



Trustees' Annual Report for the period

		Period start date				Period end date	
From	1	January	2021	To	31	Dec	2021

Section A Reference and administration details

Charity name United Kingdom Rescue Organisation

Other names charity is known by UKRO

Registered charity number (if any) 1166883

Charity's principal address Surrey Fire & Rescue Service HQ

11 Woodhatch Road, Cockshot Hill, Reigate,

Surrey

Postcode RH2 8EF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Dan Quin			
5	Stevie Nesbit		To 28.03.21	
6	Ian Greenman			
7	Ian Marritt			
8	Andy Dixon		From 12.11.21	
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10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information) N/A

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 7 trustees - a Chair, Vice Chair and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Operations; and
5. Organisational Development, Marketing & Communications.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

From 16 -18 September 2021, UKRO, in partnership with Tyne and Wear Fire and Rescue Service, held the 2021 Festival of Rescue. The event included 23 extrication teams, 22 trauma teams, 9 water teams, 8 rope rescue and 4 USAR teams.

The WRO Chair was our special guest and a water team from Luxembourg took part.

At the 2021 Challenge, UKRO provided two extrication workshops (Vehicle relocation & Electric vehicles), two medical workshops (clearing spinal injuries and a secondary survey), one rope workshop, and one water workshop. Tyne and Wear Fire Service also provided input on Lithium-Ion Batteries.

UKRO launched its new business plan

A new website was developed to offer new user engagement to site.

UKRO Academy obtained IFE approved status

UKRO developed an extrication competency framework to support National Operational Guidance

UKRO is supporting the research on the risks linked to Lithium-Ion Battery

The UKRO Global Directorate continues its work and support of a number of international partners, including Ukraine, Serbia, Ghana, Romania, Moldova and Georgia. In addition, work to develop new projects in Nepal and Hungary are ongoing.

International travel as a result of the pandemic has seen significant curtailment of in country development, however ongoing remote support has continued over 2020 and 2021. In 2022, the UKRO Global team anticipate a move to nearer normal activity with a number of projects planning for in country work.

In 2021 a meeting of all UKRO International Development project managers took place as part of a refresh of our international work and to establish clear areas of work and priority for 2022/23.

The UKRO Global section in the new UKRO Website will be updated to include existing and new projects as international travel and recovery within countries sees an increase in international development work.

Additional details of objectives and activities (Optional information)

N/A

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

These are detailed in Section 6 above.

Section E Financial review

Brief statement of the charity's policy on reserves

We have a policy of maintaining a working balance of £30,000.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of income is the entry fees from the National Challenge supplemented by income from our Academy subscriptions, provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Neil Odin	Guy Goodman
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	11 October 2022	

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2020	2021
Income		
Entry Fees	-	45,209.94
Workshop Fees	-	140.06
E Learning	4,500.00	3,250.00
Sponsorship	-	9,166.67
IT Services	150.00	180.00
Approved Training Provider	-	2,400.00
Services	-	4,000.00
Misc (balancing item)	14.39	-
Total Income	<u>4,664.39</u>	<u>64,346.67</u>
Expenditure		
Audit	133.05	136.04
Bank & Credit Charges	17.55	300.74
Equipment	120.06	597.63
Expenses	300.62	9,106.58
Hosting Fee	-	30,000.00
Insurance	3,225.32	4,666.93
IT Costs	425.83	521.91
Leaver's Gifts	-	64.13
Misc	14.38	500.00
Services	-	2,000.00
Total Expenditure	<u>4,236.81</u>	<u>47,893.96</u>
Excess of income over expenditure	<u>427.58</u>	<u>16,452.71</u>
Assets		
Current Assets		
Cash at Bank	58,398.84	72,448.06
HMRC - VAT due	18.00	4,821.49
C	<u>58,416.84</u>	<u>77,269.55</u>
Current Liabilities		
Fees received in Advance	- 4,265.02	- 6,665.02
	<u>- 4,265.02</u>	<u>- 6,665.02</u>
Net Assets	<u>54,151.82</u>	<u>70,604.53</u>
Represented By:		
UKRO Reserves b/f	53,724.24	54,151.82
Excess of income over expenditure in year	427.58	16,452.71
	<u>54,151.82</u>	<u>70,604.53</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2021 and the position at 31 December 2021



Alison Kearney CPFA
12 February 2022

Approved by the Trustees and signed on their behalf on 27 March 2022 by:



Trustee: Neil Odin



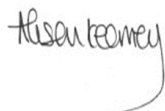
Trustee: Guy Goodman

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