



Trustees' Annual Report for the period

		Period start date				Period end date	
From	1	January	2020	To	31	Dec	2020

Section A Reference and administration details

Charity name

United Kingdom Rescue Organisation

Other names charity is known by

UKRO

Registered charity number (if any)

1166883

Charity's principal address

13 Manilla Place

Weston-super-Mare

Postcode

BS23 2AB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Kevin Lennon		To 30.06.20	
5	Dan Quin			
6	Stevie Nesbit			
7	Ian Greenman		From 01.06.20	
8	Ian Marritt		From 01.06.20	
9				
10				
11				
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16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information) N/A

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 7 trustees - a Chair, Vice Chair and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Organisational Development, Marketing & Communications; and
5. Rescue Challenges.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

Due to the Covid 19 pandemic normal operations were suspended during the year although the UKRO Academy has remained available.

We have started a strategic review of the charity with a view to developing a new business plan with a new vision, mission and strategic objectives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

N/A

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

These are detailed in Section 6 above.

Section E

Financial review

Brief statement of the charity's policy on reserves

We have a policy of maintaining a working balance of £30,000.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of income is the entry fees from the National Challenge supplemented by income from our Academy subscriptions, provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Neil Odin	Guy Goodman
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	18/10/21	

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2019	2020
Income		
Entry Fees	52,025.00	-
Workshop Fees	100.00	-
E Learning	8,750.00	4,500.00
Sponsorship	6,334.40	-
IT Services	150.00	150.00
Donations	31.25	-
VAT Adjustment	363.37	-
Misc	133.82	14.39
Total Income	67,887.84	4,664.39
Expenditure		
Hosting Fee	32,391.75	-
Insurance	5,587.45	3,225.32
Expenses	5,318.64	300.62
WRO / GRIMP Entry Fees	4,327.47	-
IT Costs	735.53	425.83
Equipment	591.70	120.06
Logistics	296.67	-
Misc	217.32	14.38
Leaver's Gifts	165.06	-
Audit	125.00	133.05
ESS	111.25	-
Bank Charges	42.55	17.55
Total Expenditure	49,910.39	4,236.81
Excess of income over expenditure	<u>17,977.45</u>	<u>427.58</u>
Assets		
Current Assets		
Cash at Bank	50,398.21	58,398.84
HMRC - VAT due	3,311.03	18.00
General Debtor	15.00	-
	53,724.24	58,416.84
Current Liabilities		
Fees received in Advance	-	(4,265.02)
	-	(4,265.02)
Net Assets	<u>53,724.24</u>	<u>54,151.82</u>
Represented By:		
UKRO Reserves b/f	35,746.79	53,724.24
Excess of income over expenditure in year	17,977.45	427.58
	<u>53,724.24</u>	<u>54,151.82</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2020 and the position at 31 December 2020



Alison Kearney CPFA
28 February 2021

Approved by the Trustees and signed on their behalf on 10 March 2021 by:



Trustee: Neil Odin



Trustee: Guy Goodman