



## Trustees' Annual Report for the period

		Period start date			Period end date		
From	1	Jan	2024	To	31	Dec	2024

### Section A Reference and administration details

Charity name

United Kingdom Rescue Organisation

Other names charity is known by

UKRO

Registered charity number (if any)

1166883

Charity's principal address

Surrey Fire & Rescue Service HQ

11 Woodhatch Road, Cockshot Hill, Reigate,

Surrey

Postcode

RH2 8EF

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Dan Quin	Vice Chair		
5	Ian Greenman			
6	Ian Marritt			
7	Andy Dixon			
8	Sam Burton		1 April 2024 to present day	
9	Mark Baxter		1 April 2024 to present day	
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)** N/A

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

N/A

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 9 trustees - a Chair, 2 Vice Chairs, 1 Director without portfolio and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Operations; and
5. Organisational Development, Marketing & Communications.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

## Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

### UKRO Challenge 2024

The 2024 UKRO challenge took place from the 26<sup>th</sup> to the 28<sup>th</sup> September in partnership with Hampshire and Isle of Wight Fire and Rescue Service who hosted the event. The event included extrication teams, trauma teams, water rescue teams and roper rescue teams. It also included 2 international extrication teams, 1 international trauma teams and 2 international water rescue teams and an international assessor for the extrication event.

Workshops were provided for the international trauma, water and extrication teams along with workshops on hydrogen powered vehicles and the EXIT project.

There was also a UKRO Rescue conference which covered:

- Neurodiversity in the emergency services
- Exit project
- Operational learning case studies
- Road Safety UK
- Joint training with Cardiff University

### Global work

The UKRO supported the Rescue Challenge Development work undertaken in Dubai in Feb 2024, Croatia in June 2024 and Taiwan in August 2024. The UKRO is fully committed to supporting such programmes either with partners or directly by the UKRO. The UKRO IDP is currently developing a post-crash programme for Nepal, the project has to date aligned the Nepalese road safety plan with post-crash capability and a scoping visit took place in December 2024.

UKRO supported winning teams from the previous UKRO Challenge attend the World Rescue Organisation in the Azores and contribute to the development of rescue standards, assessor standards and the challenge concept.

### Organisational development

This year the UKRO embarked on increasing its board of trustees and roles within the UKRO structure. New roles include a second Vice Chair, a director without portfolio to allow flexibility and the ability to react to evolving opportunities and issues and strengthening of links between the UKRO and NFCC via a new liaison post. In addition, the UKRO has sought to increase its various volunteer roles in assessing, logistics, education and international development and challenge development.

## Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

## Additional details of objectives and activities (Optional information)

N/A

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

These are detailed in Section C above.

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

We have a policy of maintaining a working balance of £30,000 and living within our means each year unless the trustees positively decide to spend from reserves.

**Details of any funds materially in deficit**

N/A

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of income is the entry fees from the National Challenge supplemented by income from the provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



## Section F Other optional information

N/A

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Neil Odin	Dan Quin
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	09/04/25	09/04/25

**UNITED KINGDOM RESCUE ORGANISATION**  
**STATEMENT OF ACCOUNTS**

	2023 £	2024 £
<b>Income</b>		
Entry Fees	56,394.47	58,710.00
Sponsorship	2,000.00	1,000.00
Approved Training Provider	3,240.00	2,260.00
IDP Fund	-	6,280.23
International Events	-	546.61
Donations	1,318.00	-
Misc	232.16	239.83
Total Income	<u>63,184.63</u>	<u>69,036.67</u>
<b>Expenditure</b>		
Expenses	10,777.75	3,788.97
Hosting Fee	38,000.00	38,435.48
Challenge Dinner	1,334.70	
Insurance	2,553.54	1,823.60
IT Costs	1,695.57	1,375.37
Volunteer/Leaver's Gifts	4,738.90	73.62
International Events	10,548.37	5,970.69
Misc	206.64	
Services	1,200.00	
ESS	280.47	
Donations	1,318.00	
Training	1,290.50	
Audit	276.60	280.39
Equipment	-	750.00
IDP Programme	-	2,649.96
	<u>74,221.03</u>	<u>55,148.08</u>
Excess of income over expenditure	<u>- 11,036.40</u>	<u>13,888.59</u>

**Assets**

<b>Current Assets</b>		
Cash at Bank	67,641.67	81,798.92
HMRC - VAT due	7,692.90	7,394.34
General Debtor	840.00	254.90
	<u>76,174.57</u>	<u>89,448.16</u>
<b>Current Liabilities</b>		
Fees received in Advance	- 615.00	-
	<u>- 615.00</u>	<u>-</u>
<b>Net Assets</b>	<u>75,559.57</u>	<u>89,448.16</u>
Represented By:		
General UKRO Reserves	75,559.57	85,817.89
Restricted Funds		
- IDP Fund	-	3,630.27
	<u>75,559.57</u>	<u>89,448.16</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2024 and the position at 31 December 2024



Alison Kearney CPFA  
18 February 2025

Approved by the Trustees and signed on their behalf on 9 April 2025 by:



Trustee: Neil Odin



Trustee: Dan Quin

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