants Limited
29 Howard Street, North Shields, NE30 1AR
Date :

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2024

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2024</u> £	<u>Total 2023</u> £
Income from					
Donations and Legacies	6	326	3,451	3,777	4,196
Charitable Activities					
Grants and contracts	7	30,216	64,875	95,091	203,850
Other Trading Activities	8	28,712	75,627	104,339	58,192
Investments	9	335	0	335	443
Total Income		<u>59,589</u>	<u>143,953</u>	<u>203,542</u>	<u>266,681</u>
<u>Expenditure on :</u>					
Charitable Activities					
Operation of the charity	10	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Total Expenditure		<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Transfer between funds		<u>(56,388)</u>	<u>56,388</u>	<u>0</u>	<u>0</u>
Net Movement of Funds		<u>(68,780)</u>	<u>442</u>	<u>(68,338)</u>	<u>(63,507)</u>
<u>Reconciliation of funds</u>					
Total funds brought forward		<u>91,387</u>	<u>7,306</u>	<u>98,693</u>	<u>162,200</u>
Total Funds Carried forward		<u>22,606</u>	<u>7,748</u>	<u>30,355</u>	<u>98,693</u>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 8- 18 form an integral part of these accounts.

**BALANCE SHEET AS AT
31 AUGUST 2024**

	<u>Notes</u>	2024	2023
		£	£
FIXED ASSETS			
Tangible Assets	16	1,641	2,353
CURRENT ASSETS			
Debtors	17	14,285	41,478
Cash at Bank and in Hand	18	<u>33,684</u>	<u>83,139</u>
		<u>47,970</u>	<u>124,617</u>
CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR	19	<u>19,256</u>	<u>28,278</u>
NET CURRENT ASSETS		28,713	96,339
NET ASSETS		<u><u>30,355</u></u>	<u><u>98,693</u></u>
CAPITAL AND RESERVES			
Unrestricted Funds		22,606	70,112
Restricted Funds		7,748	28,581
		<u><u>30,355</u></u>	<u><u>98,693</u></u>

The notes on pages 8- 18 form an integral part of these accounts.

These financial statements were approved by the Board on:

Jun 23, 2025

and are signed on its behalf by:

Caroline Afolabi- Deleu
Trustee



1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2. Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £22,606. The trustees are of the view in the light of the reworked projected expenditure 24/25, that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3. Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4. Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5. Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis.

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

6. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Donations	326	1,405	1,731	1,786
Parent Donations	0	2,046	2,046	2,410
	<u>326</u>	<u>3,451</u>	<u>3,777</u>	<u>4,196</u>

7. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
<u>Income from grants</u>				
Community Foundation	8,216	1,000	9,216	15,225
NE Youth	0	0	0	390
Reece Foundation	10,000	0	10,000	40,000
Million Hour Fund	0	0	0	4,680
Watson Family Fund	10,000	0	10,000	7,500
Qatar Foundation	0	5,217	5,217	6,279
National Heritage	0	6,896	6,896	27,583
NCS	0	44,838	44,838	3,923
Keyfund	0	654	654	0
Bernicia	0	5,000	5,000	0
I Care Services	0	1,270	1,270	0
School for Social Enterprise	2,000	0	2,000	0
Barbour Foundation	0	0	0	2,500
Garfield Weston	0	0	0	40,000
Newcastle Council	0	0	0	500
Institute of Physics	0	0	0	3,000
Odgen Trust	0	0	0	5,000
Connected Voice	0	0	0	4,000
Newcastle Uni Student Union	0	0	0	266
Newcastle Youth Fund	0	0	0	20,434
Skipton	0	0	0	1,050
Bart Caulker Foundation	0	0	0	2,500
Hadrian Trust	0	0	0	1,000
Foreign Exchange	0	0	0	520
Streetgames	0	0	0	3,500
Streetgames (Summer holiday activity fund)	0	0	0	14,000
	<u>30,216</u>	<u>64,875</u>	<u>95,091</u>	<u>203,850</u>

8. OTHER TRADING ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Book Sales	0	0		0
Fundraising events	12,135	4,606	16,741	3,931
Learning bus income	0	0	0	2,720
Clubs	0	6,941	6,941	6,705
DBS Services	1,206	50	1,256	2,536
STEM Engagement	0	7,005	7,005	3,183
Training and Accrediting	0	0	0	0
Event Speaking	0	0	0	0
Modern Foreign Language	4,566	53,178	57,744	28,504
English as an Additional Language	0	0	0	70
Refunds	839	1,717	2,556	3,303
Other Income	9,965	2,130	12,095	7,241
	<u>28,712</u>	<u>75,627</u>	<u>104,339</u>	<u>58,193</u>

9. INCOME FROM INVESTMENTS

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Bank Interest	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>
	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>

Income was £203,542 (2023: £266,681) of which £59,589 was unrestricted or designated (2023: £62,831) and £143,953 was restricted (2023: £203,850)

10 EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>2024</u>	<u>2023</u>
	£	£	£	£
<u>Direct costs</u>				
Project sessional workers fees	450	15,534	15,984	7,453
Project staff salaries	0	143,741	143,741	163,455
Project staff costs	326	1,644	1,969	4,142
Project IT equipment and maintenance	184	414	598	1,987
Project Postage and Printing	477	26	503	667
Project Travel and Transport	0	2,135	2,135	7,565
Project Catering	0	1,785	1,785	5,879
Project Advertising/Promotional	145	606	750	356
Project Cost - Heritage	0	0	0	0
Project Health & Safety	0	0	0	636
Project Admission Fee	0	1,037	1,037	0
Project Storage	495	432	927	0
Project Venue hire	90	6,985	7,075	5,112
Project Other Costs	0	345	345	776
Project Resources	0	3,934	3,934	11,220
Tutee & Tutor Recognition	0	73	73	486
DBS centre costs	950	0	950	2,105
Vehicle costs	0	952	952	4,721
Client Internet	18	2,451	2,469	3,105
Volunteer Travel	0	181	181	326
Event Costs	35	600	635	241
<u>Support Costs</u>				
Salaries	34,200	7,050	41,250	71,861
Pension costs	1,609	1,131	2,740	4,203
Redundancy costs	10,886	7,304	18,190	0
Training	0	0	0	482
Travel and transport	127	2	129	2,962
Rent	5,127	0	5,127	6,753
Catering	0	0	0	484
IT Equipment and maintenance	1,103	0	1,103	1,060
Telephone and mobile WIFI	420	0	420	694
Office expenses	48	4	52	1,192
Printing, photocopying and postage	440	0	440	1,370
Insurance	1,609	0	1,609	883
Legal and professional fees	8,399	0	8,399	9,217
Charitable giving	0	0	0	0
Membership fees	1,131	779	1,910	1,846
Promotional Costs	1,194	145	1,339	1,653
Staff Wellbeing	2,066	(198)	1,868	1,901
Fundraising expenses	442	40	482	415
Other Expenses	0	0	0	0
Depreciation	0	724	724	543
<u>Governance costs</u>				
Independent examiner's fees reporting on account	0	0	0	2,364
Bank and Paypal charges	11	43	54	74
	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>

Expenditure on charitable activities was £271,880 (2023: £330,188) of which £71,981 was unrestricted or designated (2023: £97,684) and £199,899 was restricted (2022: £232,504)

11. STAFF COSTS

	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Salaries and wages	134,534	187,167
Pension costs (defined contribution pension plan)	<u>2,740</u>	<u>4,203</u>
	<u><u>137,274</u></u>	<u><u>191,370</u></u>

No Employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager (until June 2024) and Communications & Impact Measurement Manager (until March 2024). For months of July and August 2024, the key management comprise of Operations Manger and Volunteer Coordinator

12. STAFF NUMBERS

The average monthly head count was 9 staff (2023: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	<u>2024</u>	<u>2023</u>
The parts of the charity in which the employee's work	4	4
Charitable activities	<u>4</u>	<u>4</u>

13. TRANSACTIONS WITH TRUSTEES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	16,350

Adebisola Monique Afolabi, an operational manager for Success4all, is the daughter of trustee Caroline Afolabi- Deleu. She left employment with Success4All in June 2024. Her redundancy payment is not included in the above amount.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

14. DEFINED CONTRIBUTION PENSION SCHEME

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,740 (2023: £4203). There was £nil outstanding as at 31 August 2024 (2023: £nil)

15. CORPORATION TAX

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Office and Computer Equipment £	Total £
COST			
Balance Brought Forward	32,200	17,610	49,810
Additions in the Year	0	0	0
Disposals in the Year	0	0	0
As at 31 August 2024	<u>32,200</u>	<u>17,610</u>	<u>49,810</u>
DEPRECIATION			
Balance Brought Forward	32,200	15,245	47,445
Disposals in the Year	0	0	0
Charge for the Year	0	724	724
As at 31 August 2024	<u>32,200</u>	<u>15,969</u>	<u>48,169</u>
NET BOOK VALUE			
As at 31 August 2024	<u>0</u>	<u>1,641</u>	<u>1,641</u>
Balance Brought Forward	<u>0</u>	<u>2,365</u>	<u>2,365</u>

17. DEBTORS AND PREPAYMENTS

	2024 £	2023 £
Amounts falling due within one year		
Trade Debtors	14,285	41,478
Accrued Income	0	0
	<u>14,285</u>	<u>41,478</u>

18. CASH AT BANK AND IN HAND

	2024 £	2023 £
Current Account	23,516	8,255
Savings Account	7,865	74,531
Cash in Hand	0	353
Paypal Account	2,303	0
	<u>33,684</u>	<u>83,139</u>

19. CREDITORS AND ACCRUALS

	2024 £	2023 £
<u>Amounts falling due within one year</u>		
Trade Creditors	17,103	17,103
Other Creditors	713	9,735
<u>Accruals</u>		
Independent Examination of accounts	1,440	1,440
<u>Deferred Income</u>	0	0
	<u>19,256</u>	<u>28,278</u>

20. DEFERRED INCOME

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2024 £	2023 £
Balance brought forward	0	57,235
Amount released to income earned from charitable activities	0	(57,235)
Amount deferred in year	0	0
Balance carried forward	<u>0</u>	<u>0</u>

21. EVENTS AFTER THE END OF THE REPORTING PERIOD

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the

22. ANALYSIS OF CHARITABLE FUNDS

Analysis of movements in unrestricted funds

For the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	91,387	59,589	(71,981)	(56,388)	22,606
Total	<u>91,387</u>	<u>59,589</u>	<u>(71,981)</u>	<u>(56,388)</u>	<u>22,606</u>

22. ANALYSIS OF CHARITABLE FUNDS (continued)**Analysis of movements in unrestricted funds**For the year ended 31 August 2023

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	104,964	62,831	(149,655)	73,246	91,387
Total	104,964	62,831	(149,655)	73,246	91,387

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' of the charity

Analysis of movement in restricted fundsFor the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Restricted Funds					
Donations	0	3,451	(3,451)	0	0
Grants					
Community Foundation	0	1,000	(1,000)	0	0
NE Youth	390	0	(390)	0	0
Reece Foundation	0	0	0	0	0
Million Hour Fund	250	0	(250)	0	0
Watson Family Fund	6,666	0	(6,666)	0	0
Qatar Foundation	0	5,217	(2,517)	0	2,700
National Heritage	0	6,896	(6,896)	0	0
NCS	0	44,838	(43,261)	0	1,578
Keyfund	0	654	(654)	0	0
Bernicia	0	5,000	(5,000)	0	0
I Care Services	0	1,270	(1,270)	0	0
Total Restricted Funds	7,306	68,326	(71,355)	0	4,277

22. ANALYSIS OF CHARITABLE FUNDS (continued)

Analysis of movements in restricted funds

For the year ended 31 August 2023

	Fund Balances Brought Forward	Incoming Resources	Resources expended	Transfer Between Funds	Fund Balances Carried Forward
Donations	0	0	0	0	0
Grants					
Barbour Foundation - Holiday Club	0	2,500	(2,500)	0	0
Community Foundation Holiday	0	3,000	(2,150)	(850)	0
Community Foundation Summer Holiday	0	8,000	(4,000)	(4,000)	0
Community Foundation Milburn Briel	0	4,225	(3,270)	(955)	0
Reece Foundation	6,666	40,000	(40,000)	0	6,666
Streetgames	0	3,500	(3,500)	0	0
Streetgames Summer Holiday	0	14,000	(9,320)	(4,680)	0
NE Youth happy and healthy	230	390	(230)	0	390
National Heritage	27,583	27,583	(51,719)	(3,447)	0
Guy Readman Endowment Fund	15,000	0	(9,930)	(5,070)	0
Platten Family Fund	3,600	0	(3,600)	0	0
MRI Software Foundation	4,156	0	(3,423)	(733)	0
Garfield Weston	0	40,000	0	(40,000)	0
Newcastle Council	0	500	0	(500)	0
Watson Family Fund	0	7,500	(7,500)	0	0
Institute of Physics	0	3,000	(3,000)	0	0
Odgen Trust	0	5,000	(5,000)	0	0
Qatar Foundation	0	6,279	(1,554)	(4,725)	0
Connected Voice	0	4,000	0	(4,000)	0
Newcastle Uni Student Union	0	266	0	(266)	0
Newcastle Youth Fund	0	20,434	(20,434)	0	0
Million Hour Fund	0	4,680	(3,430)	(1,000)	250
Skipton	0	1,050	(1,050)	0	0
Bart Caulker Foundation	0	2,500	0	(2,500)	0
Hadrian Trust	0	1,000	(1,000)	0	0
Foreign Exchange	0	520	0	(520)	0
NCS	0	3,923	(3,923)	0	0
Total Restricted Funds	57,235	203,850	(180,533)	(73,246)	7,306

22. ANALYSIS OF CHARITABLE FUNDS (Continued)**Purpose of restricted funds**

Community Foundation	Funding for transport, sessional workers and project staff
NE Youth	Funding for Stand4 trips
Reece Foundation	Funds to support sessional costs and operational costs of the charity
Million Hour Fund	Funding for Youth Groups
Watson Family Fund	Funding for Digital Divide
Qatar Foundation	Language Learning
National Heritage	Funding for Youth Project
NCS	Funding for Volunteer department
Keyfund	Funding for Stand4 youth group
Bernicia	Funding for Learning Hub in Sunderland
I Care Services	Funding for IT Skills Award in Ghana F
School for Social Enterprise	
Barbour Foundation	Funding for Holiday clubs
Garfield Weston	Funding for Core Costs
Newcastle Council	Funding to run parents Food for Thought workshop
Institute of Physics	Funding for STEM Challenge Projects
Odgen Trust	Funding for STEM Challenge Projects
Connected Voice	Funding for Core Costs
Newcastle Uni Student Union	Funding for Core Costs
Newcastle Youth Fund	Funding for Youth Groups
Skipton	Funding for School Holiday Clubs
Bart Caulker Foundation	Funding for Core Costs
Hadrian Trust	Funding for School Holiday Clubs
Streetgames	Funding for Summer programmes

23. CAPITAL COMMITMENTS

As of 31 August 2024, the charity had no capital commitments (2022 -£nil)

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS .

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2024</u>
	£	£	£
Tangible fixed assets	1,641	0	1,641
Cash at bank and in hand	25,936	7,748	33,684
Other net current assets/(liabilities)	(4,971)	0	(4,971)
	<u>22,606</u>	<u>7,748</u>	<u>30,355</u>
	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2023</u>
	£	£	£
Tangible fixed assets	2,353	0	2,353
Cash at bank and in hand	54,558	28,581	83,139
Other net current assets/(liabilities)	13,201	0	13,201
	<u>54,558</u>	<u>28,581</u>	<u>98,693</u>