

SUCCESS4ALL CIO



SUCCESS4ALL

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 August 2021

Charity Number 1167004

SUCCESS4ALL CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 August 2021

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TRUSTEES ANNUAL REPORT For year ended 31 August 2021

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 August 2021.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Letter Chair of Trustees.

Despite the continued hardship we experienced from the prolonged pandemic, we were able to work really hard together and achieve so many amazing and fun things.

This September marks the start of our 15th anniversary. We are launching a year-long campaign to raise funds to support 60 families with an IT-device, better connectivity, and IT-training in online learning and home-schooling.

During Black History Month, we coordinated an event for the voluntary sector in Newcastle on 'Why Representation Matters' of BAME leaders in the voluntary sector. We also collaborated and contributed a chapter to the book 'African Lives in Northern England - From Roman Times to the 21st Century'.

Our young people of the STAND4 youth group had some notable achievements. In March, the group received the High Sheriff Award from the City of Newcastle. Sophie went to Parliament and was on national TV for her campaigning of healthy breakfast with Magic Breakfast. Godstime was awarded a Black History Youth Award from a Taste of Africa, for his resilience, determination, and courage.

During the pandemic, a lot of parents and carers were worried that they were not able to support their children with online learning and homeschooling. Thanks to funding from Frontline Women (Smallwood Trust) and Hope Beyond (All Churches Trust) we developed an online training in basic IT skills and Google Education suite to be able to support themselves and their children with online learning. For this, we were able to take on a new AQA Skills Award in ICT Employability. We also received funding and did a Crowdfunding campaign to acquire an additional 60 laptops which we could lend out to families without.

Having developed that new infrastructure, we were able to continue developing our online services in the community and with schools. All of our tutoring, STEM programmes, youth club and other clubs took place online during lockdown. As we began to enjoy a period of renewed freedom after the last lockdown, we were able to reopen our main base in the Carnegie Centre and reconnect with the other community centres thanks to core funding we received from Julia & Hans Rausing Trust.

We ended the year with an enjoyable summer, running our traditional full-time Summer School but also being able to compliment other communities' summer programmes with STEM activities. And finally, our Learning Bus came out of lockdown and went on a Summer Learning Bus Tour.

As times remain uncertain, we feel strong enough to continue with our new ways of working and strong enough too to remain proactive and creative, albeit while longing to the day where we can call Covid a thing of the past.

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Our grateful appreciation goes to our funders @Reece Foundation @PostCode Lottery, @Muckle, @National Lottery @Julia & Hans Rausing Fund @UK Youth, @AllChurchesTrust, @NUStem_uk and @Royal Society of Chemistry. We thank them for their belief in our 'small and dapper' organisation and making all these opportunities happen for our communities.

Much appreciation too to everyone involved. All the children, young people, families, volunteers, Learning Hub Coordinators, Club Leaders, and schools of each local area and to our wider community of community partners, businesses and finally, I am most grateful to our excellent and dedicated management team, led by Busola Afolabi.



Caroline Afolabi-Deleu
Chair of Trustees

1. Objectives and Activities

As stated in our governing document, the objects of the charity are: the advancement of education for the public benefit in deprived areas in the North East of England by providing services to support the development of individuals' capabilities, competences, understanding and skills through school and leisure time activities

We know that children and young people from certain areas are lacking in opportunities to develop their potential. We engage, empower, and equip children and young people because educational success should be for everyone. We run Learning Hubs, Clubs and Summer Schools and an outreach tool, par excellence, our Learning Bus. We create relaxed learning spaces where children and young people can access support tailored to their needs, whether that is in-person or online.

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It is a unique education programme combining academic learning with extra-curricular activities and other informal learning opportunities. Success4All's objective is to provide meaningful opportunities for children and young people to fuel their curiosity and ignite a passion for learning beyond the school gates.

The CHYP we serve are excluded financially, socially, often linguistically and digitally from having the same education opportunities as their more affluent peers. We fill the gap between school and home when home is not always a conducive place for learning.

Our philosophy can be encapsulated by two African proverbs: 'It takes a whole village to raise a child' and 'Each One, Teach One'. We strongly believe that underachievement is best addressed by involving families, community members and peers in the education of the child. By supporting each other, it builds self-esteem, pride and ambition.

That is also the reason why we use local community buildings which most of the children, young people and volunteers can walk to. It is a place they are familiar with, and which is accessible all year round. The young people choose to attend, they are not told to attend. The Hub Coordinator and volunteers create a collaborative learning environment where we learn from each other and where there is no stigma attached to not being good at something or not knowing something. All are involved at the start of the year in making their Hub comfortable and cozy, so they feel it is their place.

We start working with them from as young as 8 years and aim to work with them over the long term. Many of them successfully complete their GCSEs and 'make it to sixth form'. Quite a few of our learners then become peer tutors when they enter sixth form and in turn, bring up the next generation. They are like 'gold dust', local role models par excellence, who show their peers that they too can succeed in life and break free from their socio-economic backgrounds. Working with them over the long term means we can nurture their confidence in their academic capability and guide them in their future aspirations.

We endeavour to have a high ratio of volunteer tutors/befrienders to tutees. We have capped numbers per session to 15 tutees for a variety of reasons: available space, to maintain a tranquil atmosphere and a homely learning environment. On average, there are 9 volunteer tutors per session. Each volunteer tutor tends to work with the same tutee week after week and as such, can develop a positive, encouraging mentoring relationship. Each Learning Hub has a Learning Hub Coordinator, qualified and experienced to work with children and young people as much as possible from that area, and is usually supported by either an assistant...

Our Learning Hubs and Clubs are collaborative communities of learning. The focus is on learning together, researching together, problem solving together, questioning together, agreeing, and evaluating together.

But it is not all about academic learning. We do not want our hubs to feel like an extension of the school day. We recognize that children and young people need a range of support and opportunities to raise their aspirations.

Our educational programmes revolve around three core activities:

1. Learning Hubs & Clubs: academic support and extra-curricular opportunities. We deliver tutoring in English, Maths and Sciences and other subjects upon request. We help with homework, coursework, and exam revision too. Volunteers are trained to provide tutoring and

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befriending support. By building their academic capability, their aspirations are solidified. It becomes something attainable, not just a glossy image of what could be.

This year, our Learning Hub & Club sessions have been split up and now take a hybrid model. The Learning Hub sessions continue to take place online and the Club session now takes place in person on another day. Sometimes these clubs grow into a separate identity. Like our recently rebranded Stand4 youth group (formerly WEYDA: West End Young Digital Artists), which grew out of the Benwell Learning Hub in 2010. Our online Code Club, which grew out of the Blakelaw Learning Hub. The Kids Can Cook Club which grew out of the Throckley Learning Hub. The STEM Clubs which grew out of the Meadowell Learning Hub and Benwell Learning Hub.

2. Accredited volunteering opportunities: Since becoming a recognised centre for AQA Skill Awards in 2010, we have written 4 accredited training units: 'Becoming a Peer Tutor/Befriender', 'Running a Foreign Language Club', 'STEM Investigation Skills and Becoming a Self-Organised Learning Facilitator'

Also, as a recognised centre, we can add other available recognised skills awards on the AQA database, which we have done. We have issued other skill awards such as: 'Taking part in a general debate', 'Running a breakfast club', 'Drama improvisation skills', 'Designing, planning, and delivering a social action project' and 'Making informed career choices'. This year, we added the 'ICT Employability Skills' to our portfolio.

The most popular one however, is the Level 3 Peer Tutor/Befriender Award. The 2-day training covers aspects of tutoring, befriending, safeguarding, data protection, health, and safety. Volunteers are also encouraged to take on a separate online safeguarding module Level 1 from the Newcastle Safeguarding Board which is offered free to charities and volunteers. All volunteers are also DBS-checked, interviewed, and vetted. After the training, volunteers are then placed in a Learning Hub of their choice and complete a minimum of 24 sessions which they need to record in the tutor/befriender handbook. Once completed, the volunteers give a presentation about their experience, skills they have learnt and make recommendations for improvement or come up with new ideas. The completed handbook and presentation are then sent to AQA for external assessment and approval. The soft skills these young volunteers acquire by completing this award are invaluable for 21st Century.

This year, we have become a recognised ASDAN centre, able to offer UCAS-points to our sixth form volunteers for their training and year-long commitment to us.

3. Summer Schools: Our summer schools focus on the development of soft skills and project-based learning and having fun! The mornings offer a carousel of indoor activities: science experiments, foreign language projects, SOLE-activities, cooking, coding, musical instruments. The afternoons offer a carousel of outdoor activities: sports, dance, cycling, gardening, and trips out to museums/events. Every year, the offer changes and as it is usually based on the feedback and suggestions received from previous year.

We also deliver a range of educational programmes to schools. They are bespoke designed with the school. Usually, they revolve around three core programmes:

1. STEM Challenge programme: It is a 6-week project-based learning programme, designed as a practical and team-based experience for KS2 primary school classes. Inspired by the 'real-life' challenges and big questions faced by leading North East science, technology and engineering companies, pupils will work to solve a challenge over 5 weeks. In the sixth week, pupils visit a leading North East STEM company/university faculty site with a bespoke tour

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around the areas of site which are relevant to the challenge. In every STEM Challenge, the young people develop key investigation skills through self-directed learning. Each project is a practical challenge that children can work through together, building communication and teamwork skills.

2. **Tutoring** – This is the most bespoke service with a focus on English as Another Language and preparation for GCSE & A-level exams in Home Languages... The emphasis is still on creating a relaxed learning environment, which can be inside school, often in the Sixth Form Common Room, the school café, or in break-out areas. Or, it can be near the school, in a community building. It can be tutoring for a targeted group, e.g. Year 6 pupils struggling with English & Maths, or secondary EAL-pupils, or preparing pupils for exams who can speak a minority language for either GCSE or A-level, or tutoring Sciences & Maths for sixth form students.

3. **Bespoke volunteering opportunities** - This is mainly for secondary school and sixth form student and can take the form of volunteering in school (e.g. EAL peer tutor programme) or outside school with us (e.g. online tutor, code club leader, assistant in other clubs, designing & delivering a social action project, researching young people's issues)

In order for us to draw upon support for the families, children & young people we serve, we have been working closely with individual community and youth organisations, i.e. Inspire Youth, Riverside Health Project, Newcastle Apostolic Church, Sunderland Chapel of Light, Throckley Community Hall, Meadowell Connected, JET and RHWE. We are members of NE Youth, Connected Voice, Blue Stone Consortium, VONNE, and North East Chamber of Commerce. Recently, we have become members of the Fair Education Alliance and BAME Youth Forum.

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2. Achievements and Performance

Overview of Activities and Figures during 2020-2021 (September-August)

In the Community

Activity	Weekly Sessions	Registered Participants
Online Learning Hubs (4 x 6-week blocks)	5	179
Online Code Club	2	8
In-Person Creativity/STEM Club		
Meadowell North Shields	1	15
Blakelaw, Newcastle	2	30
In-Person Youth Clubs		
STAND4, Benwell, Newcastle	1	20
Detached Beacon Lough East, Gateshead	1	30
Online Training basic IT skills & Google for Education for parents & carers to support their children with homeschooling	6 weeks	45
STEM Activity Kits Winter and Spring	2 weeks	885

Programmes for Schools

Activity	Weekly Sessions	Registered Participants
Excelsior College:		
- Online home language A-level exam support	2	5
Walker Riverside College:		
- Online EAL Peer Tutoring Programme	1	15
- Online home language GCSE exam support	1	10
North East University Technical College		
- Online home language A-level exam support	2	3

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Activity	Weekly Sessions	Registered Participants
In-person STEM Challenge Programme (project-based learning) (May-July)	6-week blocks	287 (7 schools)
Volunteering opportunities for sixth form students as peer tutor/befriender or club leader	1	84 (8 schools & colleges)

Accredited Enrichment Opportunities

Activity	Weekly Sessions	Registered Participants
AQA Level 3 Peer Tutor/Befriender	1	19
AQA Level 1 ICT Employability Skills	1	15

Summer Programme

Activity	Weekly Sessions	Registered Participants
Full-time Summer School (over 3 weeks)	5 days	111
Partnership Summer Programme with old and new community centres with STEM Challenges (full day/half-days)	1	295 (13 community centres)
Summer Tour Learning Bus in Newcastle, Gateshead, North Tyneside, Sunderland and Northumberland (full day/half-days)	1	276 (8 venues)
Other Performance Indicators		
References written for higher education & jobs	19	
Volunteers into jobs	8	

These figures are based on beneficiaries and volunteer databases, weekly registers and monitoring reports submitted to:

- Trustees (termly)
- schools
- funders: Newcastle Fund Final Monitoring Report Sept 2020-March 2021, STEM Reece Report, Frontline Women Report, Rise Satellite Clubs report, National Lottery monitoring report, Community Foundation monitoring reports.

3. Plans for Future Periods

We are still working with our 2016-2021 development plan which has a 3-pronged strategy based on our competencies and opportunities. Up till now, we have fully completed the conversion of a double-decker bus into a Learning Bus to be used as a mobile learning space and as an outreach tool to other communities and schools. Surprisingly, this was the goal we thought that would be the hardest to reach. The other two goals we are still working towards, i.e. setting up more Learning Hubs & Clubs under our license and acquiring our own centre from where to run international Summer Schools. We have expanded areas we work in to include Gateshead and Sunderland. And our STEM Challenge Programme, which was not initially included in the development plan, has expanded greatly to creating more project-based challenges and a new member of staff.

Since early 2020, we have been working on our 2022-2027 development plan. We are grateful to Northumbria University for their support in developing the charity's Theory of Change, which lays the ground for the new development plan and to Junction Point UK for facilitating the consultations.

However, since COVID struck and the way we live, work and study changed globally, we decided to concentrate on the development plan for the next two years. Our focus is to continue making the Learning Hubs & Clubs more sustainable and independent, as well as striving to innovate and improve the quality of the learning experiences for children and young people. A second focus is to consolidate our relationships with stakeholders and work towards long-term partnerships. Our third focus is on raising awareness and recognition of who we are and what we do locally, regionally, and nationally. Too often still we hear people say: "How come we have never heard of you?" Nevertheless, we have a strong 'word of mouth' reputation among our families in the different communities. They are our champion PR-team!

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4. Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO	
Registered Charity Number	1167004	
Operational address	Carnegie Building Atkinson Road Newcastle upon Tyne NE4 8XS	
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts John Quinn Rosemary Welch Donald Burbeck	Appointed 11.12.2020 Resigned 26.06.2020
Independent Examiner	Jim Dodds Connected Voice Business Services Ltd Higham House, Higham Place Newcastle upon Tyne NE1 8AF	
Bankers	Santander	

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

5. Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful

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candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £252,679 (2020: £193,975).

The Statement of Financial Activities for the year ended 31 August 2021, shows a surplus across all funds of £459 (2020: £8,662).

The Balance Sheet at 31 August 2021 shows total funds carried forward of £71,965 (2020: £71,506) of which there are £71,965 unrestricted funds (2020: £38,444).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £71,965, with the intent to be between £63,000 to £126,000, to sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. On 31 August 2021 reserves represented 3 months of running costs which the trustees believe to be prudent.

7. Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

8. Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on *18th March 2022* and signed on their behalf by:



Mrs Caroline Afolabi-Deleu
Chair

SUCCESS4ALL CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 August 2021

I report on the financial statements of Success4all CIO for the year ended 31 August 2021, which are set out on pages 14 to 27.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date:

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STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 August 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	6	15,038	-	15,038	16,396
Charitable activities					
Grants and contracts	7	24,825	188,549	213,373	165,217
Other trading activities	8	24,259	-	24,259	12,255
Investments	9	9	-	9	107
Total income		64,131	188,549	252,679	193,975
Expenditure on:					
Charitable activities					
Operation of the charity	10	30,610	221,612	252,222	185,314
Total expenditure		30,610	221,612	252,222	185,314
Net movement of funds		33,521	(33,062)	459	8,662
Reconciliation of funds					
Total funds brought forward		38,444	33,062	71,506	62,845
Total funds carried forward		71,965	-	71,965	71,506

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 16 to 27 form an integral part of these accounts.

BALANCE SHEET

As at 31 August 2021

	Notes	£	Total 2021 £	£	Total 2020 £
<u>Fixed assets</u>					
Tangible assets	17		163		10,840
Total fixed assets			163		10,840
<u>Current assets</u>					
Debtors	18	7,285		12,320	
Cash at bank and in hand	19	190,227		69,065	
Total current assets		197,512		81,384	
Creditors: amounts falling due within one year	20	(125,710)		(20,719)	
Net current assets			71,801		60,666
Total net assets or liabilities			71,965		71,506
<u>Funds of the charity</u>					
Unrestricted income funds			71,965		38,444
Restricted income funds			-		33,062
Total funds			71,965		71,506

The notes on pages 16 to 27 form an integral part of these accounts.

These financial statements were approved by the Board on:

18th March 2022

and are signed on its behalf by:

Caroline Afolabi-Deleu
Trustee



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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £71,965. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis, the charity does not currently have any tangible fixed assets:

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
6 Donations and legacies				
Donations	3,538	-	3,538	16,396
Esmee Fairbairn Trustee	2,500	-	2,500	-
Muckle Fund	5,000	-	5,000	-
Sowler Family Trust	4,000	-	4,000	-
	<u>15,038</u>	<u>-</u>	<u>15,038</u>	<u>16,396</u>
7 Charitable activities				
<u>Income from grants</u>				
Barbour Foundation	-	2,000	2,000	-
Blakelaw Ward Funding	-	1,443	1,443	-
Community Foundation	-	-	-	9,010
Discretionary Business Grant	-	-	-	5,000
European Project	-	-	-	11,014
Frontline Women COVID-19	-	16,737	16,737	-
Julia & Hans Rausing Youth Centre Recovery	-	52,786	52,786	-
Institute of Physics	-	-	-	1,000
Karbon Homes	-	2,000	2,000	-
Keyfund	-	499	499	-
NE Youth	-	1,000	1,000	-
Muckle	-	-	-	5,000
National Lottery	-	39,214	39,214	-
Newcastle City Council	-	-	-	25,614
Newcastle Fund	-	13,095	13,095	-
Peoples Postcode Lottery	-	4,212	4,212	-
Reece Foundation	-	25,000	25,000	40,000
Royal Society of Chemistry	-	-	-	4,672
RISE North East	-	3,760	3,760	-
RW Mann Trust	-	499	499	-
Sir James Knott	-	900	900	-
Streetgames	-	16,340	16,340	230
UK Youth	-	4,983	4,983	-
VCSE Resilience Fund	-	-	-	16,000
Watson Family Trust	-	4,080	4,080	-
Furlough	19,715	-	19,715	26,811
<u>Income from contracts</u>				
School Contracts	5,110	-	5,110	11,867
Well Newcastle Gateshead Art Fund	-	-	-	9,000
	<u>24,825</u>	<u>188,549</u>	<u>213,373</u>	<u>165,217</u>

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
8 Other trading activities				
Fundraising events	6,823	-	6,823	1,578
Learning Hub income	30	-	30	390
Learning Bus income	610	-	610	1,000
DBS services	3,753	-	3,753	1,849
STEM Engagement	4,645	-	4,645	5,437
Refunds	3,111	-	3,111	-
Other income	5,287	-	5,287	2,001
	<u>24,259</u>	<u>-</u>	<u>24,259</u>	<u>12,255</u>
9 Income from investments				
Bank interest	9	-	9	107
	<u>9</u>	<u>-</u>	<u>9</u>	<u>107</u>

Income was £252,679 (2020: £193,976) of which £64,131 was unrestricted or designated (2020: £67,436) and £188,549 was restricted (2020: £126,540)

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
10 Charitable activities				
<u>Direct costs</u>				
Sessional workers fees	-	12,343	12,343	9,655
Project staff salaries	19,715	63,018	82,733	39,298
Project staff costs	-	769	769	974
Volunteer expenses	-	-	-	7,558
Project IT equipment	-	28,805	28,805	-
DBS centre costs	-	2,464	2,464	-
Stand4 project costs	-	2,947	2,947	-
Learning Hub learning resources	-	240	240	684
STEM engagement	-	1,778	1,778	988
Learning Hub materials and stationery	-	2,164	2,164	-
Learning Hub other expenses	-	15	15	-
Summer school expenses	-	17,130	17,130	13,289
Vehicle costs	-	8,926	8,926	5,597
Other project costs	-	6,530	6,530	4,259
Other club costs	-	237	237	-
Event costs	-	249	249	240
Venue hire	-	2,005	2,005	3,864
<i>Carried forward</i>	<u>19,715</u>	<u>149,621</u>	<u>169,336</u>	<u>86,406</u>

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
10 Charitable activities (continued)				
<i>Brought forward</i>	19,715	149,621	169,336	86,406
<u>Support costs</u>				
Salaries	-	48,582	48,582	67,625
Pension costs	-	3,014	3,014	1,460
Training	-	2,454	2,454	791
Consultancy	-	-	-	-
Travel and transport	-	85	85	332
Rent	-	2,504	2,504	3,270
IT Equipment and maintenance	-	1,949	1,949	1,578
Telephone and mobile WIFI	-	1,164	1,164	1,040
Office expenses	-	1,437	1,437	5,739
Printing, photocopying and postage	-	974	974	887
Insurance	-	652	652	670
Legal and professional fees	-	4,528	4,528	-
Charitable giving	-	1,000	1,000	-
Membership fees	-	2,650	2,650	1,530
Depreciation	10,895	-	10,895	11,408
Promotional costs	-	-	-	323
Other expenses	-	-	-	1,316
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	-	924	924	924
Bank charges	-	76	76	-
AGM	-	-	-	16
	<u>30,610</u>	<u>221,612</u>	<u>252,222</u>	<u>185,314</u>

Expenditure on charitable activities was £252,222 (2020: £185,314) of which £30,610 was unrestricted or designated (2020: £79,337) and £221,612 was restricted (2020: £105,977)

11 Fees for examination of the accounts

	2021 £	2020 £
Independent examiner's fees for reporting on the accounts	924	924
	<u>924</u>	<u>924</u>

There were no other fees paid to the examiner (2020: £nil)

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

12 Analysis of staff costs and the cost of key management personnel

	2021 £	2020 £
Salaries and wages	131,282	106,323
Pension costs (defined contribution pension plan)	3,014	2,060
	<u>265,578</u>	<u>108,383</u>

No employee received remuneration above £60,000 (2020: nil)

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager and Communications & Impact Measurement Manager. The total benefits of the key management personnel of the charity were £51,596 (2020: £69,085).

13 Staff numbers

The average monthly head count was 7 staff (2020: 7 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2021 Number	2020 Number
The parts of the charity in which the employee's work		
Charitable activities	4.0	4.0
	<u>4.0</u>	<u>4.0</u>

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	28,870

Adebisola Monique Afolabi, an operational manager for Suceess4all, is the daughter of trustee Caroline Afolabi-Deleu.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £3,014 (2020: £2,060). There was £nil outstanding as at 31 August 2021 (2020: £nil)

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

17 Tangible fixed assets	Motor Vehicle £	Office and computer equipment £	Total £
Cost			
Balance brought forward	32,200	14,485	46,684
Additions	-	217	217
Disposals	-	-	-
Balance carried forward	32,200	14,702	46,902
Depreciation			
Basis		SL	
Rate		25%	
Balance brought forward	21,359	14,485	35,844
Depreciation charge for year	10,840	54	10,895
Disposals	-	-	-
Balance carried forward	32,200	14,539	46,739
Net book value			
Brought forward	10,840		10,840
Carried forward	-	163	163

2021	2020
£	£
1,438	1,547
5,847	10,773
7,285	12,320

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

19 Cash at bank and in hand

	2021 £	2020 £
Current account	70,383	32,518
Savings account	119,027	35,916
Cash in hand	345	630
Cash in bank	472	-
	190,227	69,065

20 Creditors and accruals (payable within 1 year)

	2021 £	2020 £
Trade creditors	5,433	2,338
Other creditors	6,550	1,526
Accruals		
Independent examination of accounts	924	924
Other accruals	-	840
Deferred income		
Karbon Home Grant	-	2,000
RISE North East	-	3,210
National Lottery Awards for All	9,880	9,880
Peoples Postcode Lottery	14,265	-
Guy Readman Endowment Fund	15,000	-
High Sheriff Award	750	-
DCMS Youth Support	10,000	-
Reece Foundation	15,000	-
Julia & Hans Rausing Youth	33,995	-
Blakelaw Ward funding	1,443	-
National Lottery	12,471	-
	125,710	20,719

21 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2021 £	2020 £
Balance brought forward	15,090	-
Amount released to income earned from charitable activities	(5,210)	-
Amount deferred in year	102,923	15,090
Balance carried forward	112,803	15,090

22 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

23 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 August 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	38,444	64,131	(30,610)	-	71,965
Totals	38,444	64,131	(30,610)	-	71,965

For the year ended 31 August 2020

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	50,345	67,436	(79,337)	-	38,444
Totals	50,345	67,436	(79,337)	-	38,444

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

Analysis of movement in restricted funds

For the year ended 31 August 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Karbon Homes	-	2,000	(2,000)	-	-
Discretionary Business Grant	1,730	-	(1,730)	-	-
Barbour Foundation	-	2,000	(2,000)	-	-
Blakelaw Ward Funding	-	1,443	(1,443)	-	-
RISE North East	-	3,760	(3,760)	-	-
Keyfund	-	499	(499)	-	-
NE Youth	-	1,000	(1,000)	-	-
Newcastle Fund	-	13,095	(13,095)	-	-
Reece Foundation	18,000	25,000	(43,000)	-	-
RW Mann Trust	-	500	(500)	-	-
National Lottery	-	39,214	(39,214)	-	-
Carried forward	19,730	88,512	(108,242)	-	-

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

23 Analysis of charitable funds (continued)

Analysis of movement in restricted funds

For the year ended 31 August 2021

Restricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
<i>Brought forward</i>	19,730	88,512	(108,242)	-	-
Centre Recovery	-	52,786	(52,786)	-	-
Streetgames	-	16,340	(16,340)	-	-
VCSE Resilience Fund	13,333	-	(13,333)	-	-
Sir James Knott	-	900	(900)	-	-
Peoples Postcode Lottery	-	4,212	(4,212)	-	-
Frontline Women COVID-19	-	16,737	(16,737)	-	-
Watson Family Trust	-	4,080	(4,080)	-	-
UK Youth	-	4,983	(4,983)	-	-
Totals	33,063	365,572	(438,096)	-	-

For the year ended 31 August 2020

Restricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Community Foundation	-	9,010	(9,010)	-	-
Discretionary Business Grant	-	5,000	(3,270)	-	1,730
European Project	-	11,014	(11,014)	-	-
Institute of Physics	-	1,000	(1,000)	-	-
Muckle	-	5,000	(5,000)	-	-
Newcastle City Council	-	25,614	(25,614)	-	-
Reece Foundation	-	40,000	(22,000)	-	18,000
Royal Society of Chemistry	-	4,672	(4,672)	-	-
Streetgames	-	230	(230)	-	-
VCSE Resilience Fund	-	16,000	(2,667)	-	13,333
Well Newcastle Gateshead Art Fund	-	9,000	(9,000)	-	-
Guy Readman	10,000	-	(10,000)	-	-
WSP Foundation	2,500	-	(2,500)	-	-
Totals	12,500	126,540	(105,977)	-	33,063

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

23 Analysis of charitable funds (continued)

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Reece Foundation	Funds to support sessional costs and operational costs of the charity
European Project	Funding to run the volunteer project
Watson Family Charitable Trust	Funding to renovate the learning bus
Community Foundation	Funding for transport, sessional workers and project staff
Guy Readman	Funding for core salaries and to support the new learning hub
Streetgames	Funding for Summer programmes
Discretionary Business Grant	Funding for core costs
Institute of Physics	Summer STEM activity kits
Muckle	Funding for volunteer recruitment, training and accreditation costs
Newcastle City Council	Funding for Learning Hubs and Clubs, salaries and PlayInNewcastle
Royal Society of Chemistry	Develop 2 chemistry-based STEM challenges
VCSE Resilience Fund	Funding for salaries, develop and trial online, marketing
Well Newcastle Gateshead Art Fund	Summer STEM activity kits
WSP Foundation	Funding for renovating the learning bus, the website, volunteer project and

24 Capital commitments

As of 31 August 2021, the charity had no capital commitments (2020 -£nil)

25 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	163	-	163
Cash at bank and in hand	77,424	112,803	190,227
Other net current assets/(liabilities)	(5,623)	(112,803)	(118,426)
	<u>71,965</u>	<u>-</u>	<u>71,965</u>

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Tangible fixed assets	10,840	-	10,840
Cash at bank and in hand	26,758	42,306	69,065
Other net current assets/(liabilities)	845	(9,243)	(8,399)
	<u>38,443</u>	<u>33,063</u>	<u>71,506</u>

26 Guarantee

There have been no guarantees given by the charity at 31 August 2021.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

27 Debt

There is no debt outstanding which is owed by the charity, and which is secured by an excess charge on any of the assets of the charity at 31 August 2021.

28 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 09 May 2016 as a body corporate under part 11 of the Charities Act 2011.