

SUCCESS4ALL CIO

England & Wales · Charity number 1167004

Details

Status Registered

Legal form CIO

Registered 2016-05-09

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE OBJECT OF THE CIO IS THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT IN DEPRIVED AREAS IN THE NORTH EAST OF ENGLAND BY PROVIDING THE PROVISION OF SERVICES TO SUPPORT THE DEVELOPMENT OF INDIVIDUALS' CAPABILITIES, COMPETENCES, UNDERSTANDING AND SKILLS THROUGH SCHOOL AND LEISURE TIME ACTIVITIES.

Activities: We run Learning Hubs, Youth Clubs and Summer Schools in less affluent areas of Tyne and Wear to tackle educational inequality. We offer access to the internet, learning resources, a tutor and extra-curricular activities in a safe environment. Our motto is Young People Learning from Each Other. Our peer tutors, befrienders, summer school and club leaders are all trained volunteers.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Arts/culture/heritage/science, Recreation
- **Who:** Children/young People

Geography

- Gateshead
- Newcastle Upon Tyne City
- North Tyneside

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-30	£203,542	£271,880	-	-
2023-08-30	£266,681	£330,188	-	-
2022-08-30	£345,307	£255,072	-	-
2021-08-30	£252,679	£252,222	-	-
2020-08-30	£193,975	£185,314	-	-

Trustees

Name	Role	Appointed
CAROLINE AFOLABI-DELEU	Chair	2016-08-15
Dr IQBAL PERVAIZE SYED		2016-02-17
Dr JOHN BABATOPE AMEOBI		2016-02-17
John Quinn		2020-06-26

Accounts



SUCCESS 4 ALL
CHARITY NUMBER: 1167004

ENGAGE



EQUIP



IMPACT REPORT

2023-2024

EMPOWER





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FOREWORD

CAROLINE AFOLABI-DELEU, CHAIR OF TRUSTEES

Reflecting on our achievements over the past year, I am honoured to present our 2023/24 Impact Report.

This year has been marked by challenges nevertheless the unwavering dedication of staff and volunteers kept our mission alive of preparing children and young people for a brighter future.

Despite these challenges, we have been able to continue in our commitment to breaking down barriers and ensuring that every child has the opportunity to succeed, regardless of their socio-economic circumstances. The stark reality of lack of opportunities and lack of connections has meant that the attainment gap is ever present, and continues to grow for children from less advantaged homes, especially in the North East.

Providing access to mentoring and tutoring support ensures that children receive the help they need to become confident learners and to lay hold of their ambitions. Our team has continued to facilitate this, alongside providing a range of services designed to engage, equip & empower our children, young people, their families and communities.

As the world has become an uncertain and a scary place, we recognise that more challenges lie ahead and that we have to be more innovative together in order to survive. However, we will remain resolute in our commitment to continue providing our tailored services and initiatives to empower the children and young people we serve to learners to pursue their aspirations with confidence and determination.

I would like to extend my heartfelt gratitude to our dedicated team of staff, volunteers, trustees, partners, and supporters who have made our achievements possible. Your unwavering support and commitment to Success4All continue to give me hope every day.

Together, we will continue to fight for equal opportunities and ensure that every child, regardless of their circumstances, develops the skills to take hold of their own destination

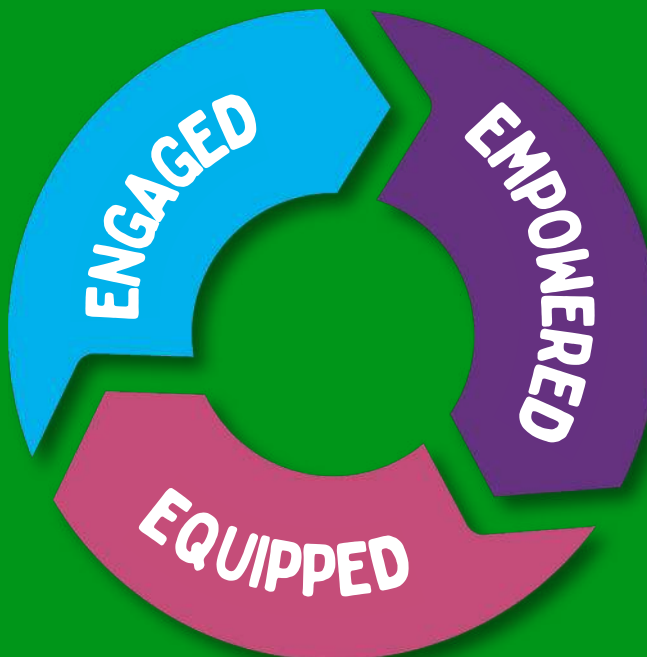
With gratitude,



IN 2023/24, WE HAVE:



Our Learning Hubs, Youth Groups, and Clubs have continued to provide safe and supportive environments for children and young people to learn, grow, and thrive. By embracing the power of play and fostering a sense of belonging within our community, we have created opportunities for meaningful connections and lasting impact.



Working hand-in-hand with our communities, we've empowered them with the confidence and skills needed to drive positive change in themselves. We have witnessed the transformative power of community-driven initiatives and the profound impact they have on educational outcomes.



Success4All serves as a springboard to success for countless children and young people, igniting curiosity, instilling self-belief, and unlocking their potential.

ABOUT US

Success4All is a North East educational charity preparing children and young people for a brighter future.

Since our inception in 2006 by Caroline Afolabi-Deleu, Success4All has continued to work tirelessly to build a future where a child's ambitions are never limited by their circumstances.

Thanks to the generosity and goodwill of over 2,200 volunteers and funders who share our vision, Success4All has supported over 17,550 children and young people from the North East across all our services, which include:

- Tutoring & homework support
- STEM outreach
- Language outreach
- Youth groups
- Holiday & afterschool clubs



OUR VISION

A future where a child's ambition is never limited by their circumstances.

OUR MISSION

To prepare children and young people for a brighter future by providing opportunities that fuel their curiosity and encourage a growth mindset for learning.



"EVERYONE AT SUCCESS4ALL GENUINELY CARES ABOUT **MAKING A DIFFERENCE**. EVERYONE IS ALWAYS WILLING TO GO THE **EXTRA MILE** NOT ONLY FOR THE CHILDREN & FAMILIES BUT FOR **ONE ANOTHER** TOO." SUCCESS4ALL STAFF



OUR VALUES

OUR VALUES ARE BELIEFS WHICH WE HOLD VERY TIGHTLY

WE CARE

Our people work at Success4All because they care about fighting educational inequality and reducing the attainment gap. They know that inequality threatens long-term socio-economic development, worsens health outcomes and destroys one's sense of self-worth. We're driven to fight for change because we care.

WE'RE ALWAYS LEARNING

We value growth and learning, not only genius and talent, because every day is a school day - for all of us. We seek out opportunities to learn, grow and try until we achieve what we are after.

WE'RE PASSIONATE

Passion is what led us here and what drives us to achieve our mission. This passion not only propels us forward on our best days, it's what amps us up on the days things get rough. Our passion means that we can embrace the challenges, overcome adversity and continue to fight for every child to succeed because it truly matters.

WE'RE A COMMUNITY

Community to us means being part of something greater than one's self. It means belonging and knowing that when you need a shoulder to lean on there will always be someone. Through its nurturing, supportive and uplifting nature, our community has the power to transform the trajectory of anyone's life, and we're proud of that.

WE'RE PLAYFUL

It's no secret that play is how we learn, thrive, build relationships and make memories. So for us, being purposely playful and having fun is a no-brainer.

"IN A GROWTH MINDSET, PEOPLE BELIEVE THAT THEIR MOST BASIC ABILITIES CAN BE DEVELOPED THROUGH DEDICATION AND HARD WORK—BRAINS AND TALENT ARE JUST THE STARTING POINT. THIS VIEW CREATES A LOVE OF LEARNING AND A RESILIENCE THAT IS ESSENTIAL FOR GREAT ACCOMPLISHMENT."

CAROL DWECK



THE THREE Es

OUR VISION IS FOR A FUTURE WHERE A CHILD'S AMBITION IS NEVER LIMITED BY THEIR CIRCUMSTANCES. IN SHORT, WE DON'T WANT A CHILD TO BE LEFT BEHIND BECAUSE OF A LACK OF MONEY.

We work towards this vision through our approach to engage, equip and empower children and young people for a brighter future by providing opportunities that fuel their curiosity and encourage a growth mindset for learning.

ENGAGE

Who said that learning had to be boring? We make our services intrinsically motivating, relevant & fun. That's why we value being playful. Play unlocks curiosity and makes room for mistakes and innovation.

Using the strengths of our community and the passions of our team, we seek to engage learners to find their own passion for learning.

EQUIP

We see ourselves as a springboard to success. We create opportunities that ignite curiosity and instil self-belief, as we know these magic ingredients are what make it possible for dreams to be realised.

EMPOWER

Local families can provide invaluable insight as to the best way to address the structural inequalities that their own communities face. Therefore, empowering local communities with the confidence and skills needed and providing them with a platform to make change is key to our mission. The power of local leads to sustainable growth and greater equality.



PRIORITIES FOR 2024/25

**AFTER CONSULTATION WITH OUR CORE STAKEHOLDERS,
SUCCESS4ALL'S CURRENT STRATEGIC PRIORITY IS FOCUSING ON:**

IGNITION

Providing meaningful opportunities for children and young people that fuel their curiosity, ignite a passion for learning and encourage a growth mindset for their future.

SUPPORT SYSTEM

Equipping parents and guardians with a trusted support system around their child's educational needs.

BRIDGING THE GAP

Supporting schools and communities to enhance the educational opportunities they provide.



OUR SERVICES

FOR OVER A DECADE, SUCCESS4ALL'S SERVICES HAVE EBBED AND FLOWED TO SUIT THE NEEDS OF THE DIVERSE COMMUNITIES WE SERVE. THROUGHOUT, WE HAVE REMAINED TRUE TO OUR MISSION OF PREPARING CHILDREN AND YOUNG PEOPLE FOR A BRIGHTER FUTURE.

The services we provide are designed to address the unequal distribution of and access to opportunities for our three main stakeholders; children and young people (CYP), parents/guardians, and community centres & schools.

All of Success4All's services have and will continue to support the educational and personal development of children and young people living in the most disadvantaged areas of the North East of England.

IGNITION

**LEARNING HUBS
YOUTH GROUPS
CLUBS**

SUPPORT SYSTEM

**SUMMER SCHOOLS
WORKSHOPS AND SEMINARS
SCHOOL MEDIATION AND ADVOCACY**

BRIDGING THE GAP

**VOLUNTEERING
AQA AND VOLUNTEERING
ACCREDITATIONS
EAL LEARNING SUPPORT
MODERN FOREIGN LANGUAGES /
HOME HERITAGE COMMUNITY
LANGUAGES
STEM CHALLENGES**



SARA
Mahmood's Rules ARE TO BE NICE TO EVERYONE AND BE KIND

SUCCESS 4 ALL

SARA has a goal to be a doctor
She likes to read and write
She is a good student
She is a good friend
She is a good person

SARA is a good student
She is a good friend
She is a good person

"SHE HAS **LOVED** ALL HER TUTOR SESSIONS AND I'VE NOTICED THEY HAVE **HELPED** HER A LOT AND SHE IS MUCH **MORE CONFIDENT**, ESPECIALLY IN ALL THINGS MATHEMATICAL." PARENT

FACILITATORS

WE LIKE TO SEE OURSELVES AS FACILITATORS FOR OUR STAKEHOLDERS, HOWEVER, SUCCESS4ALL AS A CHARITY ALSO NEEDS PEOPLE AND FRAMEWORKS TO SUPPORT OUR MISSION.

To meet our mission, we need:

1

A STRONG BOARD THAT SUPPORTS WITH STRATEGIC PLANNING AND GOOD CHARITY GOVERNANCE

2

A STRONG IMPACT FRAMEWORK THAT ALIGNS WITH OUR THEORY OF CHANGE ALLOWING FOR INNOVATIVE, TRANSPARENT AND EFFICIENT DATA DRIVEN DECISIONS

3

A WELL-CONSTRUCTED COMMUNICATION AND MARKETING STRATEGY TO INCREASE AWARENESS OF SUCCESS4ALL, OUR MISSION AND OUR SERVICES

4

A STRONG SENIOR LEADERSHIP TEAM, FOR EACH SERVICE DEPARTMENT, THAT IS FOCUSED, INCLUSIVE AND FORWARD-LOOKING

5

ROBUST WORKFLOW PROCESSES THAT SUPPORT GOOD INTER-DEPARTMENT COMMUNICATION AND COMMUNICATION WITH THE BOARD

6

A WELL-CRAFTED FUNDRAISING STRATEGY THAT SUPPORTS OUR WORKFLOW PROCESSES AND ALLOWS THE ORGANISATION TO MEET OUR STRATEGIC AIMS





"IT [THE STEM CHALLENGE] WAS REALLY FUN AND I LOOK FORWARD TO IT EVERY WEEK. MY FAVOURITE THING WAS WHEN WE MADE THE RECYCLING PAPER IT WAS REALLY FUN." YOUNG PERSON

 **SUCCESS 4 ALL**

STEM & CLUBS

**11 SCHOOLS
139 PROJECTS
201 HOURS OF DELIVERY
996 CHILDREN & YOUNG PEOPLE**

WE USE ENQUIRY-BASED LEARNING TO FACILITATE OPPORTUNITIES FOR CHILDREN TO EXPLORE AND INVESTIGATE SOLUTIONS FOR THEMSELVES.

We believe it can be a hugely positive and powerful way to learn about science if the children feel like they are the ones who figured out the problem and made their own connections - to experience being a scientist.

Our STEM Engagement programme includes working with primary schools to deliver:

6-WEEK STEM CHALLENGE PROJECTS FOR KS2 CLASSES

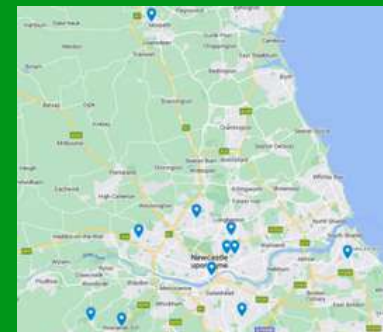
3-WEEK MINI STEM CHALLENGE PROJECTS FOR KS1 CLASSES

ONE-OFF STEM WORKSHOPS TO CELEBRATE STEM THEMED WEEKS ON AND OFF OUR LEARNING BUS

In this academic year, we have worked with 996 children and young people across 11 schools and 1 community centre. We have delivered 139 STEM and Club projects and 201 hours of workshops to children and young people in the North East.

The trust that we have built up with schools over the past 7 years has led to teachers recommending us to many other schools in the local area and rebooking Success4All to visit their school again and again.

Of the 11 schools we worked with, 36% of schools were new contacts to Success4All. The schools involved in this project also had a wide ranging reach across the Tyne and Wear region, as you can see with the map below.



STEM CHALLENGE

Our STEM Challenges are a series of practical investigation workshops which our team deliver to pupils in the classroom. The sessions lead children and young people to explore “real-world” challenges and develop problem-solving, teamwork and communication skills. We also facilitate opportunities for children to meet people working on those ‘challenges’ in leading North East STEM industries. This allows children to discover that the problems and challenges they encountered in their projects are also faced by those in STEM jobs - people like them.

CURIOSITY HUBS, CODE CLUB AND OUTREACH WORKSHOPS

Our community clubs offer children and young people the chance to explore, experiment, collaborate, make and play whilst learning about things they may not encounter or learn practically at school. Our clubs cover many STEM topics as well as other interests of the children and young people.

LEARNING BUS

Our Learning Bus is a multi-functional mobile learning space, enabling us to bring our fun, hands-on, inquiry-based activities directly to children, young people and families. Our bus visits community centres, schools and local parks, but more importantly is pivotal in sparking excitement and establishing relationships for creating long-lasting services and support for families in less affluent areas in the North East.



SUCCESS 4 ALL STEM SUCCESS

IT IS EVIDENT FROM THIS FEEDBACK THAT THE STEM CHALLENGE WAS A POSITIVE EXPERIENCE FOR THE PUPILS THAT TOOK PART, AND THAT THEY HAVE ENGAGED POSITIVELY WITH SCIENCE.

Engage, equip, inspire and excite children and young people with STEM subjects with a real-life example of how STEM contributes to the world around them.

Teachers participate in fun, practical, enquiry-based learning with their pupils and are supported in aspects of the curriculum that they find difficult to teach practically. Teachers will have a wider and more positive view of STEM learning and STEM careers.

"STEM is my favourite lesson. It lets me explore my potential"

"Learning about the planets and the moon was amazing. Launching the rockets was super cool."

"The best part of the STEM challenge was doing the density towers because I got to work with my friends. I've improved my crafting from the metal machine because it actually worked"

"Better than expected. Thank you for inspiring our children. We have a high percentage of SEN children who have loved getting involved. We have even had children who have never shown an interest in science say that they want to be scientists when they grow up."

"Children loved talking about their experiments and learned a lot about why proper handwashing was important. Very engaging and children really benefit from practical activities that may not always be accessible for teachers to teach."





"YOUR PATIENCE, KINDNESS AND UNDERSTANDING HAVE HELPED ME GROW AND SUCCEED IN WAYS THAT I NEVER THOUGHT POSSIBLE. THANK YOU FOR EVERYTHING."

LEARNING HUB LEARNER

LEARNING HUBS

115 YOUNG LEARNERS
79 VOLUNTEERS
98 LEARNING HUB SESSIONS

As an educational charity, we firmly believe that having access to good quality education remains one of the most effective ways of improving social mobility and tackling inequality. While academic performance is not the only marker for success, it is an essential tool that can help young people achieve their full potential.

Success4All's Learning Hubs run in different areas in the North East, but they are focused in areas marked by low academic achievement and high deprivation. All too often we see talented children and young people not reaching their full potential, because they are limited by their circumstances. Whether this be because they don't have access to the internet or learning resources, or because they have to take on caring responsibilities, they don't have a quiet place to study or parents are not able to give extra learning support.

Our Learning Hubs began aiming to be a bridge between home and school. They are a relaxed learning environment where young people can receive educational support from other young people including access to resources, laptops, internet as well as a safe space to make mistakes and grow from them. We have supported 115 young learners with the support of 79 different volunteers across 98 Learning Hub sessions over the 2023/24 academic year.



A photograph of three young learners sitting at a white table in a classroom, focused on their work. On the left, a boy in a bright green jacket is writing with a yellow pencil. In the center, a girl in a white jacket is looking down at her papers. On the right, a girl wearing a black hijab and glasses is writing with a pink marker. The background shows a classroom setting with posters on the wall.

**"I LIKE IT HOW THERE IS HELPERS TO HELP YOU SO YOU DON'T HAVE TO STRESS AND STRUGGLE ON WHAT YOU ARE STUDYING ON."
YOUNG LEARNER AT OUR BENWELL LEARNING HUB**

ONLINE TUTORING

**OUR 6-WEEK BLOCK TUTORING MODEL HAS BEEN A
CONTINUED SUCCESS.**

In allocating young people to our online tutoring program, preference is still being given to young learners:

- In years 6, 10, 11.
- Who have not taken part in online tutoring before.
- Who have an additional need such as those learning English as an additional language.
- Who we know are behind in school, these are determined case by case with the families

In the 2023/24 academic year, we supported 70 young learners in our online tutoring program and have had four successful online tutoring blocks.

70 YOUNG LEARNERS 4 TUTORING BLOCKS

Enrollment statistics have decreased compared to the same period in previous years. This academic year (2023/24), we had 156 registrations across our four online tutoring blocks. We allocated 70 spaces of online tutoring. This number is now at an all time low after 4 years of this service, registrations have remained high but our limiting factor is the number of volunteer tutors. Therefore, in the third and fourth block of this year, we decided to allocate space to those we knew were in need of help, aiming to share the registration form only within our local community. This resulted in lower registrations for our service but we knew the families registering were in need of tutoring.

"PLAY HELPS BUILD A WARM RELATIONSHIP BETWEEN FAMILY MEMBERS AND CREATES A BANK OF POSITIVE FEELINGS AND EXPERIENCES THAT CAN BE DRAWN UPON IN TIMES OF CONFLICT. THROUGH PLAY, YOU CAN HELP YOUR CHILDREN SOLVE PROBLEMS, TEST OUT IDEAS, AND EXPLORE THEIR IMAGINATIONS."

CAROLYN WEBSTER-STRATTON

SCHOOL HOLIDAY CLUBS

IN THE 2023/24 ACADEMIC YEAR, WE DELIVERED THE FOLLOWING SCHOOL HOLIDAY CLUBS:



SUMMER SCHOOL 2024



SUMMER ARABIC CLUB 2024

SUMMER SCHOOL

With joint funding from the Bernicia Foundation and Mackem Money, this year we ran a 1-week, full day (9:00am to 3:00pm) summer school based at the Chapel of Light in Southwick, Sunderland. We provided 43 CYP aged 5 to 18 with breakfast, lunch and workbook packs. Each morning was dedicated to helping them prepared for the upcoming academic year in English, Maths and Science utilising their own bespoke workbook pack. Each afternoon a range of activities were baking, coding, dance, crafts, board games and drumming.

"IT HELPS THEIR DEVELOPMENT, COGNITIVE DEVELOPMENT, IT MAKES THEM UNDERSTAND THE WORLD."
VOLUNTEER TUTOR



"IF THERE'S ANY OPPORTUNITIES TO DO THIS, I'LL BE HAPPY TO DO IT AGAIN."
YOUNG PERSON

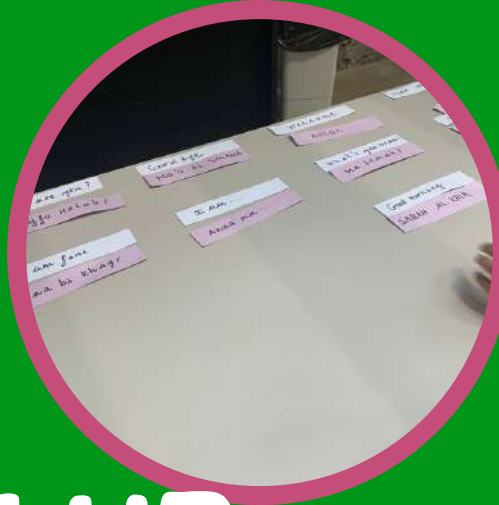
ARABIC SUMMER CLUB

With funding from Qatar Foundation International this year we ran a 1-week, full day (9:00am to 3:00pm) Arabic summer club based at the North East Futures UTC based in Newcastle City Centre. As part of the club, 25 children and young people were taught Arabic as a Foreign Language and 4 TAFL placements were offered for potential Arabic tutors.

"I WAS REALLY SUPRISED HOW MUCH THEY ENJOYED IT, EVERY DAY THEY WANTED TO COME BACK... I WOULD LOVE IT IF IT COULD RUN OUTSIDE OF THE SUMMER" PARENT OF ATTENDEE

"LEARNING A LANGUAGE IS NOT JUST ABOUT THE WRITING AND READING, IT'S ABOUT UNDERSTANDING THE MEANING OF WHAT PEOPLE FEEL." ARABIC TUTOR

"I LIKED HOW WE PLAY DIFFERENT GAMES TO LEARN ARABIC AND HOW THEY ACTUALLY HELP US LEARN IT A LOT FASTER." CLUB ATTENDEE



"LANGUAGES ARE A GATEWAY, A WINDOW WE SEE THE WORLD THROUGH. AND FROM A HOUSE WITH MULTIPLE WINDOWS, THE VIEW OUTSIDE IS SIMPLY MORE GLORIOUS."

SHARMAINE BENKADDOUR-DE GRAAF

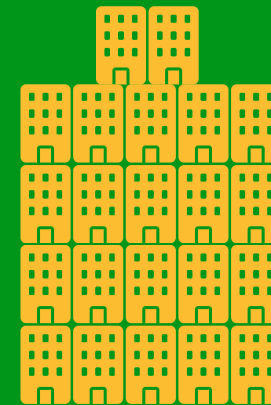
 **SUCCESS 4 ALL**

MODERN FOREIGN LANGUAGES

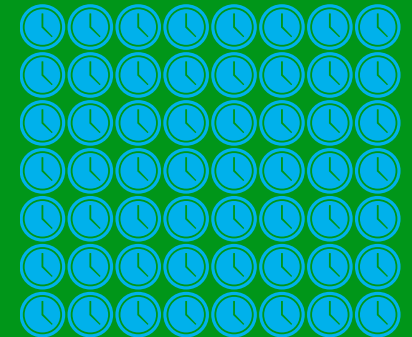
With nearly two decades of experience, we know only too well that schools are unable to accommodate the many pupils living in disadvantaged areas who have grown up bilingual. We are the only charity in the North East supporting pupils from disadvantaged areas marked by lower educational attainment, to gain a GCSE or A-level in their home language.

By providing a tailored Modern Foreign Language (MFL) service, we have been able to address the skills and knowledge gap faced by schools.

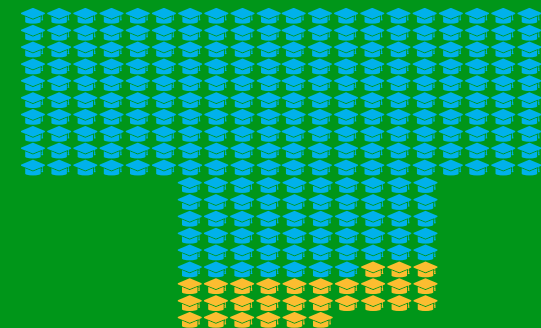
This year has seen an astronomical expression of interest in our MFL service. We have supported 22 Secondary Schools with our MFL classes, allowing 286 pupils to sit an MFL exam. Our 24 language tutors provided tutoring and examination services for speakers of 15 languages: Arabic, Portuguese, Italian, Spanish, French, Turkish, Persian (Farsi), Urdu, Bengali, Panjabi, Cantonese, Mandarin, Polish, Russian and German.



22 SECONDARY SCHOOLS



1350 HOURS OF TUTORING (56.25 DAYS)



257 GCSE EXAMS & 29 A-
LEVEL EXAMS

**IN 2023/24, APPROXIMATELY 20.8 % OF ALL PUPILS AT SCHOOLS
IN ENGLAND DID NOT SPEAK ENGLISH AS A FIRST LANGUAGE,
COMPARED WITH 18% IN 2015/16.¹**

GCSE ENGLISH FOR EAL STUDENTS

SINCE 2006, WE HAVE BEEN ENGAGING, EQUIPPING & EMPOWERING NEWLY ARRIVED CHILDREN AND YOUNG PEOPLE IN THE NORTH EAST.

We have worked tirelessly to support both young people and their families in navigating the complexities of the English school system. Our English as Another Language (EAL) provisions have been instrumental in fostering academic success. Furthermore, we have provided invaluable support to young learners through homework support and exam preparation.

This year we were asked by 2 secondary schools to provide bespoke GCSE English support for a number of their newly arrived EAL students. This provision accounted for 88 hours of tutoring across the academic year.

**ALL NEWLY ARRIVED STUDENTS
IMPROVED THEIR READING AGE**

**2 SECONDARY SCHOOLS
88 HOURS OF TUTORING
7 STUDENTS**



VOLUNTEERS

OUR VOLUNTEER DEPARTMENT MAINTAINED ITS DEVELOPMENT OVER THE COURSE OF 2023/24.

Following on from its establishment last year our Volunteer CRM stem, which makes use of the integrated features of Monday.com has allowed us to continually streamline our volunteer onboarding and management processes.

Altogether, our generous volunteers devoted 1,782 hours (1190 in-person + 592 online) to volunteering with us. 15 volunteers from the previous academic year returned to support us. Thanks to NCS funding, we were able to hold an adventure-style volunteer social in February, which saw our volunteers taking part in team-building activities, orienteering as well as trying their hand at archery. Our 'Ultimate Team-Building event proved extremely popular and was attended by 20 of our volunteers.



One in-person and one virtual volunteering training session were held this year and were attended by 23 volunteers in total. 31 of our volunteers completed the AQA Level 3 accreditation in Tutor-befriending. 33 of our volunteers completed the Level 1 Safeguarding Children training provided by Newcastle Safeguarding Children Partnership and finally we provided 6 references/DoFE reports during this period.

"SUCCESS4ALL HAS HELPED ME IN GETTING AN OPPORTUNITY TO HELP MY COMMUNITY AND TO DO SOMETHING USEFUL. I AIM TO SUPPORT MY FAMILY AND STUDENTS BACK HOME WHEN I GET BACK IN THE FUTURE." VOLUNTEER

VOLUNTEERS

WHAT HAVE YOU ENJOYED THE MOST ABOUT VOLUNTEERING WITH SUCCESS4ALL?

- It pushed me out of my comfort zone...I have met new people and have been able to socialise more and more often.
- I really enjoyed being able to tutor younger children for the first time and everyone at Success4All all are so friendly and welcoming. I feel a lot more comfortable working with children now.
- To see pupils progressing is really fascinating. I enjoy trying to explain something in a different way, which is a challenge in itself in a good way.
- It is nice to be around people who will benefit from the knowledge you have to share. Everyone is calm and friendly and I leave feeling happy knowing I was able to help and give advice to younger people who need it.

100% OF VOLUNTEERS SURVEYED SAID THEY WOULD RECOMMEND S4A

100% OF VOLUNTEERS SAID YES WHEN ASKED IF THEY HAD GAINED CONFIDENCE AFTER VOLUNTEERING



HOW HAS VOLUNTEERING WITH SUCCESS4ALL HELPED YOU?

- It has built my confidence, helped me gain patient skills, improved my effective communication skills and expanded my knowledge.
- It allowed me to stick to a commitment and to socialise with people I don't know much better and easier.
- I have gained confidence in tutoring and being able to work and engage with younger children. I find it easier to be able to break down and explain work to others.





"THE IMPORTANCE OF **YOUTH WORK LIES IN ITS
POWER TO SHAPE THE LEADERS, INNOVATORS,
AND COMPASSIONATE CITIZENS OF TOMORROW."**

STAND4

STAND4 IS SUCCESS4ALL'S OLDEST YOUTH GROUPS. THEY ARE A SOCIAL ACTION GROUP FOCUSED ON TACKLING AND RAISING AWARENESS OF ISSUES THAT MATTER TO THEM, THEIR PEERS AND THEIR COMMUNITY.

Following funding from the Newcastle Youth Fund, Stand4 successfully completed their tutoring project. The project, entitled 'Confidence in Conversation', ran for 8 weeks, from 28th February to 17th April 2024. The young people took the lead on the tutoring, supporting young people from a range of backgrounds and with little confidence in their English to learn topics including transport and English and Geordie slang. We also hosted two successful cooking sessions with the support of the staff at Magic Hat, and went for a walk around the city to help the tutees identify helpful buildings and landmarks. Stand4 were been shortlisted for a Key+ award as a result of their hard work. As part of this project, the group also expanded their knowledge of the experience of refugee and asylum seeking children, completed many water based activities in the previous year and have completed an AQA in mental wellbeing!

We were able to complete one final project after the Confidence in Conversation project on youth loneliness and isolation. The group created a website and a flyer to advertise the website. The website lists a number of organisations that young people can access for different types of support. With the funding from the Key, Stand4 were also able to go on a trip to an escape room and have a pizza party to celebrate all their hard work over the last several years. A few of our old YAB members joined forces with Stand4 on this project which meant we were able to bid them all a fond farewell!

As a result of the Confidence in Conversation project Stand4 have a better understanding and has grown in their compassion towards young people seeking sanctuary through shared knowledge and experience. We are very lucky to work with very kind and thoughtful young people anyway, but giving them the opportunity to learn more about the asylum-seeking process and the realities of these groups living in the UK has ignited a new drive in them. In planning our tutoring sessions, the young people have shown an amazing awareness of the different adaptations we need to be aware of in making the sessions as accessible as possible.





"I JUST WANT TO SAY **THANK YOU** FOR GIVING US THE **OPPORTUNITY** TO MAKE OUR **YOUTH MORE MEMORABLE** AS I KNOW IT WON'T LAST FOREVER, AND THAT THIS TIME WE HAVE NOW IS REALLY PRECIOUS. I HOPE WE CAN DO THIS AGAIN!" YOUNG PERSON

PARTNERS & SUPPORTERS

WE ARE SUPPORTED BY A DIVERSE RANGE OF FUNDERS, SUPPORTERS AND PASSIONATE INDIVIDUALS. MANY OF OUR SUPPORTERS HAVE FACILITATED SUCCESS4ALL'S GROWTH AND ALLOWED US TO KEEP RUNNING OUR VITAL COMMUNITY SERVICES.

We would like to thank all our supporters, fellow community organisations and educational partners for their encouragement and commitment to our mission.

Atkinson Road Primary
Barbour Foundation
Bart Caulker Foundation
Benton Dene Primary
Blakelaw Community Centre
Bridgewater Primary
Broadwood Primary
Canning Street Primary
Carr Hill Primary
Churchill Community College
Community Foundation
Connected Voice
Cragside Primary
Dukes Comprehensive School
Emmanuel College Gateshead
English Martyrs' Catholic Primary
Excelsior Academy
Front Street Primary
Garfield Weston Foundation

George Stephenson Academy
Gosforth Academy
Gosforth Park First
Guy Readman Foundation
Hadrian Trust
Hawthorn Primary
Hebburn Comprehensive School
High Spen Primary
Highfield Middle
Hummersknott Academy
Institute of Physics
Jesmond Park Academy
Kenton School
Larkspur Primary
Longbenton High School
Marine Park Primary
Milecastle Primary
Million Hour Fund
Monkhouse Primary

Moorside Primary
Mortimer Community College
Muckle LLP
National Heritage Fund
NCS
Newcastle City Council
Newcastle College
Newcastle High School for Girls
Newcastle University
North East Futures UTC
North Fawdon Primary
Northbourne Youth Initiative
Northumbria University
Ponteland High School
Qatar Foundation
Riverside Community Health
Project at Carnegie Building
Riverside Primary
Rowlands Gill Primary

Royal Grammar School
Newcastle
Sacred Heart Catholic High
School
St Bede's Catholic Primary
St Cuthberts Catholic High
School
St John's Primary
St Joseph's Infant School Birtley
St Joseph's Jarrow
St Joseph's Junior School Birtley
St Paul's Primary
StreetGames
The Meadows
The Ogden Trust
The REECE Foundation
The Watson Family
Charitable Fund

Thorp Academy
Thorp Academy
Walbottle Academy
Walker Riverside Academy
Wardley Primary
Wingrove Primary

These are just some of the many organisations and individuals who make our work possible. We would like to thank all our supporters for their encouragement and commitment to our mission.

FOR FURTHER DETAILS

To learn more about Success4All, please visit:
www.s4a.org.uk

Registered Charity Number: 1167004

Success4all CIO
Carnegie Building,
Atkinson Rd,
Newcastle upon Tyne
NE4 8XS
0191 273 2229

 **@SUCCESS4ALLCIO**
 **@SUCCESS4ALLCIO**
 **@S4ALEARNINGHUBSANDCLUBS**

CIO REGISTERED IN ENGLAND. REGISTERED CHARITY NUMBER 1167004



SUCCESS4ALL



SUCCESS4ALL CIO, CARNEGIE BUILDING, ATKINSON ROAD, NEWCASTLE, NE4 8XS
TEL: 0191 2732229 EMAIL: info@s4a.org.uk
REGISTERED CHARITY NO: 1167004



SUCCESS4ALL CIO

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2024

Essell
ACCOUNTANTS LTD

29 Howard Street
North Shields
Tyne and Wear
NE30 1AR

Tel : 0191 259 2743 Fax : 0191 257 2249

E-mail : info@essell.co.uk

Ref: ACR/3441

SUCCESS4ALL CIO

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

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The Appendix do not form part of the Statutory Financial Statements

Prepared by Essell Accountants Limited

29 Howard Street
North Shields NE30 1AR
Tel: 0191 259 2743 : Fax 0191 257 2249
E-mail: info@essell.co.uk
Ref: ACR/3441

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 August 2024.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from the Chair of Trustees

As we reflect on the past year, I am proud to present our 2023/24 Annual Accounts—a testament to the resilience, dedication, and vision that drives Success4All

This has been a year of both deep challenge and profound progress. In the face of widening inequality and a growing opportunity gap—particularly for children from disadvantaged communities in the North East—our mission has never been more urgent, nor our commitment more steadfast.

The structural barriers facing many of the children and young people we work with are real and persistent. Limited access to support, lack of social capital, and economic hardship continue to hold too many back from achieving their full potential. Yet, in spite of this, our team—staff, volunteers, and partners alike—have remained unwavering in their pursuit of equal opportunities for all.

Through mentoring, tutoring, and tailored enrichment activities, we have continued to create safe, nurturing spaces where learning is accessible, confidence is built, and futures are shaped. Our programmes don't just fill gaps—they ignite possibilities, empower communities, and create a culture of self-belief and aspiration.

We know that the road ahead remains uncertain. The world is changing, and the challenges facing young people are evolving. But we also know that real, lasting impact comes from innovation, collaboration, and a relentless belief in the potential of every child. At Success4All, we are committed to leading with courage and compassion, designing support that meets children and families where they are—and takes them where they dream to go.

To all who have walked alongside us this year—our brilliant staff, tireless volunteers, wise trustees, generous and faithful funders—I offer my deepest thanks. Your belief in our work, and in the young people we serve, continues to inspire hope and action.

With gratitude,

Caroline Afolabi-Deleu

Chair of Trustees, Success4All

SUCCESS4ALL CIO

Report of the Trustees for the Year Ended 31 August 2024

Page 2

Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO
Registered Charity Number	1167004
Operational address	Carnegie Building Atkinson Road Newcastle Upon Tyne NE4 8XS
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts (resigned June 2024) John Quinn Rosemary Welch (resigned June 2024)
Independent Examiner	Alex Robinson Essell Accountants Limited 29 Howard Street North Shields Tyne and Wear NE30 1AR
Bankers	Santander

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £203,542 (2023: £266,681).

The Statement of Financial Activities for the year ended 31 August 2024, shows a deficit across all funds of £68,338 (2023: deficit of £63,507).

The Balance Sheet at 31 August 2024 shows total funds carried forward of £30,335 (2023: £98,693) of which there are £22,606 unrestricted funds (2023: £70,112).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £22,606 with the intent to be sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months depending on annual expenditure. On 31 August 2024, the reserves policy was deemed to be met going into the 24/25 financial year due to restructuring of the Success4All workforce to part time self employed workers instead of the 6 full time and 5 part time salaried staff the previous values were calculated from

Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on Jun 23, 2025 and signed on their behalf by:

Mrs Caroline Afolabi-Deleu
Chair



TO THE TRUSTEES OF SUCCESS4ALL CIO

I report on the financial statements of Success4all CIO for the year ended 31 August 2024 which are set out on pages 6 to 18

Respective Responsibilities of the Trustees and Examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts (under section 145 of the 2011 Act).
- to follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Alex Robinson FCCA
Essell Accountants Limited
29 Howard Street, North Shields, NE30 1AR
Date :

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2024

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2024</u> £	<u>Total 2023</u> £
Income from					
Donations and Legacies	6	326	3,451	3,777	4,196
Charitable Activities					
Grants and contracts	7	30,216	64,875	95,091	203,850
Other Trading Activities	8	28,712	75,627	104,339	58,192
Investments	9	335	0	335	443
Total Income		<u>59,589</u>	<u>143,953</u>	<u>203,542</u>	<u>266,681</u>
<u>Expenditure on :</u>					
Charitable Activities					
Operation of the charity	10	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Total Expenditure		<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Transfer between funds		<u>(56,388)</u>	<u>56,388</u>	<u>0</u>	<u>0</u>
Net Movement of Funds		<u>(68,780)</u>	<u>442</u>	<u>(68,338)</u>	<u>(63,507)</u>
<u>Reconciliation of funds</u>					
Total funds brought forward		<u>91,387</u>	<u>7,306</u>	<u>98,693</u>	<u>162,200</u>
Total Funds Carried forward		<u>22,606</u>	<u>7,748</u>	<u>30,355</u>	<u>98,693</u>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 8- 18 form an integral part of these accounts.

**BALANCE SHEET AS AT
31 AUGUST 2024**

	<u>Notes</u>	2024	2023
		£	£
FIXED ASSETS			
Tangible Assets	16	1,641	2,353
CURRENT ASSETS			
Debtors	17	14,285	41,478
Cash at Bank and in Hand	18	<u>33,684</u>	<u>83,139</u>
		<u>47,970</u>	<u>124,617</u>
CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR	19	<u>19,256</u>	<u>28,278</u>
NET CURRENT ASSETS		28,713	96,339
NET ASSETS		<u><u>30,355</u></u>	<u><u>98,693</u></u>
CAPITAL AND RESERVES			
Unrestricted Funds		22,606	70,112
Restricted Funds		7,748	28,581
		<u><u>30,355</u></u>	<u><u>98,693</u></u>

The notes on pages 8- 18 form an integral part of these accounts.

These financial statements were approved by the Board on:

Jun 23, 2025

and are signed on its behalf by:

Caroline Afolabi- Deleu
Trustee



1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2. Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £22,606. The trustees are of the view in the light of the reworked projected expenditure 24/25, that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3. Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4. Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5. Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis.

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

6. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Donations	326	1,405	1,731	1,786
Parent Donations	0	2,046	2,046	2,410
	<u>326</u>	<u>3,451</u>	<u>3,777</u>	<u>4,196</u>

7. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
<u>Income from grants</u>				
Community Foundation	8,216	1,000	9,216	15,225
NE Youth	0	0	0	390
Reece Foundation	10,000	0	10,000	40,000
Million Hour Fund	0	0	0	4,680
Watson Family Fund	10,000	0	10,000	7,500
Qatar Foundation	0	5,217	5,217	6,279
National Heritage	0	6,896	6,896	27,583
NCS	0	44,838	44,838	3,923
Keyfund	0	654	654	0
Bernicia	0	5,000	5,000	0
I Care Services	0	1,270	1,270	0
School for Social Enterprise	2,000	0	2,000	0
Barbour Foundation	0	0	0	2,500
Garfield Weston	0	0	0	40,000
Newcastle Council	0	0	0	500
Institute of Physics	0	0	0	3,000
Odgen Trust	0	0	0	5,000
Connected Voice	0	0	0	4,000
Newcastle Uni Student Union	0	0	0	266
Newcastle Youth Fund	0	0	0	20,434
Skipton	0	0	0	1,050
Bart Caulker Foundation	0	0	0	2,500
Hadrian Trust	0	0	0	1,000
Foreign Exchange	0	0	0	520
Streetgames	0	0	0	3,500
Streetgames (Summer holiday activity fund)	0	0	0	14,000
	<u>30,216</u>	<u>64,875</u>	<u>95,091</u>	<u>203,850</u>

8. OTHER TRADING ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Book Sales	0	0		0
Fundraising events	12,135	4,606	16,741	3,931
Learning bus income	0	0	0	2,720
Clubs	0	6,941	6,941	6,705
DBS Services	1,206	50	1,256	2,536
STEM Engagement	0	7,005	7,005	3,183
Training and Accrediting	0	0	0	0
Event Speaking	0	0	0	0
Modern Foreign Language	4,566	53,178	57,744	28,504
English as an Additional Language	0	0	0	70
Refunds	839	1,717	2,556	3,303
Other Income	9,965	2,130	12,095	7,241
	<u>28,712</u>	<u>75,627</u>	<u>104,339</u>	<u>58,193</u>

9. INCOME FROM INVESTMENTS

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Bank Interest	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>
	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>

Income was £203,542 (2023: £266,681) of which £59,589 was unrestricted or designated (2023: £62,831) and £143,953 was restricted (2023: £203,850)

10 EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>2024</u>	<u>2023</u>
	£	£	£	£
<u>Direct costs</u>				
Project sessional workers fees	450	15,534	15,984	7,453
Project staff salaries	0	143,741	143,741	163,455
Project staff costs	326	1,644	1,969	4,142
Project IT equipment and maintenance	184	414	598	1,987
Project Postage and Printing	477	26	503	667
Project Travel and Transport	0	2,135	2,135	7,565
Project Catering	0	1,785	1,785	5,879
Project Advertising/Promotional	145	606	750	356
Project Cost - Heritage	0	0	0	0
Project Health & Safety	0	0	0	636
Project Admission Fee	0	1,037	1,037	0
Project Storage	495	432	927	0
Project Venue hire	90	6,985	7,075	5,112
Project Other Costs	0	345	345	776
Project Resources	0	3,934	3,934	11,220
Tutee & Tutor Recognition	0	73	73	486
DBS centre costs	950	0	950	2,105
Vehicle costs	0	952	952	4,721
Client Internet	18	2,451	2,469	3,105
Volunteer Travel	0	181	181	326
Event Costs	35	600	635	241
<u>Support Costs</u>				
Salaries	34,200	7,050	41,250	71,861
Pension costs	1,609	1,131	2,740	4,203
Redundancy costs	10,886	7,304	18,190	0
Training	0	0	0	482
Travel and transport	127	2	129	2,962
Rent	5,127	0	5,127	6,753
Catering	0	0	0	484
IT Equipment and maintenance	1,103	0	1,103	1,060
Telephone and mobile WIFI	420	0	420	694
Office expenses	48	4	52	1,192
Printing, photocopying and postage	440	0	440	1,370
Insurance	1,609	0	1,609	883
Legal and professional fees	8,399	0	8,399	9,217
Charitable giving	0	0	0	0
Membership fees	1,131	779	1,910	1,846
Promotional Costs	1,194	145	1,339	1,653
Staff Wellbeing	2,066	(198)	1,868	1,901
Fundraising expenses	442	40	482	415
Other Expenses	0	0	0	0
Depreciation	0	724	724	543
<u>Governance costs</u>				
Independent examiner's fees reporting on account	0	0	0	2,364
Bank and Paypal charges	11	43	54	74
	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>

Expenditure on charitable activities was £271,880 (2023: £330,188) of which £71,981 was unrestricted or designated (2023: £97,684) and £199,899 was restricted (2022: £232,504)

11. STAFF COSTS

	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Salaries and wages	134,534	187,167
Pension costs (defined contribution pension plan)	<u>2,740</u>	<u>4,203</u>
	<u>137,274</u>	<u>191,370</u>

No Employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager (until June 2024) and Communications & Impact Measurement Manager (until March 2024). For months of July and August 2024, the key management comprise of Operations Manger and Volunteer Coordinator

12. STAFF NUMBERS

The average monthly head count was 9 staff (2023: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	<u>2024</u>	<u>2023</u>
The parts of the charity in which the employee's work	4	4
Charitable activities	<u>4</u>	<u>4</u>

13. TRANSACTIONS WITH TRUSTEES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	16,350

Adebisola Monique Afolabi, an operational manager for Success4all, is the daughter of trustee Caroline Afolabi- Deleu. She left employment with Success4All in June 2024. Her redundancy payment is not included in the above amount.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

14. DEFINED CONTRIBUTION PENSION SCHEME

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,740 (2023: £4203). There was £nil outstanding as at 31 August 2024 (2023: £nil)

15. CORPORATION TAX

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Office and Computer Equipment £	Total £
COST			
Balance Brought Forward	32,200	17,610	49,810
Additions in the Year	0	0	0
Disposals in the Year	0	0	0
As at 31 August 2024	<u>32,200</u>	<u>17,610</u>	<u>49,810</u>
DEPRECIATION			
Balance Brought Forward	32,200	15,245	47,445
Disposals in the Year	0	0	0
Charge for the Year	0	724	724
As at 31 August 2024	<u>32,200</u>	<u>15,969</u>	<u>48,169</u>
NET BOOK VALUE			
As at 31 August 2024	<u>0</u>	<u>1,641</u>	<u>1,641</u>
Balance Brought Forward	<u>0</u>	<u>2,365</u>	<u>2,365</u>

17. DEBTORS AND PREPAYMENTS

	2024 £	2023 £
Amounts falling due within one year		
Trade Debtors	14,285	41,478
Accrued Income	0	0
	<u>14,285</u>	<u>41,478</u>

18. CASH AT BANK AND IN HAND

	2024 £	2023 £
Current Account	23,516	8,255
Savings Account	7,865	74,531
Cash in Hand	0	353
Paypal Account	2,303	0
	<u>33,684</u>	<u>83,139</u>

19. CREDITORS AND ACCRUALS

	2024 £	2023 £
<u>Amounts falling due within one year</u>		
Trade Creditors	17,103	17,103
Other Creditors	713	9,735
<u>Accruals</u>		
Independent Examination of accounts	1,440	1,440
<u>Deferred Income</u>	0	0
	<u>19,256</u>	<u>28,278</u>

20. DEFERRED INCOME

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2024 £	2023 £
Balance brought forward	0	57,235
Amount released to income earned from charitable activities	0	(57,235)
Amount deferred in year	0	0
Balance carried forward	<u>0</u>	<u>0</u>

21. EVENTS AFTER THE END OF THE REPORTING PERIOD

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the

22. ANALYSIS OF CHARITABLE FUNDS

Analysis of movements in unrestricted funds

For the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	91,387	59,589	(71,981)	(56,388)	22,606
Total	<u>91,387</u>	<u>59,589</u>	<u>(71,981)</u>	<u>(56,388)</u>	<u>22,606</u>

22. ANALYSIS OF CHARITABLE FUNDS (continued)**Analysis of movements in unrestricted funds**For the year ended 31 August 2023

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	104,964	62,831	(149,655)	73,246	91,387
Total	104,964	62,831	(149,655)	73,246	91,387

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' of the charity

Analysis of movement in restricted fundsFor the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Restricted Funds					
Donations	0	3,451	(3,451)	0	0
Grants					
Community Foundation	0	1,000	(1,000)	0	0
NE Youth	390	0	(390)	0	0
Reece Foundation	0	0	0	0	0
Million Hour Fund	250	0	(250)	0	0
Watson Family Fund	6,666	0	(6,666)	0	0
Qatar Foundation	0	5,217	(2,517)	0	2,700
National Heritage	0	6,896	(6,896)	0	0
NCS	0	44,838	(43,261)	0	1,578
Keyfund	0	654	(654)	0	0
Bernicia	0	5,000	(5,000)	0	0
I Care Services	0	1,270	(1,270)	0	0
Total Restricted Funds	7,306	68,326	(71,355)	0	4,277

22. ANALYSIS OF CHARITABLE FUNDS (continued)

Analysis of movements in restricted funds

For the year ended 31 August 2023

	Fund Balances Brought Forward	Incoming Resources	Resources expended	Transfer Between Funds	Fund Balances Carried Forward
Donations	0	0	0	0	0
Grants					
Barbour Foundation - Holiday Club	0	2,500	(2,500)	0	0
Community Foundation Holiday	0	3,000	(2,150)	(850)	0
Community Foundation Summer Holiday	0	8,000	(4,000)	(4,000)	0
Community Foundation Milburn Briel	0	4,225	(3,270)	(955)	0
Reece Foundation	6,666	40,000	(40,000)	0	6,666
Streetgames	0	3,500	(3,500)	0	0
Streetgames Summer Holiday	0	14,000	(9,320)	(4,680)	0
NE Youth happy and healthy	230	390	(230)	0	390
National Heritage	27,583	27,583	(51,719)	(3,447)	0
Guy Readman Endowment Fund	15,000	0	(9,930)	(5,070)	0
Platten Family Fund	3,600	0	(3,600)	0	0
MRI Software Foundation	4,156	0	(3,423)	(733)	0
Garfield Weston	0	40,000	0	(40,000)	0
Newcastle Council	0	500	0	(500)	0
Watson Family Fund	0	7,500	(7,500)	0	0
Institute of Physics	0	3,000	(3,000)	0	0
Odgen Trust	0	5,000	(5,000)	0	0
Qatar Foundation	0	6,279	(1,554)	(4,725)	0
Connected Voice	0	4,000	0	(4,000)	0
Newcastle Uni Student Union	0	266	0	(266)	0
Newcastle Youth Fund	0	20,434	(20,434)	0	0
Million Hour Fund	0	4,680	(3,430)	(1,000)	250
Skipton	0	1,050	(1,050)	0	0
Bart Caulker Foundation	0	2,500	0	(2,500)	0
Hadrian Trust	0	1,000	(1,000)	0	0
Foreign Exchange	0	520	0	(520)	0
NCS	0	3,923	(3,923)	0	0
Total Restricted Funds	57,235	203,850	(180,533)	(73,246)	7,306

22. ANALYSIS OF CHARITABLE FUNDS (Continued)**Purpose of restricted funds**

Community Foundation	Funding for transport, sessional workers and project staff
NE Youth	Funding for Stand4 trips
Reece Foundation	Funds to support sessional costs and operational costs of the charity
Million Hour Fund	Funding for Youth Groups
Watson Family Fund	Funding for Digital Divide
Qatar Foundation	Language Learning
National Heritage	Funding for Youth Project
NCS	Funding for Volunteer department
Keyfund	Funding for Stand4 youth group
Bernicia	Funding for Learning Hub in Sunderland
I Care Services	Funding for IT Skills Award in Ghana F
School for Social Enterprise	
Barbour Foundation	Funding for Holiday clubs
Garfield Weston	Funding for Core Costs
Newcastle Council	Funding to run parents Food for Thought workshop
Institute of Physics	Funding for STEM Challenge Projects
Odgen Trust	Funding for STEM Challenge Projects
Connected Voice	Funding for Core Costs
Newcastle Uni Student Union	Funding for Core Costs
Newcastle Youth Fund	Funding for Youth Groups
Skipton	Funding for School Holiday Clubs
Bart Caulker Foundation	Funding for Core Costs
Hadrian Trust	Funding for School Holiday Clubs
Streetgames	Funding for Summer programmes

23. CAPITAL COMMITMENTS

As of 31 August 2024, the charity had no capital commitments (2022 -£nil)

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS .

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2024</u>
	£	£	£
Tangible fixed assets	1,641	0	1,641
Cash at bank and in hand	25,936	7,748	33,684
Other net current assets/(liabilities)	(4,971)	0	(4,971)
	<u>22,606</u>	<u>7,748</u>	<u>30,355</u>
	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2023</u>
	£	£	£
Tangible fixed assets	2,353	0	2,353
Cash at bank and in hand	54,558	28,581	83,139
Other net current assets/(liabilities)	13,201	0	13,201
	<u>54,558</u>	<u>28,581</u>	<u>98,693</u>



SUCCESS4ALL



SUCCESS4ALL CIO, CARNEGIE BUILDING, ATKINSON ROAD, NEWCASTLE, NE4 8XS
TEL: 0191 2732229 EMAIL: info@s4a.org.uk
REGISTERED CHARITY NO: 1167004



SUCCESS4ALL CIO

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2024

Essell
ACCOUNTANTS LTD

29 Howard Street
North Shields
Tyne and Wear
NE30 1AR

Tel : 0191 259 2743 Fax : 0191 257 2249

E-mail : info@essell.co.uk

Ref: ACR/3441

SUCCESS4ALL CIO

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

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The Appendix do not form part of the Statutory Financial Statements

Prepared by Essell Accountants Limited

29 Howard Street
North Shields NE30 1AR
Tel: 0191 259 2743 : Fax 0191 257 2249
E-mail: info@essell.co.uk
Ref: ACR/3441

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 August 2024.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from the Chair of Trustees

As we reflect on the past year, I am proud to present our 2023/24 Annual Accounts—a testament to the resilience, dedication, and vision that drives Success4All

This has been a year of both deep challenge and profound progress. In the face of widening inequality and a growing opportunity gap—particularly for children from disadvantaged communities in the North East—our mission has never been more urgent, nor our commitment more steadfast.

The structural barriers facing many of the children and young people we work with are real and persistent. Limited access to support, lack of social capital, and economic hardship continue to hold too many back from achieving their full potential. Yet, in spite of this, our team—staff, volunteers, and partners alike—have remained unwavering in their pursuit of equal opportunities for all.

Through mentoring, tutoring, and tailored enrichment activities, we have continued to create safe, nurturing spaces where learning is accessible, confidence is built, and futures are shaped. Our programmes don't just fill gaps—they ignite possibilities, empower communities, and create a culture of self-belief and aspiration.

We know that the road ahead remains uncertain. The world is changing, and the challenges facing young people are evolving. But we also know that real, lasting impact comes from innovation, collaboration, and a relentless belief in the potential of every child. At Success4All, we are committed to leading with courage and compassion, designing support that meets children and families where they are—and takes them where they dream to go.

To all who have walked alongside us this year—our brilliant staff, tireless volunteers, wise trustees, generous and faithful funders—I offer my deepest thanks. Your belief in our work, and in the young people we serve, continues to inspire hope and action.

With gratitude,

Caroline Afolabi-Deleu

Chair of Trustees, Success4All

SUCCESS4ALL CIO

Report of the Trustees for the Year Ended 31 August 2024

Page 2

Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO
Registered Charity Number	1167004
Operational address	Carnegie Building Atkinson Road Newcastle Upon Tyne NE4 8XS
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts (resigned June 2024) John Quinn Rosemary Welch (resigned June 2024)
Independent Examiner	Alex Robinson Essell Accountants Limited 29 Howard Street North Shields Tyne and Wear NE30 1AR
Bankers	Santander

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £203,542 (2023: £266,681).

The Statement of Financial Activities for the year ended 31 August 2024, shows a deficit across all funds of £68,338 (2023: deficit of £63,507).

The Balance Sheet at 31 August 2024 shows total funds carried forward of £30,335 (2023: £98,693) of which there are £22,606 unrestricted funds (2023: £70,112).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £22,606 with the intent to be sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months depending on annual expenditure. On 31 August 2024, the reserves policy was deemed to be met going into the 24/25 financial year due to restructuring of the Success4All workforce to part time self employed workers instead of the 6 full time and 5 part time salaried staff the previous values were calculated from

Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on Jun 23, 2025 and signed on their behalf by:

Mrs Caroline Afolabi-Deleu
Chair



TO THE TRUSTEES OF SUCCESS4ALL CIO

I report on the financial statements of Success4all CIO for the year ended 31 August 2024 which are set out on pages 6 to 18

Respective Responsibilities of the Trustees and Examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts (under section 145 of the 2011 Act).
- to follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Alex Robinson FCCA
Essell Accountants Limited
29 Howard Street, North Shields, NE30 1AR
Date :

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2024

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2024</u> £	<u>Total 2023</u> £
Income from					
Donations and Legacies	6	326	3,451	3,777	4,196
Charitable Activities					
Grants and contracts	7	30,216	64,875	95,091	203,850
Other Trading Activities	8	28,712	75,627	104,339	58,192
Investments	9	335	0	335	443
Total Income		<u>59,589</u>	<u>143,953</u>	<u>203,542</u>	<u>266,681</u>
<u>Expenditure on :</u>					
Charitable Activities					
Operation of the charity	10	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Total Expenditure		<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>
Transfer between funds		<u>(56,388)</u>	<u>56,388</u>	<u>0</u>	<u>0</u>
Net Movement of Funds		<u>(68,780)</u>	<u>442</u>	<u>(68,338)</u>	<u>(63,507)</u>
<u>Reconciliation of funds</u>					
Total funds brought forward		<u>91,387</u>	<u>7,306</u>	<u>98,693</u>	<u>162,200</u>
Total Funds Carried forward		<u>22,606</u>	<u>7,748</u>	<u>30,355</u>	<u>98,693</u>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 8- 18 form an integral part of these accounts.

**BALANCE SHEET AS AT
31 AUGUST 2024**

	<u>Notes</u>	2024	2023
		£	£
FIXED ASSETS			
Tangible Assets	16	1,641	2,353
CURRENT ASSETS			
Debtors	17	14,285	41,478
Cash at Bank and in Hand	18	<u>33,684</u>	<u>83,139</u>
		<u>47,970</u>	<u>124,617</u>
CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR	19	<u>19,256</u>	<u>28,278</u>
NET CURRENT ASSETS		28,713	96,339
NET ASSETS		<u><u>30,355</u></u>	<u><u>98,693</u></u>
CAPITAL AND RESERVES			
Unrestricted Funds		22,606	70,112
Restricted Funds		7,748	28,581
		<u><u>30,355</u></u>	<u><u>98,693</u></u>

The notes on pages 8- 18 form an integral part of these accounts.

These financial statements were approved by the Board on:

Jun 23, 2025

and are signed on its behalf by:

Caroline Afolabi- Deleu
Trustee



1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2. Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £22,606. The trustees are of the view in the light of the reworked projected expenditure 24/25, that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3. Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4. Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5. Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis.

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

6. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Donations	326	1,405	1,731	1,786
Parent Donations	0	2,046	2,046	2,410
	<u>326</u>	<u>3,451</u>	<u>3,777</u>	<u>4,196</u>

7. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
<u>Income from grants</u>				
Community Foundation	8,216	1,000	9,216	15,225
NE Youth	0	0	0	390
Reece Foundation	10,000	0	10,000	40,000
Million Hour Fund	0	0	0	4,680
Watson Family Fund	10,000	0	10,000	7,500
Qatar Foundation	0	5,217	5,217	6,279
National Heritage	0	6,896	6,896	27,583
NCS	0	44,838	44,838	3,923
Keyfund	0	654	654	0
Bernicia	0	5,000	5,000	0
I Care Services	0	1,270	1,270	0
School for Social Enterprise	2,000	0	2,000	0
Barbour Foundation	0	0	0	2,500
Garfield Weston	0	0	0	40,000
Newcastle Council	0	0	0	500
Institute of Physics	0	0	0	3,000
Odgen Trust	0	0	0	5,000
Connected Voice	0	0	0	4,000
Newcastle Uni Student Union	0	0	0	266
Newcastle Youth Fund	0	0	0	20,434
Skipton	0	0	0	1,050
Bart Caulker Foundation	0	0	0	2,500
Hadrian Trust	0	0	0	1,000
Foreign Exchange	0	0	0	520
Streetgames	0	0	0	3,500
Streetgames (Summer holiday activity fund)	0	0	0	14,000
	<u>30,216</u>	<u>64,875</u>	<u>95,091</u>	<u>203,850</u>

8. OTHER TRADING ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Book Sales	0	0		0
Fundraising events	12,135	4,606	16,741	3,931
Learning bus income	0	0	0	2,720
Clubs	0	6,941	6,941	6,705
DBS Services	1,206	50	1,256	2,536
STEM Engagement	0	7,005	7,005	3,183
Training and Accrediting	0	0	0	0
Event Speaking	0	0	0	0
Modern Foreign Language	4,566	53,178	57,744	28,504
English as an Additional Language	0	0	0	70
Refunds	839	1,717	2,556	3,303
Other Income	9,965	2,130	12,095	7,241
	<u>28,712</u>	<u>75,627</u>	<u>104,339</u>	<u>58,193</u>

9. INCOME FROM INVESTMENTS

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Bank Interest	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>
	<u>335</u>	<u>0</u>	<u>335</u>	<u>443</u>

Income was £203,542 (2023: £266,681) of which £59,589 was unrestricted or designated (2023: £62,831) and £143,953 was restricted (2023: £203,850)

10 EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>2024</u>	<u>2023</u>
	£	£	£	£
<u>Direct costs</u>				
Project sessional workers fees	450	15,534	15,984	7,453
Project staff salaries	0	143,741	143,741	163,455
Project staff costs	326	1,644	1,969	4,142
Project IT equipment and maintenance	184	414	598	1,987
Project Postage and Printing	477	26	503	667
Project Travel and Transport	0	2,135	2,135	7,565
Project Catering	0	1,785	1,785	5,879
Project Advertising/Promotional	145	606	750	356
Project Cost - Heritage	0	0	0	0
Project Health & Safety	0	0	0	636
Project Admission Fee	0	1,037	1,037	0
Project Storage	495	432	927	0
Project Venue hire	90	6,985	7,075	5,112
Project Other Costs	0	345	345	776
Project Resources	0	3,934	3,934	11,220
Tutee & Tutor Recognition	0	73	73	486
DBS centre costs	950	0	950	2,105
Vehicle costs	0	952	952	4,721
Client Internet	18	2,451	2,469	3,105
Volunteer Travel	0	181	181	326
Event Costs	35	600	635	241
<u>Support Costs</u>				
Salaries	34,200	7,050	41,250	71,861
Pension costs	1,609	1,131	2,740	4,203
Redundancy costs	10,886	7,304	18,190	0
Training	0	0	0	482
Travel and transport	127	2	129	2,962
Rent	5,127	0	5,127	6,753
Catering	0	0	0	484
IT Equipment and maintenance	1,103	0	1,103	1,060
Telephone and mobile WIFI	420	0	420	694
Office expenses	48	4	52	1,192
Printing, photocopying and postage	440	0	440	1,370
Insurance	1,609	0	1,609	883
Legal and professional fees	8,399	0	8,399	9,217
Charitable giving	0	0	0	0
Membership fees	1,131	779	1,910	1,846
Promotional Costs	1,194	145	1,339	1,653
Staff Wellbeing	2,066	(198)	1,868	1,901
Fundraising expenses	442	40	482	415
Other Expenses	0	0	0	0
Depreciation	0	724	724	543
<u>Governance costs</u>				
Independent examiner's fees reporting on account	0	0	0	2,364
Bank and Paypal charges	11	43	54	74
	<u>71,981</u>	<u>199,899</u>	<u>271,880</u>	<u>330,188</u>

Expenditure on charitable activities was £271,880 (2023: £330,188) of which £71,981 was unrestricted or designated (2023: £97,684) and £199,899 was restricted (2022: £232,504)

11. STAFF COSTS

	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
Salaries and wages	134,534	187,167
Pension costs (defined contribution pension plan)	<u>2,740</u>	<u>4,203</u>
	<u>137,274</u>	<u>191,370</u>

No Employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager (until June 2024) and Communications & Impact Measurement Manager (until March 2024). For months of July and August 2024, the key management comprise of Operations Manger and Volunteer Coordinator

12. STAFF NUMBERS

The average monthly head count was 9 staff (2023: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	<u>2024</u>	<u>2023</u>
The parts of the charity in which the employee's work	4	4
Charitable activities	<u>4</u>	<u>4</u>

13. TRANSACTIONS WITH TRUSTEES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	16,350

Adebisola Monique Afolabi, an operational manager for Success4all, is the daughter of trustee Caroline Afolabi- Deleu. She left employment with Success4All in June 2024. Her redundancy payment is not included in the above amount.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

14. DEFINED CONTRIBUTION PENSION SCHEME

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,740 (2023: £4203). There was £nil outstanding as at 31 August 2024 (2023: £nil)

15. CORPORATION TAX

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Office and Computer Equipment £	Total £
COST			
Balance Brought Forward	32,200	17,610	49,810
Additions in the Year	0	0	0
Disposals in the Year	0	0	0
As at 31 August 2024	<u>32,200</u>	<u>17,610</u>	<u>49,810</u>
DEPRECIATION			
Balance Brought Forward	32,200	15,245	47,445
Disposals in the Year	0	0	0
Charge for the Year	0	724	724
As at 31 August 2024	<u>32,200</u>	<u>15,969</u>	<u>48,169</u>
NET BOOK VALUE			
As at 31 August 2024	<u>0</u>	<u>1,641</u>	<u>1,641</u>
Balance Brought Forward	<u>0</u>	<u>2,365</u>	<u>2,365</u>

17. DEBTORS AND PREPAYMENTS

	2024 £	2023 £
Amounts falling due within one year		
Trade Debtors	14,285	41,478
Accrued Income	0	0
	<u>14,285</u>	<u>41,478</u>

18. CASH AT BANK AND IN HAND

	2024 £	2023 £
Current Account	23,516	8,255
Savings Account	7,865	74,531
Cash in Hand	0	353
Paypal Account	2,303	0
	<u>33,684</u>	<u>83,139</u>

19. CREDITORS AND ACCRUALS

	2024 £	2023 £
<u>Amounts falling due within one year</u>		
Trade Creditors	17,103	17,103
Other Creditors	713	9,735
<u>Accruals</u>		
Independent Examination of accounts	1,440	1,440
<u>Deferred Income</u>	0	0
	<u>19,256</u>	<u>28,278</u>

20. DEFERRED INCOME

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2024 £	2023 £
Balance brought forward	0	57,235
Amount released to income earned from charitable activities	0	(57,235)
Amount deferred in year	0	0
Balance carried forward	<u>0</u>	<u>0</u>

21. EVENTS AFTER THE END OF THE REPORTING PERIOD

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the

22. ANALYSIS OF CHARITABLE FUNDS

Analysis of movements in unrestricted funds

For the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	91,387	59,589	(71,981)	(56,388)	22,606
Total	<u>91,387</u>	<u>59,589</u>	<u>(71,981)</u>	<u>(56,388)</u>	<u>22,606</u>

22. ANALYSIS OF CHARITABLE FUNDS (continued)**Analysis of movements in unrestricted funds**For the year ended 31 August 2023

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	104,964	62,831	(149,655)	73,246	91,387
Total	104,964	62,831	(149,655)	73,246	91,387

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' of the charity

Analysis of movement in restricted fundsFor the year ended 31 August 2024

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Restricted Funds					
Donations	0	3,451	(3,451)	0	0
Grants					
Community Foundation	0	1,000	(1,000)	0	0
NE Youth	390	0	(390)	0	0
Reece Foundation	0	0	0	0	0
Million Hour Fund	250	0	(250)	0	0
Watson Family Fund	6,666	0	(6,666)	0	0
Qatar Foundation	0	5,217	(2,517)	0	2,700
National Heritage	0	6,896	(6,896)	0	0
NCS	0	44,838	(43,261)	0	1,578
Keyfund	0	654	(654)	0	0
Bernicia	0	5,000	(5,000)	0	0
I Care Services	0	1,270	(1,270)	0	0
Total Restricted Funds	7,306	68,326	(71,355)	0	4,277

22. ANALYSIS OF CHARITABLE FUNDS (continued)

Analysis of movements in restricted funds

For the year ended 31 August 2023

	Fund Balances Brought Forward	Incoming Resources	Resources expended	Transfer Between Funds	Fund Balances Carried Forward
Donations	0	0	0	0	0
Grants					
Barbour Foundation - Holiday Club	0	2,500	(2,500)	0	0
Community Foundation Holiday	0	3,000	(2,150)	(850)	0
Community Foundation Summer Holiday	0	8,000	(4,000)	(4,000)	0
Community Foundation Milburn Briel	0	4,225	(3,270)	(955)	0
Reece Foundation	6,666	40,000	(40,000)	0	6,666
Streetgames	0	3,500	(3,500)	0	0
Streetgames Summer Holiday	0	14,000	(9,320)	(4,680)	0
NE Youth happy and healthy	230	390	(230)	0	390
National Heritage	27,583	27,583	(51,719)	(3,447)	0
Guy Readman Endowment Fund	15,000	0	(9,930)	(5,070)	0
Platten Family Fund	3,600	0	(3,600)	0	0
MRI Software Foundation	4,156	0	(3,423)	(733)	0
Garfield Weston	0	40,000	0	(40,000)	0
Newcastle Council	0	500	0	(500)	0
Watson Family Fund	0	7,500	(7,500)	0	0
Institute of Physics	0	3,000	(3,000)	0	0
Odgen Trust	0	5,000	(5,000)	0	0
Qatar Foundation	0	6,279	(1,554)	(4,725)	0
Connected Voice	0	4,000	0	(4,000)	0
Newcastle Uni Student Union	0	266	0	(266)	0
Newcastle Youth Fund	0	20,434	(20,434)	0	0
Million Hour Fund	0	4,680	(3,430)	(1,000)	250
Skipton	0	1,050	(1,050)	0	0
Bart Caulker Foundation	0	2,500	0	(2,500)	0
Hadrian Trust	0	1,000	(1,000)	0	0
Foreign Exchange	0	520	0	(520)	0
NCS	0	3,923	(3,923)	0	0
Total Restricted Funds	57,235	203,850	(180,533)	(73,246)	7,306

22. ANALYSIS OF CHARITABLE FUNDS (Continued)**Purpose of restricted funds**

Community Foundation	Funding for transport, sessional workers and project staff
NE Youth	Funding for Stand4 trips
Reece Foundation	Funds to support sessional costs and operational costs of the charity
Million Hour Fund	Funding for Youth Groups
Watson Family Fund	Funding for Digital Divide
Qatar Foundation	Language Learning
National Heritage	Funding for Youth Project
NCS	Funding for Volunteer department
Keyfund	Funding for Stand4 youth group
Bernicia	Funding for Learning Hub in Sunderland
I Care Services	Funding for IT Skills Award in Ghana F
School for Social Enterprise	
Barbour Foundation	Funding for Holiday clubs
Garfield Weston	Funding for Core Costs
Newcastle Council	Funding to run parents Food for Thought workshop
Institute of Physics	Funding for STEM Challenge Projects
Odgen Trust	Funding for STEM Challenge Projects
Connected Voice	Funding for Core Costs
Newcastle Uni Student Union	Funding for Core Costs
Newcastle Youth Fund	Funding for Youth Groups
Skipton	Funding for School Holiday Clubs
Bart Caulker Foundation	Funding for Core Costs
Hadrian Trust	Funding for School Holiday Clubs
Streetgames	Funding for Summer programmes

23. CAPITAL COMMITMENTS

As of 31 August 2024, the charity had no capital commitments (2022 -£nil)

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS .

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2024</u>
	£	£	£
Tangible fixed assets	1,641	0	1,641
Cash at bank and in hand	25,936	7,748	33,684
Other net current assets/(liabilities)	(4,971)	0	(4,971)
	<u>22,606</u>	<u>7,748</u>	<u>30,355</u>
	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2023</u>
	£	£	£
Tangible fixed assets	2,353	0	2,353
Cash at bank and in hand	54,558	28,581	83,139
Other net current assets/(liabilities)	13,201	0	13,201
	<u>54,558</u>	<u>28,581</u>	<u>98,693</u>

Accounts



SUCCESS4ALL



SUCCESS4ALL CIO, CARNEGIE BUILDING, ATKINSON ROAD, NEWCASTLE, NE4 8XS
TEL: 0191 2732229 EMAIL: info@s4a.org.uk
REGISTERED CHARITY NO: 1167004



SUCCESS4ALL CIO

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2023

Essell
ACCOUNTANTS LTD

29 Howard Street North
Shields
Tyne and Wear NE30
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Tel : 0191 259 2743 Fax : 0191 257 2249
E-mail : info@essell.co.uk
Ref: ACR/3441

SUCCESS4ALL CIO

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

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The Appendix do not form part of the Statutory Financial Statements

Prepared by Essell Accountants Limited

29 Howard Street
North Shields NE30 1AR
Tel: 0191 259 2743 : Fax 0191 257 2249
E-mail: info@essell.co.uk
Ref: ACR/3441

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 August 2023.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chair Forward 2022/23

As I reflect over September 2022 to August 2023, it brings me immense pride to present the annual accounts for Success4All. Myself and the team remain dedicated to enhancing the educational prospects of children and young individuals living in disadvantaged areas of the North East of England. Throughout this past year, our commitment to fostering a brighter future for children and young people of our community has remained resolute. Despite the challenges posed by an ever-changing landscape, our unwavering determination has propelled us forward, enabling us to reach new heights in our mission.

I am delighted to report that thanks to the dedication of our team, the generosity of our supporters, and the tireless efforts of volunteers, we have made significant strides in advancing our cause. Through a myriad of initiatives and services, we have continued to provide vital support to those in need, ensuring that no child or young person is left behind in their pursuit of education. From facilitating access to essential learning resources to offering tailored mentoring and guidance, our charity has served as a beacon of hope and opportunity for countless individuals. The impact of our endeavours reverberates throughout our community, enriching lives and empowering future generations to reach their full potential.

As we navigate the challenges and opportunities that lie ahead, I extend my deepest gratitude to all who have contributed to our success. Together, we have demonstrated the transformative power of collective action, reaffirming our unwavering commitment to building a brighter, more inclusive future for all. At this present time of writing, we are facing a significant loss of funds. However, we are working with all stakeholders and trusted funders to bridge this difficult period. With heartfelt appreciation,

Caroline Afolabi-Deleu



Chair of Trustees



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 SUCCESS 4 ALL	
FOREWARD	
BUSOLA AFOLABI, DIRECTOR	
Reflecting on our achievements over the past year, I am honoured to present our 2022/23 Impact Report. This year has been marked by resilience, adaptability, and unwavering dedication to our mission of preparing children and young people for a brighter future. I am proud that, as a team, we have been steadfast in our commitment to breaking down barriers and ensuring that every child has the opportunity to succeed, regardless of their socio-economic circumstances. As outlined in a recent report by the Sutton Trust, the impact of inadequate school funding, uneven access to quality teaching, and disparities in access to private tutoring have profoundly widened the education gap. The stark reality of the attainment gap is ever present, and continues to grow for children from less advantaged homes. Through our innovative programs and tireless efforts, we have made significant strides in addressing the root causes of the attainment gap and providing support to those who need it most. Providing access to tutoring and mentoring support ensures that children receive the help they need to excel in school. Our team has continued to facilitate this, alongside providing a range of services designed to engage, equip & empower our children, young people, their families and communities.	As we celebrate the achievements of the past year, we also recognise the challenges that lie ahead. The rising cost of living and threats to discontinue the National Tutoring Programme impose massive financial strains on families and pose a significant threat to our efforts to narrow the attainment gap. However, we remain resolute in our commitment to continue providing our tailored services and initiatives to empower learners to embrace a growth mindset and pursue their aspirations with confidence and determination. I would like to extend my heartfelt gratitude to our dedicated team of staff, volunteers, partners, and supporters who have made our achievements possible. Your unwavering support and commitment to Success4All continue to inspire me every day and remind me of the profound impact we can achieve when we come together with a shared purpose. Together, we will continue to fight for educational equity and ensure that every child, regardless of their circumstances, has the opportunity to realise their full potential. With gratitude,  Director of Success4All

 **SUCCESS 4 ALL**

IN 2022/23, WE HAVE:



Our Learning Hubs, Youth Groups, and Clubs have continued to provide safe and supportive environments for children and young people to learn, grow, and thrive. By embracing the power of play and fostering a sense of belonging within our community, we have created opportunities for meaningful connections and lasting impact.





Working hand-in-hand with our communities, we've empowered them with the confidence and skills needed to drive positive change in themselves. We have witnessed the transformative power of community-driven initiatives and the profound impact they have on educational outcomes.



Success4All serves as a springboard to success for countless children and young people, igniting curiosity, instilling self-belief, and unlocking their potential.

 **SUCCESS 4 ALL**

ABOUT US

Success4All is a North East educational charity preparing children and young people for a brighter future.

Since our inception in 2006 by Caroline Afolabi-Deleu, Success4All has continued to work tirelessly to build a future where a child's ambitions are never limited by their circumstances.

Thanks to the generosity and goodwill of over 1,900 volunteers and funders who share our vision, Success4All has supported over 13,150 children and young people from the North East across all our services, which include:

- Tutoring & homework support
- STEM outreach
- Language outreach
- Youth groups
- Holiday & afterschool clubs








 **SUCCESS4ALL**

OUR VISION

A future where a child's ambition is never limited by their circumstances.

OUR MISSION

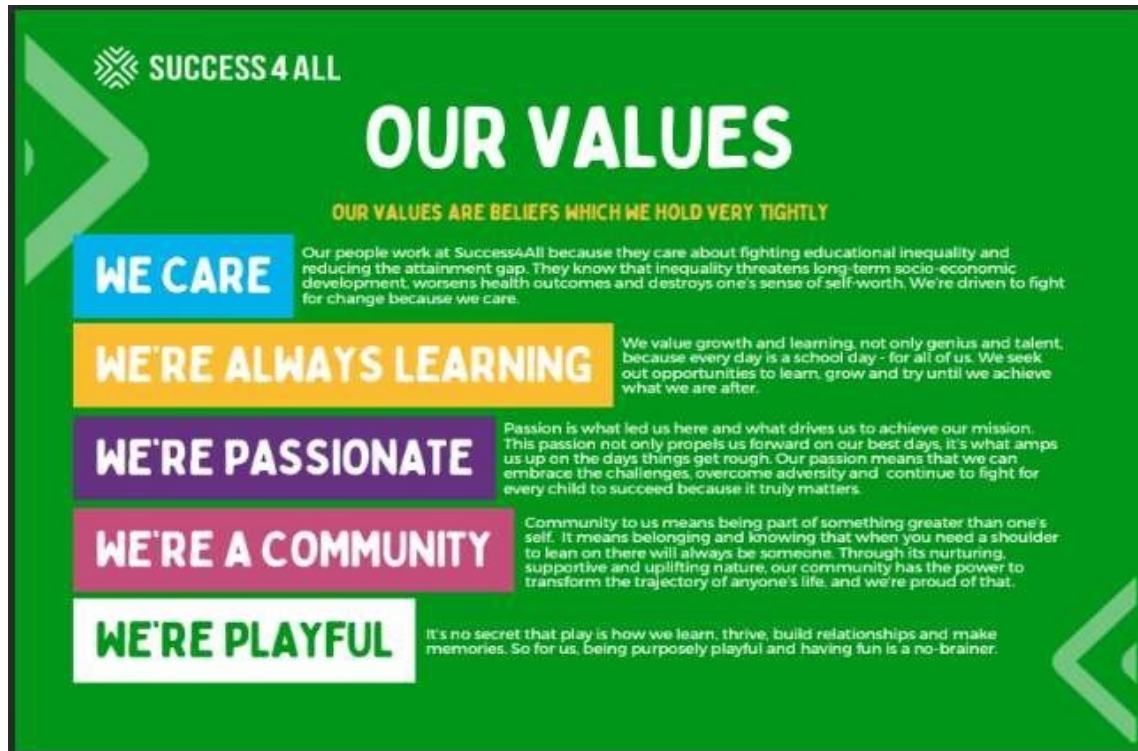
To prepare children and young people for a brighter future by providing opportunities that fuel their curiosity and encourage a growth mindset for learning.



 **SUCCESS4ALL**

"EVERYONE AT SUCCESS4ALL GENUINELY CARES ABOUT MAKING A DIFFERENCE. EVERYONE IS ALWAYS WILLING TO GO THE EXTRA MILE NOT ONLY FOR THE CHILDREN & FAMILIES BUT FOR ONE ANOTHER TOO." SUCCESS4ALL STAFF

A woman with glasses and a grey hoodie is smiling and holding a small object, possibly a pencil or stick, near a young boy. The boy is looking at the camera and holding a pencil in his mouth. They are in a classroom setting with posters on the wall.



SUCCESS 4 ALL

OUR VALUES

OUR VALUES ARE BELIEFS WHICH WE HOLD VERY TIGHTLY

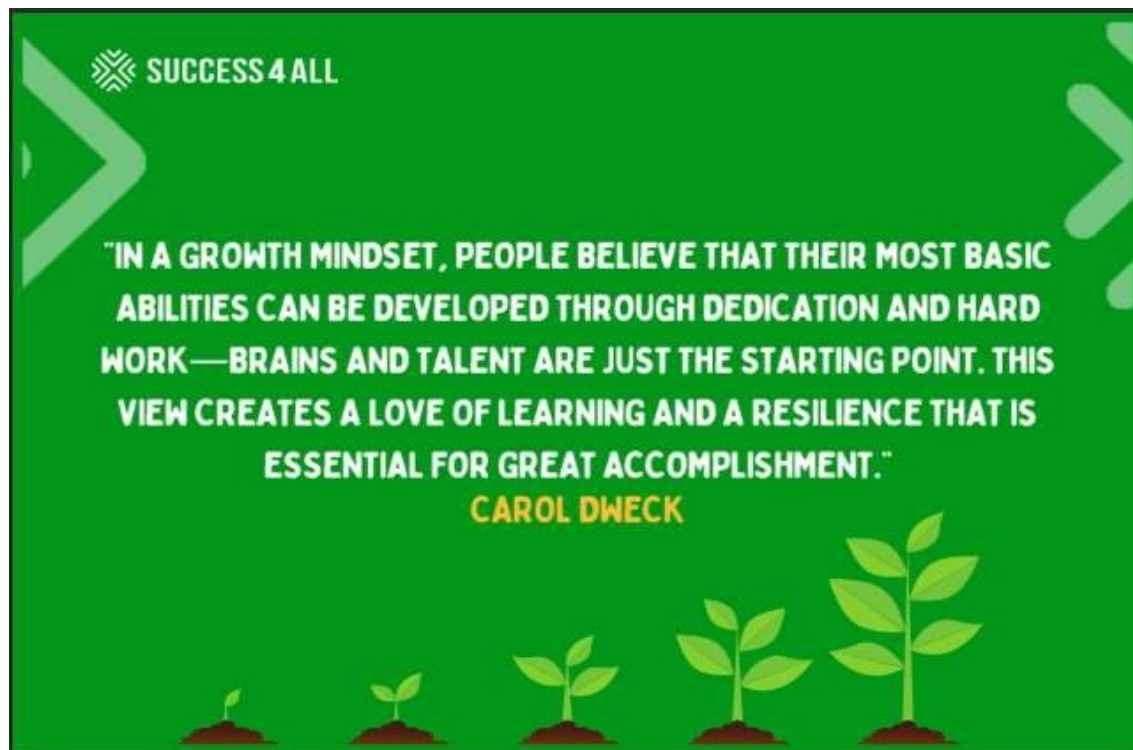
WE CARE Our people work at Success4All because they care about fighting educational inequality and reducing the attainment gap. They know that inequality threatens long-term socio-economic development, worsens health outcomes and destroys one's sense of self-worth. We're driven to fight for change because we care.

WE'RE ALWAYS LEARNING We value growth and learning, not only genius and talent, because every day is a school day - for all of us. We seek out opportunities to learn, grow and try until we achieve what we are after.

WE'RE PASSIONATE Passion is what led us here and what drives us to achieve our mission. This passion not only propels us forward on our best days, it's what amps us up on the days things get rough. Our passion means that we can embrace the challenges, overcome adversity and continue to fight for every child to succeed because it truly matters.

WE'RE A COMMUNITY Community to us means being part of something greater than one's self. It means belonging and knowing that when you need a shoulder to lean on there will always be someone. Through its nurturing, supportive and uplifting nature, our community has the power to transform the trajectory of anyone's life, and we're proud of that.

WE'RE PLAYFUL It's no secret that play is how we learn, thrive, build relationships and make memories. So for us, being purposely playful and having fun is a no-brainer.



SUCCESS 4 ALL

"IN A GROWTH MINDSET, PEOPLE BELIEVE THAT THEIR MOST BASIC ABILITIES CAN BE DEVELOPED THROUGH DEDICATION AND HARD WORK—BRAINS AND TALENT ARE JUST THE STARTING POINT. THIS VIEW CREATES A LOVE OF LEARNING AND A RESILIENCE THAT IS ESSENTIAL FOR GREAT ACCOMPLISHMENT."

CAROL DWECK



SUCCESS 4 ALL

THE THREE Es

OUR VISION IS FOR A FUTURE WHERE A CHILD'S AMBITION IS NEVER LIMITED BY THEIR CIRCUMSTANCES. IN SHORT, WE DON'T WANT A CHILD TO BE LEFT BEHIND BECAUSE OF A LACK OF MONEY. We work towards this vision through our approach to engage, equip and empower children and young people for a brighter future by providing opportunities that fuel their curiosity and encourage a growth mindset for learning.



ENGAGE

Who said that learning had to be boring? We make our services intrinsically motivating, relevant & fun. That's why we value being playful. Play unlocks curiosity and makes room for mistakes and innovation.

Using the strengths of our community and the passions of our team, we seek to engage learners to find their own passion for learning.

EQUIP

We see ourselves as a springboard to success. We create opportunities that ignite curiosity and instil self-belief, as we know these magic ingredients are what make it possible for dreams to be realised.

EMPOWER

Local families can provide invaluable insight as to the best way to address the structural inequalities that their own communities face. Therefore, empowering local communities with the confidence and skills needed and providing them with a platform to make change is key to our mission. The power of local leads to sustainable growth and greater equality.

SUCCESS 4 ALL

PRIORITIES FOR 2023/24

AFTER CONSULTATION WITH OUR CORE STAKEHOLDERS, SUCCESS4ALL'S CURRENT STRATEGIC PRIORITY IS FOCUSING ON:



IGNITION

Providing meaningful opportunities for children and young people that fuel their curiosity, ignite a passion for learning and encourage a growth mindset for their future.

SUPPORT SYSTEM

Equipping parents and guardians with a trusted support system around their child's educational needs.

BRIDGING THE GAP

Supporting schools and communities to enhance the educational opportunities they provide.



SUCCESS 4 ALL

OUR SERVICES

FOR OVER A DECADE, SUCCESS4ALL'S SERVICES HAVE EBBED AND FLOWED TO SUIT THE NEEDS OF THE DIVERSE COMMUNITIES WE SERVE. THROUGHOUT, WE HAVE REMAINED TRUE TO OUR MISSION OF PREPARING CHILDREN AND YOUNG PEOPLE FOR A BRIGHTER FUTURE.

The services we provide are designed to address the unequal distribution of and access to opportunities for our three main stakeholders: children and young people (CYP), parents/guardians, and community centres & schools.

All of Success4All's services have and will continue to support the educational and personal development of children and young people living in the most disadvantaged areas of the North East of England.

IGNITION

LEARNING HUBS
YOUTH GROUPS
CLUBS

SUPPORT SYSTEM

HOLIDAY CLUBS
WORKSHOPS AND SEMINARS
SCHOOL MEDIATION AND ADVOCACY

BRIDGING THE GAP

VOLUNTEERING
AQA AND COPE ACCREDITATIONS
EAL LEARNING SUPPORT
MODERN FOREIGN LANGUAGES
STEM CHALLENGES




SUCCESS 4 ALL



"SHE HAS LOVED ALL HER TUTOR SESSIONS AND I'VE NOTICED THEY HAVE HELPED HER A LOT AND SHE IS MUCH MORE CONFIDENT, ESPECIALLY IN ALL THINGS MATHEMATICAL." PARENT



SUCCESS 4 ALL

FACILITATORS

WE LIKE TO SEE OURSELVES AS FACILITATORS FOR OUR STAKEHOLDERS. HOWEVER, SUCCESS4ALL AS A CHARITY ALSO NEEDS PEOPLE AND FRAMEWORKS TO SUPPORT OUR MISSION.

To meet our mission, we need:

- 1** A STRONG BOARD THAT SUPPORTS WITH STRATEGIC PLANNING AND GOOD CHARITY GOVERNANCE
- 2** A STRONG IMPACT FRAMEWORK THAT ALIGNS WITH OUR THEORY OF CHANGE ALLOWING FOR INNOVATIVE, TRANSPARENT AND EFFICIENT DATA DRIVEN DECISIONS
- 3** A WELL-CONSTRUCTED COMMUNICATION AND MARKETING STRATEGY TO INCREASE AWARENESS OF SUCCESS4ALL, OUR MISSION AND OUR SERVICES
- 4** A STRONG SENIOR LEADERSHIP TEAM, FOR EACH SERVICE DEPARTMENT, THAT IS FOCUSED, INCLUSIVE AND FORWARD-LOOKING
- 5** ROBUST WORKFLOW PROCESSES THAT SUPPORT GOOD INTER-DEPARTMENT COMMUNICATION AND COMMUNICATION WITH THE BOARD
- 6** A WELL-CRAFTED FUNDRAISING STRATEGY THAT SUPPORTS OUR WORKFLOW PROCESSES AND ALLOWS THE ORGANISATION TO MEET OUR STRATEGIC AIMS



SUCCESS 4 ALL

"IT [THE STEM CHALLENGE] WAS REALLY FUN AND I LOOK FORWARD TO IT EVERY WEEK. MY FAVOURITE THING WAS WHEN WE MADE THE RECYCLING PAPER IT WAS REALLY FUN." YOUNG PERSON

SUCCESS 4 ALL

STEM & CLUBS

**29 SCHOOLS
50 PROJECTS
443 HOURS OF DELIVERY
2,337 CHILDREN & YOUNG PEOPLE**

WE USE ENQUIRY-BASED LEARNING TO FACILITATE OPPORTUNITIES FOR CHILDREN TO EXPLORE AND INVESTIGATE SOLUTIONS FOR THEMSELVES.

We believe it can be a hugely positive and powerful way to learn about science if the children feel like they are the ones who figured out the problem and made their own connections - to experience being a scientist.

Our STEM Engagement programme includes working with primary schools to deliver:

- 6-WEEK STEM CHALLENGE PROJECTS FOR KS2 CLASSES**
- 5-WEEK MINI STEM CHALLENGE PROJECTS FOR KS1 CLASSES**
- ONE-OFF STEM WORKSHOPS TO CELEBRATE STEM THEMED WEEKS ON AND OFF OUR LEARNING BUS**

This academic year, we have delivered 50 STEM projects, 354 individual sessions and 443 hours of workshops to children and young people in the North East.

The trust we have built with schools over the past 6 years has led to teachers recommending us to many other schools in the local area as well as rebookings.

This year, we've also launched new STEM Challenges and offered free STEM Challenges to schools that haven't tried one before, kindly funded by the Community Foundation and The Ogden Trust.

The Challenges launched include:

- New KS2 Space STEM Challenge.
- 3 new KS1 mini STEM Challenge projects covering the Materials, Humans and Plants topics.

SUCCESS 4 ALL

STEM CHALLENGE

Our STEM Challenges are a series of practical investigation workshops which our team deliver to pupils in the classroom. The sessions lead children and young people to explore "real-world" challenges and develop problem-solving, teamwork and communication skills. We also facilitate opportunities for children to meet people working on those 'challenges' in leading North East STEM industries. This allows children to discover that the problems and challenges they encountered in their projects are also faced by those in STEM jobs - people like them.

CURIOSITY HUBS, CODE CLUB AND OUTREACH WORKSHOPS

Our community clubs offer children and young people the chance to explore, experiment, collaborate, make and play whilst learning about things they may not encounter or learn practically at school. Our clubs cover many STEM topics as well as other interests of the children and young people.

LEARNING BUS

Our Learning Bus is a multi-functional mobile learning space, enabling us to bring our fun, hands-on, inquiry-based activities directly to children, young people and families. Our bus visits community centres, schools and local parks, but more importantly is pivotal in sparking excitement and establishing relationships for creating long-lasting services and support for families in less affluent areas in the North East.

SUCCESS 4 ALL

STEM SUCCESS

IT IS EVIDENT FROM THIS FEEDBACK THAT THE STEM CHALLENGE WAS A POSITIVE EXPERIENCE FOR THE PUPILS THAT TOOK PART, AND THAT THEY HAVE ENGAGED POSITIVELY WITH SCIENCE.

Engage, equip, inspire and excite children and young people with STEM subjects with a real-life example of how STEM contributes to the world around them.

Families involved and inspired with STEM through after-school clubs and Learning Bus events. This would lead to parents having positive views of STEM and encouraging STEM careers for their children. A positive view of STEM in the community.

Teachers participate in fun, practical, enquiry-based learning with their pupils and are supported in aspects of the curriculum that they find difficult to teach practically. Teachers will have a wider and more positive view of STEM learning and STEM careers.

"It was amazing and fun and it helps me on the science we do in school and I wish we could do it every day!"

A parent and child discussed why they had a 'skills builder' sticker. The child told their parent about their creativity skills when making marble runs. "I love it when he comes to your club, he gets so much out of it"

"The STEM Challenge workshop exceeded my expectations - it was so engaging, hands-on and very relatable to their everyday lives. To see the process right through - from discussing what recycling is and its importance, to actually designing and making their own recycling machine and seeing a factory in real life. An exceptionally well delivered STEM workshop which both challenges and inspires the children."





SUCCESS 4 ALL



"SUCCESS4ALL HAS HELPED ME WITH MY KNOWLEDGE AND TRYING TO ADAPT TO THE NEW COUNTRY I HAD JUST MOVED TO. NOW, I THINK I HAVE A GOOD EDUCATION. I HAVE ENJOYED MEETING NEW PEOPLE AND INTERACTING WITH TUTORS. I HAVE LEARNED LOTS OF THINGS I DID NOT HAVE KNOWLEDGE OF BEFORE."

LEARNING HUB YOUNG LEARNER



SUCCESS 4 ALL

LEARNING HUBS

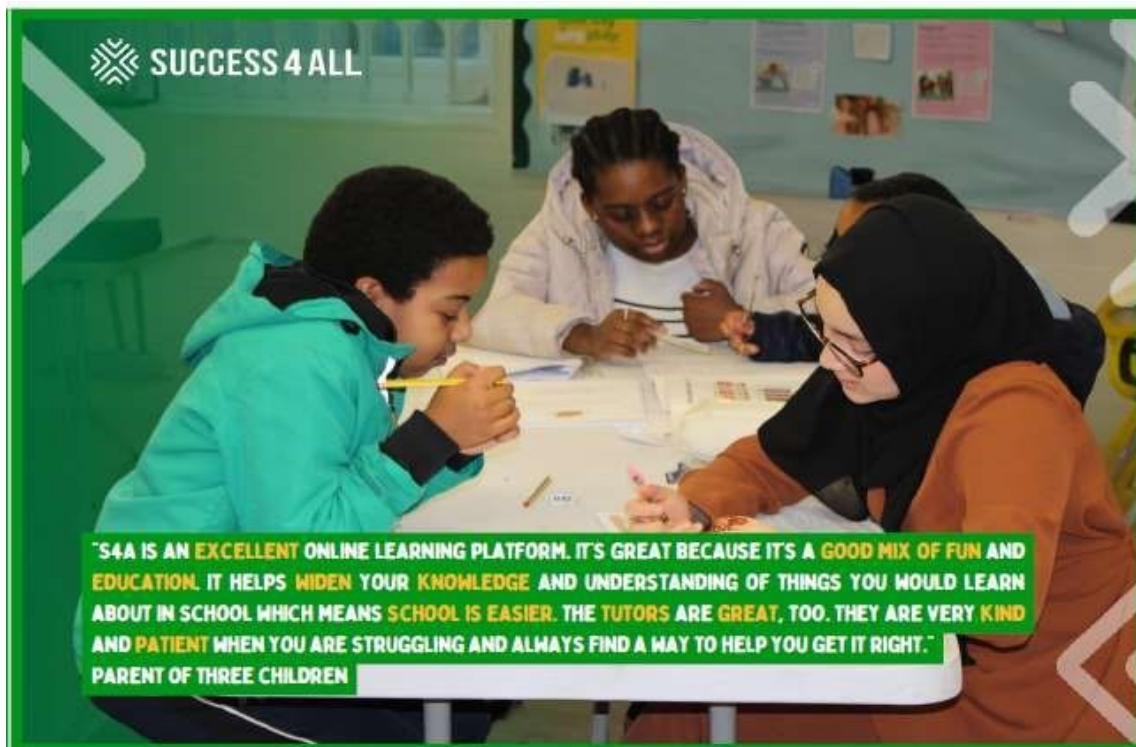
29 YOUNG LEARNERS
35 VOLUNTEERS
41 LEARNING HUB SESSIONS

As an educational charity, we firmly believe that having access to good quality education remains one of the most effective ways of improving social mobility and tackling inequality. While academic performance is not the only marker for success, it is an essential tool that can help young people achieve their full potential.

Our Learning Hubs are safe, supportive, and nurturing spaces where children and young people can thrive. Here, they are engaged, equipped, and empowered by volunteer tutor befrienders. Our Hubs are not just places of learning: they are vibrant communities where children access crucial resources, receive homework support, build confidence, and most importantly, have fun.

In 2022, we reopened our first in-person Learning Hub - running 2 sessions each week. It emulates the Learning Hubs we ran before lockdown, where we create a relaxed setting in which children and young people can receive support from a volunteer tutor with their homework, extra study practice, revision or exam guidance. The reopening of our Learning Hubs has been a huge success! We have supported 29 young learners with the support of 35 different volunteers across 41 Learning Hub sessions over the 2022/23 academic year.

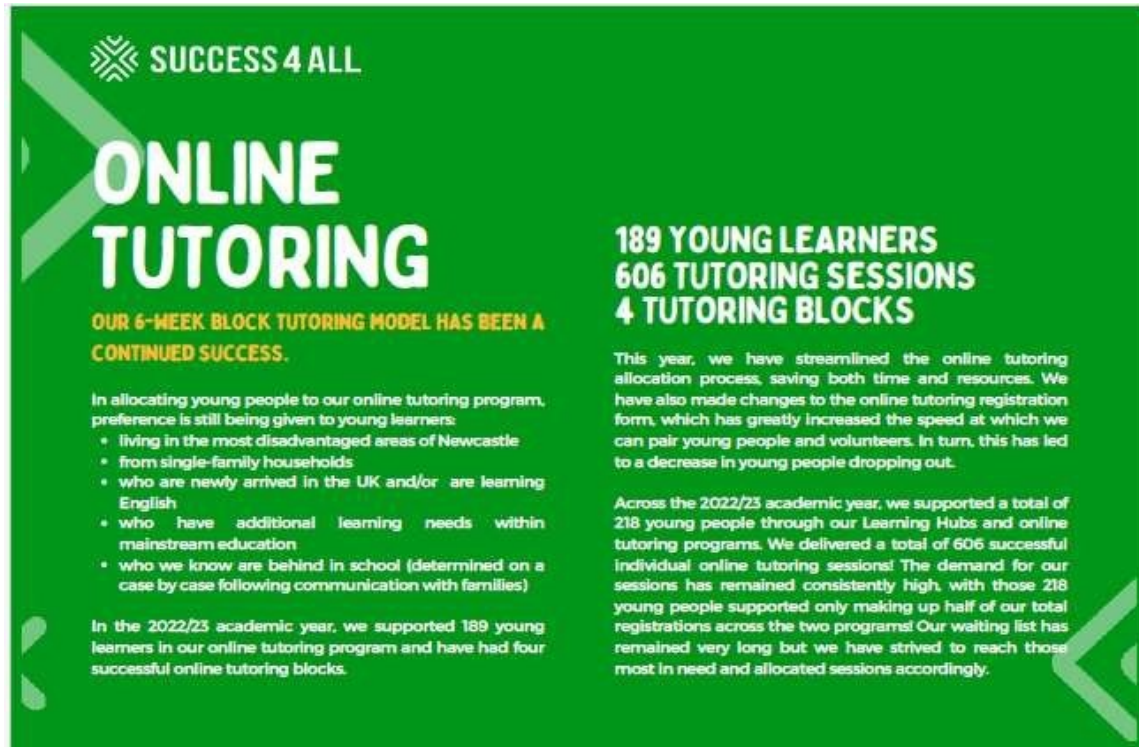
Icons: SPACE (house), RESOURCES (books), MENTOR (hand), COMMUNITY (group of people).



SUCCESS 4 ALL

"S4A IS AN EXCELLENT ONLINE LEARNING PLATFORM. IT'S GREAT BECAUSE IT'S A GOOD MIX OF FUN AND EDUCATION. IT HELPS WIDEN YOUR KNOWLEDGE AND UNDERSTANDING OF THINGS YOU WOULD LEARN ABOUT IN SCHOOL WHICH MEANS SCHOOL IS EASIER. THE TUTORS ARE GREAT, TOO. THEY ARE VERY KIND AND PATIENT WHEN YOU ARE STRUGGLING AND ALWAYS FIND A WAY TO HELP YOU GET IT RIGHT."

PARENT OF THREE CHILDREN



SUCCESS4ALL

ONLINE TUTORING

OUR 6-WEEK BLOCK TUTORING MODEL HAS BEEN A CONTINUED SUCCESS.

In allocating young people to our online tutoring program, preference is still being given to young learners:

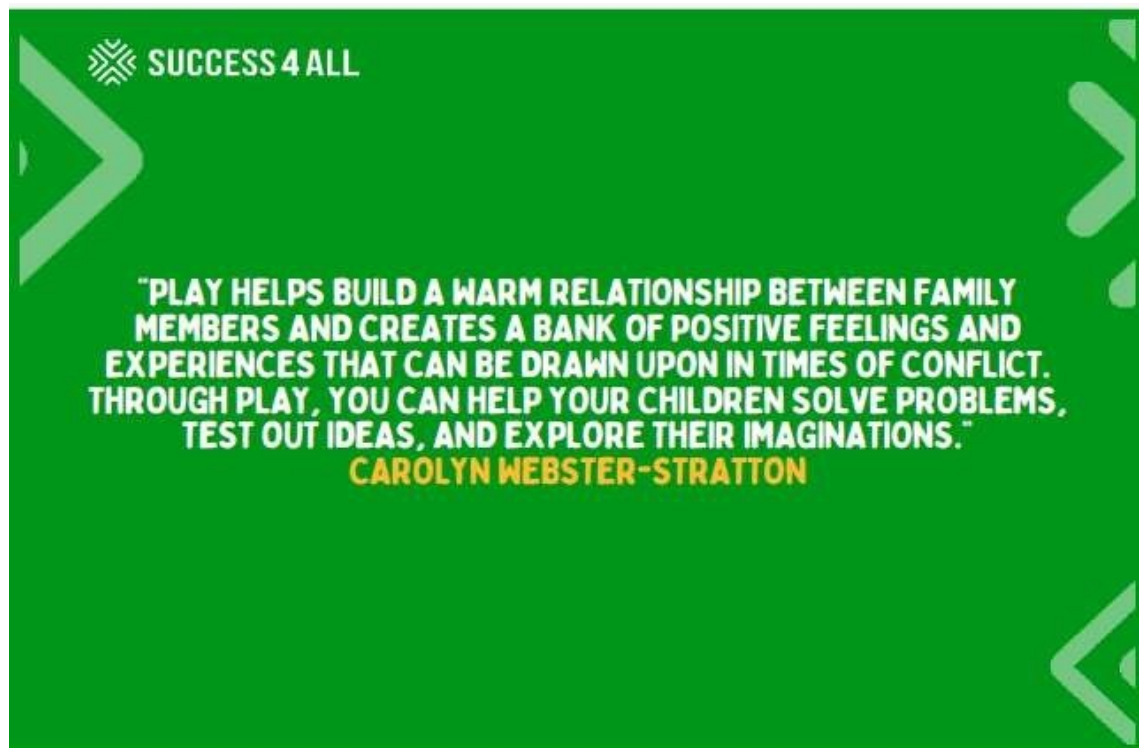
- living in the most disadvantaged areas of Newcastle
- from single-family households
- who are newly arrived in the UK and/or are learning English
- who have additional learning needs within mainstream education
- who we know are behind in school (determined on a case by case following communication with families)

In the 2022/23 academic year, we supported 189 young learners in our online tutoring program and have had four successful online tutoring blocks.

**189 YOUNG LEARNERS
606 TUTORING SESSIONS
4 TUTORING BLOCKS**

This year, we have streamlined the online tutoring allocation process, saving both time and resources. We have also made changes to the online tutoring registration form, which has greatly increased the speed at which we can pair young people and volunteers. In turn, this has led to a decrease in young people dropping out.

Across the 2022/23 academic year, we supported a total of 218 young people through our Learning Hubs and online tutoring programs. We delivered a total of 606 successful individual online tutoring sessions! The demand for our sessions has remained consistently high, with those 218 young people supported only making up half of our total registrations across the two programs! Our waiting list has remained very long but we have strived to reach those most in need and allocated sessions accordingly.



SUCCESS4ALL

"PLAY HELPS BUILD A WARM RELATIONSHIP BETWEEN FAMILY MEMBERS AND CREATES A BANK OF POSITIVE FEELINGS AND EXPERIENCES THAT CAN BE DRAWN UPON IN TIMES OF CONFLICT. THROUGH PLAY, YOU CAN HELP YOUR CHILDREN SOLVE PROBLEMS, TEST OUT IDEAS, AND EXPLORE THEIR IMAGINATIONS."

CAROLYN WEBSTER-STRATTON

 **SUCCESS 4 ALL**

SCHOOL HOLIDAY CLUBS

IN THE 2022/23 ACADEMIC YEAR, WE DELIVERED THE FOLLOWING SCHOOL HOLIDAY CLUBS:



SUMMER SCHOOL 2022



FEBRUARY HALF TERM FAMILY TRIPS



SPRING HOLIDAY FAMILY TRIPS

 **SUCCESS 4 ALL**

SUMMER SCHOOL

With funding, we ran 3 separate 1-week, full day (8:30am to 3:30pm) Summer Schools. We provided 127 CYP aged 5 to 16 with breakfast and lunch. Over the Summer, they were introduced to different practical coping strategies, equipping them with the knowledge of how to support their own wellbeing. Each morning, they took a trip to Gibside for team games and walks. After lunch, their afternoon was filled with practical and fun STEM project-based challenges, allowing them to develop their 21st Century skills.



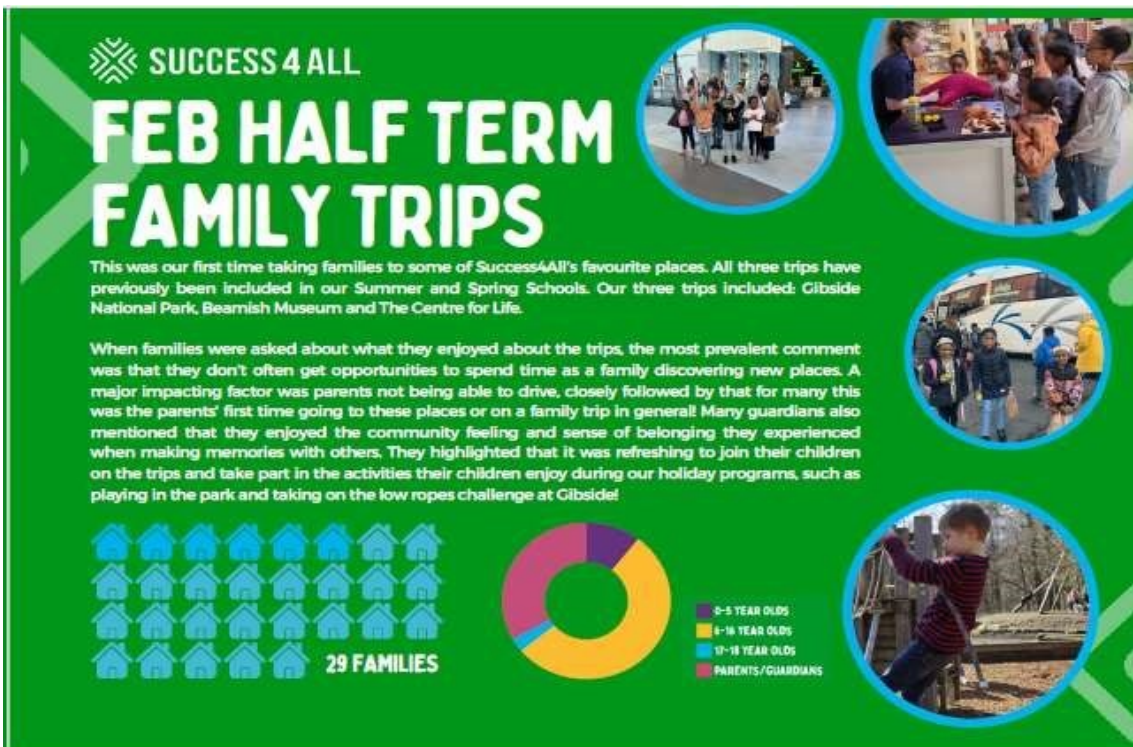






"YOU DELIVERED ANOTHER GREAT PROGRAMME AND THE FACT IT WAS ONE WEEK MEANT THAT MORE KIDS COULD TAKE PART." PARENT

"I REALLY LIKED GOING TO THE PARK BECAUSE I HAD FUN PLAYING WITH EVERYONE." YOUNG PERSON





SUCCESS 4 ALL

SPRING HOLIDAY FAMILY TRIPS

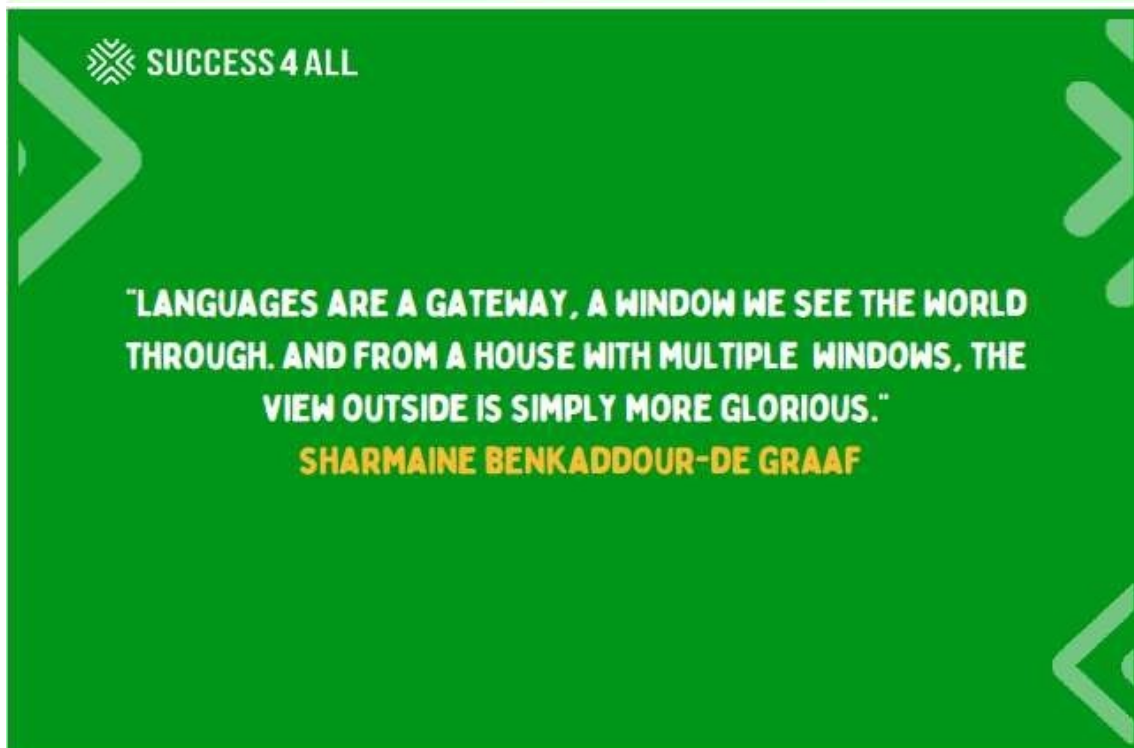
Following the pilot of our family trips in the February half term, we ran four successful Spring family trips. Our four trips were to: Alnwick Garden, Gibside Park, Beamish Museum and St Mary's Lighthouse.

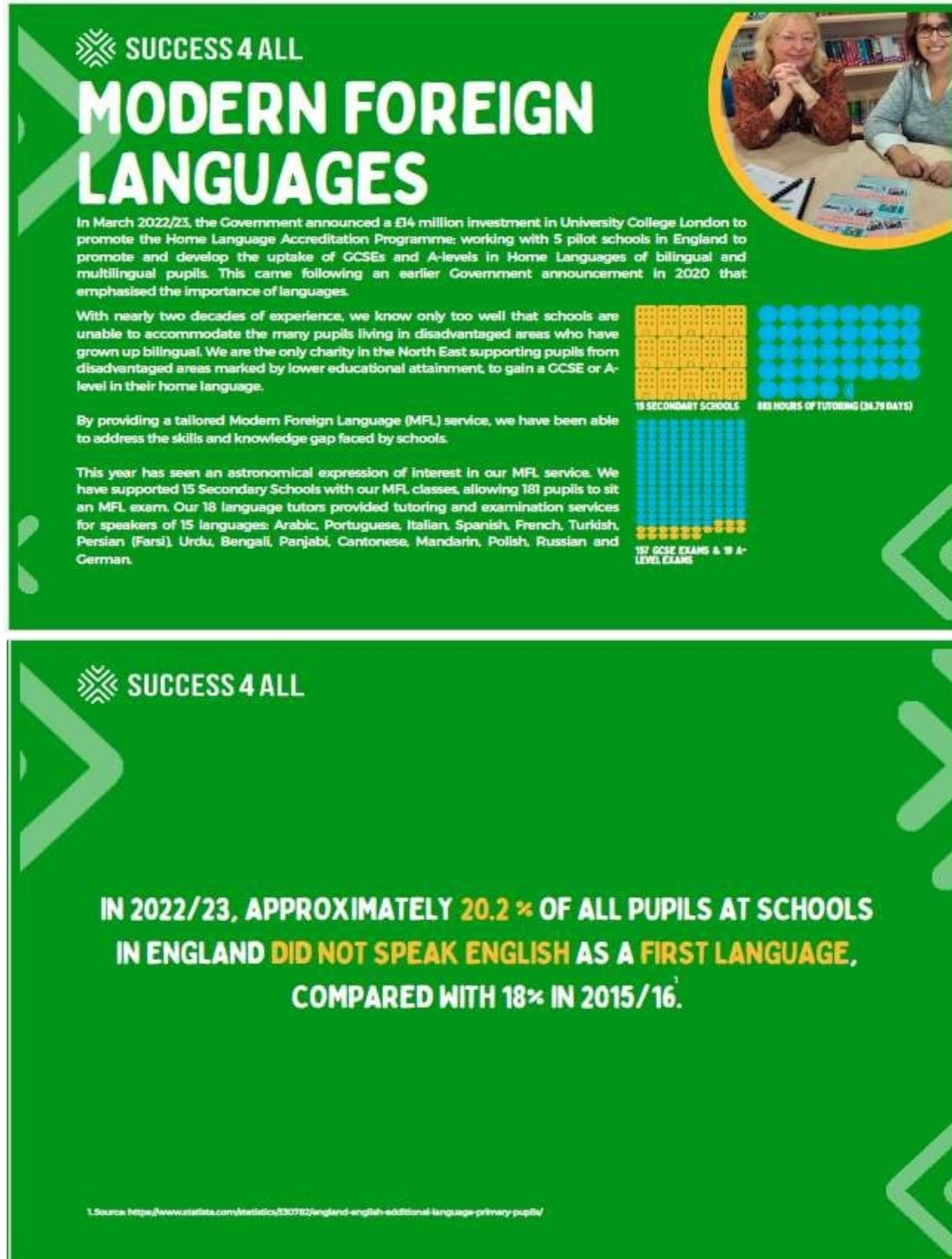
A total of 140 people attended our trips and 75% of the families who attended our trips resided in the NE4 area.

The most prevalent feedback comment from parents was that families don't often get opportunities like this and it was such a lovely day spending time with their children. The positive feedback received also included many comments about the wide variety of food choices available and how friendly the staff were.

37 FAMILIES

6-5 YEAR OLDS
4-16 YEAR OLDS
PARENTS/GUARDIANS





SUCCESS 4 ALL

ENGLISH AS AN ADDITIONAL LANGUAGE

SINCE 2006, WE HAVE BEEN ENGAGING, EQUIPPING & EMPOWERING NEWLY ARRIVED CHILDREN AND YOUNG PEOPLE IN THE NORTH EAST.

We have worked tirelessly to support both young people and their families in navigating the complexities of the English school system. Our English as Another Language (EAL) provisions have been instrumental in fostering academic success. Furthermore, we have provided invaluable support to young learners through homework support and exam preparation.

With our expertise, our team has developed an EAL-Peer Tutoring Programme. Our programme involves training students to become volunteer tutor-befrienders, embodying our commitment to 'Young People Learning From Each Other'. Volunteers participating in our programme have the opportunity to earn an AQA Level 3 and/or ASDAN accreditation, offering them tangible recognition for their dedication and contribution.

**2 SECONDARY SCHOOLS
72 HOURS OF TUTORING
22 EAL STUDENTS
16 VOLUNTEERS**

ALL NEWLY ARRIVED STUDENTS IMPROVED THEIR READING AGE



SUCCESS 4 ALL

VOLUNTEERS

OUR VOLUNTEER DEPARTMENT WITNESSED SOME EXCITING DEVELOPMENTS IN THE PERIOD JULY 2022 - AUGUST 2023.

The creation of the Volunteer Social Committee marked a significant milestone, empowering young volunteers to shape the scheduling and content of our social events. This initiative not only fosters inclusivity but also strengthens community engagement. Additionally, our partnership with RGS (Royal Grammar School Newcastle) flourished. Success4All became an established volunteering partner and there has been enthusiastic support from the school in referring students for our volunteer opportunities. This collaboration enhances our outreach and impact.

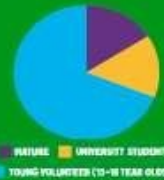
What's more, the recruitment of our first Volunteer Admin Assistant was a resounding success. They integrated seamlessly into our team and their substantial skills and experience working within similar departments, coupled with an eagerness to contribute, have been invaluable.

Finally, the establishment of our first Volunteer CRM

system, which makes use of the integrated features of Monday.com is allowing us to continually streamline our volunteer onboarding and management processes without incurring additional costs.

102 new volunteers came on board and young volunteers remain at the core of Success4All in line with our ethos of 'Young People Learning From Each Other'. Direct messaging within the community and word of mouth continued to be effective marketing tools.

This year, we were able to build on our relations with the local Turkish community and take on a group of talented volunteers, many of whom had considerable experience teaching or working with children. There was also great retention of Summer school volunteers with some continuing to either take on the role of tutor-befriender (both in-person and online support), club supporter or EAL tutor-befriender.




SUCCESS 4 ALL

VOLUNTEERS

REASONS FOR VOLUNTEERING:
The most common answers:

- To familiarise themselves with working with children/gain working experience; to use time in a purposeful way/give back to improve communication skills.

WHAT DID YOU ENJOY?
The most common answers:

- Teaching, trips & friendly team.

WHAT SKILLS DO YOU FEEL YOU'VE GAINED?
Most common answers:

- Communication skills; team working skills; time management.

HOW DO YOU FEEL YOUR VOLUNTEERING EXPERIENCE WILL HELP YOU IN FUTURE?
Most common answers:

- Building confidence and communication skills; developing 'soft skills'.

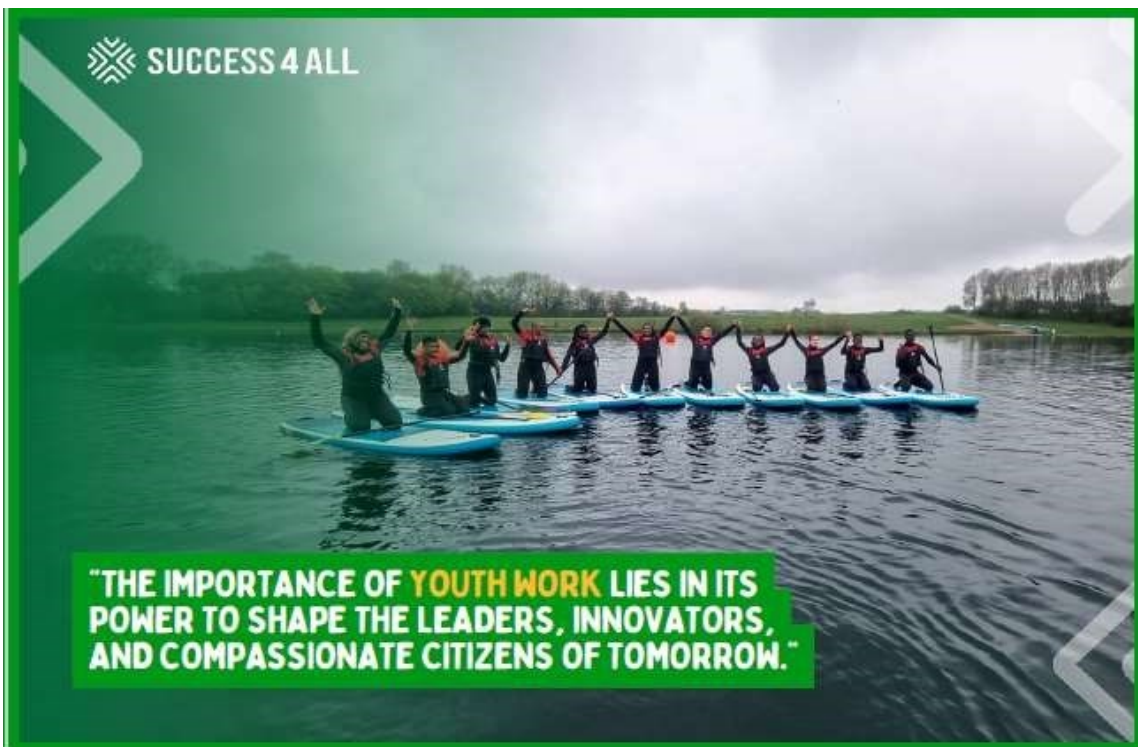
100% OF VOLUNTEERS SURVEYED SAID THEY WOULD RECOMMEND S4A

100% OF VOLUNTEERS SURVEYED SAID YES WHEN ASKED IF THEY HAD MET NEW PEOPLE

100% OF VOLUNTEERS SAID YES WHEN ASKED IF THEY HAD GAINED CONFIDENCE AFTER VOLUNTEERING




SUCCESS 4 ALL



"THE IMPORTANCE OF YOUTH WORK LIES IN ITS POWER TO SHAPE THE LEADERS, INNOVATORS, AND COMPASSIONATE CITIZENS OF TOMORROW."


SUCCESS 4 ALL




STAND4

STAND4 IS ONE OF THREE SUCCESS4ALL YOUTH GROUPS. THEY ARE A SOCIAL ACTION GROUP FOCUSED ON TACKLING AND RAISING AWARENESS OF ISSUES THAT MATTER TO THEM, THEIR PEERS AND THEIR COMMUNITY.

Following funding from the Newcastle Youth Fund, Stand4 embarked on a big project to support young refugees and asylum seekers. Due to the absence of a consistent Youth Worker until November 2022, projects and attendance for the group slowed, meaning the focus was on increasing attendance by building upon the group's relationships and re-igniting their passion for social action! We ran introductory sessions, and the group decided to plan fun trips to meet new members and build team relationships. The group organised a bowling trip and hosted a pizza party at the office.

With attendance increasing and re-ignited passion for delivering their social action project to support young refugees and asylum seekers, Stand4 planned three

**1 PIZZA PARTY
1 BOWLING TRIP
3 WATER BASED ACTIVITIES
2 SUCCESSFUL GRANTS
55 STAND YOUTH SESSIONS**

water-based activities. This was the result of research they conducted, during which they discovered that many new arrivals never get the opportunity to explore spaces outside their imminent homes or get access to test out new sports.

The group went paddleboarding at the end of April, and have kayaking, swimming lessons and gorge-walking booked at the end of May and beginning of June respectively.

Next year, Stand4 will complete their Mental Health First Aid awareness training, which will allow them to complete an AQA accreditation.



I JUST WANT TO SAY THANK YOU FOR GIVING US THE OPPORTUNITY TO MAKE OUR YOUTH MORE MEMORABLE AS I KNOW IT WON'T LAST FOREVER, AND THAT THIS TIME WE HAVE NOW IS REALLY PRECIOUS. I HOPE WE CAN DO THIS AGAIN! YOUNG PERSON

SUCCESS 4 ALL

YOUTH ADVISORY BOARD

After YAB spoke with school friends, they reported that secondary school pupils often don't have a place to go after school to revise and work on homework. They told us that our Learning Hubs are better suited for primary school pupils but that secondary school pupils needed a different structure. The group consulted the Success4All leadership team to design tailored revision spaces for secondary school pupils to support their revision for their GCSEs and A-levels.

This year, YAB worked with artist, Yllis Surriel as part of Northern Stage's 'Young Protesters', to produce a series of artwork. The group showcased their work at Northern Stage in early May. As part of the project, YAB took part in a public open event where they had;

- Written and recorded a song about protests with musician Hennibeli Sanders, which was available to listen to during the night
- Designed lino prints and posters, which were on display at the venue
- Featured in a small section of a short documentary highlighting the importance of the arts in protesting



SUCCESS 4 ALL

PARTNERS & SUPPORTERS

WE ARE SUPPORTED BY A DIVERSE RANGE OF FUNDERS, SUPPORTERS AND PASSIONATE INDIVIDUALS. MANY OF OUR SUPPORTERS HAVE FACILITATED SUCCESS4ALL'S GROWTH AND ALLOWED US TO KEEP RUNNING OUR VITAL COMMUNITY SERVICES.

We would like to thank all our supporters, fellow community organisations and educational partners for their encouragement and commitment to our mission.

Atkinson Road Primary	George Stephenson Academy	Moorside Primary	Royal Grammar School	Thorp Academy
Barbour Foundation	Gosforth Academy	Mortimer Community College	Newcastle	Thorp Academy
Bart Cautler Foundation	Gosforth Park First	Muckle LLP	Sacred Heart Catholic High	Walbottle Academy
Benton Dene Primary	Guy Readman Foundation	National Heritage Fund	School	Walker Riverside Academy
Blakeslaw Community Centre	Hadrian Trust	NCS	St Bede's Catholic Primary	Wardley Primary
Bridgewater Primary	Hawthorn Primary	Newcastle City Council	St Cuthberts Catholic High	Wingrove Primary
Broadwood Primary	Hebburn Comprehensive School	Newcastle College	School	
Carsling Street Primary	High Spenn Primary	Newcastle High School for Girls	St John's Primary	
Carr Hill Primary	Highfield Middle	Newcastle University	St Joseph's Infant School Birtley	
Churchill Community College	Hammershott Academy	North East Futures UTC	St Joseph's Jarrow	
Community Foundation	Institute of Physics	North Fawdon Primary	St Joseph's Junior School Birtley	
Connected Voice	Jeumont Park Academy	Northbourne Youth Initiative	St Paul's Primary	
Cragside Primary	Kenton School	Northumbria University	StreetGames	
Dulais Comprehensive School	Larkspur Primary	Postleland High School	The Meadows	
Emmanuel College Gateshead	Longbenton High School	Quaker Foundation	The Ogden Trust	
English Martyrs' Catholic Primary	Marine Park Primary	Riverside Community Health	The REECE Foundation	
Excelor Academy	Milecastle Primary	Project at Carnegie Building	The Watson Family	
Front Street Primary	Milton Hall Fund	Riverside Primary	Charitable Fund	
Garfield Weston Foundation	Monkhouse Primary	Rowlands CBI Primary		

These are just some of the many organisations and individuals who make our work possible. We would like to thank all our supporters for their encouragement and commitment to our mission.

SUCCESS4ALL

ACCREDITED & PROUD MEMBERS OF

ASDAN **NCFE** **AQA** **Ofsted** **Fair Education Alliance**

SUCCESS4ALL

FOR FURTHER DETAILS

To learn more about Success4All, please visit:
www.s4a.org.uk

Registered Charity Number: 1167004

Success4all CIO
Carnegie Building,
Atkinson Rd,
Newcastle upon Tyne
NE4 8XS
0191 273 2229

@S4ALEARNINGHUBS
@SUCCESS4ALLCIO
@S4ALEARNINGHUBSANDCLUBS

CIO REGISTERED IN ENGLAND. REGISTERED CHARITY NUMBER 1167004

Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO
Registered Charity Number	1167004
Operational address	Carnegie Building Atkinson Road Newcastle Upon Tyne NE4 8XS
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts John Quinn Rosemary Welch
Independent Examiner	Alex Robinson Essell Accountants Limited 29 Howard Street North Shields Tyne and Wear NE30 1AR

Bankers Santander

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff. The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff. The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £266,681 (2022: £345,307).

The Statement of Financial Activities for the year ended 31 August 2023, shows a deficit across all funds of £63,507 (2022: surplus of £90235).

The Balance Sheet at 31 August 2023 shows total funds carried forward of £98,693 (2022: £162,200) of which there are £91387 unrestricted funds (2022: £104,964).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £98693, with the intent to be between £63,000 to £126,000, to sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. On 31 August 2023 reserves met this policy which the trustees believe to be prudent.

Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external

environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 04th June 2024

and signed on their behalf by:



Mrs Caroline Afolabi-Deleu Chair

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SUCCESS4ALL CIO

I report on the financial statements of Success4all CIO for the year ended 31 August 2023 which are set out on pages 19 to 31

Respective Responsibilities of the Trustees and Examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts (under section 145 of the 2011 Act).
- to follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Alex Robinson FCCA
Essell Accountants Limited
29 Howard Street, North Shields, NE30 1AR Date :

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2023

		<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Notes</u>	<u>Funds</u>	<u>Funds</u>	<u>2023</u>	<u>2022</u>
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Income from					
Donations and Legacies	6	4,196	0	4,196	17,140
Charitable Activities					
Grants and contracts	7	0	203,850	203,850	280,149
Other Trading Activities	8	58,192	0	58,192	47,946
Investments	9	443	0	443	71
 Total Income					
 <u>Expenditure on :</u>					
Charitable Activities					
Operation of the charity	10	149,655	180,533	330,188	255,072
Total Expenditure		<u>149,655</u>	<u>180,533</u>	<u>330,188</u>	<u>255,072</u>
Transfer between funds		<u>73,246</u>	<u>(73,246)</u>	<u>0</u>	<u>0</u>
Net Movement of Funds		(13,578)	(49,929)	(63,507)	90,235
 <u>Reconciliation of funds</u>					
Total funds brought forward		<u>104,964</u>	<u>57,235</u>	<u>162,200</u>	<u>71,965</u>
Total Funds Carried forward		<u><u>91,387</u></u>	<u><u>7,306</u></u>	<u><u>98,693</u></u>	<u><u>162,200</u></u>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 21 to 31 form an integral part of these accounts.

SUCCESS4ALL CIO

BALANCE SHEET AS AT

31 AUGUST 2023

	<u>Notes</u>	2023	2022
		£	£
FIXED ASSETS			
Tangible Assets	16	2,353	0
CURRENT ASSETS			
Debtors	17	41,478	21,688
Cash at Bank and in Hand	18	83,139	<u>156,368</u>
		<u>124,617</u>	<u>178,056</u>
CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR			
NET CURRENT ASSETS	19	28,278	15,857
		96,339	162,199
NET ASSETS		<u>98,693</u>	<u>162,199</u>
CAPITAL AND RESERVES			
Unrestricted Funds		91,387	104,964
Restricted Funds		7,306	57,235
		<u>98,693</u>	<u>162,199</u>

The notes on pages 21 to 31 form an integral part of these accounts.

These financial statements were approved by the Board on:

and are signed on its behalf by:

Caroline Afolabi- Deleu

Trustee

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2. Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £91387. The accounts have been prepared on a going concern basis but note that there was a significant loss of funding after the year ended 31 August 2023 and at the date of approval of the accounts the trustees are considering all future options for the charity

3. Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4. Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5. Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis.

Vehicle

Office and computer equipment
Straight line over three years
Straight line over four years

6. DONATIONS AND LEGACIES

<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
<u>Funds</u>	<u>Funds</u>	<u>2023</u>	<u>2022</u>

	£	£	£	£
Donations	1,786	0	1,786	17,140
Parent Donations	<u>2,410</u>	<u>0</u>	<u>2,410</u>	<u>0</u>
	<u>4,196</u>	<u>0</u>	<u>4,196</u>	<u>17,140</u>

7. CHARITABLE ACTIVITIES

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>	<u>Total 2022</u>
	£	£	£	£
<u>Income from grants</u>				
Barbour Foundation	0	2,500	2,500	2,000
Community Foundation (Holiday)	0	3,000	3,000	10,000
Community Foundation (Summer Holiday)	0	8,000	8,000	0
Community Foundation (Milburn Briel)	0	4,225	4,225	0
Keyfund	0	0	0	1,899
Streetgames	0	3,500	3,500	4,943
Streetgames (Summer holiday activity fund)	0	14,000	14,000	14,496
NE Youth	0	390	390	850
Reece Foundation	0	40,000	40,000	55,000
Garfield Weston	0	40,000	40,000	40,000
Newcastle Council	0	500	500	1,000
Watson Family Fund	0	7,500	7,500	0
Institute of Physics	0	3,000	3,000	0
Odgen Trust	0	5,000	5,000	0
Qatar Foundation	0	6,279	6,279	0
Connected Voice	0	4,000	4,000	0
Newcastle Uni Student Union	0	266	266	0
Newcastle Youth Fund	0	20,434	20,434	0
Million Hour Fund	0	4,680	4,680	0
Skipton	0	1,050	1,050	0
Bart Caulker Foundation	0	2,500	2,500	0
Hadrian Trust	0	1,000	1,000	0
Foreign Exchange	0	520	520	0
National Heritage	0	27,583	27,583	34,479
NCS	0	3,923	3,923	0
Platten Family Fund	0	0	0	7,000
Guy Readman Endowment Fund	0	0	0	15,000
MRI Software Foundation	0	0	0	7,156

Wellbank	0	0	0	1,761
Hedley Grant	0	0	0	1,761
National Lottery Awards for all	0	0	0	9,880
Peoples Postcode Lottery	0	0	0	14,265
High Sheriff Award	0	0	0	750
DCMS Youth Support	0	0	0	10,000
Julia & Hans Rausing Youth	0	0	0	33,995
Blakelaw Ward Funding	0	0	0	1,443
Newcastle Fund	0	0	0	12,471
	<u>0</u>	<u>203,850</u>	<u>203,850</u>	<u>280,149</u>

8. OTHER TRADING ACTIVITIES

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>2023</u>	<u>2022</u>
	£	£	£	£
Book Sales	0	0	0	168
Fundraising events	3,931	0	3,931	7,444
Learning Hub Income	0	0	0	1,706
Learning bus income	2,720	0	2,720	5,350
Clubs	6,705	0	6,705	8,111
DBS Services	2,536	0	2,536	2,394
STEM Engagement	3,183	0	3,183	2,925
Training and Accrediting	0	0	0	2,260
Event Speaking	0	0	0	75
Modern Foreign Language	70	0	70	7,950
English as an Additional Language	28,504	0	28,504	3,610
Refunds	3,303	0	3,303	295
Other Income	7,241	0	7,241	5,658
	<u>58,192</u>	<u>0</u>	<u>58,192</u>	<u>47,946</u>

9. INCOME FROM INVESTMENTS

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>2023</u>	<u>2021</u>
	£	£	£	£
Bank Interest	443	0	443	71
	<u>443</u>	<u>0</u>	<u>443</u>	<u>71</u>

Income was £266,681 (2022: £345,307) of which £62,831 was unrestricted or designated (2022: £88188) and £203,850 was restricted (2022: £257,119)

10 EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>2023</u>	<u>2022</u>
	£	£	£	£
<u>Direct costs</u>				
Sessional workers fees		7,453	7,453	14,704
Volunteer Travel		326	326	255

Project staff salaries	51,971	111,484	163,455	100,247
Project staff costs	1,721	2,421	4,142	2,770
Project IT equipment and maintenance	120	1,867	1,987	1,424
Project Postage and Printing	269	398	667	1,528
Project Travel and Transport		7,565	7,565	8,016
Project Catering		5,879	5,879	6,628
Project - Advertising/Promotional	269	87	356	715
Project Cost - Heritage		0	0	175
Project Health & Safety	393	243	636	1,775
Other project costs	60	716	776	1,704
Tutee & Tutor Recognition		486	486	210
DBS centre costs	1,915	190	2,105	2,671
Stand4 project costs		0	0	5,686
Learning Hub learning resources		0	0	10
STEM engagement		0	0	999
Learning Hub materials and stationery		0	0	0
Learning Hub other expenses		0	0	0
Summer school expenses		0	0	2,438
Vehicle costs		4,721	4,721	6,548
Creativity Club costs		11,220	11,220	1,464
Client Internet		3,105	3,105	0
Event Costs	241	0	241	596
Venue hire <u>Support</u>		5,112	5,112	2,752
<u>Costs</u>				
Salaries	62,574	9,287	71,861	62,649
Pension costs	2,555	1,648	4,203	3,776
Training	242	240	482	850
Travel and transport	1,447	1,515	2,962	1,541
Rent	5,502	1,251	6,753	5,864
Catering	484	0	484	210
IT Equipment and maintenance	858	202	1,060	263
Telephone and mobile WIFI	472	222	694	2,361
Office expenses	1,130	62	1,192	870
Printing, photocopying and postage	1,370	0	1,370	190
Insurance	176	707	883	860
Legal and professional fees	9,120	97	9,217	3,320
Charitable giving		0	0	1,618
Membership fees	1,131	715	1,846	2,488
Promotional Costs	938	714	1,653	1,700
Staff Wellbeing	1,901	0	1,901	608
Fundraising expenses	415	0	415	877
Other Expenses		0	0	0
Depreciation <u>Governance</u>		543	543	163
<u>costs</u>				
Independent examiner's fees reporting on accounts	2,364	0	2,364	1,440
Bank and Paypal charges	15	58	74	109
	<u>149,655</u>	<u>180,533</u>	<u>330,188</u>	<u>255,072</u>

Expenditure on charitable activities was £330188 (2022: £255072) of which £149,655 was unrestricted or designated (2022: £55188) and £180,533 was restricted (2022: £199884)

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

11. STAFF COSTS

	<u>Total</u>	<u>Total</u>
	<u>2023</u>	<u>2022</u>
	£	£
Salaries and wages	235,316	162,897
Pension costs (defined contribution pension plan)	<u>4,203</u>	<u>3,776</u>
	<u><u>239,519</u></u>	<u><u>166,673</u></u>

No Employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager and Communications & Impact Measurement Manager.

12. STAFF NUMBERS

The average monthly head count was 10 staff (2022: 9 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

The parts of the charity in which the employee's work	<u>2023</u>	<u>2022</u>
Charitable activities	4	4
	<u><u>4</u></u>	<u><u>4</u></u>

13. TRANSACTIONS WITH TRUSTEES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related	Amount party	Relationship to charity	Description of the	£

Operational Manager Adebisola
Monique Afolabi

Is the daughter of Trustee
Caroline Afolabi-Deleu

Employee of the charity

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27,750

Adebisola Monique Afolabi, an operational manager for Suceess4all, is the daughter of trustee Caroline Afolabi-Deleu.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

14. DEFINED CONTRIBUTION PENSION SCHEME

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £4203 (2022: £3776). There was £nil outstanding as at 31 August 2023 (2022: £nil)

15. CORPORATION TAX

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Office and Computer Equipment £	Total £
COST			
Balance Brought Forward		14,702	
Additions in the Year	32,200	2,896 0	46,902
Disposals in the Year	0		2,896
As at 31 August 2023	<u>0</u>	<u></u>	<u>0</u>
DEPRECIATION	<u>32,200</u>	<u>17,598</u>	<u>49,798</u>
Balance Brought Forward			
32,200	14,702	46,902	
Disposals in the Year	0	0	0
Charge for the Year	0	543	543
As at 31 August 2023	<u>32,200</u>	<u>15,245</u>	<u>47,445</u>
NET BOOK VALUE			
As at 31 August 2023	<u>0</u>	<u>2,353</u>	<u>2,353</u>
	<u>0</u>	<u>0</u>	<u>0</u>

17. DEBTORS AND PREPAYMENTS

	2023 £	2022 £
Amounts falling due within one year		
Trade Debtors	41,478	21,688
Accrued Income	0	0

	<u>41,478</u>	21,688
	2023	2022
	£	£
18. CASH AT BANK AND IN HAND	8,255	23,171
	74,531	131,088
	353	129
Current Account	0	1,981
Savings Account		
Cash in Hand	<u>83,139</u>	<u>156,368</u>
Paypal Account		
Balance Brought Forward		
SUCCESS4ALL CIO		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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19. CREDITORS AND ACCRUALS	2023	2022
	£	£
<u>Amounts falling due within one year</u>		
Trade Creditors	17,103	6,356
Other Creditors	9,735	8,061
<u>Accruals</u>		
Independent Examination of accounts	1,440	1,440
<u>Deferred Income</u>	0	0
	<u>28,278</u>	<u>15,857</u>

20. DEFERRED INCOME

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2023	2022
	£	£
Balance brought forward	0	112,803
Amount released to income earned from charitable activities	0	(112,803)
Amount deferred in year	<u>0</u>	<u>0</u>
Balance carried forward	<u>0</u>	<u>0</u>

21. EVENTS AFTER THE END OF THE REPORTING PERIOD

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period

Analysis of movements in unrestricted funds
For the year ended 31 August 2023

Fund

Fund

22.		Balances			Transfer	Balances
		Brought	Incoming Resources	Between		Carried
		Forward	Resources expended		Funds	Forward
	Unrestricted Funds	£	£	£	£	£
	General unrestricted fund	104,964	62,831	(149,655)	73,246	91,387
	Total	104,964	62,831	(149,655)	73,246	91,387

ANALYSIS OF CHARITABLE FUNDS

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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22. ANALYSIS OF CHARITABLE FUNDS (continued)

Analysis of movements in unrestricted funds
For the year ended 31 August 2022

	Fund				Fund
	Balances			Transfer	Balances
	Brought	Incoming Resources	Between		Carried
	Forward	Resources expended		Funds	Forward
	£	£	£	£	£
Unrestricted Funds					
General unrestricted fund	71,965	88,188	(55,188)	0	104,965

Total	71,965	88,188	(55,188)	0	104,965
Purpose of unrestricted funds					
General unrestricted fund	The 'free reserves' of the charity				
Analysis of movement in restricted funds					
For the year ended 31 August 2023					
	Fund			Transfer	Fund
	Balances	Incoming Resources	Between		Balances
	Brought Forward	Resources expended	Funds		Carried Forward
	£	£	£	£	£
Restricted Funds	0	0	0	0	0
Donations					
Grants					
Barbour Foundation - Holiday Club	0	2,500	(2,500)	0	0
Community Foundation Holiday	0	3,000	(2,150)	(850)	0
Community Foundation Summer Holiday	0	8,000	(4,000)	(4,000)	0
Community Foundation Milburn Briel	0	4,225	(3,270)	(955)	0
Reece Foundation	6,666	40,000	(40,000)	0	6,666
Streetgames	0	3,500	(3,500)	0	0
Streetgames Summer Holiday	0	14,000	(9,320)	(4,680)	0
NE Youth happy and healthy	230	390	(230)	0	390
National Heritage	27,583	27,583	(51,719)	(3,447)	0
Guy Readman Endowment Fund	15,000	0	(9,930)	(5,070)	0
Platten Family Fund	3,600	0	(3,600)	0	0
MRI Software Foundation	4,156	0	(3,423)	(733)	0
Garfield Weston	0	40,000	0	(40,000)	0
Newcastle Council	0	500	0	(500)	0
Watson Family Fund	0	7,500	(7,500)	0	0
Institute of Physics	0	3,000	(3,000)	0	0
Odgen Trust	0	5,000	(5,000)	0	0
Qatar Foundation	0	6,279	(1,554)	(4,725)	0
Connected Voice	0	4,000	0	(4,000)	0
Newcastle Uni Student Union	0	266	0	(266)	0
Newcastle Youth Fund	0	20,434	(20,434)	0	0
Million Hour Fund	0	4,680	(3,430)	(1,000)	250
Skipton	0	1,050	(1,050)	0	0
Bart Caulker Foundation	0	2,500	0	(2,500)	0
Hadrian Trust	0	1,000	(1,000)	0	0
Foreign Exchange	0	520	0	(520)	0
NCS	0	3,923	(3,923)	0	0
Total Restricted Funds	57,235	203,850	(180,533)	(73,246)	7,306
SUCCESS4ALL CIO					
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023					

22. ANALYSIS OF CHARITABLE FUNDS (continued)

Analysis of movements in restricted funds
For the year ended 31 August 2022

	Fund			Fund
	Balances	Incoming Resources	Between	Balances
	Brought Forward	Resources expended	Funds	Carried Forward
Donations				
Community Foundation - Digital Divide	0	6,970	(6,970)	0

Primula - Kavli UK Love to Share	0	5,000	(5,000)	0
ST Nicholas Education	0	5,000	(5,000)	0
Grants				0
Barbour Foundation - Holiday Club	0	2,000	(2,000)	0
Community Foundation Holiday	0	10,000	(10,000)	0
Keyfund	0	1,899	(1,899)	0
NE Youth happy and healthy	0	850	(620)	230
Reece Foundation	0	55,000	(48,334)	6,666
Streetgames	0	4,943	(4,943)	0
Streetgames Holiday activity	0	14,496	(14,496)	0
National Heritage	0	34,479	(6,896)	27,583
Wellbank	0	1,761	(1,761)	0
Hedley Grant	0	1,761	(1,761)	0
Newcastle Council	0	1,000	(1,000)	0
National Lottery Awards for all	0	9,880	(9,880)	0
Peoples Postcode Lottery	0	14,265	(14,265)	0
Guy Readman Endowment Fund	0	15,000	0	15,000
High Sheriff Award	0	750	(750)	0
DCMS Youth Support	0	10,000	(10,000)	0
Julia & Hans Rausing Youth	0	33,995	(33,995)	0
Blakelaw Ward Funding	0	1,443	(1,443)	0
Newcastle Fund	0	12,471	(12,471)	0
Platten Family Fund	0	7,000	(3,400)	3,600
MRI Software Foundation	0	7,156	(3,000)	4,156
Total Restricted Funds	0	257,119	(199,884)	0 57,235

22. ANALYSIS OF CHARITABLE FUNDS (Continued)

Purpose of restricted funds

Barbour Foundation	Funding for Holiday clubs
Community Foundation	Funding for transport, sessional workers and project staff
Keyfund	Funding for Stand4 youth group
NE Youth - Happy and Healthy	Funding for Stand4 trips
Reece Foundation	Funds to support sessional costs and operational costs of the charity
Streetgames	Funding for Summer programmes
National Heritage	Funding for Youth Project
Newcastle Council	Funding to run parents Food for Thought workshop
National Lottery Awards for all	Funding for training and set up of a Learning Hub in Beacon Lough East
Guy Readman Endowment Fund	Funding for Literacy project with the Learning Bus
Platten Family Fund	Funding for STEM Challenge projects
MRI Software Foundation	Funding for Digital Divide
Garfield Weston	Funding for Core Costs
Watson Family Fund	Funding for Digital Divide
Institute of Physics	Funding for STEM Challenge Projects
Odgen Trust	Funding for STEM Challenge Projects
Qatar Foundation	Funding for MFL department
Connected Voice	Funding for Core Costs
Newcastle Uni Student Union	Funding for Core Costs
Newcastle Youth Fund	Funding for Youth Groups
Million Hour Fund	Funding for Youth Groups
Skipton	Funding for School Holiday Clubs
Bart Caulker foundation	Funding for Core Costs
Hadrian Trust	Funding for School Holiday Clubs
Foreign Exchange	Funding for Core Costs
NCS	Funding for Volunteer department

23. CAPITAL COMMITMENTS

As of 31 August 2023, the charity had no capital commitments (2022 -£nil)

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS .

	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£
2,353 0			2,353
Cash at bank and in hand	75,833	7,306	83,139
Other net current assets/(liabilities)	<u>13,201</u>	<u>0</u>	<u>13,201</u>
	<u>91,387</u>	<u>7,306</u>	<u>98,693</u>

	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£
Tangible fixed assets	0	0	0
Cash at bank and in hand	99,133	57,235	156,368
Other net current assets/(liabilities)	<u>5,831</u>	<u>0 99,133</u>	<u>156,368</u>
	<u>57,235</u>	<u>99,133</u>	<u>156,368</u>

5,831
162,200

Accounts



SUCCESS4ALL



SUCCESS4ALL CIO, CARNEGIE BUILDING, ATKINSON ROAD, NEWCASTLE, NE4 8XS
TEL: 0191 2732229 EMAIL: info@s4a.org.uk
REGISTERED CHARITY NO: 1167004



SUCCESS4ALL CIO

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2022

Essell
ACCOUNTANTS LTD

29 Howard Street
North Shields
Tyne and Wear
NE30 1AR

Tel : 0191 259 2743 Fax : 0191 257 2249

E-mail : info@essell.co.uk

Ref: ACR/3441

SUCCESS4ALL CIO

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

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The Appendix do not form part of the Statutory Financial Statements

Prepared by Essell Accountants Limited

29 Howard Street
North Shields NE30 1AR
Tel: 0191 259 2743 : Fax 0191 257 2249
E-mail: info@essell.co.uk
Ref: ACR/3441

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 August 2022.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

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Our Mission

Success4All exists because not all children are given an equal opportunity to succeed.

Our mission is to prepare children and young people for a brighter future.

Our Vision

Our vision is to build a future where a child's ambition is never limited by their circumstances.

Our Values

Our values are beliefs which we hold very tightly. They are what keep us fighting the good fight.

> We Care

Our people work at Success4All because they care about fighting educational inequality and reducing the attainment gap. They know that inequality threatens long-term socio-economic development, worsens health outcomes and destroys one's sense of self-worth. We're driven to fight for change because we care.

> We're Passionate

Passion is what led us here and what drives us to achieve our mission. Our passion isn't what drives us on our best days, it's what amps us on the days things get rough. Our passion means we embrace the challenges, overcome adversity and fight for every child to succeed because it matters.

> We're Playful

It's no secret that play is how we learn, thrive, build relationships and make memories. So for us, being playful and having fun is a no brainer.

> We're a Community

Community to us means being part of something greater than one's self. It means belonging and knowing that when you need a shoulder to lean on there will always be someone. Through its nurturing, supportive and uplifting nature, our community has the power to transform the trajectory of anyone's life, and we're proud of that.

> We're Always Learning

We value growth and learning, not genius and talent, because every day is a school day - for all of us. We seek out opportunities to learn, grow and try until we achieve what we were after.

Objective & Activities

The charity's main objective is the advancement of education for the public benefit in less affluent areas in the North East of England by providing services to support the development of individuals' capabilities, competences, understanding and skills through school and leisure time activities

We know that children and young people (CYP) from certain areas are lacking in opportunities to develop their potential. We engage, empower, and equip children and young people because educational success should be for everyone. We run Learning Hubs & Clubs, Youth Clubs and Summer Holiday Clubs and an outreach tool, par excellence, our Learning Bus. We create relaxed learning spaces where children and young people can access support tailored to their needs, whether that is in-person or online and we create other opportunities for learning outside of the classroom.

It is a unique education programme combining academic learning with extracurricular activities and other informal learning opportunities. Success4All's objective is to provide meaningful opportunities for children and young people to fuel their curiosity and ignite a passion for learning beyond the school gates.

Our educational programmes in the community revolve around four core activities:

1. Learning Hubs
2. STEM Outreach
3. School Holiday Clubs
4. Youth Groups
5. Volunteer Opportunities

1. Learning Hubs and Online Tutoring Report: September 2021 - August 2022

Learning Hubs Overview

Success4All's Learning Hubs run in different areas in the North East, but they are focused in areas marked by low academic achievement and high deprivation. All too often we see talented children and young people not reaching their full potential, because they are limited by their circumstances. Whether this be because they don't have access to the internet or learning resources, or because they have to take on caring responsibilities, they don't have a quiet place to study or parents are able to give extra learning support.

Success4All's vision is for a future where a child's ambition is never limited by their circumstances. We fill the gap between home and school and a crucial service is our Learning Hubs.

We envision our Learning Hubs to be safe spaces where children and young people aged 8-18 can get support from a trained Volunteer Tutor Befriender, access learning resources, computers and the internet from KS2 – A-level. They are places where everyone is made to feel welcome, given a sense of belonging, and feel safe in the knowledge that Success4All is there rooting for them, encouraging them over every hurdle.

A Learning Hub can have a mix of primary and secondary school children, or sometimes they tailor for only primary or secondary. The Learning Hubs run independently in community centres or schools, run by our Hub Leaders alongside a team of up volunteers (on average 8 volunteers). Each session can have up to 15 tutees at one time. Each Learning Hub is their own ecosystem, everyone has an important part to play and they all need to support each other.

The type of learning support that Success4All Learning Hubs provide are:

- Homework support
- Extra study with learning resources
- Exam preparation including practise papers and revision techniques
- English as an additional language

Online Tutoring Overview

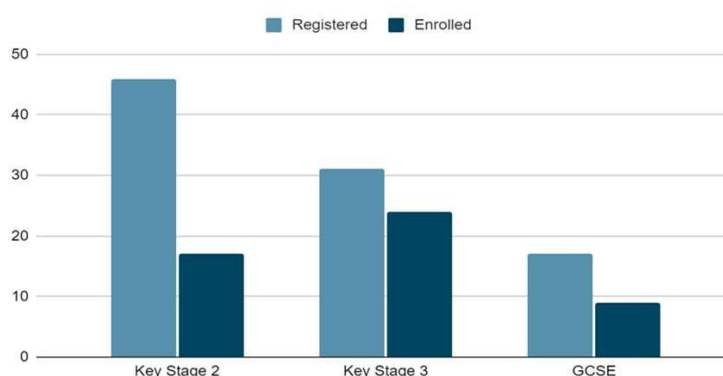
Our Online Tutoring follows the same ethos as our Learning Hubs, but are run online. Over a set 6-week period, volunteers and their tutees work 1-2-1 or 1-2-2 on specific learning outcomes. The online tutoring offers children and young people an opportunity to fast track their learning in a specific area. Online tutoring currently runs outside of the Homework Hubs following a pre-arranged tutee and tutor matching session.

Our 6-week block tutoring model has been a continued success. We are continuing to run 4 blocks of online tutoring per year. **This academic year we have supported 205 young people in our online tutoring program.**

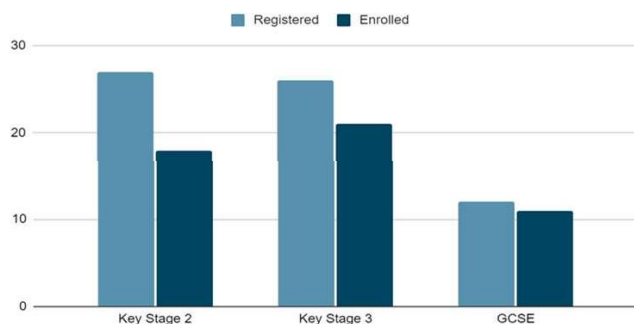
Block One: November to December 2021

Total number of children registered = **94**, a total of **50 (53%)** were enrolled in this block.

Block One 21/22



Block Two 21/22



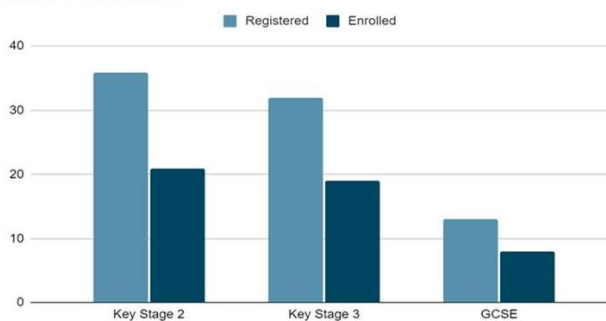
Block Two: January to February 2022

Total number of children registered = **65**, a total of **50 (77%)** were enrolled in this block.

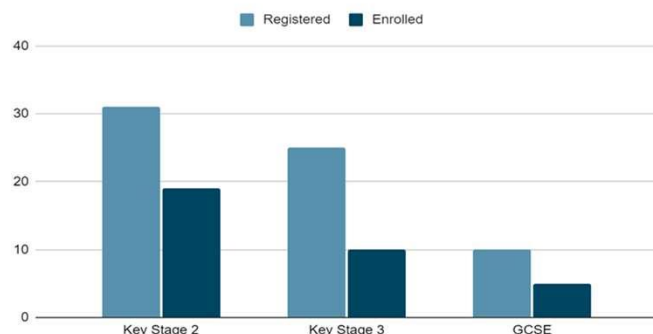
Block Three: February to April 2022

Total number of children registered = **81**, a total of **48 (59%)** were enrolled in this block.

Block Three 21/22



Block Four 21/22



Block Four: April to June 2022

Total number of children registered = 66, a total of 34 (52%) were enrolled in this block.

2. STEM Outreach

Overview

*"I recently went to a science coordinators network meeting and **Success4All** was mentioned a lot. Everyone was talking about the projects they had done with you... that they were really good. The best bit for me is that you bring all the gear [resources] with you and it makes it all really easy."* Richard Matthews - teacher at Regent Farm Primary

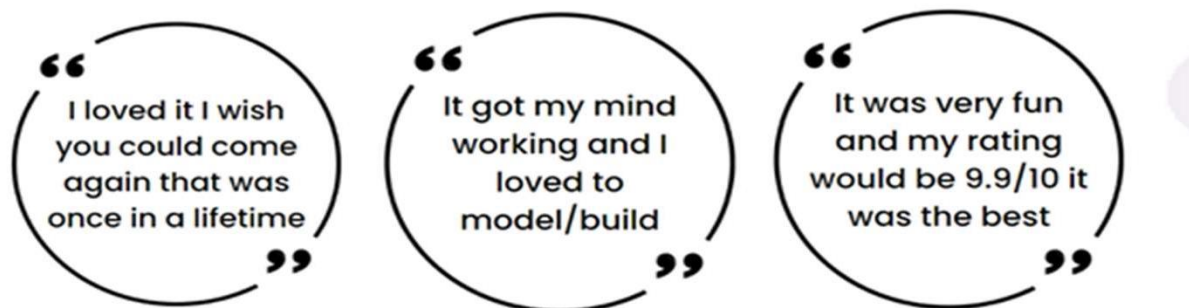
	Project	Number of CYP
STEM Engagement	STEM Challenge project in primary schools (KS2)	376
	Mini STEM Challenge project in primary school (KS1)	20
	STEM workshops in primary schools (KS1 & KS2)	500
	Total STEM Engagement	896
Clubs	Creativity Club - Blakelaw	30
	Creativity Club - Meadow Well	18
	Code Club (remote via Zoom)	7

STEM Challenge and our school workshops

This year, we have worked with 27 schools and 1,973 children and young people. 74% of schools were new school contacts for us. 55% of new schools found us via a recommendation from another teacher, school or contact. 6 schools rebooked services during the year.

	KS2 STEM Challenge	KS1 STEM Challenge	One-Off Workshops	Learning Bus Events (STEM)	Total
Number of children	376	20	500	1,077	1,973
Number of project events	17	1	4	13	35
Number of individual activity sessions	85	3	17	37	142

Feedback from children

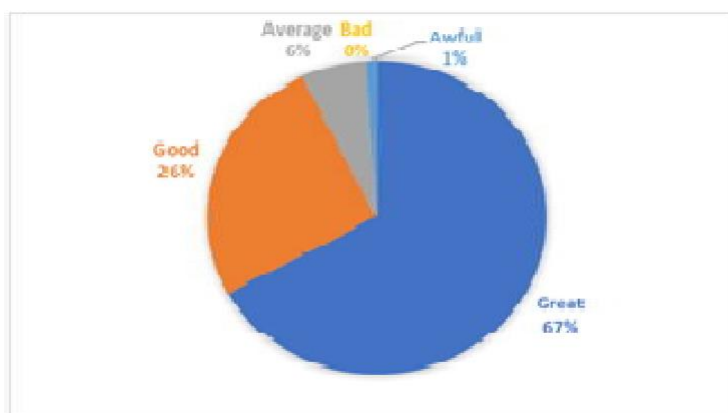


What would you tell your friends and family about the STEM Challenge?

Of 342 responses to this question, 248 gave positive feedback such as 'it was fun, 'I want to do it again', or 'I would tell them to do it' (72%).

How did you find the STEM Challenge?

Of 330 responses to this question:



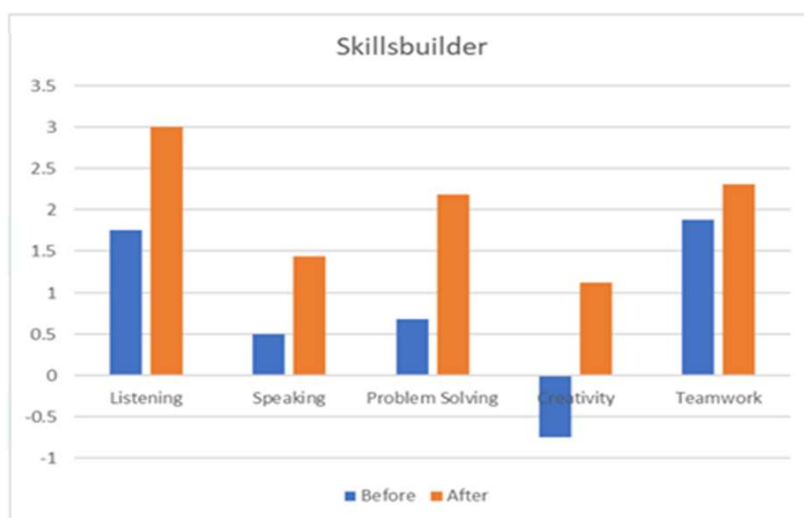
What was the most important thing for you about the STEM Challenge?



Skills development during STEM Challenge

For the final Summer term, we also explored using the SkillsBuilder framework to measure skills development from the start of STEM Challenge projects to the end. The skillsbuilder framework works by measuring the group against a series of steps within each skill, and deciding whether only a few, some, most, or all of the group have met the step. Each step is given a weighting of 1 and then multiplied by the fraction of the group that met it. Adding these together gives the total score. The final scores range from -1 (didn't meet any steps) to 15 (everyone met every step).

The figure below shows the average final scores for each skill before and after the STEM Challenge. It can be seen that every skill has improved.



Learning Bus

The Learning Bus has been running very well following its recent service. It is starting to look a little rough around the edges and may need a spruce up at some point. But there are no major concerns.

Learning Bus feedback received

- 100% of teachers said they would recommend the workshops and the Learning Bus to other schools.
- 100% of teachers said they would rebook the workshop and Learning Bus.
- 70% of teachers said there were no improvements to be made. The others suggested more time for some sessions (10%), increasing the difficulty of the challenge (10%), and including more materials to test with (10%).
- 100% of teachers said the workshops were as they expected, with one mentioning that it was even better than expected.
- 100% of teachers mentioned benefits for their pupils. With the most common being improving their teamwork and problem solving skills. It was also mentioned that the bus was different and therefore memorable to the children and young people

Quotes:

“Our class really enjoyed it and loved making their own bees.”

- Suzanne Nesbitt, High Spen Primary [EYFS Bees workshop]

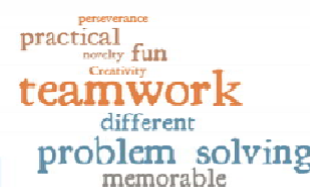
“It was a fantastic hands-on experience - all of the children took part and were engaged in the activity and despite the result they all felt a sense of achievement in the end. It was lovely to see children of all abilities working together and sharing their ideas and knowledge.”

- Nicola Nichol, St Paul’s C of E Primary School [Egg Drop Shop workshop]

“It was wonderful to see the children engaging and sharing different scientific ideas” - Teacher

“Fantastic! Wish we could do more workshops! Staff (Kirsty) was excellent with the children, very clear, patient and educational. Thank you :)”

- Laura Coates, High Spen Primary [KS1 Toothpaste Makers workshop]



Community Clubs

We run 5 weekly club sessions every week during term time from September-July, with a total average attendance of 71 children and young people.

	Description	Age	Average weekly attendance
Creativity Club Blakelaw	Crafts - <u>6 week</u> project Clubs 2 sessions a week	<u>4 to</u> 6	30
STEM Creativity Club - <u>Meadowwell</u>	STEM themed <u>6 week</u> block	5 to 10	18
Creativity Club North East Futures UTC	Wellbeing relaxation activity School contract	14 to 16	16
Code Club Online	Online Club - learning to code through Scratch	7 to 13	7

Looking forward to next academic year

- We have a grant from the Platten Family via Community Foundation to allow us to offer lots of STEM Challenge projects for free for schools. As we have found before, letting schools “try before you buy” has been a great way to build connections and long lasting partnerships with schools, leading to rebookings and income generation, so we are excited about this. It may even become necessary to look for ways of increasing our delivery capacity.
- Formally launch our KS1 mini STEM Challenge programme to schools
- We have been planning and trialling our mini 3-week version of our STEM Challenge projects designed for KS1 (Year 1 and Year 2) this year, but in 2022, we would like to formally launch the project and promote it to schools more widely. We have been working on content for challenges - Recycling, Plants and Humans and have planned the outlines and activities for these challenges. We did include some free KS1 projects in a funding application to Platten Family fund, so await an outcome to see if we can offer some of these projects for free.

3. Summer Holiday Club - July and August 2022

Our Summer Holiday Club is an integral service that many families rely on during the summer holidays, to feed and look after their children, so they aren't forced into drastic decisions to take unpaid leave. A choice that many families on 0-hour jobs financially, don't have a choice of.

We had 3 outcomes for our Summer Holiday Club;

1. Participant satisfaction
2. Fulfilment
3. Nourishment

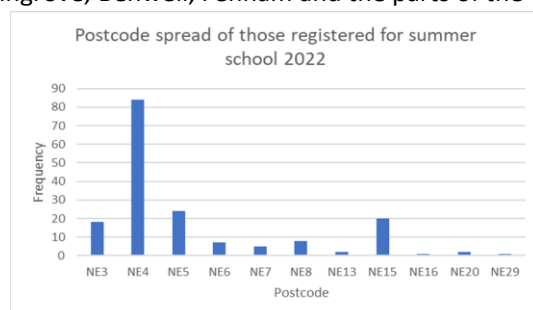
With funding we ran 3 separate 1 week full day (8:30am to 3:30pm) Summer Holiday Club. **We provided 127 CYP aged 5 to 16 with breakfast and lunch.** Over the summer they gained access to an array of different coping skills equipping them with the knowledge on how to support their own positive wellbeing. Every morning they took a trip out to Gibside for team games and walks. After lunch their afternoon was filled with practical and fun STEM project-based challenges, giving them the opportunity to develop their 21 st Century skills.

Year 3 and Under						
	General	Monday	Tuesday	Wednesday	Thursday	Friday
0830-0900	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
0900-1200	Trip	Gibside	Gibside	Gibside	Alnwick Gardens	Gibside
1230-1300	Lunch	Lunch	Lunch	Lunch		Lunch
1300-1315	Mindfulness	Yoga	Body Scan	Mindful Breathing		Favourite from the week
1315-1415	STEM Activity	Dams	Toothpaste Makers	Play Doh Circuits		Particle Problem
1415-1430	Walk	Walk	Walk	Walk		Walk
1430-1445	Nutritional Activity	Food Heaven/food hell	Eat the rainbow, fruit kebabs	Smoothies		Nut-free energy balls
1445-1545	Craft Activity	Collaborative art painting	Clay Modelling	Decoupage		Mosaic Coasters
1545	Home	Home	Home	Home		Home
Year 4+						
	General	Monday	Tuesday	Wednesday	Thursday	Friday
0830-0900	Breakfast	Breakfast	Breakfast	Breakfast		Breakfast
0900-1200	Trip	Gibside	Gibside	Gibside	Alnwick Gardens	Gibside
1230-1300	Lunch	Lunch	Lunch	Lunch		Lunch
1300-1315	Mindfulness	Yoga	Body Scan	Mindful Breathing		Favourite from the week
1315-1415	STEM Activity	Toothpaste Makers	Dams	Particle Problem		Play Doh Circuits
1415-1430	Walk	Walk	Walk	Walk		Walk
1430-1445	Nutritional Activity	Food Heaven/food hell	Nut-free energy balls	Eat the rainbow, fruit kebabs		Smoothies
1445-1545	Craft Activity	Flower Windmills	Mosaic Coasters	Clay Modelling		Decoupage
1545	Home	Home	Home	Home		Home

Data

- A total of 178 children registered across the three weeks, we were only able to offer 71.4% with a place. (2021: 109 CYP registered)
- 127 attended leaving 51 children on our waiting list. (2021: 111 CYP attended)
- 74% of those offered a place were in receipt of free school meals.
- Of the 98 families registered 54% were new service users. (2021: 44% new service users)

We had an overwhelmingly high response from the NE4 area, 49% of the families registered for our service reside in this area. (Arthurs Hill, Elswick, Wingrove, Benwell, Fenham and the parts of the City Centre), see graph.



Weekly Attendance breakdown

- Week 1 (01st to 05th Aug)
 - 45 registered (2021: 39)
 - average attendance 4.7 days
- Week 2 (15th to 19th Aug)
 - 45 registered (2021: 34)
 - Average attendance 4.5 days
- Week 3 (22nd to 27th Aug)
 - 27 registered (2021: 38)
 - Average attendance 4.3 days

Age breakdown**Feedback - What Went Well**

We asked the children to complete 2 stars (things they enjoyed about the summer school) and a wish (something they wish they had had the opportunity to do).

Here are some examples of the children's 'stars':

- ★ "I liked fruit kebabs because they tasted good"
- ★ "I really liked going to the park because I had fun playing with everyone"
- ★ "I really liked Alnwick garden because I enjoyed splashing in the fountains and the poison plant garden"

The children enjoyed the trips the most, with a few children for trips 'all day, every day'. There was high enthusiasm for nutritional activities, particularly CYP wanting more fruit kebab and smoothie type activities.



asking
the

We also asked parents and guardians for feedback on our summer program.

- ★ "I think you delivered another great programme and the fact it was one week meant that more kids could take part" - Parent of a child in the year 4+ group.
- ★ "I enjoyed the variety in your daily programme allowing children to experience outdoor and indoor activities. Your programme provided an opportunity for the children to experience trips to different locations. This provided an opportunity to understand the importance of conservation and explore creative aspects within themselves." - Parent of two children in year 3 and under group.

Feedback - What Needs Improving

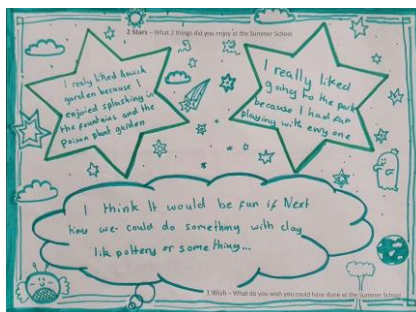
CYP told us what they 'wished' would happen during the Summer Holiday Club. Here are some of the most frequent requests:

- "I wish we could go to the trampoline park, everyone would enjoy it"
- "I think it would be fun if next time we could do something with clay like pottery."
- "I would like more DIY activities such as mosaics or play doh making."

There was an emphasis placed on trips in the children's wishes, especially for swimming and the trampoline park. In future years, we aim to expand our trips with the view to expand their skills through activities such as swimming and team sports. The children also told us they would like more of the arts and crafts activities.

We also asked parents and guardians for feedback on our summer program.

- "I think the application process was a little more complicated this time with needing a gmail account" - Parent of a child in year 4+ group.



What difference has the Summer Holiday Club made

For the children and young people who attended, they said the biggest difference our Summer Holiday Club made was that they had somewhere to have fun and make new friends. They especially relished in the fact every day they went on a trip out, and most wished they could go on more trips.

"I really liked going to the park because I had fun playing with everyone"

For parents the biggest impact the Summer Holiday Club made was knowing their children were safe having fun exploring new activities, leaving them with the time either to work or care for younger children.

"I enjoyed the variety in your daily programme allowing children to experience outdoor and indoor activities. Your programme provided an opportunity for the children to experience trips to different locations. This provided an opportunity to understand the importance of conservation and explore creative aspects within themselves." - Parents of two children in year 3 and under.

For Success4All staff and volunteers, we know that access to opportunities to develop 21st century skills isn't equal, which undermines social mobility, productivity and wellbeing. For staff the biggest impact our Summer Holiday Club made was seeing the talents of our CYP in action, and feeling proud that we were able to be a small part in boosting their self-belief.

Suhaib Azzawi (Volunteer): "I've noticed that Leo has a very inventive mind and a high level of intelligence. During our visit to the Gibside Gardens, I saw him construct intricate structures from a variety of random pieces of wood."

4. Overview of Youth Groups

Stand4

Stand4 completed their Stage 1 Key Project in August 2021, and began planning their Stage 2 and 3 projects in September 2021. In December 2021, Stand4 were granted £1000 to begin Stage 3 of The Key fund to record the Stand4 Podcast to begin in the New Year. Between December 2021 and March 2022, Stand4 were able to go on 5 trips, complete their Stage 2 Key Project and begin work on their Stage 3 project, which was a podcast interviewing key members of the community.

The group also worked with Rosie Plummer from Newcastle City Council in the 'No Child Left Behind' Consultation, this gave the opportunity for Stand4 to have their say regarding matters in Newcastle, including young people accessing mental health services, employment and jobs, education, etc. By June 2022, the podcast had been completed, and Stand4 put on a Launch Event for their podcast and began planning their next project: to help young migrants and asylum seekers in Newcastle. Some highlights from this quarter included Stand4 receiving the Extraordinary Group Award at The Key Award, and Sophie Balmer, a Stand4 member, was nominated and won a Children of Courage Award in May 2022 for her hard work and dedication to ensuring all children have access to healthy breakfast before school. Stand4 members Yusuf Aygun and Sophie Balmer attended a consultation, hosted by Newcastle City Council, with the Bank of England to share their thoughts and experiences on money. They shared how they think money limits them, how they budget, etc. Members of Stand4 also attended the Harambee Pasadia Festival, where they interviewed several festival-goers about what they 'stand for'. These interviews were then edited and put on social media. Throughout 2022, the group had been thinking about ideas for their next project. The group were keen to do something to help young migrants and asylum seekers settle into Newcastle.

Youth Advisory Board

In September 2021, Director Busola and previous Youth Worker Chloe started working on the training programme for the Youth Advisory Board, which went ahead in February 2022. In early 2022, Success4All secured two grants totalling £4000 to facilitate the training and overall development of Success4All's first ever Youth Advisory Board. There were 10 successful applicants that formed the Youth Advisory Board. The board aims to provide an opportunity to receive feedback, advice and recommendations to the workings of Success4All's youth groups, clubs, summer schools, outreach work, Learning Hubs, the Learning Bus and organisational workings of the charity. By July 2022, the Youth Advisory Board had completed Stages 1 and 2 of the Key.

5. Volunteering Overview

Since becoming a recognised centre for AQA Skill Awards in 2010, we have written 4 accredited training units:

1. Becoming a Peer Tutor/Befriender
2. Running a Foreign Language Club
3. STEM Investigation Skills
4. Becoming a Self-Organized Learning Facilitator

Also, as a recognised centre, we can also accredit any other available skills awards listed in the AQA database, which we have done. We have issued other skill awards such as: 'Taking part in a general debate', 'Running a breakfast club', 'Drama improvisation skills', 'Designing, planning and delivering a social action project' and 'Making informed career choices. This year, we added the 'ICT Employability Skills' to our portfolio.

The most popular one however, is still the Level 3 Peer Tutor/Befriender Award. The 2-day training covers aspects of tutoring, befriending, safeguarding, data protection, health, and safety. Volunteers are also encouraged to take on a separate online safeguarding module Level 1 from the Newcastle Safeguarding Board which is offered free to charities and volunteers. All volunteers are also DBS-checked, interviewed, and vetted. After the training, volunteers are then placed in a Learning Hub of their choice and complete a minimum of 24 sessions which they need to record in the tutor/befriender handbook. Once completed, the volunteers give a presentation about their experience, skills they have learnt and make recommendations for improvement or come up with new ideas. The completed handbook and presentation are then sent to AQA for external assessment and approval. The soft skills these young volunteers acquire by completing this award are invaluable for the 21st Century.

This year, we have become a recognised ASDAN centre, able to offer 16 UCAS-points (half of A-level) to our sixth form volunteers for their training and year-long commitment to us. We started with just 3 volunteers this year as a pilot.

Data

Total number of volunteers registered	115
Total number registered for online tutoring	85
Total registered for Schools	10
Total registered for Clubs	7
Total registered for Summer School	13
Total amount of volunteers given over 2021/22	2,407 hours* (average based on Online tutors only participating in 1 tutoring block)
Volunteer make-up - mature - Uni - Young volunteers	Young volunteers = 74% University Students = 10% Mature = 16%
Total number of AQA certificates Peer tutoring	2
Total number of AQA certificates ICT Employability	17
ASDAN accreditations?	0
Total number of references written	16

Highlights

- Our first in-person volunteer event since Feb 2020, went well. The event took the form of an outdoor barbeque event (held in Nunsmoor park bike garden) with an international theme.
- Volunteer retention across tutoring blocks (50% of those taking part in Block 1 took part in the previous block; 51% of those in Block 2; 73% of those in Block 3 and 70% of those in Block 4) and from Summer School.
- Positive response following first volunteer recruitment drive at Royal Grammar School (a presentation delivered over Microsoft teams) in January, 2022. 6 volunteers signed up following the presentation and we have since gone on to become an official volunteering partner for the school and are presented in a menu of opportunities to the students
- Successful volunteer staffing of re-opened Learning Hubs. The re-opening of hubs provided prospective volunteers with additional choice, allowing the more confident volunteers to provide 1-2-1 structured support via online tutoring and more tentative volunteers the option to provide in-person support (aimed at primary aged tutees who attend) which takes on a more 'drop-in' nature.
- The recruitment of 2 additional Hub Leaders has enabled us to take on a greater number of candidates for the CoPE level 3 qualification this year - 12 in total.
- Learnings from our first cohort registered to undergo the CoPE Level 3 qualification: the Success4All staff who participated in this are now well versed in the requirements of the qualification and how to support the young people taking part. They have also been able to act as mentees for new Success4All staff supporting this year's cohort.
- Volunteer numbers and commitment during Summer School: a newly established relationship with Newcastle's Turkish community yielded some very dedicated, responsible and experienced volunteers.

Letter from Chair of Trustees

The year started with a celebration of our 15th anniversary. I am astounded at how far we have come. From starting our first Learning Hub in Newcastle with a group of mums and 7 young volunteers to running a well-established organisation offering a wide variety of learning opportunities to hundreds of children, young people, and young volunteers to the North East. Please do read the amazing testimonies of the founder group, community groups, schools, parents and young – and now not so young – people that were captured so beautifully.

What a whirlwind of a year it has been again. Full of wonderful events and achievements.

We are grateful to Connected Voice (@ConnectedVoice_) for giving us a platform as an ethnic-led organisation to be able to spearhead a well-attended discussion of 'Why Representation of Ethnic Minority Leaders Matters'. Also, during Black History Month, we saw the launch of a book on the 'History African Lives in Northern England' to which we contributed a chapter.

Although we are still struggling to re-open all our Learning Hubs in the community pre-Covid, we were able to continue running our online tutoring supporting 197 children and young people with their studies. We were also able to continue running our different clubs, engaging a further 151 children and young people.

Our enquiry-based 6-week STEM Challenges saw an enormous increase in demand from schools, reaching 1973 children and young people in 27 schools with a Chemistry, Biology, Physics and Space challenge. And during Science Week, our Learning Bus was fully booked, morning and afternoon doing all sorts of scientific experiments.

Since 2007, we have – quietly - been helping bilingual and multilingual pupils to sit a GCSE or A-level in their home language. This year, thanks to the Department of Education introducing a language as part of the E-baccalaureate, we experienced a spike in demand to prepare pupils for a language exam and were able to prepare 114 pupils from 6 secondary schools to sit a GCSE or A-level in 9 languages with an astounding success rate. We also took part in the North East Festival of Languages (@EYFOLNE) with a video contribution 'Mother Tongue, Other Tongue' and an article contribution of 'How Languages Changed My Life'

Our youth provision also grew substantially with the setting up of a 15-man strong Youth Advisory Board, who will be looking at the work we do and will be advising us as well as planning their own social action projects. We are grateful to UK Youth (Hans & Julia Rausing Foundation) for their belief and support with this. We also set up a 20-man strong Heritage Youth Group, called the River Tyn'ers, thanks for the belief and funding of National Heritage Fund. Our young people have again been our 'Shining Stars'. Our Stand4 youth group produced a series of podcast 'Change for the Better' and won The Key Fund (@thekeyuk) 'Extra-Ordinary Group Award' and Sophie was awarded winner of the Northern Children of Courage Award 2022.

During Summer, we really enjoyed being able to have our 3 weeks full-time Summer School again without worrying too much about Covid.

A first for this year were also: an over-subscribed conference on 'Alternative Progression Routes into Higher Education for Refugees' in collaboration with Refugee Education UK (@RefugeeEdUK), Summer Classes English for Ukrainians and other newly arrived refugees, a first ever Jollof Rice Festival with contributions of Jollof dishes from 4 different West African community groups and last but taking part in the Great North Run (@GNR) which substantially contributed to our Digital Divide Campaign.

Our grateful appreciation goes to all our funders. We thank them for their belief in our 'small and dapper' organisation and making all these opportunities happen for our communities. Much appreciation too to everyone involved. All the children, young people, families, volunteers, Learning Hub Coordinators, Club Leaders, schools of the North East and to our wider community of community partners, businesses and finally, I am most grateful to our excellent and dedicated management team, led by Busola Afolabi.

I am looking forward to what we at Success4All can achieve together next year

Warmest Regards

Caroline Afolabi-Deleu

Chair of Trustees and Founder

SUCCESS4ALL CIO

Report of the Trustees for the Year Ended 31 August 2022

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Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO
Registered Charity Number	1167004
Operational address	Carnegie Building Atkinson Road Newcastle Upon Tyne NE4 8XS
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts John Quinn Rosemary Welch
Independent Examiner	Alex Robinson Essell Accountants Limited 29 Howard Street North Shields Tyne and Wear NE30 1AR
Bankers	Santander

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Report of the Trustees for the Year Ended 31 August 2022

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £351,155 (2021: £252,679).

The Statement of Financial Activities for the year ended 31 August 2022, shows a surplus across all funds of £96083 (2021: £459).

The Balance Sheet at 31 August 2022 shows total funds carried forward of £168048 (2021: £71,965) of which there are £110813 unrestricted funds (2021: £71965).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £162,200, with the intent to be between £63,000 to £126,000, to sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. On 31 August 2022 reserves met this policy which the trustees believe to be prudent.

Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 19th May 2023 and signed on their behalf by:



Mrs Caroline Afolabi-Deleu
Chair

TO THE TRUSTEES OF SUCCESS4ALL CIO

I report on the financial statements of Success4all CIO for the year ended 31 August 2022 which are set out on pages 19 to 31

Respective Responsibilities of the Trustees and Examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts (under section 145 of the 2011 Act).
- to follow the procedures laid down in the General Direction given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Alex Robinson FCCA
Essell Accountants Limited
29 Howard Street, North Shields, NE30 1AR
Date :

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2022

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2022</u> £	<u>Total 2021</u> £
Income from					
Donations and Legacies	6	170	16,970	17,140	15,038
Charitable Activities					
Grants and contracts	7	40,000	240,149	280,149	213,373
Other Trading Activities	8	47,946	0	47,946	24,259
Investments	9	71	0	71	9
Total Income		88,188	257,119	345,307	252,679
<u>Expenditure on :</u>					
Charitable Activities					
Operation of the charity	10	<u>55,188</u>	<u>199,884</u>	<u>255,072</u>	<u>252,222</u>
Total Expenditure		55,188	199,884	255,072	252,222
Net Movement of Funds		33,000	57,235	90,235	457
<u>Reconciliation of funds</u>					
Total funds brought forward		<u>71,965</u>	<u>0</u>	<u>71,965</u>	<u>71,506</u>
Total Funds Carried forward		104,965	57,235	162,200	71,963

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 21 to 31 form an integral part of these accounts.

**BALANCE SHEET AS AT
31 AUGUST 2022**

	<u>Notes</u>	2022	2021
		£	£
FIXED ASSETS			
Tangible Assets	16	0	163
CURRENT ASSETS			
Debtors	17	21,688	7,285
Cash at Bank and in Hand	18	<u>156,368</u>	<u>190,227</u>
		<u>178,056</u>	<u>197,512</u>
CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR	19	<u>15,857</u>	<u>125,710</u>
NET CURRENT ASSETS		162,200	71,802
NET ASSETS		<u><u>162,200</u></u>	<u><u>71,965</u></u>
CAPITAL AND RESERVES			
Unrestricted Funds		104,965	71,965
Restricted Funds		57,235	0
		<u><u>162,200</u></u>	<u><u>71,965</u></u>

The notes on pages 21 to 31 form an integral part of these accounts.

These financial statements were approved by the Board on:

19th May 2023



and are signed on its behalf by:

Caroline Afolabi- Deleu
Chair of Trustee

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2. Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £75862. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3. Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4. Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5. Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis, the charity does not currently have any tangible fixed assets:

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

6. DONATIONS AND LEGACIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2022</u> £	<u>Total</u> <u>2021</u> £
Donations	170	16,970	17,140	3,538
Esmee Fairbairn Trustee	0	0	0	2,500
Muckle Fund	0	0	0	5,000
Sowler Family Trust	0	0	0	4,000
	<u>170</u>	<u>16,970</u>	<u>17,140</u>	<u>15,038</u>

7. CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2022</u> £	<u>Total</u> <u>2021</u> £
<u>Income from grants</u>				
Barbour Foundation	0	2,000	2,000	2,000
Community Foundation (Holiday)	0	10,000	10,000	0
Keyfund	0	1,899	1,899	499
NE Youth	0	850	850	1,000
Reece Foundation	0	55,000	55,000	25,000
Streetgames	0	4,943	4,943	16,340
Streetgames (Holiday activity fund)	0	14,496	14,496	0
Garfield Weston	40,000	0	40,000	0
National Heritage	0	34,479	34,479	0
Wellbank	0	1,761	1,761	0
Hedley Grant	0	1,761	1,761	0
Newcastle Council	0	1,000	1,000	0
National Lottery Awards for all	0	9,880	9,880	39,214
Peoples Postcode Lottery	0	14,265	14,265	4,212
Guy Readman Endowment Fund	0	15,000	15,000	0
High Sheriff Award	0	750	750	0
DCMS Youth Support	0	10,000	10,000	0
Julia & Hans Rausing Youth	0	33,995	33,995	52,786
Blakelaw Ward Funding	0	1,443	1,443	0
Newcastle Fund	0	12,471	12,471	13,095
Platten Family Fund	0	7,000	7,000	0
MRI Software Foundation	0	7,156	7,156	0
Frontline Women COVID-19	0	0	0	16,737
Karbon Homes	0	0	0	2,000
RW Mann Trust	0	0	0	499
Sir James Knott	0	0	0	900
UK Youth	0	0	0	4,983
Watson Family Trust	0	0	0	4,080
Furlough	0	0	0	19,715
RISE North East	0	0	0	3,760
Blakelaw Ward Funding	0	0	0	1,443
	<u>40,000</u>	<u>240,149</u>	<u>280,149</u>	<u>208,263</u>

8. OTHER TRADING ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2022</u> £	<u>Total</u> <u>2021</u> £
Book Sales	168	0	168	0
Fundraising events	7,444	0	7,444	6,823
Learning Hub Income	1,706	0	1,706	30
Learning bus income	5,350	0	5,350	610
Clubs	8,111	0	8,111	0
DBS Services	2,394	0	2,394	3,753
STEM Engagement	2,925	0	2,925	4,645
Training and Accrediting	2,260	0	2,260	0
Event Speaking	75	0	75	0
Modern Foreign Language	7,950	0	7,950	0
English as an Additional Language	3,610	0	3,610	5,110
Refunds	295	0	295	3,111
Other Income	5,658	0	5,658	5,287
	<u>47,946</u>	<u>0</u>	<u>47,946</u>	<u>29,369</u>

9. INCOME FROM INVESTMENTS

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2022</u> £	<u>Total</u> <u>2021</u> £
Bank Interest	<u>71</u>	<u>0</u>	<u>71</u>	<u>9</u>
	<u>71</u>	<u>0</u>	<u>71</u>	<u>9</u>

Income was £345307 (2021: £252,679) of which £88188 was unrestricted or designated (2021: £64131) and £257119 was restricted (2021: £188549)

10 EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2022</u> £	<u>Total</u> <u>2021</u> £
<u>Direct costs</u>				
Sessional workers fees	0	14,704	14,704	12,343
Volunteer Travel	0	255	255	0
Project staff salaries	0	100,247	100,247	82,733
Project staff costs	0	2,770	2,770	769
Project IT equipment	0	1,424	1,424	28,805
Project Postage and Printing	0	1,528	1,528	0
Project Travel and Transport	0	8,016	8,016	0
Project Catering	0	6,628	6,628	0
Project - Advertising/Promotional	0	715	715	0
Project Cost - Heritage	0	175	175	0
Project Health & Safety	0	1,775	1,775	0
Other project costs	0	1,704	1,704	6,530
Tutee & Tutor Recognition	0	210	210	0
DBS centre costs	0	2,671	2,671	2,464
Stand4 project costs	0	5,686	5,686	2,947
Learning Hub learning resources	0	10	10	240
STEM engagement	0	999	999	1,778
Learning Hub materials and stationery	0	0	0	2,164
Learning Hub other expenses	0	0	0	15
Summer school expenses	0	2,438	2,438	17,130
Vehicle costs	0	6,548	6,548	8,926
Creativity Club costs	0	1,464	1,464	0
Other club costs	0	0	0	237
Event Costs	0	596	596	249
Venue hire	0	2,752	2,752	2,005
<u>Support Costs</u>				
Salaries	55,025	7,625	62,649	48,582
Pension costs	0	3,776	3,776	3,014
Training	0	850	850	2,454
Travel and transport	0	1,541	1,541	85
Rent	0	5,864	5,864	2,504
Catering	0	210	210	0
IT Equipment and maintenance	0	263	263	1,949
Telephone and mobile WIFI	0	2,361	2,361	1,164
Office expenses	0	870	870	1,437
Printing, photocopying and postage	0	190	190	974
Insurance	0	860	860	652
Legal and professional fees	0	3,320	3,320	4,528
Charitable giving	0	1,618	1,618	1,000
Membership fees	0	2,488	2,488	2,650
Promotional Costs	0	1,700	1,700	0
Staff Wellbeing	0	608	608	0
Fundraising expenses	0	877	877	0
Other Expenses	0	0	0	0
Depreciation	163	0	163	10,895
<u>Governance costs</u>				
Independent examiner's fees reporting on accounts	0	1,440	1,440	924
Bank charges	0	109	109	76
	<u>55,188</u>	<u>199,884</u>	<u>255,072</u>	<u>252,223</u>

Expenditure on charitable activities was £255,072 (2021: £252,222) of which £55,188 was unrestricted or designated (2021: £30,610) and £199,884 was restricted (2021: £221,612)

11. STAFF COSTS

	<u>Total</u> <u>2022</u> £	<u>Total</u> <u>2021</u> £
Salaries and wages	150,826	131,282
Pension costs (defined contribution pension plan)	<u>3,776</u>	<u>3,014</u>
	<u>154,601</u>	<u>134,296</u>

No Employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager and Communications & Impact Measurement Manager. The total benefits of the key management personnel of the charity were £ (2021: £51,596).

12. STAFF NUMBERS

The average monthly head count was 7 staff (2021: 7 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	<u>2022</u>	<u>2021</u>
The parts of the charity in which the employee's work		
Charitable activities	<u>4</u>	<u>4</u>

13. TRANSACTIONS WITH TRUSTEES

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	28,870

Adebisola Monique Afolabi, an operational manager for Suceess4all, is the daughter of trustee Caroline Afolabi- Deleu.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

14. DEFINED CONTRIBUTION PENSION SCHEME

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £ (2021: £3,014). There was £nil outstanding as at 31 August 2022 (2021: £nil)

15. CORPORATION TAX

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Office and Computer Equipment £	Total £
COST			
Balance Brought Forward	32,200	14,702	46,902
Additions in the Year	0	0	0
Disposals in the Year	0	0	0
As at 31 August 2022	<u>32,200</u>	<u>0</u>	<u>46,902</u>
DEPRECIATION			
Balance Brought Forward	32,200	14,539	46,739
Disposals in the Year	0	0	0
Charge for the Year	0	163	163
As at 31 August 2022	<u>32,200</u>	<u>14,702</u>	<u>46,902</u>
NET BOOK VALUE			
As at 31 August 2022	<u>0</u>	<u>0</u>	<u>0</u>
Balance Brought Forward	<u>0</u>	<u>0</u>	<u>163</u>

17. DEBTORS AND PREPAYMENTS

	2022 £	2021 £
Amounts falling due within one year		
Trade Debtors	21,688	1,438
Accrued Income	0	5,847
	<u>21,688</u>	<u>7,285</u>

18. CASH AT BANK AND IN HAND

	2022 £	2021 £
Current Account	23,171	70,383
Savings Account	131,088	119,027
Cash in Hand	129	345
Cash in Bank	1,981	472
	<u>156,368</u>	<u>190,227</u>

19. CREDITORS AND ACCRUALS

	2022 £	2021 £
<u>Amounts falling due within one year</u>		
Trade Creditors	6,356	5,433
Other Creditors	8,061	6,550
<u>Accruals</u>		
Independent Examination of accounts	1,440	924
<u>Deferred Income</u>		
National Lottery Awards for all	0	9,880
Peoples Postcode Lottery	0	14,265
Guy Readman Endowment Fund	0	15,000
High Sheriff Award	0	750
DCMS Youth Support	0	10,000
Reece Foundation	0	15,000
Julia & Hans Rausing Youth	0	33,995
Blakelaw Ward Funding	0	1,443
Newcastle Fund	0	12,471
	<u>15,857</u>	<u>125,711</u>

20. DEFERRED INCOME

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2022 £	2021 £
Balance brought forward	112,803	15,090
Amount released to income earned from charitable activities	(112,803)	(5,210)
Amount deferred in year	<u>0</u>	<u>102,923</u>
Balance carried forward	<u>0</u>	<u>112,803</u>

21. EVENTS AFTER THE END OF THE REPORTING PERIOD

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the

22. ANALYSIS OF CHARITABLE FUNDS**Analysis of movements in unrestricted funds**

For the year ended 31 August 2022

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	71,965	88,188	(55,188)	0	104,965
Total	<u>71,965</u>	<u>88,188</u>	<u>(55,188)</u>	<u>0</u>	<u>104,965</u>

22. ANALYSIS OF CHARITABLE FUNDS (continued)**Analysis of movements in unrestricted funds**For the year ended 31 August 2021

	Fund Balances Brought Forward £	Incoming Resources £	Resources expended £	Transfer Between Funds £	Fund Balances Carried Forward £
Unrestricted Funds					
General unrestricted fund	38,444	64,131	(30,610)	0	71,965
Total	38,444	64,131	(30,610)	0	71,965

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' of the charity

Analysis of movement in restricted fundsFor the year ended 31 August 2022

	Fund Balances Brought Forward Resources £	Incoming Resources expended £	Resources expended Funds £	Transfer Between Funds Forward £	Fund Balances Carried Forward £
Restricted Funds					
Donations					
Community Foundation - Digital Divide	0	6,970	(6,970)		0
Primula - Kavli UK Love to Share	0	5,000	(5,000)		0
ST Nicholas Education	0	5,000	(5,000)		0
Grants					
Barbour Foundation - Holiday Club	0	2,000	(2,000)		0
Community Foundation Holiday	0	10,000	(10,000)		0
Keyfund	0	1,899	(1,899)		0
NE Youth happy and healthy	0	850	(620)		230
Reece Foundation	0	55,000	(48,334)		6,666
Streetgames	0	4,943	(4,943)		0
Streetgames Holiday activity	0	14,496	(14,496)		0
National Heritage	0	34,479	(6,896)		27,583
Wellbank	0	1,761	(1,761)		0
Hedley Grant	0	1,761	(1,761)		0
Newcastle Council	0	1,000	(1,000)		0
National Lottery Awards for all	0	9,880	(9,880)		0
Peoples Postcode Lottery	0	14,265	(14,265)		0
Guy Readman Endowment Fund	0	15,000	0		15,000
High Sheriff Award	0	750	(750)		0
DCMS Youth Support	0	10,000	(10,000)		0
Julia & Hans Rausing Youth	0	33,995	(33,995)		0
Blakelaw Ward Funding	0	1,443	(1,443)		0
Newcastle Fund	0	12,471	(12,471)		0
Platten Family Fund	0	7,000	(3,400)		3,600
MRI Software Foundation	0	7,156	(3,000)		4,156
Total Restricted Funds	0	257,119	(199,884)	0	57,235

22. ANALYSIS OF CHARITABLE FUNDS (continued)**Analysis of movements in restricted funds**

For the year ended 31 August 2021

	Fund Balances Brought Forward	Incoming Resources	Resources expended	Transfer Between Funds	Fund Balances Carried Forward
	£	£	£	£	£
Restricted Funds					
Karbon Homes	0	2,000	(2,000)		0
Discretionary Business Grant	1,730	0	(1,730)		0
Barbour Foundation	0	2,000	(2,000)		0
Blakelaw Ward Funding	0	1,443	(1,443)		0
RISE North East	0	3,760	(3,760)		0
Keyfund	0	499	(499)		0
NE Youth	0	1,000	(1,000)		0
Newcastle Fund	0	13,095	(13,095)		0
Reece Foundation	18,000	25,000	(43,000)		0
RW Mann Trust	0	500	(500)		0
National Lottery	0	39,214	(39,214)		0
Centre Recovery	0	52,786	(52,786)		0
Streetgames	0	16,340	(16,340)		0
VCSE Resilience Fund	13,333	0	(13,333)		0
Sir James Knott	0	900	(900)		0
Peoples Postcode Lottery	0	4,212	(4,212)		0
Frontline Women COVID-19	0	16,737	(16,737)		0
Watson Family Trust	0	4,080	(4,080)		0
UK Youth	0	4,983	(4,983)		0
Total Restricted Funds	33,063	188,549	(221,612)	0	0

22. ANALYSIS OF CHARITABLE FUNDS (Continued)**Purpose of restricted funds**

Barbour Foundation	Funding for Holiday clubs
Community Foundation	Funding for transport, sessional workers and project staff
Keyfund	Funding for Stand4 youth group
NE Youth - Happy and Healthy	Funding for Stand4 trips
Reece Foundation	Funds to support sessional costs and operational costs of the charity
Streetgames	Funding for Summer programmes
National Heritage	Funding for Youth Project
Wellbank	Funding for Stand4 youth group - Youth Advisory Board
Hedley Grant	Funding for Stand4 youth group - Youth Advisory Board
Newcastle Council	Funding to run parents Food for Thought workshop
National Lottery Awards for all	Funding for training and set up of a Learning Hub in Beacon Lough East
Peoples Postcode Lottery	Funding for BAME volunteers as role models
Guy Readman Endowment Fund	Funding for Literacy project with the Learning Bus
High Sheriff Award	Funding for Stand4 youth group
DCMS Youth Support	Funding for a new part-time youth worker
Julia & Hans Rausing Youth	Funding for Core Costs
Blakelaw Ward Funding	Funding for set up of a Creativity Club in Blakelaw
Newcastle Fund	Funding to support Learning Hubs and core cost
Platten Family Fund	Funding for STEM Challenge projects
MRI Software Foundation	Funding for Digital Divide

23. CAPITAL COMMITMENTS

As of 31 August 2022, the charity had no capital commitments (2021 -£nil)

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS .

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2022</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	0	0	0
Cash at bank and in hand	99,133	57,235	156,368
Other net current assets/(liabilities)	5,831	0	5,831
	<u>104,965</u>	<u>57,235</u>	<u>162,200</u>
	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>2021</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	163	0	163
Cash at bank and in hand	77,424	112,803	190,227
Other net current assets/(liabilities)	(5,623)	(112,803)	(118,426)
	<u>77,424</u>	<u>0</u>	<u>71,964</u>

Accounts

SUCCESS4ALL CIO



SUCCESS4ALL

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 August 2021

Charity Number 1167004

SUCCESS4ALL CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 August 2021

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TRUSTEES ANNUAL REPORT For year ended 31 August 2021

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 August 2021.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Letter Chair of Trustees.

Despite the continued hardship we experienced from the prolonged pandemic, we were able to work really hard together and achieve so many amazing and fun things.

This September marks the start of our 15th anniversary. We are launching a year-long campaign to raise funds to support 60 families with an IT-device, better connectivity, and IT-training in online learning and home-schooling.

During Black History Month, we coordinated an event for the voluntary sector in Newcastle on 'Why Representation Matters' of BAME leaders in the voluntary sector. We also collaborated and contributed a chapter to the book 'African Lives in Northern England - From Roman Times to the 21st Century'.

Our young people of the STAND4 youth group had some notable achievements. In March, the group received the High Sheriff Award from the City of Newcastle. Sophie went to Parliament and was on national TV for her campaigning of healthy breakfast with Magic Breakfast. Godstime was awarded a Black History Youth Award from a Taste of Africa, for his resilience, determination, and courage.

During the pandemic, a lot of parents and carers were worried that they were not able to support their children with online learning and homeschooling. Thanks to funding from Frontline Women (Smallwood Trust) and Hope Beyond (All Churches Trust) we developed an online training in basic IT skills and Google Education suite to be able to support themselves and their children with online learning. For this, we were able to take on a new AQA Skills Award in ICT Employability. We also received funding and did a Crowdfunding campaign to acquire an additional 60 laptops which we could lend out to families without.

Having developed that new infrastructure, we were able to continue developing our online services in the community and with schools. All of our tutoring, STEM programmes, youth club and other clubs took place online during lockdown. As we began to enjoy a period of renewed freedom after the last lockdown, we were able to reopen our main base in the Carnegie Centre and reconnect with the other community centres thanks to core funding we received from Julia & Hans Rausing Trust.

We ended the year with an enjoyable summer, running our traditional full-time Summer School but also being able to compliment other communities' summer programmes with STEM activities. And finally, our Learning Bus came out of lockdown and went on a Summer Learning Bus Tour.

As times remain uncertain, we feel strong enough to continue with our new ways of working and strong enough too to remain proactive and creative, albeit while longing to the day where we can call Covid a thing of the past.

TRUSTEES ANNUAL REPORT
For year ended 31 August 2021

Our grateful appreciation goes to our funders @Reece Foundation @PostCode Lottery, @Muckle, @National Lottery @Julia & Hans Rausing Fund @UK Youth, @AllChurchesTrust, @NUStem_uk and @Royal Society of Chemistry. We thank them for their belief in our 'small and dapper' organisation and making all these opportunities happen for our communities.

Much appreciation too to everyone involved. All the children, young people, families, volunteers, Learning Hub Coordinators, Club Leaders, and schools of each local area and to our wider community of community partners, businesses and finally, I am most grateful to our excellent and dedicated management team, led by Busola Afolabi.



Caroline Afolabi-Deleu
Chair of Trustees

1. Objectives and Activities

As stated in our governing document, the objects of the charity are: the advancement of education for the public benefit in deprived areas in the North East of England by providing services to support the development of individuals' capabilities, competences, understanding and skills through school and leisure time activities

We know that children and young people from certain areas are lacking in opportunities to develop their potential. We engage, empower, and equip children and young people because educational success should be for everyone. We run Learning Hubs, Clubs and Summer Schools and an outreach tool, par excellence, our Learning Bus. We create relaxed learning spaces where children and young people can access support tailored to their needs, whether that is in-person or online.

TRUSTEES ANNUAL REPORT For year ended 31 August 2021

It is a unique education programme combining academic learning with extra-curricular activities and other informal learning opportunities. Success4All's objective is to provide meaningful opportunities for children and young people to fuel their curiosity and ignite a passion for learning beyond the school gates.

The CHYP we serve are excluded financially, socially, often linguistically and digitally from having the same education opportunities as their more affluent peers. We fill the gap between school and home when home is not always a conducive place for learning.

Our philosophy can be encapsulated by two African proverbs: 'It takes a whole village to raise a child' and 'Each One, Teach One'. We strongly believe that underachievement is best addressed by involving families, community members and peers in the education of the child. By supporting each other, it builds self-esteem, pride and ambition.

That is also the reason why we use local community buildings which most of the children, young people and volunteers can walk to. It is a place they are familiar with, and which is accessible all year round. The young people choose to attend, they are not told to attend. The Hub Coordinator and volunteers create a collaborative learning environment where we learn from each other and where there is no stigma attached to not being good at something or not knowing something. All are involved at the start of the year in making their Hub comfortable and cozy, so they feel it is their place.

We start working with them from as young as 8 years and aim to work with them over the long term. Many of them successfully complete their GCSEs and 'make it to sixth form'. Quite a few of our learners then become peer tutors when they enter sixth form and in turn, bring up the next generation. They are like 'gold dust', local role models par excellence, who show their peers that they too can succeed in life and break free from their socio-economic backgrounds. Working with them over the long term means we can nurture their confidence in their academic capability and guide them in their future aspirations.

We endeavour to have a high ratio of volunteer tutors/befrienders to tutees. We have capped numbers per session to 15 tutees for a variety of reasons: available space, to maintain a tranquil atmosphere and a homely learning environment. On average, there are 9 volunteer tutors per session. Each volunteer tutor tends to work with the same tutee week after week and as such, can develop a positive, encouraging mentoring relationship. Each Learning Hub has a Learning Hub Coordinator, qualified and experienced to work with children and young people as much as possible from that area, and is usually supported by either an assistant...

Our Learning Hubs and Clubs are collaborative communities of learning. The focus is on learning together, researching together, problem solving together, questioning together, agreeing, and evaluating together.

But it is not all about academic learning. We do not want our hubs to feel like an extension of the school day. We recognize that children and young people need a range of support and opportunities to raise their aspirations.

Our educational programmes revolve around three core activities:

1. Learning Hubs & Clubs: academic support and extra-curricular opportunities. We deliver tutoring in English, Maths and Sciences and other subjects upon request. We help with homework, coursework, and exam revision too. Volunteers are trained to provide tutoring and

TRUSTEES ANNUAL REPORT For year ended 31 August 2021

befriending support. By building their academic capability, their aspirations are solidified. It becomes something attainable, not just a glossy image of what could be.

This year, our Learning Hub & Club sessions have been split up and now take a hybrid model. The Learning Hub sessions continue to take place online and the Club session now takes place in person on another day. Sometimes these clubs grow into a separate identity. Like our recently rebranded Stand4 youth group (formerly WEYDA: West End Young Digital Artists), which grew out of the Benwell Learning Hub in 2010. Our online Code Club, which grew out of the Blakelaw Learning Hub. The Kids Can Cook Club which grew out of the Throckley Learning Hub. The STEM Clubs which grew out of the Meadowell Learning Hub and Benwell Learning Hub.

2. Accredited volunteering opportunities: Since becoming a recognised centre for AQA Skill Awards in 2010, we have written 4 accredited training units: 'Becoming a Peer Tutor/Befriender', 'Running a Foreign Language Club', 'STEM Investigation Skills and Becoming a Self-Organised Learning Facilitator'

Also, as a recognised centre, we can add other available recognised skills awards on the AQA database, which we have done. We have issued other skill awards such as: 'Taking part in a general debate', 'Running a breakfast club', 'Drama improvisation skills', 'Designing, planning, and delivering a social action project' and 'Making informed career choices'. This year, we added the 'ICT Employability Skills' to our portfolio.

The most popular one however, is the Level 3 Peer Tutor/Befriender Award. The 2-day training covers aspects of tutoring, befriending, safeguarding, data protection, health, and safety. Volunteers are also encouraged to take on a separate online safeguarding module Level 1 from the Newcastle Safeguarding Board which is offered free to charities and volunteers. All volunteers are also DBS-checked, interviewed, and vetted. After the training, volunteers are then placed in a Learning Hub of their choice and complete a minimum of 24 sessions which they need to record in the tutor/befriender handbook. Once completed, the volunteers give a presentation about their experience, skills they have learnt and make recommendations for improvement or come up with new ideas. The completed handbook and presentation are then sent to AQA for external assessment and approval. The soft skills these young volunteers acquire by completing this award are invaluable for 21st Century.

This year, we have become a recognised ASDAN centre, able to offer UCAS-points to our sixth form volunteers for their training and year-long commitment to us.

3. Summer Schools: Our summer schools focus on the development of soft skills and project-based learning and having fun! The mornings offer a carousel of indoor activities: science experiments, foreign language projects, SOLE-activities, cooking, coding, musical instruments. The afternoons offer a carousel of outdoor activities: sports, dance, cycling, gardening, and trips out to museums/events. Every year, the offer changes and as it is usually based on the feedback and suggestions received from previous year.

We also deliver a range of educational programmes to schools. They are bespoke designed with the school. Usually, they revolve around three core programmes:

1. STEM Challenge programme: It is a 6-week project-based learning programme, designed as a practical and team-based experience for KS2 primary school classes. Inspired by the 'real-life' challenges and big questions faced by leading North East science, technology and engineering companies, pupils will work to solve a challenge over 5 weeks. In the sixth week, pupils visit a leading North East STEM company/university faculty site with a bespoke tour

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around the areas of site which are relevant to the challenge. In every STEM Challenge, the young people develop key investigation skills through self-directed learning. Each project is a practical challenge that children can work through together, building communication and teamwork skills.

2. **Tutoring** – This is the most bespoke service with a focus on English as Another Language and preparation for GCSE & A-level exams in Home Languages... The emphasis is still on creating a relaxed learning environment, which can be inside school, often in the Sixth Form Common Room, the school café, or in break-out areas. Or, it can be near the school, in a community building. It can be tutoring for a targeted group, e.g. Year 6 pupils struggling with English & Maths, or secondary EAL-pupils, or preparing pupils for exams who can speak a minority language for either GCSE or A-level, or tutoring Sciences & Maths for sixth form students.

3. **Bespoke volunteering opportunities** - This is mainly for secondary school and sixth form student and can take the form of volunteering in school (e.g. EAL peer tutor programme) or outside school with us (e.g. online tutor, code club leader, assistant in other clubs, designing & delivering a social action project, researching young people's issues)

In order for us to draw upon support for the families, children & young people we serve, we have been working closely with individual community and youth organisations, i.e. Inspire Youth, Riverside Health Project, Newcastle Apostolic Church, Sunderland Chapel of Light, Throckley Community Hall, Meadowell Connected, JET and RHWE. We are members of NE Youth, Connected Voice, Blue Stone Consortium, VONNE, and North East Chamber of Commerce. Recently, we have become members of the Fair Education Alliance and BAME Youth Forum.

SUCCESS4ALL CIO

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2. Achievements and Performance

Overview of Activities and Figures during 2020-2021 (September-August)

In the Community

Activity	Weekly Sessions	Registered Participants
Online Learning Hubs (4 x 6-week blocks)	5	179
Online Code Club	2	8
In-Person Creativity/STEM Club		
Meadowell North Shields	1	15
Blakelaw, Newcastle	2	30
In-Person Youth Clubs		
STAND4, Benwell, Newcastle	1	20
Detached Beacon Lough East, Gateshead	1	30
Online Training basic IT skills & Google for Education for parents & carers to support their children with homeschooling	6 weeks	45
STEM Activity Kits Winter and Spring	2 weeks	885

Programmes for Schools

Activity	Weekly Sessions	Registered Participants
Excelsior College:		
- Online home language A-level exam support	2	5
Walker Riverside College:		
- Online EAL Peer Tutoring Programme	1	15
- Online home language GCSE exam support	1	10
North East University Technical College		
- Online home language A-level exam support	2	3

SUCCESS4ALL CIO

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Activity	Weekly Sessions	Registered Participants
In-person STEM Challenge Programme (project-based learning) (May-July)	6-week blocks	287 (7 schools)
Volunteering opportunities for sixth form students as peer tutor/befriender or club leader	1	84 (8 schools & colleges)

Accredited Enrichment Opportunities

Activity	Weekly Sessions	Registered Participants
AQA Level 3 Peer Tutor/Befriender	1	19
AQA Level 1 ICT Employability Skills	1	15

Summer Programme

Activity	Weekly Sessions	Registered Participants
Full-time Summer School (over 3 weeks)	5 days	111
Partnership Summer Programme with old and new community centres with STEM Challenges (full day/half-days)	1	295 (13 community centres)
Summer Tour Learning Bus in Newcastle, Gateshead, North Tyneside, Sunderland and Northumberland (full day/half-days)	1	276 (8 venues)
Other Performance Indicators		
References written for higher education & jobs	19	
Volunteers into jobs	8	

These figures are based on beneficiaries and volunteer databases, weekly registers and monitoring reports submitted to:

- Trustees (termly)
- schools
- funders: Newcastle Fund Final Monitoring Report Sept 2020-March 2021, STEM Reece Report, Frontline Women Report, Rise Satellite Clubs report, National Lottery monitoring report, Community Foundation monitoring reports.

3. Plans for Future Periods

We are still working with our 2016-2021 development plan which has a 3-pronged strategy based on our competencies and opportunities. Up till now, we have fully completed the conversion of a double-decker bus into a Learning Bus to be used as a mobile learning space and as an outreach tool to other communities and schools. Surprisingly, this was the goal we thought that would be the hardest to reach. The other two goals we are still working towards, i.e. setting up more Learning Hubs & Clubs under our license and acquiring our own centre from where to run international Summer Schools. We have expanded areas we work in to include Gateshead and Sunderland. And our STEM Challenge Programme, which was not initially included in the development plan, has expanded greatly to creating more project-based challenges and a new member of staff.

Since early 2020, we have been working on our 2022-2027 development plan. We are grateful to Northumbria University for their support in developing the charity's Theory of Change, which lays the ground for the new development plan and to Junction Point UK for facilitating the consultations.

However, since COVID struck and the way we live, work and study changed globally, we decided to concentrate on the development plan for the next two years. Our focus is to continue making the Learning Hubs & Clubs more sustainable and independent, as well as striving to innovate and improve the quality of the learning experiences for children and young people. A second focus is to consolidate our relationships with stakeholders and work towards long-term partnerships. Our third focus is on raising awareness and recognition of who we are and what we do locally, regionally, and nationally. Too often still we hear people say: "How come we have never heard of you?" Nevertheless, we have a strong 'word of mouth' reputation among our families in the different communities. They are our champion PR-team!

SUCCESS4ALL CIO

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4. Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO	
Registered Charity Number	1167004	
Operational address	Carnegie Building Atkinson Road Newcastle upon Tyne NE4 8XS	
Trustees	Caroline Afolabi-Deleu Pastor John Ameobi Iqbal Syed Samantha Roberts John Quinn Rosemary Welch Donald Burbeck	Appointed 11.12.2020 Resigned 26.06.2020
Independent Examiner	Jim Dodds Connected Voice Business Services Ltd Higham House, Higham Place Newcastle upon Tyne NE1 8AF	
Bankers	Santander	

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

5. Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful

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candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorization of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £252,679 (2020: £193,975).

The Statement of Financial Activities for the year ended 31 August 2021, shows a surplus across all funds of £459 (2020: £8,662).

The Balance Sheet at 31 August 2021 shows total funds carried forward of £71,965 (2020: £71,506) of which there are £71,965 unrestricted funds (2020: £38,444).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £71,965, with the intent to be between £63,000 to £126,000, to sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. On 31 August 2021 reserves represented 3 months of running costs which the trustees believe to be prudent.

7. Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

8. Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on *18th March 2022* and signed on their behalf by:



Mrs Caroline Afolabi-Deleu
Chair

SUCCESS4ALL CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 August 2021

I report on the financial statements of Success4all CIO for the year ended 31 August 2021, which are set out on pages 14 to 27.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ('the Charities Act') and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date:

SUCCESS4ALL CIO

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 August 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	6	15,038	-	15,038	16,396
Charitable activities					
Grants and contracts	7	24,825	188,549	213,373	165,217
Other trading activities	8	24,259	-	24,259	12,255
Investments	9	9	-	9	107
Total income		64,131	188,549	252,679	193,975
Expenditure on:					
Charitable activities					
Operation of the charity	10	30,610	221,612	252,222	185,314
Total expenditure		30,610	221,612	252,222	185,314
Net movement of funds		33,521	(33,062)	459	8,662
Reconciliation of funds					
Total funds brought forward		38,444	33,062	71,506	62,845
Total funds carried forward		71,965	-	71,965	71,506

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 16 to 27 form an integral part of these accounts.

BALANCE SHEET

As at 31 August 2021

	Notes	£	Total 2021 £	£	Total 2020 £
<u>Fixed assets</u>					
Tangible assets	17		163		10,840
Total fixed assets			163		10,840
<u>Current assets</u>					
Debtors	18	7,285		12,320	
Cash at bank and in hand	19	190,227		69,065	
Total current assets		197,512		81,384	
Creditors: amounts falling due within one year	20	(125,710)		(20,719)	
Net current assets			71,801		60,666
Total net assets or liabilities			71,965		71,506
<u>Funds of the charity</u>					
Unrestricted income funds			71,965		38,444
Restricted income funds			-		33,062
Total funds			71,965		71,506

The notes on pages 16 to 27 form an integral part of these accounts.

These financial statements were approved by the Board on:

18th March 2022

and are signed on its behalf by:

Caroline Afolabi-Deleu
Trustee



SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £71,965. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received, and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £200 or more are capitalized at cost and are depreciated over their estimated useful economic lives on a straight line basis, the charity does not currently have any tangible fixed assets:

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
6 Donations and legacies				
Donations	3,538	-	3,538	16,396
Esmee Fairbairn Trustee	2,500	-	2,500	-
Muckle Fund	5,000	-	5,000	-
Sowler Family Trust	4,000	-	4,000	-
	<u>15,038</u>	<u>-</u>	<u>15,038</u>	<u>16,396</u>
7 Charitable activities				
<u>Income from grants</u>				
Barbour Foundation	-	2,000	2,000	-
Blakelaw Ward Funding	-	1,443	1,443	-
Community Foundation	-	-	-	9,010
Discretionary Business Grant	-	-	-	5,000
European Project	-	-	-	11,014
Frontline Women COVID-19	-	16,737	16,737	-
Julia & Hans Rausing Youth Centre Recovery	-	52,786	52,786	-
Institute of Physics	-	-	-	1,000
Karbon Homes	-	2,000	2,000	-
Keyfund	-	499	499	-
NE Youth	-	1,000	1,000	-
Muckle	-	-	-	5,000
National Lottery	-	39,214	39,214	-
Newcastle City Council	-	-	-	25,614
Newcastle Fund	-	13,095	13,095	-
Peoples Postcode Lottery	-	4,212	4,212	-
Reece Foundation	-	25,000	25,000	40,000
Royal Society of Chemistry	-	-	-	4,672
RISE North East	-	3,760	3,760	-
RW Mann Trust	-	499	499	-
Sir James Knott	-	900	900	-
Streetgames	-	16,340	16,340	230
UK Youth	-	4,983	4,983	-
VCSE Resilience Fund	-	-	-	16,000
Watson Family Trust	-	4,080	4,080	-
Furlough	19,715	-	19,715	26,811
<u>Income from contracts</u>				
School Contracts	5,110	-	5,110	11,867
Well Newcastle Gateshead Art Fund	-	-	-	9,000
	<u>24,825</u>	<u>188,549</u>	<u>213,373</u>	<u>165,217</u>

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
8 Other trading activities				
Fundraising events	6,823	-	6,823	1,578
Learning Hub income	30	-	30	390
Learning Bus income	610	-	610	1,000
DBS services	3,753	-	3,753	1,849
STEM Engagement	4,645	-	4,645	5,437
Refunds	3,111	-	3,111	-
Other income	5,287	-	5,287	2,001
	<u>24,259</u>	<u>-</u>	<u>24,259</u>	<u>12,255</u>
9 Income from investments				
Bank interest	9	-	9	107
	<u>9</u>	<u>-</u>	<u>9</u>	<u>107</u>

Income was £252,679 (2020: £193,976) of which £64,131 was unrestricted or designated (2020: £67,436) and £188,549 was restricted (2020: £126,540)

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
10 Charitable activities				
<u>Direct costs</u>				
Sessional workers fees	-	12,343	12,343	9,655
Project staff salaries	19,715	63,018	82,733	39,298
Project staff costs	-	769	769	974
Volunteer expenses	-	-	-	7,558
Project IT equipment	-	28,805	28,805	-
DBS centre costs	-	2,464	2,464	-
Stand4 project costs	-	2,947	2,947	-
Learning Hub learning resources	-	240	240	684
STEM engagement	-	1,778	1,778	988
Learning Hub materials and stationery	-	2,164	2,164	-
Learning Hub other expenses	-	15	15	-
Summer school expenses	-	17,130	17,130	13,289
Vehicle costs	-	8,926	8,926	5,597
Other project costs	-	6,530	6,530	4,259
Other club costs	-	237	237	-
Event costs	-	249	249	240
Venue hire	-	2,005	2,005	3,864
<i>Carried forward</i>	<u>19,715</u>	<u>149,621</u>	<u>169,336</u>	<u>86,406</u>

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
10 Charitable activities (continued)				
<i>Brought forward</i>	19,715	149,621	169,336	86,406
<u>Support costs</u>				
Salaries	-	48,582	48,582	67,625
Pension costs	-	3,014	3,014	1,460
Training	-	2,454	2,454	791
Consultancy	-	-	-	-
Travel and transport	-	85	85	332
Rent	-	2,504	2,504	3,270
IT Equipment and maintenance	-	1,949	1,949	1,578
Telephone and mobile WIFI	-	1,164	1,164	1,040
Office expenses	-	1,437	1,437	5,739
Printing, photocopying and postage	-	974	974	887
Insurance	-	652	652	670
Legal and professional fees	-	4,528	4,528	-
Charitable giving	-	1,000	1,000	-
Membership fees	-	2,650	2,650	1,530
Depreciation	10,895	-	10,895	11,408
Promotional costs	-	-	-	323
Other expenses	-	-	-	1,316
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	-	924	924	924
Bank charges	-	76	76	-
AGM	-	-	-	16
	<u>30,610</u>	<u>221,612</u>	<u>252,222</u>	<u>185,314</u>

Expenditure on charitable activities was £252,222 (2020: £185,314) of which £30,610 was unrestricted or designated (2020: £79,337) and £221,612 was restricted (2020: £105,977)

11 Fees for examination of the accounts

	2021 £	2020 £
Independent examiner's fees for reporting on the accounts	924	924
	<u>924</u>	<u>924</u>

There were no other fees paid to the examiner (2020: £nil)

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

12 Analysis of staff costs and the cost of key management personnel

	2021 £	2020 £
Salaries and wages	131,282	106,323
Pension costs (defined contribution pension plan)	3,014	2,060
	<u>265,578</u>	<u>108,383</u>

No employee received remuneration above £60,000 (2020: nil)

The key management personnel of the charity, comprise the trustees and the 4 full time management staff: Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager and Communications & Impact Measurement Manager. The total benefits of the key management personnel of the charity were £51,596 (2020: £69,085).

13 Staff numbers

The average monthly head count was 7 staff (2020: 7 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2021 Number	2020 Number
The parts of the charity in which the employee's work		
Charitable activities	4.0	4.0
	<u>4.0</u>	<u>4.0</u>

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	28,870

Adebisola Monique Afolabi, an operational manager for Suceess4all, is the daughter of trustee Caroline Afolabi-Deleu.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £3,014 (2020: £2,060). There was £nil outstanding as at 31 August 2021 (2020: £nil)

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

17 Tangible fixed assets	Motor Vehicle £	Office and computer equipment £	Total £
Cost			
Balance brought forward	32,200	14,485	46,684
Additions	-	217	217
Disposals	-	-	-
Balance carried forward	32,200	14,702	46,902
Depreciation			
Basis		SL	
Rate		25%	
Balance brought forward	21,359	14,485	35,844
Depreciation charge for year	10,840	54	10,895
Disposals	-	-	-
Balance carried forward	32,200	14,539	46,739
Net book value			
Brought forward	10,840		10,840
Carried forward	-	163	163

2021	2020
£	£
1,438	1,547
5,847	10,773
7,285	12,320

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

19 Cash at bank and in hand

	2021 £	2020 £
Current account	70,383	32,518
Savings account	119,027	35,916
Cash in hand	345	630
Cash in bank	472	-
	<u>190,227</u>	<u>69,065</u>

20 Creditors and accruals (payable within 1 year)

	2021 £	2020 £
Trade creditors	5,433	2,338
Other creditors	6,550	1,526
Accruals		
Independent examination of accounts	924	924
Other accruals	-	840
Deferred income		
Karbon Home Grant	-	2,000
RISE North East	-	3,210
National Lottery Awards for All	9,880	9,880
Peoples Postcode Lottery	14,265	-
Guy Readman Endowment Fund	15,000	-
High Sheriff Award	750	-
DCMS Youth Support	10,000	-
Reece Foundation	15,000	-
Julia & Hans Rausing Youth	33,995	-
Blakelaw Ward funding	1,443	-
National Lottery	12,471	-
	<u>125,710</u>	<u>20,719</u>

21 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods and have not been realised as income.

	2021 £	2020 £
Balance brought forward	15,090	-
Amount released to income earned from charitable activities	(5,210)	-
Amount deferred in year	102,923	15,090
Balance carried forward	<u>112,803</u>	<u>15,090</u>

22 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

23 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 August 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	38,444	64,131	(30,610)	-	71,965
Totals	38,444	64,131	(30,610)	-	71,965

For the year ended 31 August 2020

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	50,345	67,436	(79,337)	-	38,444
Totals	50,345	67,436	(79,337)	-	38,444

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

Analysis of movement in restricted funds

For the year ended 31 August 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Karbon Homes	-	2,000	(2,000)	-	-
Discretionary Business Grant	1,730	-	(1,730)	-	-
Barbour Foundation	-	2,000	(2,000)	-	-
Blakelaw Ward Funding	-	1,443	(1,443)	-	-
RISE North East	-	3,760	(3,760)	-	-
Keyfund	-	499	(499)	-	-
NE Youth	-	1,000	(1,000)	-	-
Newcastle Fund	-	13,095	(13,095)	-	-
Reece Foundation	18,000	25,000	(43,000)	-	-
RW Mann Trust	-	500	(500)	-	-
National Lottery	-	39,214	(39,214)	-	-
Carried forward	19,730	88,512	(108,242)	-	-

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

23 Analysis of charitable funds (continued)

Analysis of movement in restricted funds

For the year ended 31 August 2021

Restricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
<i>Brought forward</i>	19,730	88,512	(108,242)	-	-
Centre Recovery	-	52,786	(52,786)	-	-
Streetgames	-	16,340	(16,340)	-	-
VCSE Resilience Fund	13,333	-	(13,333)	-	-
Sir James Knott	-	900	(900)	-	-
Peoples Postcode Lottery	-	4,212	(4,212)	-	-
Frontline Women COVID-19	-	16,737	(16,737)	-	-
Watson Family Trust	-	4,080	(4,080)	-	-
UK Youth	-	4,983	(4,983)	-	-
Totals	33,063	365,572	(438,096)	-	-

For the year ended 31 August 2020

Restricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Community Foundation	-	9,010	(9,010)	-	-
Discretionary Business Grant	-	5,000	(3,270)	-	1,730
European Project	-	11,014	(11,014)	-	-
Institute of Physics	-	1,000	(1,000)	-	-
Muckle	-	5,000	(5,000)	-	-
Newcastle City Council	-	25,614	(25,614)	-	-
Reece Foundation	-	40,000	(22,000)	-	18,000
Royal Society of Chemistry	-	4,672	(4,672)	-	-
Streetgames	-	230	(230)	-	-
VCSE Resilience Fund	-	16,000	(2,667)	-	13,333
Well Newcastle Gateshead Art Fund	-	9,000	(9,000)	-	-
Guy Readman	10,000	-	(10,000)	-	-
WSP Foundation	2,500	-	(2,500)	-	-
Totals	12,500	126,540	(105,977)	-	33,063

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

23 Analysis of charitable funds (continued)

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Reece Foundation	Funds to support sessional costs and operational costs of the charity
European Project	Funding to run the volunteer project
Watson Family Charitable Trust	Funding to renovate the learning bus
Community Foundation	Funding for transport, sessional workers and project staff
Guy Readman	Funding for core salaries and to support the new learning hub
Streetgames	Funding for Summer programmes
Discretionary Business Grant	Funding for core costs
Institute of Physics	Summer STEM activity kits
Muckle	Funding for volunteer recruitment, training and accreditation costs
Newcastle City Council	Funding for Learning Hubs and Clubs, salaries and PlayInNewcastle
Royal Society of Chemistry	Develop 2 chemistry-based STEM challenges
VCSE Resilience Fund	Funding for salaries, develop and trial online, marketing
Well Newcastle Gateshead Art Fund	Summer STEM activity kits
WSP Foundation	Funding for renovating the learning bus, the website, volunteer project and

24 Capital commitments

As of 31 August 2021, the charity had no capital commitments (2020 -£nil)

25 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	163	-	163
Cash at bank and in hand	77,424	112,803	190,227
Other net current assets/(liabilities)	(5,623)	(112,803)	(118,426)
	<u>71,965</u>	<u>-</u>	<u>71,965</u>

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Tangible fixed assets	10,840	-	10,840
Cash at bank and in hand	26,758	42,306	69,065
Other net current assets/(liabilities)	845	(9,243)	(8,399)
	<u>38,443</u>	<u>33,063</u>	<u>71,506</u>

26 Guarantee

There have been no guarantees given by the charity at 31 August 2021.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2021

27 Debt

There is no debt outstanding which is owed by the charity, and which is secured by an excess charge on any of the assets of the charity at 31 August 2021.

28 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 09 May 2016 as a body corporate under part 11 of the Charities Act 2011.

Accounts

SUCCESS4ALL CIO

REPORT AND FINANCIAL STATEMENTS
For the year ended 31 August 2020

Charity Number 1167004

SUCCESS4ALL CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 August 2020

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TRUSTEES ANNUAL REPORT
For year ended 31 August 2020

The trustees are pleased to present their annual report together with the financial statements of the charity for the period ended 31 August 2020.

The financial statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Letter Chair of Trustees.

This year has been quite unlike any other years. It started very much like previous years, carrying out our mission in providing equal education opportunities by running our Learning Hubs, Clubs, and school programmes in less affluent areas of Newcastle and North Tyneside, when in March, quite unexpectedly and at first, quite unbelievable, a pandemic struck. Everything that we were doing came to a halt.

Like everyone else, we had to react very quickly to the immediate needs that occurred. We also learnt of the huge digital divide that existed among us. There were families that did not even have a computer or laptop. So, we gave out the laptops we had in our Learning Hubs and then delivered packs of workbooks English, Maths and Sciences. We had many doorstep-talks and calls with parents and carers. Many felt not able to support their children with the school's online learning. They were worried about their children falling behind with their education, about them being bored, feeling locked up or simply giving up.

As we gradually found a way to survive and get used to the lockdown, we started talking about how the 'new normal' may look like for us. We needed everyone on board to help us think of new ways of keeping the Learning Hubs and Clubs running. Our young people from Stand 4 youth group lead the way as they were the first to continue meeting online. Some became part of the volunteer and youth advisory board. We also invited parents and carers to become part of Learning Hub Coordinators and parent/carer advisory board. We had all learnt so many new skills in the meantime. We are grateful to Wayne Hall, a certified Google Suite expert, for guiding us in setting up an online tutoring system. Over summer, we have been able to do a successful 6-week online tutoring trial and to have some form of a Summer School with home delivery of STEM Activity kits and video tutorials.

We ended the year with new ways of working and a positive outlook on the future. We now want to further capitalise on these new-found skills and resilience in us all. The type of education support we provide is unique.

I would like to take the opportunity to thank everyone involved with the charity. All the children, young people, families, volunteers, Learning Hub Coordinators, Club Leaders, schools of each local area, that make up your unique community spirit. I am most grateful too to our wider community of community partners, businesses, and funders and finally to our excellent management team, led by Busola Afolabi.

Caroline Afolabi-Deleu
Chair of Trustees

1. Objectives and Activities

As stated in our governing document, the objects of the charity are: the advancement of education for the public benefit in deprived areas in the North East of England by providing services to support the development of individuals' capabilities, competences, understanding and skills through school and leisure time activities

We know that children and young people from certain areas are looking for opportunities to help them reach their full potential. We engage, empower, and equip children and young people because educational success should be for everyone. We run Learning Hubs, Clubs and Summer Schools and with a Learning Bus we create relaxed learning spaces where children and young people can access support tailored to their needs.

A unique education programme combining academic learning with extra-curricular activities and other informal learning opportunities. Success4All's objective are to provide meaningful opportunities for children and young people to fuel their curiosity and ignite a passion for learning beyond the school gates.

The CHYP we serve are excluded financially, socially, often linguistically and digitally from having the same education opportunities as their more affluent peers. We fill the gap between school and home when home is not always a conducive place for learning.

Our philosophy can be encapsulated by two African proverbs: 'It takes a whole village to raise a child' and 'Each One, Teach One'. Strong belief that underachievement is best addressed by involving families, community members and peers in the education of the child. By supporting each other, it builds self-esteem, pride and ambition.

That is also the reason why we use local community buildings which most of the children, young people and volunteers can walk to. It is a place they are familiar with and which is accessible all year round. The young people choose to attend the Learning Hub, they are told to attend. The Learning Hub Coordinator and volunteers create a collaborative learning environment where we learn from each other and where there is no stigma attached to not being good at something or not knowing something. All are involved at the start of the year in making their Learning Hub comfortable and cosy, so they feel it is their place. Children & young people can also get involved in a club before or after the learning session or on another day.

We start working with them from as young as eight and aim to work with them over the long term. Many of them successfully complete their GCSEs and 'make it to sixth form'. Quite a few of our learners become peer tutors when they enter sixth form and in turn, bring up the next generation. They are like 'gold dust', local role models par excellence, who show their peers that they too can succeed in life and break free from their socio-economic backgrounds. Working with them over long term means we can nurture their confidence in their academic capability and guide them in their future aspirations.

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We endeavour to have a high ratio of volunteer tutors/befrienders to tutees. We have capped numbers per session to 15 tutees for a variety of reasons: available space, to maintain a tranquil atmosphere and a homely learning environment. On average, there are 9 volunteer tutors per session. Each volunteer tutor tends to work with the same tutee week after week and as such, can develop a positive, encouraging mentoring relationship. Each Learning Hub has a Learning Hub Coordinator, qualified and experienced to work with children and young people as much as possible from that area, and is usually supported by either an assistant and/or a club leader.

Our Learning Hubs are collaborative communities of learning. The focus is on learning together, researching together, problem solving together, questioning together, agreeing, and evaluating together.

But it is not all about academic learning. We do not want our hubs to feel like an extension of the school day. We recognise that children and young people need a range of support and opportunities to raise their aspirations.

Our educational programmes revolve around three core activities:

1. Learning Hubs & Clubs: academic support and extra-curricular opportunities. We deliver tutoring in English, Maths and Sciences and other subjects upon request. We help with homework, coursework, and exam revision too. Volunteers are trained to provide tutoring and befriending support. By building their academic capability, their aspirations are solidified. It becomes something attainable, not just a glossy image of what could be.

The club sessions take place either before or after the learning session and further foster the relaxed learning environment. Sometimes, they take place on another day, sometimes they grow into a separate identity. Like our recently re-branded Stand4 youth group (formerly WEYDA: West End Young Digital Artists), who grew out of the Benwell Learning Hub in 2010. Each Learning Hub decides on the club(s) they want. The Throckley Learning Hub, for example, decided on a cooking club, as children & young people used to come into the Learning Hub, from school, with 'pop & crisps' from the local corner shop.

2. Accredited volunteering opportunities: Since becoming a recognised centre for AQA Skill Awards in 2010, we have written 4 accredited training units: Becoming a Peer Tutor/Befriender, Running a Foreign Language Club, STEM Investigation Skills and Becoming a Self-Organised Learning Facilitator.

Also, as a recognised centre, we can use other available AQA awards which we have done so for: Taking part in a general debate, running a breakfast club, Drama improvisation skills, Designing, planning and delivering a social action project and Making informed career choices .

The most popular one however, is the Level 3 Peer Tutor/Befriender Award. The 2-day training covers aspects of tutoring, befriending, safeguarding, data protection, health, and safety. Volunteers are also encouraged to take on a separate online safeguarding module Level 1 from the Newcastle Safeguarding Board which is offered free to charities and volunteers. All volunteers are also DBS-checked, interviewed, and vetted. After the

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training, volunteers are then placed in a Learning Hub of their choice and complete a minimum of 24 sessions which they need to record in the tutor/befriender handbook. Once completed, the volunteers give a presentation about their experience, skills they have learnt and make recommendations for improvement or come up with new ideas. The completed handbook and presentation are then sent to AQA for external assessment and approval. The soft skills these young volunteers acquire by completing this award are invaluable for 21st Century.

This year, 61 sixth form and university students registered for this award. Unfortunately, many are yet to complete sessions as the charity had to close all the Learning Hubs.

3. Summer Schools: Our summer schools focus on the development of soft skills and project-based learning and having fun! The mornings offer a carousel of indoor activities: science experiments, foreign language projects, SOLE-activities, cooking, coding, musical instruments. The afternoons offer a carousel of outdoor activities: sports, dance, cycling, gardening, trips out to museums/events. Every year, the offer changes and as it is usually based on the feedback and suggestions received from previous year. Unfortunately, this year we were unable to run our Summer School. Instead we were able to design with a group of scientists and artists, a weekly STEM Activity Kit complete with materials and instruction booklet. We designed a total of 40 different activities for two age groups over 4 weeks. This was made possible with a grant of Well Newcastle Gateshead, Newcastle City Council and StreetGames. The impact of the project was independently evaluated by the University of Manchester.

We also deliver a range of educational programmes to schools. They are bespoke designed with the school. Usually, they revolve around three core programmes:

1. STEM Challenge programme: It is a 6-week project-based learning programme, designed as a practical and team-based experience for KS2 primary school classes. Inspired by the 'real-life' challenges and big questions faced by leading North East science, technology and engineering companies, pupils will work to solve a challenge over 5 weeks. On the sixth week, pupils visit a leading North East STEM company/university faculty site with a bespoke tour around the areas of site which are relevant to challenge. In every STEM Challenge, the young people develop key investigation skills through self-directed learning. Each project is a practical challenge that children can work through together, building communication and teamwork skills.
2. Tutoring – This the most bespoke service. The emphasis is still on creating a relaxed learning environment, which can be inside school, often in the Sixth Form Common Room, the school café, or in break-out areas. Or, it can be near the school, in a community building. It can be tutoring for a targeted group, e.g. Year 6 pupils struggling with English & Maths, or secondary EAL-pupils, or preparing pupils for exams who can speak a minority language for either GCSE or A-level, or tutoring Sciences & Maths for sixth form students
3. Re-Think Your Potential: This is a year-long study & careers mentoring programme for secondary pupils, underpinned by free tutoring. It strengthens students' aspirations,

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provides strategies to make effective educational choices and helps students to develop transferrable skills. The programme focussed, using meta-cognitive skills of reflecting, researching, and evaluating on four areas of their life, and then to decide on four goals they want to achieve in one year. All this is recorded in a Re-Think Your Potential handbook, which once completed, can be accredited with AQA Skill Award: Making Informed Career Choices.

These four goals are: a) to develop a skill, b) to explore a work sector or a specific career, c) to explore courses for that work sector/career and d) to set specific academic results to work towards. These goals are plotted on A3-paper and using a tool, called Theory of Change, they mark the starting position for each goal and plot the steps/barriers/solutions they take along the way.

The charity supports the achievement of the 4 goals with: a) a one-to-one mentor and tutor, b) opportunities to develop (and accredit) a skill, c) access to work sectors or specific careers by speaking to former S4A volunteers or members of North East Chamber of Commerce, d) arranging visits to high schools, universities, colleges, applying to summer schools or university support programmes (e.g. Aim For Oxford) or social mobility programmes (e.g. Sutton Trust).

In order for us to draw upon support for the families, children & young people we serve, we have been working closely with individual community and youth organisations, i.e. PlayInNewcastle, Riverside Health Project, Newcastle Apostolic Church, Throckley Community Hall, Meadowell Connected, JET and RHWE. We are members of NE Youth, Connected Voice, Blue Stone Consortium, VONNE, and North East Chamber of Commerce. Recently, we have become members of Culture Against Racism and BAME Youth Forum.

2. Achievements and Performance

See AGM attached below. During the academic year 2019-2020 the charity supported **619 children, young people** and **112 young people in becoming peer tutors/befrienders**. Of these, **322 had tutoring support**, **90** took part in the STEM Challenge Programme, **78** in the Re-Think Your Potential Programme and **207** in extra-curricular clubs, youth clubs and summer activities.

112 young people from Year 10, 11, 12, 13 and from Newcastle and Northumbria university were trained in peer tutoring and befriending and of these **61** registered for the AQA Level 3 Award and **21** have completed and received the award. However, due to COVID-19, **44** peer tutors/befrienders have not been able to complete the required number of sessions. They have been given a chance to do so in the new academic year.

At the time of the first lockdown in March 2020, the charity was operating **8** Learning Hubs (with clubs), **2** youth groups, **4** separate extra-curricular clubs, **the STEM-Challenge** and **the Re-Think Your Potential programmes**. Our Stand4 youth group decided to continue online and we were able to continue the Re-Think Your Potential programme online with the participants too.

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From the **78** students who took part in the Re-Think Your Potential programme, **61** reflected on, researched and evaluated their skills, interests in careers and courses and then took the following decisions: which career to pursue, which courses of study to pursue, which academic results to obtain and which skill to develop.

Of **31 Year 13** students who part, **25** gained access to their chosen college/university (**7** to Russell Group universities), **4** enrolled in HND or Foundation Courses in College instead and **2** needed to seek deferment for a year, while their family awaited Indefinite Leave to Remain.

One person obtained 100% scholarship in a top-ranking private sixth form college, **three** young people applied to the prestigious Aim For Oxford programme for the North East (only 40 places available) and **two** were accepted.

Unfortunately, due to closure of the Learning Hubs and schools in March, we have not been able to collate evidence of improved school grades of those who were receiving tutoring.

Here is an overview of Activities and Figures during 2019-2020 academic year:

Activity	Weekly Sessions	Registered Participants
<u>Learning Hubs & Clubs in the community (stopped end of March)</u>		
Benwell Learning Hub and Code Club	5	66
Arthur's Hill Learning Hub and Games session	3	33
Slatyford Learning Hub and Code Club	1	14
Throckley Learning Hub and Kids Can Cook Club	1	17
Meadowell Learning Hub and Games session	1	11
<u>Programmes in Schools (stopped end of March)</u>		
Excelsior College:		
- Sixth Form Learning Hub (variety of A-level and BTEC subjects)	3	15
- Additional MFL A-level exam support	1	14
Walker Riverside College:		
- EAL Peer Tutoring Programme	1	15
- Additional MFL GCSE exam support	1	10
- Youth Club – The Key	1	10

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Westgate Hill Primary School:		
- Games Sessions and Learning Hub for two targeted groups	2	30
Thomas Walling Primary School		
- STEM Club	1	15
- Coding Club	1	16
- Arts & Crafts Club	1	14
- Yoga Club	1	12
- STEM Challenge Programme (project-based learning)	6-week blocks	In 3 schools
- Re-Think Your Potential Programme (<i>continued online</i>)	1	61 Sixth Form and 17 GCSE students from 2 schools and 1 community hub
<u>Opportunities Programmes (stopped end of March)</u>		
- Stand4 young activists' group (<i>continued online and outdoors</i>)	1	11 young people (aged 13-19)
- Peer Tutor Befriender Programme	1	112 (students in Year 10,11,12,13, and university students)
- Easter Revision and Clubs Programme (<i>cancelled this year due to start of epidemic</i>)	1 week	0
- Summer School Programme (<i>usually 3 week full-time summer school had to be cancelled this year due to the pandemic. Instead, we delivered STEM activity boxes to 100 homes for 4 weeks</i>)	4 weeks	129 (aged to 14) (separate boxes for ages 5-8 and 9-14)
- Trial Online Tutoring during summer	6 weeks	19 children (aged 10-14)
<u>Other outputs</u>		
- Number of outreaches with Learning Bus (stopped end of March)		3
- Number of UCAS references written		25
		29

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- Number of job references written - Research projects taken part in: - Lockdown outputs:		1. Co-creating Knowledge, Newcastle University (CfLaT) and Carnegie UK Trust 2. Well Newcastle & Gateshead and independently evaluated by University of Manchester 22 laptops loaned out 55 workbook packs English, Maths and Science donated to families and to 'Brighten the Days of Gateshead Children Appeal' Daily learning activities posted on Facebook Produced Booklet: Tips & Free Resources for Homeschooling Weekly telephone rota and doorstep talks with families and volunteers
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These figures are based on registration forms, weekly registers and monitoring reports submitted to:

- Excelsior College, Walker Riverside Academy, Westgate Hill Primary School and Thomas Walling Primary (termly)
- Newcastle Fund (Newcastle City Council), (mid-term and end-of-term)
- Community Foundation (RE-Think Your Potential), (mid-term and end of term)
- Reece Engineering Group (STEM-Challenge and Learning Bus) (mid-term and end-of term) and
- Well Newcastle & Gateshead and University of Manchester (STEM Summer Activity Kits at the end of the project).

3. Plans for Future Periods

We are still working with our 2016-2021 development plan which has a 3-pronged strategy based on our competencies and opportunities. Up till now, we have fully completed the conversion of a double-decker bus into a Learning Bus to be used as a mobile Learning Hub and as an outreach tool to other communities and schools. Surprisingly, this was the goal we thought that would be the hardest to reach. The other two goals we are still working towards, i.e. setting up more Learning Hubs under our licence and acquiring our own centre from where to run international Summer Schools.

A possible centre has been located. The beginning of another exciting journey.

We have been working with a community in Gateshead to develop a new Learning Hub for September 2021 and with two Community Champions of Morrison Supermarket in other areas we are not currently present. We are grateful to National Lottery and Morrison for their support. We are confident that we will reach 11 Learning Hubs by the end of 2021. Furthermore, we want to continue to make the Learning Hubs & Clubs more sustainable and independent, as well as striving to improve the quality and learning opportunities for children and young people.

Upon consultation with primary and secondary schools, we are expanding our STEM Challenge programme to include other challenges. We are excited to have Emma, our new member of staff, join the STEM Challenge Team. She comes from an interesting background in astrophysics. We are grateful to Reece Engineering Group for their continued support.

The charity has started consultations and discussions on its new 5-year development plan for 2022-2027. We are grateful to Northumbria University for their support in developing the charity's Theory of Change, which will lay the ground for the new development plan.

We thank our supporters for continuing to spread the word about our services to other families. They are a champion PR-team!

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4. Reference and administrative details of the charity, its trustees and advisors

Charity Name	Success4All CIO
Registered Charity Number	1167004
Operational address	Carnegie Building Atkinson Road Newcastle upon Tyne NE4 8XS
Trustees	Caroline Afolabi-Deleu Donald Burbeck Pastor John Ameobi Iqbal Syed Samantha Roberts John Quinnn
Independent Examiner	Michelle Wright Connected Voice Business Services Ltd Higham House, Higham Place Newcastle upon Tyne NE1 8AF
Bankers	Santander

Advisory Panel: Members of the Trustee on Governance, Safeguarding, Finance and Education. Senior Management Team Board and Representatives of the Student and Volunteer Advisory Board and Learning Hub Coordinators & Parent Advisory Panel Representatives.

5. Structure, Governance and Management

Governing documents

Success4All CIO is a charitable incorporated organisation, incorporated on 09 May 2016, registered with Charity Commission under number 1167004. From 27th September 2006 until 08th May 2016, Success4All existed as a community interest company (C.I.C) with Companies House, under the number 5948759.

The organisation was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Appointment of Trustees

Trustees are appointed and can serve more than one term. Anyone interested in becoming a new trustee is encouraged to attend trustee meetings before applying for any vacant positions.

When vacancies arise or when the needs are being reviewed, trustees as well as members of staff can recommend candidates through a process that complies with the governing document. Interviews are carried out the operational manager and one trustee. Successful

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candidates are invited to join the board, subject to references, Disclosure and Barring Service checks and approval by the full Board of Trustees.

Recruitment and appointment of Trustees

An information pack about the charity is sent to new Trustees, including their duties and the charity's expectations of them, and a full induction process is arranged. New Trustees meet existing Trustees, key members of staff and volunteers and are introduced to the charity's work, values, programmes, and policies. A condition to join to board is to complete a Level 1 training in Safeguarding Children.

Organisation

The Trustees meet every three months and deal with the administration of the charity encompassing the strategic vision, financial accountability, and risk management. The operational management of the organisation is undertaken by paid members of staff.

The role of the Board of Trustees is to provide oversight of the charity's activities, including planning, approval of annual budgets and review of the charity's results and achievements. The Board also provides general support to the operational manager and her staff.

The day-to-day running of the charity is carried out by Learning Hub Coordinators, assistants and club and youth leaders with support from volunteers, under operational leadership of the management team. The management team consist of: the operational manager, Busola Afolabi, the volunteer coordinator, Stella Simbo, the STEM engagement and clubs coordination team, Kirsty Hayward and Emma Clark and the communications and social media officer, Iram Ditta.

Risk management

The Trustees conduct an annual review of the major risks to which the charity is exposed and systems have been established to mitigate those risks including the implementation of procedures for authorisation of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

6. Financial Review

Success4All CIO is primarily funded by external grant funders and company sponsorship. The total income for the year was £193,975 (2019: £210,420).

The Statement of Financial Activities for the year ended 31 August 2020, shows a surplus across all funds of £8,662 (2019: £18,923).

The Balance Sheet at 31 August 2020 shows total funds carried forward of £71,506 (2019: £62,845) of which there are £38,444 unrestricted funds (2019: £50,345).

Reserves policy

Success4All CIO aims to maintain a level of free reserves over the years currently £27,604, sufficient to meet the working capital requirements of the charity in the event of a significant drop in funding. We have established a policy whereby the unrestricted funds not invested in fixed assets held by the charity should be between 3 and 6 months of annual expenditure. At 31 August 2020 reserves represented 4 months of running costs which the trustees believe to be prudent.

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For year ended 31 August 2020

7. Public Benefit Statement

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and planning its future activities. The trustees have also reviewed the charitable purposes of Success4All CIO, and the external environment, to make sure the Charity is still relevant and needed. The activities outlined in this report demonstrate the public benefit that ensues.

8. Statement of Trustee Responsibilities

The charity trustees are responsible for preparing a trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The charity trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of resources. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on^{12/05/21}..... and signed on their behalf by:

Mrs Caroline Afolabi-Deleu
Chair

SUCCESS4ALL CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 August 2020

I report on the financial statements of Success4all CIO for the year ended 31 August 2020, which are set out on pages 14 to 26.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michelle Wright
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 12/05/21



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STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 August 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Income from:					
Donations and legacies	6	16,396	-	16,396	12,141
Charitable activities					
Grants and contracts	7	38,678	126,540	165,217	146,954
Other trading activities	8	12,255	-	12,255	51,225
Investments	9	107	-	107	100
Total income		67,436	126,540	193,975	210,420
Expenditure on:					
Charitable activities					
Operation of the charity	10	79,337	105,977	185,314	191,497
Total expenditure		79,337	105,977	185,314	191,497
Net income/(expenditure)		(11,901)	20,563	8,662	18,923
Transfers between funds				-	-
Net movement of funds		(11,901)	20,563	8,662	18,923
Reconciliation of funds					
Total funds brought forward		50,345	12,500	62,845	43,922
Total funds carried forward		38,444	33,062	71,506	62,845

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 16 to 26 form an integral part of these accounts.

BALANCE SHEET

As at 31 August 2020

	Notes	£	Total 2020 £	£	Total 2019 £
<u>Fixed assets</u>					
Tangible assets	17		10,840		22,248
<i>Total fixed assets</i>			10,840		22,248
<u>Current assets</u>					
Debtors	18	12,320		23,671	
Cash at bank and in hand	19	69,065		28,900	
<i>Total current assets</i>		81,384		52,571	
Creditors: amounts falling due within one year	20	(20,719)		(11,974)	
<i>Net current assets</i>			60,666		40,597
<i>Total net assets or liabilities</i>			71,506		62,845
<u>Funds of the charity</u>					
Unrestricted income funds			38,444		50,345
Restricted income funds			33,062		12,500
<i>Total funds</i>			71,506		62,845

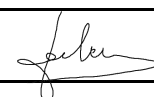
The notes on pages 16 to 26 form an integral part of these accounts.

These financial statements were approved by the Board on:

12/05/21

and are signed on its behalf by:

Caroline Afolabi-Deleu
Trustee



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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Success4all CIO meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £38,444. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of clubs, summer schools and the learning bus and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis, the charity does not currently have any tangible fixed assets:

Vehicle	Straight line over three years
Office and computer equipment	Straight line over four years

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
6 Donations and legacies				
Donations	16,396	-	16,396	12,141
	<u>16,396</u>	<u>-</u>	<u>16,396</u>	<u>12,141</u>
7 Charitable activities				
<u>Income from grants</u>				
BSBT	-	-	-	7,478
Community Foundation	-	9,010	9,010	24,481
Discretionary Business Grant	-	5,000	5,000	-
European Project	-	11,014	11,014	13,452
Guy Readman	-	-	-	20,000
Hays Travel	-	-	-	5,050
Institute of Physics	-	1,000	1,000	-
Muckle	-	5,000	5,000	-
Newcastle City Council	-	25,614	25,614	-
Reece Foundation	-	40,000	40,000	20,000
Royal Society of Chemistry	-	4,672	4,672	-
Streetgames	-	230	230	13,420
VCSE Resilience Fund	-	16,000	16,000	-
Watson Family Charitable Trust	-	-	-	7,000
Other small grants	-	-	-	5,300
Furlough	26,811	-	26,811	-
<u>Income from contracts</u>				
School Contracts	11,867		11,867	30,773
Well Newcastle Gateshead Art Fund	-	9,000	9,000	-
	<u>38,678</u>	<u>126,540</u>	<u>165,217</u>	<u>146,954</u>
8 Other trading activities				
Fundraising events	1,578	-	1,578	12,034
Summer school	-	-	-	12,510
Learning Hub income	390	-	390	7,115
Learning Bus income	1,000	-	1,000	15,301
Other income	9,287	-	9,287	4,264
	<u>12,255</u>	<u>-</u>	<u>12,255</u>	<u>51,225</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
9 Income from investments				
Bank interest	107	-	107	100
	<u>107</u>	<u>-</u>	<u>107</u>	<u>100</u>

Income was £193,975 (2019: £210,420) of which £67,436 was unrestricted or designated (2019: £93,239) and £126,540 was restricted (2019: £117,181)

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
10 Charitable activities				
<u>Direct costs</u>				
Sessional workers fees	3,389	6,266	9,655	29,489
Project staff salaries	26,811	12,487	39,298	19,132
Project staff costs	910	64	974	-
Volunteer expenses	1	7,557	7,558	11,056
Learning Hub IT equipment	-	-	-	194
Learning Hub learning resources	665	19	684	1,835
Learning Hub materials and stationery	-	-	-	339
Learning Hub other expenses	-	-	-	653
Summer school expenses	4,289	9,000	13,289	1,174
Vehicle costs	3,388	2,209	5,597	5,622
Other project costs	1,982	3,265	5,247	10,296
Event costs	233	7	240	1,027
Venue hire	3,754	110	3,864	4,445
<u>Support costs</u>				
Salaries	9,306	58,319	67,625	68,811
Pension costs	1,334	126	1,460	1,307
Training	249	543	791	638
Consultancy	-	-	-	396
Travel and transport	303	29	332	619
Rent	-	3,270	3,270	3,220
IT Equipment and maintenance	1,441	137	1,578	4,895
Telephone and mobile WIFI	920	120	1,040	1,140
Office expenses	5,079	660	5,739	721
Printing, photocopying and postage	810	77	887	1,069
Insurance	347	322	670	874
Membership fees	1,398	132	1,530	1,263
Depreciation	10,420	988	11,408	14,247
Promotional costs	168	156	323	3,122
Other expenses	1,202	114	1,316	3,022
<i>Carried forward</i>	<u>78,397</u>	<u>105,977</u>	<u>184,374</u>	<u>190,609</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
10 Charitable activities (continued)				
<i>Brought forward</i>	78,397	105,977	184,374	190,609
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	924	-	924	882
Bank charges	-	-	-	6
AGM	16	-	16	-
	<u>79,337</u>	<u>105,977</u>	<u>185,314</u>	<u>191,497</u>

Expenditure on charitable activities was £185,314 (2019: £191,497) of which £79,337 was unrestricted or designated (2019: £71,690) and £105,977 was restricted (2019: £119,807)

11 Fees for examination of the accounts

	2020 £	2019 £
Independent examiner's fees for reporting on the accounts	924	882
	<u>924</u>	<u>882</u>

There were no other fees paid to the examiner (2019: £nil)

12 Analysis of staff costs and the cost of key management personnel

	2020 £	2019 £
Salaries and wages	106,323	87,757
Pension costs (defined contribution pension plan)	2,060	1,493
	<u>108,383</u>	<u>89,250</u>

No employee received remuneration above £60,000 (2019: nil)

The key management personnel of the charity, comprise the trustees and the 4 full time management staff; Operations Manager, Volunteer Coordinator, STEM Engagement and Clubs Manager and Communications & Impact Measurement Manager. The total benefits of the key management personnel of the charity were £69,085.

13 Staff numbers

The average monthly head count was 7 staff (2019: 6 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2020 Number	2019 Number
The parts of the charity in which the employee's work		
Charitable activities	<u>4.0</u>	<u>4.0</u>
	<u>4.0</u>	<u>4.0</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

Name of the trustee or related party	Relationship to charity	Description of the	Amount £
Operational Manager Adebisola Monique Afolabi	Is the daughter of Trustee Caroline Afolabi-Deleu	Employee of the charity	27,000

Adebisola Monique Afolabi, an operational manager for Suceess4all, is the daughter of trustee Caroline Afolabi-Deleu.

The trustees have made reference to the charities conflict of interest policy to prevent a conflict of interest from affecting the relevant decision making processes. The legal authority is the charitable companies Articles.

15 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,060 (2019: £1,493). There was £nil outstanding as at 31 August 2020 (2019: £nil)

16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

	Motor Vehicle £	Office and computer equipment £	Total £
17 Tangible fixed assets			
Cost			
Balance brought forward	32,200	14,485	46,684
Additions	-	-	-
Disposals	-	-	-
Balance carried forward	32,200	14,485	46,684
Depreciation			
Basis		SL	
Rate		25%	
Balance brought forward	10,626	13,810	24,436
Depreciation charge for year	10,733	674	11,408
Disposals	-	-	-
Balance carried forward	21,359	14,485	35,844
Net book value			
Brought forward	21,574	674	22,248
Carried forward	10,840	-	10,840
18 Debtors and prepayments (receivable within 1 year)			
	2020 £	2019 £	
Trade Debtors	1,547	7,564	
Accrued income	10,773	16,107	
	12,320	23,671	
19 Cash at bank and in hand			
	2020 £	2019 £	
Santander account 1	32,518	22,631	
Santander account 2	35,916	6,040	
Cash in hand	630	229	
	69,065	28,900	

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

20 Creditors and accruals (payable within 1 year)

	2020 £	2019 £
Trade creditors	2,338	1,734
Other creditors	1,526	48
Accruals		
Independent examination of accounts	924	1,722
Other accruals	840	8,471
Deferred income		
Karbon Home Grant	2,000	-
RISE North East	3,210	-
National Lottery Awards for All	9,880	-
	20,719	11,974

21 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2020 £
Balance brought forward	-
Amount released to income earned from charitable activities	-
Amount deferred in year	15,090
Balance carried forward	15,090

22 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

23 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 August 2020

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	50,345	67,436	(79,337)	-	38,444
Totals	50,345	67,436	(79,337)	-	38,444

For the year ended 31 August 2019

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	26,372	93,239	(71,690)	2,424	50,345
Totals	26,372	93,239	(71,690)	2,424	50,345

Purpose of unrestricted funds

General unrestricted fund The 'free reserves' of the charity

Analysis of movement in restricted funds

For the year ended 31 August 2020

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Community Foundation	-	9,010	(9,010)	-	-
Discretionary Business Grant	-	5,000	(3,270)	-	1,730
European Project	-	11,014	(11,014)	-	-
Institute of Physics	-	1,000	(1,000)	-	-
Muckle	-	5,000	(5,000)	-	-
Newcastle City Council	-	25,614	(25,614)	-	-
Reece Foundation	-	40,000	(22,000)	-	18,000
Royal Society of Chemistry	-	4,672	(4,672)	-	-
Streetgames	-	230	(230)	-	-
VCSE Resilience Fund	-	16,000	(2,667)	-	13,333
Well Newcastle Gateshead Art Fund	-	9,000	(9,000)	-	-
Guy Readman	10,000	-	(10,000)	-	-
WSP Foundation	2,500	-	(2,500)	-	-
Totals	12,500	126,540	(105,977)	-	33,062

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

23 Analysis of charitable funds (continued)

For the year ended 31 August 2019

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Reece Foundation	17,550	20,000	(37,550)	-	(0)
EU Funding	-	13,452	(13,452)	-	-
Watson Family Charitable Trust	-	7,000	(7,000)	-	-
Hays Travel	-	5,050	(3,626)	(1,424)	-
Community Foundation	-	24,481	(24,481)	-	-
Guy Readman	-	20,000	(10,000)	-	10,000
BSBT Project	-	7,478	(7,478)	-	-
Streetgames	-	13,420	(13,420)	-	-
Other small grants	-	6,300	(2,800)	(1,000)	2,500
Totals	17,550	117,181	(119,807)	(2,424)	12,499

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Reece Foundation	Funds to support sessional costs and operational costs of the charity
European Project	Funding to run the volunteer project
Watson Family Charitable Trust	Funding to renovate the learning bus
Hays Travel	Funding to renovate the learning bus
Community Foundation	Funding for transport, sessional workers and project staff
Guy Readman	Funding for core salaries and to support the new learning hub
BSBT Project	Funding for transport, sessional workers and project staff
Streetgames	Funding for Summer programmes
Discretionary Business Grant	Funding for core costs
Institute of Physics	Summer STEM activity kits
Muckle	Funding for volunteer recruitment, training and accreditation costs
Newcastle City Council	Funding for Learning Hubs and Clubs, salaries and PlayInNewcastle
Royal Society of Chemistry	Develop 2 chemistry-based STEM challenges
VCSE Resilience Fund	Funding for salaries, develop and trial online, marketing
Well Newcastle Gateshead Art Fund	Summer STEM activity kits
WSP Foundation	Funding for renovating the learning bus, the website, volunteer project and

Transfers between funds	Reason for transfer	Amount £
Between unrestricted and restricted funds	Restricted funds allocated to unrestricted capital purchases for Learning Bus	2,424

24 Capital commitments

As at 31 August 2020, the charity had no capital commitments (2019 -£nil)

SUCCESS4ALL CIO

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

25 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Tangible fixed assets	10,840	-	10,840
Cash at bank and in hand	36,002	33,062	69,065
Other net current assets/(liabilities)	(8,399)	-	(8,399)
	38,444	33,062	71,506

	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Tangible fixed assets	22,248	-	22,248
Cash at bank and in hand	16,401	12,500	28,900
Other net current assets/(liabilities)	11,697	-	11,697
	50,345	12,500	62,845

26 Guarantee

There have been no guarantees given by the charity at 31 August 2020.

27 Debt

There is no debt outstanding which is owed by the charity and which is secured by an excess charge on any of the assets of the charity at 31 August 2020.

28 Governing document

The organisation is a Charitable Incorporated Organisation - Foundation registered on 09 May 2016 as a body corporate under part 11 of the Charities Act 2011.